

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		21-CB-196641	04-11-2017
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local Union No. 896		b. Union Representative to Contact Omar Robles, Business Representative	
c. Address 3303 Wilshire Blvd., Suite # 300, Los Angeles 90010		d. Tel. No. (213) 388-3144	e.e. Cell No. (213) 725-4122
		f. Fax No. (213) 388-6360	g. e-Mail omar@teamsterslocal896.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process and arbitrate the grievance of (b)(6), (b)(7)(C) regarding (b)(6), (b)(7)(C) termination for arbitrary or discriminatory reasons or in bad faith.</p>			
3. Name of Employer Dr Pepper Snapple		4a. Tel. No. (323) 268-7779	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3220 E 26th St, Los Angeles, CA 90058-8098		6. Employer representative to contact John Khairzada, QA Manager	
7. Type of Establishment (factory, mine, wholesaler) Beverage Factory	8. Principal product or service Beverages		9. Number of Workers employed 300
10. Full name of party filing charge (b)(6), (b)(7)(C)	11a. Tel. No.	11b. Cell No. (b)(6), (b)(7)(C)	
	11c. Fax No.	11d. e-Mail (b)(6), (b)(7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b)(6), (b)(7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b)(6), (b)(7)(C)	(b)(6), (b)(7)(C) An Individual		Tel No.
(signature of filing charge)	Print/type name and title or office, if any		Cell No. (b)(6), (b)(7)(C)
Address: (b)(6), (b)(7)(C)	Date: 4/11/2017	Fax No.	
		e-Mail (b)(6), (b)(7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b)(6), (b)(7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 21-CB-196797	Date filed 04-11-2017
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers, Angel City Branch No. 24, AFL-CIO		b. Union Representative to Contact Larry Brown	
c. Address 774 Valencia St, Los Angeles, CA 90017-4397		d. Tel. No. (213)483-7813	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b)(6), (b)(7)(C) 2003 and continuing to date, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by expelling the below-signed employee from membership for (b)(6), (b)(7)(C) discriminatory reasons.			
3. Name of Employer United States Postal Service		4a. Tel. No. (323) 580-3838	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 7001 South Central Avenue, Los Angeles, CA 90052		6. Employer representative to contact John Driver Manager Beverly Young	
7. Type of Establishment (factory, mine, wholesaler) Postal Service	8. Principal product or service Postal Services	9. Number of Workers employed 100	
10. Full name of party filing charge (b)(6), (b)(7)(C)	11a. Tel. No. (b)(6), (b)(7)(C)	11b. Cell No. (b)(6), (b)(7)(C)	
	11c. Fax No.	11d. e-Mail (b)(6), (b)(7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b)(6), (b)(7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b)(6), (b)(7)(C)	(b)(6), (b)(7)(C)	(b)(6), (b)(7)(C)	
(signature of representative or person making charge)	Printtype name and title or office, if any	Cell No.	
Address: (b)(6), (b)(7)(C)	Date: 4-11-2017	Fax No.	
		e-Mail	

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PRIVACY ACT STATEMENT:

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		21-CB-196800	04-11-2017
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers		b. Union Representative to Contact Fedric Rolando President	
c. Address 100 Indiana Avenue, Washington, DC 90017-4397		d. Tel. No. (202)393-4695	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b)(6), (b)(7)(C) 2003 and continuing to date, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by expelling the below-signed employee from membership for (b)(6), (b)(7)(C) discriminatory reasons.			
3. Name of Employer United States Postal Service		4a. Tel. No. 323) 580-3838	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 7001 South Central Avenue, Los Angeles, CA 90052		6. Employer representative to contact John Driver Manager Beverly Young	
7. Type of Establishment (factory, mine, wholesaler) Post Office	8. Principal product or service Postal Services		9. Number of Workers employed
10. Full name of party filing charge (b)(6), (b)(7)(C)	11a. Tel. No. (b)(6), (b)(7)(C)		11b. Cell No. (b)(6), (b)(7)(C)
	11c. Fax No. (b)(6), (b)(7)(C)		(b)(6), (b)(7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b)(6), (b)(7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b)(6), (b)(7)(C)	(b)(6), (b)(7)(C)		Tel. No. (b)(6), (b)(7)(C)
(signature of representative or person making charge)	Print/type name and title or office, if any		4-11-2017
Address: (b)(6), (b)(7)(C)	Date: 4-11-2017		Cell No.
			Fax No.
			e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b)(6), (b)(7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 21-CB-196802	Date Filed 04-11-2017

