FORM NLRB-502 (RC) (4-15)

# UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD RCPETITION

DO NOT WRITE IN THIS SPACE				
Case No	Date Filed			
10-RC-230484	11/05/2018			

				10.	10 250101		11/03/2010
INSTRUCTIONS: Unless e-Filed u	sing the Agen	cy's website, y	www.nirb	.gov, submit a	an original of this	Petition to	an NLRB office in the Region
in which the employer concerned	is located. Th	e petition mus	st be acc	ompanied by	both a showing	of interest	(see 6b below) and a
certificate of service showing service	rice on the en	nployer and a	ll other p	arties named	in the petition o	f: (1) the p	etition; (2) Statement of
Position form (Form NLRB-505);						RB 4812).	The showing of interest
should only be filed with the NLRE				· · · ·			ted former of collective
PURPOSE OF THIS PETITIONRC-CER     bargaining by Petitioner and Petitioner desire     National Labor Relations Board proceed uncertainty.	es to be certified as	representative of th	e employee	s. The Petitioner	alleges that the follow		
2a. Name of Employer		1		,	(s) involved (street and		state, zlp code)
RUAG SPACE USA		10			E, TRINITY, AI	L 35673	
3a. Employer Representative - Name an DAVID ROWE - GENERA	L MANAGE	R	1101	MCMURTR	2b - state same) IE DRIVE NW,		IUNTSVILLE, AL 35806
3c, Tel. No. 256-947-2504	3d, Cell No.		3e. Fa				ROWE@RUAG.COM
4a. Type of Establishment (Factory, mine, w	holesaler. etc.)	4b. Principal pri			\ <b>t</b>	- 1	and State where unit is located:
SIMULATORS		C13OJ FL	IGHI S	IMULATION	V	TRI	NITY, AL
5b. Description of Unit Involved notuded:						- 1	6a. No. of Employees in Unit:
ALL FULL AND REGULAR PART T PROUCATION LEAD, QUALITY TE						ECIALIST	6b. Do a substantial number (30%
	CIIO, MATERI	AL HAITDELIN	, 110 11	MINIO 1105111	VE SOFT SIXT SI	LOIALIO1.	or more) of the employees in the unit wish to be represented by the
Excluded: OFFICE CLERICAL EMPLOYEES, PRO	FESSIONAL EM	DIOVEES MAN	IAGERIAI	EMPLOYEES (	CHAPING AND SHE	PERMISORS	Petitioner? Yes ✓ No ☐
AS DEFINED IN THE ACT.	FESSIONAL EM	ALUTEES, WAN	IAGERIAL	EMIFLOTEES, C	GUARDS, AND SUF	-ERVISONS,	
Check One:	as Bargaining Pa	oracantativa was	made on Pe	stition will serve	as request for reco	anition and F	nployer declined recognition on or
about (date)	if no reply receive	ed, so state).				gintion and th	Aprayar gasarea resegrator on a
7b, Petitioner is currently re	cognized as Barg Agent (II none, so s	sining Representa tate).	itive and de	estres certification  8b. Address	under the Act.		
NONE				N/A			•
8c. Tel. No. N/A	8d, Cell No. N/A		8e, Fax N/A	v i		8f. E-Mail A N/A	
8g. Affiliation, if any				of Recognition or	r Certification		n Date of Current or Most Recent ny (Month, Day, Year)
N/A			N/A	•		N/A	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
9. Is there now a strike or picketing at the Employers establishment(s) involved? N/A If so, approximately how many employees are participating?							
10. Organizations or individuals other than F known to have a representative interest in an	etitioner and thos y employees in the	e named in items e unit described in	8 and 9, wi item 5b ab	nich have claimed ove. <i>(if none, so st</i> a	t recognition as repre ne) NONE	sentatives and	other organizations and individuals
10a. Name	10b. Add	iress			10c. Tel. No. N/A		10d. Cell No. N/A
N/A	N/A	A			10e. Fax No.		10f. E-Mail Address
11, Election Details: # the NLRB conducts an el	ection in this mat	ter, state your pos	sition with re	espect to	N/A 11a, <u>El</u> ection Ty	/pe:	N/A
any such election.				✓ Manual	Mail	Mixed Manual/Mail	
11b. Election Date(s):		ection Time(s):			11d. Election Loca	tion(s):	
NOVEMBER 29, 2018 11:30 PM – 12:30 PM				PAINT BOO		9 ( ) ( ) ( )	
12 a. Full Name of Petitioner (including local name and number)   IAMAW, AFL-CIO				12b. Address (street and number, city, state, and ZIP code) 690 E. LAMAR BLVD., SUITE 580, ARLINGTON, TX 76011			
12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state) INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS, AFL-CIO  12d. Tel. No.   12e. Cell No.   12f. Fax No.   12g. E-Mail Address							
12d, Tel, No. 817-505-0100	12e. Cell No.		817	7-459-0107		12g, E∞Maii	Address
<ol> <li>Representative of the Petitioner who will accept</li> <li>Name and Title</li> </ol>	t service of all pape	rs for purposes of th			ber, city, state, and ZIP co	de)	-
JAMES R. LITTLE - GRAND LODGE SPECIAL REPRESENTATIVE 690 E. LAMAR BLVD. SUITE 580, ARLINGTON, TX 76011				GTON, TX 76011			
13c, Tel. No.	13d, Cell No.		13e. Fa	x No.	<u></u>	13d. E-Mail	
817-505-0100	682-401-7835			17-459-0107		JLITTL	E@IAMAW.ORG
I declare that I have read the above Petition and t		ii e crue to the best c	a my knowie				DATE
Name (Print) Sign	atur /	7 6		GRANDIC	DGE REPRESE	NTATIVE	DATE 11/05/2018
ينو JAMES R. LITTLE		N 06		1 GIVAND EC	JUGE REPRESE	TIVIIA	1000/2010

