UNITED STATES OF AMERICA	····	:	<del></del>	DO NOT WE	RITE IN THIS SF	ACE
NATIONAL LABOR RELATIONS BOARD			Case	<del>55 (15), 17)</del>	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS			31-CB-203		8/3/2017	
INSTRUCTIONS: File an original of this charge with	the NI	LRB Reg	ional Director	of the regio	on in which the	alleged unfair
labor practice occurred or is occurring.  1. LABOR ORGANIZATION O	R ITS A	GENTS AC	GAINST WHICH C	HARGE IS BR	OUGHT	
a. Name		-	b, Union Repres	sentative to C		<del></del>
NATIONAL ASSOCITATION LETT	ER		(b) (6), (b) (	(7)(C)	AND	3.4 . 5
CARRIER UNION	,		RYAN H	ILL	Lau	Hill
c. Address		<del></del> -	d. Tel. No.		e.e. Cell No.	
21540 PRAIRIE STREET, SUITE C	-		(818)700-	9615		
CHATSWORTH, CA 91311			f. Fax No.		f. e-Mail	
Chirtist Citin, Charles			(818)700	)		
			9755	ľ		
h. The above-named labor organization or its agents have e	engaged	in and a		air labor prac	tices within the m	eaning of section
8(b), subsection(s) (1)(A) of the National Labor						
within the meaning of the Act, or are unfair practices affe	cting co	mmerce y	vithin the meaning	of the Act ar	d the Postal Rec	rganization Act.
2. Basis of the Charge (set forth a clear and concise stateme	ent of th	ne facts co	onstituting the alle	ged unfelr lab	or practices)	·
ee	E A	TTAC	HMENT			
36	EA	IIAU	ELIMIZIA I			
ž.						
3. Name of Employer			4a. Tel. No.		4b. Cell No.	
UNITED STATES POSTAL SERVICE	3		(818)503-1947 4c. Fex No.			
	•	-			4d. e-Mali	
					1	
5. Location of Plant involved (street, city, state, and ZIP cod	le)		8. Employer rep	resentative to	contact	
7035 LAUREL CANYON BLVD.		JESSE GARCIA				
NORTH HOLLYWOOD, CA 91605			· -			
7. Type of Establishment (factory, mine, wholesaler)	B. Princ	ipal produ	ot or service	1	9. Number of Wo	rkers employed
POSTAL SERVICE	МΔ	II DEI	LIVERY		120 Plus	
10 Full name of party filing charge	1717				11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6	b), (b) (7)(C			
(b)(b),(b)(1)(b)				_ 1		
		11c. Fax	No.	] '	11d e-Mail	
Ad Address of name filling shows fathers also seems and the	landa)					
11. Address of party filing charge (street, city, state, and ZIP	COURT				1-	·
					ı.	
12. DEGLARATION						
the state of the s	at the e	<u>statemen</u>	te therein are tru	s to the best	of my knowledg	e and bettef.
(b) (6), (b) (7)(C)					Tel No.	
nic.		Individ			İ	
(signature or representative or person making charge)	P	rint/type n	ame and title or o	ffice, if any	Cell No.	
					SAME A	AS ABOVE
Address;			Date:		Fax No.	
SAME AS ABOVE				1-	SAME AS	SABOVE
		(0-23-17)				
		(4, 2, 3, 1)		e-Mail		
		4				

# ATTACHMENT TO CHARGE (FILED BY CHARGING PARTY (b) (6), (b) (7)(C)

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within past 6 months, the above-named labor organization violated Section 8(b) (1) (A) of the National Labor Relations Act (Act) by engaging in the following conduct for irrelevant, discriminatory and capricious reasons:

- #1) While the Union filed a class grievance over my overtime complaints and this grievance settled, I am dissatisfied with how I was treated by the Union during the process which includes the Union not providing me with a follow-up on the grievance as the Union said it would do.
- #2) The Union also unlawfully delayed in the processing of the above grievance concerning overtime.
- #3) The Union improperly delayed in filing my grievance over discipline issued to me by the Employer about 17. The Union did not file a grievance until after I filed unfair labor practice charge 31-CB-194451 on 3/6/17. The Union filed the grievance about

