- UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOAR		Case Date filed				
AGENTS						
INSTRUCTIONS: File an original of this charge with t occurred or is occurring.	he NLRB Regional D	rector of the region in whic	ch thé alleged unfair labor practice			
	N OR ITS AGENTS AGA	AINST WHICH CHARGE IS BR	OUGHT			
a. Name		b. Union Representative to				
SEIU 32 BJ Local 615		Christina Villafranca	3			
c. Address	· · · · ·	d. Tel. No.	e.e. Cell No.			
26 West St, Boston, MA 02111		(617)523-6150	e.e. Centro.			
		f. Fax No.	g. e-Mail			
 h. The above-named labor organization or its agents have 8(b), subsection(s) 1(A) of the National Labor Relation meaning of the Act, or are unfair practices affecting co. 2. Basis of the Charge (set forth a clear and concise state size) approximate a set of the concise state size approximate a set of the concis	ns Act, and these unfa commerce within the me rement of the facts con	ir labor practices are unfair pre- eaning of the Act and the Pos stituting the alleged unfair lab	actices affecting commerce within the tal Reorganization Act.			
		-				
in the exercise of rights protected by Section			loyee grievances regarding the			
. assignment of work shifts for arbitrary or dis	criminatory reasor	ns or in bad faith.				
3. Name of Employer	······	4a. Tel. No.	4b. Cell No.			
Long Bay/Vanguard		617 590-9904	4			
		4c. Fax No.	4d. e-Mail			
5. Location of Plant-involved (street, city, state, and ZIP of	code)	6. Employer representative	to contact			
451 Blue Hill Ave, Boston, MA MA		Janvo Hndr	UDC5			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	9. Number of Workers employed			
Cleaning contractor	Janitorial servic	es	10+			
	·	11a. Tel. No.	11b. Cell No.			
(b) (6), (b) (7)(C) ^{ing} charge		(b) (6), (b) (7)(C)				
;		11cFax No.	11d e-Mail			
11. Address of party filing charge (street, city, state, and 2	7/P code)		L			
(b) (6), (b) (7)(C)	12. DECLARAT					
•						
I declare that I have read the above charge and	d that the statements	therein are true to the best				
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C By:			Tel No.			
	(b) (6), (b		(b) (6), (b) (7)(C)			
(signature or representative or pe	Print/type nat	me and title or office, if any	Cell No.			
Address:	, I	Date:	Fax No.			
(b) (6), (b) (7)(C)						
			e-Mail			
· · · · · · · · · · · · · · · · · · ·						

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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

3

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD		Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATION AGENTS		01-CB-244520	7/9/2019			
INSTRUCTIONS: File an original of this charge with th occurred or is occurring.	ne NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice			
1. LABOR ORGANIZATION	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR				
a. Name		b. Union Representative to	Contact			
SEIU 32BJ Local 615		Lydia Fraile				
		Service Center Cool	rdinator			
c. Address		d. Tel. No.	e.e. Cell No.			
26 West Street, 6th Floor, Boston, MA 02111	1	(617)878-7416				
		f. Fax No.	g. e-Mail			
			lfraile@seiu32bj.org			
 h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting 2. Basis of the Charge (set forth a clear and concise state) 	ns Act, and these unfine commerce within the	air labor practices are unfair p meaning of the Act and the F	practices affecting commerce within Postal Reorganization Act.			
Since about (b) (0), (b) (7)(C) 2019, the above-name exercise of rights protected by Section 7 of the section 2 of the sectio	he Act by refusion	to process the griavan	ce of the second control of the second contr			
which days						
which days eceives on of work for arbitra	ry or discriminato	ry reasons or in bad rai	In.			
			The second s			
3. Name of Employer	ration	4a. Tel. No.	4b. Cell No.			
Vanguard Parking & General Services Corpo	bration	(617)989-0891	(617)989-0891			
		4c. Fax No.	4d. e-Mail			
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative to contact				
795 Columbus Avenue, Boston, MA 02120		Tanya Howard Manager				
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	9. Number of Workers employed			
Corporation	Janitorial		13			
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)				
		11c. Fax No.	11d e-Mail			
Ad Address of south filling above fatured althe state and		l	(b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state, and Z	IP CODE)		_			
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)					
12. DECLARATION						
I declare that I have read the above charge and	I that the statements	therein are true to the best				
(b) (6) (b) (7)(c)			Tel No.			
(b) (6), (b) (7)(C)			4			
By:	(b) (6), (b) (7)(C)		(b)(c)(b)(7)(c)			
(signature of rep		ne and title or office, if any	(b) (6), (b) (7)(C) Cell No.			
	- invige har	The and the or onice, if any				
Address:		Date:	Fax No.			
(b) (6), (b) (7)(C)		1				
		70.19	e ^{Mail} (b) (6), (b) (7)(C)			

