FORM EXEMPT UNDER 44 U.S.C 3512

| Case         |  |
|--------------|--|
| 10-CB-236873 |  |

Date Filed March 1, 2019

DO NOT WRITE IN THIS SPACE

| INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. |  |
|--|--|
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT  |  |

| a. Name       b. Union Representative to contact         local 310 Mail Handlers Union       b. Union Representative to contact         (b) (6), (b) (7) (C)       Title: [b] (6), (b) (7) (C)         Title: [b] (6), (b) (7) (C)       Title: [b] (6), (b) (7) (C)         Title: [b] (6), (b) (7) (C)       Title: [b] (6), (b) (7) (C)         Title: [b] (6), (b) (7) (C)       Title: [b] (6), (b) (7) (C)         Title: [b] (6), (b) (7) (C)       Title: [b] (6), (b) (7) (C)         C. Address (Street, city, state, and ZIP code)       d. Tel. No.         (675 Evans St.       GA Atlanta 30310         GA Atlanta 30310       f. Fax No.         In The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8 subsection(s) (list subsections) (1)(A), (3) of the National Labor Relations Act, and these unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within meaning of the Act and the Postal Reorganization Act.   |        |
|--|--------|
| c. Address (Street, city, state, and ZIP code)       d. Tel. No.       e. Cell No.         675 Evans St.       d. Tel. No.       (404) 752-6818         GA Atlanta 30310       f. Fax No.       g. e-Mail         h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8 subsection(s) (list subsections) (1)(A), (3)of the National Labor Relations Act, and these unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. |        |
| c. Address (Street, city, state, and ZIP code)       d. Tel. No.       e. Cell No.         675 Evans St.       d. Tel. No.       (404) 752-6818         GA Atlanta 30310       f. Fax No.       g. e-Mail         h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8 subsection(s) ( <i>list subsections</i> ) (1)(A), (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.   |        |
| c. Address (Street, city, state, and ZIP code)       d. Tel. No.<br>(404) 752-6818       e. Cell No.         675 Evans St.<br>GA Atlanta 30310       f. Fax No.       g. e-Mail         h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8<br>subsection(s) (list subsections) (1)(A), (3)<br>are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within<br>meaning of the Act and the Postal Reorganization Act.   |        |
| 675 Evans St.       (404) 752-6818         GA Atlanta 30310       f. Fax No.         9. e-Mail         h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8 subsection(s) ( <i>list subsections</i> ) (1)(A), (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within meaning of the Act and the Postal Reorganization Act.   |        |
| 675 Evans St.       (404) 752-6818         GA Atlanta 30310       f. Fax No.         g. e-Mail         h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8 subsection(s) (list subsections) (1)(A). (3) of the National Labor Relations Act, and these unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within meaning of the Act and the Postal Reorganization Act.   |        |
| GA Atlanta 30310       T. Fax No.       g. e-Mail         h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8 subsection(s) (list subsections) (1)(A), (3) of the National Labor Relations Act, and these unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within meaning of the Act and the Postal Reorganization Act.   |        |
| h. The above-named organization(s) or its agents has <i>(have)</i> engaged in and is <i>(are)</i> engaging in unfair labor practices within the meaning of section 8 subsection(s) <i>(list subsections)</i> (1)(A). (3) of the National Labor Relations Act, and these unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within meaning of the Act and the Postal Reorganization Act.  |        |
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| are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within meaning of the Act and the Postal Reorganization Act.  |        |
| meaning of the Act and the Postal Reorganization Act.  | ctices |
|  | ine    |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  |        |
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| See additional page  |        |
| See additional page  |        |
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|  |        |
|  |        |
| 3. Name of Employer 4a. Tel. No. b. Cell No.   |        |
| United States Postal Service (404) 752-3298  |        |
| c. Fax No. d. e-Mail   |        |
|  |        |
|  |        |
|  |        |
| 5. Location of plant involved (street, city, state and ZIP code)       6. Employer representative to control   | act    |
| 1800 James Jackson Parkway   | act    |
|  | act    |
| 1800 James Jackson Parkway   | act    |
| 1800 James Jackson Parkway     Title:  | act    |
| 1800 James Jackson Parkway     Title:       GA Atlanta 30369     8. Identify principal product or service     9. Number of workers employed       1     1  | act    |
| 1800 James Jackson Parkway       Title:         GA Atlanta 30369       Title:         7. Type of establishment (factory, mine, wholesaler, etc.)       8. Identify principal product or service       9. Number of workers employed         10. Full name of party filing charge       11a. Tel. No.       b. Cell No.   | act    |
| 1800 James Jackson Parkway       Title:         GA Atlanta 30369       8. Identify principal product or service       9. Number of workers employed         7. Type of establishment (factory, mine, wholesaler, etc.)       8. Identify principal product or service       9. Number of workers employed         10. Full name of party filing charge       11a. Tel. No.       b. Cell No.         (b) (6), (b) (7)(C)       (b) (7)(C)       b. Cell No.  | act    |
| 1800 James Jackson Parkway       Title:         GA Atlanta 30369       8. Identify principal product or service       9. Number of workers employed         7. Type of establishment (factory, mine, wholesaler, etc.)       8. Identify principal product or service       9. Number of workers employed         10. Full name of party filing charge       11a. Tel. No.       b. Cell No.         (b) (6), (b) (7)(C)       c. Fax No.       d. e-Mail  | act    |
| 1800 James Jackson Parkway       Title:         GA Atlanta 30369       Title:         7. Type of establishment (factory, mine, wholesaler, etc.)       8. Identify principal product or service       9. Number of workers employed         10. Full name of party filing charge       11a. Tel. No.       b. Cell No.         (b) (6), (b) (7)(C)       c. Fax No.       d. e-Mail  | act    |
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| 1800 James Jackson Parkway<br>GA Atlanta 30369       Title:         7. Type of establishment (factory, mine, wholesaler, etc.)       8. Identify principal product or service       9. Number of workers employed         10. Full name of party filing charge       11a. Tel. No.       b. Cell No.         (b) (6), (b) (7)(C)       d. e-Mail         11. Address of party filing charge (street, city, state and ZIP code.)       d. e-Mail         (b) (6), (b) (7)(C)       d. e-Mail         (b) (6), (b) (7)(C)       12. DECLARATION         I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.       Tel. No         (b) (6), (b) (7)(C)       (b) (6), (b) (7)(C)   | act    |
| 1800 James Jackson Parkway<br>GA Atlanta 30369       Title:         7. Type of establishment ( <i>factory, mine, wholesaler, etc.</i> )       8. Identify principal product or service       9. Number of workers employed         10. Full name of party filing charge       11a. Tel. No.       b. Cell No.         (b) (6), (b) (7)(C)       d. e-Mail         (b) (6), (b) (7)(C)       d. e-Mail         (b) (6), (b) (7)(C)       b. Cell No.         (b) (6), (b) (7)(C)       11a. Tel. No.         (b) (6), (b) (7)(C)       d. e-Mail         (b) (6), (b) (7)(C)       (b) (6), (b) (7)(C)         I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.       Tel. No         (b) (6), (b) (7)(C)       (b) (6), (b) (7)(C)       Cell No.         By       (b) (6), (b) (7)(C)       (b) (6), (b) (7)(C)         By       (b) (6), (b) (7)(C)       (c) (b) (6), (c) (7)(C)         (c) (b) (6), (b) (7)(C)       (c) (c) (c) (c) (c) (c)       Cell No.         By       (b) (6), (b) (7)(C)       (c) (c) (c) (c) (c) (c)         (c) (c) (c) (c) (c) (c) (c) (c) (c) (c)  | act    |
| 1800 James Jackson Parkway<br>GA Atlanta 30369       Title:         7. Type of establishment (factory, mine, wholesaler, etc.)       8. Identify principal product or service       9. Number of workers employed         10. Full name of party filing charge       11a. Tel. No.       b. Cell No.         (b) (6), (b) (7)(C)       d. e-Mail         11. Address of party filing charge (street, city, state and ZIP code.)       d. e-Mail         (b) (6), (b) (7)(C)       d. e-Mail         (b) (6), (b) (7)(C)       12. DECLARATION         I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.       Tel. No         (b) (6), (b) (7)(C)       (b) (6), (b) (7)(C)   | act    |
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| 1800 James Jackson Parkway<br>GA Atlanta 30369       Title:         7. Type of establishment ( <i>factory, mine, wholesaler, etc.</i> )       8. Identify principal product or service       9. Number of workers employed         10. Full name of party filing charge       11a. Tel. No.       b. Cell No.         (b) (6), (b) (7)(C)       d. e-Mail         (b) (6), (b) (7)(C)       d. e-Mail         (b) (6), (b) (7)(C)       b. Cell No.         (b) (6), (b) (7)(C)       11a. Tel. No.         (b) (6), (b) (7)(C)       d. e-Mail         (b) (6), (b) (7)(C)       (b) (6), (b) (7)(C)         I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.       Tel. No         (b) (6), (b) (7)(C)       (b) (6), (b) (7)(C)       Cell No.         By       (b) (6), (b) (7)(C)       (b) (6), (b) (7)(C)         By       (b) (6), (b) (7)(C)       (c) (b) (6), (c) (7)(C)         (c) (b) (6), (b) (7)(C)       (c) (c) (c) (c) (c) (c)       Cell No.         By       (b) (6), (b) (7)(C)       (c) (c) (c) (c) (c) (c)         (c) (c) (c) (c) (c) (c) (c) (c) (c) (c)  | act    |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

### 8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

| UNITED STATES OF AMERICA   |                    |                                     | DO NOT  | WRITE IN THIS SPACE                            |  |
|--|--------------------|-------------------------------------|---|--|--|
| NATIONAL LABOR RELATIONS BOAR  | RD                 |                                     | Case  | Date filed                                     |  |
| CHARGE AGAINST LABOR ORGANIZATIO<br>AGENTS   | ON OR              | ITS                                 | 10-CB-236877  | 3/1/19   |  |
| INSTRUCTIONS: File an original of this charge with t<br>occurred or is occurring.  |                    |                                     |   |  |  |
|  | N OR IT            | S AGENTS AGA                        | AINST WHICH CHARGE IS                                       |  |  |
| a. Name  |                    |                                     | b. Union Representative                                     | e to Contact                                   |  |
| American Postal Workers Union, AFL-CIO   |                    |                                     | Bruce Amey,   | . A  |  |
|  |                    |                                     | National Business   | s Agent  |  |
| c. Address   |                    |                                     | d. Tel. No.   | e.e. Cell No.                                  |  |
| 6951 Pistol Range Rd, Suite 106, Tampa, F  | L 336              | 35                                  | (813)855-7023   |  |  |
|  |                    |                                     | f. Fax No.  | g. e-Mail                                      |  |
| h. The above-named labor organization or its agents ha   |                    |                                     | (813)855-7567   | bamey@apwu.org                                 |  |
| <ul> <li>8(b), subsection (1)(A), of the National Labor Relation meaning of the Act, or are unfair practices affecting colored and the Charge (set forth a clear and concise state)</li> <li>Since about 2014, the National Union has fair examination.</li> </ul> | ommero<br>tement o | e within the me<br>of the facts con | eaning of the Act and the F<br>stituting the alleged unfair | oostal Reorganization Act.<br>labor practices) |  |
| 3. Name of Employer<br>United States Postal Service  |                    |                                     | 4a. Tel. No.  | 4b. Cell No.                                   |  |
| · · · · · · · · · · · · · · · · · · ·  |                    |                                     | 4c. Fax No.   | 4d. e-Mail                                     |  |
| 5. Location of Plant involved (street, city, state, and ZIP of   | code)              |                                     | 6. Employer representat                                     | tive to contact                                |  |
| 1 Floretta Pl, Raleigh, NC 27676   |                    |                                     | Randall Anderson, Senior Plant Manager                      |  |  |
| 7. Type of Establishment (factory, mine, wholesaler)   | 8. P               | rincipal produc                     | t or service  | 9. Number of Workers employed                  |  |
| Postal facility  | P                  | ostal service                       |   | 1000   |  |
| 10. Full name of party filing charge<br>(b) (6), (b) (7)(C)  |                    |                                     | 11a. Tel. No.   | 11b. Cell No.<br>(b) (6), (b) (7)(C)           |  |
|  |                    |                                     | 11c. Fax No.  | 11d e-Mail<br>(b) (6), (b) (7)(C)              |  |
| 11. Address of party filing charge (street, city, state, and a   | ZIP cod            | le)                                 |   |  |  |
| (b) (6), (b) (7)(C)  |                    |                                     |   |  |  |
|  | 1                  | 2. DECLARA                          | TION  |  |  |
| I declare that I have read the should abarra an  | d that t           | he etatemente                       | therein are true to the h                                   | ast of my knowledge and helief                 |  |
| I declare that I have read the above charge and  | u that t           | lie statements                      | therein are true to the b                                   | Tel No.  |  |
| (b) (6), (b) (7)(C)  |                    |                                     |   |  |  |
|  |                    | (b) (6), (b) (7)                    |   |  |  |
| (signature of representative or person making charge)  | ,                  | Print/type na                       | me and title or office, if any                              | Cell No.<br>(b) (6), (b) (7)(C)                |  |
| Address:<br>(b) (6), (b) (7)(C)  |                    |                                     | Date:   | Fax No.  |  |
|  |                    | •                                   | X02/25/2019   | e-Mail<br>(b) (6), (b) (7)(C)                  |  |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512

3/4/19

| Case |              |  |
|------|--------------|--|
|      | 10-CB-236966 |  |

DO NOT WRITE IN THIS SPACE

Date Filed

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. LABOR ORGANIZATION OR ITS  | 5 5                                |                           | •           |                   |  |
|---|------------------------------------|---------------------------|-------------|-------------------|--|
| a. Name   |                                    |                           |             | resentative       | to contact   |
| AWPU Columbia Area Local 0807   |                                    | (b) (6), (                |             |                   |  |
|   |                                    |                           |             |                   |  |
|   |                                    | Title:                    | (b) (       | 6), (b) (7)       | (C)  |
|   |                                    |                           | 1.          |                   | - 0-#N-  |
| c. Address (Street, city, state, and ZIP code)  |                                    | d. Tel. N<br>(b) (6), (b) |             | (C)               | e. Cell No.  |
| P.O.Box 929807  |                                    | f. Fax N                  |             | (-)               | g. e-Mail  |
| SC Columbia 29292   |                                    | (803) 79                  |             | 02                | g. o man   |
|   |                                    |                           |             |                   |  |
| h. The above-named organization(s) or its agents has (have) engaged   |                                    |                           |             |                   | the meaning of section 8(b),<br>and these unfair labor practices |
| subsection(s) (list subsections) (1)(A), (3)<br>are unfair practices affecting commerce within the meaning of the A | ct, or these unfair labor pract    | ices are u                | nfair       | practices af      | fecting commerce within the                                      |
| meaning of the Act and the Postal Reorganization Act.   | · ·                                |                           |             |                   | 5  |
| 2. Basis of the Charge (set forth a clear and concise statement of the  | e facts constituting the allege    | d unfair la               | bor p       | oractices)        |  |
|   |                                    |                           |             |                   |  |
| Ose edditional name   |                                    |                           |             |                   |  |
| See additional page   |                                    |                           |             |                   |  |
|   |                                    |                           |             |                   |  |
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|   |                                    |                           |             |                   |  |
|   |                                    |                           |             |                   |  |
|   |                                    |                           |             |                   |  |
|   |                                    |                           |             |                   |  |
| 3. Name of Employer   |                                    | 4a, Tel.                  | No.         |                   | b. Cell No.  |
| USPS  |                                    |                           |             |                   |  |
|   |                                    | c. Fax N                  | <b>I</b> O. |                   | d. e-Mail  |
|   |                                    |                           |             |                   |  |
| E Leastian of plant involved (street sity, state and 7/D and a)   |                                    |                           |             | 6 Employ          | vor roprocontativo to contact                                    |
| 5. Location of plant involved (street, city, state and ZIP code)  |                                    |                           |             | o. Employ         | ver representative to contact                                    |
| 2001Dixiana Road<br>SC Cayce 29173  |                                    |                           |             | Title:            |  |
|   |                                    |                           | _           |                   | a of workers employed  |
| 7. Type of establishment (factory, mine, wholesaler, etc.)  | 8. Identify principal product      | OF SERVICE                | 9           | 9. NUMDE          | er of workers employed   |
|   |                                    |                           |             |                   |  |
| 10. Full name of party filing charge  |                                    | 11a. Te                   |             |                   | b. Cell No.  |
| (b) (6), (b) (7)(C)   |                                    | (b) (6), (b               |             | (C)               |  |
|   |                                    | c. Fax N                  | <b>I</b> O. |                   | d. e-Mail  |
| 11. Address of party filing charge (street, city, state and ZIP code.)  |                                    |                           |             |                   | (b) (6), (b) (7)(C)  |
| (b) (6), (b) (7)(C)   |                                    |                           |             |                   |  |
|   |                                    |                           |             |                   |  |
| 12. DECLARATION   | the best of my knowledge and belie | of                        | Tel.        | No.<br>(b) (6), ( | b) (7)(C)  |
|   | , ,                                | л.<br>•                   | Cell        |                   | 6)(1)(0)   |
| By (b) (6), (b) (7)(C)<br>(signature of representative or person making charge) (Print/type                         | (b) (6), (b) (7)(C)                |                           | Cell        | NO.               |  |
| (signature of representative of person making charge) (PIIII/(ype   |                                    | <i>y)</i>                 | Fax         | No.               |  |
| (b) (6) (b) (7)(0)  | Title:                             |                           |             |                   |  |
| (b) (6), (b) (7)(C)   |                                    |                           | e-M         |                   |  |
| Address   | (date)_03/3/2019                   | 06:42:46                  |             | (b) (6)           | ), (b) (7)(C)  |
|   |                                    |                           |             |                   |  |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

| Name of the Union Agent/Representative who made the threat | Date the threats were made |
|--|----------------------------|
| (b) (6), (b) (7)(C)  |                            |