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name California Associate Staff		b. Union Representative to contact Gina Domenici Title:	
c. Address (Street, city, state, and ZIP code) 1169 Mountain Ave CA Norco 92860-3120		d. Tel. No. (951) 372-2509	e. Cell No.
		f. Fax No.	g. e-Mail GDomenici@cta.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer California Teachers Association		4a. Tel. No. (650) 697-1400	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 11745 East Telegraph Road Santa Fe Springs, CA 90670		6. Employer representative to contact Gerry Fong Title: Temp Assistant Executive Dir	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service Education Union	9. Number of workers employed 300	
10. Full name of party filing charge (b)(6), (b)(7)(C)		11a. Tel. No. (b)(6), (b)(7)(C)	b. Cell No. (b)(6), (b)(7)(C)
		c. Fax No.	d. e-Mail (b)(6), (b)(7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b)(6), (b)(7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b)(6), (b)(7)(C) (b)(6), (b)(7)(C) (sig) _____ (Print/type name and title or office, if any) Title: (b)(6), (b)(7)(C) Address _____ (date) 04/11/2017 14:55:33			
		Tel. No. (b)(6), (b)(7)(C)	
		Cell No. (b)(6), (b)(7)(C)	
		Fax No.	
		e-Mail (b)(6), (b)(7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
21-CB-197212	04-19-2017

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name CSOU-CDC	b. Union Representative to contact Gary Kaestle		
c. Address (Street, city, state, and ZIP code) P.O. BOX 531981 Los Angeles, Ca 90053	d. Tel. No. 310-292-1110	e. Cell No. 310-292-1110	
	f. Fax No.	g. e-Mail csoucdcpres@gmail.com	

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 1b 3 of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The union and its representatives failed to provide fair representation and violated my rights by not filing my grievance in timely manner as outlined in CBA section 6.1. This was the reason given by Inter-con management why they denied my filed grievance and ultimately lead to my firing without due process being allowed to defend myself.

3. Name of Employer Inter-Con Security 210 S. De Lacey Ave Pasadena, Ca 91105	4a. Tel. No. 626-535-2200	b. Cell No.
	c. Fax No.	d. e-Mail corporate@icsecurity.com
5. Location of plant involved (street, city, state and ZIP code) 125 S. Grand Ave, Pasadena, Ca 91105		6. Employer representative to contact Daniel Ryan
7. Type of establishment (factory, mine, wholesaler, etc.) Security Business	8. Identify principal product or service	9. Number of workers employed 167

10. Full name of party filing charge (b)(6), (b)(7)(C)	11a. Tel. No. (b)(6), (b)(7)(C)	b. Cell No.
	c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b)(6), (b)(7)(C)		

I declare that I have read the statements therein are true to the best of my knowledge and belief.
By (b)(6), (b)(7)(C) (signature of representative making charge) (Print/type name and title or office, if any)

Tel. No.
Cell No. (b)(6), (b)(7)(C)
Fax No.
e-Mail (b)(6), (b)(7)(C)

Address (b)(6), (b)(7)(C) (date) 04/18/2017

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		21-CB-197235	04-19-2017
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UNITE HERE LOCAL 11		b. Union Representative to Contact	
c. Address 464 Lucas Ave, Los Angeles, CA 90017-2074		d. Tel. No.	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the last 6-month period, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b)(6), (b)(7)(C) for arbitrary or discriminatory reasons or in bad faith.</p>			

