UNITED STATES OF AMERICA		DO NO	OT WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO		5-CB-247759	9/6/19
NSTRUCTIONS: File an original of this charge with the occurred or is occurring.	ne NLRB Regiona	Director of the region in	which the alleged unfair labor practic
1. LABOR ORGANIZATION	OR ITS AGENTS	AGAINST WHICH CHARGE	IS BROUGHT
a, Name APWU		b (b) (6), (b) (7)	(C)
. Address 4 North High St, Baltimore, MD 21202	ltimore, MD 21202		e.e. Čell No.
		f. Fax No.	g. e -Mail
 The above-named labor organization or its agents hav 8(t),(1)(A) of the National Labor Relations Act, and the the Act, or are unfair practices affecting commerce with 2. Basis of the Charge (set forth a clear and concise state Since about 2000,000,000,000,000,000,000,000,000,00	ese unfair labor pra hin the meaning of ement of the facts of	actices are unfair practices <u>i the Act and the Postal Rec</u> constituting the alleged unfa	affecting commerce within the meaning c organization Act. air labor practices)
exercise of rights protected by Section 7 of the regarding the fact that that the only for arbitrary or discriminatory reasons or in b	he Act by refus nat has to go to	ing to process the grid	nd coerced employees in the evance of (b) (6), (b) (7)(C) strieve mail that goes into the true
Name of Employer USPS		4a. Tei. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer represen	lative to contact
900 East Fayette St., Baltimore, MD 21202	,		
Type of Establishment (factory, mine, wholesaler)	8. Principal proc	duct or service	9. Number of Workers employed
Postal Service	Mail deliv	erv	100
0. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail
1. Address of party filing charge (street, city, state, and Z	(IP code)		
(b) (6), (b) (7)(C)			
	12. DECLAR	RATION	
I declare that I have read the above charge and	that the stateme	nts therein are true to the	best of my knowledge and belief.
(b) (6), (b) $(7)(C)$ (b) (6), (b) $(7)(C)$			Tel No.
		, (b) (7)(C) name and title or office, if a	(b) (6), (b) (7)(C)
	1		
Address:	I	Date:	Fax No.
Address: (b) (6), (b) (7)(C)	<u>I</u>	Date:	

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION O AGENTS		05-CB-248061	9/9/19
INSTRUCTIONS: File an original of this charge with the Ni occurred or is occurring.	LRB Regional DI	rector of the region in which	h the alleged unfair labor practice
1. LABOR ORGANIZATION OR	ITS AGENTS AGA	INST WHICH CHARGE IS BR	OUGHT
a. Name		b. Union Representative to	Contact
International Longshoreman's Association, Local	1248	Ron Roscoe	
		President	
c. Address		d. Tel. No.	e.e. Ceil No.
3300 E, Princess Anne Road, Norfolk, VA 23502	2	(757)857-6727	
		f. Fax No.	g. e-Mail
· · · · · · · · · · · · · · · · · · ·		(757)855-8031	
 h. The above-named labor organization or its agents have en 8(b)(1)(A) of the National Labor Relations Act, and these up the Act, or are unfair practices affecting commerce within the 	nfair labor practic	es are unfair practices affecti	ng commerce within the meaning of
2. Basis of the Charge (set forth a clear and concise statement	t of the facts con:	stituting the alleged unfair lab	or practices)
Within the past six months, the above-named lal	bor organizatío	on has restrained and c	coerced employees in the
exercise of rights protected by Section 7 of the A	Act by refusing	to grant proper seniori	ty, rate of pay, and benefits to
(b) (6), (b) (7)(C) for arbitrary or discriminatory reaso			
Within the past six months, the above-named la			perced employees in the
exercise of rights protected by Section 7 of the A	-		
÷ , -	tor by operation	y a miniy nan in a man	iler that was arbitrary,
discriminatory or in bad faith.			
3. Name of Employer Hampton Roads Shipping Association (HRSA)		4a, Tel. No.	4b. Cell No.
nampton reade ompping Association (mean)		4c. Fax No.	4d. e-Mail
		(757)622-6302	
5. Location of Plant Involved (street, city, state, and ZIP code)		6. Employer representative	to contact
236 E. Plume Street, Norfolk, VA 23510		Roger J. Giesinger	President
7. Type of Establishment (factory, mine, wholesaler) 8.	Principal product		9. Number of Workers employed
Multi-Employer Association	Maritime & Po	rt Services	2500
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP co	ode)		
(b) (6), (b) (7)(C)	12. DECLARAT	<u></u>	<u>. ·</u>
I declare that I have read the above charge and that			of my knowledge and ballef
			Tel No.
(b) (6), (b) (7)(C)			
E			
	(b) (6), (b) (7)	(C)	
(. person making charge)	Print/type nam	ne and title or office, if any	(b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
		alaha	e-Mail
		17/19	(b) (6), (b) (7)(C)
		1 1	