	(b) (6), (b) (7)(C)						
INTERNET FORM NLRB-508	UNITED STATES OF AMERIC	CA				FORM EXEMPT UNDER 44 U.S.	C 3512
(2-08)	NATIONAL LABOR RELATIONS E		Case			ate Filed	
	CHARGE AGAINST LABOR ORGA OR ITS AGENTS	NIZATION		СВ-2446	-	7/10/2019	
INSTRUCTIONS: File	an original with NLRB Regional Director for th	e region in which th	e alleged ur	nfair labor pra	ctice occurr	ed or is occurring.	
	1. LABOR ORGANIZATION OR IT	S AGENTS AGAIN	IST WHICH				
a. Name		an East		b. Union Rep			
ligg seiu	United Healthcare Work	ers Lasi		Mary	ellen	Leveille	
c. Address (Street, city	, state, and ZIP code)			d. Tel. No.		e. Cell No.	
150 Mt. V	ernon st., 3rd Fl.		-	617-28-	1-1199		
Dorcheste	er MA 02125			T. Pax 110.		g. e-Mail	
subsection(s) (list su are unfair practices a meaning of the Act ar	ffecting commerce within the meaning of the and the Postal Reorganization Act.	Act, or these unfair	of the Natio	nal Labor Rel	ations Act, a practices af	and these unfair labor practi fecting commerce within the	e
(b) (6), (b) (7)(C) C) (c) (6), (b) (7)(C) C) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c)	-past six months, en red out of paying Unio hm:	yloyees ndues, =	(b) (b), (b) Dince t	hen ti	re Uni		(C)
1. abov-	+ early ((6), (0) (7)(C), ZO 19, th inded and of builty)	e Union f	7 led W (6), (b) (7)	ith Hur	nan Re	esources an	
Unifor	maec and of wing	vig sy		', an	d		
z. begt lund the l	nning about June 20 n. break waivers size Inion permitting simile), 2019, th hed by (b) ar waiver	NE VN (6), (b) (7 5 by 0	ion or ()(C)and ther la	(b) (6), (<i>b</i>) (6), <i>av g</i> uv	(D) (7)(C), despite ung unit cmplo	2 14685
3. Name of Employer		· · · ·		4a. Tel. No.		b. Cell No.	
Good San	naritan Medical Cen	lter		508-427 - 2840 c. Fax No.		d. e-Mail sandra, dellicker	-@,
						steward.org	
5. Location of plant inv	olved (street, city, state and ZIP code)				6. Employ	er representative to contact	it .
		02301			Sand	ra Dellicker	Ì
	in i) pleasibil in					nirector	
7. Type of establishme	ent (factory, mine, wholesaler, etc.)	8. Identify princip		or service	9. Numbe 100	r of workers employed +	
10. Full name of party	filing charge	1		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(0	
(b) (6), (b) (7)(0	C)		ľ	c. Fax No.		d. e-Mail	
11. Address of party fi	ling charge (street, city, state and ZIP code.)						
(b) (6), (b) (7)(0	C) (b) (6), (b) (7	(C)			_	·	
^{l det} (b) (6), (b) (7)(C	12. DECLARATION statements therein are true t (b) (6),	o the best of my knowle	dae and belief	. Tel.		ec above	
By				_ ```		Li n	
	(ing charge) (Print/typ	e name and title or a	onice, if any,	Fax	No.		
(b) (6), (b)	(7)(C)			e-M	ail		—
Address		•	ate <u>) 7-8</u> -				
WILLFUL FALSE ST	ATEMENTS ON THIS CHARGE CAN BE PU	NISHED BY FINE	AND IMPRIS	SONMENT (U	.S. CODE,	TITLE 18, SECTION 1001)	

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD	Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	01-св-244792	July 12, 2019			
INSTRUCTIONS: File an original of this charge with the NLRB Regional D	rector of the region in whic	h the alleged unfair labor practice			
occurred or is occurring.	· · · · · · · · · · · · · · · · · · ·				
1. LABOR ORGANIZATION OR ITS AGENTS AGA					
a. Name	 b. Union Representative to 	Contact			
International Brotherhood of Teamsters Local 671	Brian Sabin, Busine	ss Representative			
c. Address	d. Tel. No.	e.e. Cell No.			
	(860) 5242 3200				
11 Britton Drive, Bloomfield, CT 06074	f. Fax No.	g. e-Mail			
	(860) 769-6711				
h. The above-named labor organization or its agents have engaged in and are 8(b), subsection(s) (3) of the National Labor Relations Act, and these unfair meaning of the Act, or are unfair practices effecting commerce within the meaning of the Act, or are unfair practices effecting commerce within the meaning of the Act, or are unfair practices effecting commerce within the meaning of the Act, or are unfair practices effecting commerce within the meaning of the Act, or are unfair practices effecting commerce within the meaning of the Act, or are unfair practices effecting commerce within the meaning of the Act, or are unfair practices effecting commerce within the meaning of the Act, or are unfair practices effecting commerce within the meaning of the Act, or are unfair practices effecting commerce within the meaning of the Act, or are unfair practices effecting commerce within the meaning of the Act, or are unfair practices effecting commerce within the meaning of the Act, or are unfair practices effecting commerce within the meaning of the Act, or are unfair practices effecting commerce within the meaning of the Act, or are unfair practices effecting commerce within the meaning of the Act, or are unfair practices effecting commerce within the meaning of the Act, or are unfair practices effecting commerce within the meaning of the Act, or are unfair practices effecting commerce within the meaning of the Act, or are unfair practices effecting commerce within the meaning of the Act, or are unfair practices effecting commerce within the meaning commerce within the meaning of the Act, or are unfair practices effecting commerce within the meaning of the Act, or are unfair practices effecting commerce within the meaning commerce within the	labor practices are unfair practices	ctices affecting commerce within the			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)					
Since on or around May 1, 2019, the above-named labor organization has restrained and coerced employees of American Medical Response in the exercise of rights protected by Section 7 of the Act by charging various dues rates, and by failing to provide information about the changes to the dues rates.					

3. Name of Employer		4a. Tel, No.	4b. Cell No.
American Medical Response		4c, Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative	to contact
130 Shield St, West Hartford, CT 06110-194	43	Brendan Bartell, D	irector
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	9. Number of Workers employed
Ambulance Service	Medical Trans	sportation	250
10. Full name of party filing charge		11a. Tel. No.	11b, Cell No.
		(860) 424-0404	
(b) (6), (b) (7)(C)		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and 2	IP code)		
(b) (6), (b) (7)(C)			·
	12. DECLARAT	TION	
I declare that I have read the above charge and	i that the statements	therein are true to the best	of my knowledge and belief.
(b) (6), (b) (7)(C) By:			Tel No.
By.) (7)(C) _{an Individual}	(b) (6), (b) (7)(C)
(sign	Prinvtype nar	me and title or office, if any	Cell No.
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)			
		7/11/19	(b) (6), (b) (7)(C)

VILLE VL FALSE STATEVIENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISUMMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 e1 seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information arc fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

07-15-'19 09:09 FROM-

(b) (6), (b) (7)(C)