3. Name of Employer BILTMORE HOTEL		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 506 S Grand Ave, Los Angeles, CA 90071-2607		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) hotel	8. Principal product or service lodging	9. Number of Workers employed 300	
10. Full name of party filing charge (b)(6), (b)(7)(C)		11a. Tel. No.	11b. Cell No. (b)(6), (b)(7)(C)
11c. Fax No.	11d. e-Mail		
11. Address of party filing charge (street, city, state, and ZIP code) (b)(6), (b)(7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b)(6), (b)(7)(C)		(b)(6), (b)(7)(C) an individual	Tel No.
arge)		Print/type name and title or office, if any	Cell No. (b)(6), (b)(7)(C)
Address: (b)(6), (b)(7)(C)		Date: 4/19/17	Fax No.
			e-Mail

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(b)(6), (b)(7)(C)

INTERNET
FORM NLRB-508
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

21-CB-197713

Date Filed

04-26-2017

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Association of Machinists & Aerospace Workers, AFL-CIO, District Lodge 725		b. Union Representative to contact Steven VanWie	
c. Address (Street, city, state, and ZIP code) 39047 10th Street East Palmdale, CA 93350		d. Tel. No. (661) 273-1433	e. Cell No. (602) 327-5410
		f. Fax No. (661) 273-3813	g. e-Mail svanwie@am725.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>3</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The Union has failed to bargain in good faith.

Beginning on December 13, 2016, in bargaining a first contract, the Union unlawfully conditioned all bargaining on the Employer agreeing to include all employees jointly employed by Cytec and Source One Staffing, Inc. in the unit. The Union has never been certified as the bargaining representative for this unit of employees, and any expansion in scope of the certified bargaining unit is a permissive subject of bargaining.

3. Name of Employer Cytec Process Materials (CA)		4a. Tel. No. (269) 226-2952	b. Cell No. (269) 501-8102
		c. Fax No. (269) 978-2952	d. e-Mail budayd@mlerjohnson.com
5. Location of plant involved (street, city, state and ZIP code) 12801 Ann Street, Santa Fe Springs, CA 90670		6. Employer representative to contact David M. Buday	
7. Type of establishment (factory, mine, wholesaler, etc.) Manufacturing Facility	8. Identify principal product or service Composite Materials	9. Number of workers employed	
10. Full name of party filing charge Cytec Process Materials (CA)		11a. Tel. No. (973) 357-3338	b. Cell No. (973) 234-4797
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) steven.cozzetto@solvay.com, 12801 Ann Street, Santa Fe Springs, CA 90670			

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By [Signature] Global HR Head, Composit Mat.
(signature of representative or person making charge) (Print/type name and title or office, if any)

Address 2085 East Technology Circle, Temple, Arizona 85284 (date) 4/25/17

Tel. No. (973) 357-3338
Cell No. (973) 234-4797
Fax No.
e-Mail steven.cozzetto@solvay.com

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PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-508
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

21-CB-197715

Date Filed

04-26-2017

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Association of Machinists & Aerospace Workers, AFL-CIO, District Lodge 725		b. Union Representative to contact Steven VanWie	
c. Address (Street, city, state, and ZIP code) 39047 10th Street East Palmdale, CA 93350		d. Tel. No. (661) 273-1433	e. Cell No. (602) 327-5410
		f. Fax No. (661) 273-3813	g. e-Mail svanwie@am725.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 3 of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The Union has failed to bargain in good faith.

In early 2016, the Union became the certified bargaining representative for four separate units at Employer's Santa Fe Springs facility. At the commencement of negotiations, the parties agreed to reasonable ground rules. In December 2016, the Union, in bad faith, unilaterally repudiated the parties' reasonable bargaining ground rules.

The Employer requests that the Board seek injunctive relief under Section 10(j) of the Act.

3. Name of Employer Cytec Process Materials (CA)		4a. Tel. No. (269) 226-2952	b. Cell No. (269) 501-8102
		c. Fax No. (269) 978-2952	d. e-Mail buday@mlerjohnson.com
5. Location of plant involved (street, city, state and ZIP code) 12801 Ann Street, Santa Fe Springs, CA 90670		6. Employer representative to contact David M. Buday	
7. Type of establishment (factory, mine, wholesaler, etc.) Manufacturing Facility	8. Identify principal product or service Composite Materials	9. Number of workers employed	
10. Full name of party filing charge Cytec Process Materials (CA)		11a. Tel. No. (973) 357-3338	b. Cell No. (973) 234-4797
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) steven.cozzetto@solvay.com, 12801 Ann Street, Santa Fe Springs, CA 90670			

