UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE					
NATIONAL LABOR RELATIONS BOARD	Case	Date filed				
CHARGE AGAINST LABOR ORGANIZATION AGENTS	10-CB-226711	9-4-2018				
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice						
occurred or is occurring. 1. LABOR ORGANIZATION (OR ITS AGENTS AGA	INST WHICH CHARGE IS B	ROUGHT			
a. Name	on no noemo nor	b. Union Representative 1				
National Association of Letter Carriers, Brand	ch 578	President Bynoskia				
c. Address		d. Tel. No.	e. Cell No.			
2222 Bull Street		(912) 233-2707				
Savannah, GA 31401		f. Fax No.	g. e-Mail			
 h. The above-named labor organization or its agents have 8(b), subsection(s)(1)(A) of the National Labor Relations meaning of the Act, or are unfair practices affecting com 	s Act, and these unfa nmerce within the me	ir labor practices are unfair aning of the Act and the Pos	practices affecting commerce within the stal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise stater						
Within the past six months, the above-named						
interfered with, restrained and coerced its me	mbers in exercis	e of rights guaranteed	by Section 7 of the Act by			
failing to provide fair representation in grievan			-			
3. Name of Employer		4a, Tel, No.	4b. Cell No.			
United States Postal Service		912-232-0914				
		4c. Fax No.	4d. e-Mail			
5. Location of Plant involved (street, city, state, and ZIP co	de)	6. Employer representative	e to contact			
1900 E Victory Drive Ste 3 Savannah, GA 31	404	Denise Holgren, P	Postmaster			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		9. Number of Workers employed			
Postal service	Mail services		100 +			
10. Full name of party filing charge	·_···	11a. Tel. No.	11b. Cell No.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)				
		11c. Fax No.	11d e-Mail			
			(b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state, and ZII	P code)	· · · · · · · · · · · · · · · · · · ·				
(b) (6), (b) (7)(C)						
	12. DECLARAT	ION				
I dealers that I have read the above observe and (that the statements	therein are true to the her	t of my knowledge and helief			
(b) (b) (b) (7)(C)	uiai nie statements	meren are une to the pea	Tel No			
By:	(b) (6), (b)	(7)(C) individual	(b) (6), (b) (7)(C)			
(S(0)(5),0)(7	Print/type nar	ne and title or office, if any	Cell No.			
Address:		Date:	Fax No.			
(b) (6), (b) (7)(C)		Our				
		12-14-181				
		1-1101	(b) (6), (b) (7)(C)			

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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512

September 5, 2018

Case	
10-CB-226749	

DO NOT WRITE IN THIS SPACE

Date Filed

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS	P ACENTS ACAINST WHICH					
	SAGENTS AGAINST WHICH			to contact		
a. Name General Teamsters Local Union 509			b. Union Representative to contact			
			James Todd			
		Title: Presi	dent			
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.		
2604 Fish Hatchery Rd		(803) 796-61	72			
SC West Columbia 29172-		f. Fax No.		g. e-Mail		
		(803) 796-78	90			
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A)						
2. Basis of the Charge (set forth a clear and concise statement of th	e facts constituting the allege	d unfair labor p	ractices)			
5.0	5 5	,	,			
See additional page						
3. Name of Employer		4a. Tel. No.	02	b. Cell No.		
United Parcel Service		(828) 231-5483 c. Fax No.		d o Moil		
				d. e-Mail		
				o. e-iviali		
5. Location of plant involved (street, city, state and ZIP code)				/er representative to contact		
155 columbia ave			Lester Gr	ver representative to contact rant		
			Lester Gr	/er representative to contact		
155 columbia ave SC Aiken 29801	8. Identify principal product	or service	Lester Gr Title: Dist	ver representative to contact rant		
155 columbia ave SC Aiken 29801	8. Identify principal product Parcel	for service	Lester Gr Title: Dist	ver representative to contact ant trict Labor Manager		
 155 columbia ave SC Aiken 29801 7. Type of establishment (<i>factory, mine, wholesaler, etc.</i>) Containers & Packaging 		or service	Lester Gr Title: Dist 9. Numbe	ver representative to contact ant trict Labor Manager		
155 columbia ave SC Aiken 29801 7. Type of establishment (factory, mine, wholesaler, etc.) Containers & Packaging 10. Full name of party filing charge			Lester Gr Title: Dist 9. Numbe 95	ver representative to contact ant trict Labor Manager er of workers employed		
 155 columbia ave SC Aiken 29801 7. Type of establishment (<i>factory, mine, wholesaler, etc.</i>) Containers & Packaging 		11a. Tel. No.	Lester Gr Title: Dist 9. Numbe 95	ver representative to contact rant rrict Labor Manager er of workers employed b. Cell No.		
155 columbia ave SC Aiken 29801 7. Type of establishment (factory, mine, wholesaler, etc.) Containers & Packaging 10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(Lester Gr Title: Dist 9. Numbe 95	yer representative to contact rant trict Labor Manager er of workers employed b. Cell No. (b) (6), (b) (7)(C)		
155 columbia ave SC Aiken 29801 7. Type of establishment (factory, mine, wholesaler, etc.) Containers & Packaging 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.)		11a. Tel. No. (b) (6), (b) (7)(Lester Gr Title: Dist 9. Numbe 95	yer representative to contact rant trict Labor Manager er of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail		
155 columbia ave SC Aiken 29801 7. Type of establishment (factory, mine, wholesaler, etc.) Containers & Packaging 10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(Lester Gr Title: Dist 9. Numbe 95	yer representative to contact rant trict Labor Manager er of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail		
 155 columbia ave SC Aiken 29801 7. Type of establishment (<i>factory, mine, wholesaler, etc.</i>) Containers & Packaging 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (<i>street, city, state and ZIP code.</i>) (b) (6), (b) (7)(C) - 		11a. Tel. No. (b) (6), (b) (7)(Lester Gr Title: Dist 9. Numbe 95	/er representative to contact ant trict Labor Manager er of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)		
155 columbia ave SC Aiken 29801 7. Type of establishment (factory, mine, wholesaler, etc.) Containers & Packaging 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.)	Parcel	11a. Tel. No. (b) (6), (b) (7)(c. Fax No. Tel.	Lester Gr Title: Dist 9. Numbe 95	/er representative to contact ant trict Labor Manager er of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)		
 155 columbia ave SC Aiken 29801 7. Type of establishment (<i>factory, mine, wholesaler, etc.</i>) Containers & Packaging 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (<i>street, city, state and ZIP code.</i>) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to By 	Parcel the best of my knowledge and belie (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(c. Fax No. c. Fax No.	Lester Gr Title: Dist 9. Numbe 95 C) No. (b) (6), (t	yer representative to contact rant trict Labor Manager er of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)		
155 columbia ave SC Aiken 29801 7. Type of establishment (factory, mine, wholesaler, etc.) Containers & Packaging 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) - 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	Parcel the best of my knowledge and belie (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(c. Fax No. c. Fax No. Tel.	Lester Gr Title: Dist 9. Numbe 95 C) No. (b) (6), (t No. (b) (6), (t	yer representative to contact rant trict Labor Manager er of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)		
155 columbia ave SC Aiken 29801 7. Type of establishment (factory, mine, wholesaler, etc.) Containers & Packaging 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) - 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to By (b) (6), (b) (7)(C)	Parcel the best of my knowledge and belie (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(c. Fax No. c. Fax No.	Lester Gr Title: Dist 9. Numbe 95 C) No. (b) (6), (t No. (b) (6), (t	yer representative to contact rant trict Labor Manager er of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)		
155 columbia ave SC Aiken 29801 7. Type of establishment (factory, mine, wholesaler, etc.) Containers & Packaging 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) - 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to By (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type)	Parcel the best of my knowledge and belie (b) (6), (b) (7)(C) name and title or office, if an	11a. Tel. No. (b) (6), (b) (7)(c. Fax No. f. f. (Cell y) Fax	Lester Gr Title: Dist 9. Numbe 95 C) No. (b) (6), (t No.	yer representative to contact rant trict Labor Manager er of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)		
155 columbia ave SC Aiken 29801 7. Type of establishment (factory, mine, wholesaler, etc.) Containers & Packaging 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) - 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to By (b) (6), (b) (7)(C)	Parcel the best of my knowledge and belie (b) (6), (b) (7)(C) name and title or office, if an	11a. Tel. No. (b) (6), (b) (7)(c. Fax No. ef. (Cell y) Fax e-M.	Lester Gr Title: Dist 9. Numbe 95 C) No. (b) (6), (t No. (b) (6), (t No.	yer representative to contact rant trict Labor Manager er of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

