UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	)	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATIO AGENTS	N OR ITS	31-CB-196246	4/4/2017		
INSTRUCTIONS: File an original of this charge with the	e NLRB Regional D	irector of the region in wh	ich the alleged unfair labor practice		
occurred or is occurring.	OR ITS AGENTS AG	AINST WHICH CHARGE IS B	ROUGHT		
a. Name	OK TO AGE TO AG	b. Union Representative			
Teamsters Local 630		Alex Flores			
		BUSINESS AGEN	т		
c. Address		d. Tel. No.	e.e. Cell No.		
750 S Stanford Ave, Los Angeles, CA 90021		(213)627-2178			
		f. Fax No.	g. e-Mail		
		(213)627-0846	alex@teamsters630.org		
<ul> <li>h. The above-named labor organization or its agents hav 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting</li> </ul>	ns Act, and these un commerce within th	fair labor practices are unfai e meaning of the Act and the	r practices affecting commerce within e Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise state	ment of the facts cor	nstituting the alleged unfair la	abor practices)		
Within the last six months, the above la	abor organizatio	on failed to process g	rievances on behalf of		
,	eoor organizatio	in randa to process B			
employees.		T de Tel Me			
3. Name of Employer CALIFORNIA DAIRIES, INC.		4a. Tel. No.	4b. Cell No.		
CALIFORNIA DAIRIES, INC.		562-865-1291,			
		ext.211			
		4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representativ	ve to contact		
11709 East Artesia Blvd, Artesia, CA 90701-		Kelly Dryden			
7. Type of Establishment ( <i>factory, mine, wholesaler</i> )	8. Principal produc		9. Number of Workers employed		
Dairy Company			2		
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail		
			(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and Z	IP code)				
(b) (6), (b) (7)(C)					
	12. DECLARA	TION			
I declare that I have read the above charge and	that the statements	therein are true to the he	st of my knowledge and belief		
I declare that I have read the above charge and	(b) (6), (b) (7)	C)	Tel No.		
By:					
(signature of representative or person making charge)	Print/type na	me and title or	Cell No. (b) (6), (b) (7)(C)		
Address:	Date	e:	Fax No.		
(b) (6), (b) (7)(C)					
	-	4411	e-Mail		
			(b) (6), (b) (7)(C)		
	.				

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	)	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS		31-CB-196370	4/5/2017
INSTRUCTIONS: File an original of this charge with the occurred or is occurring,			
1. LABOR ORGANIZATION	OR IT'S AGENTS AG	AINST WHICH CHARGE IS BR	OLIGHT
a. Name		b. Union Representative to	Contact
Inland Boatmen Union		Alan Core	
		President	
c. Address		d. Tel. No.	e.e. Cell No.
1911 N Gaffey St, Ste A, San Pedro, CA 907	31-1263	(310)521-9003	
		f. Fax No.	g. e-Mail
			ibuscrhal@msn.com
h. The above-harned labor organization or its agents have 8(b)(1)(A) of the National Labor Relations Act, and the the Act, or are unfair practices affecting commerce with	se unfair labor practi- no the meaning of th	ces are unfair practices affect e Act and the Postal Reorgan	ing commerce within the meaning or ization Act.
2. Basis of the Charge (set forth a clear and concise state	ment of the facts col	nstituting the alleged unfair lai	or practices)
During 2017, the above-named labor	organization con	ducted a fraudulent vote	e to ratify a proposed CBA and
as such violated the duty of fair representation	n.		
3. Name of Employer	<u> </u>	4a. Tel. No.	4b. Cell No.
Foss Maritime			
		4c. Fax No.	4d. e-Mail
			bgregory@foss.com
5. Location of Plant Involved (street, city, state, and ZIP city)		6. Employer representative	
161 N Harbor Dr, Redondo Beach, CA 9027	7-2506	Bob Gregory Opera	tion Manager
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produ	ct or service	9. Number of Workers employed
Boat Manufacturing	Boat Service	5	23
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mai (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	IP code)		
(b) (6), (b) (7)(Ĉ)			
	12. DECLARA		
I declare that I have read the above charge and	that the statement	s therein are true to the bes	
			Tel No.
(b) (6) (b) (7)(0)			
<sub>By:</sub> (b) (6), (b) (7)(C)	(b) (6), (b)	(7)(C)	(b) (6), (b) (7)(C)
(\$i	Print/type na	ume and title or office, if any	Cell No.
(b) (6), (b) (7)(C)		Date:	Fax No.
		4/4/2017	e-Mail (b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or inigation. The routine uses for the anti-set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the (b) (6), (b) (7)(C)

NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE					
Case	Date Filed				
31-CB-196591	4/7/17				

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

	e region in which the alleged a	indi laber pra		ca or is occarring.	
1. LABOR ORGANIZATION OR IT	S AGENTS AGAINST WHICH				
a. Name Service Employees International Union - United Service	e Workers West	b. Union Representative to contact Ada Camacho			
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (323) 697	-6065	e. Cell No.	
11222 S. La Cienga Blvd., Suite 380			-0000	a a Mail	
Inglewood, CA 90304		f. Fax No.		g. e-Mail ada.camacho@seiu-usww.org	
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (3) are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	of the Nati	onal Labor Re	lations Act. a	and these unfair labor practices	
2. Basis of the Charge (set forth a clear and concise statement of the	ne facts constituting the allege	d unfair labor j	practices)		
Within the last six (6) months, the above referenced lab		-		ation requested by the	
Charging Party necessary for the administration of the	*			allosi roquotou by the	
3. Name of Employer Aero Port Services, Inc.		4a. Tel. No. (310) 623-	.8230	b. Cell No.	
		c. Fax No.	0200	d. e-Mail	
		(310) 623-	-8231		
5. Location of plant involved (street, city, state and ZIP code) 216 W Florence Ave			6. Employ	ver representative to contact Rediger	
Inglewood, CA 90301			Robert		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed	
Business service provider	Passenger services		750		
10. Full name of party filing charge Robert L. Rediger		11a. Tel. No (916) 442-		b. Cell No.	
		c. Fax No.		d. e-Mail	
11. Address of party filing charge ( <i>street, city, state and ZIP code.</i> ) 555 Capitol Mail: Suite 1240				rrediger@rmlaw.net	
Sacramento CA 95814					
I declare that they beat the above charge and that the statements therein are true to	o the best of my knowledge and belie	f. Tel.	No. (916) 4	442-0033	
	Rediger, Attorney	_ /	No.		
(Print/ype	e name and title or office, if any		No. (916)	498-1246	
Rediger McHugh, LLP		e-M		@redigermchugh.com	
Address 555 Capitol Mall, Suite 1420, Sacramento, CA	95814 (date) 4/6/17	7		0	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