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By Steven Cozzetto Global HR Head, Composit Mat.
(signature of representative or person making charge) (Print/type name and title or office, if any)Address 2085 East Technology Circle, Temple, Arizona 85284

(date)

4/25/17

Tel. No.	(973) 357-3338
Cell No.	(973) 234-4797
Fax No.	
e-Mail	steven.cozzetto@solvay.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		21-CB-197773	04-26-2017
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UNITE HERE Local 11		b. Union Representative to Contact Sean Glynn, Union Representative	
c. Address 464 S. Lucas Ave., Suite 201 Los Angeles, CA 90017		d. Tel. No. 213-481-8530	e.e. Cell No. Unknown
		f. Fax No. 213-481-0352	g. e-Mail Unknown
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has refused to refer (b)(6), (b)(7)(C) for employment with the Los Angeles Convention Center for reasons other than the failure to tender uniformly required initiation fees and periodic dues.			
3. Name of Employer Los Angeles Convention Center		4a. Tel. No. 213-741-1151	4b. Cell No. Unknown
		4c. Fax No. Unknown	4d. e-Mail k Irvine@lacclink.com
5. Location of Plant involved (street, city, state, and ZIP code) 1201 S. Figueroa St., Los Angeles, CA 90015		6. Employer representative to contact Kesia M. Irvine, Human Resources Director	
7. Type of Establishment (factory, mine, wholesaler) Convention Center	8. Principal product or service Hospitality		9. Number of Workers employed Unknown
10. Full name of party filing charge (b)(6), (b)(7)(C) an Individual		11a. Tel. No. N/A	11b. Cell No. (b)(6), (b)(7)(C)
		11c. Fax No. N/A	11d. e-Mail N/A
11. Address of party filing charge (street, city, state, and ZIP code) (b)(6), (b)(7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By:	(b)(6), (b)(7)(C)	(b)(6), (b)(7)(C) an Individual	Tel No. N/A
(signature)		Print/type name and title or office, if any	Cell No. (b)(6), (b)(7)(C)
Address	(b)(6), (b)(7)(C)	Date: 4/26/17	Fax No. N/A
			e-Mail N/A

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b)(6), (b)(7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		21-CB-197775	04-26-2017
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UNITE HERE Local 11		b. Union Representative to Contact Sean Glynn, Union Representative	
c. Address 464 S. Lucas Ave., Suite 201 Los Angeles, CA 90017		d. Tel. No. 213-481-8530	e.e. Cell No. Unknown
		f. Fax No. 213-481-0352	g. e-Mail Unknown
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (<i>set forth a clear and concise statement of the facts constituting the alleged unfair labor practices</i>) Within the past six months, the above-named labor organization has refused to refer (b)(6), (b)(7)(C) for employment with The Beverly Hilton for reasons other than the failure to tender uniformly required initiation fees and periodic dues.			
3. Name of Employer The Beverly Hilton		4a. Tel. No. 310-274-7777	4b. Cell No. Unknown
		4c. Fax No. 310-285-1313	4d. e-Mail Unknown
5. Location of Plant involved (<i>street, city, state, and ZIP code</i>) 9876 Wilshire Blvd, Beverly Hills, CA 90210-3100		6. Employer representative to contact Sandy Murphy, General Manager	
7. Type of Establishment (<i>factory, mine, wholesaler</i>) Hotel	8. Principal product or service Hospitality		9. Number of Workers employed Unknown
10. Full name of party filing charge (b)(6), (b)(7)(C) an Individual		11a. Tel. No. N/A	11b. Cell No. (b)(6), (b)(7)(C)
		11c. Fax No. N/A	11d. e-Mail N/A
11. Address of party filing charge (<i>street, city, state, and ZIP code</i>) (b)(6), (b)(7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b)(6), (b)(7)(C)		Tel No.	
(b)(6), (b)(7)(C) an Individual		N/A	
(S) Print/type name and title or office, if any		Cell No. (b)(6), (b)(7)(C)	
(b)(6), (b)(7)(C)		Date: 4/26/17	Fax No. N/A
			e-Mail N/A