	DO NOT WRITE IN THIS SPACE			
Case		Date Filed		
	10-CB-227019	09/07/2018		

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR	ITS AGENTS	AGAINST WHICH CHAP	RGE IS BROUGHT		
a. Name United Food & Commercial Workers, Local 1995			b. Union Representati Greg Stallings	ive to contact	
c. Address (Street, city, state, and ZIP code) 4207 Lebanon Road, Suite 100 Hermitage, TN 37076			d. Tel. No. e. Cell No. 615-885-9060 f. Fax. No. 615-885-9966 f. Fax. No.		
			g. e-mail info@ufcw1995.or	g	
 h. The above-named labor organization has engaged in and is en (list subsections) (A) practices are practices affecting commerce within the meaning the Act and the Postal Reorganization Act. 		of the Nati	ional Labor Relations Act	t, and these unfair labor	
2. Basis of the Charge (set forth a clear and concise statement of	f the facts const	tituting the alleged unfair	labor practices)		
Party, for arbitrary or discriminatory reasons, or in bad fa	ith.	1			
3. Name of Employer The Kroger Company, Nashville Division		4a. Tel. No. 615-876-5337	b. Cell No.	c. Fax No.	
		d. e-mail			
5. Location of plant involved (street, city, state and ZIP code) 2620 Clarksville Highway, Nashville, TN 37207			6. Employer represent Norman Parsons, G	tative to contact reneral Manager	
*					
7. Type of establishment <i>(factory, mine, wholesaler, etc.)</i> Grocery store	8. Identify p Groceries	principal product or servio	ce 9. Number 12	er of workers employed	
10. Full name of party filing charge	2		,		
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	(b) (6), (b) (7)(c)	c. Fax No.	
		(b) (6), (b) (7)(C			
	ON ge and that the ledge and belie		Tel. No.		
		b) (6), (b) (7)(C) ame and title or office, if any	(b) (6), (b) (7	()(C)	
)(6),(b)(7)(O)nature of representative or person making charge)	(Finiotype he			,	
Address (b) (6), (b) (7)(C)		Date	<u>k</u> (b) (6), ((7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM	EXEMPT	UNDER	44 U.	S.C	3512

9/10/18

DO NOT WRITE IN THIS SPACE Case Date Filed 10-CB-227035

241. DD Designal Director for the - Here and the factor to be a second to a second nd or in anourring

INSTRUCTIONS: File an original with NLRB Regional Director for the	a region in which the alleged u	mair iabor p	actice occum	za or is occurring.		
1. LABOR ORGANIZATION OR IT	S AGENTS AGAINST WHICH	CHARGE I	6 BROUGHT			
			epresentative	to contact		
			Steven Marrs			
		Title:				
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No. (b) (6), (b) (7)(C)		
PO Box 347		f. Fax No.	/0/	g. e-Mail		
NC Clemmons 27012-0347		(b) (6), (b) (7)(C)	smarrs@ufcw.org		
 h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 	of the Nati	onal Labor R	elations Act. a	and these unfair labor practices		
2. Basis of the Charge (set forth a clear and concise statement of th	e facts constituting the allege	d unfair labo	practices)			
See additional page						
3. Name of Employer		4a. Tel. No		b. Cell No.		
Earth Fare		(404) 230-	6746	(678) 612-3083		
		c. Fax No.		d. e-Mail		
		(404) 525-6	955	dmurphy@constangy.com		
5. Location of plant involved (street, city, state and ZIP code)				yer representative to contact		
66 Westgate Pkwy			Daniel P.	Murphy		
Asheville, NC 28806-3808			Title:			
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed		
Retail (Grocery)	Food		134			
10. Full name of party filing charge		11a. Tel. N		b. Cell No.		
		(404) 230-6746		(b) (6), (b) (7)(C)		
Earth Fare		c. Fax No.		d. e-Mail		
11. Address of party filing charge (street, city, state and ZIP code.)		(404) 525-0	955	dmurphy@constangy.com		
230 Peachtree Street, NW Suite 2400						
GA Atlanta 30303-1557			1 N-			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	əf.		30-6746		
By Daniel P. Murphy (signature of representative or person making charge) (Print/type	Daniel P. Murphy	_	li No. (678) 6	12-3083		
	Title:	Γ΄ Fa	x No. (404) 5	25-6955		
230 Peachtree Street, NW Suite 2400		e	Mail			
Address Atlanta GA 30303-1557		8 13:14:57	dmurp	hy@constangy.com		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	Beginning September 3, 2018

