

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		01-CB-244480	7/8/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU 32 BJ Local 615		b. Union Representative to Contact Christina Villafranca	
c. Address 26 West St, Boston, MA 02111		d. Tel. No. (617)523-6150	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about [REDACTED] 2019 and continuing, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process employee grievances regarding the assignment of work shifts for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Long Bay/Vanguard		4a. Tel. No. 617 590-9904	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant-involved (street, city, state, and ZIP code) 451 Blue Hill Ave, Boston, MA MA		6. Employer representative to contact Tanja Andrus	
7. Type of Establishment (factory, mine, wholesaler) Cleaning contractor	8. Principal product or service Janitorial services		9. Number of Workers employed 10+
10. Full name of each filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No.	
(signature or representative of party)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
			e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 01-CB-244520	Date filed 7/9/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU 32BJ Local 615		b. Union Representative to Contact Lydia Fraile Service Center Coordinator	
c. Address 26 West Street, 6th Floor, Boston, MA 02111		d. Tel. No. (617)878-7416	e.e. Cell No.
		f. Fax No.	g. e-Mail lfraile@seiu32bj.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding which days (b) (6), (b) (7)(C) receives off of work for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Vanguard Parking & General Services Corporation		4a. Tel. No. (617)989-0891	4b. Cell No. (617)989-0891
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 795 Columbus Avenue, Boston, MA 02120		6. Employer representative to contact Tanya Howard Manager	
7. Type of Establishment (factory, mine, wholesaler) Corporation	8. Principal product or service Janitorial		9. Number of Workers employed 13
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.	
(signature of representative making charge)	Print/type name and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)	Date: 7/01/19	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

## DO NOT WRITE IN THIS SPACE

Case 01-CB-244606	Date Filed 7/10/2019
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INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name 1199 SEIU United Healthcare Workers East	b. Union Representative to contact Maryellen Leveille
c. Address (Street, city, state, and ZIP code) 150 Mt. Vernon St., 3rd Fl. Dorchester MA 02125	d. Tel. No. 617-284-1199 e. Cell No. f. Fax No. g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1) (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, employees (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) opted out of paying Union dues. Since then the Union has retaliated by: 1. about early (b) (6), (b) (7)(C), 2019, the Union filed with Human Resources an unfounded claim of bullying by (b) (6), (b) (7)(C), and 2. beginning about June 20, 2019, the Union opposed voluntary lunch break waivers signed by (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C), despite the Union permitting similar waivers by other bargaining unit employees.	

3. Name of Employer Good Samaritan Medical Center	4a. Tel. No. 508-427-2840 c. Fax No.	b. Cell No. d. e-Mail sandra.dellicker@steward.org
5. Location of plant involved (street, city, state and ZIP code) 235 N. Pearl St., Brockton MA 02301	6. Employer representative to contact Sandra Dellicker HR Director	
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify principal product or service Health Care	9. Number of workers employed 100+
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C) c. Fax No.	b. Cell No. (b) (6), (b) (7)(C) d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		
12. DECLARATION I, (b) (6), (b) (7)(C) statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (Printtype name and title or office, if any) Address (b) (6), (b) (7)(C) (date) 7-8-19		
Tel. No. see above Cell No. 11 Fax No. e-Mail		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		01-CB-244792	July 12, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name		b. Union Representative to Contact	
International Brotherhood of Teamsters Local 671		Brian Sabin, Business Representative	
c. Address		d. Tel. No.	e.e. Cell No.
11 Britton Drive, Bloomfield, CT 06074		(860) 5242 3200	
		f. Fax No.	g. e-Mail
		(860) 769-6711	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since on or around May 1, 2019, the above-named labor organization has restrained and coerced employees of American Medical Response in the exercise of rights protected by Section 7 of the Act by charging various dues rates, and by failing to provide information about the changes to the dues rates.</p>			

3. Name of Employer		4a. Tel. No.	4b. Cell No.
American Medical Response			
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact	
130 Shield St, West Hartford, CT 06110-1943		Brendan Bartell, Director	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product or service		9. Number of Workers employed
Ambulance Service	Medical Transportation		250
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(860) 424-0404	
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and ZIP code)			
(b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By:	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) an Individual	Tel No.
(sign)		Print type name and title or office, if any	(b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		7/11/19	(b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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FORM NLRB-508  
(4-18)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case  
01-CB-244830  
Date Filed  
7/15/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Mass Nurses Association. (MNA)	b. Union Representative to contact Shelley Reeve/Roland N Goff ESq.		
c. Address (Street, city, state, and ZIP code) 340 Turnpike St Canton, Ma 02021-2711	d. Tel. No. 781-821-4625	e. Cell No.	
	f. Fax No. 781-821-4445		
	g. e-mail Sreever@mnarn.org/rgoff@mnarn.org		
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Failure to represent the interest of the affected members.

