UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATIOI AGENTS	21-CB-196641	04-11-2017		
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	_	_	-	
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BRO		
a. Name		b. Union Representative to	Contact	
Teamsters Local Union No. 896		Omar Robles, Busin	ess Representative	
c. Address		d. Tel. No.	e.e. Cell No.	
		(213) 388-3144	(213) 725-4122	
3303 Wilshire Blvd., Suite # 300, Los Angele	s 90010	f. Fax No. (213) 388-6360	g. e-Mail omar@teamsterslocal896. com	
 h. The above-named labor organization or its agents have 8(b), subsection(s) 1(A) of the National Labor Relation meaning of the Act, or are unfair practices affecting co. 2. Basis of the Charge (set forth a clear and concise state) 	s Act, and these unfai mmerce within the me ement of the facts con-	ir labor practices are unfair pro- eaning of the Act and the Post stituting the alleged unfair lab	actices affecting commerce within the all Reorganization Act.	
Within the past six months, the above-named exercise of rights protected by Section 7 of the company of the com	ne Act by refusing	to process and arbitrat	e the grievance of	
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
Dr Pepper Snapple		(323) 268-7779 4c. Fax No.	4d. e-Mail	
Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	to contact	
3220 E 26th St, Los Angeles, CA 90058-809	8	John Khairzada, QA	Manager	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		Number of Workers employed	
Beverage Factory	Beverages		300	
10. Full name of party filing charge (b)(6), (b)(7)(C)		11a. Tel. No.	11b. Cell No (b)(6), (b)(7)(C)	
		11c. Fax No.	11d e-Mail (b)(6) (b)(7)(C)	
11. Address of party filing charge (street, city, state, and 2	(IP code)	L		
(b)(6), (b)(7)(C)	12. DECLARA	FION		
I declare that I have read the above charge and	that the statements	therein are true to the best		
(b)(6), (b)(7)(C)	(h)(c) (h)(7)	(0)	Tel No.	
	(b)(b), (b)(7)	(C) An Individual		
(sigi	Print/type nar	me and title or office, if any	Cell No. (b)(6), (b)(7)(C)	
Address: (b)(6), (b)(7)(C)		Date:	Fax No.	
		4/11/2017	e-Mail (b)(6), (b)(7)(C)	

PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information are fully assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the (b)(6), (b)(7)(C) NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION AGENTS		21-CB-196797	04-11-2017		
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.					
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BRO			
a. Name	City Bronch	b. Union Representative to	Contact		
National Association of Letter Carriers, Ange No. 24, AFL-CIO	City Branch	Larry Brown			
NO. 24, AFL-CIO					
c. Address		d. Tel. No.	e.e. Cell No.		
774 Valencia St, Los Angeles, CA 90017-439	97	(213)483-7813			
		f. Fax No.	g. e-Mail		
h. The above-named labor organization or its agents have	e engaged in and are	engaging in unfair labor pract	tices within the meaning of section		
8(b)(1)(A) of the National Labor Relations Act, and thes					
the Act, or are unfair practices affecting commerce with 2. Basis of the Charge (set forth a clear and concise state	nin the meaning of the	e Act and the Postal Reorgani etituting the alleged unfair lab	zation Act.		
Since about (b)(6), (b)(7)(C) 2003 and continuing to					
coerced employees in the exercise of rights r					
employee from membership for (570). (677) discri	•		aning the below-sighted		
3. Name of Employer	in inatory reasons	l 1a Tel No	4b. Cell No.		
United States Postal Service		(323) 580-3838			
Office States Feetal Colvide		4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP co	-	6. Employer representative	_ , , , ,		
7001 South Central Avenue, Los Angeles, C.		John Driver Manage			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		9. Number of Workers employed		
Postal Service	Postal Service	S	100		
10. Full name of party filing charge (b)(6), (b)(7)(C)		(b)(6), (b)(7)(C)	$(h)(6)^{\circ}(h)(7)(C)$		
(= // - // - // - // - // - // - // - //			(D)(O), (D)(T)(O)		
		11c. Fax No.	(b)(6) $(b)(7)(0)$		
11. Address of party filing charge (street, city, state, and Z	IP code\	,	(D)(O), (D)(I)(O)		
(b)(6), (b)(7)(C)	n code;				
	12. DECLARAT	TION			
I dealers that I have read the above above and					
I declare that I have read the above charge and	that the statements	therein are true to the best	Talka		
(b)(6), (b)(7)(C)			(b)(6), (b)(7)(C)		
$ _{Bv}$	(1.)(0)	(1.)(7)(0)			
	(b)(b),	(b)(7)(C)	4-11-0017		
(signature of representative or person making charge)	Prinutype nai	me and title or office, if any	Ceff No.		
Address:		Date:	Fax No.		
(b)(6) (b)(7)(C)		Date.	, 22 113.		
$(\mathbf{b})(\mathbf{b}), (\mathbf{b})(\mathbf{f})(\mathbf{c})$			e-Mail		
		4-11-2017			