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.0 § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942- 43 (Dec 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-502 (RC) (4-15)

UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD RC PETITION

7746784658

DO NOT WRITE IN THIS SPACE TO THE PROPERTY OF THE PROPERTY OF

November 6, 2018

INSTRUCTIONS: Unless e-Filed using the Agency's website, <a href="www.nirb.gov">www.nirb.gov</a>, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be tiled with the NLRB and should not be served on the employer or any other party.

with the NLRB and should no	t be served on the	employer or a	ny other party.		_	terest should only be med
TORRUGE OF (BIS PETITION: I	C-CERTIFICATION (	JE BEDDECCNEY,	Tit/E / /	er of employees wish	to be represente	of for purposes of collective
bargaining by Petitioner and Petiti requests that the National Labo 2a. Name of Employer	oner desires to de cert r Relations Board ord	iried as representa	tive of the employees. Th	e Petitioner alleges	that the following	ng circumstances exist and
	THE PARTY OF THE P	2b A	ddress(es) of Establishm	nt/s) involved /Stree	National Labor F	Relations Act.
Centerra /Ahtna		7 Fr	ankford Ave Annisto	n Al 36201	t and number, cit	y, State, ZIP code)
3a. Employer Representative – Nar	ne and Title		3b. Address (If same			
Pinkey Morris /NA			7121 Fairway Drive Suite 3	01 Paim Beach Gardens F	1 33419 / 110 \/	38th Ave Suite 100 Anchorage Alaska 9950
3c. Tel. No.	3d. Cell No.		3e. Fax No.		3f. E-Mail Add	
561-472-0600 /907-868-825	D NA/NA		561-472-3679 /90	7-868-828 5		ille@triplecanopy.com /NA
4a. Type of Establishment (Factory, r	nine, wholesaler, etc.)	4b. Principal pri				and State where unit is located:
Fort McClellan Army Depot		Security			Annisto	
5b. Description of Unit Involved			-	·-		
Included: all full time and part t	lme armed and una	rmed alarm mo	nitors, alarm monitor l	eads, and security	auged loods	6a. No. of Employees in Unit:
3			······································	eevo, and security	guaro reads	6b. Do a substantial number (30%
Excluded:		•				or more) of the employees in the
cierical, manag	enai, salaried	, and super	visory personel	as defined by	the act	unit wish to be represented by the
			ative was made on (Date)			Petitioner? Yes ✓ No
I NA	(Date)	(If no ranky receive	ed, so state). NA	NA 8	nd Employer dec	fined recognition on or about
7b. Petitions	ar la currently recogniz	ed as Borgalnina D	cpresentative and desires			
8s. Name of Recognized or Certifie	Bargaining Agent (	f none, so state).	8b. Address	s certification under th	e Act.	<del></del>
8c. Tel No.	64.6-114-		NA NA			
NA NA	Bợ Cell No. NA		6s. Fax No, NA		8f. E-Mail Add	ress
8g. Affiliation, If any	1007	<u>.</u>		- 0	NA	
NA		}	8h. Date of Recognition	or Certification	8i, Expiration D	Date of Current or Most Recent
L			NA		NA	y (Month, Døy, Year)
9. Is there now a strike or picketing at	the Employer's establi	shment(a) involved	? NA If so, appro	ximately how many e	molovees are nar	rticlosting? NA
(Name of labor organization) NA		, has pick	eted the Employer since	Month Day Vasel 1	ALA.	
10. Organizations or individuals other known to have a representative interes	than Petitioner and the	00 11 1- Wallet	<u> </u>		<u> </u>	
known to have a representative interes	st in any employees in	the unit described	in item 5b above. (If none	neu recognition as rep e, so state)	resentatives and	other organizations and Individuals
10a. Name	10b. Ad	iness		1 40° T-1 N -		
		W1 000		10c. Tel. No.		10d. Cell No.
NA	INA			10e. Fax No.	**	NA
, <b>*</b>	. */ `			NA NA		10f. E-Mail Addresa NA
<ol> <li>Election Details: If the NLRB con any such election.</li> </ol>	ducts an election in thi	s matter, state you	r pasition with respect to	11a. Election Type	: / Manual	Mail Mixed Manuel/Maii
11b. Election Date(s):	11c. E.	ection Time(s):		11d. Election Loca		
first available	0500-03	700, 1300-1500		Worksite	aun(s).	
12a. Full Name of Petitioner (Includi	ng local name and ni	mber)			et and number, n	ity, state, and ZIP code)
United Government Security Officera	of America and its Lo	cai 299			ghway East War	reham, MA 02538
12c. Full name of national or internation United Government Security Officers	ୀକା (abor organization । ରୀ America Internation	of which Petitioner	la an affiliate or constituer	nt (if none, so state)		100
12d. Tel No.	12e. Cell No.	at Onion	12f, Fax No.	·		
817-620-7225	617-620-7225		MA		12g, E-Mail Add	
13. Representative of the Petitioner	who will accept servi	of all papers to	F purposes of the repres	entation proceeding	Miebtanc@ugsc	oa.com
13a. Name and Title Mike LeBlanc DHŞ	Vice President UGSOA II	nternational Union	13b. Address (street and	d number, city, state.		
13c, Tel No.			2878 Cranberry Highway Ea	ist Warehern, MA 02538		
617-620-7225	13d, Cell No. 617-620-7225		13e. Fax No.		13f. E-Mail Add	r <del>0</del> 55
I declare that I have read the above p	etition and that the s	1944	NA		Mieblanc@ugsc	
Name (Print)	Clare di trat tile 8	avaments are true		/ledge and belief.		<u> </u>
Mike LeBlanc	Signature		Title		□ate	·
<del></del>	The second second		DHS Vice President UGS	SOA International Link	on   11/08/49	

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 of seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-NLRB to decline to invoke its processes.

#### UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

DO NOT WRITE IN THIS SPACE			
Case No. 10-RC-230716	Date Filed November 8, 2018		

RC PET	ITION	10	-RC-230716		November 8, 2018
INSTRUCTIONS: Unless e-Filed using in which the employer concerned is of service showing service on the e (Form NLRB-505); and (3) Description with the NLRB and should not be seen to the second should not shou	located. The petition must mployer and all other partie on of Representation Case F erved on the employer or an	be accompanied by s named in the petition Procedures (Form NL y other party.	both a showing of a on of: (1) the petition RB 4812). The sho	interest (see on; (2) State wing of inte	e 6b below) and a certificate ment of Position form rest should only be filed
PURPOSE OF THIS PETITION: RC-CER bargaining by Petitioner and Petitioner de- requests that the National Labor Relations	sires to be certified as representatives. Board proceed under its pro	e of the employees. The per authority pursuant to	Petitioner alleges that Section 9 of the Nation	the following onal Labor Re	circumstances exist and lations Act.
2a. Name of Employer First Transit, Inc.		dress(es) of Establishmen Commerce Park Dr			
3a. Employer Representative – Name and Joey McKelvey - General Manag		3b. Address (If same as same	s 2b – state same)	<del></del>	
3c. Tel. No. 770-429-7303	3d. Cell No.	3e. Fax No.	l.	Bf. E-Mail Addro Dev.mckelv	ess rey@firstgroup.com
4a. Type of Establishment (Factory, mine, wheel Contractor	nolesaler, etc.) 4b. Principal prod Transit	duct or service		-	nd State where unit is located:
5b. Description of Unit Involved Included: All full-time and pa	rt-time maintenance	and fueler emp	lovees	];	6a. No. of Employees in Unit: 20
Excluded: Office clerical employees		•	•	e Act	6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? Yes V No
<u> </u>	ognition as Bargaining Representa(Date) (If no reply received rently recognized as Bargaining Re	d, so state).	· · · · · · · · · · · · · · · · · · ·		ned recognition on or about
8a. Name of Recognized or Certified Barg	aining Agent (If none, so state).	8b. Address			
8c. Tel No.	8d Cell No.	8e. Fax No.	3	f. E-Mail Addr	ess
8g. Affiliation, if any		8h, Date of Recognition o			ate of Current or Most Recent (Month, Day, Year)
Is there now a strike or picketing at the Em  (Name of labor organization)	, has pick	eted the Employer since (	Month, Day, Year)	•	
10. Organizations or individuals other than P known to have a representative interest in an				sentatives and	other organizations and individuals
10a. Name	10b. Address		10c. Tel. No. 404-223-5122 10e. Fax No.		10d. Cell No. 678-612-8011 10f. E-Mail Address bdunams@atu732.org
11. Election Details: If the NLRB conducts	an election in this matter, state you	r position with respect to	11a. Election Type:	✓ Manual	Mail Mixed Manual/Mail
any such election.  11b. Election Date(s), 2018	11c. Election Time(s); 74m -	7pm	11d. Election Location 463 Comm	IERCE P	ARK CONFERENCIER
12a. Full Name of Petitioner (including loc Amalgamated Transit Union Local 7 12c. Full name of national or international lat	32	is an affiliate or constituer	501 Pulliam Street,		ity, state, and ZIP code) tlanta, GA 30312
12d. Tel No.	12e. Cell No. 378-612-8011	12f. Fax No.	1	I2g. E-Mail Add dunams@att	
13. Representative of the Petitioner who w					
13a. Name and Title Britt Dunams,		13b. Address (street and 501 Pulliam Street, Suite 40	6, Atlanta, GA 30312		
13c. Tel No. 404-223-5122	13d. Cell No. 578-612-8011	13e. Fax No.		13f. E-Mail Add dunams@atu	