Management made an acknowledged change for a holiday selection practice that was consistently used from 1997-2/26/19. Governing provisions of the CBA (Rotation/holidays) is ambiguous and does not clearly define a process that contradicts the longstanding practice. The holiday selection process is not practiced consistently in all areas of the BWH hospital.

MNA made no effort to require management to discuss the impact of the change (the MNA also acknowledges it as a change).

MNA declined to pursue a grievance of this affected member on (b) (6), (b) (7)(C).

MNA declined repeated requests from 4/9/19 to the present, to meet with the adversely affected union members. They offer to speak with them individually over the phone and have failed to represent the interest of these members.

3. Name of Employer Brigham and Womens Hospital Dana Farber Inpatient Hospital 6d Tower.	4a. Tel. No. 617-732-5500	b. Cell No.	c. Fax No.
d. e-mail			
5. Location of plant involved (street, city, state and ZIP code) 75 Francis St. Boston, Ma 02115		6. Employer representative to contact Katie Fillipon MS RN OCN FNP BC Associate Chief Nursing Officer Oncology/Medicine	
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify principal product or service N/A	9. Number of workers employed 3400 nurses (estimate)	

10. Full name of party filing charge  
(b) (6), (b) (7)(C) (representing the effected nurses on their behalf)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
d. e-mail (b) (6), (b) (7)(C)			

## 12. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(signature of representative or person making charge)

(Print/type name and title or office, if any)

(b) (6), (b) (7)(C)

Address

Date

July 3, 2019

Tel. No.  
(b) (6), (b) (7)(C)Cell No.  
(b) (6), (b) (7)(C)

Fax No.

e-mail  
(b) (6), (b) (7)(C)WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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(J-19)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

**DO NOT WRITE IN THIS SPACE**

Case

Date Filed

01-CB-244879

7/15/2019

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name Local 201 IUE-CWA	b. Union Representative to contact TOM O'SHEA VP		
c. Address (Street, city, state, and ZIP code) 112 Exchange St. Lynn Mass. 01901	d. Tel. No. (781) 598-2760	e. Cell No.	
	f. Fax No.		
	g. e-mail		

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act:

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  
Most recent vote to accept/reject company offered contract full of deceit, malfeasance and outright falsehood. There is some suspicion that the Ballots were tampered with and the process is being kept totally in the Dark. Approx 100 employees were not informed as to the time and place of the vote. Non english speaking Employees did not have the issues discussed with them plainly in their own language. Union never revealed that loss of health insurance benefits is a direct result of striking. Union representatives falsely claimed that Striking Employees would receive full pay. Union Officials actively encouraged a certain vote while Employees were approaching the balloting area.

3. Name of Employer General Electric Aviation	4a. Tel. No. 17815947602	b. Cell No.	c. Fax No.
d. e-mail			

5. Location of plant involved (street, city, state and ZIP code) 1000 Western Ave Lynn, Massachusetts	6. Employer representative to contact
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7. Type of establishment (factory, mine, wholesaler, etc.) Manufacturing facility	8. Identify principal product or service Jet Engines	9. Number of workers employed 2500
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10. Full name of party filing charge (b) (6), (b) (7)(C)
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11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No.	b. Cell No.	c. Fax No.
d. e-mail (b) (6), (b) (7)(C)			

12. DECLARATION (b) (6), (b) (7)(C) I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) are true to my knowledge and belief. (b) (6), (b) (7)(C) (Print type name and title or office, if any)		Tel. No. (b) (6), (b) (7)(C)
		Cell No. SAME
		Fax No.
Address (b) (6), (b) (7)(C)		e-mail (b) (6), (b) (7)(C)
Date 7/13/2019		