UNITED STATES OF AMERICA		DO NOT V	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OF AGENTS		05-CB-248320	9/16/19
INSTRUCTIONS: File an original of this charge with the NL occurred or is occurring.	-	- ;	-
1. LABOR ORGANIZATION OR I	TS AGENTS AGA		
a. Name International Longshoremen's Association, AFL- 333	CIO, Local	b. Union Representative Scott Cohen President	to Contact
 c. Address 6610-B Tributary Street, Suite 300, Baltir 	more, MD	d. Tel. No. (410)752-4547	e.e. Cell No. (443)682-8401
21224-8401		f. Fax No.	g. e-Mail info@ilalocal333.com
 1104 Hull Street, Baltimore, MD 21230 			
 h. The above-named labor organization or its agents have eng 8(b), subsection(s) (1) (A) and (2) of the National Labor Relawithin the meaning of the Act, or are unfair practices affecting within the meaning of the Act, or are unfair practices affecting 	ations Act, and the ng commerce with	hese unfair labor practices a hin the meaning of the Act a	and the Postal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise statement Since on or about (b) (6), (b) (7)(C) 2019, the above			
employees in the exercise of rights protected by		-	
(b) (6), (b) (7)(C) regarding the Employer's failure to		• •	-
Operator Gang, for arbitrary or discriminatory rea			Usidon on the Faltan Chane
operator Gang, for arbitrary or discriminatory rea			
Since about (b) (6), (b) (7)(C) 2019, the above-name employment with STA - Tartan for reasons other periodic dues.	-		
3. Name of Employer Steamship Trade Association of Baltimore, Inc. (Tartan)	4a. Tel. No.	4b. Cell No.
	,	4c. Fax No. (410)248-3378	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representativ	
8615 Ridgely's Choice Drive, Suite 202, Baltimor 21236		David P. Hartman	Vice President
7. Type of Establishment (factory, mine, wholesaler) 8. Prin	cipal product or	service	9. Number of Workers employed
Trade Association Mar	itime labor-m	anagement relations	500
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP cod (b) (6), (b) (7)(C)	de)		
	12. DECLARAT		t of my knowledge and holisf
I declare that I have read the above charge and that	ule statements	unerenn are true to the Des	Tel No.
(s , , , , , , , , , , , , , , , , , , ,	(b) (6), (b) (7)(C) ne and title or office, if any	Cell No.
			Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
		9-16-19	e-Mail (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

FORM EXEMPT UN	DER 44 U.S.C 3512
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9/16/19