护

#4) The Union delayed in providing me with a copy of the discipline grievance.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD			Date filed .	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		31-CB-203978	8/8/2017	
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	e NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice	
1. LABOR ORGANIZATION	OR ITS AGENTS AGA	NINST WHICH CHARGE IS BR	OUGHT	
a. Name		b. Union Representative to		
Teamsters Local 572		Jaime Villanueva	* 1 P. P.	
·		Business Agent		
c. Address		d. Tel. No.	e.e. Cell No.	
450 E Carson Plaza Dr. Ste A, Carson, CA 9	0746-3268	(310)515-0601		
;		f. Fax No.	: g. e-Mail Í	
h. The above-named labor organization or its agents have 8(b)(1)(A) of the National Labor Relations Act, and the the Act, or are unfair practices affecting commerce with 2. Basis of the Charge (set forth a clear and concise state Since about (b)(6),(b)(7)(C) 2017, the above-name exercise of rights protected by Section 7 of the section of the sectio	se unfair labor praction nin the meaning of the ment of the facts conducted diabor organization act by refusing	es are unfair practices affecting Act and the Postal Reorgani stituting the alleged unfair lab on has restrained and control to file and control to file and process the	ng commerce within the meaning of zation Act. or practices) coerced employees in the	
regarding termination for arbitrary or disci	riminatory reason	s or in bad faith.		
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
Gate Gourmet			10. 90	
		4c. Fax No.	4d. e-Maif	
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative	to contact	
6701 W Imperial Hwy, Los Angeles, CA 9004	•	or Employer representative	is someon	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	9. Number of Workers employed	
Food preparation	Food for airlin		300	
10. Full name of party filing chame	7 000 101 (411)	11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	7.5. 35.110.	
		11c. Fax No.	(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z	IP code)			
(b) (6), (b) (7)(C)				
	12. DECLARAT			
I declare that I have read the above charge and	that the statements	therein are true to the best		
(b) (6), (b) (7)(C)			Tel No.	
	(b) (6), (		(b) (6), (b) (7)(C)	
g charge)	Printrype nar	ne and title or office, if any	Cell No.	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)		_		
		8-6-17	e-Mail	

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information will cause the NLRB to decline to invoke its processes.

841:01 71 70 guA

UNITED STATES OF AMERICA	DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	31-CB-204068	8/3/2017
INSTRUCTIONS: File an original of this charge with the NLRB Regional	Director of the region in which	h the alleged unfair labor practice
occurred or is occurring.  1. LABOR ORGANIZATION OR ITS AGENTS A	GAINST WHICH CHARGE IS BR	OUGHT
a. Name	b. Union Representative to	
SAG-AFTRA	(See attache	ed Cantact Info.)
5757 Wilshire Blud, 7th Floor Les Angeles CA 90036	d. Tel. No. 323-634-8100	e.e. Cell No.
		g. e-Mail N/A
<ul> <li>The above-named labor organization or its agents have engaged in and a 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these the meaning of the Act, or are unfair practices affecting commerce within</li> </ul>	unfair labor practices are unfair the meaning of the Act and the	practices affecting commerce within Postal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise statement of the facts of		
Since about 2015, the above-named labor organization has	restrained and coerced e	mployees in the exercise of
rights protected by Section 7 of the Act by misclassifying (b)	(6), (b) (7)(C)	
		1
		İ
		1
		Ĭ
		1
Name of Employer     No Employer Named	4a. Tel. No.	4b. Cell No.
	4c. Fax No.	4d. e-Mail
Location of Plant involved (street, city, state, and ZIP code)	6. Employer representative	to contact
N/A		W/\A
7. Type of Establishment (factory, mine, wholesaler) 8. Principal prod	44 1 1	Number of Workers employed
Actor Labor Unica Unica-C	chetive bagaining	100+
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a Tel No. (7)(C)	11b. Cell No.
(b) (b), (b) (1)(c)	(b) (0), (b) (1)(C)	(b) (b), (b) (7)(C)
	11c. Fax No.	(b) (6), (b) (7)(C)
At Address (and Clina have to be a distributed and 710 and 1		
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)	(6), (b) (1	)(C)
12. DECLAR	MOITA	
I declare that I have read the above charge and that the statemen	ats therein are true to the best	of my knowledge and belief.
	(b) $(7)(C)$	Tel No.
(b) (6), (b) $(7)(C)$	<i>y</i> , (b) (1)(0)	
(b) (6)	(b) (7)(C)	(b) (6), (b) (7)(C)
(signature of representative or person making charge) Print/type	name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)	Date:	Fax No.
	$\alpha / 1 / 1 =$	e-Mail
(b) (6). (b) (7)(C)	0/41/	(b) (6), (b) (7)(C)