T-052 P0002/0004 F-381

FORM NLRB-508					FURM EXE	MPT DIVDER 44 U.S.C 3512	
(4-19) UNITED STATES OF AMERIC		1	DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BO CHARGE AGAINST LABOR ORGA			Case			Date Filed	
OR ITS AGENTS			01-CE	3-2448	30	7/15/2019	
INSTRUCTIONS: File an original with NLRB Regional Director for the	the region in v	which the alleg	ed unfair la	oor practice	occurred or is	occurring.	
1. LABOR ORGANIZATION OR I	TS AGENTS	AGAINST WH	ICH CHAR	GE IS BROL	IGHT		
a. Name Mass Nurses Association. (MNA)	_			b. Union Representative to contact Shelley Reever/Roland N Goff ESq.			
c. Address (Street, city, state, and ZIP code) 340 Turnpike St				d. Tel. No. 781-821-		e. Cell No.	
Canton, Ma 02021-2711				f. Fax. No. 781-821-			
					mnarn.org/	rgoff@mnarn.org	
h. The above-named labor organization has engaged in and is engi	aging in unfa	ir labor practic	es within the	meaning of	section 8(b)	and (list subsections)	
						Ind these unfair labor	
practices are practices affecting commerce within the meaning of	f the Act, or t	lhese unfair lat	oor practices	affecting co	mmerce with	in the meaning of	
the Act and the Postal Reorganization Act.							
 Basis of the Charge (set forth a clear and concise statement of the Pailure to represent the interest of the affected members. 	he facts cons	tituting the alle	aged unfair l	abor practice	us)		
Management made an acknowledged change for a holiday	selection p	ractice that w	as consist	ently used f	from 1997-2	2/26/19.	
Governing provisions of the CBA (Rotation/holidays) is am longstanding practice. The holiday selection process is not	biguous an	d does not cl	early defin	e a process	that contra	dicts the	
MNA made no effort to require management to discuss the	impact of 1	the change (f	he MNA al	so acknow	n nospital. ledges it as	a change)	
MNA declined to pursue a grievance of this affected memb	ber on	19.			-	-	
MNA declined repeated requests from 4/9/19 to the present	t, to meet w	ith the adver	sely affect	ed union m	embers. Th	ey offer to speak	
with them individually over the phone and have failed to re 3. Name of Employer	epresent the		iêsê mêmb				
Brigham and Womens Hospital		4a. Tel. No. 617-732-5	500	b. Cell No.		c. Fax No.	
Dana Farber Inpatient Hospital 6d Tower.		d, e-mail					
		u. o mai					
5. Location of plant involved (street, city, state and ZIP code)				6. Employer representative to contact			
75 Francis St.				Katie Filipon MS RN OCN FNP BC Associate Chief Nursing Officer			
Boston, Ma 02115					Medicine	ing Orncer	
				01100108)			
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify p N/A	principal produ	ct or service			of workers employed es (estimate)	
(b) (6), (b) (7)(C) Wing charge (representing the effected nurses on their	behalf)		-				
11. Address of party filing charge (street, city, state and ZIP code)	_	11a. Tel. No (b) (6), (b) (7)	(C)	b. Cell No (b) (6), (b) (7)(C)	c. Fax No.	
(b) (6), (b) (7)(C)		d. e-mail (b) (6), (b) (7)(C					
12. DECLARATION	and that the			Т (Ы	el. No.) (6), (b) (7)((C)	
are true to the best of my knowled (b) (6), (b) (7)(C)		b) (7)(C)			ell No.) (6), (b) (7)(0	C)	
(signature of representative or person making charge)	(Print/type na	ame and title or o	ffice, if any)	F	ax No.		
(b) (6), (b) (7)(C)		Inly 2 0	010		moll		
Address Date		Date	July 3,2019		(b) (6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

(b) (6), (b) (7)(C

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UNITED STATES OF AMEDICA

03:17:12 p.m.	07-15-2019

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NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST & ABOR ORGANIZATION			DO NOT WRITE IN THIS SPACE				
			Case		Date File		
OR ITS AGENTS			01-CB	-24487	9	7/15/2019	
INSTRUCTIONS: File an original with NLRB Regional Director for	the realon in v	which the allec	ed unfair la	bor practice	occurred or is		
1. LABOR ORGANIZATION OR							
a. Name					epresentativa	to contact	
Local 201 IUE-CWA				TOM O'S	•		
Local 201 TOE-C WA				100003	ILCA VE		
c. Address (Street, city, state, and ZIP code)		······		d. Tel. No.		e. Cell No.	
112 Exhange St. Lynn Mass,				(781) 598			
01901							
				f. Fax. No.			
				g. e-mail	•		
h. The above-named labor organization has engaged in and is en	gaging in unfai	ir labor practic	es within th	e meaning of	section 8(b)	and (list subsections)	
			of the Natio	nal Labor Re	elations Act, a	nd these unfair labor	
practices are practices affecting commerce within the meaning	of the Act. or t	hese unfair lai	bor practice	s affecting co	mmerce with	in the meaning of	
the Act and the Postal Reorganization Act.							
		Ch.Max the all	·				
Basis of the Charge (set forth a clear and concise statement of Most recent vote to accept/reject company offered contract							
There is some suspicion that the Ballots were tampered v							
Approx 100 employees were not informed as to the time a			ang kept te	iany in the	Daik.		
Non english speaking Employees did not have the issues			nly in their	own langu	age		
Unioin never revealed that loss of health insurance benefi				en la ranga			
Union representatives falsely claimed that Striking Emplo							
Union Officials actively encouraged a certain vote while				lloting area	ı.		
3. Name of Employer		4a. Tel. No.		b. Cell No.		c. Fax No.	
General Electric Aviation		178159470	602				
		d. e-mail					
	-						
5. Location of plant involved (street, city, state and ZIP code)				6. Employe	r representati	ive to contact	
1000 Western Ave Lynn, Massachusetts							
7. Two of stabilishment (feelogs mine wholesales use)	R (doptify a		et et en en el el		0 Number	of workers employed	
7. Type of establishment (factory, mine, wholesaler, etc.)	1.	principal produ	JCI OF SERVICE				
Monufacturing facility	Jet Engine				2500		
10. Full name of party filing charge b) (6), (b) (7)(C)							
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. N	o.	b. Cell No.		c. Fax No.	
		-					
(b) (6), (b) (7)(C)		d. e-mail			-		
		(b) (6), (b)) (7)(C)				
(b) (6) (7)(C) 12. DECLARATIO					Tel. No.		
(D) (D), (D) (T) (C) re that I have read the above charge	ge and that the	statements		10	b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C) ^{y know}	ledge and belie	ef.			Cell No.	l	
) (6), (b) (7)((C)		SAME		
				_			
	(Ennlitype n	ame and tille or	office, if any)		Fax No.		
				1			
(b) (6), (b) (7)(C)		7/13/20	019		e-mail	······	
Address		Date		10	(b) (6), (b) (7)(C)	
				i			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Sekolation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The prodpal use of the information is to
oust the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or itigation. The routine uses for the information are fully
of fonts — the Fosteral Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the
'r NB-is vehictory, however, failure to supply the information may cause the NLRB to decline to invoke its processes.