UNITED STATES OF AMERICA		DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAI	RD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO AGENTS	ON OR ITS	10-св-227044	09/10/2018
INSTRUCTIONS: File an original of this charge with	the NLRB Region	al Director of the region in w	hich the alleged unfair labor practice
occurred or is occurring.	N OD ITS ACENTS	AGAINST WHICH CHARGE IS	BROUGHT
A. Name	NORTIS AGENTS	b. Union Representative	
International Association of Machinists and Workers, AFL-CIO, Local Lodge 2396	Aerospace	(b) (6), (b) (7)(C)	
. Address		d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.
PO Box 408		f. Fax No.	g. e-Mail
Calvert City, KY 42029-0408			
 The above-named labor organization or its agents hat 8(b), subsection(s) of the National Labor Relations A meaning of the Act, or are unfair practices affecting of 2. Basis of the Charge (set forth a clear and concise states a since about (b)(6)(b)(7)(C) 2018, the above-name exercise of rights protected by Section 7 of regarding a final disciplinary notice (b)(6)(c)(c)(c)(c)(c)(c)(c)(c)(c)(c)(c)(c)(c)	ct, and these unfail commerce within the itement of the facts amed labor orga	r labor practices are unfair practices are unfair practices are unfair practices are unfair practices and the P a constituting the alleged unfair anization has restrained a	ctices affecting commerce within the Postal Reorganization Act. Iabor practices) and coerced employees in the
Violation OF Fiduciary buty to	o represent	PANING UNION DANS	sloy ees.
			4b. Cell No.
Stanley Black & Decker		(270) 886-39 51 4c. Fax No.	4d. e-Mail
			40. C-Wall
5. Location of Plant involved (street, city, state, and ZIP	code)	6. Employer representat	live to contact
1915 Pembroke Rd, Hopkinsville, KY 4224		Kent Shane Plant	
Type of Establishment (factory, mine, wholesaler)		oduct or service	9. Number of Workers employed
factory	Fasteners		150
0. Full name of party filing charge	- Tubleners	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	THE. CERNO.
		11c. Fax No.	11d e-Mail
·			(b) (6), (b) (7)(C)
1. Address of party filing charge (street, city, state, and	ZIP code)		
(b) (6), (b) (7)(C)			
	12. DECLA	RATION	
I declare that I have read the above charge ar	nd that the statem	ents therein are true to the b	est of my knowledge and belief.
(b) (6), (b) (7)(C)	T		Tel No.
Ву			
(b) (6), (b		(b) (7)(C) An Individual	(b) (6), (b) (7)(C)
ature of reprint ative or person making charge)	Print/typ	e name and title or office, if any	Cell No.
Address:	J	Date:	Fax No.
(b) (6), (b) (7)(C)		9/8/18	- M-1
		7/0/10	(b) (6), (b) (7)(C)
			(0)(0), (0)(1)(0)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
10-CB-227093	9-10-2018			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR	ITS AGENTS	AGAINST WHICH CHAR	GE IS BROL	IGHT			
a. Name		b. Union Representative to contact					
NALC Branch 578				President Bynaskia Sams			
c: Address (Street, city, state, and ZIP code) 600 US Highway 80 Pooler GA 31322			. d. Tel. No. . (b) (6), (b) (7)(C)	e. Cell No.		
Fooler GA 51522			f. Fax. No.				
			g. e-mail				
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.							
2. Basis of the Charge (set forth a clear and concise statement of Since on or about (b) (5), (b) (7)(C) 2018, the above-named labo process and/or settle the leave grievance of its member (b)	the facts const or organizatio) (6), (b) (7)	tituting the alleged unfair n, by its officers, agen (C) for arbitrary and c	labor practice ts and repre capricious re	es) esentatives f easons.	failed and refused to		
3. Name of Employer USPS		4a. Tel. No. 912.235.0914	b. Cell No. c. Fax No.		c. Fax No.		
		d. e-mail	I				
5. Location of plant involved (street, city, state and ZIP code) 1900 East Victory Drive Savannah, GA 31404			6. Employer representative to contact Postmaster Denise Holguin				
7. Type of establishment (factory, mine, wholesaler, etc.) Post Office	8. Identify p Mail	principal product or servic	ice 9. Number of workers employ 100				
10. Full name of party filing charge (b) (6), (b) (7)(C)							
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)		c. Fax No.		
		(b) (6), (b) (7)(C)				
12. DECLARATIO	ge and that the	statements		Tel. No.			
(b) (6), (b) (7)(C) he best of my knowledge and belief. (b) (6), (b) (7)(C) an Individua			Cell No. (b) (6), (b) (7)(C)		C)		
- (Print/type name and title or office, if any				Fax No.			
_{Address} (b) (6), (b) (7)(C)	~	Date 8/3/19	3	e-mail			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT V	WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOAR	D	Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		10-CB-227316	September 13, 2018			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice						
occurred or is occurring. 1. LABOR ORGANIZATION	N OR ITS AGENTS AG	AINST WHICH CHARGE IS BI	ROUGHT			
a. Name		b. Union Representative				
INTERNATIONAL LONGSHOREMEN'S AS	SOCIATION	Timothy Mackey, I	President			
LOCAL 1414						
c. Address		d. Tel. No.	e.e. Cell No.			
221 N Lathrop Ave, PO Box 1262, Savanna	h, GA 31415-	912-233-2944	912412-1414			
1055		f. Fax No.	g. e-Mail			
		912-236-8081				
 h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting 	ons Act, and these uni	fair labor practices are unfair	practices affecting commerce within			
2. Basis of the Charge (set forth a clear and concise stat						
		U U				
Since about (1010), (1017) 2018, the above-nar	nod labor organiz	ation has restrained an	d coorcod omployees in the			
exercise of rights protected by Section 7 of	-					
appropriate membership level.	n the Act by relus	ing to represent memo				
3. Name of Employer		4a, Tel. No.	4b. Cell No.			
Georgia Stevedore Association		912-233-0488				
-		4c. Fax No.	4d. e-Mail			
		912-236-3261				
5. Location of Plant involved (street, city, state, and ZIP of		6. Employer representative to contact				
33 Bull Street Suite 550, Savannah, GA 314		Norman Massey				
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc					
Port	Longshore		50			
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)				
		11c. Fax No.	11d e-Mail			
			(b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state, and 2	(IP code)					
(b) (6), (b) (7)(C)	41 0501 451					
	12. DECLARA					
I declare that I have read the above charge and	d that the statements	therein are true to the bes				
(b) (6), (b) (7)(C)			Tel No.			
			00/(12/19			
By:	(b) (6), (b)	(7)(C)	09//13/18			
(signature of representative or person making enarge)	Cell No.					
		me and title or office, if any	(b) (6), (b) (7)(C)			
Address:		Date:	Fax No.			
(b) (6), (b) (7)(C)						
		1	e-Mail			
L			(b) (6), (b) (7)(C)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512

Date Filed		
September	13,	2018

DO NOT WRITE IN THIS SPACE

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

Case

10-CB-227328

1. LABOR ORGANIZATION OR ITS	•			
a. Name NALC Branch 73			epresentative (b) (7)(C)	to contact
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
1842 Candler Rd GA Decatur 30032-4163		f. Fax No.		g. e-Mail (b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) (3) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Nati	onal Labor R	elations Act	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labo	r practices)	
See additional page				
3. Name of Employer USPS Smyrna Post Office		4a. Tel. No (678) 433-(b. Cell No.
		c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)				er representative to contact
850 Windy Hill Rdd GA Smyrna 30080			Ron Wat Title: Pos	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
Others	mail		50	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. N (b) (6), (b)	o. (7)(C)	b. Cell No.
(b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.)		c. Fax No.		d. e-Mail (b) (6), (b) (7)(C)
1371 Athens Ave				
GA Atlanta 30310- 12. DECLARATION		Te	el. No.	
I declare that I have read the above charge and that the statements therein are true to (b) (b) (c) (c)	the best of my knowledge and belie (b) (6), (b) (7)(C)		(b) (6), (ell No.	b) (7)(C)
(signature of representative or person making charge) (Print/type		y) Fa	x No.	
(b) (6), (b) (7)(C) Address	(date) ^{09/12/201}	e- 8 21:44:05	Mail (b) (6)), (b) (7)(C)
	, , ,			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

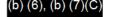
Basis of the Charge

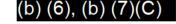
8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.





UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION		10-CB-227335	9/14/18
INSTRUCTIONS: File an original of this charge with the loccurred or is occurring.			
	R ITS AGENTS AGA	AINST WHICH CHARGE IS BE	Contact (b) (6), (b) (7)(C
a. Name AFOL, Local 1182		b. Union Representative t Phillip Bostic Union Rep	(6), (b) (7)(C)
c. Address 65 W Main St, White Sulphur Springs, WV 249	86-2439	d. Tel. No. (304)536-2055	e.e. Cell No.
		f. Fax No.	g. s -Mail
 h. The above-named labor organization or its agents have a 8(b), subsection(s) (1)(A) of the National Labor Relations the meaning of the Act, or are unfair practices affecting c 2. Basis of the Charge (set forth a clear and concise statement) 	Act, and these unf ommerce within the ont of the facts con	air labor practices are unfair e meaning of the Act and the stituting the alleged unfair lai	practices affecting commerce within Postal Reorganization Act. bor practices)
Since about 2018 and continuing there coerced employees in the exercise of rights pro	ofected by Sect	tion 7 of the Act by refu	sing to process the grievance
of (b) (6), (b) (7)(C) regarding of the set of 40 hours faith, OO OC of the (b) (6), (b) (7)(C) So to (c)	s of vacation tin	ne for arbitrary or discri	minatory reasons or in bad
Hours I way lo caraira (b)	us I have a	aluraceived 16ho	uss and are denyine there:
Hours, T would receive (b) 3. Name of Employer Greenbrier Hotel Corp.	(7)(C)	4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code	e)	6. Employer representative	
300 W Main St, White Sulphur Springs, WV 24	986-2498	Kathy Miller Humar	Resources Representative
7. Type of Establishment (factory, mine, wholesaler) 8	 Principal product 	t or service	9. Number of Workers employed
Hotel	Hotel		2000
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b, Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and ZIP	code)	1	
(b) (6), (b) (7)(C)			•
	12. DECLARA		
I declare that I have read the above charge and th	at the statements	therein are true to the bes	t of my knowledge and belief
			Tel No.
≞,(b) (6), (b) (7)(C)	(b) (6), (b) (Tel No.
BM(b) (6), (b) (7)(C) (Signature of repr ^{10(e} ntative or person making charge)		7)(C) me and title or office, if any	Tel No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE FUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAF		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO AGENTS	ON OR ITS	10-CB-227392	September 12, 2018
NSTRUCTIONS: File an original of this charge with	the NLRB Regiona	I Director of the region in wh	ich the alleged unfair labor practice
ccurred or is occurring.	N OR ITS AGENTS	AGAINST WHICH CHARGE IS B	ROUGHT
Name	I ON TO AGENTS	b. Union Representative	
American Postal Workers Union, AFL-CIO ((APWU)	(b) (6), (b) (7)(C)	
Montgomery Alabama Area Local 323			
		d. Tei. No.	
. Address PO Box 241045, Montgomery, AL 36124-10	145	(334)279-5454	e.e. Cell No.
PO Box 24 1043, Monigomery, AL 30 124-10		f. Fax No.	g. e-Mail
		(334)396-6050	9. C-Wildin
The above-named labor organization or its agents ha	ve engaged in and		actices within the meaning of section
8(b), subsection(s) (1)(A) of the National Labor Relati			
the meaning of the Act, or are unfair practices affecti			
2. Basis of the Charge (set forth a clear and concise sta	tement of the facts	constituting the alleged unfair la	abor practices)
Within the last six months, the above-nan			
exercise of rights protected by Section 7	of the Act by re	fusing to ensure the mon	etary settlement for the
grievance of (b) (6), (b) (7)(C) regarding ov	ertime work for	arbitrary or discriminator	ry reasons or in bad faith.
Name of Employer		4a. Tel. No.	4b. Cell No.
Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4a. Tel. No. 4c. Fax No.	4b. Cell No. 4d. e-Mail
	······································		
	code)	4c. Fax No.	4d. e-Mail
United States Postal Service		4c. Fax No. (334)361-7992	4d. e-Mail
United States Postal Service Location of Plant involved (street, city, state, and ZIP 502 Greystone Way, Prattville, AL 36066-99		4c. Fax No. (334)361-7992 6. Employer representativ	4d. e-Mail ve to contact
United States Postal Service Location of Plant involved (<i>street, city, state, and ZIP</i> 502 Greystone Way, Prattville, AL 36066-99 Type of Establishment (<i>factory, mine, wholesaler</i>)	998	4c. Fax No. (334)361-7992 6. Employer representativ	4d. e-Mail ve to contact
United States Postal Service Location of Plant involved (street, city, state, and ZIP 502 Greystone Way, Prattville, AL 36066-99 Type of Establishment (factory, mine, wholesaler) Post Office	998 8. Principal pro	4c. Fax No. (334)361-7992 6. Employer representativ	4d. e-Mail ve to contact 9. Number of Workers employed
United States Postal Service Location of Plant involved (street, city, state, and ZIP 502 Greystone Way, Prattville, AL 36066-99 Type of Establishment (factory, mine, wholesaler) Post Office 0. Full name of party filing charge	998 8. Principal pro	4c. Fax No. (334)361-7992 6. Employer representativ duct or service 11a. Tel. No.	4d. e-Mail ve to contact 9. Number of Workers employed 50 +
United States Postal Service Location of Plant involved (street, city, state, and ZIP 502 Greystone Way, Prattville, AL 36066-99 Type of Establishment (factory, mine, wholesaler) Post Office	998 8. Principal pro	4c. Fax No. (334)361-7992 6. Employer representativ duct or service 11a. Tel. No. (b) (6), (b) (7)(C)	4d. e-Mail ve to contact 9. Number of Workers employed 50 + 11b. Cell No.
United States Postal Service Location of Plant involved (street, city, state, and ZIP 502 Greystone Way, Prattville, AL 36066-99 Type of Establishment (factory, mine, wholesaler) Post Office 0. Full name of party filing charge	998 8. Principal pro	4c. Fax No. (334)361-7992 6. Employer representativ duct or service 11a. Tel. No.	4d. e-Mail ve to contact 9. Number of Workers employed 50 +
United States Postal Service Location of Plant involved (street, city, state, and ZIP 502 Greystone Way, Prattville, AL 36066-99 Type of Establishment (factory, mine, wholesaler) Post Office 0. Full name of party filing charge (b) (6), (b) (7)(C)	998 8. Principal pro Mail	4c. Fax No. (334)361-7992 6. Employer representativ duct or service 11a. Tel. No. (b) (6), (b) (7)(C)	4d. e-Mail ye to contact 9. Number of Workers employed 50 + 11b. Cell No.
United States Postal Service Location of Plant involved (street, city, state, and ZIP 502 Greystone Way, Prattville, AL 36066-99 Type of Establishment (factory, mine, wholesaler) Post Office 0. Full name of party filing charge (b) (6), (b) (7)(C) 1. Address of party filing charge (street, city, state, and	998 8. Principal pro Mail	4c. Fax No. (334)361-7992 6. Employer representativ duct or service 11a. Tel. No. (b) (6), (b) (7)(C)	4d. e-Mail ye to contact 9. Number of Workers employed 50 + 11b. Cell No.
United States Postal Service Location of Plant involved (street, city, state, and ZIP 502 Greystone Way, Prattville, AL 36066-99 Type of Establishment (factory, mine, wholesaler) Post Office 0. Full name of party filing charge (b) (6), (b) (7)(C) 1. Address of party filing charge (street, city, state, and	998 8. Principal pro Mail ZIP code)	4c. Fax No. (334)361-7992 6. Employer representativ duct or service 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	4d. e-Mail ye to contact 9. Number of Workers employed 50 + 11b. Cell No.