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

### 8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

| UNITED STATES OF AMERICA  |   | DO NOT W  | RITE IN THIS SPACE   |
|---|---|---|--|
| NATIONAL LABOR RELATIONS BOAR   |   | Case  | Date filed   |
| CHARGE AGAINST LABOR ORGANIZATIO<br>AGENTS  |   | 10-CB-237097  | March 5, 2019  |
| INSTRUCTIONS: File an original of this charge with t<br>occurred or is occurring.   | he NLRB Regional D                              | irector of the region in whic                                     | ch the alleged unfair labor practice   |
|   | N OR ITS AGENTS AGA                             | AINST WHICH CHARGE IS BR  | ROUGHT   |
| a. Name   |   | b. Union Representative to  |  |
| American Postal Workers Union, Local 32   |   | President Carl Hud  | lson   |
|   |   |   |  |
| c. Address  |   | d. Tel. No.   | e.e. Cell No.  |
| P.O. Box 3232, Atlanta, Georgia 30331   |   | (404) 349-5411  |  |
|   |   | f. Fax No.  | g. e-Mail  |
|   |   |   | chudson767@amal32.org  |
| <ul> <li>h. The above-named labor organization or its agents has<br/>8(b), subsection(s) 1(A) of the National Labor Relation</li> </ul> | ve engaged in and are<br>ns Act, and these unfa | engaging in unfair labor prac<br>ir labor practices are unfair pr | tices within the meaning of section<br>actices affecting commerce within the |
| meaning of the Act, or are unfair practices affecting co  | ommerce within the me                           | eaning of the Act and the Pos                                     | tal Reorganization Act.  |
| 2. Basis of the Charge (set forth a clear and concise stat  |   |   |  |
| During the prior six months, the above name   | ed labor organizat                              | ion has failed to represe   | ent (b) (6), (b) (7)(C) by refusing to                                       |
| further process grievances or otherwise rep   |   |   |  |
|   |   | <b>.</b> .,   |  |
| 3. Name of Employer   |   | 4a. Tel. No.  | 4b. Cell No.   |
| United States Postal Service  |   | 404-765-7570  | 1  |
|   |   | 4c. Fax No.   | 4d. e-Mail   |
| 5. Location of Plant involved (street, city, state, and ZIP   | code)   | 6. Employer representative  | to contact   |
| 3900 Crown Road SW Atlanta, GA 30304  | ,   |   |  |
| 7. Type of Establishment (factory, mine, wholesaler)  | 8. Principal produc                             | t or service  | 9. Number of Workers employed  |
| •••   | Mail services                                   |   | 100+   |
| Postal office<br>10. Full name of party filing charge   |   | 11a. Tel. No.   | 11b. Cell No.  |
| (b) (6), (b) (7)(C)   |   |   |  |
|   |   | (b) (6), (b) (7)(C)   |  |
|   |   | 11c. Fax No.  | 11d e-Mail   |
|   |   |   | (b) (6), (b) (7)(C)  |
| 11. Address of party filing charge (street, city, state, and a  | ZIP code)                                       |   |  |
| (b) (6), (b) (7)(C)   |   |   |  |
|   | 12. DECLARAT                                    | TION  |  |
| (b) (6), (b) (7) (C) above charge and   | d that the statements                           | therein are true to the best                                      | t of my knowledge and belief.  |
| (0), (0), (0), (1), (0)   |   |   | Tel No.  |
| By  |   |   |  |
|   | (b) (6), (b)                                    | ) (7)(C)  | (b) (6), (b) (7)(C)  |
| (s naking charge)   | Print/type nat                                  | me and title or office, if any                                    | Cell No.   |
|   |   | Date:   | Fax No.  |
| (b) (6), (b) (7)(C)   |   | sala dia  |  |
| $(\mathbf{o})$ $(\mathbf{o})$ $(\mathbf{o})$ $(\mathbf{o})$ $(\mathbf{o})$  |   | 1225119   | e-Mail   |
|   |   |   | (b) (6), (b) (7)(C)  |
|   |   |   |  |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