# **Contact Information**

### SAG-AFTRA Los Angeles

5757 Wilshire Blvd., 7th Floor Los Angeles CA 90036-0800 (323) 634-8100 (telephone)

\* Office that I contacted in 2015\*

(323) 634-8194 (fax)

#### SAG-AFTRA New York

1900 Broadway, 5th floor New York, NY 10023 (212) 944-1030 (telephone) (212) 944-6774 (fax)

XI believe this is where pre-inerges rule is Stored solor a secendary source of into I wish for you to also contact. The Wilthre office stated

### National SAG-AFTRA

News & Broadcast Department Hotline • (800) 638-6796

office in Now Yerk" which assume to be the Breadway

### Mary Cavallaro

Chief Broadcast Officer (212) 532-0800 • mary.cavallaro@sagaftra.org

#### Pamela Greenwalt

Chief Communications & Marketing Officer (323) 549-6872 • pamela.greenwalt@sagaftra.org

### Stay Connected

If you are a member of SAG-AFTRA, please contact the National Membership Department at (855) 724-2387 to make sure that we have your current direct contact information, or email us at oneunion@sagaftra.org.

#### Join Us Online

SAGAFTRA.org facebook.com/sagaftra twitter.com/sagaftra

https://www.sagaftra.org/news-broadcast/contact-information

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION

	FORM EXEMP I UNDER 44 U.S.C 351			
DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
31-CA-204174	08/10/2017			

OR ITS AGENTS

INSTRUCTIONS: File an original with NLR8 Regional Director for the	region in which the alleged u	nfair labor o		red or is occurring
1. LABOR ORGANIZATION OR ITS				
a. Name			epresentative	
National Association of Letter Carrier Union		Steve Abasta		
c. Address (Street, city, state, and ZIP code)		d. Tel. No. 2134837		e. Cell No.
774 Valencia Blvd. Los Angeles, CA. 90017		f. Fax No.		g. e-Mail
		2134834	808	
<ul> <li>h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections)</li></ul>	of the National of the National of the Sational  onal Labor F ces are unfa d unfair labor presentat aged in vi	Relations Act, air practices a practices) aion I was olation of A	and these unfair labor practices iffecting commerce within the mislead my unit stewart act by attempting and	
3. Name of Employer		4a. Tel. N 310 268	0624	b. Cell No.
United States Postal Service		c. Fax No.		d. e-Mail
Location of plant involved (street, city, state and ZIP code)		<u> </u>	6. Emplo	yer representative to contact
11270 W Exposition Blvd. Los Angeles, CA. 90064			Una Ho	odges
7. Type of establishment (factory, mine, wholesaler, etc.) postal service	8. Identify principal product postal service	or service	9. Numb 100 +	er of workers employed
10. Full name of party filing charge	•	11a. Tel. l	No.	b. Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C), as Individual		c. Fax No.		d. e-Mai
11. Address of party filing charge (street, city, state and ZIP code.)				
(b) (6), (b) (7)(C)				
By (Signature or representative or passes making charge)	6), (b) (7)(C		cell No. (b) (6)	(b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		31-CB-204468	8/15/2017	
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.				
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BRO		
a. Name		<ul> <li>b. Union Representative to</li> </ul>		
United Service Workers West		Janitorial Division Coordinator and Regional Vice		
		President Jasmin Ca	astillo	
c. Address		d. Tel. No.	e. Cell No.	
828 West Washington Boulevard, Los Angele	s CA	(213) 275-8179	e. Cell No.	
620 West Washington Boulevard, Los Angele	s, UA	f. Fax No.	g. e-Mail	
		1. T ax 140.	g. e-iviali	
<ul> <li>h. The above-named labor organization or its agents have 8(b)(1)(A), subsection(s) of the National Labor Relations meaning of the Act, or are unfair practices affecting companies of the Charge (set forth a clear and concise statements).</li> </ul>	s Act, and these unfa nmerce within the me	ir labor practices are unfair p aning of the Act and the Post	ractices affecting commerce within the lal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise state)	nent of the facts cons	sur <sub>u</sub> ung me aneged uman lab	or practices)	
Within the past six (6) months, the above-	named labor org	anization has restrained	d and coerced employee	
(b) (6), (b) (7)(C) in the exercise of rights prote	ected by Section	7 of the Act by refusing	for arbitrary or discriminatory	
			, for arbitrary or algorithmatory	
reasons or in bad faith, to process a grievance	e regarding	emmation.		
3. Name of Employer		4a. Tel. No.	4b, Cell No.	
Able Services		(213) 765-7805	4b. Cell No.	
Able Services		4c. Fax No.	4d. e-Mail	
		46. 1 82 140.	-u. e-wan	
5. Location of Plant involved (street, city, state, and ZIP co	nde)	6. Employer representative	to contact	
,	•	or ampleyer representative	to contact	
2601 S Figueroa St, Los Angeles, CA 90007- 7. Type of Establishment (factory, mine, wholesaler)		L	LO Niverbay of Wardson and Liverd	
	8. Principal produc	or service	Number of Workers employed	
Maintenance Services	Maintenance	,	500	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail	
11. Address of party filing charge (street, city, state, and ZI	P code)			
(b) (6), (b) (7)(C)	12. DECLARA	TION		
	•			
I declare that I have read the above charge and	that the statements	therein are true to the best		
			Tel No.	
(b) (6) (b) (7)(C)				
By: (b) (6), (b) (7)(C)				
	(b) (6), (b)	(7)(C) an Individual	(b) (6), (b) (7)(C)	
(signature or representative or person making charge)	Print/type na	me and title or office, if any	Cell No.	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)				
			e-Mail	