United States Postal Service Location of Plant involved (street, city, state, and ZIP 502 Greystone Way, Prattville, AL 36066-99 Type of Establishment (factory, mine, wholesaler) Post Office 0. Full name of party filing charge (b) (6), (b) (7)(C) 1. Address of party filing charge (street, city, state, and	998 8. Principal pro Mail	4c. Fax No. (334)361-7992 6. Employer representativ duct or service 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	4d. e-Mail ve to contact 9. Number of Workers employed 50 + 11b. Cell No.
United States Postal Service Location of Plant involved (street, city, state, and ZIP 502 Greystone Way, Prattville, AL 36066-99 Type of Establishment (factory, mine, wholesaler) Post Office 0. Full name of party filing charge (b) (6), (b) (7)(C) 1. Address of party filing charge (street, city, state, and	998 8. Principal pro Mail ZIP code)	4c. Fax No. (334)361-7992 6. Employer representation duct or service 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	4d. e-Mail ye to contact 9. Number of Workers employed 50 + 11b. Cell No. 11d e-Mail
United States Postal Service Location of Plant involved (street, city, state, and ZIP 502 Greystone Way, Prattville, AL 36066-99 Type of Establishment (factory, mine, wholesaler) Post Office 0. Full name of party filing charge (b) (6), (b) (7)(C) 1. Address of party filing charge (street, city, state, and b) (6), (b) (7)(C)	998 8. Principal pro Mail ZIP code)	4c. Fax No. (334)361-7992 6. Employer representation duct or service 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	4d. e-Mail ye to contact 9. Number of Workers employed 50 + 11b. Cell No. 11d e-Mail
United States Postal Service Location of Plant involved (street, city, state, and ZIP 502 Greystone Way, Prattville, AL 36066-99 Type of Establishment (factory, mine, wholesaler) Post Office 0. Full name of party filing charge (b) (6), (b) (7)(C) 1. Address of party filing charge (street, city, state, and (b) (6), (b) (7)(C)	998 8. Principal pro Mail ZIP code)	4c. Fax No. (334)361-7992 6. Employer representation duct or service 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	4d. e-Mail /e to contact 9. Number of Workers employed 50 + 11b. Cell No. 11d e-Mail st of my knowledge and belief.
United States Postal Service Location of Plant involved (street, city, state, and ZIP 502 Greystone Way, Prattville, AL 36066-99 Type of Establishment (factory, mine, wholesaler) Post Office 0. Full name of party filing charge (b) (6), (b) (7)(C) 1. Address of party filing charge (street, city, state, and (b) (6), (b) (7)(C) I declare that I have read the above charge and	998 8. Principal pro Mail ZIP code)	4c. Fax No. (334)361-7992 6. Employer representation duct or service 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	4d. e-Mail /e to contact 9. Number of Workers employed 50 + 11b. Cell No. 11d e-Mail st of my knowledge and belief.
United States Postal Service Location of Plant involved (street, city, state, and ZIP 502 Greystone Way, Prattville, AL 36066-99 Type of Establishment (factory, mine, wholesaler) Post Office 0. Full name of party filing charge (b) (6), (b) (7)(C) 1. Address of party filing charge (street, city, state, and (b) (6), (b) (7)(C) I declare that I have read the above charge an By:	998 8. Principal pro Mail ZIP code) 12. DECLA d that the statement	4c. Fax No. (334)361-7992 6. Employer representation duct or service 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	4d. e-Mail /e to contact 9. Number of Workers employed 50 + 11b. Cell No. 11d e-Mail st of my knowledge and belief.
United States Postal Service Location of Plant involved (street, city, state, and ZIP 502 Greystone Way, Prattville, AL 36066-99 Type of Establishment (factory, mine, wholesaler) Post Office 0. Full name of party filing charge (b) (6), (b) (7)(C) 1. Address of party filing charge (street, city, state, and (b) (6), (b) (7)(C) I declare that I have read the above charge an By:	998 8. Principal pro Mail ZIP code) 12. DECLA ind that the statemed (b) (6),	4c. Fax No. (334)361-7992 6. Employer representation duct or service 11a. Tel. No. (D) (6), (b) (7)(C) 11c. Fax No. RATION	4d. e-Mail ve to contact 9. Number of Workers employed 50 + 11b. Cell No. 11d e-Mail st of my knowledge and belief. Tel No.
United States Postal Service Location of Plant involved (street, city, state, and ZIP 502 Greystone Way, Prattville, AL 36066-99 Type of Establishment (factory, mine, wholesaler) Post Office 0. Full name of party filing charge (b) (6), (b) (7)(C) 1. Address of party filing charge (street, city, state, and (b) (6), (b) (7)(C) I declare that I have read the above charge and	998 8. Principal pro Mail ZIP code) 12. DECLA ind that the statemed (b) (6),	4c. Fax No. (334)361-7992 6. Employer representation duct or service 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	4d. e-Mail ve to contact 9. Number of Workers employed 50 + 11b. Cell No. 11d e-Mail st of my knowledge and belief. Tel No. (b) (6), (b) (7)(C)
United States Postal Service Location of Plant involved (street, city, state, and ZIP 502 Greystone Way, Prattville, AL 36066-99 Type of Establishment (factory, mine, wholesaler) Post Office 0. Full name of party filing charge (b) (6), (b) (7)(C) 1. Address of party filing charge (street, city, state, and (b) (6), (b) (7)(C) I declare that I have read the above charge an By:	998 8. Principal pro Mail ZIP code) 12. DECLA ind that the statemed (b) (6),	4c. Fax No. (334)361-7992 6. Employer representation duct or service 11a. Tel. No. (D) (6), (b) (7)(C) 11c. Fax No. RATION	4d. e-Mail ve to contact 9. Number of Workers employed 50 + 11b. Cell No. 11d e-Mail st of my knowledge and belief. Tel No. (b) (6), (b) (7)(C)
United States Postal Service Location of Plant involved (street, city, state, and ZIP 502 Greystone Way, Prattville, AL 36066-99 Type of Establishment (factory, mine, wholesaler) Post Office 0. Full name of party filing charge (b) (6), (b) (7)(C) 1. Address of party filing charge (street, city, state, and (b) (6), (b) (7)(C) I declare that I have read the above charge and By: Signature of representative or person making charge)) (6), (b) (7)(C)	998 8. Principal pro Mail ZIP code) 12. DECLA ind that the statemed (b) (6),	4c. Fax No. (334)361-7992 6. Employer representation duct or service 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. RATION	4d. e-Mail /e to contact 9. Number of Workers employed 50 + 11b. Cell No. 11d e-Mail st of my knowledge and belief. Tel No. (b) (6), (b) (7)(C) Cell No.
United States Postal Service Location of Plant involved (street, city, state, and ZIP 502 Greystone Way, Prattville, AL 36066-99 Type of Establishment (factory, mine, wholesaler) Post Office 0. Full name of party filing charge (b) (6), (b) (7)(C) 1. Address of party filing charge (street, city, state, and (b) (6), (b) (7)(C) I declare that I have read the above charge and By: signature of representative or person making charge) (6), (b) (7)(C)	998 8. Principal pro Mail ZIP code) 12. DECLA ind that the statemed (b) (6),	4c. Fax No. (334)361-7992 6. Employer representation duct or service 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. RATION	4d. e-Mail /e to contact 9. Number of Workers employed 50 + 11b. Cell No. 11d e-Mail st of my knowledge and belief. Tel No. (b) (6), (b) (7)(C) Cell No.