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b)(6), (b)(7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		21-CB-197779	04-27-2017
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Electrical Workers, Local 47		b. Union Representative to Contact Chat Bennett, Business Manager	
c. Address 1405 Spruce St., Suite H Riverside, CA 92507		d. Tel. No. 909-860-4239	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b)(6), (b)(7)(C) 2017, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.			
3. Name of Employer Electrical Contractors		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code)		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product or service Electrical Work		9. Number of Workers employed
10. Full name of party filing charge (b)(6), (b)(7)(C) an Individual		11a. Tel. No.	11b. Cell No. (b)(6), (b)(7)(C)
		11c. Fax No.	11d. e-Mail (b)(6), (b)(7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b)(6), (b)(7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b)(6), (b)(7)(C)		Tel. No.	
(b)(6), (b)(7)(C) an Individual		Cell No. (b)(6), (b)(7)(C)	
Print/type name and title or office, if any		Fax No.	
(b)(6), (b)(7)(C)		e-Mail (b)(6), (b)(7)(C)	
		Date: 4/26/17	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b)(6), (b)(7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 21-CB-198345	Date Filed 05-08-2017

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IBEW Local 47		b. Union Representative to contact Patrick Lavin Title: Financial Secretary/Business Representative	
c. Address (Street, city, state, and ZIP code) 1405 Spruce street CA Riverside 92507-_____		d. Tel. No. (951) 784-7507	e. Cell No.
		f. Fax No.	g. e-Mail plavin@ibew47.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (2) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Various Employers		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Electric Utilities	8. Identify principal product or service Hiring Hall	9. Number of workers employed 500	
10. Full name of party filing charge (b)(6), (b)(7)(C)		11a. Tel. No. (b)(6), (b)(7)(C)	b. Cell No. (b)(6), (b)(7)(C)
		c. Fax No.	d. e-Mail (b)(6), (b)(7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b)(6), (b)(7)(C)			
12. DECLARATION I declare (b)(6), (b)(7)(C) be above charge and that the statements therein are true to the best of my knowledge and belief. By _____ (b)(6), (b)(7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b)(6), (b)(7)(C) Address _____ (date) 05/8/2017 08:49:25		Tel. No. (b)(6), (b)(7)(C) Cell No. (b)(6), (b)(7)(C) Fax No. e-Mail (b)(6), (b)(7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

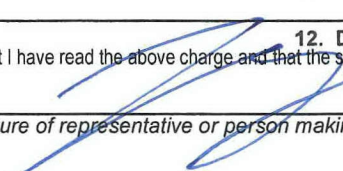
8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 21-CD-196976	Date Filed 04-17-2017