UNITED STATES OF AMERICA		DO NOT	WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOAR	D	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		31-CB-204669	08-18-2017		
INSTRUCTIONS: File an original of this charge with the	ne NLRB Regional D	frector of the region in wh	ich the alleged unfair labor practice		
occurred or is occurring.	LOO ITS ACCINTS AC	AINST WHICH CHARGE IS B	POLICHT		
a. Name	OK 118 AGENTS AG	b. Union Representative	to Contact		
NALC Branch 1100		Barbara Stickler			
Terpo bignor i (40		Branch Official			
c. Address		d. Tel. No.	e.a. Cell No.		
13252 Garden Grove Blvd, Ste 100, Garden	Grove, CA	(714)748-1100			
92843-2204		f. Fax No.	g. e-Mail		
h. The above-named labor organization or its agents hav 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting	ons Act, and these uni g commerce within the	fair labor practices are unfail a meaning of the Act and the	r practices affecting commerce within Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise state	ement of the facts cor	estituting the alleged unfair la	abor practices)		
Within the last six months, the above-named	•				
exercise of rights protected by Section 7 of the	he Act by refusing	g to provide the below-	named charging party with		
information requested regarding the proc	ess that resulted	in <sup>o o c</sup> route reassignme	ent in <sup>(b) (b), (b) (7)(c)</sup> 2016. Also, after		
charging party discovered, based on the until					
proper procedure when it reassigned procedure					
or process a grievance on behalf of the char					
reasons or in bad faith.	Build bailth polices	imig the route unalige	ioi arphitary or also intilitatory		
3. Name of Employer		4a. Tel. No.	4b. Cell No.		
USPS		ARI. PRI. INCI.	40. Cen no.		
33.3		4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative			
1653 7th St, Santa Monica, CA 90401-9997			Williams Postmaster		
7. Type of Establishment (factory, mine, wholeseler)	8. Principal produc	t or service	9. Number of Workers employed		
Postal Service	Mail		300		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	1		
		11c. Fax No.	11d e-Mail		
			(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, etate, and Z	(P code)				
(b) (6), (b) (7)(C)					
(b) (6) (b) (7)(C)	12. DECLARAT				
charge and			st of my knowledge and bellet.		
	Canda	Monicon Careir	, Tel No.		
	5,000	Anna	. }		
By:	(b) (6), (b)	(7)(C)	(b) (6), (b) (7)(C)		
(sign	Print/type nar	me and title or office, if any	Cell No.		
Ad		Detail	- CNo		
$\frac{1}{(b)}$ (C) (b) (7)(C)		Date:	Fax No.		
(b) (6), (b) (7)(C)		2 16 201	- Mail		
		12/16/	(b) (6), (b) (7)(C)		