I declare that I have read the above petition	n and that the statements are tru		vledge and belief.		
Britt Dunams B	nett Plenams	Title Vice President		Date of	29, 2018
WILLFUL FALSE STATEMEN	ITS ON THIS PETITION CAN BE I	PUNISHED BY FINE AND	IMPRISONMENT (U.S	. CODE, TITLE	18, SECTION 1001)

PRIVACY ACT STATEMENT
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#### UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

### RC PETITION

DO NOT WRITE IN THIS SPACE			
Case No. 10-RC-231032	Date Filed 11/14/2018		

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party. 1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representa ive of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act. 2a. Name of Employer 2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code) 1209 Airport Industrial Dr 3a. Employer Representative - Name and Title 3b. Address (If same as 2b - state same) 1209 Airport Industrial Dr Al. Gadsden 35904-6204 Travis Brisco 3c. Tel. No. 3d. Cell No. 3e. Fax No. 3f. E-Mail Address (256) 456-5958 (256) 494-0555 BriscoT@cintas.com 4a. Type of Establishment (Factory, mine, wholesaler, etc.) 4b. Principal product or service 5a. City and State where unit is located: Rental & Leasing Sanitation Supplies, Smock, Towels, Uniforms Gadsden, Al 6a. No. of Employees in Unit: 5b. Description of Unit Involved 22 Included: See Attached Page 2 for additional details 6b. Do a substantial number (30% or more) of the employees in he Excluded: See Attached Page 2 for additional details unit wish to be represented by the Petitioner? Yes V No Check One: 7a. Request for recognition as Bargaining Representative was made on (Date) 11/12/2018 and Employer declined recognition on or about (Date) (If no reply received, so state). No reply received 7b. Petitioner is curren ly recognized as Bargaining Representative and desires certification under the Act. 8a. Name of Recognized or Certified Bargaining Agent (If none, so state). 8b. Address 8c Tel No 8d Cell No. 8e. Fax No. 8f. E-Mail Address 8q. Affiliation, if any 8h. Date of Recognition or Certification 8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) 9. Is there now a strike or picketing at the Employer's establishment(s) involved? No If so, approximately how many employees are participating? (Name of labor organization) , has picketed the Employer since (Month, Day, Year) 10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state) 10a. Name 10b. Address 10c. Tel. No. 10d. Cell No. 10e. Fax No. 10f. E-Mail Address 11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to Mail \_\_\_\_ Mixed Manual/Mail 11a. Election Type: Manual any such election. 11b. Election Date(s): At the earliest time availabi 11c. Election Time(s): 11d. Election Loca ion(s): 6 a.m - 8 a.m. Route Room 12a. Full Name of Petitioner (including local name and number) Chris E Branum Chris Branum UFCW Local 1995 12b. Address (street and number, city, state, and ZIP code) 4207 Lebanon Rd, Suite 100 12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state)
United Food and Commercial Workers 12g. E-Mail Address cbranum@ufcw1995.org 12d Tel No 12e. Cell No. 12f. Fax No. (865) 257-1908 (615) 885-9966 13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding. 13a. Name and Title 13b. Address (street and number, city, state, and ZIP code) 13c. Tel No. 13d. Cell No. 13e. Fax No. 13f. F-Mail Address I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief. Name (Print) Signature Title Date Organizing Director Chris E Branum 11/14/2018 13:23:35 Chris E Branum