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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FORM NLRB-508  
(4-18)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
01-CB-244905	7/16/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name <b>IUE-CWA</b>		b. Union Representative to contact <b>President Carl Kennebrew</b>	
c. Address (Street, city, state, and ZIP code) <b>2701 Dryden Rd, Dayton, OH 45439</b>		d. Tel. No. <b>937-298-9984</b>	e. Cell No.
		f. Fax No. <b>937-298-2636</b>	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) <b>Said Organizations method of calculating the Ratification Vote total for the 2019-2023 Collective Bargaining Agreement between the IUE-CWA and General Electric was arbitrary, improper and inconsistent with previous Ratification Vote tallies. The Organization use of a "per capita" count as opposed to the historical simple majority needs to be investigated as neither the Organization or its Agents have shown any evidence to support a "per capita" count.</b>			
3. Name of Employer <b>General Electric Aviation</b>		4a. Tel. No. <b>781-594-0100</b>	b. Cell No.
		d. e-mail	c. Fax No.
5. Location of plant involved (street, city, state and ZIP code) <b>1000 Western Ave Lynn, MA 01905</b>		6. Employer representative to contact <b>Plant Manager Ty Mortensen</b>	
7. Type of establishment (factory, mine, wholesaler, etc.) <b>Factory</b>	8. Identify principal product or service <b>Jet Engine Supplier</b>	9. Number of workers employed <b>~1,200</b>	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		11a. Tel. No. <b>98</b>	b. Cell No. (b) (6), (b) (7)(C)
		d. e-mail (b) (6), (b) (7)(C)	c. Fax No.
12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No. Cell No. (b) (6), (b) (7)(C) Fax No. e-mail (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Date <b>7/15/19</b>	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 01-CB-245081	Date Filed 7/18/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name NALC Branch 25		b. Union Representative to contact  Dave Barbuzzi  Title: President	
c. Address (Street, city, state, and ZIP code)  2500 Main Street MA Tewksbury 01876-____		d. Tel. No. (978) 658-5820	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer USPS		4a. Tel. No. (800) 275-8777	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 25 Margin Street MA Salem 01970-____		6. Employer representative to contact Mark Howell Title: Postmaster	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service mail delivery	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any)  Title:  (b) (6), (b) (7)(C)  Address _____ (date) 07/18/2019 13:09:54		Tel. No. (b) (6), (b) (7)(C)  Cell No.  Fax No.  e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 01-CB-245199	Date Filed 7/19/2019

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Food and Commercial Workers ("UFCW") Local 1445		b. Union Representative to contact Jeffrey Bollen, President	
c. Address ( <i>Street, city, state, and ZIP code</i> ) 30 Stergis Way Dedham, MA 02026		d. Tel. No. 781-858-2020	e. Cell No.
		f. Fax No. 781-461-0677	
		g. e-mail jbbollen@ufcwlocal1445.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) <b>8(b)(3)</b> practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge ( <i>set forth a clear and concise statement of the facts constituting the alleged unfair labor practices</i> ) The above-named labor organization, by its officers, agents and representatives, has refused to bargain collectively in good faith with Stop & Shop Supermarket Company LLC by the following actions: (1) repudiating the recognition clause in the collective bargaining agreement covering employees at the Allston, Somerville, and Newton, Massachusetts stores; (2) refusing to meet or bargain in good faith with Stop & Shop for a successor collective bargaining agreement at those three stores based on a dispute over unit scope; and (3) pursuing a unit scope dispute to arbitration to obtain an award that would merge the separate, historical bargaining unit for those three stores into another Stop & Shop bargaining unit.			
3. Name of Employer Stop & Shop Supermarket Company LLC		4a. Tel. No. 717-960-1700	b. Cell No.
		c. Fax No. 781-380-5220	
		d. e-mail	
5. Location of plant involved ( <i>street, city, state and ZIP code</i> ) 214 Harvard Avenue, Allston, MA 02134 240 Elm Street, Somerville, MA 02144 165 Needham Street, Newton, MA 02461		6. Employer representative to contact Daniel P. Bordoni daniel.bordoni@morganlewis.com	
7. Type of establishment ( <i>factory, mine, wholesaler, etc.</i> ) Retail (Grocery Store)	8. Identify principal product or service Groceries		9. Number of workers employed 181
10. Full name of party filing charge Stop & Shop Supermarket Company LLC			
11. Address of party filing charge ( <i>street, city, state and ZIP code</i> ) 1385 Hancock Street, Quincy, MA 02169		11a. Tel. No. 717-960-1700	b. Cell No.
		c. Fax No. 781-380-5220	
		d. e-mail	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  _____ /s/ Daniel P. Bordoni  (signature of representative or person making charge)  Morgan, Lewis & Bockius LLP Address 1111 Pennsylvania Ave. NW, Washington, DC 20004			Tel. No. 202.739.5249
			Cell No.
			Fax No. 202.739.3001
			e-mail
			Date 7/19/2019