UNITED STATES OF AMERICA		DO NOT W	/RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		31-CB-204787	8/18/17
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	e NLRB Regional Di	rector of the region in which	ch the alleged unfair labor practice
1. LABOR ORGANIZATION	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	
a. Name		b. Union Representative to	o Contact
Local Staff Union 11		Hugo Soto	
		President	
c. Address		d. Tel. No.	e.e. Cell No.
464 Lucas Ave #201, Los Angeles, CA 9001	7_2074	d. Tel. No.	(323)428-8944
TOT Educas Ave #201, Eds Aligeles, OA 300,1	1-2014	f. Fax No.	g. e-Mail
		i. Tax No.	g. c maii
h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting.      Basis of the Charge (set forth a clear and concise state).	ns Act, and these unfa commerce within the ment of the facts cons	air labor practices are unfair meaning of the Act and the stituting the alleged unfair lab	practices affecting commerce within Postal Reorganization Act. for practices)
Since on or about (b) (6) (b) (7)(C) 2017, the above-r	_		
exercise of rights protected by Section 7 of the	ne Act by breaching	ng its duty of fair repres	sentation, by refusing to
investigate or process the termination grieval	nce of (b) (6), (b) (7)	(C) regarding for arbitra	ry or discriminatory reasons or
in bad faith.			
Name of Employer		4a. Tel. No.	4b. Cell No.
Unite Here Local 11		14. 151.115.	
Office Field Education		4c. Fax No.	4d. e-Mail
		,	
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative	to contact
464 Lucas Ave, Los Angeles, CA 90017-207		Ada Briceno Co-Pre	1
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		Number of Workers employed
Labor union	Collective bar		100
10. Full name of party filing charge	Collective part	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		TTa. Tel. NO.	(b) (6), (b) (7)(C)
		11c. Fax No.	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	IP code)		
(b) (6), (b) (7)(C)			
I dealars that I have read the above abores and	that the statements	therein are true to the bes	t of my knowledge and belief
(b) (6), (b) (7)(C)	triat trie statements	therein are true to the bes	Tel No
	(b) (6), (b) (7)	(C) ,An individual	
	Print/type nar	ne and title or office, if any	Cell No
	,,,,,,		Cell No (b) (6), (b) (7)(C)
Address	<u> </u>	Date:	Fax No.
(b) (6), (b) (7)(C)			
(0), (0), (0), (1), (0)			e-Mail
			(b) (6), (b) (7)(C)
			· <del></del>

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS** 

	FORM EXEMPT UNDER 44 U.S.C 3512
DO NOT W	RITE IN THIS SPACE
Case 31-CB-204941	Date Filed 8/22/2017

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

LABOR ORGANIZATION O	R ITS AGENTS AGAINST W	HICH CHARGE	IS BROUG	нт	
. Name		b. Union Representative to contact			
California Nurses Association / National Nurses Organizing Committee (CNA / NNOC)			Daro, Esc		
c. Address (Street, city, state, and ZIP code)		d. Tel. N 510-27	o. 3-2200	e. Cell No. N/A	
155 Grand Avenue, Oakland, CA 94612		f. Fax No.		g. e-Mail	
h. The above-named organization(s) or its agents has (have) eng subsection(s) (list subsections) (1)(B) and (3) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	aged in and is (are) engaging of the the Act, or these unfair labor p	in unfair labor r	ractices with	Indaro@calnurses.org  in the meaning of section 8(b),  ct, and these unfair labor practices  affecting commerce within the	
Within the six months preceding the filing of the char restraining and coercing the charging party in the se refusing to bargain collectively with the charging par	election of its representa	ed labor org itives for pur	anization   poses of c	has violated the Act by collective bargaining and	
Name of Employer  Hospital of Barstow, Inc. d/b/a Barstow Community	Hospital	4a. Tel. N (760) 25 c. Fax No	6-1761	b. Cell No. N/A d. e-Mail	
5. Location of plant involved (street, city, state and ZIP code)		N/A	6. Emp	N/A loyer representative to contact	
820 East Mountain View Street, Barstow, CA 92311			Bryan	Carmody	
7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare	Identify principal prod Healthcare	duct or service	9. Num 200+	ber of workers employed	
10. Full name of party filing charge		11a. Tel. No. (760) 256-1761		b. Cell No. N/A	
	Hospital of Barstow, Inc. d/b/a Barstow Community Hospital			d. e-Mail	
11. Address of party filing charge (street, city, state and ZIP code	)	N/A		N/A	
820 Fast Mountain View Street, Barstow, CA 92311  12. DECLARATION  declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief		belief.		249-9287	
	T. Carmody ,Esq.  ype name and title or office, it	fany)	ell No. San	ne	
				-430-5061	
Carmody & Carmody, LLP, 134 Evergreen La Address Glastonbury, CT 06033	ane, (date)_8/2		-Mail	actual company and company	
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE I				nody@carmodyandcarmody.com	