 DO NOT WRITE IN THIS SPACE

 Case
 Date Filed

 31-CB-196603
 4/10/2017

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT			•	
	S AGENTS AGAINST WHICH			
a. Name Service Employees International Union - United Service	e Workers West		Representative amacho	e to contact
c. Address (Street, city, state, and ZIP code)		d. Tel. N	№. 697-6065	e. Cell No.
11222 S. La Cienga Blvd., Suite 380		(323) C		g. e-Mail
Inglewood, CA 90304		I. Fax N	0.	ada.camacho@seiu-usww.org
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (3)are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	of the Nati	ional Labor	Relations Act	and these unfair labor practicos
2. Basis of the Charge (set forth a clear and concise statement of the	ne facts constituting the allege	d unfair lat	bor practices)	
Within the last six (6) months, the above referenced lab	or organization has refu	used to fu	urnish inform	nation requested by the
charging party necessary for the administration of the p	arties' collective bargair	ning agre	ement.	,,,
3. Name of Employer		4a. Tel. N	No.	b. Cell No.
3. Name of Employer Air Serv Corporation		(310) 3	30-6608	
		1	30-6608	b. Cell No. d. e-Mail
		(310) 3 c. Fax No	30-6608	
		(310) 3 c. Fax No	30-6608 o. 37-1604 6. Employ	
Air Serv Corporation 5. Location of plant involved (street, city, state and ZIP code)	8. Identify principal product	(310) 33 c. Fax No (310) 3	30-6608 o. 37-1604 6. Employ Robert I	d. e-Mail ver representative to contact
Air Serv Corporation 5. Location of plant involved ( <i>street, city, state and ZIP code</i> ) 9841 Airport Blvd., Suite 418, Los Angeles, CA 90045	8. Identify principal product Ground handling	(310) 33 c. Fax No (310) 3	30-6608 o. 37-1604 6. Employ Robert I	d. e-Mail /er representative to contact L. Rediger, Esq. er of workers employed
Air Serv Corporation 5. Location of plant involved ( <i>street, city, state and ZIP code</i> ) 9841 Airport Blvd., Suite 418, Los Angeles, CA 90045 7. Type of establishment ( <i>factory, mine, wholesaler, etc.</i> )		(310) 3. c. Fax No (310) 3. or service	30-6608 o. 37-1604 6. Employ Robert I 9. Numbe Approx. No.	d. e-Mail /er representative to contact L. Rediger, Esq. er of workers employed
Air Serv Corporation 5. Location of plant involved ( <i>street, city, state and ZIP code</i> ) 9841 Airport Blvd., Suite 418, Los Angeles, CA 90045 7. Type of establishment ( <i>factory, mine, wholesaler, etc.</i> ) Aviation security and ground handling company 10. Full name of party filing charge		(310) 3. c. Fax No (310) 3. or service	30-6608 o. 37-1604 6. Employ Robert I 9. Numbe Approx. No. 42-0033	d. e-Mail yer representative to contact L. Rediger, Esq. er of workers employed 400
Air Serv Corporation 5. Location of plant involved ( <i>street, city, state and ZIP code</i> ) 9841 Airport Blvd., Suite 418, Los Angeles, CA 90045 7. Type of establishment ( <i>factory, mine, wholesaler, etc.</i> ) Aviation security and ground handling company 10. Full name of party filing charge Robert L. Rediger		(310) 3. c. Fax No (310) 3. or service 11a. Tel. (916) 44 c. Fax No	30-6608 o. 37-1604 6. Employ Robert I 9. Numbe Approx. No. 42-0033	d. e-Mail yer representative to contact L. Rediger, Esq. er of workers employed 400 b. Cell No. d. e-Mail
Air Serv Corporation 5. Location of plant involved ( <i>street, city, state and ZIP code</i> ) 9841 Airport Blvd., Suite 418, Los Angeles, CA 90045 7. Type of establishment ( <i>factory, mine, wholesaler, etc.</i> ) Aviation security and ground handling company 10. Full name of party filing charge		(310) 3. c. Fax No (310) 3. or service 11a. Tel. (916) 44 c. Fax No	30-6608 o. 37-1604 6. Employ Robert I 9. Numbe Approx. No. 42-0033	d. e-Mail ver representative to contact L. Rediger, Esq. er of workers employed 400 b. Cell No.
<ul> <li>Air Serv Corporation</li> <li>5. Location of plant involved (street, city, state and ZIP code) 9841 Airport Blvd., Suite 418, Los Angeles, CA 90045</li> <li>7. Type of establishment (factory, mine, wholesaler, etc.) Aviation security and ground handling company</li> <li>10. Full name of party filing charge Robert L. Rediger</li> <li>11. Address of party filing charge (street, city, state and ZIP code.) 555 Capitol Mall, Suite 1240 Sacramento, CA 95814</li> </ul>	Ground handling	(310) 3. c. Fax No (310) 3. or service 11a. Tel. (916) 44 c. Fax No (916) 45	30-6608 o. 37-1604 6. Employ Robert I 9. Numbe Approx. No. 42-0033	d. e-Mail yer representative to contact L. Rediger, Esq. er of workers employed 400 b. Cell No. d. e-Mail
Air Serv Corporation 5. Location of plant involved ( <i>street, city, state and ZIP code</i> ) 9841 Airport Blvd., Suite 418, Los Angeles, CA 90045 7. Type of establishment ( <i>factory, mine, wholesaler, etc.</i> ) Aviation security and ground handling company 10. Full name of party filing charge Robert L. Rediger 11. Address of party filing charge ( <i>street, city, state and ZIP code.</i> ) 555 Capiter Mall, Suite 1240	Ground handling	(310) 3. c. Fax No (310) 3. or service 11a. Tel. (916) 44 c. Fax No (916) 45	30-6608 o. 37-1604 6. Employ Robert I 9. Numbe Approx. No. 42-0033 o. 98-1246	d. e-Mail yer representative to contact L. Rediger, Esq. er of workers employed 400 b. Cell No. d. e-Mail rrediger@rmlaw.net
Air Serv Corporation 5. Location of plant involved ( <i>street, city, state and ZIP code</i> ) 9841 Airport Blvd., Suite 418, Los Angeles, CA 90045 7. Type of establishment ( <i>factory, mine, wholesaler, etc.</i> ) Aviation security and ground handling company 10. Full name of party filing charge Robert L. Rediger 11. Address of party filing charge ( <i>street, city, state and ZIP code.</i> ) 555 Capiter Mall, Suite 1240 Sacramento, CA 95814 deefare that I have read the above charge and that the statements therein are true to By Mathematical Company Robert L	Ground handling the best of my knowledge and belie . Rediger, Esq.	(310) 3. c. Fax No (310) 3 or service 11a. Tel. (916) 44 c. Fax No (916) 45 (916) 45	30-6608 o. 37-1604 6. Employ Robert I 9. Numbe Approx. No. 42-0033 o. 98-1246	d. e-Mail yer representative to contact L. Rediger, Esq. er of workers employed 400 b. Cell No. d. e-Mail
Air Serv Corporation 5. Location of plant involved ( <i>street, city, state and ZIP code</i> ) 9841 Airport Blvd., Suite 418, Los Angeles, CA 90045 7. Type of establishment ( <i>factory, mine, wholesaler, etc.</i> ) Aviation security and ground handling company 10. Full name of party filing charge Robert L. Rediger 11. Address of party filing charge ( <i>street, city, state and ZIP code.</i> ) 555 Capiter Mall, Suite 1240 Sacramento, CA 95814 deefare that I have read the above charge and that the statements therein are true to By Mathematical Company Robert L	Ground handling the best of my knowledge and belie	(310) 33 c. Fax No (310) 3 or service 11a. Tel. (916) 44 c. Fax No (916) 45 (916) 45	30-6608 o. 37-1604 6. Employ Robert I 9. Numbe Approx. No. 42-0033 o. 98-1246 Tel. No. (916) 4 Cell No.	d. e-Mail ver representative to contact L. Rediger, Esq. er of workers employed 400 b. Cell No. d. e-Mail rrediger@rmlaw.net 442-0033
Air Serv Corporation 5. Location of plant involved ( <i>street, city, state and ZIP code</i> ) 9841 Airport Blvd., Suite 418, Los Angeles, CA 90045 7. Type of establishment ( <i>factory, mine, wholesaler, etc.</i> ) Aviation security and ground handling company 10. Full name of party filing charge Robert L. Rediger 11. Address of party filing charge ( <i>street, city, state and ZIP code.</i> ) 555 Capiter Mall, Suite 1240 Sacramento, CA 95814 deefare that I have read the above charge and that the statements therein are true to By Mathematical Company Robert L	Ground handling the best of my knowledge and belie . Rediger, Esq.	(310) 33 c. Fax No (310) 3 or service 11a. Tel. (916) 44 c. Fax No (916) 45 (916) 45	30-6608 o. 37-1604 6. Employ Robert I 9. Numbe Approx. No. 42-0033 o. 98-1246 Tel. No. (916) 4 Cell No. (916)	d. e-Mail yer representative to contact L. Rediger, Esq. er of workers employed 400 b. Cell No. d. e-Mail rrediger@rmlaw.net