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>01-CB-245242</b>	Date Filed <b>7/22/2019</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name teamsters local 633		b. Union Representative to contact Jeff Padellaro Title: business agent/principal officer/treasurer	
c. Address (Street, city, state, and ZIP code) 53 Goffstown rd NH Manchester 03102-_____		d. Tel. No. (603) 625-9731	e. Cell No.
		f. Fax No.	g. e-Mail padellaro@teamsters633.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Coca-Cola of Northern New England		4a. Tel. No. (603) 621-6518	b. Cell No.
		c. Fax No.	d. e-Mail rbruner@ccnne.com
5. Location of plant involved (street, city, state and ZIP code) 7 symmes drive NH Londonderry 03053-_____		6. Employer representative to contact Russ Bruner Title: planmt manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Beverages (Nonalcoholic)	8. Identify principal product or service Coca-Cola	9. Number of workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 07/22/2019 12:07:02		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		01-CB-245313	7/23/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name New England Healthcare Workers Union, SEIU 1199		b. Union Representative to Contact Jesse Martin VP	
c. Address 77 Huyshope Ave Fl 1, Hartford, CT 06106		d. Tel. No. (860)549-1199	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6)(A) termination for arbitrary or discriminatory reasons or in bad faith.</p>			

3. Name of Employer St. Mary Home		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2021 Albany Ave., West Hartford, CT 06117		6. Employer representative to contact Patty Russel Director of Nursing	
7. Type of Establishment (factory, mine, wholesaler) Nursing Home	8. Principal product or service Nursing Home		9. Number of Workers employed 100 +
10. Full name of party filing charge (b) (6), (b) (7)(C) an individual		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By:	(b) (6), (b) (7)(C) an individual	Tel No. (b) (6), (b) (7)(C)	
(signature of representative or person making charge)	Print/type name and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
			e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 01-CB-245320	Date filed July 23, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Teamsters Local 671		b. Union Representative to Contact David Lucas, President	
c. Address 22 Britton Drive Bloomfield, CT 06002		d. Tel. No. 860-243-0671	e. Cell No.
		f. Fax No. 860-769-6711	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since the last sixth months before the filing of this charge, the above-named labor organization has restrained and coerced employees in the exercise of Section 7 rights by failing or refusing to process the grievance of employee (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.</p>			
3. Name of Employer United Parcel Service		4a. Tel. No. 860-275-1913	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 90 Locust Street, Hartford, CT 06114		6. Employer representative to contact Chris Walsh	
7. Type of Establishment (factory, mine, wholesaler) Warehouse	8. Principal product or service Package delivery		9. Number of Workers employed 1400
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
B (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)	
(signature of representative of person making charge)		Print/type name and title or office, if any (b) (6), (b) (7)(C) an Individual	
Address: (b) (6), (b) (7)(C)		Date: 7/22/2019	Cell No.
		Fax No.	e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

**DO NOT WRITE IN THIS SPACE**

Case  
01-CB-245327

Date Filed  
7/23/2019

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name International Brotherhood of Teamsters, Local 340	b. Union Representative to contact Brett Miller, President	
c. Address (Street, city, state, and ZIP code) 27 Main St. South Portland, ME 04106	d. Tel. No. 207-767-2106	e. Cell No.
	f. Fax No.	g. e-Mail bmiller@teamsterslocal340.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

About (b) (6), (b) (7)(C) 2019, the Union, Teamsters Local 340, supported my termination (including by having a (b) (6), (b) (7)(C) write a statement about me) because I had previously filed charge 01-CB-243615 against the Union. The Union has failed to represent me throughout the process of my termination.

3. Name of Employer United Parcel Service	4a. Tel. No. 800-742-5877	b. Cell No.
	c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 48 Atlantic Avenue, Brewer, Maine, 04412	6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) parcel delivery service	8. Identify principal product or service parcel delivery service	9. Number of workers employed greater than 100
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		

<b>12. DECLARATION</b>		Tel. No.
I declare that the facts and circumstances set forth in this charge are true to the best of my knowledge and belief.		(b) (6), (b) (7)(C)
By	(b) (6), (b) (7)(C)	Cell No.
(Signature of representative of person making charge)	(Print/type name and title or office, if any)	(b) (6), (b) (7)(C)
		Fax No.
		e-Mail
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
Address		
		(date) 7/16/19

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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