UNITED STATES OF AMERICA		DO NOT WI	RITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOAR	₹D	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATIO	ON OR ITS	31-CB-205116	08/24/2017	
NSTRUCTIONS: File an original of this charge with t	the NLRB Regional	Director of the region in which	h the alleged unfair lebor practic	
courred or is occurring.	N OR ITS AGENTS A	GAINST WHICH CHARGE IS BRO	DUGHT	
. Name	on Ingride Into A	b. Union Representative to	Contact	
SEIU-UHW		Darren Wallace		
		Union Representativ	<b>/</b> <del>0</del>	
: Address		d. Tel. No.	e.e. Cell No.	
5480 Ferguson Dr. Commerce, CA 90022-	5119	(323)734-8399		
OTOU FEIGUSOFF DI, COMMONO, OF COURSE		f. Fax No.	g. e-Mail	
<ol> <li>The above-named labor organization or its agents hat 8(b), subsection(s) (1)(A) of the National Labor Relative meaning of the Act, or are unfair practices affection.</li> <li>Basis of the Charge (set forth a clear and concise statement)</li> </ol>	tions Act, and these u ing commerce within t element of the facts of	mair labor practices are unrair p the meaning of the Act and the l constituting the alleged unfair lab	Postal Reorganization Act. or practices)	
Within the last six months, the above-name	ed labor organizat	tion has restrained and co	on of (b) (c) (b) (7)(c) concretion	
exercise of rights protected by Section 7 of	the Act by refusi	ng to process the gnevan	ce pr( <u>0) (0), (0) (7)(0)</u> regardin	
transfer and write-up for arbitrary or disc	criminatory reaso	ns or in bad faith.	I 44 00 11 10 1	
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
Kaiser Permanente		4c. Fax No.	4d. e-Mail	
		1,42	allison.cahee@kp.org	
5. Location of Plant involved (street, city, state, and ZIF	code)	6. Employer representative to contact		
4867 W Sunset Blvd, Los Angeles, CA 900		Allison Cahee Supe		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal prod	uct or service	9. Number of Workers employed	
Hospital	Health care		50 +	
10. Full name of party filing charge	1	11a. Tel. No.	11b. Cell No.	
(b) (8), (b) (7)(C)			(b) (6), (b) (7)(C)	
		11c. Fex No.	11d e-Mail	
		, , , ,	(b) (6), (b) (7)	
11. Address of party filing charge (street, city, state, and	d ZIP code)	Δ		
(b) (6), (b) (7)(C)				
, (b) (7)(C)	12. DEGLAR	ATION		
			t of my knowledge and belief.	
7.4	THE SHOWING		Tel No.	
	1			
	l l			
	(b) (6) (k	a) (7)(C)	1	
	(b) (6), (b		40.00	
<del>2)</del>		o) (7)(C) name and title or office, if any	(b) (6), (b) (7)(C)	
») 			Call No. (b) (7)(C)	
		name and title or office, if any		
(b) (6), (b) (7)(C)		name and title or office, if any		