| NATIONAL LABOR RELATIONS BOARD         Case         Date filed           CHARGE AGAINST LABOR ORGANIZATION OR ITS         10-CB-237165         3/6/19           INSTRUCTIONS: File an ordplinal of this charge with the NLR& Regional Director of the region in which the alleged unfair labor<br>accurred or is occurring.         1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE 18 #ROUGHT           a. Name         1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE 18 #ROUGHT         b. Linics is encuring.           b. Name         1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE 18 #ROUGHT         b. Linics is encuring.           b. Name         1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE 18 #ROUGHT         b. Linics is encuring.           c. Address         1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE 18 #ROUGHT         b. Linics is encuring.           a. Name         1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE 18 #ROUGHT         c. Address           NET Council APWU         b. Linics is encuring.         c. e.c. Cell Nc.           c. Address         P.O. Box \$21, Mt. Holly. NC 28120         d. Tel No.         c. e.c. Cell Nc.           A. The above-named labor organization or its agents have engaged in and are engaging in uniar labor practices #Rouge commerce white the meaning of the Add, or the relations affecting commerce white the meaning of the Add, or the relations Add, and the postal Recreations affecting commerce white the meaning of the Add, or the enganization Add.  |                 |
|--|-----------------|
| AGENTS     10-CB-237165     3/6/19       INSTRUCTIONS: File an original of this charge with the NLRG Regional Director of the region in which the alleged unfair laker becaured or is occurring.     1. LABOR ORÖANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT       . Name     1. LABOR ORÖANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT     .       . Name     1. LABOR ORÖANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT     .       . Name     0. The source and the regenerative to Contact     (b) (G), (b) (7)(C)       c. Address     P.O. Box 821, Mt. Holly, NC 28120     1. Fax No.     9. e-Mail       (b) (G), (b) (7)(C)     c. ac. Cell No.     9. e-Mail     (b) (G), (b) (7)(C)       remaining of line Act, or are unfair practices affecting commerce while the meaning of line Act and the Postal Reorganization Act, and these unfair fabor practices are unfair practices affecting commerce while the meaning of line Act and the Postal Reorganization Act, and these unfair fabor practices are unfair practices affecting commerce while the meaning of line Act and the Postal Reorganization Act, and these unfair fabor practices are unfair practices affecting commerce while the meaning of line Act and the Postal Reorganization Act, and these unfair fabor practices are unfair practices affecting commerce while the facts constituting the sileged unfair labor practices)       Since about (DIGNOTICE)     2019, the Union has failed to process (b)(G),(b)(7)(C) grievance regarding backpay.       Since about (DIGNOTICE)     2019, the Union has failed to provide information to(b)(G),(b)(7)(C)       Since about (DIGNOTICE)     2  |                 |
| 1. LABOR DRGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT         1. LABOR DRGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT         1. LABOR DRGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT         NC Council APWU         b. Union Representative to Contact         NC Douncil APWU         c. Address         P.O. Box 821, Mt. Holly, NC 28120         d. The above-named labor organization or its agents have engaged in and ere engaging in unifer labor practices within the meaning of the Act, or are unifair practices affecting commerce within the meaning of the Act, or are unifair practices affecting commerce within the meaning of the Act, or are unifair practices affecting commerce within the meaning of the Act, and the Postal Reorganization Act.         z. Beits of the Charge (set forth a clear and concise statement of the facts constituting the ellaged unfair fabor practices.         Since about (District)       2019, the Union has failed to process (b) (6), (b) (7)(C) grievance regarding backpay.         Since about (District)       2019, the Union has failed to provide information to (b) (6), (b) (7)(C) about the status grievance regarding backpay.         It hame of Employer       44. Tel. No.       45. Cell No.         United States Postal Service       4. Tel. No.       45. Cell No.         1420 Baham (factory, mine, wholesaler)       8. Principal product or service       9. Number of Workers e Postal Service         0. Full name of party filling charge.       116. Fax No. <td< td=""><td></td></td<>   |                 |
| 1. LABOR DRGANEZATION DR ITS AGENTS AGAINST WHICH CLARGE IS BROUGHT      Nor Council APWU      Description of the Application of the statement of the Context in the meaning of the Act, or are unfair practices attement of the facts constituting the sileged unfair factor practices attement of the facts constituting the sileged unfair factor practices attement of the facts constituting the sileged unfair factor practices attement of the facts constituting the sileged unfair factor practices attement of the facts constituting the sileged unfair factor practices attement of the fact and the postal Reorganization Act, and the sum of the fact and the postal Reorganization Act, and the sum of the fact and the postal Reorganization Act, and the sum of the fact and the postal Reorganization Act, and the sum of the fact and the postal Reorganization Act, and the sum of the fact and the postal Reorganization Act, and the sum of the fact and the postal Reorganization Act, and the sum of the fact and the postal Reorganization Act, and the sum of the fact and the postal Reorganization act, and the sum of the fact act and the postal Reorganization Act, and the sum of the fact act and the postal Reorganization Act, and the sum of the fact act and the postal Reorganization Act, and the sum of the fact act and the postal Reorganization Act, and the sum of the fact act and the postal Reorganization Act, and the sum of the fact act and the postal Reorganization Act, and the sum of the fact act and the postal Reorganization act and the sum of the fact act and the postal Reorganization act act and the postal Reorganization act a  | or practica     |
| a. Name<br>NC Council APWU       b. Union Recreasentative to Contect         b. Council APWU       b. Union Recreasentative to Contect         c. Address       P.O. Box 821, Mt. Holly, NC 28120       c. S. Cell Nc.         c. The above-named labor organization or its agents have engaged in and are engaging in uniari labor practices within the meaning of<br>(b) (d), (b) (f)(c) (b) (f)(c)       e.e. Cell Nc.         a. The above-named labor agents have engaged in and are engaging in uniari labor practices within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, and the Postal Reorganization Act,         c. Easis of the Charge (ast forth a clear and concise atterment of the facts constituting the slieged unfair labor practices)       Since about <u>Brow organization</u> 2019, the Union has failed to provide information to( <b>b</b> ) ( <b>b</b> ) ( <b>c</b> ) ( <b>c</b> ) ( <b>c</b> )         Since about <u>Brow organization</u> 2019, the Union has failed to provide information to( <b>b</b> ) ( <b>c</b> )       Attended the status grievance regarding backpay.         I. Name of Employer       4a. Tel. No.       4b. Cell No.         United States Postal Service       8. Employe   |                 |
| Address P.O. Box 821, Mt. Holly, NC 28120  |                 |
| P.O. Box 821, Mt. Holly, NC 28120       (b) (6), (b) (7)(C)         f. Fax No.       g. e-Mail         (b) (6), subsection(s) (1)(A), of the National Labor Relations Act, and these unfair fabor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.       g. e-Mail         Besie of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair fabor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.       g. e-Mail         Besie of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair fabor practices)       Since about (all (a) (b) (7) (C)         Since about (all (a) (b) (c) (c)       2019, the Union has failed to process (b) (6), (b) (7) (C)       grievance regarding backpay.         In Name of Employer       4a. Tel. No.       4b. Cell No.         United States Postal Service       4a. Tel. No.       4d. e-Mail         Lacation of Plant Involved (street, city, state, and ZIP code)       6. Principal product or service       9. Number of Workers e         Post of fiftice 0       0. Full number of lang (b) (7) (C)       11b. Cell No.       11b. Cell No.         (b) (6), (b) (7) (C)       11d. e-Mail       (b) (6), (b) (7) (C)         11d. Fax No.       11d. e-Mail       (b) (6), (b) (7) (C)         11d. Fax No.       11d. e-Mail       (b) (6), (b) (7) (C)         0. Full merce of party filing charge  |                 |
| f. Fax No.       g. e-Mail<br>(b) (6), (b) (7)(c)         h. The above-named labor organization or its agents have engaged in and are engaging in unter labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.         g(b), subsection(s) (1)(A), of the National Labor Relations Act, and these unfair fabor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.         Z. Easis of the Charge (set forth a clear and concise statement of the facts constituting the elleged unfair fabor practices)         Since about (DEX.00705) 2019, the Union has failed to process (b) (6), (b) (7)(C) grievance regarding backpay.         Since about (DEX.00705) 2019, the Union has failed to provide information to (b) (6), (b) (7)(C) about the status grievance regarding backpay.         A name of Employer       4s. Tel. No.         United States Postal Service       4s. Tel. No.         4.20 Baham Rd, Bahama, NC 27503       8. Principal product or service         Post Office       9. Number of Workers e         Post Office       9. Number of Workers e         0. Full name of party filing charge (street, city, state, and ZIP code)       14. Tel. No.         10. Full name of party filing charge       11. Tel. No.         (b) (6), (b) (7)(C)       11. Tel. No.         11.20 Baham Rd, Bahama, NC 27503       11. Tel. No.         0. Full name of party filing charge       11. Tel. No.   |                 |
| (b) (6), (b) (7)(C)         (c) (c) (c), (c) (c), (c) (c)         (c) (c) (c) (c), (c) (c)         (c) (c) (c) (c) (c)           |                 |
| 1. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, and the Postal Reorgenization Act, a. 2. Basis of the Charge (ast forth a clear and concise affecting commerce within the meaning of the Act, and the Postal Reorgenization Act, a. 2. Basis of the Charge (ast forth a clear and concise attainent of the facts constituting the alleged unfair fabor practices) Since about (DIONO) 2019, the Union has failed to process (b) (6), (b) (7)(C) grievance regarding backpay. Since about (DIONO) 2019, the Union has failed to provide information to (b) (6), (b) (7)(C) about the status grievance regarding backpay. I. Name of Employer United States Postal Service 4a. Tel. No. 4b. Cell No. 4c. Fax No. 4d. e-Mail Lacation of Plant involved (street, city, state, and ZIP code) 6. Full name of party filing charge (b) (6), (b) (7)(C) 11d. Tel. No. 11d. e-Mail (b) (6), (b) (7)(C) 11d. Tel. No. 11d. Tel. No. 11d. Tel. No. 11d. e-Mail (b) (6), (b) (7)(C) 11d. Tel. No. <td>:)</td>   | :)              |
| 8(b), subsection(s) (1)(A), of the National Labor Relations Act, and these unfair fails or practices are unfair practices affecting commerce within the meaning of the Act, and the Postal Reorganization Act.         Beile of the Charge (set forth a clear and concise statement of the facts constituting the elleged unfair fabor practices)         Since about       (1)(A), (0)(T)(C)         Since about       (1)(A), (1)(A), (1)(A)         Since about       (1)(A), (0)(T)(C)         Since about       (1)(A), (0)(T)(C)         Since about       (1)(A), (0)(T)(C)         Since about       (1)(A), (0)(T)(C)         Since about       (1)(A), (A), (A), (A)         Since about       (1)(A), (A), (A)         Since about       (1)(A   |                 |
| the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.         Basis of the Charge (ast forth a clear and concise statement of the facts constituting the elleged unfair labor practices)         Since about (010/010/01       2019, the Union has failed to process (b) (6), (b) (7)(C) grievance regarding backpay         Since about (010/010/01       2019, the Union has failed to provide information to(b) (6), (b) (7)(C) about the status grievance regarding backpay.         Name of Employer       4a. Tel. No.       4b. Cell No.         United States Postal Service       4c. Fax No.       4d. e-Mail         Lecation of Plant Involved (street, city, state, and ZIP code)       6. Employer representative to contact         1420 Baham Rd, Bahama, NC 27503       Carolyn Branch, Postmaster         Type of Establishment (factory, mine, wholesaler)       8. Principal product or service       9. Number of Workers e         Post Office       11a. Tel. No.       11b. Cell No.       11b. Cell No.         (b) (6), (b) (7)(C)       11d. Fax No.       11d. e-Mail       (b) (6), (b) (7)(C)  | erce within     |
| Basis of the Charge (set forth a clear and concise statement of the facts constituting the sileged unfair fabor practices)         Since about (010), (0170)       2019, the Union has failed to process (b) (6), (b) (7)(C) grievance regarding backpay         Since about (010), (0170)       2019, the Union has failed to provide information to(b) (6), (b) (7)(C) about the status grievance regarding backpay.         Name of Employer       4s. Tel. No.       4b. Cell No.         United States Postal Service       4s. Tel. No.       4d. e-Mail         Lacation of Plant involved (street, city, state, and ZIP code)       6. Employer representative to contact         1420 Baham Rd, Bahama, NC 27503       8. Principal product or service       9. Number of Workers e         Post of Entationent (factory, mine, wholesaler)       8. Principal product or service       9. Number of Workers e         Post of Dirat among other grave (street, city, state, and ZIP code)       11a. Tel. No.       11b. Cell No.         (b) (6), (b) (7)(C)       11d. Fax No.       11b. Cell No.         (b) (6), (b) (7)(C)       11d. Fax No.       11d. e-Mail         (b) (6), (b) (7)(C)       11d. Fax No.       11d. e-Mail         (b) (6), (b) (7)(C)       11d. Fax No.       11d. e-Mail  |                 |
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| Since about       DIGUOIOXC       2019, the Union has falled to provide information to(b) (6), (b) (7)(C) about the status grievance regarding backpay.         Intervalue regarding backpay.       4s. Tel. No.       4b. Cell No.         Intervalue States Postal Service       4s. Tel. No.       4b. Cell No.         Intervalue States Postal Service       4s. Tel. No.       4d. e-Mail         Intervalue States Postal Service       4s. Tel. No.       4d. e-Mail         Intervalue States Postal Service       4s. Tel. No.       4d. e-Mail         Intervalue States Postal Service       6. Employer representative to contact       Carolyn Branch, Postmaster         1420 Baham Rd, Bahama, NC 27503       8. Principal product or service       9. Number of Workers e         Post Office       9. Stall Service       11b. Cell No.         0. Full name of party filing charge       11a. Tel. No.       11b. Cell No.         10 (6), (b) (7)(C)       11d e-Mail       (b) (6), (b) (7)(C)         11a. Tel. No.       11d e-Mail         (b) (6), (b) (7)(C)       11d e-Mail         (b) (6), (b) (7)(C)       11d e-Mail   |                 |
| Since about       DIGUDITIC       2019, the Union has failed to provide information to(b) (6), (b) (7)(C) about the status grievance regarding backpay.         A. Name of Employer       4s. Tel. No.       4b. Cell No.         United States Postal Service       4s. Tel. No.       4d. e-Mail         4s. Location of Plant Involved (street, city, state, and ZiP code)       6. Employer representative to contact         1420 Baham Rd, Bahama, NC 27503       Carolyn Branch, Postmaster         7 Type of Establishment (factory, mine, wholesaler)       8. Principal product or service       9. Number of Workers e         Post Office       0. Full name of party filing charge       11a. Tel. No.       11b. Cell No.         (b) (6), (b) (7)(C)       11d e-Mail       (b) (6), (b) (7)(C)   | IV.             |
| grievance regarding backpay.         A Name of Employer<br>United States Postal Service         4c. Tel. No.         4c. Fax No.         4c. Fax No.         4d. e-Mail         4c. States Postal Service         4c. Fax No.         4d. e-Mail         4c. States Postal Service         4c. Fax No.         4d. e-Mail         1420 Baham Rd, Bahama, NC 27503         8. Principal product or service         9. Number of Workers e         Post Office         0. Full name of party filing charge         (b) (6), (b) (7)(C)         11c. Fax No.         11d e-Mail         (b) (6), (b) (7)(C)         11. Address of party filing charge (street, city. state, and ZIP code)         (b) (6), (b) (7)(C)   |                 |
| grievance regarding backpay.         A Name of Employer<br>United States Postal Service         4c. Tel. No.         4c. Fax No.         4c. Fax No.         4d. e-Mail         4c. States Postal Service         4c. Fax No.         4d. e-Mail         4c. States Postal Service         4c. Fax No.         4d. e-Mail         1420 Baham Rd, Bahama, NC 27503         8. Principal product or service         9. Number of Workers e         Post Office         0. Full name of party filing charge         (b) (6), (b) (7)(C)         11c. Fax No.         11d e-Mail         (b) (6), (b) (7)(C)         11. Address of party filing charge (street, city. state, and ZIP code)         (b) (6), (b) (7)(C)   |                 |
| grievance regarding backpay.         A. Name of Employer<br>United States Postal Service         4c. Tel. No.         4c. Fax No.         4c. Fax No.         4d. e-Mail         5. Location of Plant Involved (street, city, state, and ZIP code)         6. Employer representative to contact         1420 Baham Rd, Bahama, NC 27503         7. Type of Establishment (factory, mine, wholesaler)         8. Principal product or service         9. Number of Workers e         Post Office         0. Full name of party filing charge         (b) (6), (b) (7)(C)         11. Address of party filing charge (street, city, state, and ZIP code)         1. Address of party filing charge (street, city, state, and ZIP code)         (b) (6), (b) (7)(C)  | a of (b) (6). ( |
| A. Name of Employer<br>United States Postal Service       4a. Tel. No.       4b. Cell No.         4c. Fax No.       4d. e-Mail         4c. Fax No.       6. Employer representative to contact         1420 Baham Rd, Bahama, NC 27503       Carolyn Branch, Postmaster         9. Number of Workers e       9. Number of Workers e         Post Office       Post 3 Service         0. Full name of party filing charge       11a. Tel. No.         (b) (6), (b) (7)(C)       11d. Fax No.         11d. Fax No.       11d. e-Mail         (b) (6), (b) (7)(C)       11d. Fax No.         1. Address of party filing charge (street, city. state, and ZiP code)       1         (b) (6), (b) (7)(C)       1  |                 |
| United States Postal Service 4c. Fax No. 4d. e-Mail  |                 |
| United States Postal Service       4c. Fax No.       4d. e-Mail         4c. Fax No.       4d. e-Mail         4c. Location of Plant involved (street, city, state, and ZIP code)       6. Employer representative to contact         1420 Baham Rd, Bahama, NC 27503       Carolyn Branch, Postmaster         7ype of Establishment (factory, mine, wholesaler)       8. Principal product or service       9. Number of Workers e         Post Office       Post of Service       11b. Cell No.       (b) (6), (b) (7)(C)         11c. Fax No.       11b. Cell No.       (b) (6), (b) (7)(C)         11d. Fax No.       11d e-Mail         (b) (6), (b) (7)(C)       11d e-Mail         (b) (6), (b) (7)(C)       11d. Tel. No.  |                 |
| United States Postal Service       4c. Fax No.       4d. e-Mail         4c. Fax No.       4d. e-Mail         4c. Location of Plant involved (street, city, state, and ZIP code)       6. Employer representative to contact         1420 Baham Rd, Bahama, NC 27503       Carolyn Branch, Postmaster         7ype of Establishment (factory, mine, wholesaler)       8. Principal product or service       9. Number of Workers e         Post Office       Post of Service       11b. Cell No.       (b) (6), (b) (7)(C)         11c. Fax No.       11b. Cell No.       (b) (6), (b) (7)(C)         11d. Fax No.       11d e-Mail         (b) (6), (b) (7)(C)       11d e-Mail         (b) (6), (b) (7)(C)       11d. Tel. No.  |                 |
| 4c. Fax No.       4d. e-Mail         4c. Fax No.       4d. e-Mail         4c. Fax No.       4d. e-Mail         1420 Baham Rd, Bahama, NC 27503       6. Employer representative to contact         Type of Establishment (factory, mine, wholesaler)       8. Principal product or service       9. Number of Workers e         Post Office       9. Number of Workers e       9. Number of Workers e       11b. Cell No.         (b) (6), (b) (7)(C)       11d. Tel. No.       11b. Cell No.       (b) (6), (b) (7)(C)         11 Address of party filing charge (street, city, state, and ZIP code)       11d. Fax No.       11d. e-Mail         (b) (6), (b) (7)(C)       11d. Cell No.       11d. fax No.       11d. fax No.   |                 |
| Lecation of Plant involved (street, city, state, and ZIP code)       6. Employer representative to contact         1420 Baham Rd, Bahama, NC 27503       Carolyn Branch, Postmaster         Type of Establishment (factory, mine, wholesaler)       8. Principal product or service       9. Number of Workers e         Post Office       Postal Service       11b. Cell No.       (b) (6), (b) (7)(C)         11c. Fax No.       11d e-Mail         (b) (6), (b) (7)(C)       11d. Fax No.       11d e-Mail         (b) (6), (b) (7)(C)       1  |                 |
| 1420 Baham Rd, Bahama, NC 27503       Carolyn Branch, Postmaster         Type of Establishment (factory, mine, wholesaler)       8. Principal product or service       9. Number of Workers e         Post Office       Postal Service       11b. Cell No.       11b. Cell No.         (b) (6), (b) (7)(C)       11c. Fax No.       11d e-Mail         (b) (6), (b) (7)(C)       11d. Fax No.       11d e-Mail         (b) (6), (b) (7)(C)       11d. Fax No.       11d e-Mail         (b) (6), (b) (7)(C)       11d. Fax No.       11d e-Mail         (b) (6), (b) (7)(C)       11d. Fax No.       11d e-Mail         (b) (6), (b) (7)(C)       11d. Fax No.       11d e-Mail         (b) (6), (b) (7)(C)       11d. Fax No.       11d e-Mail         (b) (6), (b) (7)(C)       11d. Fax No.       11d e-Mail         (b) (6), (b) (7)(C)       11d. Fax No.       11d e-Mail         (b) (6), (b) (7)(C)       11d. Fax No.       11d e-Mail         (b) (6), (b) (7)(C)       11d. Fax No.       11d e-Mail         (b) (6), (b) (7)(C)       11d. Fax No.       11d e-Mail         (b) (6), (b) (7)(C)       1       1   |                 |
| 1420 Baham Rd, Bahama, NC 27503       Carolyn Branch, Postmaster         Type of Establishment (factory, mine, wholesaler)       8. Principal product or service       9. Number of Workers e         Post Office       Postal Service       11b. Cell No.       (b) (6), (b) (7)(C)         0. Full name of party filing charge       11a. Tel. No.       11b. Cell No.         (b) (6), (b) (7)(C)       11c. Fax No.       11d e-Mail         (b) (6), (b) (7)(C)       11d. Fax No.       11d e-Mail         (b) (6), (b) (7)(C)       1       11d. Fax No.       11d e-Mail         (b) (6), (b) (7)(C)       1       1       1         1. Address of party filing charge (street, city. state, and ZIP code)       1       1   |                 |
| Type of Establishment (factory, mine, wholesaler)       8. Principal product or service       9. Number of Workers e         Post Office       Postal Service       11b. Cell No.         (b) (6), (b) (7)(C)       11a. Tel. No.       11b. Cell No.         (b) (6), (b) (7)(C)       11c. Fax No.       11d e-Mail         (b) (6), (b) (7)(C)       11d e-Mail       (b) (6), (b) (7)(C)         1. Address of party filing charge (street, city. state, and ZIP code)       .   |                 |
| Post Office       Postal Service         0. Full name of party filing charge       11a. Tel. No.         (b) (6), (b) (7)(C)       11c. Fax No.         11d e-Mail         (b) (6), (b) (7)(C)         11. Address of party filing charge (street, city: state, and ZIP code)         (b) (6), (b) (7)(C)  |                 |
| 0. Fail name of party filing charge       11a. Tel. No.       11b. Cell No.         (b) (6), (b) (7)(C)       11c. Fax No.       11b. Cell No.         11 d. Fax No.       11b. Cell No.       (b) (6), (b) (7)(C)         11 d. Fax No.       11d. Fax No.       11d. Fax No.         11 d. Fax No.       11d. Fax No.       11d. Fax No.         11 d. Fax No.       11d. Fax No.       11d. Fax No.         11 d. Fax No.       11d. Fax No.       11d. Fax No.         11 d. Fax No.       11d. Fax No.       11d. Fax No.         11 d. Fax No.       11d. Fax No.       11d. Fax No.         11 d. Fax No.       11d. Fax No.       11d. Fax No.         11 d. Fax No.       11d. Fax No.       11d. Fax No.         11 d. Fax No.       11d. Fax No.       11d. Fax No.         11 d. Fax No.       11d. Fax No.       11d. Fax No.         11 d. Fax No.       11d. Fax No.       11d. Fax No.         11 d. Fax No.       11d. Fax No.       11d. Fax No.         11 d. Fax No.       11d. Fax No.       11d. Fax No.         11 d. Fax No.       11d. Fax No.       11d. Fax No.         11 d. Fax No.       11d. Fax No.       11d. Fax No.         11 d. Fax No.       11d. Fax No.       11d. Fax No.   | employed        |
| 0. Fail name of party filing charge       11a. Tel. No.       11b. Cell No.         (b) (6), (b) (7)(C)       11c. Fax No.       11b. Cell No.         11 d. Fax No.       11b. Cell No.       (b) (6), (b) (7)(C)         11 d. Fax No.       11d. Fax No.       11d. Fax No.         11 d. Fax No.       11d. Fax No.       11d. Fax No.         11 d. Fax No.       11d. Fax No.       11d. Fax No.         11 d. Fax No.       11d. Fax No.       11d. Fax No.         11 d. Fax No.       11d. Fax No.       11d. Fax No.         11 d. Fax No.       11d. Fax No.       11d. Fax No.         11 d. Fax No.       11d. Fax No.       11d. Fax No.         11 d. Fax No.       11d. Fax No.       11d. Fax No.         11 d. Fax No.       11d. Fax No.       11d. Fax No.         11 d. Fax No.       11d. Fax No.       11d. Fax No.         11 d. Fax No.       11d. Fax No.       11d. Fax No.         11 d. Fax No.       11d. Fax No.       11d. Fax No.         11 d. Fax No.       11d. Fax No.       11d. Fax No.         11 d. Fax No.       11d. Fax No.       11d. Fax No.         11 d. Fax No.       11d. Fax No.       11d. Fax No.         11 d. Fax No.       11d. Fax No.       11d. Fax No.   |                 |
| (b) (6), (b) (7)(C)<br>(b) (6), (b) (7)(C)<br>11c. Fax No.<br>(b) (6), (b) (7)(C)<br>11c. Fax No.<br>(b) (6), (b) (7)(C)<br>(c)  |                 |
| 11c. Fax No.<br>11d e-Mall (b) (6), (b) (6), (b) (6), (b) (6), (c)   |                 |
| (b) (6), (b)<br>(b) (6), (b) (7)(C)  |                 |
| 1. Address of party filing charge (street, city, state, and ZIP code)<br>(b) (6), (b) (7)(C)   |                 |
| 1. Address of party filing charge (street, city, state, and ZIP code)<br>(b) (6), (b) (7)(C)   | (7)(6)          |
| (b) (6), (b) (7)(C)  | (I)(C)          |
| (b) (6), (b) (7)(C)  |                 |
| 12. DECLARATION  |                 |
|  |                 |
|  |                 |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and be  | ellef.          |
| Tel No.  |                 |
| (b) (6), (b) $(7)(C)_{3}$  |                 |
|  |                 |
| ⊃[ \langle   [(b) (6), (b) (7)(C)]   |                 |
| algrat   |                 |
| eignal Call No. (b) (7)(C)   |                 |
|  |                 |
| Address:<br>(b) (6), (b) (7)(C)  |                 |
| e-Mai  |                 |
| X (b) (6), (b)   | (7)/(6)         |
|  |                 |
|  | (1)(0           |

WELLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1801) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to secient the National Labor Relations Board (NLRB) in processing unfair labor practices and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon reguest. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

| INTROLICT                                   | •  |                           |               |                            |                 | FORM EXEMPT UNDER 44 U.S.C 3912  |
|---|--|---------------------------|---------------|----------------------------|-----------------|----------------------------------|
| INTERNET<br>FORM NLRB-508                   | UNITED STATES OF AMERIC  |                           |               | DO NO                      | T WRITE         | IN THIS SPACE                    |
| (2-08)                                      | NATIONAL LABOR RELATIONS B<br>CHARGE AGAINST LABOR ORGAI<br>OR ITS AGENTS  |                           | Case<br>1     | 0-CB-237                   | 7195            | Data Filed 03/06/2019            |
|   | e an original with NLRB Regional Director for the  | i<br>realon in which the  | alleged u     | nfair lábor nrai           | tice occur      | med or is occurring              |
|   | 1. LABOR ORGANIZATION OR IT  | -                         | •             |                            |                 |                                  |
| a. Name                                     |  |                           |               | b. Union Rep               |                 |                                  |
|   | ers Local 254-06   |                           |               | Kelly Smit                 | h Staff         | Representative                   |
| 0,000 0.000000                              |  |                           |               |                            |                 |                                  |
|   |  |                           |               |                            |                 |                                  |
| n Andross (Street n                         | ity, state, and ZIP code}  |                           |               | d. Tei. No.                |                 | e. Ceil No.                      |
| 724 W. Lamar Ak                             |  |                           |               | (865) 977-                 | 1655            | (b) (6), (b) (7)(C)              |
| Maryville, TN 378                           | -  |                           |               | f. Fax No.                 |                 | g. e-Mail                        |
| indigrad, freque                            |  |                           |               |                            |                 | ksmith@usw.org                   |
| subsection(s) (list<br>are unfair practices | organization(s) or its agents has <i>(have)</i> engages<br>subsections) (1)<br>s affecting commerce within the meaning of the <i>i</i><br>and the Postal Reorganization Act. | Ċ                         | f the Natio   | onal Labor Rei             | ations Act.     | and these unfair labor practices |
| 2. Basis of the Cha                         | rge (set forth a clear and concise statement of th   | e facts constituting t    | he alleged    | d unfair labor p           | practices)      |                                  |
| In the past six m                           | onths, the above-named labor organiz   | ation has failed t        | o proper      | rly investiga              | ite and r       | epresent the Charging            |
| Party during                                | termination grievance process.   |                           |               |                            |                 |                                  |
|   |  |                           |               |                            |                 |                                  |
|   | 7)(C) 2018, the above-named labor org  |                           |               | 6), (b) (7)(C              | , mad           | le threatening and               |
| coercive actions                            | against the Charging Party by physica  | lly assaulting of         |               |                            |                 |                                  |
|   |  |                           |               |                            |                 |                                  |
|   |  |                           |               |                            |                 |                                  |
|   |  |                           |               |                            |                 |                                  |
|   |  |                           |               |                            |                 |                                  |
|   |  |                           |               |                            |                 | -                                |
|   |  |                           |               |                            |                 |                                  |
| 3. Name of Employe                          | ar   |                           |               | 4a. Tel. No.               | -               | b. Cell No.                      |
| Imerys Carbona                              | tes USA INC  |                           |               | (706) 276-                 | 4221            |                                  |
| -   |  |                           |               | c. Fax No.                 |                 | d. e-Mail                        |
|   |  |                           |               |                            |                 |                                  |
| 5. Location of plant                        | involved (street, city, state and ZIP code)  |                           |               |                            | 4               | oyer representative to contact   |
| 100 Mansell Ct I                            | E Ste 300 GA Roswell 30076-4860  |                           |               |                            | Shann           | on Smith, HR                     |
|   |  |                           |               |                            |                 |                                  |
|   | ment (factory, mine, wholesaler, etc.)   | 8. Identify principa      | -             |                            |                 | ber of workers employed          |
| Mine  |  | Sodium Bicarb             | onate M       |                            | 70              |                                  |
| 10. Full name of par                        |  |                           |               | 11a. Tel. No               |                 | þ. Çal) No.                      |
| (b) (6), (b) (7)(0                          |  |                           |               | (b) (6), (b)<br>c. Fax No. | ( <i>1</i> )(C) | d a Blait                        |
|   |  |                           |               | C. FEXINO.                 |                 | d. e-Mail                        |
|   | filing charge (street, city, state and ZIP code.)  |                           |               |                            |                 |                                  |
| (b) (6), (b)                                |  |                           |               |                            |                 |                                  |
| (b) (6                                      | 5), (b) $(7)(C)_{\text{harmin are brue}}^{-1}$   |                           |               | Tel.                       | No.             |                                  |
| I declare                                   | therein are true i   | to the best of my knowled | ge and belle  |                            | (b) (6          | i), (b) (7)(C)                   |
| By _  | (b) (6),   | (b) (7)(C)                |               | Cell                       | No.             |                                  |
| (51)  | a) (Print/typ  | e name and title or o     | ffi¢e, if anj | y)                         | No.             |                                  |
|   |  |                           |               | 1.3                        |                 |                                  |
| (b) (6), (                                  | (b) (7)(C)   |                           | 0             | e-N                        | lail (b) (      | 6), (b) (7)(C)                   |
| Address                                     |  | (da                       | te) 2-1       | 8-19                       |                 |                                  |
| WILLFUL FALSE                               | STATEMENTS ON THIS CHARGE CAN BE PU  | NISHED BY FINE A          | ND IMPR       | ISONMENT (L                | J.S. CODE       | E, TITLE 18, SECTION 1001)       |

| UNITED STATES OF AMERICA   |  | DO NOT W  | RITE IN THIS SPACE   |  |
|--|--|---|--|--|
| NATIONAL LABOR RELATIONS BOAR  |  | Case  | Date filed   |  |
| CHARGE AGAINST LABOR ORGANIZATIO<br>AGENTS   | N OR ITS   | 10-CB-237431  | March 11, 2019   |  |
| INSTRUCTIONS: File an original of this charge with the<br>occurred or is occurring.  |  | -   |  |  |
|  | OR ITS AGENTS  | AGAINST WHICH CHARGE IS BE  |  |  |
| a. Name<br>APWU Local 303  |  | <ul> <li>b. Union Representative to<br/>Camise Samuels</li> </ul>   | o Contact  |  |
|  |  | Local President   |  |  |
| c. Address   |  | d. Tel. No.   | e.e. Cell No.  |  |
| 2313 4th Ave North, Birmingham, AL 35203   |  | (205)322-8080<br>f. Fax No.   | g. e-Mail  |  |
|  |  | (205)324-2798   | ctam3110@aol.com   |  |
| <ul> <li>h. The above-named labor organization or its agents have 8(b)(1)(A) of the National Labor Relations Act, and the the Act, or are unfair practices affecting commerce with</li> <li>2. Basis of the Charge (set forth a clear and concise state During the previous six months, the above-name and the above-name and</li></ul> | ese unfair labor pr<br>hin the meaning o<br>ement of the facts | ractices are unfair practices affect<br>of the Act and the Postal Reorgan<br>is constituting the alleged unfair lat | ing commerce within the meaning of<br>ization Act.<br>bor practices) |  |
| exercise of rights protected by Section 7 of t   | he Act by a) fa  | ailing and refusing to timely   | file and process the   |  |
| grievances of (b) (6), (b) (7)(C) regarding being  | • •  |   |  |  |
| transfer <sup>Men</sup> assigned location, and other ma  |  |   |  |  |
| official grievances, and c) restricting official commu   |  |   |  |  |
| faith and because of previous NLRB cha   |  | • •   | aschimatory reasons of in bad  |  |
| faith and because of previous NEIND cha  | inges against t  | the ornon.  |  |  |
| 2. Nows of Employee  |  | An Tal No   | the Collins  |  |
| 3. Name of Employer<br>United States Postal Service  |  | 4a. Tel. No.  | 4b. Cell No.   |  |
| United States Fostal Service   |  | 4c. Fax No.   | 4d. e-Mail   |  |
|  |  |   |  |  |
| 5. Location of Plant involved (street, city, state, and ZIP of   | ode)   | 6. Employer representative  | e to contact   |  |
| 351 24th St N, Birmingham, AL 35203  | · · · · · · · · · · · · · · · · · · ·                          | Scott Bowers Plant  |  |  |
| 7. Type of Establishment (factory, mine, wholesaler)   | 8. Principal pro   | oduct or service  | 9. Number of Workers employed  |  |
| Mail processing facility   | mail   |   | 1000   |  |
| 10. Full name of party filing charge<br>(b) (6), (b) (7)(C)  |  | 11a. Tel. No.   | 11b. Cell No.<br>(b) (6), (b) (7)(C)                                 |  |
|  |  | 11c. Fax No.  | (b) (6), (b) (7)(C)  |  |
| 11. Address of party filing charge (street, city, state, and 2   | (IP code)  |   |  |  |
| (b) (6), (b) (7)(C)  |  |   |  |  |
|  | 12. DECLA  | RATION  |  |  |
| I declare that I have read the above charge and  | I that the statem  | ents therein are true to the bes  |  |  |
|  |  |   | Tel No.  |  |
| (b) (6), (b) (7)(C)  |  |   |  |  |
| (oign  |  | b) (7)(C)<br>e name and title or office, if any   | Cell No.   |  |
| (signa arge)   | Print/type   | e name and the or office, if any  | (b) (6), (b) (7)(C)  |  |
| Address:   |  | Date:   | Fax No.  |  |
| (b) (6), (b) (7)(C)  |  | 03/11/2019  |  |  |
|  | -  |   | e-Mail   |  |
|  |  |   | (b) (6), (b) (7)(C)  |  |
|  |  |   |  |  |

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s<sup>p</sup>

#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

| INTERNET<br>FORM NLRB-508                                  | UNITED STATES OF AMERI  | CA                            | ŀ                |                            |                              | FORM EXEMPT UNDER 44  | U.S.C 3512 |
|--|---|-------------------------------|------------------|----------------------------|------------------------------|---|------------|
| , (2-08)   | NATIONAL LABOR RELATIONS  | BOARD                         | 0                | 001                        |                              |   |            |
| • • •  | CHARGE AGAINST LABOR ORGA<br>OR ITS AGENTS  | NIZATION                      | Case<br>10-0     | C <b>B-2374</b> 6          | 1                            | Date Filed<br>March 11, 201                                 | 9          |
| INSTRUCTIONS: File an                                      | original with NLRB Regional Director for th   | e region in which t           | the alleged u    | nfair labor pra            | ctice occur                  | red or is occurring.  |            |
| Ē  | 1. LABOR ORGANIZATION OR I  | -                             | -                | -                          |                              | -   |            |
| a. Name  |   |                               |                  | b. Union Rep               | _                            |   |            |
| Teamsters Local 728  |   |                               |                  |                            |                              |   |            |
| ,  |   |                               |                  | Jim Higgin                 | Domani                       |   |            |
| · ·  |   |                               |                  | Title: Busi                | ness Agent                   |   |            |
| c. Address (Street, city, s                                | tate, and ZIP code)   |                               |                  | d. Tel. No.                |                              | e. Cell No.   | i<br>I     |
| 2540 Lakewood Ave. SW                                      |   |                               |                  | (404) 622-05               |                              | (b) (6), (b) (7)(C)   |            |
| GA Atlanta 30315   |   |                               |                  | f. Fax No.                 |                              | g. e-Mail   | 1          |
|  |   |                               |                  |                            |                              | 1   |            |
| subsection(s) (list subs<br>are unfair practices affe      | nization(s) or its agents has <i>(have)</i> engage<br>ections) (1)(A), (3)<br>ecting commerce within the meaning of the<br>the Postal Reorganization Act. |                               | of the Natio     | onal Labor Rel             | lations Act,                 | and these unfair labor p                                    | actices    |
| 2. Basis of the Charge (                                   | set forth a clear and concise statement of t  | he facts constitutin          | ng the alleged   | l unfair labor p           | oractices)                   |   | i          |
| See additional p<br>3. Name of Employer<br>United Parcel   | Service   | •                             |                  | 4a. Tel. No.<br>c. Fax No. | 6 Emplo                      | b. Cell No.<br>d. e-Mail                                    |            |
| 5. Location of plant invol<br>I Sandy Creek<br>A-Havita GA | ved (street, city, state and ZIP code)<br>C   |                               |                  |                            | D                            | yer representative to cor<br>ennis Elford<br>Vistrict Manac | _          |
|  | (factory, mine, wholesaler, etc.)   | 8. Identify princ             | inal product     | or service                 |                              | er of workers employed                                      | <b>F</b>   |
| Trucking   | (raciory, mine, wholesaler, etc.)   | logistics                     |                  |                            | S. Numb                      |   |            |
| 10. Full name of party fili                                | ng charge   |                               |                  | 11a. Tel. No.              |                              | b. Cell No.   |            |
| (b) (6), (b) (7)(  |   |                               |                  | (b) (6), (b) (7            | ′)(C)                        | (b) (6), (b) (7)(C)   |            |
|  | 3)  |                               |                  | c. Fax No.                 |                              | d. e-Mail   |            |
| 11. Address of party filin                                 | g charge (street, city, state and ZIP code.)  |                               |                  | (b) (6), (b) (7            | )(C)                         | (b) (6), (b) (7)  | (C)        |
| (b) (6), (b) (7)(C)  |   |                               |                  |                            |                              |   |            |
| I declare that I have read the ab                          | 12. DECLARATION<br>ove charge and that the statements therein are true  | to the best of my know        | ledge and helief | Tel.                       | No.<br>(b) (6),              | (b) (7)(C)  |            |
| (b) (6), (b) (   | 7)(C) (b  |                               |                  |                            | No <mark>(b) (6),</mark>     |   |            |
| (signature of represent                                    | ative or person making charge) (Print/typ   | e name and title or<br>Title: | r office, if any |                            | No. (b) (6),                 |   | ;          |
| (b) (c) (b)  | $(\mathbf{Z})(\mathbf{C})$  | THUG.                         |                  |                            |                              |   |            |
| (b) (6), (b)   | (7)(C)  |                               | 03/8/2019        | e-M                        |                              | (6), (b) (7)(C)   | · ·        |
| Address  |   | (4                            | date)            |                            | $\langle \mathbf{e} \rangle$ |   |            |

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# WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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### 8(b)(1)(A)

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Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