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

# UNITED STATES OF AMERICA

FORM	EXEMPT	UNDER 44	U.S.C 3512
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ORM NLRB-508	UNITED STATES OF AN			DO NOT WRITE IN THIS SPACE		
(2-08)	NATIONAL LABOR RELATIO Charge Against Labor o Or its Agent	RGANIZATION	Case 31-CE	3-196778	Da	ate Filed 4/12/2017
NSTRUCTIONS: File a	an original with NLRB Regional Director	for the region in which the	e alleged unfair la	bor practice	occurre	ed or is occurring.
	1. LABOR ORGANIZATION	OR ITS AGENTS AGAINS				
a. Name	70		b. Uni	ion Represer	ntative to	to contact
eamster local union #5	12		jain	ne villanueva	3	
			Title	e: business r	represer	ntative
c. Address (Street, city,	state, and ZIP code)		d. Te			e. Cell No.
450 e.carson plaza driv	e suite a		(310) f. Fax	515-0601		(310) 650-0032 g. e-Mail
CA carson 90746-3268				515-0942		g. e-iviali
subsection(s) ( <i>list sui</i> are unfair practices at meaning of the Act ar	ganization(s) or its agents has (have) er bsections) (1)(A) ffecting commerce within the meaning o nd the Postal Reorganization Act.	of the Act, or these unfair l	of the National La abor practices are	bor Relations a unfair pract	s Act, ar tices affe	nd those unfair labor or
-See additional			are anogoa aman			
			4a T	el No		h. Cell No
				el. No. 295-6317		b. Cell No.
				295-6317		b. Cell No. d. e-Mail
			(661) c. Fax	295-6317 x No.		
nv transportation			(661) c. Fax	295-6317 x No. 295-6390		d. e-Mail
nv transportation	olved (street, city, state and ZIP code)		(661) c. Fax	295-6317 x No. 295-6390 6. E	Employe	d. e-Mail er representative to cor
<ul> <li>b. Location of plant investigation</li> <li>8250 Constellation Rd</li> </ul>			(661) c. Fax	295-6317 x No. 295-6390 6. E Ion	Employe	d. e-Mail er representative to cor pez
5. Location of plant invi 28250 Constellation Rd CA Valencia 91355-500	0		(661) c. Fax	295-6317 x No. 295-6390 6. f lon Titl	Employe raine lop le: gene	d. e-Mail er representative to cor pez eral manager
<ul> <li>b. Location of plant investigation</li> <li>b. Location of plant investigation</li> <li>c. Location o</li></ul>		8. Identify princip	(661) c. Faz (661)	295-6317 x No. 295-6390 6. E Ion Titt rice 9. I	Employe raine lop le: gene Number	d. e-Mail er representative to cor pez
5. Location of plant invi 28250 Constellation Rd CA Valencia 91355-500 7. Type of establishme rransportation	0 nt (factory, mine, wholesaler, etc.)	8. Identify princip	(661) c. Fat (661) al product or serv	295-6317 x No. 295-6390 6. f lon Titl rice 9. f	Employe raine lop le: gene Number 150	d. e-Mail er representative to cor pez eral manager r of workers employed
<ol> <li>b. Location of plant invi 8250 Constellation Rd CA Valencia 91355-500</li> <li>7. Type of establishme ransportation</li> <li>0. Full name of party f</li> </ol>	0 nt (factory, mine, wholesaler, etc.)	8. Identify princip	(661) c. Fat (661) al product or serv	295-6317 x No. 295-6390 6. f lon Titt rice 9. f Tel. No.	Employe raine lop le: gene Number 150	d. e-Mail er representative to cor pez eral manager
nv transportation 5. Location of plant invo 28250 Constellation Rd CA Valencia 91355-500 7. Type of establishme fransportation 10. Full name of party f	0 nt (factory, mine, wholesaler, etc.)	8. Identify princip	(661) c. Fat (661) al product or serv	295-6317 x No. 295-6390 6. E lon Titl rice 9. 1 Tel. No. <b>, (b) (7)(C</b>	Employe raine lop le: gene Number 150	d. e-Mail er representative to cor pez eral manager r of workers employed b. Cell No. d. e-Mail
nv transportation 5. Location of plant invo 28250 Constellation Rd CA Valencia 91355-500 7. Type of establishme fransportation 10. Full name of party f ) (6), (b) (7)(C)	0 nt (factory, mine, wholesaler, etc.) iling charge		(661) c. Fa: (661) al product or serv 11a. (b) (6)	295-6317 x No. 295-6390 6. E lon Titl rice 9. 1 Tel. No. <b>, (b) (7)(C</b>	Employe raine lop le: gene Number 150	d. e-Mail er representative to cor pez eral manager r of workers employed b. Cell No.
<ul> <li>b. Location of plant invite</li> <li>c. A Valencia 91355-500</li> <li>c. Type of establishme</li> <li>fransportation</li> <li>c. Full name of party fill</li> <li>c. Address of party fill</li> </ul>	0 nt (factory, mine, wholesaler, etc.)		(661) c. Fa: (661) al product or serv 11a. (b) (6)	295-6317 x No. 295-6390 6. E lon Titl rice 9. 1 Tel. No. <b>, (b) (7)(C</b>	Employe raine lop le: gene Number 150	d. e-Mail er representative to cor pez eral manager r of workers employed b. Cell No. d. e-Mail
<ul> <li>b. Location of plant involution</li> <li>c. Location of plant involut</li></ul>	0 Int (factory, mine, wholesaler, etc.) iling charge ing charge (street, city, state and ZIP co 12. DECLARATION	ode.)	(661) c. Fa: (661) al product or serv 11a (b) (6) c. Fa:	295-6317 x No. 295-6390 6. F lon Titt rice 9. I Tel. No. t, (b) (7)(C x No.	Employe raine lop le: gene Number 150	d. e-Mail er representative to cor pez eral manager r of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
nv transportation 5. Location of plant invo 28250 Constellation Rd CA Valencia 91355-500 7. Type of establishme fransportation 10. Full name of party fill b) (6), (b) (7)(C) 11. Address of party fill b) (6), (b) (7)(C) declare that I have read the a (b) (6), (b) (7)(C)	0 Int (factory, mine, wholesaler, etc.) iling charge ing charge (street, city, state and ZIP co 12. DECLARATION above charge and that the statements therein an	ode.)	(661) c. Fa: (661) al product or serv 11a (b) (6) c. Fa: dge and belief.	295-6317 x No. 295-6390 6. F lon Titt rice 9. I Tel. No. t, (b) (7)(C x No.	Employe raine lop le: gene Number 150	d. e-Mail er representative to cor pez eral manager r of workers employed b. Cell No. d. e-Mail
hv transportation 5. Location of plant involution (28250 Constellation Rd CA Valencia 91355-500 7. Type of establishme (7. Type of establishme (8. Type of establish	0 Int (factory, mine, wholesaler, etc.) illing charge ing charge (street, city, state and ZIP co 12. DECLARATION above charge and that the statements therein an C)	ode.) e true to the best of my knowled	(661) c. Fa: (661) al product or serv 11a (b) (6) c. Fa: c. Fa:	295-6317 x No. 295-6390 6. F lon Titt rice 9. 1 Tel. No. , (b) (7)(C x No. Tel. No. (c) Cell No.	Employe raine lop le: gene Number 150	d. e-Mail er representative to cor pez eral manager r of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
mv transportation 5. Location of plant involution 28250 Constellation Rd CA Valencia 91355-500 7. Type of establishme Fransportation 10. Full name of party fill b) (6), (b) (7)(C) 11. Address of party fill b) (6), (b) (7)(C) 12. Address of party fill b) (6), (b) (7)(C) declare that I have read the a By $(b)$ (6), (b) (7)(C)	0 Int (factory, mine, wholesaler, etc.) iling charge ing charge (street, city, state and ZIP co 12. DECLARATION above charge and that the statements therein ar C) Itative or person making charge) (Print	e true to the best of my knowled	(661) c. Fa: (661) al product or serv 11a (b) (6) c. Fa: c. Fa:	295-6317 x No. 295-6390 6. F lon Titt rice 9. 1 Tel. No. tel. No. x No.	Employe raine lop le: gene Number 150	d. e-Mail er representative to cor pez eral manager r of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
28250 Constellation Rd CA Valencia 91355-500 7. Type of establishme Fransportation 10. Full name of party f b) (6), (b) (7)(C) 11. Address of party fill b) (6), (b) (7)(C) declare that I have read the a By $(b)$ (6), (b) (7)(	0 Int (factory, mine, wholesaler, etc.) iling charge ing charge (street, city, state and ZIP co 12. DECLARATION above charge and that the statements therein ar C) Itative or person making charge) (Print	e true to the best of my knowled (b) (6), (b) (7)(0 nt/type name and title or c	(661) c. Fa: (661) al product or serv 11a (b) (6) c. Fa: c. Fa:	295-6317 x No. 295-6390 6. F lon Titt rice 9. 1 Tel. No. , (b) (7)(C x No. Tel. No. (c) Cell No.	Employe raine lop le: gene Number 150	d. e-Mail er representative to cor pez eral manager r of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
hv transportation 5. Location of plant involution (28250 Constellation Rd CA Valencia 91355-500 7. Type of establishme fransportation 10. Full name of party fill (6), (b) (7)(C) 11. Address of party fill (6), (b) (7)(C) 12. Address of party fill (6), (b) (7)(C) 13. Address of party fill (6), (b) (7)(C) 14. Address of party fill (b) (6), (b) (7)(C) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c)	0 Int (factory, mine, wholesaler, etc.) iling charge ing charge (street, city, state and ZIP co 12. DECLARATION above charge and that the statements therein ar C) Itative or person making charge) (Print	e true to the best of my knowled (b) (6), (b) (7)(0 nt/type name and title or o Title:	(661) c. Fa: (661) al product or serv 11a (b) (6) c. Fa: c. Fa:	295-6317 x No. 295-6390 6. F lon Titt rice 9. 1 Tel. No. t (b) (7)(C x No. Tel. No. t Cell No. Fax No. e-Mail	Employe raine lop le: gene Number 150 )	d. e-Mail er representative to cor pez eral manager r of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)

Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

# **Basis of the Charge**

## 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

DO NOT WRIT	E IN THIS SPACE
	Date Filed
1 CD 106700	

INTERNET FORM NLRB-508	UNITED STATES OF AMERIC	24	<i></i>			FORM EXEMPT UNDER 4	4 U.S.C 351
(2-08)	NATIONAL LABOR RELATIONS B		Case	DO N		IN THIS SPACE	
	CHARGE AGAINST LABOR ORGAI OR ITS AGENTS	NIZATION		3-196789	ľ	4/12/17	
INSTRUCTIONS: File an	original with NLRB Regional Director for the	e region in which th	ne alleged u	unfair labor pra	Ictice occurr	ed or is occurring.	
	1. LABOR ORGANIZATION OR IT						
a. Name				b. Union Re	presentative	to contact	
SEIU United Healtho							
c. Address (Street, city, s 560 Thomas L. Berkl				d. Tel. No. 510-217-0	921	e. Cell No.	
Oakland, CA 94612	cy way			f. Fax No.	521	g. e-Mail	
						0	
The anima of the Act and 2. Basis of the Charge For the last the month of the former of the last of the animatic for the animatic f	ecting commerce within the meaning of the A the Postal Reorganization Act. (set forth a clear and concise statement of th and continuing, the Union has ref	ACKN	abor pract	ices are unfair d unfair labor ; on behalf of DGE	practices a (b) (6), (k	o) (7)(C)	in the
3. Name of Employer Kaiser Permanente	Woodland Hills			4a. Tel. No. 818-282-6	306	b. Cell No.	
				c. Fax No.		d. e-Mail	
						spike@usarocks.net	
5. Location of plant invol Woodland Hills, CA	ved (street, city, state and ZIP code) 91367				6. Emplo Human	ver representative to co Resources Directo	intact ir
7. Type of establishmen hospital	t (factory, mine, wholesaler, etc.)	8. Identify princi healthcare	pal product	or service	9. Number thousan	er of workers employed Ids	
(b) (6), (b) (7)(C)	ng charge			11a. Tel. No		b. Cell No. (b) (6), (b) (7)(C)	
				c. Fax No.		d. e-Mail	
11. Address of party filin	g charge (street, city, state and ZIP code.)				_		
(b) (6), (b) (7)(C)							
I declare the	12. DECLARATION the statements therein are true to (b) (6), (b)	the best of my knowle	edge and belie	Tel.	No.		
By ( <sup>S</sup> /		an indivio	dual		<sup>No</sup> (b) (6)	, (b) (7)(C)	
				Fax	No.		
(b) (6), (b) (7 Address	/)(C)		4•10	·20 e-N	<sup>lail</sup> (b) (6)	, (b) (7)(C)	
WILLELL EALCE STAT	EMENTS ON THIS CHARGE CAN BE DU	UCUED DV FILE		0.01114512	0.0005	TITLE 40 DEDTICH	

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		31-CB-197075	4/17/2017
INSTRUCTIONS: File an original of this charge with t	he NLRB Regional Di	rector of the region in whic	the alleged unfair labor practice
occurred or is occurring. 1. LABOR ORGANIZATION	OR ITS AGENTS AGE	INST WHICH CHARGE IS BR	OUGHT
a. Name		b. Union Representative to	
Mail Handlers Union Local 303		Daniel Ortiz Or	
		local president	-9-0
C. Address		d. Tel. No.	e.e. Cell No.
400 Storke Rd, Goleta, CA 93199-2901		(805)961-0749	(805)961-0748
	-	f. Fax No.	g. e-Mail
<ul> <li>h. The above-named labor organization or its agents have B(b), subsection(e) (1) (A) of the National Labor Relation</li> </ul>	engaged in and are ons Act: and these un	engaging in unfair labor prac fair labor practices are unfair	tices within the meaning of section practices affecting commerce within
the meaning of the Act, or are unfair practices affecting	a commerce within the	meaning of the Act and the	Postal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise state	ement of the facts con	stituting the alleged unfair lab	or practices)
On about <sup>(b) (6), (b) (7)(C)</sup> 2016, the above-name	ed labor organizat	ion restrained and coer	red employees in the exercise
of rights protected by Section 7 of the Act by			
	•		
to file the grievance with the Employer as an	Individual for reas	sons that are aroltrary,	discriminatory, or in bad taith.
3. Name of Employer		4a. Tel. No.	4b. Cell No.
United States Postal Service		(805)961-775	
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	to contact
400 Storke Rd, Goleta, CA 93199-2901	,		manager of distribution
7. Type of Establishment (factory, mine, wholeseler)	8. Principal product		9. Number of Workers employed
Postal service	Mail delivery		300
		11a. Tel. No.	11b. Cell No.
(b) (b) (b) (7)(c)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and 2	(IP code)		
(b) (6), (b) (7)(C)			
	12. DECLARAT	ION	×*
I declare that I have read the above charge and	that the statements	therein are true to the best	of my knowledge and bellef.
			Tel No.
(b) (6), (b) (7)(C)			1
B	(b) (6), (b) (7)(0		(b) (6), (b) (7)(C)
(signature of representative or person making charge)	Print/lyne gan	an individual ne and title or office, if any	Cell No.
		e une une er ennee, n'any	
Address.		Date:	Fax No.
(b)(6), (b)(7)(C)		0. 11× 000	
		Vapril 15 jabl	7e-Meil (b) (6), (b) (7)(C)
			(b) $(b)$ $(b)$ $(7)$ $(c)$

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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INTERNET FORM NLRB-508	UNITED STATES OF AM			DO NOT WR	FORM EXEMPT UNDER 44 U.S.C 3	512
(2-08)	NATIONAL LABOR RELATIO CHARGE AGAINST LABOR OF OR ITS AGENTS	GANIZATION	ase 31-CB-	197256	Date Filed 4/19/2017	
INSTRUCTIONS: File	an original with NLRB Regional Director f	or the region in which the a	lleged unfair	labor practice of	courred or is occurring.	
•	1. LABOR ORGANIZATION C	R ITS AGENTS AGAINST				
a. Name			ь. и	nion Represent	alive to contact	
Communication V	Vorkers of America District 9		Art	Gonzalez		
c. Address (Street. cit)	y, state. and ZIP code)			el. No.	e. Cell No.	
1525 Simspon Wa				0-644-0637		
Escondido, CA 92	2029		(***	ax No. 0-743-5568	g. e-Mail cwa9511@pacbell.net	
subsection(s) (list si are unfair practices a meaning of the Act a	affecting commerce within the meaning of and the Postal Reorganization Act je (set forth a clear and concise statement	of the Act. or these unfair lab	the National t or practices a e alleged unfa	abor Relations are unfair practic	Acl, and these unfair labor practice les affecting commerce within the es)	
On or around	2017, <sup>(b)</sup> (6), (b) (7)(C) failed to be					
				(		
3. Name of Employer	······································		4a.	Tel. No	b Cell No.	
Pacific Bell DBA			66	1-327-6671	661-549-9534	
			C.F	ax No	d. e-Mail	
			66	-323-8177	cd1729@att.com	Ariat
5. Location of plant in	volved (street, city state and ZIP code)			l6 Fr	mployer representative to contact	
101 V St						
Bakersfield, CA 9	3306			Cha	d Dials	
7. Type of establishm	ent (factory mine, wholesater, etc.)	8 Identify principal	product or se	rvice 9. Ni	umber of workers employed	_
Telco		Uverse DTV		140		
	files abores		1110	1		
<ol> <li>Full name of party</li> <li>(b) (c) (b) (7)(c)</li> </ol>			(b)	Tel No 6), (b) (7)(C		
(b) (6), (b) (7)(C	·)			ax No.	d, e-Mail	
					(b) (6), (b) (7)(C)	
1) Address of Darty ( (b) (6), (b) (7)(C)	ilino charoe /st/ city_state and ZIP cov		L			
				Tel No	/b) /7)	<u> </u>
d		/ knowledge	and belief		, (b) (7)	<u> </u>
1				Cell No.	(b)(7)	
		itle or offi	ce if any)	(D) (O), Fax No.	, (b) (7)	
(b) (6), (b)	) (7)(C)			e-Mail		
Address		(date:	03/23/17	(b) (6), (	b) (7)(C)	

INTERNET						FORM EXEMPT UNDER 44 U.S C 351
FORM.NLRB-508 (2-08)	UNITED STATES OF AMER NATIONAL LABOR RELATIONS			DO NO	OT WRITE I	N THIS SPACE
(1 00)	CHARGE AGAINST LABOR ORG OR ITS AGENTS		Case 31-CF	8-197257		ate Filed /19/2017
INSTRUCTIONS: File	an original with NLRB Regional Director for	the region in which t	he alleged u	Infair labor pra	ctice occurre	ed or is occurring.
\ \	1. LABOR ORGANIZATION OR	-		1		
a. Name	· · · · · · · · · · · · · · · · · · ·			b. Union Rep	resentative	to contact
Communication	s Workers of America, District 9	9		Thoma	as Runnie	on
c. Address (Street, city				d. Tel. No. 916-921-4	1500	e. Cell No.
2804 Gateway				f. Fax No.		g. e-Mail
Sacramento, C	A 95833			916-921-4	559	Text
2. Basis of the Charg	nd the Postal Reorganization Act. e (set forth a clear and concise statement o nd 2017, (b) (6), (b) (7)(C) ne in a fair and competent man	failed to bar			oraclices)	<u>.</u>
3. Name of Employer	······································	<u></u>		4a. Tel. No.		b. Cell No.
Pacific Bell D	BA AT&T			c. Fax No.		d. e-Mail
	· · · · · · · · · · · · · · · · · · ·			· · · · ·		
	volved (street. city. state and ZIP code)				6. Employ	er representative to contact
101 V St	000004			,	Chad I	Dials
Bakersfield, CA	A 93304 ent (lactory, mine, wholesaler, etc.)	8. Identify princ	ad product	or convice	9 Numbe	r of workers employed
Telco	(actory, mine. wholesaler, etc.)			OF SETVICE	140+	of workers employed
		Uverse DT		11a Tel No		b. Cell No.
10. Full name of party				(b) (6), (b)	(7)(C)	D. DAILING.
(b) (6), (b) (7)(C				C. Fax No.		d. e-Mail (b) (6), (b) (7)(C)
<sup>11</sup> (b) (6), (b) (7)(0	street, city, state and ZIP code.	)		L		<u> </u>
(b) (6), (b) (7)(C		o) (7)(C)		Tel. Cell		(6), (b) (7)(C)
(signature or represe	mauve or person making charge) (Print/ty	pe name and title o	office, if any	w		
	(6) (b) (7)(0)			Fax	No.	
Address	b) (6), (b) (7)(C)		04/11/20	017 (b)	ail 6), (b) (7	)(C)
		(				