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

### CHARGE AGAINST LABOR ORGANIZATION-OR ITS AGENTS

		FURIN EXEMPT UNDER 44 U.S.C 3312
	DO NOT WRIT	TE IN THIS SPACE
Case	31-CB-205196	Date Filed
	31-CB-205196	8/28/17

EODM EVEMPT LINDED AALLS C 3543

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

INSTRUCTIONS. File all original with NERB Regional Director for the	region in which the alleged u	illiali labol	pra	silve occurre	of is occurring.	
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE	EISE	BROUGHT		
a. Name		b. Union	Rep	resentative	to contact	
United Healthcare Workers - West, Service Employees International Union,			Pearson Woods, Coordinator			
CTW, CLC						
c. Address (Street, city, state, and ZIP code)		d. Tel. N			e. Cell No.	
5480 Ferguson Drive		(323)	734-	8399		
Los Angeles, CA 90022		f. Fax N	0.		g. e-Mail	
		(323) 7	721-	3538	pwoods@seiu-uhw.org	
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) Section 8(g) are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor	Rela	ations Act, a	and these unfair labor practices	
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair la	bor p	ractices)		
The Charged Party, through its agents, including but not	t limited to (b) (6), (b) (7	')(C)		,	, violated the Act on	
August 17, 2017, by entering the Charging Party's prem			d er	ngaging in		
demonstration in the presence of patients and members				-		
required by Section 8(g) of the Act.	or the public, without g	iving the		quired terr	(10) day notice	
required by occitor o(g) of the rice.						
Name of Employer		4a. Tel.		7000	b. Cell No.	
Southern California Hospital at Culver City		(310) 836-7000 c. Fax No.		7000	d. e-Mail	
					u. e-iviali	
		1				
5. Location of plant involved (street, city, state and ZIP code)				6. Employ	er representative to contact	
3828 Delmas Terrace, Culver City, CA 90232				Todd Da	awson, labor counsel	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service		9. Numbe	r of workers employed	
Acute care hospital	Healthcare			More than 1000		
10. Full name of party filing charge		11a. Tel	No		b. Cell No.	
Southern California Hospital at Culver City		(310) 8		7000	b. Cell No.	
Southern Camornia riospital at Culver City		c. Fax N		, 000	d. e-Mail	
		o. rux i			d. o Maii	
11. Address of party filing charge (street, city, state and ZIP code.)						
3828 Delmas Terrace, Culver City, CA 90232						
40. DEGLADATION			Tel.	No		
12. DECLARATION declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	f.	1 61.		861-7652	
By fold Dum / Todd Dawson, labor counsel (signature of representative or person making charge) (Print/type name and title or office, if any			Cell No. (216) 235-0310			
			Fax	No.		
					696-0740	
Baker & Hostetler LLP, 127 Public Square, Suite 2000			e-Ma	ail TDawson	n@bakerlaw.com	
Address Cleveland, OH 44114	(date) 8-28-1	17				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

### CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO-NOT WRITE IN THIS SPACE				
Case	Date Filed			
31-CB-205199	8/28/17			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT						
a. Name			b. Union Representative to contact			
United Healthcare Workers - West, Service Employees CTW, CLC	International Union,	Pearson Woods, Coordinator				
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.		
5480 Ferguson Drive		(323) 73	4-8399			
Los Angeles, CA 90022		f. Fax No.		g. e-Mail		
<b>0(</b>		(323) 72	1-3538	pwoods@seiu-uhw.org		
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 11 (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.						
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labo	practices)			
The Charged Party, through its agents including but not	limited to (b) (6) (6)	(b) (7)(C		violated the		
above-listed Sections of the Act on August 17, 2017, by						
engaging in a confrontational demonstration in the prese						
constituted a unilateral modification of the parties' collect	tive bargaining agreem	ent and a	ialiure to ba	argain in good faith.		
		4a. Tel. No		b. Cell No.		
3. Name of Employer		SCHOOL IN SECO. IN THE		b. Cell No.		
Southern California Hospital at Culver City		(310) 836-7000 c. Fax No.		d. e-Mail		
		C. Fax No.		u. e-iviali		
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact		
3828 Delmas Terrace, Culver City, CA 90232			The second secon	awson, outside labor		
		counse		•		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service		er of workers employed		
Acute care hospital  Healthcare		OI SCIVICE	More tha			
			1			
10. Full name of party filing charge		11a. Tel. N		b. Cell No.		
Southern California Hospital at Culver City		(310) 836-7000				
		c. Fax No.		d. e-Mail		
11. Address of party filing charge (street, city, state and ZIP code.)						
3828 Delmas Terrace, Culver City, CA 90232	ļ					
,,,,,, -						
12. DECLARATION		Te	I. No.	204 7050		
declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belie						
By Signature of representative or person making charge)  Todd Dawson, labor counsel (Print/type name and title or office, if any			Cell No. (216) 235-0310			
				200-0010		
		Fa	x No. (216)	696-0740		
Baker & Hostetler LLP, 127 Public Square, Suite	2000					
			TDawso	n@bakerlaw.com		
Address Cleveland, OH 44114	(date) 8-28-1	1/				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT W	VRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD		Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		31-CB-205428	8-30-17			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice						
occurred or is occurring.	OR ITS AGENTS AGA	INST WHICH CHARGE IS BE	ROUGHT			
a. Name	OKTIO AGENTO AGA	b. Union Representative to				
United Steel Workers Local 8065		Richard J. Brean Esq.	Union Counsel			
c. Address		d. Tel. No.	e.e. Cell No.			
60 Boulevard of the Allies Five Gateway Center,	Room 807	(412)562-2530				
Pittsburgh, PA 15222-1214		f. Fax No.	g. e-Mail			
		(412)562-2574	rbrean@usw.org			
8(b), subsection(s) 1(A) of the National Labor Relatio the meaning of the Act, or are unfair practices affecting	h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise state						
Since on or about 0.00.00700 2017, the above-na						
(b) (6), (b) (7)(C) has restrained and coerced empl	oyees including 🕻	o) (6), (b) (7)(C) in the exe	rcise of rights protected by			
Section 7 of the Act by retaliating against	and other em	ployees for engaging ir	protected concerted activity			
and requesting information regarding change	s to their terms a	nd conditions of emplo	vment at the Gerdau Steel			
plant in Rancho Cucamonga, California for a			-			
Name of Employer	rain ary or alcornin	4a. Tel. No.	4b. Cell No.			
Gerdau Steel		909 899 0660	45. 55.116.			
		4c. Fax No.	4d. e-Mail			
5. Location of Plant involved (street, city, state, and ZIP co	ode)	Employer representative to contact				
12459 Arrow Route, Rancho Cucamonga, Ca	A 91739	Jennifer Alexander Human Resources				
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed			
Iron & Steel	Rebar/Steel I	Billets	300			
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)			
		11c. Fax No.	11d e-Mail			
		TIC. FAX NO.	(b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state, and ZIP code)						
(b) (6), (b) (7)(C)						
I declare that I have read the above charge and	that the statements	therein are true to the bes	1 7 111			
(b) (6), (b) (7)(C)			lel No.			
(b) (0), (b) (1)(0)						
	(b) (6) (b) (7)	(C) An Individual	(b) (6), (b) (7)(C)			
(signature of representative or person making charge)		ne and title or office, if any	Cell No.			
	,		(b) (6), (b) (7)(C)			
Address:		Date:	Fax No.			
(b) (6), (b) (7)(C)		8-30-201	) - 14-11			
		0-30-201	(b) (6), (b) (7)(C)			
			(D) (D) (D) (7)(C)			