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

#### PRIVACY ACT STATEMENT

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Attachment

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
10-RC-231032	11/14/2018		

Employees Included

Sales Service Representatives, Assistant Sales Service Representatives and Skippers

**Employees Excluded** 

Office Clerical, Guards and Supervisors as defined by the ACT

## UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

RC PETITION

DO NOT WRITE IN THIS SPACE				
Case No.	Date Filed			
10-RC-231478	11/21/2018			

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party. 1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representa ive of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act. 2a. Name of Employer 2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code) 2530 Business Dr GA Cumming 30028-4393 Republic Services 3a. Employer Representative - Name and Title 3b. Address (If same as 2b - state same) 2530 Business Dr GA Cumming 30028-4393 Bobby Lynch 3c. Tel. No. 3d. Cell No. 3e. Fax No. 3f. E-Mail Address BLYNCH@REPUBLICSERVICES.COM (470) 302-0510 4a. Type of Establishment (Factory, mine, wholesaler, etc.) 4b. Principal product or service 5a. City and State where unit is located: Waste Management Services Waste Hauling Cumming, GA 5b. Description of Unit Involved 6a. No. of Employees in Unit: 37 Included: See Attached Page 2 for additional details 6b. Do a substantial number (30% or more) of the employees in he Excluded: See Attached Page 2 for additional details unit wish to be represented by the Petitioner? Yes V No Check One: 7a. Request for recognition as Bargaining Representative was made on (Date) and Employer declined recognition on or about (Date) (If no reply received, so state). 7b. Petitioner is curren ly recognized as Bargaining Representative and desires certification under the Act. 8a. Name of Recognized or Certified Bargaining Agent (If none, so state). 8b. Address 8c Tel No 8d Cell No. 8e. Fax No. 8f. E-Mail Address 8q. Affiliation, if any 8h. Date of Recognition or Certification 8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) 9. Is there now a strike or picketing at the Employer's establishment(s) involved? If so, approximately how many employees are participating? (Name of labor organization) , has picketed the Employer since (Month, Day, Year) 10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state) 10a. Name 10b. Address 10c. Tel. No. 10d. Cell No. 10e. Fax No. 10f. E-Mail Address 11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to Mail \_\_\_\_ Mixed Manual/Mail 11a. Election Type: Manual any such election. 11b. Election Date(s): 11c. Election Time(s): 11d. Election Loca ion(s): 12/21/18 Employee break room 12am, 2am, 6am 12b. Address (street and number, city, state, and ZIP code) 12a. Full Name of Petitioner (including local name and number) Ben R Speight Teamsters Local 728 2540 Lakewood Ave SW 12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state) INTERNATIONAL BROTHERHOOD OF TEAMSTERS 12g. E-Mail Address bensp8@gmail.com 12d. Tel No. 12e, Cell No. 12f. Fax No. (404) 627-2045 (404) 604-6762 13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding. 13a. Name and Title 13b. Address (street and number, city, state, and ZIP code) 13c. Tel No. 13d. Cell No. 13e. Fax No. 13f. F-Mail Address I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief. Name (Print) Signature Title Date Organizing Director Ben Speight Ben R Speight 11/20/2018 19:22:20

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

### PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Attachment Case

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
10-RC-231478	11/21/2018	

Employees Included

All full-time and regular part time drivers and helpers who report to the Cumming, GA facility

**Employees Excluded** 

All other employees, dispatchers, guards, and supervisors as defined in the Act.