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Electrical Workers, Local 47		b. Union Representative to contact Pat Lavin	
c. Address (Street, city, state, and ZIP code) 600 N. Diamond Bar Blvd., Diamond Bar, CA 91765		d. Tel. No. 909-860-4239	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (4)(D) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six (6) months, the above-captioned labor organization has threatened economic action, including picketing, in support of its disputed claim to a work assignment on project work for Southern California Edison. A competing claim has been made by IUOE Local 12, 150 E. Corson St., Pasadena, CA 91103, 626.792.2159.			
3. Name of Employer Doty Bros. Equipment Co.		4a. Tel. No. (562) 864-6566	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) Southern California Edison projects across Southern California		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) contractor	8. Identify principal product or service construction	9. Number of workers employed	
10. Full name of party filing charge Doty Bros. Equipment Co.		11a. Tel. No. (562) 864-6566	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) 11232 E. Firestone Blvd., Los Angeles, CA 90650			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By  Thomas A. Lenz (signature of representative or person making charge) (Print/type name and title or office, if any) Atkinson, Andelson, Loya, Ruud & Romo Address 12800 Center Court Drive, Suite 300, Cerritos, CA 90703 (date) 4/14/17		Tel. No. 562.653.3200 Cell No. Fax No. 562.653.3333 e-Mail tlenz@aallr.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		21-CB-197766	04-26-2017
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 12, AFL-CIO		b. Union Representative to Contact Larry Davidson, Recording Secretary	
c. Address 150 Corson Street, Pasadena, CA 91103		d. Tel. No. (626) 792-8900	e.e. Cell No.
		f. Fax No. (626) 792-9039	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practice)			
Within past 6 months, the above-named labor organization violated Section 8(b)(1)(A) by the following:			
<ul style="list-style-type: none"> About (b)(6), (b)(7)(C), the Union conducted an internal union pre-trial hearing against me due to a charge brought against me by another member for me having filed (b)(6), (b)(7)(C) against the Union. At the (b)(6), (b)(7)(C) hearing, the Union, by its (b)(6), (b)(7)(C) threatened to fine and/or fined me around \$2500.00 for filing of (b)(6), (b)(7)(C) against the Union. During the (b)(6), (b)(7)(C) pre-trial hearing, I was questioned about events the filing of the (b)(6), (b)(7)(C) The Union has informed me that a second hearing will be conducted regarding the same matter. This intention and threat of holding a second hearing is a violation. The Union's above actions are punitive, intended to discourage activity protected by Section 7 of the NLRA and interferes with employees' right to file (b)(6), (b)(7)(C) 			
3. Name of Employer Waste Management, El Sobrante		4a. Tel. No. 951-277-5110	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 10910 Dawson Canyon Rd, Corona, CA 92883-5020		6. Employer representative to contact David Harich, Manager	
7. Type of Establishment (factory, mine, wholesaler) Landfill/waste management	8. Principal product or service Landfill/Waste Management	9. Number of Workers employed 41	
10. Full name of party filing charge (b)(6), (b)(7)(C)		11a. Tel. No. (b)(6), (b)(7)(C)	11b. Cell No. (b)(6), (b)(7)(C)
		11c. Fax No.	11d. e-Mail (b)(6), (b)(7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b)(6), (b)(7)(C)			
12. DECLARATION			
(b)(6), (b)(7)(C) the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b)(6), (b)(7)(C)	(b)(6), (b)(7)(C)	Tel. No. (b)(6), (b)(7)(C)	
(Signature of person making charge)	Individual	Cell No. (b)(6), (b)(7)(C)	
Print/type name and title or office, if any		Fax No.	
Address: (b)(6), (b)(7)(C)		Date: 4-26-17	
		e-Mail (b)(6), (b)(7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
 PRIVACY ACT STATEMENT

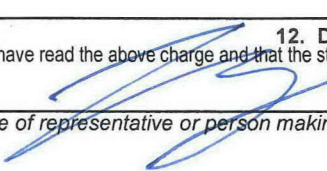
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(b)(6), (b)(7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 21-CD-196978	Date Filed 04-17-2017

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Electrical Workers, Local 47		b. Union Representative to contact Pat Lavin	
c. Address (Street, city, state, and ZIP code) 600 N. Diamond Bar Blvd., Diamond Bar, CA 91765		d. Tel. No. 909-860-4239	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(4)(D)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) <p>Within the last six (6) months, the above-captioned labor organization has threatened economic action, including picketing, in support of its disputed claim to a work assignment on project work for Southern California Edison. A competing claim has been made by IUOE Local 12, 150 E. Corson St., Pasadena, CA 91103, 626.792.2159.</p>			
3. Name of Employer Herman Weissker, Inc.		4a. Tel. No. 951.826.8800	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) Southern California Edison projects across Southern California			6. Employer representative to contact
7. Type of establishment (factory, mine, wholesaler, etc.) contractor	8. Identify principal product or service construction	9. Number of workers employed	
10. Full name of party filing charge Herman Weissker, Inc.		11a. Tel. No. 951.826.8800	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) 1645 Brown Ave., Riverside, CA 92509			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By  <u>Thomas A. Lenz</u> (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No. 562.653.3200 Cell No. Fax No. 562.653.3333 e-Mail tlenz@aalrr.com	
Atkinson, Andelson, Loya, Ruud & Romo Address <u>12800 Center Court Drive, Suite 300, Cerritos, CA 90703</u> (date) <u>4/17/17</u>			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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