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD		Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATION C AGENTS		21-CB-196800				
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice						
occurred or is occurring. 1. LABOR ORGANIZATION OR	ITS AGENTS AGA	INST WHICH CHARGE IS BRO	OLIGHT			
a. Name	TIS AGENTS AGA	b. Union Representative to				
National Association of Letter Carriers		Fedric Rolando				
1,14,15,15,17,15,15,15,15,15,15,15,15,15,15,15,15,15,		President	1			
c. Address	207	d. Tel. No.	e.e. Cell No.			
100 Indiana Avenue, Washington, DC 90017-43	397	(202)393-4695 f. Fax No.	Mail			
		T. Pax No.	g. e-Mail			
h. The above-named labor organization or its agents have er 8(b)(1)(A) of the National Labor Relations Act, and these the Act, or are unfair practices affecting commerce within	unfair labor practice the meaning of the	es are unfair practices affecting Act and the Postal Reorgani	ng commerce within the meaning of zation Act.			
2. Basis of the Charge (set forth a clear and concise stateme	nt of the facts con	stituting the alleged unfair lab	or practices)			
Since about (6)(6),(6)(7)(C) 2003 and continuing to d	late, the above	-named labor organizat	ion has restrained and			
coerced employees in the exercise of rights pro	tected by Sect	ion 7 of the Act by expe	Iling the below-signed			
employee from membership for discrimi	inatory reasons					
3. Name of Employer		4a. Tel. No.	4b. Cell No.			
United States Postal Service		323) 580 - 3838 4c. Fax No.				
		4c. Fax No.	4d. e-Mail			
5. Location of Plant involved (street, city, state, and ZIP code	9)	6. Employer representative				
7001 South Central Avenue, Los Angeles, CA 9	90052	John Driver Manage	er beverly Young			
7. Type of Establishment (factory, mine, wholesaler) 8.	. Principal product	or service	Number of Workers employed			
Post Office	Postal Service	es				
10. Full name of party filing charge (b)(6), (b)(7)(C)		(b)(c) (b)(7)(C)	11b. Cell No.			
(b)(b), (b)(7)(c)		(b)(6), (b)(7)(C)	(b)(6), (b)(7)(C)			
		TIC. Fax No.	(b)(6), (b)(7)(C)			
11 Address of party filing charge (street, city, state, and ZIP)	code)					
(b)(6), (b)(7)(C)						
	12. DECLARAT	TION				
I declare that I have read the above charge and the	at the statements	therein are true to the best	of my knowledge and belief.			
			Tel No.			
(b)(6), (b)(7)(C)			(b)(6), (b)(7)(C)			
By:	(b)(6), ((b)(7)(C)	4-11-2017			
(signature of representative or person making charge)	Print/type nar	me and title or office, if any	Cell No.			
Address:		Date:	Fax No.			
(b)(6), (b)(7)(C)						
		4-11-2017	e-Mail			
		1 11 001	L			

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C.3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	TOTAL EXEMIT FORDER TO CO.O.O.O.O.		
DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
21-CB-196802	04-11-2017		

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative	to contact
California Associate Staff		Gina Dome	enici	
		Title:		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
, , , , , , , , , , , , , , , , , , , ,		(951) 372-25	09	
1169 Mountain Ave CA Norco 92860-3120		f. Fax No.		g. e-Mail
GA NOICO 32000-3120				GDomenici@cta org
h. The above-named organization(s) or its agents has (have) engaged	in and is (are) engaging in un	l fair labor pract	ices within t	he meaning of section 8(b),
subsection(s) (list subsections) (1)(A)	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices
are unfair practices affecting commerce within the meaning of the Ameaning of the Act and the Postal Reorganization Act.	ct, or these unfair labor practi	ces are untair	practices aff	fecting commerce within the
Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor n	ractices)	
2. Basis of the original foot forth a great and consider statement of the	radio deriodicaling the alleged	a aman labor p	ractioody	
See additional page				
		Ao Tol No	ı	b. Cell No.
3. Name of Employer		4a. Tel. No. (650) 697-14	00	D. Cell No.
California Teachers Association		c. Fax No.	00	d. e-Mail
		C. Tax No.		u. C-Muli
5. Location of plant involved (street, city, state and ZIP code)				er representative to contact
11745 East Telegraph Road			Gerry For	•
Santa Fe Springs, CA 90670			Title: Tem	np Assistant Executive Dir
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Others	Education Union		300	
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b)(6), (b)(7)(C)		(b)(6), (b)(7)(C)	(b)(6), (b)(7)(C)
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b)(6), (b)(7)(C)
(b)(6), (b)(7)(C)	,			
(5)(5), (5)(1)(5)				
12. DECLARATION	the heat of my knowledge and helio	Tel.	^N (b)(6), (b)(7)(C)
I declare that I have read the above charge and that the statements therein are true to (b)(6), (b)(7)(C)	(b)(6), (b)(7)(C)			
Ву		- Cell	No(b)(6), ((b)(7)(C)
(sig Ve or person making charge) (Print/type	name and title or office, if any	/) Fax	_	
	Title:			
(b)(6), (b)(7)(C)		e-M	ail (b) (C)	(b)/7)/(C)
Address	(date)_04/11/201	7 14:55:33	(b)(b)), (b)(7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OD ITO A ATMIN