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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 1B, SECTION 1001) PRIVACY ACT STATEMENT

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INTERNET FORM NLRB-508	UNITED STATES OF AMERIC			00	NOT WRITE I	FORM EXEMPT UND	ER 44 U.S.C 3512
(2-08)	NATIONAL LABOR RELATIONS BO CHARGE AGAINST LABOR ORGAN OR ITS AGENTS		Case. 31-CB-	197258	D	ate Filed 4/19/17	
INSTRUCTIONS: File	an original with NLRB Regional Director for the	region in which th	e alleged u	nfair Íabor p	ractice occum	ed or is occurring.	
1	1. LABOR ORGANIZATION OR ITS	SAGENTS AGAIN	IST WHICH	CHARGE I	S BROUGHT		
a. Name				b. Union R	tepresentative	to contact	
Communi	cations Workers of Americ	a, District	9	Art	Gonzale	es	
c. Address (Street, city,				d. Tel. No 7606	440637	e. Cell No.	
1525 Simps	-		1	f. Fax No.		g. e-Mail	
Escondido,	Ca 92029			76074	25569	cwa9511@	pacbell.n
are unfair practices a meaning of the Act a 2. Basis of the Charge On or are	bsections)	e facts constituting	labor praction	ces are unf <i>unfair lab</i> c	air practices af or practices)	epresent m	within the
3. Name of Employer				4a. Tel. N		b. Cell No.	
Pacific Be	II DBA AT&T			c. Fax No		d. e-Mail	
5. Location of plant inv	rolved (street, city, state and ZIP code)			<b></b>	6. Employ	yer representative	to contact
101 V St. b	akersfield, CA 93304				Cha	d Dials	
7. Type of establishme Telco	ent (factory, mine, wholesaler, etc.)	8. Identify princi Uverse		of service	9. Numbe	er of workers emplo	yed
10. Full name of party	filing charge			(b) (6) (	b) (7)(C)	b Collible	· · · · · · · · · · · · · · · · · · ·
(h)(6)(h)(7)(C)	, <del>,</del> , , , , , , , , , , , , , , , , ,						
(b) (6), (b) (7)(C)				c. Fax No		d. e-Mall (b) (6), (b) (7)	$(\mathbf{C})$
(b) (6), (b) (7)(C)	ling charge (street, city, state and ZIP code.)			[		(b) (0), (b) (1)	(0)
	12. DECLARATION above charge and that the statements therein are true to				<sup>él.</sup> (b) (6), ( <sup>cell N</sup> (b) (6),	b) (7)(C) (b) (7)(C)	
(si represe	entative or person making charge) (Print/type	name and title of	ហារបទ, ត មក)	F	ax No.		<b></b>
Address _(b) (6), (b	) (7)(C)	(0	<sub>late)_</sub> 04/	<u>11/20</u> 1	≻Mail 7 (b)	(6), (b) (7)(C)	
WILLFUL PALSE ST		NISHED BY FINE				TITLE 18, SECTIO	

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Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or illigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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INTERNET FORM NLRB-508	UNITED STATES OF AMER	ICA	DO N	TWRITE	FORM EXEMPT UNDER 44 U.S.C 3512
(2-08)	NATIONAL LABOR RELATIONS	BOARD Cas			Date Filed
•	CHARGE AGAINST LABOR ORG/ OR ITS AGENTS	ANIZATION	31-CB-1972		4/19/2017
INSTRUCTIONS: File	e an original with NLRB Regional Director for t	the region in which the alleg	ged unfair labor pra	ctice occurr	red or is occurring.
	1. LABOR ORGANIZATION OR	ITS AGENTS AGAINST WI	HICH CHARGE IS	BROUGHT	
a. Name			b. Union Rep	resentative	to contact
Communication	Workers of America District 9 North		Thomas	Runnion	l i i i i i i i i i i i i i i i i i i i
c. Address (Street, ci	ity, state, and ZIP code)		d. Tel. No.		e. Cell No.
2804 Catoway O	ake Drive Suite 150		916-921-45	00	
- Sacramento Ca.	Daks Drive, Suite 150 . <del>95</del> 833		f, Fax No.		a. e-Mail
			916-921-45	59	ľ
subsection(s) (list a are unfair practices	organization(s) or its agents has (have) engag subsections) affecting commerce within the meaning of the and the Postal Reorganization Act.	ed in and is ( <i>are</i> )engaging of the e Act. or these unfair labor p	in unfair labor prac National Labor Rel practices are unfair	tices within ations Act, practices a	the meaning of section 8(b), and these unfair labor practices ffecting commerce within the
2. Basis of the Char	rge (set forth a clear and concise statement of	The facts constituting the a	lleged unfair labor p	practices)	
On or around	2017.				
l was misreprese	nted, and actions taken by <sup>(b)</sup> (6), (b) (	7)(C) and others that w	ere in positions		
which represent	the workers of District 9, acted in a way	that undermined our cr	oncerted activitie	s	
-	ire negotiations between AT&T and CW				
		-			
3. Name of Employe			4a, Tel, No,		b. Cell No.
Pacific Bell DBA			661-327-6	671	661-549-9534
			C. Fax No.		d. e-Mail
			661-323-	8177	cd1729@att.com
5. Location of plant i	involved (street, city, state and ZIP code)		l	6 Emplo	ver representative to contact
101 V St					
Bakersfield, CA	93306			Chad D	Dials
7. Type of establishing	ment (factory, mine, wholesaler, etc.)	<ol><li>Identify principal pro</li></ol>	duct or service	9. Numb	er of workers employed
Telco		Uverse DTV		140+	
10. Full name of part	ly filing charge		11a. Tel. No		b. Cell No
(b) (6), (b) (7)(	C)		(b) (6), (b)	(7)(C)	
(b) (6), (b) (1)(C			c. Fax No.	•	d. e-Mail
1	and ZIP code.)	)			(b) (6), (b) (7)(C)
(					
	ARATION Ints therein are true	e to the best of my knowledge and	d belief.	(b) (6), (b	b) (7)
e	(b) (6)	, (b) (7)(C)	Cell	<sup>No.</sup> ) (6), (b)	(7)(C)
	arge) (Print/ty,	pe name and lille or office.	if any) Fax	) (6), (b)	(T)(C)
(b) (6), (b	) (7)(C)				
Address		(data of	3/23/17	(b) (6),	(b) (7)(C)
100,000		(date) 0.			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor

INTERNET						FORM EXEMPT	UNDER 44 U.S.C 3512
FORM NLRB-508 (2-08)	UNITED STATES OF AMERIC NATIONAL LABOR RELATIONS B			DO	NOT WRITE	IN THIS SPACE	E
(200)	CHARGE AGAINST LABOR ORGAN OR ITS AGENTS		Case 31-C	B-197260		ate Filed 4/19/17	
INSTRUCTIONS: File	an original with NLRB Regional Director for the	region in which	the alleged u	mfair labor p	actice occum	ed or is occurri	ng.
	1. LABOR ORGANIZATION OR ITS						
a. Name				b. Union R	epresentative	to contact	
Commun	ications Workers of Americ	a, District	9	וד	nomas F	Runnion	
	y, state, and ZIP code)		<u> </u>	d. Tel. No. 91692	214500	e. Cell No.	
2804 Gat	eway Oaks Dr. Ste: 150			f. Fax No.		g. e-Mall	
Sacramer	nto, CA 95833			916921	4550	Text	
subsection(s) (list s are unfair practices meaning of the Act a	organization(s) or its agents has (have) engaged subsections)	ct, or these unfa	of the Nati ir labor pract	onal Labor R ices are unfa	elations Act, a ir practices al	and these unfai	ir labor practices
	round2017, (b) (6), (b) ( competent manor			o barga	in for ar	ia repres	ent me in a
3. Name of Employer		·		4a. Tel. No	o.	b. Cell No.	
Pacific Be	ell DBA AT&T			c. Fax No.		d. e-Mali	
5. Location of plant in	wolved (street, city, state and ZIP code)				6. Employ	yer representat	ive to contact
101 1/ 0+ 6	eleratical CA 02204				Cha	d Dials	
	akersfield, CA 93304		-				malayor
Telco	nent (factory, mine, wholesaler, etc.)	8. Identify prin	• •	or service	3. (4011100	er of workers er	i pioyed
	- Glian alterna	Overs		112 Tel N	l .	h Cell No	
10. Full name of party	raing charge			(b) (6), (b	o) (7)(C)		
(b) (6), (b) (7)(C)				c. Fax No.		d. e-Mail	1
11. Address of party (b) (6), (b) (7)(C)	filing charge (street, city, state and ZIP code.)			l		(b) (6), (b)	(7)(C)
	12. DECLARATION above charge and that the statements therein are true to (b) (6), boundary or period in making charge) (Print/type	the best of my know (b) (7)(C) name and title o			er. (b) (6), ( ell ex No.	b) (7)(C)	
(b) (6), ( Address	b) (7)(C)			11/2017		(6), (b) (7)(C	
		ACY ACT STAT	EMENT				