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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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FORM EXEMPT UNDER 44 U.S.C 3512

(5-18)	· · · · · · · · · · · · · · · · · · ·						
(0-70)	UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BO			DO NOT WRITE IN THIS SPACE			
	CHARGE AGAINST LABOR ORGAN			Case			Date Filed
	OR ITS AGENTS			10-CB-	227535		9-27-2018
INSTRUCTIONS: Fil	e an original with NLRB Regional Director for th						occurring.
	1. LABOR ORGANIZATION OR IT	S AGENTS /	AGAINST W	HICH CHAR			
a. Name The Bakery , Con Locat 42	fectionery , Tobacco Workers And Grain	Millers Inte	rnational I	Jnion	b. Union R (0)(6)(0)(7)	epresentative	to contact
	rity, state, and ZIP code) , Atlanta , GA 30310				d. Tel. No. (404) 755	-3553	e. Cell No.
					f. Fax. No.		
					g. e-mail		
(list subsections) practices are prac	d labor organization has engaged in and is enga 1A clices affecting commerce within the meaning of ostal Reorganization Act.	•••	-	of the Natio	nat Labor Re	alations Act, a	nd these unfair labor
2. Basis of the Char Since (b) (6), (b) (7)(6	e (set forth a clear and concise statement of the 2018. The union Local 42 has refused to	e facts const file and sub	<i>ituting the al</i> bmit a grie	leged unfair l vance for (b	abor practice) (6), (b) (7	25) (C)	
3. Name of Employe Bimbo Bakeries (4a. Tel, No (404) 243		b. Cell No.		c. Fax No.
			d. e-mail				
5. Location of plant 3310 Panthersvill Decatur, Ga 3002					6. Employe	er representat	ive to contact
7. Type of establish Factory	ment (factory, mine, wholesaler, etc.)	8. Identify p Bread	principal prod	luct or service	e	9. Number 1000	of workers employed
10. Fuil name of pa (b) (6), (b) (7)(C)	rty filing charge						<u> </u>
	filing charge (street, city, state and ZIP code)		(b) (6), (b	(7)	b. Cell No		c. Fax No.
			d, e-mail (b) (6), (b) (7)(C)			
	12. DECLARATION I declare that I have read the above charge are true to the best of my knowle	and that the	statements			Tel. No.	
	(b) (6), (b) (7)(C)	•	(b) (6), (b) (7)(C)		Cell No.	
(signature of re	presentative or person making charge)	(Print/type n	ame and tille o	or office, if any)		Fax No.	
Address (b) (6),	(b) (7)(C)		Date <u>09/14</u>	/2018		e-mail	
L							

FORM NLRB-508

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3612

FORM NLRB-508						
(6-16) UNITED STATES OF AMERIC			DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS E CHARGE AGAINST LABOR ORGA OR ITS AGENTS			Case 10-CI	3-227664	Ł	Date Filed 9-20-2018
INSTRUCTIONS: File an original with NLRB Regional Director for	the region in w	hich the alle	ged unfair lat	or practice of	occurred or is	occurring.
1. LABOR ORGANIZATION OR	ITS AGENTS	AGAINST W	HICH CHAR	SE IS BROU	GHT	C C C
e. Name Amorican Postal Workers Union (APWU)					epresentative William Fla	
c. Address (Street, city, state, and ZIP code) 2381 Fairburn Rd				d. Tel. No. (404) 349		e. Cell No.
Atlanta, Georgia				f. Fax. No. (281) 931		Auguanet a sec. 1 1 1
				g. e-mait		
 h. The above-named labor organization has engaged in and is en (list subsections) practices are practices affecting commerce within the meaning the Act and the Postal Reorganization Act. 			of the Natio	nal Labor Re	elations Act, a	ind these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of Atlanta APWU failed to provide duty of fair representation why behind the derolict of duty, I'm not a member of the un oreal oreal 2018. I was the only employee excessed out of the (b) (6), (b) (7)(C) In the set of the unit of the set of the unit of the set of th	on by not adv inion. The exc e district. I qu was "No Vio er of being ex	ising me du cessing was uickly filled lation"? Be accessed. I w	ring the At canceled in a gricvanc fore I was vas often m	lanta bid cl n Decembe e and the n excessed I et with the	uster 2017 r 2017 and I natter advan askod three " I don't kno	was still excessed in ced to step 2 in different stewards at ow" answer. My calls
3. Name of Employer USPS Peachtree P&DC		4a. Tel. No (404) 765-		b. Cell No. (404) 621		c. Fax No.
		d. e-mail Credric.J.I	Houston@u	sps.gov		
5. Location of plant involved (street, city, state and ZIP code) 2310 Maynard H. Jackson Blvd Atlanta, Georgia 30320-9998				6. Employe Plant man	r representat ager Codric	ve to contact Houston
7. Type of establishment (factory, mine, wholeseler, etc.) Mail Processing	8. Identify p Priority an	rincipal produced first class	ct or service mail)	9. Number (800+	of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)		4 Bb /				
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. N	0.	b. Cell No. (b) (6), (b)	(7)(C)	c. Fax No,
		d. e-mail (b) (6), (b)	(7)(C)			
(b) (6), (b) (7)(C) 12. DECLARATION the above charged in the above charg	ge and that the			-	fel. No.	
est of my knowl	(b) (6), (b)				Cell No.	
(0) (6), (0) (7)(9; or representative or person making charge)	(Print/type ne	ime and tille or	office, if any)	1	ax No.	
Address (b) (6), (b) (7)(C)		Date Sep 19	,2018		e-mail	

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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is suborized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully sat forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dao. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