	FORM EXEMPT UNDER 44 U.S.C 2512
DO NOT WRI	TE IN THIS SPACE
Case	Date Filed
21-CB-197212	04-19-2017

OR ITS AGENTS INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name b. Union Representative to contact CSOU-CDC Gary Kaestie Address (Street, city, state, and ZIP code) d. Tei. No. e. Cell No. P.O. BOX 531981 310-292-1110 310-292-1110 Los Angeles, Ca 90053 f. Fax No. g e-Mail csoucdcpres@gmail.com h. The above-named organization(s) or its agents has (have) engaged in and is (are)engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 1b 3 of the National Labor Relations Act, and these unfair labor practices. of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The union and its representatives failed to provide fair representation and violated my rights by not filling my grievance in timely manner as outlined in CBA section 6.1. This was the reason given by Inter-con management why they denied my filed grievance and ultimately lead to my firing without due process being allowed to defend myself. Name of Employer 4a. Tel. No. b. Cell No. Inter-Con Security 626-535-2200 210 S. De Lacey Ave c. Fax No. d. e-Mail Pasadena, Ca 91105 corporate@icsecurity.com 5. Location of plant involved (street, city, state and ZIP code) Employer representative to contact 125 S. Grand Ave, Pasadena, Ca 91105 Daniel Ryan 7. Type of establishment (factory, mine, wholesaler, etc.) Identify principal product or service 9. Number of workers employed Security Business 10. Full name of party filing charge (b)(6), (b)(7)(C) b. Cell No. (b)(6), (b)(7)(C)c. Fax No d. e-Mali and ZIP code.) DECLARATION statements therein are true to the best of my knowledge and belief. Tel. No. (b)(6), (b)(7)(C) (signature of (b)(6), (b)(7)(C king charge) (Print/type name and title or office, if any) Fax No. e-Mail (b)(6), (b)(7)(C) (date<u>) 04/18/2017</u>

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

	UNITED STATES OF AMERICA		DO NOT	WRITE IN THIS SPACE
NAT	IONAL LABOR RELATIONS BOAR	D	Case	Date filed
	IST LABOR ORGANIZATIO AGENTS		21-CB-197235	04-19-2017
INSTRUCTIONS: File a		he NLRB Regional D	irector of the region in w	hich the alleged unfair labor practice
occurred or is occurri	1. LABOR ORGANIZATION	OR ITS AGENTS AG	AINST WHICH CHARGE IS	BROUGHT
a. Name			b. Union Representativ	e to Contact
UNITE HERE LO	DCAL 11			
c. Address			d. Tel. No.	e. Cell No.
464 Lucas Ave, I	Los Angeles, CA 90017-20	74	(5 · N	
			f. Fax No.	g. e-Mail
h. The above-named is	abor organization or its agents has	ve engaged in and are	engaging in unfair labor o	practices within the meaning of section
				air practices affecting commerce within
	Act, or are unfair practices affecting			
2. Basis of the Charge	(set forth a clear and concise stat	ement of the facts con	stituting the alleged unfair	labor practices)
				ed and coerced employees in the
			ing to process the gri	ievance of $(b)(6)$, $(b)(7)(C)$ for
arbitrary or disc	criminatory reasons or in ba	ad faith.		
3. Name of Employer			4a. Tel. No.	4b. Cell No.
BILTMORE HOT	EL			
			4c. Fax No.	4d. e-Mail
	117.4		6 Familiary consenses	thus to contract
1	olved (street, city, state, and ZIP		Employer representa	tive to contact
	e, Los Angeles, CA 90071- nt (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed
{	III (lactory, milite, witolesaler)	1	t of service	300
hotel 10. Full name of party f	iling charge	lodging	11a. Tel. No.	11b. Cell No.
(b)(6), (b)(7)(C)		114.10.110.	(b)(6), (b)(7)(C)
			L	
11c. Fax No.	11d e-Mail			
11. Address of party filin	g charge (street, city, state, and i	ZIP code)		
(b)(6), (b)(7)	(C)	,		
(6)(6), (6)(7	/(0)	12. DECLARA	TION	
l de clara ébat l	have reed the above obergo on	d that the statements	therein are true to the h	est of my knowledge and belief.
i deciare triat i	nave read the above charge and	u that the statements	therein are true to the b	Tel No.
(h)(6) (h(7)(C)	(b)(6),	$(b)(7)(C)_{an}$	1
(D)(D), (b)(7)(C)	individual		
r	arge)	Print/type na	me and title or office, if an	
				(b)(6), (b)(7)(C)
Address:			Date:	Fax No.
(b)(6), (b)(7)(C)		1	
			41916	e-Mail
l				