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Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing untail labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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UNITED STATES OF AMERICA		DO NOT V	VRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	D	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION AGENTS		31-CB-197262	4/19/2017		
INSTRUCTIONS: File an original of this charge with th occurred or is occurring.	e NLRB Regional D	irector of the region in whi	ch the alleged unfair labor practice		
	OR ITS AGENTS AG	AINST WHICH CHARGE IS BI	ROUGHT		
a. Name		b. Union Representative			
UNITE HERE LOCAL 11		Noel Rodriguez			
c. Address		d. Tel. No.	e.e. Cell No.		
4634 W Imperial Hwy, Inglewood, CA 90304	-2614	(310)481-8530			
		f. Fax No.	g. e-Mail		
		(310)481-0352			
h. The above-named labor organization or its agents have	e engaged in and are	engaging in unfair labor pra	ctices within the meaning of section		
8(b), (1)(a) of the National Labor Relations Act, and the	ese unfair labor pract	ices are unfair practices affe	cting commerce within the meaning of		
the Act, or are unfair practices affecting commerce with	hin the meaning of th	e Act and the Postal Reorgan	hization Act.		
2. Basis of the Charge (set forth a clear and concise state In [01010107]2017, (b) (6), (b) (7)(C) thr	ment of the facts con	istituting the alleged unfair la	DOF DFACTICES)		
	eatened the und	ersigned with reprisals	for support or lack of		
support for the union.					
3. Name of Employer		4a. Tel. No.	4b. Cell No.		
Flying Food Group		(310) 338-0332			
		4c. Fax No.	4d. e-Mail		
		(310)338-0432			
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative to contact			
6751 W Imperial Hwy, Los Angeles, CA 9004	45-6310	Raffaella Morianno General Manger			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	9. Number of Workers employed		
Food Service	Food Prepara	tions			
10. Full name of party filing charge			11b. Cell No.		
(b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)			
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)		
			(D) (O), (D) (7)(C)		
11. Address of party filing charge (street city state and Z (b) (6), (b) (7)(C)	IP code)	-l			
(D) (O), (D) (T) (C)					
	12. DECLARA	TIÔN			
I declare that I have read the above observe and	that the statements				
I declare that I have read the above charge and	that the statements	therein are true to the bes	Tel No.		
			Ter No.		
By: (b) (6), (b) (7)(C)					
By: (b) (6), (b) (		(7)(C)	(b) (6), (b) (7)(C)		
(signature or representative or person making charge)	Printtype na	me and title or office, if any	Cell No.		
Address: (b) (6), (b) (7)(C)		Date:	Fax No.		
(b) (b), (b) (7)(C)		•			
			e Mail		
		4/19/2017	(b) (6), (b) (7)(C) Z		
			- 4		

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD		Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		31-CB-197437	4/21/2017		
INSTRUCTIONS: File an original of this charge with the	e NLRB Regional Di	rector of the region in which	h the alleged unfair labor practice		
occurred or is occurring.	OR ITS AGENTS AGA	ANST WHICH CHARGE IS BRO	ЛІСНТ		
a. Name	OK HO HOLINO/	b. Union Representative to			
NALC Branch 1100		Barbara Stickler			
		President			
c. Address		d. Tel. No.	e.e. Cell No.		
13252 Garden Grove Blvd, Ste 100, Garden	Grove, CA	(714)748-1100			
92843-2204		f. Fax No.	g. e-Mail		
		(714)750-2365			
<ul> <li>h. The above-named labor organization or its agents hav 8(b), subsection(s)(1)(A) of the National Labor Relation meaning of the Act, or are unfair practices affecting co</li> </ul>	ns Act, and these unfa mmerce within the me	air labor practices are unfair pre- eaning of the Act and the Post	ractices affecting commerce within the al Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise state		• •			
Within the last six months, the above-named	labor organizatio	on has restrained and co	(b) (6), (b) (7)(C)		
exercise of rights protected by Section 7 of the	he Act by refusing	g to arbitrate the grievan	ce of the regarding		
termination for arbitrary or discriminatory	reasons or in bac	d faith.			
3. Name of Employer		4a, Tel. No.	4b. Cell No.		
USPS Santa Monica					
		4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	to contact		
1653 7th St, Santa Monica, CA 90401-3323	,				
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	9. Number of Workers employed		
			50		
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.		
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and 2	(IP code)				
(b) (6), (b) (7)(C)					
(b) (6), (b) (7)(C)	12 DECLARAT	TION			
I declare that I have read	tements	therein are true to the best	of my knowledge and belief.		
(b) (6), (b) (7)(C)			Tel No.		
Ву	(6), (b) (	(7)(C)	(b) (6), (b) (7)(C)		
(signvery p or representative or person making cn	Print/type na	me and title or office, if any	Cell No.		
Address; (b) (6), (b) (7)(C)	L	Date:	Fax No.		
		421205	) e-Mail (b) (6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND INTRIGOVINIENT (0.6. CODE, 111 DE 10, 0.0 CODE

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

FORM E	XEMPT	UNDER 44	U.S.C 3512
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Case 21 CR 197496

DO NOT WRITE IN THIS SPACE

CHARGE AGAINST LABOR ORGAN OR ITS AGENTS		Case 3	1-CB-1974	96 <sup>D</sup>	ate Filed 4/24/2017
INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the	alleged u	nfair labor prac	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINS	T WHICH			
a. Name Writers Guild of America West			b. Union Rep		
			Katherine (	Christovich	Esq.
			Title: Direc	tor of Legal	Services
c. Address (Street, city, state, and ZIP code)			d. Tel. No. (323) 951-40	00	e. Cell No.
7000 W 3rd St CA Los Angeles 90048-4321			f. Fax No.		g. e-Mail
					kchristovich@wga.org
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A), (3) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	0	f the Natio	onal Labor Rela	ations Act a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting t	he alleged	d unfair labor p	ractices)	
See additional page					
3. Name of Employer Self-employed			4a Tel No (b) (6), (b) (	(7)(C)	b. Cell No.
			c. Fax No. (b) (6), (b) (	7)(C)	d. e-Mail (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code)				6 Employ	(C) (C)
(b) (6), (b) (7)(C)				Title:	5)(1)(5)
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principa	al product	or service	9. Numbe	er of workers employed
Others	Creative Talent			1	
10. Full name of party filing charge (b) (6), (b) (7)(C)			(b) (6), (b) (	7)(C)	b. Cell No.
			<u>c. Fax No.</u> (b) (6), (b) (	7)(C)	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)					
12. DECLARATION	the best of my knowled	ge and belie	f. Tel.	<sup>N</sup> (b) (6),	(b) (7)(C)
By	b) (6), (b) (7)(C)	Haa	Cell	No.	
	name and title or of Title:	lice, IT any	Fax	No(b) (6),	(b) (7)(C)
(b) (6), (b) (7)(C)			e-Ma	ail	
Addres	(dat	e)_04/23/201	7 20:17:26	(b) (6),	, (b) (7)(C)
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUN	ISHED BY FINE A	ND IMPRI	SONMENT (U	S. CODE.	TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