FORM NLRB-502 (RC) (2-18)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD RC PETITION

DO NOT WRITE IN THIS SPACE			
Case No.	Date Filed		
10-RC-231745	11/29/18		

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov/, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party. 1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act. 2a, Name of Employer: 2b. Address(es) of Establishment(s) involved (Street and number, City, State, ZIP code): Elon University 100 Campus Drive, Elon, NC 27244 3a. Employer Representative - Name and Title: 3b, Address (if same as 2b - state same): Connie Ledoux Book, President Office of the President, Elon University, 2185 Campus Box, Elon NC 27244 3c. Tel. No. 3d, Cell No. 3f, E-Mail Address 3e, Fax No. (336) 278-7900 N/A (336) 278-2851 presidentsoffice@elon.edu 4a. Type of Establishment (Factory, mine, wholesaler, etc.) 4b. Principal Product or Service 5a, City and State where unit is located: **Higher Education** Elon, NC University 5b. Description of Unit Involved: 6a, Number of Employees in Unit: Included: 260 See attached. Excluded: See attached. Check One: 7a. Request for recognition as Bargaining Representative was made on (Date) N/A and Employer declined recognition on or about (Date) (If no reply received, so state). N/A ☐ 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act. 8a. Name of Recognized or Certified Bargaining Agent (If none, so state) 8b, Address: 8d, Cell No. 8f E-Mail Address 8c. Tel. No. 8e, Fax No. N/A N/AN/A N/A 8g. Affiliation, if any: 8h. Date of Recognition or Certification 8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) N/A N/A N/A 9. Is there now a strike or picketing at the Employer's establishment(s) involved?  $N_0$ If so, approximately how many employees are participating? (Name of Labor Organization) , has picketed the Employer since (Month, Day, Year) 10, Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state) 10a, Name 10b, Address 10c, Tel. No. 10d, Cell No. N/A N/A N/A N/A 10e, Fax No. 10f, E-Mail Address N/A N/A 11. Election Details: If the NLRB conducts and election in this matter, state your position with respect to any such election: 11a. Election Type: See attached. Manual X Mail Mixed Manual/Mail 11b. Election Date(s): 11c. Election Time(s): 11d. Election Loca ion(s): See attached. See attached. See attached. 12a, Full Name of Petitioner (including local name and number): SEIU Workers United Southern Region 12b. Address (street and number, city, State and ZIP code): 4405 Mall Boulevard, Suite 600, Union City, GA 30291 12c. Full name of national or international labor organization of which Peti ioner is an affiliate or constituent (if none, so state): Service Employees International Union, CTW, CLC 12d, Tel. No. (770) 306-8856 12e, Cell No. 12f, Fax No. 12g. E-Mail Address N/A (770) 306-8939 13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding. 13a. Name and Title: 13b. Address (street and number, city, State and ZIP code): Narendra Ghosh, Paul Smith 100 Europa Dr. Suite 420, Chapel Hill, NC 27517 13c. Tel. No. 13d. Cell No. 13e. Fax No. 13f. E-Mail Address nghosh@pathlaw.com; psmith@pathlaw.com (919) 942-5200 (919) 308-7460 (886) 397-8671 I declare that I have read the above petition and that the stateme<u>nt</u>s are true to the best of my knowledge and belief. Signature Name (Print) Date 11/29/18 Sam Wohns Organizing Coordinator Wohn

- **5b. Including:** All part-time and full-time non-tenure-track employees of Elon University teaching at least one credit-bearing undergraduate course in the College of Arts and Science, School of Communications, School of Education, or Martha & Spencer Love School of Business (including but not limited to continuing-track faculty, lecturer-track faculty, visiting faculty, limited term faculty, adjunct faculty, instructors, and staff with non-tenure-track teaching assignments).
- **5b. Excluding:** All other employees, all employees teaching online courses only, all administrators (including those with teaching assignments), managers, and supervisors as defined by the Act.
- **11b.** The Petitioner is requesting a 9-business-day mail ballot election in which ballots would be mailed on December 11, 2018 and counted on December 21, 2018.