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UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		10-CB-227850	September 24, 2018
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.		_	_
	OR ITS AGENTS AG	AINST WHICH CHARGE IS BR	
a. Name Teamsters Local 728		b. Union Representative to Mikal McKenzie Business Agent	o Contact
c. Address 2540 Lakewood Ave SW, Atlanta, GA 30315	-6328	d. Tel. No. (404)622-0521	e.e. Cell No.
		f. Fax No.	g. e-Mail
 h. The above-named labor organization or its agents hav 8(b), subsection(s) (1)(A), (2) of the National Labor Re within the meaning of the Act, or are unfair practices and 	lations Act, and these ffecting commerce wi	e unfair labor practices are un thin the meaning of the Act ar	fair practices affecting commerce nd the Postal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise state			
Since a date on or before (b) (6), (b) (7)(C) 20		-	
known to the Union and the Employer, the al		. –	
below-named Employer to reassign (b) (6), (b			
because of dissident union activities and	because has	previously filed charge a	and given testimony under the
National Labor Relations Act.			
Since about (b) (6), (b) (7)(C) 2018, the above	named labor ora	anization has restrained	d and coarsed employees in
the exercise of rights protected by Section 7			
regarding is job assignment for a			
responsive to entries concerning its effort			au laith, and has not been
responsive to inquines concerning its end	ons to process a	gnevance for	
3. Name of Employer.		4a. Tel. No.	4b. Cell No.
United Parcel Service		4c. Fax No.	4d, e-Mail
		-0. 7 0A 110.	
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	e to contact
215 Marvin Miller Dr SW, Atlanta, GA 30336		Terrence Thomas D	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	9. Number of Workers employed
Freight transportation	Transporting		3,000
10. Full name of party filing charge (b) (6), (b) (7)(C), An Individual		11a. Tel. No.	11 <u>b</u> . Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	(IP code)	den 11 - 11 - 11 - 11 - 11 - 11 - 11 - 11	
(b) (6), (b) (7)(C)			
	12. DECLARA		•
I declare that I have read the above charge and	I that the statements	therein are true to the best	
(b) (6), (b) (7)(C)			Tel No.
By (0) (6), (0)	(b) (6), (b)		
(sure or represe ^{(b)(b, b)} or person making charge)	Print/type na	me and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR	D	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		10-CB-227939	September 24, 2018
INSTRUCTIONS: File an original of this charge with to occurred or is occurring.	he NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice
	OR ITS AGENTS AGA	AINST WHICH CHARGE IS BR	OUGHT
a. Name		b. Union Representative to	Contact
American Postal Workers Union, Local 32		Carl Hudson	
		President	
a Address		d. Tel. No.	e.e. Cell No.
c. Address	242	(404)349-5411	e.e. Cenno.
2381 Fairburn Rd SW, Atlanta, GA 30331-52	242	f. Fax No.	g, e-Mail
		1. 1 84 140.	g. e-wan
 h. The above-named labor organization or its agents hav 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting 	ons Act, and these unf	air labor practices are unfair p	practices affecting commerce within
2. Basis of the Charge (set forth a clear and concise state			
Since about the previous six months, the abo	ove-named labor	organization has restrai	ned and coerced employees in
		-	
the exercise of rights protected by Section			
refusing to provide information, regarding a	grievance over a	Line H violation for arb	itrary or discriminatory reasons
or in bad faith.			
3. Name of Employer		4a. Tel. No.	4b. Cell No.
United States Postal Service			
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative	to contact
1800 Jackson Parkway NW, Atlanta, GA 303			ntenance Manager
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		9. Number of Workers employed
Postal Service	Mail Delivery		300
10. Full name of party filing charge	Ivial Delivery	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)			TID. Cell NO.
(b)(0), (b)(7)(c)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and 2	IP code)		
(b) (6), (b) (7)(C)			
	12. DECLARAT	TION	
I declare that I have read the above charge and	I that the statements	therein are true to the best	of my knowledge and belief.
(b) (6), (b) (7)(C)			Tel No.
B	(b) (6), (b) (7)(C) an individual	(b) (6), (b) (7)(C)
(signature of representative or person making charge)	Print/type nar	me and title or office, if any	Cell No.
Address:	i	Date:	Fax No.
(b) (6), (b) (7)(C)			
			e-Mail
			(b) (6), (b) (7)(C)

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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT V	VRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	0	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO	N OR ITS		
AGENTS		10-CB-227977	September 24, 2018
INSTRUCTIONS: File an original of this charge with th occurred or is occurring.	e NLRB Regional Di	rector of the region in whi	ch the alleged unfair labor practice
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BF	
a. Name UNITED FOOD AND COMMERCIAL WORK LOCAL 90T	ERS UNION	b. Union Representative t Byron Williams, Vic (b) (6), (b) (7)(C	e President
c. Address 201 College St.		d. Tel. No. 706-844-6468	e. e. Cell No.
Rockmart, GA 30153		f. Fax No.	g. e-Mail
 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting 2. Basis of the Charge (set forth a clear and concise state Within the last six months and continuing, the employees in the exercise of rights protected regarding discipline for arbitrary of the state 	e above-named la	e meaning of the Act and the stituting the alleged unfair lai abor organization has r the Act by refusing to p	Postal Reorganization Act. bor practices) estrained and coerced
3. Name of Employer		4a. Tel. No.	4b. Cell No.
MEGGITT POLYMERS AND COMPOSITES	i	770-684-7855 4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	e to contact
669 Goodyear Ave, Rockmart, GA 30153-25			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	t or service	9. Number of Workers employed
Manufacturer		el tanks & sealing	50 +
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	(IP code)		
(b) (6), (b) (7)(C)			
	12. DECLARAT	ION	
I declare that I have read the above charge and	that the statements	therein are true to the bes	t of my knowledge and belief.
(b) (6), (b) (7)(C)			Tel No.
By:	(b) (6) (b)		(b) (c) (b) (7)(c)
(signature of representative or person making char(b) (6	(b) (6), (b)), (b) ^p rint/type nar	(T)(C) me and title or office, if any	(b) (6), (b) (7)(C) Cell No.
		Date: 00/24/2015	Fox No
Address: (b) (6), (b) (7)(C)		Date: 09/24/2018	Fax No.
			e-Mail
			(b) (6), (b) (7)(C)

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UNITED STATES OF AMERICA	<u> </u>	DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Ď	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO AGENTS	N OR ITS	10-CB-228071	September 25, 2018
INSTRUCTIONS: File an original of this charge with the	ne NLRB Regional Di	rector of the region in wh	ich the alleged unfair labor praction
occurred or is occurring.	00.00		
1. LABOR ORGANIZATION	TOR ITS AGENTS AGA	b. Union Representative	
American Postal Workers Union Local 32			
		(b) (6), (b) (7)(C)	
Address		d. Tel. No.	e.e. Cell No.
PO Box 3232, Atlanta, GA 30302-3232		(404)349-5411	
		f. Fax No.	g. e-Mail
 The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting. Basis of the Charge (set forth a clear and concise state) 	ons Act, and these unfa	air labor practices are unfait meaning of the Act and the	r practices affecting commerce within e Postal Reorganization Act.
(b) (6) (1	a) (7)	6) (b) $(7)(C)$	
Since about 2018, the above-named la exercise of rights protected by Section 7 of		(\mathbf{D})	
Since about 2018, the above-named l	abor organization	has restrained and c	perced employees in the
exercise of rights protected by Section 7 of	f the Act by refusi	ng to process the grie	vance of (b) (6), (b) (7)(C)
regarding returning to work and seniori	ity for arbitrary or	discriminatory reason	s or in bad taith.
Full times P			
. Name of Employer	NO CHO F	4a. Tel. No(44-855	3 4b. Cell No.
United States Postal Service		770-442-3893-	17702569 9812
		4c. Fax No.	(d. e-Mail
		770-751-8888	
Location of Plant involved (street, city, state, and all of 45 15 10 20 20 20 20 20 20 20 20 20 20 20 20 20	Pharetta, GA	6. Employer representation	ve to contact
. Type of Establishment (<i>factory, mine, wholesaler</i>)	8. Principal product	or service	9. Number of Workers employe
Post Office	Parcels a	.) ^	50 DLUS
0. Full name of party filing charge	Faiceis 1	Larl Cartier	11b. Cell No.
(b) (6), (b) (7)(C)			TID. Centro.
(0)(0),(0)(1)(0)		(404)632-4492	
		11c. Fax No.	11d e-Mail
1. Address of party filing charge (street, city, state, and Z	(IP code)	· · ·	
(b) (6), (b) (7)(C)			
	12. DECLARAT	10N	
I dealars that I have an dithe above above and	that the statements	therein are true to the he	at of my knowledge and holief
I declare that I have read the above charge and	I that the statements	therein are true to the be	Tel No.
(b) (6), (b) (7)(C)			
3y			(b)(6)(b)(7)(c)
	(b) (6), (b)		(b) (6), (b) (7)(C)
	Print/type nan	ne and title or office, if any	Cell No.
signature of representative of person making charge)			
Address:		Date:	Fax No.
Address:		Date:	Fax No.
Address:			
Address: (b) (6), (b) (7)(C)	· · ·	Date:	Fax No. e-Mail (b) (6), (b) (7)(C)