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07-16-19;08:55AM;			(b) (6), (b) (7)	(C) # 2/ 3			
FORM NLRB-508			FOR	EAEMP1 UNUER 44 0.3.0 3312			
(4-19) UNITED STATES OF AMERICA			DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BO CHARGE AGAINST LABOR ORGAN		Case		Date Filed			
OR ITS AGENTS			СВ-244905	7/16/2019			
INSTRUCTIONS: File an original with NLRB Regional Director for the	e region in wi	hich the alleged unfair	labor practice occurred	or is occurring.			
1. LABOR ORGANIZATION OR IT	S AGENTS A	GAINST WHICH CHA					
I VE-CWA	-		b. Union Represent				
			_	aul Kennebrew			
c. Address (Street, city, state, and ZIP code)			d. Tel. No. 937-298-99	e. Cell No.			
2701 Dryden Rd,			L Fax. No.				
Dayton, OH 45439			937-298	7-2636			
			g. e-mail	1			
h. The above-named labor organization has engaged in and is enga	iging in unfair	labor practices within	L the meaning of section	8(b) and (list subsections)			
				Act, and these unfair labor			
practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	the Act, or th	ese unfair labor practic	es affecting commerce	e within the meaning of			
2. Basis of the Charge (set forth a clear and concise statement of th	e facts const	ituting the alleged unfa	Ir fabor practices)				
Said Organizations method of Calculat	ing the	Ratification	Vore Torolfar	The 2019-2023			
Collective Bargaining Aquemons betw aubitrary, improper and inconsistent	can The	IVE-CWA	and General	Ekervic was			
aubitrayy, improper and inconsistent	with p	evious Ratific	cation Yore To	allys. The Organization			
Use of a "Aer capita" count as opposed	オナロナト	e historica l	Simple majo	rity needs to by			
Investigated as neither the Organization	· or its	Agents have &	shown any evi	dence to support			
3. Name of Employer		4a, Tel. No.	b. Cell No.	c. Fax No.			
General Electric Avierian	1	781-594-010	0				
Deneral Electric Veretion		d, e-mail					
5. Location of plant involved (street, city, state and ZIP code)			6. Employer repres	entative to contact			
1000 Western Ave							
LYNN, MA 01905			Plant Mango	er Ty Morrensen			
	La Idealla			mbas of worksom annals, and			
7. Typo of establishment (lactory, mine, wholesaler, etc.) Factory		nincipal product or serv using & poli	r	nber of workers employed			
10. Full name of party filing charge (b) (6), (b) (7)(C)		1					
· · · · · · · · · · · · · · · · · · ·							
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. 78	(b) (6), (b) (7	c. Fax No.			
(b) (6), (b) (7)(C)		d.e-mail (b) (6), (
12. DECLARATION	and that the	statementa	Tel. No.				
(b) (6), (b) (7)(C) rue to the best of my knowled	dge and belie	f.	Cell No.				
(1	(b) (6), (b) (7)(C)			(6), (b) (7)(C)			
(signature of ropresentative or person making charge)	(Print/type ne	ams and title or office, if e					
(b) (6) (b) (7) (C) (b) (c) (b) (7) (c)	-	1					
Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Date 7/15/	/9(b) (6),	(b) (7)(C)			

FORM NLRB-508	UNITED STATES OF AMER		I	DO NOT WRITE IN THIS SPACE			
(2-08)	NATIONAL LABOR RELATIONS CHARGE AGAINST LABOR ORG OR ITS AGENTS		Case 01-CB-245	081	Date Filed 7/18/2019		
INSTRUCTIONS: Fil	e an original with NLRB Regional Director for	the region in which t	he alleged unfair labo	or practice occ	curred or is occurring.		
	1. LABOR ORGANIZATION OR	ITS AGENTS AGAI	NST WHICH CHARG	e is broug	HT		
a. Name			b. Unio	n Representa	tive to contact		
NALC Branch 25			Dave	Barbuzzi			
			Title:	President			
. ,	ity, state, and ZIP code)		d. Tel. (978) 6	No. 58-5820	e. Cell No.		
2500 Main Street	c.		f. Fax	lo.	g. e-Mail		
MA Tewksbury 0187	0						
are unfair practices meaning of the Act	subsections) (1)(A) saffecting commerce within the meaning of the and the Postal Reorganization Act. rge (set forth a clear and concise statement of		r labor practices are i	infair practice		ractices n the	
3. Name of Employe	Э.		4a. Te		b. Cell No.		
USPS				75-8777	d - M-1		
			c. Fax	NO.	d. e-Mail		
5. Location of plant	involved (street, city, state and ZIP code)			6. Em	ployer representative to co	ntact	
25 Margin Street MA Salem 01970	_				Howell Postmaster		
7. Type of establish	ment (factory, mine, wholesaler, etc.)	8. Identify princ	ipal product or servic	e 9. Nu	mber of workers employed		
Others		mail delivery					
10. Full name of par	ty filing charge	2	11a. Te		b. Cell No.		
(b) (6), (b) (7)(C)			(b) (6), (
			c. Fax	NO.	d. e-Mail (b) (6), (b) (7)(C)	-	
11. Address of party (b) (6), (b) (7)(0	filing charge (street, city, state and ZIP code.))					

(b) (6), (b) (7)(C)		
12. DECLARAT I declare that I have read the above charge and that the statements the		Tel. No. (b) (6), (b) (7)(C)
By (b) (6), (b) (7)(C) (signature of representative or person making charge)	(b) (6), (b) (7)(C) (Print/type name and title or office, if any)	Cell No.
	Title:	Fax No.
(b) (6), (b) (7)(C) Address	(date) ^{07/18/2019 13:09:54}	e-Mail (b) (6), (b) (7)(C)