# **Basis of the Charge**

## 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

#### 8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

4/24/2017

DO NOT WRITE IN THIS SPACE

Date Filed

Case	
31-CB-197516	

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

				_	
1. LABOR ORGANIZATION OR ITS	SAGENTS AGAINST WHIC			to contact	
a. Name American Federation Of Musicians Local 47		b. Union Representative to contact			
American Federation Of Musicians Local 47		John Acosta			
		Title: Presi	ident		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.	
817 vine street		(323) 462-21	161		
CA Los Angeles 90038-		f. Fax No.		g. e-Mail	
h. The above-named organization(s) or its agents has <i>(have)</i> engaged subsection(s) <i>(list subsections)</i> <u>(1)(A)</u> are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	C (I N		1° A 1		
2. Basis of the Charge (set forth a clear and concise statement of th	e facts constituting the allege	ed unfair labor p	oractices)		
	0 0		,		
See additional page					
		da Tel No			
3. Name of Employer		4a. Tel. No.		b. Cell No.	
3. Name of Employer Various Employers		4a. Tel. No. c. Fax No.		b. Cell No. d. e-Mail	
Various Employers				d. e-Mail	
			6. Employ		
Various Employers				d. e-Mail	
Various Employers 5. Location of plant involved (street, city, state and ZIP code)		c. Fax No.	Title:	d. e-Mail /er representative to contact	
Various Employers	8. Identify principal produc	c. Fax No.	Title:	d. e-Mail	
Various Employers 5. Location of plant involved (street, city, state and ZIP code)	8. Identify principal produc Musician	c. Fax No.	Title:	d. e-Mail /er representative to contact	
Various Employers 5. Location of plant involved (street, city, state and ZIP code) 7. Type of establishment (factory, mine, wholesaler, etc.)		c. Fax No.	Title: 9. Numbe	d. e-Mail /er representative to contact	
Various Employers 5. Location of plant involved (street, city, state and ZIP code) 7. Type of establishment (factory, mine, wholesaler, etc.) Motion Pictures		c. Fax No.	Title: 9. Numbe	d. e-Mail /er representative to contact er of workers employed	
Various Employers 5. Location of plant involved (street, city, state and ZIP code) 7. Type of establishment (factory, mine, wholesaler, etc.) Motion Pictures 10. Full name of party filing charge		c. Fax No.	Title: 9. Numbe	d. e-Mail /er representative to contact er of workers employed b. Cell No.	
Various Employers 5. Location of plant involved ( <i>street, city, state and ZIP code</i> ) 7. Type of establishment ( <i>factory, mine, wholesaler, etc.</i> ) Motion Pictures 10. Full name of party filing charge (b) (6), (b) (7)(C)		c. Fax No. t or service 11a. Tel. No. (b) (6), (b) (	Title: 9. Numbe	d. e-Mail /er representative to contact er of workers employed b. Cell No.	
Various Employers 5. Location of plant involved ( <i>street, city, state and ZIP code</i> ) 7. Type of establishment ( <i>factory, mine, wholesaler, etc.</i> ) Motion Pictures 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge ( <i>street, city, state and ZIP code.</i> )		c. Fax No. t or service 11a. Tel. No. (b) (6), (b) (	Title: 9. Numbe	d. e-Mail /er representative to contact er of workers employed b. Cell No.	
Various Employers 5. Location of plant involved ( <i>street, city, state and ZIP code</i> ) 7. Type of establishment ( <i>factory, mine, wholesaler, etc.</i> ) Motion Pictures 10. Full name of party filing charge (b) (6), (b) (7)(C)		c. Fax No. t or service (11a. Tel. No. (b) (6), (b) ( c. Fax No.	Title: 9. Numbe 7)(C)	<ul> <li>d. e-Mail</li> <li>ver representative to contact</li> <li>er of workers employed</li> <li>b. Cell No.</li> <li>d. e-Mail</li> <li>(b) (6), (b) (7)(C)</li> </ul>	
Various Employers 5. Location of plant involved (street, city, state and ZIP code) 7. Type of establishment (factory, mine, wholesaler, etc.) Motion Pictures 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION	Musician	c. Fax No. t or service (11a. Tel. No. (b) (6), (b) ( c. Fax No.	Title: 9. Numbe 7)(C)	<ul> <li>d. e-Mail</li> <li>ver representative to contact</li> <li>er of workers employed</li> <li>b. Cell No.</li> <li>d. e-Mail</li> <li>(b) (6), (b) (7)(C)</li> </ul>	
Various Employers 5. Location of plant involved (street, city, state and ZIP code) 7. Type of establishment (factory, mine, wholesaler, etc.) Motion Pictures 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	Musician the best of my knowledge and bel	c. Fax No. t or service (b) (6), (b) ( c. Fax No.	Title: 9. Numbe 7)(C)	d. e-Mail /er representative to contact er of workers employed b. Cell No.	
Various Employers 5. Location of plant involved (street, city, state and ZIP code) 7. Type of establishment (factory, mine, wholesaler, etc.) Motion Pictures 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to (b) (6), (b) (7)(C)	Musician the best of my knowledge and bel (b) (6), (b) (7)(C)	c. Fax No. t or service 11a. Tel. No (b) (6), (b) ( c. Fax No. ief. Tel. Cell	Title: 9. Numbe 7)(C)	<ul> <li>d. e-Mail</li> <li>ver representative to contact</li> <li>er of workers employed</li> <li>b. Cell No.</li> <li>d. e-Mail</li> <li>(b) (6), (b) (7)(C)</li> </ul>	
Various Employers 5. Location of plant involved (street, city, state and ZIP code) 7. Type of establishment (factory, mine, wholesaler, etc.) Motion Pictures 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to (b) (6), (b) (7)(C)	Musician the best of my knowledge and bel (b) (6), (b) (7)(C) name and title or office, if an	c. Fax No. t or service (b) (6), (b) ( c. Fax No. ief. Tel.	Title: 9. Numbe 7)(C) No (b) (6),	<ul> <li>d. e-Mail</li> <li>ver representative to contact</li> <li>er of workers employed</li> <li>b. Cell No.</li> <li>d. e-Mail</li> <li>(b) (6), (b) (7)(C)</li> </ul>	
Various Employers 5. Location of plant involved (street, city, state and ZIP code) 7. Type of establishment (factory, mine, wholesaler, etc.) Motion Pictures 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to (b) (6), (b) (7)(C) I declare that I have read the above charge and that the statements therein are true to (b) (6), (b) (7)(C) By (signature of representative or person making charge) (Print/type)	Musician the best of my knowledge and bel (b) (6), (b) (7)(C)	c. Fax No. t or service 11a. Tel. No (b) (6), (b) ( c. Fax No. ief. Tel. Cell	Title: 9. Numbe 7)(C) No (b) (6),	<ul> <li>d. e-Mail</li> <li>ver representative to contact</li> <li>er of workers employed</li> <li>b. Cell No.</li> <li>d. e-Mail</li> <li>(b) (6), (b) (7)(C)</li> </ul>	
Various Employers 5. Location of plant involved (street, city, state and ZIP code) 7. Type of establishment (factory, mine, wholesaler, etc.) Motion Pictures 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to (b) (6), (b) (7)(C)	Musician the best of my knowledge and bel (b) (6), (b) (7)(C) name and title or office, if an	c. Fax No. t or service (b) (6), (b) ( c. Fax No. ief. Tel.	Title: 9. Numbe 7)(C) No No No.	<ul> <li>d. e-Mail</li> <li>ver representative to contact</li> <li>er of workers employed</li> <li>b. Cell No.</li> <li>d. e-Mail</li> <li>(b) (6), (b) (7)(C)</li> <li>(b) (7)(C)</li> </ul>	
Various Employers 5. Location of plant involved (street, city, state and ZIP code) 7. Type of establishment (factory, mine, wholesaler, etc.) Motion Pictures 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to (b) (6), (b) (7)(C) I declare that I have read the above charge and that the statements therein are true to (b) (6), (b) (7)(C) By (signature of representative or person making charge) (Print/type)	Musician the best of my knowledge and bel (b) (6), (b) (7)(C) name and title or office, if an Title:	c. Fax No. t or service 11a. Tel. No (b) (6), (b) ( c. Fax No. ief. Tel. NO Tel. Tel. Tel. Tel.	Title: 9. Numbe 7)(C) No No No.	<ul> <li>d. e-Mail</li> <li>ver representative to contact</li> <li>er of workers employed</li> <li>b. Cell No.</li> <li>d. e-Mail</li> <li>(b) (6), (b) (7)(C)</li> </ul>	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

# **Basis of the Charge**

## 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	

## 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by issuing unlawful fines and or internal charges.

INTERNET
FORM NLRB-508
(2-08)

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD .

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	FORM EXEMPT UNDER 44 U.S.C 3512				
DO NOT W	RITE IN THIS SPACE				
Case	Date Filed				
31-CB-197682	4/25/2017				

CHARGE AGAINST LABOR ORGA OR ITS AGENTS		31-CB-1976		4/25/2017			
INSTRUCTIONS: File an original with NLRB Regional Director for the	he region in which the	alleged unfair labor pra	ctice occur	red or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT							
a. Name		b. Union Rej	presentativ	e to contact			
Communications: Workers of America, District 9		Art•Gonza	aléz				
c. Address (Street, city, state, and ZIP code)		d. Tel. No. 760+664+0	0637	e, Cell No.			
1525•Simpson•Way		f. Fax No.		g. e-Mail			
Escondito, CA 92029		760-743-5	56>	cwa9511@pacbell.net			
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1) (A)							
2. Basis of the Charge (set forth a clear and concise statement of t				· · · ·			
On•or•around <sup>©101,00</sup> 775 <sup>(b)</sup> (6), (b) (7)(C)failed•to•barga	in for and represe	nt-me-in-a-fair-and	-compete	ent-manor.			
				N			
3. Name of Employer		4a, Tel. No.		b. Cell No.			
Pacific•Bell,•DBA•AT&T		661•327•6 c. Fax No.	671	d, e-Mail			
		C. Pax No.		0. 6-1/1911			
E Longtion of Mont laughted (direct ally state and 710 ands)			C Denda				
<ol> <li>Location of plant involved (street, city, state and ZIP code)</li> <li>101-V-StBakersfield, CA-93304</li> </ol>			Chad•D	ver representative to contact			
····							
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal	product or service	9. Numb	er of workers employed			
Telco	U•verse, •DTV		140+				
10. Full same (f sath, fling charge (b) (6), (b) (7)(C)		11a. Tel. No.		(b) (6), (b) (7)(C)			
		c. Fax No.		-			
b) (6), (b) (7)(C)			_				
12. DECLARATION		Tel.	No.				
I declare that I have read the above charge and that the statements therein are true t $(b)(6), (b)(7)(C)$	b) (7)(C)	and belief.		······································			
By (signature of representative or person making charge) (Print/June		Cell	NO.				
	(b) (6), (b) (7)	(C) Fax	No,				
(b) (6), (b) (7)(C)			-:1				
Address		θŴ	all				
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PU		D IMPRISONMENT /II	S CODE				

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

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FORM EXEMPT UNDER 44 U.S.C.3			
DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
31-CB-197683	4/25/2017		

CHARGE AGAINST LABOR ORGA OR ITS AGENTS	NIZATION	31	-CB-1976	I	4/25/2017		
INSTRUCTIONS: File an original with NLRB Regional Director for th	e region in which the	e alleged un	fair labor pra	ictice occur	red or is occurring.		
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT							
a. Name			b. Union Representative to contact				
Communications•Workers•of•America,•District•9			Art-Gonza	alez			
		ľ					
c. Address (Street, city, state, and ZIP code)			d. Tel. No.		e, Cell No.		
1525-Simpson-Way			760-664-0	0637			
Escondito, CA-92029			f. Fax No.		g. e-Mail cwa9511@pacbell.net		
			760•743•5				
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1) (A)							
2. Basis of the Charge (set forth a clear and concise statement of the On-or-around $\binom{(b)}{(a)}$ 2017, $\binom{(b)}{(b)}$ $\binom{(b)}{(c)}$ $\binom{(b)}{(c)}$ alled to barga	he facts constituting i in-for-and-repres	ihe alleged ent•me•in	unfair lábor p •a•fair•and	practices) I•compete	ent-manor.		
ນັ້							
	<u> </u>		- <b>T</b> -( A1-				
3. Name of Employer Pacific•Bell,•DBA•AT&T			4a. Tel. No. 661•327•6671		b. Cell No.		
		4	c. Fax No.		d. e-Mail		
5. Location of plant involved (street, city, state and ZIP code)					ver representative to contact		
101•V•St.•Bakersfield,•CA•93304				Chad•D	lais		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principa	al product or	service	9. Numbe	er of workers employed		
Telco	U•verse,•DTV	-		140+			
10. Full name of party filing charge	•	1	1a, Tel. No.		b Cell No (b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)		ta la	Fax No.		d. e-Mail		
11. Address of party filing charge (street, city, state and ZIP code.)		· .					
(b) (6), (b) (7)(C)							
12. DECLARATION			Tel.	No.	·····		
declare that I have read the above haros and that the statements therein are true to $(b)(6), (b)(7)(C)$ By	the best of my knowledg (b) (7)(C)	ge and belief.	Ceil				
	name and title or of	fice, if any)	Fax	No.			
(b) (6), (b) (7)(C)			e-Ma	ail			
Address		0) <u>4/20</u>	<u> </u>				
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)							

PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2008). The NLRB will further excitate these uses upon acuted. Disclosure of this information to the NLRB.

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C 351
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DO NOT WRITE IN THIS SPA					
	Date Filed				
31-CB-197709	4/25/2017				

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	S AGENTS AGAINST WHICH	CHARGE IS	BROUGHT				
			-b. Union Representative to contact				
Communications Workers of America District				Thomas-Runnion			
		11101110011	(difficient				
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.			
2804-Gateway-Oaks-Dr-ste:-150		916-921-4	500				
		f. Fax No.		g. e-Mail			
Sacramento, CA 95833		916-92145	59	Text			
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1) (A) are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	Act, or these unfair labor pract	onal Labor Rel Ices are unfair	àtions Act, a practices af				
2. Basis of the Charge (set forth a clear and concise statement of the							
On-or-around 2017, (b) (6), (b) (7)(C) failed-to-ba	argain for and represent	me•in•a•fair	and com	petent			
manner		9	¢,				
				-			
3. Name of Employer		4a. Tel. No.		b. Cell No.			
Pacific-Bell, DBA-AT&T		661•327•6	671				
· · · · · · · · · · · · · · · · · · ·		c. Fax No.		d. e-Mail			
		Ì					
5. Location of plant involved (street, city, state and ZIP code)	· · · · · · · · · · · · · · · · · · ·	·	6. Employ	er representative to contact			
101•V•St.•Bakersfield,•CA•93304			Chad•D	ials			
, <b>N</b>							
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service		er of workers employed			
Telco	U•verse,•DTV	<u> </u>	140+				
(b) (6), (b) (7)(C)		(b) (6), (b)	(7)(C)	(b) (6), (b) (7)(C)			
		c, Fax No.		d. e-Mail			
				(b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)							
12. DEGLAKATION		Tel.	No. (b) (6	), (b) (7)(C)			
I declare that there read the short and that the statements there is are true to $(b)(6), (b)(7)(C)$	b) (7)(C)	ef.					
By			No.				
(signature or representative or person making charge) (Print/type	e name and litle of office, if an	y) . Fax	No.				
(b) (6), (b) (7)(C)			· · · · ·				
		JJ/17 E-M	ail				
Address _	ate)/	11					
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PU	NISHED BY FINE AND IMPR	ISONMENT (U	S. CODE,	TITLE 18, SECTION 1001)			

PRIVACY ACT STATEMENT

FORM EXEMPT UNDER	44 U.S.C 351
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DO NOT WRITE IN THIS SPACE

CHARGE AGAINST LABOR OR OR ITS AGENTS	GANIZATION	Case 31-CB-197	716		Date Filed 4/25/17 -
INSTRUCTIONS: File an original with NLRB Regional Director for	r the region in which	the alleged unfair l	abor pra	ctice occur	red or is occurring.
1. LABOR ORGANIZATION OF	R ITS AGENTS AGA	INST WHICH CHA	RGE IS	BROUGHT	
a. Name Communications Workers of America, District 9			ion Rep Gonza		e to contact
c. Address (Street, city, state, and ZIP code)			el. No. )•664•(	)637	e. Cell No.
1525•Simpson-Way Escondito,•CA•92029			x No. •743•5	56>	g. e-Mail cwa9511@pacbell.net
<ul> <li>h. The above-named organization(s) or its agents has (have) enga subsection(s) (list subsections) are unfair practices affecting commerce within the meaning of the meaning of the Act and the Postal Reorganization Act.</li> <li>2. Basis of the Charge (set forth a clear and concise statement of On-or-around (b) /2017, (b) (6), (b) (7) failed to-barge</li> </ul>	ne Act, or these unfa	_ of the National Li ir labor practices ar 	abor Re e unfair fr labor j	ations Act, practices a practices)	and these unfair labor practices iffecting commerce within the
3. Name of Employer Pacific•Bell,•DBA•AT&T			el. No. 327-6	671	b. Cell No.
		C. Fa	x No.		d. e-Maii
5. Location of plant involved (street, city, state and ZIP code) 101-V-St.•Bakersfield,•CA•93304		<u></u>		6. Emplo Chad•D	yer representative to contact ials
7. Type of establishment (factory, mine, wholesaler, etc.) Telco	8. Identify print U•verse,-DT	cipal product or ser	vice	9. Numb 140+	er of workers employed
10. Full name of party filing charge		11a.	Tel. No		b. Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		c. Fe	ix No.		d. e-Mail (b) (6), (b) (7)(C)
<ol> <li>Address of party filing ch b) (6), (b) (7)(C)</li> </ol>	.)				
		<u> </u>	Tel.	No	· · · · · · · · · · · · · · · · · · ·
declars that I have read the shows charge and that the statements therein are true (b) (6), (b) (7)(C) (b) (6), By			Cell		
(Signature of representative Son marting charge) (Print/fy	pe name an o	r office, if any)	Fax	No.	
(b) (6), (b) (7)(C) Address		9) <u>4/20/11</u>			
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE F	PUNISHED BY FINI	AND IMPRISON	MENT (L	.S. CODE,	TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 24042 42 (Dep. 42, 2004). The NLRB will firther evolution there uses for the information are fully set forth in the Federal Register, 71 Fed. Reg.