#### 8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

| UNITED STATES OF AMERICA   |   | DO NOT   | WRITE IN THIS SPACE   |
|--|---|--|---|
| NATIONAL LABOR RELATIONS BOA   | ARD   | Case   | Date filed  |
| CHARGE AGAINST LABOR ORGANIZATI  |   |  |   |
| AGENTS   |   | 10-CB-237542   | March 12, 2019  |
| INSTRUCTIONS: File an original of this charge with   | the NLRB Regiona  | al Director of the region in wi  | nich the alleged unfair labor practic   |
| occurred or is occurring.  |   |  |   |
| 1. LABOR ORGANIZATIO   | ON OR ITS AGENTS  | AGAINST WHICH CHARGE IS B  | BROUGHT   |
| a. Name  |   | b. Union Representative  |   |
| United Food and Commercial Workers, Lo   | cal 1996  | Steve Lomax, Pres  | ident   |
| C. Address   |   | d. Tel. No.  | e. Cell No.   |
| 3302 McGinnis Ferry Road, Suite 201<br>Suwannee, GA 30024  |   | 678-714-3500   |   |
| Suwannee, GA SU024   |   | f. Fax No.   | g. <del>o</del> -Mail   |
| <ul> <li>8(b), subsection(s)(1)(A) of the National Labor Relat<br/>meaning of the Act, or are unfair practices affecting (2).</li> <li>Basis of the Charge (set forth a clear and concise stat<br/>Within the past six months, the above-nam<br/>failed in its duty of fair representation by fai<br/>arbitrary, discriminatory, or in bad faith.</li> </ul> | commerce within the<br>atement of the facts<br>lied labor organiz | e meaning of the Act and the Po<br>constituting the alleged unfair la<br>ation, by its officers, age | <u>stal Reorganization Act.</u><br>abor practices)<br>nts, and representatives, has |
| Name of Employer   |   | 4a. Tel. No.   | 4b. Cell No.  |
| Triad Logistics  |   | 321-254-3030   |   |
|  |   | 4c. Fax No.  | 4d. e-Mail  |
| 5. Location of Plant involved (street, city, stele, and ZIP  | code)   | 6. Employer representativ  | le contact  |
| 314 Laurie Street Melbourne, FL 32935  |   | •  |   |
| . Type of Establishment (factory, mine, wholesaler)  | 8. Principal proc   | duct or service  | 9. Number of Workers employed   |
| Commercial   | Logistics s   | services   | 100 +   |
| 0, Full name of party filing charge<br>(b) (6), (b) (7)(C)   |   | 11a. Tel. No.<br>(b) (6), (b) (7)(C)   | 115. Cell No.   |
|  |   | 11c. Fax No.   | 11d c-Mail  |
| · · · · · · · · · · · · · · · · · · ·  | (70)  |  | (b) (6), (b) (7)(C)   |
| <ol> <li>Address of party filing charge (street, city, state, and<br/>(b) (6), (b) (7)(C)</li> </ol>   | 214 0008)   |  |   |
|  |   | RATION   |   |
|  | 12. DECLAR  |  |   |
|  | 12. DECLAR  |  | st of my knowledge and belief.  |
| i deciare that I have read the above charge ar   |   | nts therein are true to the be   | st of my knowledge and bellef.<br>Tel No  |
| I deciare that I have read the above charge ar<br>(b) (6), (b) (7)(C)  |   | nts therein are true to the be   | Tel No  |
| I declare that I have read the above charge and (b) (6), (b) (7)(C)<br>By:   | (b) (6),  | nts therein are true to the be   | Tel No<br>(b) (6), (b) (7)(C)   |
| I declare that I have read the above charge ar<br>(b) (6), (b) (7)(C)<br>By:<br>signature of representative or person making charge)   | (b) (6),  | nts therein are true to the be<br>(b) (7)(C)<br>name and title or office, if any                     | Tel No<br>(b) (6), (b) (7)(C)<br>Cell No.   |
| I declare that I have read the above charge and (b) (6), (b) (7)(C)<br>By:<br>signature of representative or person making charge)<br>Address:   | (b) (6),  | nts therein are true to the be<br>(b) (7)(C)<br>name and title or office, if any<br>Date:            | Tel No<br>(b) (6), (b) (7)(C)   |
| I declare that I have read the above charge ar<br>(b) (6), (b) (7)(C)<br>By:<br>signature of representative or person making charge)   | (b) (6),  | nts therein are true to the be<br>(b) (7)(C)<br>name and title or office, if any                     | Tel No<br>(b) (6), (b) (7)(C)<br>Cell No.   |

WILLE UL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (D)(6).(D)(7)(C)

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| UNITED STATES OF AMERICA   |  | DO NOT W   | RITE IN THIS SPACE  |  |  |  |
|--|--|--|---|--|--|--|
| NATIONAL LABOR RELATIONS BOAR  | -  | Case   | Date filed  |  |  |  |
| CHARGE AGAINST LABOR ORGANIZATIO<br>AGENTS   | N OR ITS   | 10-CB-237753   | March 15, 2019  |  |  |  |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. |  |  |   |  |  |  |
|  | OR ITS AGENTS AG                                 | INST WHICH CHARGE IS BR  |   |  |  |  |
| a. Name  |  | <ul> <li>b. Union Representative to</li> </ul>                 | Contact   |  |  |  |
| Baker, Confectionery, Tobacco, and Genera  | i wills Union,                                   | David Cooper   |   |  |  |  |
| Local 42   |  | Business Manager   |   |  |  |  |
| c. Address   |  | d. Tel. No.  | e.e. Cell No.   |  |  |  |
| 1030 Bill Avenue, Atlanta, GA 30310  |  | (404)755-3553  | (b) (6), (b) (7)(C)   |  |  |  |
|  |  | f. Fax No.   | g. e-Mail   |  |  |  |
| h. The above-named labor organization or its agents have<br>8(b), (1)(A) of the National Labor Relations Act, and the  | ve engaged in and are<br>nese unfair labor pract | engaging in unfair labor practices are unfair practices affect | tices within the meaning of section ting commerce within the meaning of |  |  |  |
| the Act, or are unfair practices affecting commerce wit  | hin the meaning of the                           | Act and the Postal Reorgani                                    | zation Act.   |  |  |  |
| 2. Basis of the Charge (set forth a clear and concise state  |  |  |   |  |  |  |
| Over the past six months, the above-named  |  |  |   |  |  |  |
| exercise of rights protected by Section 7 of t   | he Act by refusing                               | to process the grievan   | ce of (b) (6), (b) (7)(C) regarding                                     |  |  |  |
| job placement for arbitrary or discriminate  | ory reasons or in                                | bad faith.   |   |  |  |  |
| ·  |  |  |   |  |  |  |
| 3. Name of Employer<br>Mondelez International  |  | 4a. Tel. No.   | 4b. Cell No.  |  |  |  |
|  |  | 4c. Fax No.  | 4d. e-Mail  |  |  |  |
|  |  |  | 40, e-Mai   |  |  |  |
| 5. Location of Plant involved (street, city, state, and ZIP of   | code)  | 6. Employer representative                                     |   |  |  |  |
| 6300 Brook Hollow Pkwy, Norcross, GA 300   |  | Brook Thebford Mar   |   |  |  |  |
| 7. Type of Establishment (factory, mine, wholesaler)   | 8. Principal produc                              | t or service   | 9. Number of Workers employed   |  |  |  |
| Plant  | Food   |  | 50  |  |  |  |
| 10. Full name of party filing charge   |  | 11a. Tel: No.  | 11b. Cell No.   |  |  |  |
| (b) (6), (b) (7)(C)  |  | (b) (6), (b) (7)(C)  |   |  |  |  |
|  |  | 11c. Fax No.   | 11d e-Mail  |  |  |  |
|  |  |  | (b) (6), (b) (7)(C)   |  |  |  |
| <u> </u>   |  |  |   |  |  |  |
| 11. Address of party filing charge (street, city, state, and 2   | (IP code)  |  |   |  |  |  |
| (b) (6), (b) (7)(C)  |  |  | č   |  |  |  |
|  | 12. DECLARAT                                     | ION  |   |  |  |  |
| I declare that I have read the above charge and  | that the statements                              | therein are true to the best                                   | of my knowledge and belief.   |  |  |  |
|  |  |  | Tel No.   |  |  |  |
|  |  |  |   |  |  |  |
| <sup>By:</sup> (b) (6), (b) (7)(C)   |  |  |   |  |  |  |
|  | (b) (6), (b) (7)                                 |  | (b) (6), (b) (7)(C)   |  |  |  |
| (signa r person making charge)   | Print/type na                                    | me and title or office, if any                                 | Cell No.  |  |  |  |
| Address:   |  | Date:  | Fax No.   |  |  |  |
| (b) (6), (b) (7)(C)  |  |  | a Mail  |  |  |  |
|  |  |  | e-Mail  |  |  |  |
|  |  | 3-15/2019  | (b) (6), (b) (7)(C)   |  |  |  |

#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512

3/15/19

| DO NOT WRIT  | E IN THIS SPACE |
|--------------|-----------------|
|              | Date Filed      |
| 10-CB-237801 | 3/15            |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

Case

|  | •                                       | •                |                                    | ca of to occarring.              |  |  |
|--|---|------------------|------------------------------------|----------------------------------|--|--|
| 1. LABOR ORGANIZATION OR ITS   | S AGENTS AGAINST WHICH                  |                  |                                    |                                  |  |  |
| a. Name  |   |                  | b. Union Representative to contact |                                  |  |  |
| apwu 24  |   | (b) (6), (       | o) (7)(C)                          |                                  |  |  |
|  |   |                  |                                    |                                  |  |  |
|  |   | nue. (b) (       | 6), (b) (7)                        | (C)                              |  |  |
|  |   |                  |                                    |                                  |  |  |
| c. Address (Street, city, state, and ZIP code)   |   | d. Tel. No.      |                                    | e. Cell No.                      |  |  |
| po box 3259  |   | (919) 321-82     | 243                                | (b) (6), (b) (7)(C)              |  |  |
| NC durham 27702  |   | f. Fax No.       |                                    | g. e-Mail                        |  |  |
|  |   |                  |                                    | (b) (6), (b) (7)(C) @usps.gov    |  |  |
| h. The above-named organization(s) or its agents has ( <i>have</i> ) engaged subsection(s) ( <i>list subsections</i> ) (1)(A) meaning of the A meaning of the Act and the Postal Reorganization Act. | of the Nati                             | onal Labor Do    | lations Act                        | and those unfair labor practices |  |  |
|  |   |                  |                                    |                                  |  |  |
| 2. Basis of the Charge (set forth a clear and concise statement of the   | e facts constituting the allege         | d unfair labor j | practices)                         |                                  |  |  |
|  |   |                  |                                    |                                  |  |  |
|  |   |                  |                                    |                                  |  |  |
| See additional page  |   |                  |                                    |                                  |  |  |
|  |   |                  |                                    |                                  |  |  |
|  |   |                  |                                    |                                  |  |  |
|  |   |                  |                                    |                                  |  |  |
|  |   |                  |                                    |                                  |  |  |
|  |   |                  |                                    |                                  |  |  |
|  |   |                  |                                    |                                  |  |  |
|  |   |                  |                                    |                                  |  |  |
|  |   |                  |                                    |                                  |  |  |
|  |   |                  |                                    |                                  |  |  |
|  |   |                  |                                    |                                  |  |  |
|  |   |                  |                                    |                                  |  |  |
| 2 Nome of Employer   |   | 4a, Tel, No,     |                                    | b. Cell No.                      |  |  |
| 3. Name of Employer  |   | (919) 485-48     | 304                                | (919) 824-4827                   |  |  |
| usps   |   | c. Fax No.       |                                    | d. e-Mail                        |  |  |
|  |   |                  |                                    |                                  |  |  |
|  |   | (919) 420-51     | 23                                 | Wilania.H.Gore@usps.gov          |  |  |
| 5. Location of plant involved (street, city, state and ZIP code)   |   | 1                | 6 Employ                           | er representative to contact     |  |  |
| 65 tw alexander  |   |                  | Wilania H                          |                                  |  |  |
| NC Durham 27709  |   |                  | Title: sup                         |                                  |  |  |
|  |   |                  | -                                  |                                  |  |  |
| 7. Type of establishment (factory, mine, wholesaler, etc.)   | 8. Identify principal product           | or service       | 9. Numbe                           | er of workers employed           |  |  |
| Others   | Mail service                            |                  | 150                                |                                  |  |  |
| 10. Full name of party filing charge   |   | 11a. Tel. No     |                                    | b. Cell No.                      |  |  |
|  |   | (b) (6), (b) (7) |                                    | (b) (6), (b) (7)(C)              |  |  |
| (b) (6), (b) (7)(C)  |   | c. Fax No.       |                                    | d. e-Mail                        |  |  |
|  |   | C. Fax NU.       |                                    |                                  |  |  |
| 11. Address of party filing charge (street, city, state and ZIP code.)   |   | 1                |                                    | (b) (6), (b) (7)(C)              |  |  |
| (b) (6), (b) (7)(C)  |   |                  |                                    |                                  |  |  |
| 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to  | the best of my knowledge and belie      |                  | No.<br>(b) (6), (l                 | b) (7)(C)                        |  |  |
| By (b) (6), (b) (7)(C)<br>(signature of representative or person making charge) (Print/type  | (b) (6), (b) (7)(C)                     |                  | No.<br>(b) (6), (l                 | b) (7)(C)                        |  |  |
| (PIIII/Iype  | Title:                                  | Fax              |                                    |                                  |  |  |
| (b) (6), (b) (7)(C)  |   | e-N              | lail                               |                                  |  |  |
|  | (date)_ <sup>03/15/20<sup>.</sup></sup> |                  | (b) (6)                            | ), (b) (7)(C)                    |  |  |
| Address  | (date)                                  |                  | $(\mathbf{b})$                     |                                  |  |  |
|  |   |                  |                                    |                                  |  |  |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

# 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

| UNITED STATES OF AMERICA   |   | DO NOT  | WRITE IN THIS SPACE  |
|--|---|---|--|
| NATIONAL LABOR RELATIONS BOAR  | And a second s | Case  | Date filed   |
| CHARGE AGAINST LABOR ORGANIZATIO<br>AGENTS   |   | 10-CB-237831                                  | March 15, 2019   |
| NSTRUCTIONS: File an original of this charge with t<br>occurred or is occurring.   | the NLRB Regional   | I Director of the region in wh                | ich the alleged unfair labor practice  |
|  | N OR ITS AGENTS A   | AGAINST WHICH CHARGE IS B                     |  |
| a. Name  |   | b. Union Representative                       | to Contact   |
| NALC Branch 530  |   | Antonia Shields                               |  |
|  |   | Branch President                              |  |
| c. Address   |   | d. Tel. No.                                   | e.e. Cell No.  |
| 1550 Floyd Bradford Road, Trussville, AL 35173   |   | (205)951-2001                                 |  |
|  |   | f. Fax No.                                    | g. e-Mail  |
| n. The above-named labor organization or its agents ba   | ve engaged in and   | are engaging in unfair labor pra              | actices within the meaning of section  |
| 8(b), subsection(s) (1)(A) of the National Labor Relation<br>the meaning of the Act, or are unfair practices affecting<br>the meaning of the Act, or are unfair practices affecting<br>the meaning of the Act, or are unfair practices affecting<br>the meaning of the Act, or are unfair practices affecting<br>the meaning of the Act, or are unfair practices affecting<br>the meaning of the Act, or are unfair practices affecting<br>the meaning of the Act, or are unfair practices affecting<br>the meaning of the Act, or are unfair practices affecting<br>the meaning of the Act, or are unfair practices affecting<br>the meaning of the Act, or are unfair practices affecting<br>the meaning of the Act, or are unfair practices affecting<br>the meaning of the Act, or are unfair practices affecting<br>the meaning of the Act, or are unfair practices affecting<br>the meaning of the Act, or are unfair practices affecting<br>the meaning of the Act, or are unfair practices affecting<br>the meaning of the Act, or are unfair practices affecting<br>the meaning of the Act, or are unfair practices affecting<br>the meaning of the Act, or are unfair practices affecting<br>the meaning of the Act, or are unfair practices affecting<br>the meaning of the Act, or are unfair practices affecting<br>the mean affecting the mean | ions Act, and these   | untair labor practices are unfait             | r practices affecting commerce within<br>Postal Reorganization Act   |
| <ol> <li>Basis of the Charge (set forth a clear and concise statistical)</li> </ol>  | tement of the facts of  | constituting the alleged unfair la            | abor practices)  |
| Since about (0(0), (0(7)C) 2018, the above-name  |   |   |  |
| exercise of rights protected by Section 7 of   |   |   |  |
| arbitrary or discriminatory reasons or in bad  | +   |   |  |
| contract of appointmancy recipition of it pad  | - 504169E.  |   |  |
| 3. Name of Employer  |   | 4a. Tel. No.                                  | 4b. Cell No.   |
| United States Postal Service   |   |   |  |
|  |   | 4c. Fax No.                                   | 4d, e-Mail   |
| 5. Location of Plant involved (street, city, state, and ZIP  | code)   | 6. Employer representativ                     | le to contact  |
| 2801 Lomb Avenue, Birmingham, AL 35208   | 3   | Alicia Henderson I                            | Postmaster   |
| 7. Type of Establishment (factory, mine, wholesaler)   | 8. Principal proc   | duct or service                               | 9. Number of Workers employed  |
| Postal Service   | Mail  |   | 30   |
| 10. Full name of party filing charge   |   | 11a, Tel. No.                                 | 11b. Cell No.  |
| (b) (6), (b) (7)(C)  |   | (b) (6), (b) (7)(C)                           |  |
|  |   | 11c. Fax No.                                  | 11d e-Mail   |
|  |   |   | (b) (6), (b) (7)(C)  |
| 11. Address of party filing charge (street, city, state, ar:d  | ZIP code)   |   |  |
| (b) (6), (b) (7)(C)  |   |   |  |
|  | 12. DECLAR  |   |  |
| I declare that I have read the above charge an   | d that the stateme  | nts therein are true to the be                |  |
|  |   |   | Tel No.  |
| (h) (c) (h) (7)(c)   | 1   |   |  |
| (b) (6), (b) (7)(C)  |   |   |  |
| (b) (6), (b) (7)(C)  | (b) (6), (b   | b) (7)(C)                                     | (b) (6) (b) (7)(C)   |
|  | (b) (6), (b)<br>Print/type  | b) (7)(C)<br>name and title or office, if any | (b) (6), (b) (7)(C)<br>Cell No.  |
|  | THE R P. LEWIS CO., LANSING MICH.   | name and title or office, if any              | Cell No.   |
| Ey: (Sig   | THE R P. LEWIS CO., LANSING MICH.   |   | and a second descent des |
|  | THE R P. LEWIS CO., LANSING MICH.   | name and title or office, if any              | Cell No.   |