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE Case 01-CB-245199

Date Filed 7/19/0219

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

a. Name United Food and Commercial Workers ("UFCW") Local 1445 b. Unice Representative to contact Jeffrey Bollen, President Jeffrey Bollen, President J. Address (Street, city, state, and ZIP code) 4. Tol. No. Storg is Way - Call No. Dedham, MA 02026 I. Fax. No. I. Fax. No. 781-838-2020 I. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of secton 8(b) and (list subsections) of the National Labor Relations Act, and these unfair labor practices attention commerce within the meaning of the Act, or these unfair labor practices attention commerce within the meaning of the Act, or these unfair labor practices attention commerce within the meaning of the Act, or these unfair labor practices attention in good faith with Stop & Shop Supermarket Company LLC by the following actions: (1) repudiating the recognition clause in the collective bargaining agreement covering employees at the Altson. Somerville, and Newton, Massachusetts stores; (2) effusing to meator bargainin good faith with Stop & Shop Supermarket Company LLC by the following actions: (1) repudiating the recognition clause in the collective bargaining unit for those three stores into another Stop & Shop bargaining unit. S. Name of Employer 4a. Tel No. 717-960-1700 b. Gell No. c. Fax No. Store & Shop Supermarket Company LLC 8. Identify principal product or service 9. Number of workers employed 181 S. Location of plant invalved (street, city, state and ZIP coode)	1. LABOR ORGANIZATION OR IT	S AGENTS	AGAINST WHICH CHARG	GE IS BRO	UGHT	
c. Addines (Street, city, state, and ZIP code) 0. Cell No. a. Cell No. 30 Stergis Way d. Tel No. c. Cell No. 31 Stergis Way d. Tel No. c. Cell No. 32 Stergis Way d. Tel No. c. Cell No. 32 Stergis Way d. Tel No. c. Cell No. 34 Deduction of plant involved (store), toxic and the sequence within the meaning of section 8(b) and (list subsections) of the National Labor Relations Act, and these unfair labor practices attending commerce within the meaning of the Act, or these unfair labor practices attending commerce within the meaning of the Act, or these unfair labor practices) The above-named labor organization Act. 2. Basis of the Charge (set forth a clear and concide statement of the facts constituting the alleged unfair labor practices) The above-named labor organization, by its officers, agents and representatives, has refugating the recognition clause in the collective bargaining agreement covering employees at the Allston, Somerville, and Newton, Massachusetts stores; (2) refusing to meat or bargain in good faith with Stop & Shop for a successor collective bargaining agreement at those three stores into another Stop & Shop bargaining unit. 3. Name of Employer 5. Localion of plant involved (street, city, state and ZIP code) 4. Tel No. 5. Localion of plant involved (street, city, state and ZIP code) 4. Tel No. 7.17-960-1700 b. Cell No. 5. Localion of plant involved (street, city, state and ZIP code) 4. Tel No. 7.17-960-1700 b. Cell No. 10. Full name o	a. Name			b. Union Representative to contact		
c. Address (Street, city, state, and ZIP code) d. Tel, No. R. Cell No. 30. Stergis Way d. Tel, No. 781-858-2020 e. Cell No. 1. Fax. No. 781-858-2020 1. Fax. No. 781-858-2020 1. Fax. No. 781-858-2020 1. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of social n 8(b) and (list subsections) 6(b) and (list subsections) 8(b)(3) of the National Labor Relations Act, and these unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act, or these there stores constituting the aleged unfair labor practices affecting commerce within the meaning of the Act, or these there stores constituting the aleged unfair labor practices affecting commerces; (2) refusing to meaning agreement covering employees at the Alt store Store S shop Supermarket Com	United Food and Commercial Workers ("UFCW") Local 1445					
30 Stergis Way 781-858-2020 Dedham, MA 02026 1. Fax. No. 781-461-0677 g. e-mail jbollen@urcelwcal1445.org h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of sector 6(b) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Recorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices affecting commerce within the meaning of the Act and the Postal Recorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices affecting commerce within the meaning of the Act and the Postal Recorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.) The above-named labor organization. by its officers, agents and representatives, has refused to bargain collectively in good faith with Stop & Shop Supermarket Company LLC by the following a clint scope dispute to arbitration to obtain an award that would merge the separate, historical bargaining unit for those three stores into another Stop & Shop bargaining unit. 3. Name of Employer 4a. Tel. No. 717-960-1700 b. Cell No. c. Fax No. 781-380-5220 14. Harvard Avenue, Allston, MA 02134 5. Icention (factory, mine, wholesaler, etc.) Retail (Grocery Store)				,	,	
Dedham, MA 02026 I. Fax. No. 781-64-0677 g. e-mail [bollcn@ufcwlocal1445.org] h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (lat subsections) of the National Labor Relations Act. and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set ofm a docense statement of the facts constituting the allegad unfair labor practices (2) refusing to meet or organization, by its officers, agents and representatives, has refused to bargain collectively in good faith with Stop & Shop Supermarket Company LLC by the following actions: (1) repudiating the recognition clause in the collective bargaining agreement covering employees at the Allston, Somerville, and Newton, Massachusetts stores; (2) refusing to meet or bargain in good faith with Stop & Shop for a successor collective bargaining agreement at those three stores based on adjupte over unit scope; and (3) pursuing a unit scope dispute to arbitration to obtain an award that would merge the separate, historical bargaining unit for those three stores into another Stop & Shop bargaining unit. b. Cell No. c. Fax No. 781-380-5220 5. Location of plant involved (street, city, state and ZIP code) 214 Harvard Avenue, Allston, MA 02134 240 Elm Street, Newton, MA 02461 b. Cell No. c. Fax No. 781-380-5220 10. Full Grocery Store) I. Step fordoni daniel.bordoni@morganlewis.com c. Fax No. 717-960-1700 c. Fax No. 717-960-1700 12. DECLARATION 1. Address of party filing charge<						e. Cell No.
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ibollen @ufcwlocal1445.org h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(3) or the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The above-named labor organization, by its officers, agents and representatives, has refused to bargain collectively in good faith with Stop & Shop Supermarket Company LLC by the following actions: (1) repudiating the recognition clause in the collective bargain ing agreement covering employees at the Allston, Somerville, and Newton, Massachusetts stores; (2) refusing to meet or bargain ing good faith with Stop & Shop for a successor collective bargaining agreement at those three stores based on a dispute over unit scope; and (3) pursuing a unit scope dispute to arbitration to obtain an award that would merge the separate, historical bargaining unit for those three stores into another Stop & Shop bargaining unit. b. Cell No. c. Fax No. 781-380-5220 3. Name of Employer 6. Employer representative to contact Daniel P. Bordoni daniel.bordoni@morganlewis.com file. Haver 717-960-1700 b. Cell No. c. Fax No. 781-380-5220 4. Lettai (Grocery Store) 6. Identify principal product or service Groceries 9. Number of workers employed 181 file. No. 202.739.5249 1. Jedictare that I have read the above charge and thathe stateme	Dedham, MA 02026					
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10. Color 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) 12. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Image: Concent and C	h. The above-named labor organization has engaged in and is enga	aging in unfai	r labor practices within the	meaning	of section 8(b)	and (list subsections)
practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. Image: Commerce Within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alloged unfair labor practices) The above-named labor organization, by its officers, agents and representatives, has refused to bargain collectively in good faith with Stop & Shop Supermarket Company LLC by the following actions: (1) repudiciting the recognition clause in the collective bargaining agreement at those three stores based on a dispute over unit scope; and (3) pursuing a unit scope dispute to arbitration to obtain an award that would merge the separate, historical bargaining unit for those three stores into another Stop & Shop bargaining unit. Image: Company LLC 3. Name of Employer 4a. Tel. No. 717-960-1700 b. Cell No. c. Fax No. 781-380-5220 5. Location of plant involved (street, city, state and ZIP code) 4. Tel. No. 717-960-1700 c. Employer representative to contact 214 Harvard Avenue, Allston, MA 02134 E. Identify principal product or service 9. Number of workers employed 181-880-5220 16. Employer representative to company LLC 11a. Tel. No. 717-960-1700 d. Employer representative to contact 214 Harvard Avenue, Allston, MA 02164 11a. Tel. No. 717-960-1700 c. Fax No. 781-380-5220 10. Full n	8(b)(3)		of the Nation	nal Labor F	Relations Act, a	nd these unfair labor
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The above-named labor organization, by its officers, agents and representatives, has refused to bargain collectively in good faith with Stop & Shop Supermarket Company LLC by the following actions: (1) repudiating the recognition clause in the collective bargaining agreement covering employees at the Allston, Somerville, and Newton, Massachusetts stores; (2) refusing to meet or bargain in good faith with Stop & Shop for a successor collective bargaining agreement at those three stores based on a dispute over unit scope; and (3) pursuing a unit scope dispute to arbitration to obtain an award that would merge the separate, historical bargaining unit for those three stores into another Stop & Shop bargaining unit. 8. Name of Employer 4a. Tel. No. 717-960-1700 c. Fax No. 781-380-5220 3. Name of Employer 4a. Tel. No. 717-960-1700 c. Fax No. 781-380-5220 c. Fax No. 781-380-5220 4. e-mail 6. Employer representative to contact 214 Harvard Avenue, Allston, MA 02134 6. Employer representative to contact 214 Harvard Avenue, Allston, MA 02144 0. Cell No. 781-380-5220 10. Full name of party filing charge Stop & Shop Supermarket Company LLC 8. Identify principal product or service Groceries 9. Number of workers employed 181 10. Full name of party filing charge Stop & Shop Supermarket Company LLC 11a. Tel. No. 717-960-1700 c. Fax No. 781-380-5220 11. Address of party filing charge Stop & Shop Supermarket Company LLC 11a. Tel. No. 717-960-1700 c. Fax No. 781-380-5220 1385 Hancock Street, Quincy, MA 02169 12. DECLARATION 14. Tel. No. 717-960-1700<	2. Basis of the Charge (set forth a clear and concise statement of th	e facts consi	tituting the alleged unfair la	abor practi	ces)	
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collective bargaining agreement covering employees at the Allston, Somerville, and Newton, Massachusetts stores; (2) refusing to meet or bargain in good faith with Stop & Shop for a successor collective bargaining agreement at those three stores based on a dispute over unit scope; and (3) pursuing a unit scope dispute to arbitration to obtain an award that would merge the separate, historical bargaining unit for those three stores into another Stop & Shop bargaining unit. 3. Name of Employer 4a. Tel. No. Stop & Shop Supermarket Company LLC 4a. Tel. No. 5. Location of plant involved (street, city, state and ZIP code) 6. Employer representative to contact 214 Harvard Avenue, Allston, MA 02134 6. Employer representative to contact 240 Elm Street, Newton, MA 02141 6. Employer representative to contact 16. Street, Newton, MA 02141 8. Identify principal product or service Groceries 9. Number of workers employed 10. Full name of party filing charge 8. Identify principal product or service Groceries 9. Number of workers employed 10. Full name of party filing charge (street, city, state and ZIP code) 11a. Tel. No. 717-960-1700 181 1385 Hancock Street, Quincy, MA 02169 11a. Tel. No. 718-380-5220 781-380-5220 1. declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. Decl No. c. Fax No. 202.739.5249 <td></td> <td>-</td> <td>•</td> <td></td> <td>-</td> <td></td>		-	•		-	
refusing to meet or bargain in good faith with Stop & Shop for a successor collective bargaining agreement at those three stores based on a dispute over unit scope; and (3) pursuing a unit scope dispute to arbitration to obtain an award that would merge the separate, historical bargaining unit for those three stores into another Stop & Shop bargaining unit. 3. Name of Employer Stop & Shop Supermarket Company LLC 4.4. Tel. No. 717-960-1700 4.4. Tel. No. 717-960-1700 4.5. Cell No. 5. Cell No.			• • • •	-	-	
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merge the separate, historical bargaining unit for those three stores into another Stop & Shop bargaining unit. 3. Name of Employer Stop & Shop Supermarket Company LLC 4a. Tel. No. 717-960-1700 b. Cell No. c. Fax No. 781-380-5220 5. Location of plant involved (street, city, state and ZIP code) 214 Harvard Avenue, Allston, MA 02134 240 Elm Street, Somerville, MA 02144 165 Needham Street, Newton, MA 02461 6. Employer representative to contact Daniel P. Bordoni daniel.bordoni@morganlewis.com 7. Type of establishment (factory, mine, wholesaler, etc.) Retail (Grocery Store) 8. Identify principal product or service Groceries 9. Number of workers employed 181 10. Full name of party filing charge Stop & Shop Supermarket Company LLC 11a. Tel. No. 717-960-1700 b. Cell No. c. Fax No. 781-380-5220 11. Address of party filing charge Stop & Shop Supermarket Company LLC 11a. Tel. No. 717-960-1700 b. Cell No. c. Fax No. 781-380-5220 11. Address of party filing charge (street, city, state and ZIP code) 1385 Hancock Street, Quincy, MA 02169 11a. Tel. No. 717-960-1700 b. Cell No. c. Fax No. 781-380-5220 I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. 202.739.5249 Cell No. /s/ Daniel P. Bordoni Daniel P. Bordoni, Attorney Fax No. 720.739.3001 Fax No. 720.739.3001 Morgan, Lewis & Bockius LLP 7(19/2010 e-mail e-mai		•		•	0 0	
3. Name of Employer 4a. Tel. No. 717-960-1700 b. Cell No. c. Fax No. 781-380-5220 5. Location of plant involved (street, city, state and ZIP code) 4a. Tel. No. 717-960-1700 b. Cell No. c. Fax No. 781-380-5220 214 Harvard Avenue, Allston, MA 02134 4a. Tel. No. 717-960-1700 b. Cell No. c. Fax No. 781-380-5220 240 Elm Street, Somerville, MA 02144 6. Employer representative to contact Daniel P. Bordoni daniel.bordoni@morganlewis.com 7. Type of establishment (factory, mine, wholesaler, etc.) Retail (Grocery Store) 8. Identify principal product or service Groceries 9. Number of workers employed 181 10. Full name of party filing charge Stop & Shop Supermarket Company LLC 11a. Tel. No. 717-960-1700 b. Cell No. c. Fax No. 781-380-5220 1. Address of party filing charge Stop & Shop Supermarket, Quincy, MA 02169 11a. Tel. No. 717-960-1700 b. Cell No. c. Fax No. 781-380-5220 I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. Daniel P. Bordoni, Attorney Cell No. 202.739.5249 Cell No. [Gignature of representative or person making charge] (Print/type name and title or office, if any) Fax No. 202.739.3001 Evanil		-				
Stop & Shop Supermarket Company LLC 717-960-1700 781-380-5220 d. e-mail 6. Employer representative to contact 214 Harvard Avenue, Allston, MA 02134 20. Employer representative to contact 240 Elm Street, Somerville, MA 02144 6. Employer representative to contact 165 Needham Street, Newton, MA 02461 6. Imployer representative to contact 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service 9. Number of workers employed 10. Full name of party filing charge 8. Identify principal product or service 9. Number of workers employed 10. Full name of party filing charge 11a. Tel. No. 717-960-1700 181 10. Full name of party filing charge 11a. Tel. No. 781-380-5220 181 11. Address of party filing charge (street, city, state and ZIP code) 11a. Tel. No. 781-380-5220 181-380-5220 1385 Hancock Street, Quincy, MA 02169 12. DECLARATION 12. DECLARATION 12. DECLARATION 202.739.5249 I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. 202.739.5249 202.739.3001 I (signature of representative or person making charge) (Print/type name and title or office, if any) 202.739.3001 202.739.3						
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/s/ Daniel P. Bordoni Daniel P. Bordoni, Attorney Cell No. (signature of representative or person making charge) (Print/type name and title or office, if any) Fax No. 202.739.3001 Morgan, Lewis & Bockius LLP 7/10/2010 e-mail	I declare that I have read the above charge	and that the				
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Morgan, Lewis & Bockius LLP 7/10/2010 e-mail						
//10///10 e-mail	(signature of representative or person making charge)	(Print/type na	ame and title or office, if any)			1
Address 1111 Ponnsylvania Ava NW Washington DC 20004	•		7/10/2010	-	e-mail	
Address <u>ITTT remissivania Ave. tww, washington, DC 20004</u> Date	Address 1111 Pennsylvania Ave. NW, Washington, DC 20	004	Date			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