5-CB-248324

Case

DO NOT WRITE IN THIS SPACE

Date Filed

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS	<u> </u>			3		
a. Name		b. Union Re	presentative	to contact		
Аржи		(b) (6), (b) (7)(C)				
		Title: (b) (6), (b) (7)(C)			
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.		
PO Box 712		(b) (6), (b) (7)(C)			
MD Gambrills 21054		f. Fax No.		g. e-Mail		
h. The above-named organization(s) or its agents has (have) engaged						
subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the A	or these unfair labor pract	ices are unfail	practices at	and these unfair labor practices ffecting commerce within the		
meaning of the Act and the Postal Reorganization Act.				_		
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor	practices)			
See additional page						
1 0						
3. Name of Employer		4a. Tel. No.		b. Cell No.		
United States Postal Service						
		c. Fax No.		d. e-Mail		
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	yer representative to contact		
210 Admiral Cochrane Dr			-			
MD Annapolis 21401			Title:			
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed		
		_				
10. Full name of party filing charge		11a. Tel. No		b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)	(C)	d a Mail		
		c. Fax No.		d. e-Mail (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state and ZIP code.)						
(b) (6), (b) (7)(C)						
12. DECLARATION		Tel	. No.			
I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and beli	əf.	(b) (6), (b) (7)(C)		
By(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		I No.			
(signature of representative or person making charge) (Print/type			No.			
	Title:	1 0/				
(b) (6), (b) (7)(C)		e-N	lail			
Address	(date) ^{09/16/20}	19 08:47:23	(b) (6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION O AGENTS		05-CB-248328	9/12/19	
INSTRUCTIONS: File an original of this charge with the Ni occurred or is occurring.	i			
1. LABOR ORGANIZATION OR	ITS AGENTS AGA			
a. Name Internationi Union, Security Police, and Firefight America	ers of	 Union Representative to Joseph McCray President 	Contact	
c. Address 25510 Kelly Rd, Roseville, MI 48066		d. Tel. No. (586)772-7250	e.e. Cell No.	
		f. Fax No.	g. e-Mall jmccray@spfpa.org	
 h. The above-named labor organization or its agents have en 8(b), (1)(A) of the National Labor Relations Act, and these the Act, or are unfair practices affecting commerce within the 	unfair labor praction the meaning of the	ces are unfair practices affect Act and the Postal Reorgani	ting commerce within the meaning of zation Act.	
2. Basis of the Charge (set forth a clear and concise statement	nt of the facts cons	stituting the alleged unfair lab	or practices)	
Within the last six months, the above-named lab	or organizatio	n has restrained and co	perced employees in the	
exercise of rights protected by Section 7 of the A	Act by refusion	to process the grievan	ce of (b) (6), (b) (7)(C) regarding	
discharge for arbitrary or discriminatory reas			00 01 0 gui un g	
discharge for arbitrary or discriminatory reas	ons or in Dau	auri.		
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
MVM, Inc.				
		4c. Fax No.	4d. e-Mail	
5. Location of Plant Involved (street, city, state, and ZIP code))	6. Employer representative	to contact	
44620 Guilford Dr, Ashburn, VA 20147		Christopher McHale	General Counsel	
	Principal product		9. Number of Workers employed	
	Security Servi	CAS	1000	
10. Full name of party filing charge	ocounty com	11a, Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		
		11c. Fex No.	11d o-Mall (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP of	ode)	1	,	
(b) (6), (b) (7)(C)	12. DECLARA	TION	18.17 T	
I declare that I have read the above charge and the	ut the statements	therein are true to the best	t of my knowledge and ballef.	
I decide that I have read the above charge and the			Tel No.	
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) _{an individual}	(b) (6), (b) (7)(C)	
(signature or representative or person making charge)	Print/type net	me and title or office, if any	Cell No.	
Address:	1	Date:	Fax No.	
(b) (6), (b) (7)(C)	:	09/11/2019	e-Mail (b) (6), (b) (7)(C)	

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the

NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	DO NOT WRITE IN	THIS
Case	5-CB-248489	