| UNITED STATES OF AMERICA  |  | DO NOT  | WRITE IN THIS SPACE   |  |  |
|---|--|---|---|--|--|
| NATIONAL LABOR RELATIONS BOA  |  | Case Date filed   |   |  |  |
| CHARGE AGAINST LABOR ORGANIZATIO<br>AGENTS  | ON OR ITS  | 10-CB-237963  | March 19, 2019  |  |  |
| NSTRUCTIONS: File an original of this charge with<br>occurred or is occurring.  |  |   |   |  |  |
|   | N OR ITS AGENTS AG                                 | AINST WHICH CHARGE IS B   |   |  |  |
| United Steelworkers Local 3115  |  | b, Union Representative<br>(b) (6), (b) (7)(C)<br>(b) (6), (b) (7)(C)   | to Contact  |  |  |
| a. Address<br>3922 Volunteer Drive, Chattanooga, TN 374   | 416  | d. <u>Tel. No.</u><br>(b) (6), (b) (7)(C)                               | e.e. Cell No.   |  |  |
|   |  | f; Fax No.  | g. e-Mail   |  |  |
| <ul> <li>h. The above-named tabor organization or its agents ha<br/>8(b), subsection(s) (1)(A) of the National Labor Relat<br/>the meaning of the Act, or are unfair practices affectin<br/>2. Basis of the Charge (set forth a clear and concise state)</li> </ul> | tions Act, and these unt<br>ng commerce within the | fair labor practices are unfair<br>e meaning of the Act and the         | practices affecting commerce within<br>Postal Reorganization Act. |  |  |
| Within the previous six months, the above-r   |  | , _   | •   |  |  |
|   |  |   |   |  |  |
| exercise of rights protected by Section 7 of  |  |   | (b) (b) (b) (b) (7) (C)   |  |  |
| regarding termination for arbitrary or dis  | scriminatory reason                                | ns or in bad faith.   |   |  |  |
|   |  |   |   |  |  |
| 3. Name of Employer   |  | 4a. Tel. No.  | 4b. Cell No.  |  |  |
| Mueller Company   |  | 423-698-8811  |   |  |  |
|   |  | 4c. Fax No.   | 4d. e-Mail  |  |  |
| Location of Plant involved (street, city, stale, and ZIP  | ,  | 6. Employer representativ   |   |  |  |
| 1401 Mueller Avenue, Chattanooga, TN 374  |  |   | Tracy McMahon Human Resources                                     |  |  |
| 7. Type of Establishment (factory, mine, wholesaler)  | 8. Principal produc                                | t or service  | 9. Number of Workers amployed                                     |  |  |
| Manufacturing   | Water valves                                       |   | 300   |  |  |
| 0. Full name of party filing charge<br>(b) (6), (b) (7)(C)  |  | 11a. Tel. No.   | 11b. Cell No.<br>(b) (6), (b) (7)(C)                              |  |  |
|   |  | 11c. Fax No.  | 11d ө-Май<br>(b) (6), (b) (7)(C)                                  |  |  |
| 11. Address of party filling charge (street, city, state, and   | ZIP code)  |   | · · · · · · · · · · · · · · · · · · ·                             |  |  |
|   |  |   |   |  |  |
| (b) (6), (b) (7)(C)   |  |   |   |  |  |
|   |  |   | ······  |  |  |
|   | 12. DECLARAT                                       |   | ······  |  |  |
| (b) (6) (b) (7)(  |  |   | t of my knowledge and ballef.                                     |  |  |
| (b) (6), (b) (7)(   |  |   | t of my knowledge and ballef.<br>Tel No.                          |  |  |
| (b) (6), (b) (7)(   |  |   |   |  |  |
|   | C) e <u>statements</u>                             | therein are true to the bes   |   |  |  |
| Зу  | C) <sup><u>e statements</u><br/>(b) (6), (b)</sup> | therein are true to the bes   | Tel No.   |  |  |
| Зу  | C) <sup><u>e statements</u><br/>(b) (6), (b)</sup> | therein are true to the bes   |   |  |  |
| By<br>Sig   | C) <sup><u>e statements</u><br/>(b) (6), (b)</sup> | therein are true to the bes   | Tel No.   |  |  |
| By  | C) <sup><u>e statements</u><br/>(b) (6), (b)</sup> | therein are true to the bes<br>(7)(C)<br>me and title or office, if any | Tel No.<br>Cell No.<br>(b) (6), (b) (7)(C)<br>Fax No.             |  |  |
| Address:  | C) <sup><u>e statements</u><br/>(b) (6), (b)</sup> | therein are true to the bes<br>(7)(C)<br>me and title or office, if any | Tel No.<br>Cell No.<br>(b) (6), (b) (7)(C)                        |  |  |

WILLFUL FAUSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

March 20, 2019

DO NOT WRITE IN THIS SPACE

Date Filed

| Case         |  |
|--------------|--|
| 10-CB-238020 |  |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. LABOR ORGANIZATION OR ITS   | SAGENTS AGAINST WHICH             | I CHARGE IS I                      | BROUGHT      |                                       |  |
|--|-----------------------------------|------------------------------------|--------------|---------------------------------------|--|
| a. Name  |                                   | b. Union Representative to contact |              |                                       |  |
| National Mailhandlers Union 310  |                                   | (b) (6), (b) (7)(C)                |              |                                       |  |
|  |                                   | Title: (b) (6)                     | , (b) (7)(C) |                                       |  |
|  |                                   | nuo.                               |              |                                       |  |
| c. Address (Street, city, state, and ZIP code)   |                                   | d. Tel. No.                        |              | e. Cell No.                           |  |
|  |                                   | (b) (6), (b) (7)                   | (C)          |                                       |  |
| 675 Evans St<br>GA Atlanta 30310-2752  |                                   | f. Fax No.                         |              | g. e-Mail                             |  |
|  |                                   |                                    |              |                                       |  |
| h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A), (3) are unfair practices affecting commerce within the meaning of the A |                                   | and Lakes Del                      | -1           | and the same surface labors manufaces |  |
| meaning of the Act and the Postal Reorganization Act.  | · · ·                             |                                    | -            | -                                     |  |
| 2. Basis of the Charge (set forth a clear and concise statement of the   | e facts constituting the allege   | d unfair labor p                   | practices)   |                                       |  |
|  |                                   |                                    |              |                                       |  |
| See additional page  |                                   |                                    |              |                                       |  |
| eee additional page  |                                   |                                    |              |                                       |  |
|  |                                   |                                    |              |                                       |  |
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|  |                                   |                                    |              |                                       |  |
|  |                                   |                                    |              |                                       |  |
|  |                                   |                                    |              |                                       |  |
|  |                                   |                                    |              |                                       |  |
|  |                                   |                                    |              |                                       |  |
|  |                                   |                                    |              |                                       |  |
| 3. Name of Employer  |                                   | 4a. Tel. No.                       |              | b. Cell No.                           |  |
| usps   |                                   |                                    |              |                                       |  |
|  |                                   | c. Fax No.                         |              | d. e-Mail                             |  |
|  |                                   |                                    |              |                                       |  |
| 5. Location of plant involved (street, city, state and ZIP code)   |                                   | 1                                  | 6. Emplo     | yer representative to contact         |  |
| Maynard Jackson  |                                   |                                    | Antonio      | Smith                                 |  |
| GA atlanta 30320   |                                   |                                    | Title:       |                                       |  |
| 7. Type of establishment (factory, mine, wholesaler, etc.)   | 8. Identify principal product     | or service                         | 9. Numb      | er of workers employed                |  |
| Others   | Mail                              |                                    |              |                                       |  |
| 10. Full name of party filing charge   |                                   | 11a. Tel. No.                      |              | b. Cell No.                           |  |
| (b) (6), (b) (7)(C)  |                                   | (b) (6), (b) (7)(                  | C)           | (b) (6), (b) (7)(C)                   |  |
|  |                                   | c. Fax No.                         |              | d. e-Mail                             |  |
| 11. Address of party filing charge (street, city, state and ZIP code.)   |                                   |                                    |              | (b) (6), (b) (7)(C)                   |  |
| (b) (6), (b) (7)(C)  |                                   |                                    |              |                                       |  |
|  |                                   | Tel.                               | No           |                                       |  |
| 12. DECLARATION<br>I declare that I have read the above charge and that the statements therein are true to   | the best of my knowledge and beli |                                    | (b) (6),     | (b) (7)(C)                            |  |
| By(b) (6), (b) (7)(C)  | (b) (6), (b) (7)(C)               | Cell                               |              |                                       |  |
| (signature of representative or person making charge) (Print/type  | name and title or office, if an   |                                    |              | (b) (7)(C)                            |  |
|  | Title:                            | Fax                                | NO.          |                                       |  |
| (b) (6), (b) (7)(C)  |                                   | o M                                | ail          |                                       |  |
|  |                                   |                                    |              |                                       |  |
| Address  | (date)_ <sup>03/19/20</sup>       |                                    |              | i), (b) (7)(C)                        |  |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

# 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

#### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by issuing unlawful fines and or internal charges.

### 8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

3/20/19

| 10-CB-238031 |  |
|--------------|--|

Case

DO NOT WRITE IN THIS SPACE

Date Filed

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

| 1. LABOR ORGANIZATION OR ITS   | AGENTS AGAINST WHICH   | CHARGE IS I              | BROUGHT   |                                  |  |  |
|--|--|--------------------------|---|----------------------------------|--|--|
| a. Name  |  | b. Union Rep             | resentative   | to contact                       |  |  |
| American Postal Workers Union  |  |                          | (b) (6), (b) (7)(C)   |                                  |  |  |
|  |  |                          |   |                                  |  |  |
|  |  | Title: (b) (6            | ), <b>(b) (7)(C)</b>  |                                  |  |  |
|  |  |                          |   |                                  |  |  |
| c. Address (Street, city, state, and ZIP code)   |  | d. Tel. No.              |   | e. Cell No.                      |  |  |
| DO D 000007  |  | (b) (6), (b) (7)         | (C)   | (b) (6), (b) (7)(C)              |  |  |
| PO Box 929807  | f. Fax No.   |                          | g. e-Mail   |                                  |  |  |
| SC Columbia 29292  |  |                          |   | (b) (6), (b) (7)(C)              |  |  |
|  |  |                          |   |                                  |  |  |
| h. The above-named organization(s) or its agents has (have) engaged  |  |                          |   |                                  |  |  |
| subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the A  | Of the National Contraction of the National Contraction of the Con | onal Labor Rel           | ations Act, a<br>practicos at                               | and these unfair labor practices |  |  |
| meaning of the Act and the Postal Reorganization Act.  |  |                          | practices a   | lecung commerce within the       |  |  |
| <ol> <li>Basis of the Charge (set forth a clear and concise statement of the</li> </ol>  | facts constituting the allogo  | d unfair labor r         | racticos)   |                                  |  |  |
|  | Fracis constituting the alleged  | ματησητισμοί μ           | actices)  |                                  |  |  |
|  |  |                          |   |                                  |  |  |
| See additional page  |  |                          |   |                                  |  |  |
| See additional page  |  |                          |   |                                  |  |  |
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|  |  |                          |   |                                  |  |  |
|  |  |                          |   |                                  |  |  |
|  |  | -                        |   |                                  |  |  |
| 3. Name of Employer  |  | 4a. Tel. No.             |   | b. Cell No.                      |  |  |
| U.S. Postal Service  |  | (803) 926-62             | 61  |                                  |  |  |
|  |  | c. Fax No.               |   | d. e-Mail                        |  |  |
|  |  |                          |   |                                  |  |  |
|  |  |                          |   |                                  |  |  |
| 5. Location of plant involved (street, city, state and ZIP code)   |  |                          | 6. Employ   | er representative to contact     |  |  |
| 2001 Dixiana Road  |  |                          |   |                                  |  |  |
| SC West Columbia 29172   |  |                          | Title:  |                                  |  |  |
| 7. Type of establishment (factory, mine, wholesaler, etc.)   | 8. Identify principal product  | or service               | 9 Numbe   | er of workers employed           |  |  |
|  |  |                          |   |                                  |  |  |
| Others   | mail   |                          | 500   |                                  |  |  |
| 10. Full name of party filing charge   |  | 11a. Tel. No.            |   | b. Cell No.                      |  |  |
| (b) (6), (b) (7)(C)  |  | (b) (6), (b) (7)(        | C)  | (b) (6), (b) (7)(C)              |  |  |
| (0)(0);(0)(1)(0)   |  | c. Fax No.               |   | d. e-Mail                        |  |  |
|  |  | (b) (6), (b) (7)(        | C)  | (b) (6), (b) (7)(C)              |  |  |
| 11. Address of party filing charge (street, city, state and ZIP code.)   |  |                          |   |                                  |  |  |
| (b) (6), (b) (7)(C)  |  |                          |   |                                  |  |  |
|  |  |                          |   |                                  |  |  |
| 12. DECLARATION  |  |                          |   |                                  |  |  |
| I dealars that I have read the above abarge and that the statements therein are two to   | the best of my knowledge and belie   | Tel.                     |   | a) (7)(C)                        |  |  |
| I declare that I have read the above charge and that the statements therein are true to  |  | ef.                      | (b) (6), (  | b) (7)(C)                        |  |  |
| I declare that I have read the above charge and that the statements therein are true to<br>By (b) (6), (b) (7)(C) (b)                                    | o) (6), (b) (7)(C)   | ef.<br>Cell              | (b) (6), (<br>No.   |                                  |  |  |
| I declare that I have read the above charge and that the statements therein are true to  | o) (6), (b) (7)(C)   | ef.<br>Cell              | (b) (6), (<br>No.<br>(b) (6), (                             |                                  |  |  |
| I declare that I have read the above charge and that the statements therein are true to<br>By (b) (6), (b) (7)(C) (b)                                    | o) (6), (b) (7)(C)   | ef.<br>Cell              | (b) (6), (<br>No.<br>(b) (6), (<br>No.                      | b) (7)(C)                        |  |  |
| I declare that I have read the above charge and that the statements therein are true to<br>By (b) (6), (b) (7)(C) (C) (C) (C) (C) (C) (C) (C) (C) (C)    | b) (6), (b) (7)(C)<br>name and title or office, if any   | νf.<br>Cell<br>γ)<br>Fax | (b) (6), (<br>No.<br>(b) (6), (<br>No.<br>(b) (6), (        | b) (7)(C)                        |  |  |
| I declare that I have read the above charge and that the statements therein are true to<br>By (b) (6), (b) (7)(C) (b)                                    | b) (6), (b) (7)(C)<br>name and title or office, if any<br>Title:   | ν <sup>()</sup><br>Fax   | (b) (6), (<br>No.<br>(b) (6), (<br>No.<br>(b) (6), (<br>ail | b) (7)(C)<br>b) (7)(C)           |  |  |
| I declare that I have read the above charge and that the statements therein are true to<br>By (b) (6), (b) (7)(C) (2) (2) (2) (2) (2) (2) (2) (2) (2) (2 | b) (6), (b) (7)(C)<br>name and title or office, if any<br>Title:   | νf.<br>Cell<br>γ)<br>Fax | (b) (6), (<br>No.<br>(b) (6), (<br>No.<br>(b) (6), (<br>ail | b) (7)(C)                        |  |  |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