FORM	EXEMPT	UNDER 44	U.S.C 3512
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01	-CE	3-24	524	12

DO NOT WRITE IN THIS SPACE

(2-00) NATIONAL LABOR RELATIONS BU	Case		D	ate Filed
CHARGE AGAINST LABOR ORGAN OR ITS AGENTS		1-CB-2452	42	7/22/2019
INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged	unfair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHIC			
a. Name teamsters local 633		b. Union Rep Jeff Padel Title: busi	laro	to contact principal officer/treasurer
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (603) 625-97	731	e. Cell No.
53 Goffstown rd NH Manchester 03102		f. Fax No.		g. e-Mail padellaro@teamsters633.com
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Nat	ional Labor Re	ations Act	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	ed unfair labor j	oractices)	
See additional page				
3. Name of Employer		4a. Tel. No. (603) 621-65	518	b. Cell No.
Coca-Cola of Northern New England		c. Fax No.		d. e-Mail
				rbruner@ccnne.com
5 Location of plant involved (streat, sity, state and 7/D code)			6 Employ	or representative to contact
 Location of plant involved (street, city, state and ZIP code) symmes drive 			Russ Bru	er representative to contact
NH Londonderry 03053			Title: plar	nmt manager
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal produc	t or service	9. Numbe	er of workers employed
Beverages (Nonalcoholic)	Coca-Cola		100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No (b) (6), (b) (7)		b. Cell No.
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION	the best of my knowledge and be		No. (b) (6), (l	
_{By} (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell	No.	5/(1/0)
(signature of representative or person making charge) (Print/type	name and title or office, if an Title:	iy) Fax	No.	
(b) (6), (b) (7)(C)		e-N		
Address	(date)_07/22/20	19 12:07:02	(b) (6)), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Ca	ase	Date filed			
CHARGE AGAINST LABOR ORGANIZATION OF AGENTS		01-CB-245313	7/23/2019			
INSTRUCTIONS: File an original of this charge with the NL occurred or is occurring.	RB Regional Direct	tor of the region in whic	h the alleged unfair labor practice			
1. LABOR ORGANIZATION OR I	TS AGENTS AGAINS	T WHICH CHARGE IS BR	OUGHT			
a. Name New England Healthcare Workers Union, SEIU 1	199	Union Representative to Jesse Martin VP	Contact			
c. Address 77 Huyshope Ave Fl 1, Hartford, CT 06106	_	Tel. No. (860)549-1199	e.e. Cell No.			
	f.	Fax No.	g. e-Mail			
 h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 						
2. Basis of the Charge (set forth a clear and concise statement						
Since about (10(6), (0) (7)(C) 2019, the above-named lal	-					
exercise of rights protected by Section 7 of the A			ce of (b) (b), (b) (7)(C)			
regarding termination for arbitrary or discrimin	natory reasons o	or in bad faith.				
		- T-L N-				
3. Name of Employer St. Mary Home	48	a. Tel. No.	4b. Cell No.			
	40	c. Fax No.	4d. e-Mail			
5. Location of Plant involved (street, city, state, and ZIP code)	6.	Employer representative	to contact			
2021 Albany Ave., West Hartford, CT 06117		Patty Russel Directo	or of Nursing			
	Principal product or	service	9. Number of Workers employed			
	Nursing Home		100 +			
10. Full name of party filing charge		1a. Tel. No.	11b. Cell No.			
(b) (6), (b) (7)(C) an individual		(b) (6), (b) (7)(C)				
	11	Ic. Fax No.	11d e-Mail			
11. Address of party filing charge (street, city, state, and ZIP co	de)					
(b) (6), (b) (7)(C)	12. DECLARATION	1				
I declare that I have read the above charge and that			of my knowledge and belief.			
			Tel No.			
By:	(b) (6) (b) (7		(b) (6), (b) (7)(C)			
(signature of representative or person making charge)	Print/type name a)(C) an individual and title or office, if any	Cell No.			
Address:		Date:	Fax No.			
(b) (6), (b) (7)(C)						
			e-Mail			