Date Filed 9/18/19

SPACE

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

	TO AOFNITO			00001100 01 13	occurring.	
1. LABOR ORGANIZATION OR I a. Name	IS AGENIS	AGAINST WHICH CHAR				
Governed United Security Professionlals, (GUSP)	Governed United Security Professionlals, (GUSP)			nion Representative to contact It Emery		
c. Address (Street, city, state, and ZIP code) 5602 Baltimore National Pike, Suite 607 Baltimore, MD 21228-1409			d. Tel. N (443) 30		e. Cell No.	
Baltimore, MD 21220-1409			f. Fax. No (443) 30		· · · · · · · · · · · · · · · · · · ·	
	a		-	yahoo.com		
 h. The above-named labor organization has engaged in and is eng (1) and (3) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 	of the Act, or ti	of the Natio hese unfair labor practices	nal Labor F s affecting c	Relations Act, a commerce with	nd these unfair labor	
2. Basis of the Charge (set forth a clear and concise statement of the Beginning within the last six (6) months and continuing, for delayed, failed, and/or refused to process bargaining unit enbargain with the Employer, and that the Respondent respondent respondent has restrated the Act.	or arbitrary, mployees' re nd to unit en	discriminatory reasons equests that it file griev aployees' requests for i	, and in ba ances, than formatio	ad faith, the F at the Respon m.	dent collectively	
3. Name of Employer Constellis		4a. Tel. No. (561) 406-7971	b. Cell No) .	c. Fax No.	
7121 Fairway Dr.		d. e-mail				
Suite 201 Palm Beach Gardens, FL 33418		mike.goodwin@cons	tellis.com	I		
5. Location of plant involved (street, city, state and ZIP code) Federal Communications Commission (FCC) 445 12th St SW Washington, DC 20554				er representati W. Goodwin		
7. Type of establishment (factory, mine, wholesaler, etc.) Private security services at government facility	8. Identify p Security	rincipal product or service		9. Number of about 70	of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)						
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. c. Fax No.		c. Fax No.	
(b) (6), (b) (7)(C)		d, e-mail (b) (6), (b) (7)(C)				
12. DECLARATION declare that I have read the above charge are true to the best of my knowled	and that the		Tel. No. (313) 964-5600			
/s/ Richard M. Olszewski, Esq.	Richa	rd M. Olszewski		Cell No.		
(signature of representative or person making charge)	(Print/lype na	me and title or office, if any)		Fax No.		
65 Cadillac Sq., Ste. 3727, Detroit, MI, 48226		Date September 18, 20	19	e-mail rich@unionl	aw net	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA	NITED STATES OF AMERICA		RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOA		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATI AGENTS	ON OR ITS	05-CB-248894	9/25/19
INSTRUCTIONS: File an original of this charge with occurred or is occurring.	the NLRB Regional D	irector of the region in whic	h the alleged unfair labor practice
	ON OR ITS AGENTS AG	AINST WHICH CHARGE IS BR	OUGHT
a. Name		b. Union Representative to	Contact
International Longshoremen's Association,	AFL- CIO, Local	Scott Cohen	
333		President	
c. Address		d. Tel. No.	e.e. Cell No.
 6610-B Tributary Street, Suite 300 	, Baltimore, MD		
21224-8401	, ,	f. Fax No.	g. e-Mail
			info@ilalocal333.com
 1104 Hull Street, Baltimore, MD 21 	230		
h. The above-named labor organization or its agents h	ave engaged in and are	engaging in unfair labor prac	tices within the meaning of section
8(b), subsection(s) (1)(A) and (2) of the National Lat			
within the meaning of the Act, or are unfair practices 2. Basis of the Charge (set forth a clear and concise sta	affecting commerce with	thin the meaning of the Act an	d the Postal Reorganization Act.
Since on or about (b) (6), (b) (7)(C) 2019, the			
		-	
employees in the exercise of rights protect			
regarding the Employer's failure to h	ire for (b) (6) ,	(b) (7)(C) position on	the Tartan Crane Operator
Gang, for arbitrary or discriminatory reasor	ns or in bad faith.		
Since about (b) (6), (b) (7)(C) 2019, the above	o named labor ora	anization has refused to	rotor(b)(6)(b)(7)(C) for
employment with STA - Tartan for reasons	other than the failu	ire to tender uniformly re	equired initiation fees and
periodic dues.			
3. Name of Employer		4a. Tel. No.	4b. Cell No.
Steamship Trade Association of Baltimore,	Inc. (Tartan)		
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIF		6. Employer representative to contact	
8615 Ridgely's Choice Drive, Suite 202, Ba	altimore, MD	David P Hartman Vi	ce President
21236			
7. Type of Establishment (factory, mine, wholesaler)	Principal product o		9. Number of Workers employed
Trade Association	Maritime labor-r	nanagement relations	500
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and	I ZIP code)		
(b) (6), (b) (7)(C)			
	12. DECLARA	ION	
I declare that I have read the above charge a	nd that the statements	therein are true to the best	of my knowledge and belief
i declare that i have lead the above charge a	na mai me statements	and the line to the Dest	Tel No.
By:			
by.	(b) (6), (b) (7)(C)	