Address Cleveland, OH 44114

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

## CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	TOTAL CITE	THE TOTAL CONTRACTOR	. 00 12
	DO NOT WRITE IN THIS SI	ACE	
Case	Date Filed		
	31-CG-205370 8/28/17		
-			-

EORM/EYEMPT LINDER ALLES C 3512

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name		b. Union R	epresentative	e to contact		
United Healthcare Workers - West, Service Employees International Union, CTW, CLC			Pearson Woods, Coordinator			
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (323) 73	4 9200	e. Cell No.		
5480 Ferguson Drive			4-0399	g. e-Mail		
Los Angeles, CA 90022		1. Fax No. (323) 72	1-3538	pwoods@seiu-uhw.org		
h. The above-named organization(s) or its agents has (have) engag subsection(s) (list subsections) Section 8(g) are unfair practices affecting commerce within the meaning of the meaning of the Postal Reorganization Act.	of the Na e Act, or these unfair labor prac	tional Labor R clices are unfa	elations Act, ir practices a	and these unfair labor practices		
2. Basis of the Charge (set forth a clear and concise statement of	the facts constituting the allege	ed unfair laboi	practices)			
demonstration in the presence of patients and member required by Section 8(g) of the Act.		<b>3</b>				
Name of Employer     Southern Collifornia Happital at Culture City		4a. Tel. No		b. Cell No.		
Southern California Hospital at Culver City		c. Fax No.		d. e-Mail		
5. Location of plant involved (street, city, state and ZIP code) 3828 Delmas Terrace, Culver City, CA 90232		1	1 .	yer representative to contact awson, labor counsel		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal produc	t or service	9. Numbe	er of workers employed		
Acute care hospital	Healthcare	More th		nan 1000		
10. Full name of party filing charge Southern California Hospital at Culver City		11a. Tel. No. (310) 836-7000		b. Cell No.		
		c. Fax No.		d. e-Mail		
11. Address of party filing charge (street, city, state and ZIP code.) 3828 Delmas Terrace, Culver City, CA 90232		<u> </u>				
declare that I have read the above charge and that the statements therein are true	e to the best of my knowledge and bel	lief.		861-7652		
57	Dawson, labor counsel pe name and title or office, if an	ny)		235-0310		
	•		x No. (216)	696-0740		
Baker & Hostetler LLP, 127 Public Square, Su	uite 2000	e-	Mail TDaws	on@bakerlaw.com		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

(date) 8-28-17