# 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

Date Filed 3/22/2019

| UNITED STATES OF AMERICA |   | DO NOT WRITE IN                                | THIS SPACE       |
|--------------------------|---|--|------------------|
|                          | NATIONAL LABOR RELATIONS BOARD<br>CHARGE AGAINST LABOR ORGANIZATION | Case   | Date Fi          |
|                          | OR ITS AGENTS   | 10-CB-238222                                   | 3/22             |
| INSTRUCTIONS: F          | ile an original with NLRB Regional Director for the region in which | h the alleged unfair labor practice occurred o | or is occurring. |
|                          | 1. LABOR ORGANIZATION OR ITS AGENTS AGA                             | AINST WHICH CHARGE IS BROUGHT                  |                  |
| a. Name                  |   | b. Union Representa                            | tive to contact  |

| a. Name<br>UAW Local 1853  |                              |  |                                      | presentative<br>ard - Presid<br>) (7)(C) |  |
|--|------------------------------|--|--------------------------------------|--|--|
| c. Address (Street, city, state, and ZIP code)<br>125 Stephen P Yokich<br>Spring Hill, TN 37174  |                              |  | d, Tel. No.<br>931-486-0             | 125                                      | e. Cell No.  |
|  |                              |  | f. Fax. No.<br>931-486-6             | 965                                      |  |
|  |                              |  | g. e-mail<br>1853pres(               | @gmail.com                               | L  |
| h. The above-named labor organization has engaged in and is engagi   | ing in unfair                |  | -                                    |  |  |
| (list subsections) (5)<br>practices are practices affecting commerce within the meaning of the   | he Act or th                 |  |                                      |  | nd these unfair labor<br>in the meaning of             |
| the Act and the Postal Reorganization Act.   |                              |  | allooing of                          |  | in the meaning of                                      |
| 2. Basis of the Charge (set forth a clear and concise statement of the   | facts const                  | ituting the alleged unfair l                     | abor practice                        | os)                                      |  |
| Since about (b) (6). (b) (7)(C) 2019, the above-named labor organ<br>protected by Section 7 of the NLRA by failing and refusing to<br>discharge from the Employer, for arbitrary or discriminatory | o process a                  | a grievance requested l                          | ed employe<br>by <mark>(b) (6</mark> | es in the exe<br>), $(b) (7)$            | ercise of rights<br>(C)regarding <sup>(D)(6), (0</sup> |
|  |                              |  |                                      |  |  |
| 3. Name of Employer<br>Ryder   |                              | 4a. Tel. No.                                     | b. Cell No.                          |  | c. Fax No.   |
|  |                              | d. e-mail  |                                      |  |  |
| 5. Location of plant involved (street, city, state and ZIP code)<br>100 Saturn Parkway<br>Spring Hill, TN 37174  |                              |  |                                      | r representati<br>s, Area Man            | ve to contact<br>ager                                  |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Factory   | 8. Identify p<br>Supplier fo | rincipal product or service<br>or General Motors | )                                    | 9. Number o<br>1000+                     | of workers employed                                    |
| $\begin{array}{c} 10  \text{Full name of party filing charge} \\ \textbf{(b) (6), (b) (7)(C)} \end{array}$   | _                            |  |                                      |  |  |
| 11. Address of party filing charge (street, city, state and ZIP code)<br>(b) (6), (b) (7)(C)   |                              | 11a. Tel. No,<br>(b) (6), (b) (7)(C)             | <u>b. Cell No.</u><br>(b) (6), (b) ( |  | c. Fax No.   |
|  |                              | d. e-mail<br>(b) (6), (b) (7)(C)                 |                                      |  |  |
| 12. DECLARATION<br>(b) (6) (b) (7)(C) the above charge at  | nd that the                  | statements                                       |                                      | Tel. No.<br>)) (6), (b) (7)(C            | 3  |
| (b) (6), (b) $(7)(C)_{\text{best of my knowledg}}^{\text{the above charge at based of my knowledg}}$   | e and belief                 | f.   |                                      | Cell No.                                 |  |
|  |                              | (6), (b) (7)(C)                                  | [                                    | o) (6), (b) (7)(0                        |  |
| (signature of representative or person making charge)  | ,                            | nne and title or office, if any)                 |                                      | Fax No.                                  |  |
| Address (b) (6), (b) (7)(C)  |                              | Date <u>3/20/20</u>                              | 19_                                  | e-mail<br>b) (6), (b) (7                 | 7)(C)  |

#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512

3/26/19

| 10-CB-238354 |  |
|--------------|--|

Case

DO NOT WRITE IN THIS SPACE

Date Filed

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

|  |                                    |   |                     | _   |  |
|--|------------------------------------|---|---------------------|---|--|
| 1. LABOR ORGANIZATION OR ITS   | GAGENTS AGAINST WHICH              |   |                     |   |  |
| a. Name<br>American Federation of State County Municipal Employees, Local No. 77   |                                    | b. Union Representative to contact<br>(b) (6), (b) (7)(C) |                     |   |  |
|  |                                    |   |                     |   |  |
|  |                                    | The. (  | o) (6), (b) (7      | )(C)  |  |
| c. Address (Street, city, state, and ZIP code)   |                                    | d. Tel. No  | D.                  | e. Cell No.   |  |
| 1823 Chapel Hill Rd B  |                                    | <mark>(919) 4</mark> 93                                   |                     |   |  |
| NC Durham 27707  |                                    | f. Fax No   |                     | g. e-Mail   |  |
|  |                                    |   |                     | (0)(6),(0)(7)(C)<br>@local-77.org                                 |  |
| h. The above-named organization(s) or its agents has (have) engaged  |                                    |   |                     |   |  |
| subsection(s) (list subsections) (1)(A)<br>are unfair practices affecting commerce within the meaning of the Ad<br>meaning of the Act and the Postal Reorganization Act. | ct, or these unfair labor practi   | ices are un   | fair practices a    | and these unfair labor practices<br>iffecting commerce within the |  |
| 2. Basis of the Charge (set forth a clear and concise statement of the   | e facts constituting the allege    | d unfair lab  | or practices)       |   |  |
|  |                                    |   |                     |   |  |
| See additional page  |                                    |   |                     |   |  |
| See additional page  |                                    |   |                     |   |  |
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|  |                                    |   |                     |   |  |
|  |                                    |   |                     |   |  |
|  |                                    |   |                     |   |  |
| 3. Name of Employer  |                                    | 4a. Tel. N  | No.                 | b. Cell No.   |  |
| Duke University  |                                    | (919) 684   |                     |   |  |
|  |                                    | c. Fax No   | ).                  | d. e-Mail   |  |
|  |                                    |   |                     |   |  |
| 5. Location of plant involved (street, city, state and ZIP code)   |                                    | 1   | 6. Emplo            | yer representative to contact                                     |  |
| 705 Broad Street Box 90496   |                                    |   | Michelle            |   |  |
| NC Durham 27705  |                                    |   | Title: HF           | 2   |  |
| 7. Type of establishment (factory, mine, wholesaler, etc.)   | 8. Identify principal product      | or service  | 9. Numb             | er of workers employed  |  |
| Schools  | education                          |   | 100                 |   |  |
| 10. Full name of party filing charge   |                                    | 11a. Tel.   |                     | b. Cell No.   |  |
| (b) (6), (b) (7)(C)  |                                    | (b) (6), (b)  |                     | d - M-B   |  |
|  |                                    | c. Fax No   | ).                  | d. e-Mail<br>(b) (6) (b) (7)(C)                                   |  |
| 11. Address of party filing charge (street, city, state and ZIP code.)   |                                    |   |                     | (b) (6), (b) (7)(C)   |  |
| (b) (6), (b) (7)(C)  |                                    |   |                     |   |  |
| 12. DECLARATION<br>I declare that I have read the above charge and that the statements therein are true to   | the best of my knowledge and belie |   | Fel. No.<br>(919) 2 | 295-2310  |  |
| – Valerie Bennett Queen Vale   | rie `Bennett Queen Esq.            |   | Cell No.            |   |  |
| (signature of representative or person making charge) (Print/type  |                                    | <u>v)</u>   |                     |   |  |
|  | Title: attorney                    |   | ax No.              |   |  |
|  |                                    |   |                     |   |  |
| 303 Allister Drive   |                                    |   | e-Mail              |   |  |
| 303 Allister Drive<br>Raleigh NC 27609   | (date) <sup>03/26/201</sup>        | (<br>19 11:06:40  |                     | @valeriebennettqueenlaw.com                                       |  |

PRIVACY ACT STATEMENT

# 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

| UNITED STATES OF AMERICA  | DO NOT WRITE IN THIS  |   |  |  |
|---|---|---|--|--|
| NATIONAL LABOR RELATIONS BOARD  | Case  | Date filed  |  |  |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS<br>AGENTS  | 10-CB-238405  | 3/26/19   |  |  |
| NSTRUCTIONS: File an original of this charge with the NLRB Region<br>occurred or is occurring.  |   |   |  |  |
| 1. LABOR ORGANIZATION OR ITS AGENTS   |   |   |  |  |
| a. Name   | b. Union Representative to Contact  |   |  |  |
| International Longshoremen's Association Local 1422   | Kenney Riley  |   |  |  |
|   | President   |   |  |  |
| c. Address  | d. Tel. No.   | e.e. Cell No.   |  |  |
| 1142 Morrison Drive, Charleston, SC 29403   | (843)720-7360   |   |  |  |
|   | f. Fax No.  | g.' e-Mail  |  |  |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts<br>Since about <sup>(D)(D)(D)(D)</sup> 2019, the above-named labor organi<br>exercise of rights protected by Section 7 of the Act by refus<br>regarding backpay owed to <sup>(D)(D)(D)</sup> for arbitrary or discriminator  | ization has restrained ar<br>sing to process the griev  | nd coerced employees in the<br>ance of (b) (6), (b) (7)(C)  |  |  |
|   | ary reasons of an Dad law   |   |  |  |
|   | · · · · · · · · · · · · · · · · · · ·   |   |  |  |
| 3. Name of Employer   | 4a. Tel. No.  | 4b. Cell No.  |  |  |
|   | · · · · · · · · · · · · · · · · · · ·   |   |  |  |
| 3. Name of Employer<br>Taske Armenica<br>SSA COOPCTS  | 4a. Tel. No.  | 4b. Cell No.<br>4d. e-Mail  |  |  |
| 3. Name of Employer .<br>Porte America<br>SSA Cooper-<br>5. Location of Plant involved (street, city, state, and ZIP code)  | 4a. Tel. No.<br>4c. Fax No.   | 4b. Cell No.<br>4d. e-Mail  |  |  |
| 3. Name of Employer .<br>Pute America<br>SSA COBPET:<br>5. Location of Plant involved (street, city, state, and ZIP code)<br>1071 Morrison Drive, Suite C, Charleston, SC 29403   | 4a. Tel. No.<br>4c. Fax No.<br>6. Employer representat  | 4b. Cell No.<br>4d. e-Mail  |  |  |
| <ol> <li>Name of Employer .</li> <li>Provide America.</li> <li>SA <u>Cooper</u></li> <li>Location of Plant involved (street, city, state, and ZIP code)<br/>1071 Morrison Drive, Suite C, Charleston, SC 29403</li> <li>Type of Establishment (factory, mine, wholesaler)</li> <li>Principal pro</li> </ol>   | 4a. Tel. No.<br>4c. Fax No.<br>6. Employer representat  | 4b. Cell No.<br>4d. e-Mail<br>tive to contact<br>9. Number of Workers employed  |  |  |
| Name of Employer <u>Party America</u> <u>SACOOPCE</u> <u>SACO</u> | 4a. Tel. No.<br>4c. Fax No.<br>6. Employer representat<br>duct or service<br>Shipping/receiving   | 4b. Cell No.<br>4d. e-Mail<br>tive to contact<br>9. Number of Workers employed<br>100   |  |  |
| <ol> <li>Name of Employer</li> <li>Poster America</li> <li>SA CopCr</li> <li>Location of Plant involved (street, city, state, and ZIP code)</li> <li>1071 Morrison Drive, Suite C, Charleston, SC 29403</li> <li>Type of Establishment (factory, mine, wholesaler)</li> <li>Principal pro</li> </ol>  | 4a. Tel. No.<br>4c. Fax No.<br>6. Employer representat  | 4b. Cell No.<br>4d. e-Mail<br>tive to contact<br>9. Number of Workers employed  |  |  |
| 3. Name of Employer     The America     SA COOPCT      5. Location of Plant involved (street, city, state, and ZIP code)     1071 Morrison Drive, Suite C, Charleston, SC 29403     7. Type of Establishment (factory, mine, wholesaler)     8. Principal pro     ports     10. Full name of party filing charge  | 4a. Tel. No.<br>4c. Fax No.<br>6. Employer representat<br>duct or service<br>Shipping/receiving   | 4b. Cell No.<br>4d. e-Mail<br>tive to contact<br>9. Number of Workers employed<br>100<br>11b. Cell No.  |  |  |
| 3. Name of Employer .         Prote Amornica         SA       CopCrt         5. Location of Plant involved (street, city, state, and ZIP code)         1071 Morrison Drive, Suite C, Charleston, SC 29403         7. Type of Establishment (factory, mine, wholesaler)         8. Principal pro         ports         10. Full name of party filing charge         (b) (6), (b) (7)(C)         11. Address of party filing charge (street, city, state, and ZIP code)   | 4a. Tel. No.<br>4c. Fax No.<br>6. Employer representat<br>duct or service<br>Shipping/receiving<br>11a. Tel. No.  | 4b. Cell No.<br>4d. e-Mail<br>tive to contact<br>9. Number of Workers employed<br>100<br>11b. Cell No.<br>(D) (6), (D) (7)(C)   |  |  |
| 3. Name of Employer .         Parke America         SA       CopCrt         5. Location of Plant involved (street, city, state, and ZIP code)         1071 Morrison Drive, Suite C, Charleston, SC 29403         7. Type of Establishment (factory, mine, wholesaler)         8. Principal pro         ports         10. Full name of party filing charge         (b) (6), (b) (7)(C)   | 4a. Tel. No.<br>4c. Fax No.<br>6. Employer representat<br>duct or service<br>Shipping/receiving<br>11a. Tel. No.<br>11c. Fax No.  | 4b. Cell No.<br>4d. e-Mail<br>tive to contact<br>9. Number of Workers employed<br>100<br>11b. Cell No.<br>(D) (6), (D) (7)(C)   |  |  |
| 3. Name of Employer         Party Arrestica         SA       CooPCT         5. Location of Plant involved (street, city, state, and ZIP code)         1071 Morrison Drive, Suite C, Charleston, SC 29403         7. Type of Establishment (factory, mine, wholesaler)         8. Principal proports         10. Full name of party filing charge         (b) (6), (b) (7)(C)         11. Address of party filing charge (street, city, state, and ZIP code)         (b) (6), (b) (7)(C)         12. DECLA   | 4a. Tel. No.<br>4c. Fax No.<br>6. Employer representat<br>duct or service<br>Shipping/receiving<br>11a. Tel. No.<br>11c. Fax No.<br>RATION                                    | 4b. Cell No.<br>4d. e-Mail<br>tive to contact<br>9. Number of Workers employed<br>100<br>11b. Cell No.<br>(b) (6), (b) (7)(C)<br>11d e-Mail   |  |  |
| 3. Name of Employer         Parker America         SA       CopCrt         5. Location of Plant involved (street, city, state, and ZIP code)         1071 Morrison Drive, Suite C, Charleston, SC 29403         7. Type of Establishment (factory, mine, wholesaler)         8. Principal pro         ports         10. Full name of party filing charge         (b) (6), (b) (7)(C)  | 4a. Tel. No.<br>4c. Fax No.<br>6. Employer representat<br>duct or service<br>Shipping/receiving<br>11a. Tel. No.<br>11c. Fax No.<br>RATION                                    | 4b. Cell No.<br>4d. e-Mail<br>tive to contact<br>9. Number of Workers employed<br>100<br>11b. Cell No.<br>(b) (6), (b) (7)(C)<br>11d e-Mail<br>mest of my knowledge and belief.   |  |  |
| 3. Name of Employer         Parke Manages         SA       CoopCrts         5. Location of Plant involved (street, city, state, and ZIP code)         1071 Morrison Drive, Suite C, Charleston, SC 29403         7. Type of Establishment (factory, mine, wholesaler)         8. Principal proports         10. Full name of party filing charge         (b) (6), (b) (7)(C)         11. Address of party filing charge (street, city, state, and ZIP code)         (b) (6), (b) (7)(C)         12. DECLA         1 declare that I have read the above charge and that the statement (b) (6), (b) (7)(C)  | 4a. Tel. No.<br>4c. Fax No.<br>6. Employer representat<br>iduct or service<br>Shipping/receiving<br>11a. Tel. No.<br>11c. Fax No.<br>RATION<br>ents therein are true to the b | 4b. Cell No.<br>4d. e-Mail<br>tive to contact<br>9. Number of Workers employed<br>100<br>11b. Cell No.<br>(b) (6), (b) (7)(C)<br>11d e-Mail   |  |  |
| 3. Name of Employer         Party America         SA       CoopCrt         5. Location of Plant involved (street, city, state, and ZIP code)         1071 Morrison Drive, Suite C, Charleston, SC 29403         7. Type of Establishment (factory, mine, wholesaler)         8. Principal proports         10. Full name of party filing charge         (b) (6), (b) (7)(C)         11. Address of party filing charge (street, city, state, and ZIP code)         (b) (6), (b) (7)(C)         12. DECLA         14. declare that I have read the above charge and that the statement (b) (6), (b) (7)(C)         (b) (6), (b) (7)(C)   | 4a. Tel. No.<br>4c. Fax No.<br>6. Employer representat<br>iduct or service<br>shipping/receiving<br>11a. Tel. No.<br>11c. Fax No.<br>RATION<br>ents therein are true to the b | 4b. Cell No.         4d. e-Mail         tive to contact         9. Number of Workers employed         100         11b. Cell No.         (b) (6), (b) (7)(C)         11d e-Mail         nest of my knowledge and belief.         Tel No. |  |  |
| 3. Name of Employer         Party America         SA       CoopCrt         5. Location of Plant involved (street, city, state, and ZIP code)         1071 Morrison Drive, Suite C, Charleston, SC 29403         7. Type of Establishment (factory, mine, wholesaler)         8. Principal proports         10. Full name of party filing charge         (b) (6), (b) (7)(C)         11. Address of party filing charge (street, city, state, and ZIP code)         (b) (6), (b) (7)(C)         12. DECLA         14. declare that I have read the above charge and that the statement (b) (6), (b) (7)(C)         (b) (6), (b) (7)(C)   | 4a. Tel. No.<br>4c. Fax No.<br>6. Employer representat<br>iduct or service<br>Shipping/receiving<br>11a. Tel. No.<br>11c. Fax No.<br>RATION<br>ents therein are true to the b | 4b. Cell No.         4d. e-Mail         tive to contact         9. Number of Workers employed         100         11b. Cell No.         (b) (6), (b) (7)(C)         11d e-Mail         nest of my knowledge and belief.         Tel No. |  |  |
| 3. Name of Employer         Party America         SA       CoopCrt         5. Location of Plant involved (street, city, state, and ZIP code)         1071 Morrison Drive, Suite C, Charleston, SC 29403         7. Type of Establishment (factory, mine, wholesaler)         8. Principal proports         10. Full name of party filing charge         (b) (6), (b) (7)(C)         11. Address of party filing charge (street, city, state, and ZIP code)         (b) (6), (b) (7)(C)         12. DECLA         14. declare that I have read the above charge and that the statement (b) (6), (b) (7)(C)         (b) (6), (b) (7)(C)   | 4a. Tel. No.<br>4c. Fax No.<br>6. Employer representat<br>iduct or service<br>shipping/receiving<br>11a. Tel. No.<br>11c. Fax No.<br>RATION<br>ents therein are true to the b | 4b. Cell No.<br>4d. e-Mail<br>tive to contact<br>9. Number of Workers employed<br>100<br>11b. Cell No.<br>(b) (6), (b) (7)(C)<br>11d e-Mail<br>mest of my knowledge and belief.<br>Tel No.  |  |  |