(signature of representative or person making charge)	Print/type na	me and title or office, if any	Cell No.
			(b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C) (b) $_{(b)}$ (b) $_{(7)(C)}$			
(b) (6), (b) (7)(C)			e-Mail
			(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR	RD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO AGENTS	N OR ITS	05-CB-249003	9/27/19
INSTRUCTIONS: File an original of this charge with t occurred or is occurring.			
	N OR ITS AGENTS AG	GAINST WHICH CHARGE IS BR	
a. Name United Government Security Officers of Ame Local 255	erica and its	b. Union Representative to Mike LeBlanc DHS Vice Presiden	
c. Address 2879 Cranberry Highway, East Wareham, M	IA 02538	d. Tel. No. (617)620-7225	e.e. Cell No.
		f. Fax No.	g. e-Mail mleblanc@ugsoa.com
 h. The above-named labor organization or its agents have 8(b)(1)(A) of the National Labor Relations Act, and the the Act, or are unfair practices affecting commerce with a clear and concise state. Since about (b) (6). (b) (7)(C) 2019, the above the exercise of rights protected by Section 7 regarding discharge for arbitrary or discred. Within the past six months, the above-name exercise of rights protected by Section 7 of the discriminatory reasons or in bad faith. 	ese unfair labor pract thin the meaning of t ement of the facts co e-named labor or of the Act by ref riminatory reasor ed labor organiza	tices are unfair practices affect he Act and the Postal Reorgan constituting the alleged unfair lab ganization has restrained fusing to process the grie hs or in bad faith. tion has restrained and o	ing commerce within the meaning of hization Act. bor practices) d and coerced employees in evance of (b) (6), (b) (7)(C) coerced employees in the
3. Name of Employer The Cogar Group, Ltd.		4a. Tel. No. (240)832-1971	4b. Cell No. (240)832-1971
		4c. Fax No.	4d. e-Mail fpolievka@thecogargroup. com
5. Location of Plant involved (street, city, state, and ZIP of	code)	6. Employer representative	to contact
11166 Fairfax Boulevard, Suite 306, Fairfax	, VA 22030	Frank J. Polievka V Operations/FSO	ice President of
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produ		9. Number of Workers employed
Security Contractor	Security Ser	vices	45
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (<i>street, city, state, and a</i> (b) (6), (b) (7)(C)	ZIP code)		1
	12. DECLARA	ATION	
I declare that I have read the above charge and	d that the statement	ts therein are true to the bes	
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	(b) (6), (b) (7		Tel No.
(signature or representative or person making charge)	Print/type n	ame and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
		9/27/14	e-Mail (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD)	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO AGENTS	CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		9/30/19
INSTRUCTIONS: File an original of this charge with th occurred or is occurring.	e NLRB Regional D	irector of the region in whic	h the alleged unfair labor practice
1. LABOR ORGANIZATION	OR ITS AGENTS AG	AINST WHICH CHARGE IS BR	
a. Name		 b. Union Representative to 	O Contact
International Longshoremen's Association Lo	ocal 333, AFL-	Scott Cowan	
CIO		President	
c. Address		d. Tel. No.	e.e. Cell No.
6610-B Tributary St., Ste. 300, Baltimore, MI	0 21224	(443)682-8401	
		f. Fax No.	g. e-Mail
		(410)752-4549	info@ilalocal333.com
 h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting 	ns Act, and these unf commerce within the	air labor practices are unfair p meaning of the Act and the I	practices affecting commerce within Postal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise state	ment of the facts con	stituting the alleged unfair lab	or practices)
During at least the last six months, the above	e-named labor org	ganization has restraine	d and coerced employees in
the exercise of rights protected by Section 7	of the Act by ope	rating a hiring hall in a r	nanner that was arbitrary,
discriminatory or in bad faith.	• •	• -	
· ·			
3. Name of Employer		4a. Tel. No.	4b. Cell No.
Steamship Trade Association of Baltimore, Ir	nc		
	· • ·	4c. Fax No.	4d. e-Mail
		(410)248-3378	
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative	to contact
8615 Ridgely's Choice Dr., Ste. 202, Baltimo	re, MD 21236	David Hartman Vice	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	t or service	9. Number of Workers employed
Port	Shipping		300
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail
			11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	IP code)		· · · · · · · · · · · · · · · · · · ·
(b) (6), (b) (7)(C)			
	12. DECLARAT	TION	
I declare that I have read the above charge and	that the statements	therein are true to the best	of my knowledge and belief.
(b) (6), (b) (7)(C)			Tel No.
By:			
	(b) (6), (b) (7)(C) An Individual	(b) (6), (b) (7)(C)
(signature of representative or person making charge)	Print/type nar	me and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)	• • • • • • • • • • • • • • • • •	Date:	Fax No.
			e- <u>Mail</u>
, .			(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to