UNITED STATES OF AMERICA			DO NOT W	RITE IN	THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case			Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	-		01-CB-245320		July 23, 2019	
INSTRUCTIONS: File an original of this charge with the N occurred or is occurring.		-				
1. LABOR ORGANIZATION OR	TS AGE	ENTS AGA				
a. Name		i	b. Union Representati			
International Brotherhood of Teamsters Local	1671		David Lucas, Pr			
c. Address 22 Britton Drive			d. Tel. No. 860-243-0671		Cell No.	
Bloomfield, CT 06002	f. Fax No. 860-769-6711	g.e	-Mail			
 h. The above-named labor organization or its agents have en 8(b)(1)(A) of the National Labor Relations Act, and these u the Act, or are unfair practices affecting commerce within t 	Infair lab	or practice	es are unfair practices at	fecting c	ommerce within the meaning of	
2. Basis of the Charge (set forth a clear and concise statement						
Since the last sixth months before the filin	a of t	his char	ge the above-nam	ned lak	or organization has	
restrained and coerced employees in the e	•		•		•	
				-		
grievance of employee (b) (6), (b) (7)(C) for a	arbitra	iry or a	scriminatory reas	ons or	in bad laith.	
3. Name of Employer			4a. Tel. No.	4b. Ce	ell No.	
United Parcel Service			860-275-1913			
			4c. Fax No.	4d. e-1	Mail	
5. Location of Plant involved (street, city, state, and ZIP code))		6. Employer represent	ative to c	contact	
90 Locust Street, Hartford, CT 06114			Chris Walsh			
	Princip	al product	or service	9.	Number of Workers employed	
Warehouse P	ackage	e delive	rv	1	400	
10. Full name of party filing charge	uenug		11a. Tel. No.	_	1b. Cell No.	
			(b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C)			11c. Fax No.	1	1d e-Mail	
				(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP c	code)					
(b) (6), (b) (7)(C)	,					
		CLARAT				
I declare that I have read the above charge and tha	at the sta	atements	therein are true to the		ny knowledge and belief. el No.	
^B (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	$\overset{\text{B}}{=}(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (6), (b) (6), (c) (c) (c) (c) (c) (c) (c) (c) (c) (c)$) (7)(C) _{an} Individual) (6), (b) (7)(C)	
(signature or representation processing enarge)	Prin	t/type nam	me and title or office, if any		ell No.	
Address:			Date:	Fa	ax No.	
(b) (6), (b) (7)(C)			7/22/20	19 (b	Mail b) (6), (b) (7)(C)	
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS**

FORM EXEMPT UNDER 44 U.S.C 35	PT UNDER 44 U.S.C 3	FORM EXEMPT
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DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
01-CB-245327	7/23/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the				ed or is occurring.
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH			
a. Name		b. Union Rep		
International Brotherhood of Teamsters, Local 340		Brett Mille	r, Preside	ent .
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	400	e. Cell No.
27 Main St.		207-767-2	106	
South Portland, ME 04106		f. Fax No.		g. e-Mail bmiller@teamsterslocal340.org
				e e e e e e e e e e e e e e e e e e e
 h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) 				
are unfair practices affecting commerce within the meaning of the A				nd these unfair labor practices fecting commerce within the
meaning of the Act and the Postal Reorganization Act.	· · ·			
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)	
About 2019, the Union, Teamsters Local 340, sup	oported my termination (including by	having a	^{(b) (b) (7)(C)} write a
statement about me) because I had previously filed cha	• •	nst the Unic	n. The U	nion has failed to
represent me throughout the process of my termination.				
· · · · · · · · · · · · · · · · · · ·	·····	4a. Tel. No.		- O-II N-
3. Name of Employer		4a. Tel. No. 800-742-5	377	b. Cell No.
United Parcel Service		c. Fax No.	<u>,,,</u>	d. e-Mail
	<u></u>			
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
48 Atlantic Avenue, Brewer, Maine, 04412				
48 Atlantic Avenue, Brewer, Maine, 04412	9 Identify principal are duct	or convice		r of workers employed
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	OI SEIVICE		than 100
parcel delivery service	parcel delivery service		greater	
10. Full name of party filing charge		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail
		5. 1 WA 1101		
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6) (b) (7) (C)				
(b) (6), (b) (7)(C)				
······································		Tel.		
12. DECLARATION	the best of my knowledge and belie	f.	(b) (6), ((b) (7)(C)
12. DECLARATION 1 decla(b) (6), (b) (7)(C) By (b) (6), (b) (7)(C)	(b) (7)(C)	f. Cell	(b) (6), (No.	(b) (7)(C)
12. DECLARATION 1 decla(b) (6), (b) (7)(C) By (b) (6), (b) (7)(C)		f. Cell	(b) (6), (No. (b) (6),	
12. DECLARATION 1 decla(b) (6), (b) (7)(C) By (b) (6), (b) (7)(C)	(b) (7)(C)	f. Cell	(b) (6), (No. (b) (6),	(b) (7)(C)
12. DECLARATION 1 decla(b) (6), (b) (7)(C) By (signature or representative or percent making charge) (b) (6), ((Print/type	(b) (7)(C)	f. Cell /) Fax	(b) (6), (No. (b) (6),	(b) (7)(C) (b) (7)(C)
12. DECLARATION 1 decla(b) (6), (b) (7)(C) By (b) (6), (b) (7)(C)	(b) (7)(C)	f. Cell Fax e-M	(b) (6), (No. (b) (6), No.	(b) (7)(C) (b) (7)(C)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Relations Reard (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations are fully set forth in the Eaderal Register 71 Eed. Reg