I.

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#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

• >

|  |   | 20102   |  |  |
|--|---|---|--|--|
| UNITED STATES OF AMERICA   |   |   |  |  |
| NATIONAL LABOR RELATIONS BOARD   |   | Case  | Date filed   |  |
| CHARGE AGAINST LABOR ORGANIZATION<br>AGENTS  |   | 10-CB-238474  | March 27, 2019   |  |
| INSTRUCTIONS: File an original of this charge with the<br>occurred or is occurring.  | , –   | -   | •  |  |
| 1. LABOR ORGANIZATION C  | OR ITS AGENTS AGA   |   |  |  |
| a. Name<br>National Postal Mail Handlers Union, Local 31   | 0   | b. Union Representative to<br>Pervous Badilisham  |  |  |
| c. Address 675 Evans Street<br>Atlanta, GA 30310-2752  |   | d. Tel. No. (404)752-681  | 8 e.e. Cell No.  |  |
|  |   | f. Fax No.  | g. e-Mail  |  |
| <ul> <li>h. The above-named labor organization or its agents have 8(b), subsection(s)(1)(A) of the National Labor Relations meaning of the Act, or are unfair practices affecting com</li> <li>2. Basis of the Charge (set forth a clear and concise statem Since about (b)(6)(0)(7)(C) 2018, the above-named labor protected by Section 7 of the Act by refusing to proce leave for arbitrary or discriminatory reasons.</li> <li>Since about (b)(6). (b)(7)(C) 2019, the above-named labor protected by Section 7 of the Act by refusing to proce States Postal Service issued to (b)(6). (b)(7)(C) for a Since about (b)(6). (b)(7)(C) 2019, the above-named labor protected by Section 7 of the Act by refusing to proce States Postal Service issued to (b)(6). (b)(7)(C) for a Since about (b)(6). (b)(7)(C) 2019, the above-named labor protected by Section 7 of the Act by refusing to proce Since about (b)(6). (b)(7)(C) 2019, the above-named labor protected by Section 7 of the Act by refusing to proce Since about (b)(6). (c)(7)(C) 2019, the above-named labor protected by Section 7 of the Act by refusing to proce (b)(6). (b)(7)(C) 2019, the above-named labor protected by Section 7 of the Act by refusing to proce (b)(6). (b)(7)(C) 2019, the above-named labor protected by Section 7 of the Act by refusing to proce (b)(6). (b)(7)(C) 2019, the above-named labor protected by Section 7 of the Act by refusing to proce (b)(6). (b)(7)(C) 2019, the above-named labor protected by Section 7 of the Act by refusing to proce (b)(6). (b)(7)(C) 2019, the above-named labor protected by Section 7 of the Act by refusing to construct a state about (b)(6). (b)(7)(C) 2019, the above-named labor protected by Section 7 of the Act by refusing to construct about (b)(6). (b)(7)(C) 2019, the above-named labor protected by Section 7 of the Act by refusing to construct about (b)(6). (c)(7)(C) 2019, the above-named labor protected by Section 7 of the Act by refusing to construct about (b)(6). (c)(7)(C) 2019, the above-named labor protected by Section 7 of the Act by refusing to</li></ul> | Act, and these unfa<br>merce within the me<br>nent of the facts con-<br>organization has<br>cess a grievance<br>or organization has<br>arbitrary or discrim-<br>or organization has<br>cess grievances or<br>rbitrary or discrimi-<br>organization has<br>ntinue processing | air labor practices are unfair preaning of the Act and the Pos<br>stituting the alleged unfair lab<br>restrained and coerced en<br>over USPS's denial of (b)<br>as restrained and coerced<br>er the letter of warning and<br>ninatory reasons.<br>As restrained and coerced<br>over the failure of the Unit<br>inatory reasons.<br>restrained and coerced en<br>a grievance over (b) (6), | ractices affecting commerce within the<br>tal Reorganization Act.<br>for practices)<br>mployees in the exercise of rights<br>(6), (b) (7)(C) (b) (6), (b) (7)(C)<br>employees in the exercise of rights<br>d 7-day suspension that the United<br>employees in the exercise of rights<br>ted States Postal Service to grant<br>mployees in the exercise of rights<br>(b) (7)(C) ' 14-day suspension for |  |
| 3. Name of Employer<br>United States Postal Service  |   | 4a. Tel. No.<br>404-765-5510  | 4b. Cell No.   |  |
|  |   | 4c. Fax No.   | 4d. e-Mail   |  |
| 5. Location of Plant involved (street, city, state, and ZIP code)  |   | 6. Employer representative to contact   |  |  |
| 2310 Maynard Jackson Blvd, Atlanta, GA 3032  |   | Shaun Taylor, Mana  | iger   |  |
| 7. Type of Establishment (factory, mine, wholesaler)<br>Postal Service   | <ol> <li>Principal product<br/>Mail distribution</li> </ol>   |   | 9. Number of Workers employed 300  |  |
| 10. Full name of party filing charge   | Wall distribute   | 11a. Tel. No.   | 11b. Cell No. (b) (6), (b) (7)(C)  |  |
| _(b) (6), (b) (7)(C)   |   | 11c. Fax No.  | 11d = Mail(b)(6)(b)(7)(C)  |  |
|  |   |   | 11d e-Mail(b) (6), (b) (7)(C)  |  |
| 11. Address of party filing charge (street, city, state, and ZIP   |   |   | · · · · · · · · · · · · · · · · · · ·  |  |
| I declare that I have read the above charge and the  | 12. DECLARAT  |   | of my knowledge and helief   |  |
| (b) (6), (b) (7)(C)  | (b) (6), (b) (7   |   | Tel No.<br>Cell No. (b) (6), (b) (7)(C)  |  |
| Address:   |   | Date:   | Fax No.  |  |
| (b) (6), (b) (7)(C)  |   | 27 mar 19   |  |  |
|  |   | 2 / // 04 / /   | e-Mail (b) (6), (b) (7)(C)   |  |

#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

| UNITED STATES OF AMERICA   | LINITED STATES OF AMERICA DO NOT W  |  | T WRITE IN THIS SPACE   |
|--|---|--|---|
| NATIONAL LABOR RELATIONS BO  | ARD   | Case   | Date filed  |
| CHARGE AGAINST LABOR ORGANIZAT<br>AGENTS   |   | 10-CB-23852  |   |
| INSTRUCTIONS: File an original of this charge with<br>occurred or is occurring.  |   |  |   |
| 1. LABOR ORGANIZAT   | ON OR ITS AGENTS  | AGAINST WHICH CHARGE IS<br>b. Union Representation   | S BROUGHT   |
| a. Name<br>American Postal Workers Union, Local 37   | Workers Union, Local 375  |  |   |
| c. Address<br>3521 Mulberry Church Rd, Charlotte, NC 2   | 28208   | d. Tel. No.<br>(704)394-5104<br>f. Fax No.   | e.e. Cell No.<br>(b) (6), (b) (7)(C)<br>g. e-Mali   |
|  |   | 1. Fax NO.   | twilson@charlotteapwu.c   |
| <ul> <li>8(b)(1)(A) of the National Labor Relations Act, and the Act, or are unfair practices affecting commerce of the Act, or are unfair practices affecting commerce of a session of the Charge (set forth a clear and concise statistics). (b)(6)(0)(C)(C)</li> <li>2019, the above exercise of rights protected by Section 7 of a restraining order and the supervisor subjudic faith.</li> </ul> | within the meaning o<br>latement of the facts<br>-named labor org<br>f the Act by refus | f the Act and the Postal Reory<br>constituting the alleged unfail<br>ganization has restraine<br>sing to process the griev | ganization Act.<br><i>Tabor practices</i> )<br>d and coerced employees in the<br>rance of (b) (6), (b) (7)(C) regarding |
| 3. Name of Employer<br>United States Postal Service  |   | 4a. Tel. No.   | 4b. Celi No.  |
|  |   | 4c. Fax No.  | 4d. e-Mail  |
| 5. Location of Plant involved (street, city, state, and ZIP  |   | 6. Employer representa   |   |
| 1820 West Point Drive, Charlotte, NC 28214<br>7. Type of Establishment (factory, mine, wholesaler)   | 8. Principal prod   |  | Senior Plant Manager<br>9, Number of Workers employed   |
| Postal Service   |   |  | 100   |
| 10. Full name of party filing charge<br>(b) (6), (b) (7)(C)  | Ill name of party filing charge   |  | 11b. Cell No.   |
|  |   | 11c. Fax No.   | 11d e-Mail<br>(b) (6), (b) (7)  |
| 1. Address of party filing charge (street, city, state, and 2  | IP code)  |  |   |
| (b) (6), (b) (7)(C)  | 12. DECLAR  | ATION  |   |
| declare that I have read the shows observe and   |   |  | ,   |
| I declare that I have read the above charge and  | the statemer  | its inerein are true to the  | best of my knowledge and belief.<br>Tel No.   |
| (D) (6), (D) (7)(C)  |   | . Қ.   |   |
| INCLUS OF TOUTOSOMERING OF DEISOFT MAKING ERAMSI   | (b) (6), (b)  | (7)(C)<br>name and title or office, if a   | (b) (6), (b) (7)(C)   |
|  |   | and the of once, if a  | ny Cen No.  |
|  |   | Date:  | Fax No.   |
| (6) (b) (7)(C)   |   |  |   |
| (6), (b) (7)(C)  |   |  |   |
| (6), (b) (7)(C)  |   | 3-27-1   | $\varphi^{\text{e-Mail}}$ (b) (6), (b) (  |

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# WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information are fully assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the information will cause the NLRB to decline to invoke its processes. NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

*lah i* K

| UNITED STATES OF AMERICA   | UNITED STATES OF AMERICA DO NOT                                       |  | WRITE IN THIS SPACE   |  |  |
|--|---|--|---|--|--|
|  | NATIONAL LABOR RELATIONS BOARD Case                                   |  | Date filed  |  |  |
| CHARGE AGAINST LABOR ORGANIZATIO   | NORITS  | 10-CB-238525   | 3/28/19   |  |  |
| INSTRUCTIONS: File an original of this charge with the   | e NLRB Regiona  | al Director of the region in wh  | ich the alleged unfair labor practice                       |  |  |
| occurred or is occurring.  | OR ITS AGENTS   | AGAINST WHICH CHARGE IS E  | ROUGHT  |  |  |
| a. Name  |   | b. Union Representative  |   |  |  |
| American Postal Workers Union, Local 24  |   | (b) (6), (b) (7)(C   |   |  |  |
| c. Address<br>PO Box 3259, Durham, NC 27702  |   | d. Tel. No.<br>(b) (6), (b) (7)(C)   | e.e. Cell Nc.<br>(b) (6), (b) (7)(C)                        |  |  |
|  |   | f. Fax No.   | <sup>g.</sup> •-Mall<br>(b) (6), (b) (7)(C                  |  |  |
| Since about (0)(6), (b)(7)(C) 2018, and again in (0)<br>coerced employees in the exercise of rights<br>union members with the status of a class-ac<br>reasons or in bad faith.<br>Beginning on December 20, 2018, and conti<br>2019; and March 18, 2019, the Union breach<br>would not representative them because of the<br>3. Name of Employer | protected by S<br>tion grievance<br>nuing thereaft<br>ned its duty of | ection 7 of the Act by fail<br>filed on their behalf for a<br>er on February 7, 2019; F<br>fair representation by tell   | ling and refusing to provide its rbitrary or discriminatory |  |  |
| United States Postal Service   |   | (919)824-4827<br>4c. Fax No.   | (919)824-4827<br>4d. e-Mail                                 |  |  |
|  |   | (919)420-5123  | wllania.h.gore@usps.gov                                     |  |  |
| 5. Location of Plant involved (street, city, state, and ZIP of   | ode)  | 6. Employer representative to contact  |   |  |  |
| 65 TW Alexander, Raleigh, NC 27709   |   | Wilania H Gore Su  |   |  |  |
| 7. Type of Establishment (fectory, mine, wholesaler)   | 8. Principal pro  | duct or service  | 9. Number of Workers employed                               |  |  |
| Postal facility  | Mail  |  | 150   |  |  |
| 10. Full name of party filing charge<br>(b) (6), (b) (7)(C)  |   | 11a. Tel. No.  | 11b. Cell No.<br>(b) (6), (b) (7)(C)                        |  |  |
|  |   | 11c. Fax No.   | (b) (6), (b) (7)(C  |  |  |
| 11. Address of party filing charge (street, city; state, and 2   | (IP code)   |  |   |  |  |
| (b) (6), (b) (7)(C)  |   |  |   |  |  |
| a  | 12. DECLA   | The state of the second s | . Symposium . Symposium .                                   |  |  |
| I declare that I have read the above charge and  | that the statem   | ents therein are true to the be  |   |  |  |
| (b) (6), (b) (7)(C)  |   |  | Tei No.   |  |  |
| Ву:  | (b) (6)   | , (b) (7)(C)   |   |  |  |
| (signature of refresentative or person making charge)  |   | a name and title or office, if any   | Cell No.<br>(b) (6), (b) (7)(C)                             |  |  |
|  |   | Date:  | Fax No.   |  |  |
|  |   | 1  | 1   |  |  |
| (b) (6), (b) (7)(C)  |   | 3/25/19  | <sup>B-Mail</sup><br>(b) (6), (b) (7)(C                     |  |  |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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