INTERNET FORM NLRB-508	UNITED STATES OF	AMERICA			FORM EXEMPT UNDER 44	U.S.C 3512
(2-08)	NATIONAL LABOR RELA			DO NOT W	RITE IN THIS SPACE	
	CHARGE AGAINST LABOR OR ITS AGEN		Case 05-CB-	249127	Date Filed 9/30/19	
INSTRUCTIONS: File	an original with NLRB Regional Direct	or for the region in which	the alleged unfair la	abor practice of	occurred or is occurring.	
	1. LABOR ORGANIZATIO	N OR ITS AGENTS AG			-	
a. Name	-				tative to contact	
GEAFAGERS	S INTERNATIONAL L)		AIRMA	LICKER, EXEC. V.F	· ·
JEAFARERS	INTERNATIONAL	201010			S APPEALS BOAR	-
					S AFFERIS DONI	
	ty, state, and ZIP code)			el. No.	e. Cell No.	
5201 AUT	HWAY			.994.0	g. e-Mail	
CAMP SPR	INGS, MD				eseafarers.o	FA
	2074(<u>o</u>	<u>`</u>			
h. The above-named of subsection(s) (list s	organization(s) or its agents has (have) subsections)	engaged in and is (are) e			vithin the meaning of section to Act, and these unfair labor pr	
are unfair practices	affecting commerce within the meaning	of the Act, or these unf	air labor practices ar	e unfair practi	ces affecting commerce within	n the
	and the Postal Reorganization Act.				- 1	
ON 4/13 /16 T	ge (set forth a clear and concise staten HAD SENT ^(b) (6), (b) (7)(C) ^{(b}	the facts constitute $(6), (6), (6), (7)$	ing the alleged unfai	r labor practic		Le l
IN GETTING M	V NAV BOOK REINSTATE	MENT APPLICA	TION PRACE	COED AS	5 MULTIPLE PREU	200
APPLICATIONS	HAD MET () (TH () (T) (TO(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	PR NO RESPO	NSE. ON 4	1/13/19]	SUBMITED THE	E
APPLICATION		AT THE SIU	HALL, ST.	LOUIS.	THE FAI RICO T	NV.
MAIL APPROXI	ATELY TWO WEEKS F	RIOR TO TOT	HEIR RECON	CTIVE	MAILING AND	FIED
MISSION, THE	E FBI ALSO MAS COPH	S OF THE ZOI	4 LETTER F	RAM SI	U HEADQUARTE	es l
RECOGNIZING	MY PREVIOUS "A" BOOK	STATUS AND	> THE SUG	SEQUEN	IT LETTERS FROM	
HEADQUARTE	COPY, THE DOL OIG	AD EVER REC	EIVED MY "	A" B001	C (OF WHICH I HA	AVE
AS I FILED	A COMPLAINT WITH TH	IEM ON APPRI	DXIMATELV	7/74/10	ATTER THE PART	-
AGENT AT THE	E SIV MALL, ISALI IMO	RE, REFUSED	MY EMPLON	MENT	FOR FOUR POSIT	IONS
ION INKEL VE	SSELS. I WAS QUALIF (APPLYING) FOR THE	IED FOR ALL I	USITIONS .		I ANIV MEMRER	-
12/1/19 WHEN I	GET A 42 DAY VACATION	U. PLEASE CHE	CKTHE SOL	NERS &	ALLORS CIVIL PEIN	ET ACT
3 Name of Employer	r		4a. 1	el. No.	b. Cell No.	
MARINE PE	ersonnel and prove	SIONING (CRO				29
	UCY SQUARE BLVD.		c. Fa	ix No.	d. e-Mail	
JACKSONVI	ILLE, FL 3	2225	904	.722.53	46 CROWLEY.CA	M
5. Location of plant in	volved (street, city, state and ZIP code				mployer representative to con	
	r (
	IS EXPRESS (NORTHE	RN EUROPEA	IN KUN)		AMES LEE	
	nent (factory, mine, wholesaler, etc.)	8. Identify prin	ncipal product or ser	vice 9. N	lumber of workers employed	·.
FREIGHT	SHIP	CONTAIL			61	
10. Full name of party	filing charge		11a.	Tel. No.	b. Cell No.	
(b) (6), (b) (7)(C) (b) (6	6), (b) (7)(C) (b) (6), (b) (7)(C)			x.No.	(b) (6), (b) (7)(C)	
¹ 1 Address of party (fling charge (street, city, state and ZIP	code.)	(D) (C	6), (b) (7)(C	,)	
(b) (6), (b) (7)(C		(C)				
	12. DECLARATION			Tel. No.		
^{I declar} (b) (6), (b) (7)	TZ. DECLARATION	(b) (6), (b) (7)(C) st (b) (6)	wiedne and belief.			
		(0)(0),(0)(1)(1)(1)(1)(1)(1)(1)(1)(1)(1)(1)(1)(1)	(h) (7)(C)			-
		(b) (b) (b)	, (b) (7)(C)	(b) (6). (b) (7)(C)	
By _ (s)		nnt/type name and title of	_	2	b) (7)(C)	
By _	aking charge) (F		_	(b) (6), (Fax No.	b) (7)(C)	
By _ (Si	aking charge) (F		_	2		