PRIVACY ACT STATEMENT

FORM	EXEMPT	UNDER	44 U.	SC	3512

DO NOT WRITE IN THIS SPACE

Date Filed

9-27-18

Case 10-CB-228164

TRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

INSTRUCTIONS: File an original with NLRB Regional Director for the	e region in which the alleged t	mair iabor	practice	e occurre	ea or is occurring.				
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT									
a. Name		b. Union Representative to contact							
Chauffeurs, Teamsters & Helpers Local Union No. 175			Luke Farley						
			Title: Union Representative						
c. Address (Street, city, state, and ZIP code)		d. Tel. No).		e. Cell No.				
		(304) 744	-2193		(b) (6), (b) (7)(C)				
267 Staunton Ave WV South Charleston 25303-2503		f. Fax No.			g. e-Mail				
		(304) 744	-5649		Ifarley.175@suddenlinkmail.com				
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.									
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair lab	or prạc	tices)					
See additional page									
3. Name of Employer			4a. Tel. No. (304) 340-3800		b. Cell No.				
Coca-Cola Bottling Co. Consolidated			c. Fax No.		d. e-Mail				
		(304) 340-3801			kcarr@spilmanlaw.com				
		(004) 040							
5. Location of plant involved (street, city, state and ZIP code)			 Employer representative to contact Kevin Carr 						
4100 Coca-Cola Plaza NC Charlotte 28211				itle: Atto					
	0 Identify principal product	orconico			r of workers employed				
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product				a or aorrera employed				
Beverages (Nonalcoholic)	Nonalcoholic Beverage Pro	·							
10. Full name of party filing charge		11a. Tel. No. (304) 340-3800			b. Cell No.				
		c. Fax No			d. e-Mail				
Coca-Cola Bottling Co. Consolidated		(304) 340-3801			kcarr@spilmanlaw.com				
11. Address of party filing charge (street, city, state and ZIP code.)									
4100 Coca Cola Piz									
NC Charlotte 28211-3588 12. DECLARATION									
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.				(304) 340-3800					
ByKevin L. Carr Kevin Carr			Cell No.						
(signature of representative or person making charge) (Print/type name and title or office, if any)				Fax No.					
Title: Attorney			(304) 340-3801						
300 Kanawha Blvd E Charlester MA(25201.0012				e-Mail					
Charleston WV 25301-0012 kcarr@spilmanla Address					spiimaniaw.com				
MULTELL EALSE STATEMENTS ON THIS CHARGE CAN BE PUT	VISHED BY FINE AND IMPR	ISONMENT	r (ILS	CODE 1	TITLE 18. SECTION 1001)				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(3)

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Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

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INTERNET FORM NLRB-508	UNITED STATES OF AME	RICA	[FORM EXEMPT UNDER 44 U.S.C 351 DO NOT WRITE IN THIS SPACE				
(2-08)	NATIONAL LABOR RELATIONS BO	SBOARD	Case			Date Filed		
	CHARGE AGAINST LABOR ORG OR ITS AGENTS	SANIZATION	10-CB-228			September 28, 2018		
INSTRUCTIONS: File	an original with NLRB Regional Director for							
	1. LABOR ORGANIZATION OR	TIS AGENTS AGAIN	ST WHICH					
a. Name United Steel Workers International Union, AFL-CIO, CLC and Local Union 00563			nion	b. Union Representative to contact Raymond League, Staff Representative				
c. Address (Street, olty, state, and ZIP code) 1413 Thompson Circle, Gardendale, Alabama 35071				d. Tel. No. 205-602-3282		e. Cell No.		
				f. Fax No.		g. e-Mail		
						rleague@usw.org		
meaning of the Act 2. Basis of the Chan Within the last six Relations Act ("N	affecting commerce within the meaning of th and the Postal Reorganization Act. ge (set forth a clear and concise statement of months, the above-named labor or LRA"), 29 U.S.C. 158(b)(1) and (3), of the parties' collective bargaining a	of the facts constituting rganization violate by failing and/or r	<i>the alleged</i> d Section	<i>unfair labor j</i> s 8(b)(1) a	practices) nd 8(b)(3	3) of the National Labor		
3. Name of Employer]	4a. Tel. No.		b. Cell No.		
Lhoist North Ame	Lhoist North America of Alabama, LLC			205-981-5200				
				c. Fax No.		d. e-Mail		
				205-405-1	575			
5. Location of plant involved (<i>street, city, state and ZIP code</i>) 3309 Highway 31, Calera, Alabama 35040				J. Star		loyer representative to contact rling, Attorney for oyer/Charging Party		
7. Type of establishm Non-metallic mini	nent (factory, mine, wholesaler, etc.) ng	8. Identify princip Lime	al product o	or service 9. Numl 245		er of workers employed		
10. Full name of party filing charge Lhoist North America of Alabama, LLC			11a. Tel. No. 205-981-5200		b. Cell No.			
			с.			d. e-Mail		
11. Address of party filing charge <i>(street, city, state and ZIP code.)</i> 3309 Highway 31, Calera, Alabama 35040			205-405-1575					
NA/	12. DECLARATION			Tel.	No.			
i declare that I Neve least the above charge and the Wite statements therein are true to the best of my knowledge and beli Multiple Company and the statements therein are true to the best of my knowledge and believe the statement of the statements therein are true to the best of my knowledge and believe the statements therein are true to the best of my knowledge and believe the statements therein are true to the best of my knowledge and believe the statements therein are true to the best of my knowledge and believe the statements therein are true to the best of my knowledge and believe the statements therein are true to the best of my knowledge and believe the statements therein are true to the best of my knowledge and believe the statements therein are true to the best of my knowledge and believe the statements therein are true to the best of my knowledge and believe the statements therein are true to the best of my knowledge and believe the statements therein are true to the best of my knowledge and believe the statements the statements the statements therein are true to the best of my knowledge and believe the statements the				Cell	No.	26-3406		
By					205-567-3030 Fax No.			
1901 Sixth Avenue North, Birmingham, Alabama 35203				205-488-5905 e-Mail				
Address 1901 (date) 9/27/2018 jstarl						g@balch.com		
WILLFUL FALSE ST	FATEMENTS ON THIS CHARGE CAN BE F	PUNISHED BY FINE A	ND IMPRIS	SOMMENT ///	S CODE	TITLE 18 SECTION 4001)		