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET

FORM NI RB-508

(2-08)

Fax Services

→ 12138942778

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FORM EXEMPT UNDER 44 U.S.C.3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATION**

DO NOT WR	RITE IN THIS SPACE
Case	Date Filed
21-CB-197713	04-26-2017

OR ITS AGENTS INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name b. Union Representative to contact International Association of Machinists & Aerospace Workers, AFL-CIO, Steven VanWie District Lodge 725 c. Address (Street, city, state, and ZIP code) d. Tel. No. e. Cell No. 39047 10th Street East (661) 273-1433 (602) 327-5410 Palmdale, CA 93350 f. Fax No. g an Mail svan wie Gam 725 org (661) 273-3813 h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (fist subsections) 3 of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act, 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The Union has failed to bargain in good faith. Beginning on December 13, 2016, in bargaining a first contract, the Union unlawfully conditioned all bargaining on the Employer agreeing to include all employees jointly employed by Cytec and Source One Staffing, Inc. in the unit. The Union has never been certified as the bargaining representative for this unit of employees, and any expansion in scope of the certified bargaining unit is a permissive subject of bargaining. 4a. Tel. No. b. Cell No. 3. Name of Employer Cytec Process Materials (CA) (269) 501-8102 (269) 226-2952 c. Fax No. budayd@milerjohnson.com (269) 978-2952 5, Location of plant involved (street, city, state and ZIP code) 12801 Ann Street, Santa Fe Springs, CA 90670 Employer representative to contact David M. Buday 7. Type of establishment (factory, mine, wholesaler, etc.) 9. Number of workers employed 8. Identify principal product or service Manufacturing Facility Composite Materials 10. Full name of party filing charge Cytec Process Materials (CA) 11a. Tel. No. b. Cell No (973) 234-4797 (973) 357-3338 c Eax No. d e-Mail 11. Address of party filing charge (street, city, state and ZIP code.) steven.cozzetto@solvay.com, 12801 Ann Street, Santa Fe Springs, CA 90670 **DECLARATION** Tel. No statements therein are true to the best of my knowledge and belief. (973) 357-3338 Global HR Head, Composit Mat. Cell No (973) 234-4797 (signature of representative or person ing charge) (Print/type name and title or office, if any) Fax No. steven.cozzetto@solvay.com e-Mail 2085 East Technology Circle, Temple, Arizona 85284

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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INTERNET FORM NLRB-508

(2-08)

Fax Services

→ 12138942778

□ 3

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
21-CB-197715	04-26-2017	

NSTRUCTIONS: File an original with NLRB Regional Director for the 1. LABOR ORGANIZATION OR ITS	_			
a. Name International Association of Machinists & Aerospace Wo	rkers AFI_CIO	b. Union Repr		o contact
District Lodge 725		Oteven va	IIVVIC	
c. Address (Street, city, state, and ZIP code) 39047 10th Street East		d. Tel. No. (661) 273-	1433	e. Cell No. (602) 327-5410
Palmdale, CA 93350		f, Fax No.		svan Mail am725.org
		(661) 273-	3813	
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) 3 are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	af tha kint	and Labor Pol-	. tione Act -	nd those unfair labor practices
 Basis of the Charge (set forth a clear and concise statement of the The Union has failed to bargain in good faith. 	e facts constituting the alleged	l unfair labor p	ractices)	
In early 2016, the Union became the certified bargaining Springs facility. At the commencement of negotiations, the Union, in bad faith, unilaterally repudiated the partie	the parties agreed to re	asonable gr	ound rule	
The Employer requests that the Board seek injunctive n	elief under Section 10(j)	of the Act.		
				ļ
3. Name of Employer		4a. Tel. No.		b. Cell No.
Cytec Process Materials (CA)		(269) 226-	2952	(269) 501-8102
		c. Fax No.	-050	dudayd@millerjohnson.com
5. Location of plant involved (street city state and 7ID code)	<u>.,_</u>	(269) 978-		er representative to contact
5. Location of plant involved (street, city, state and ZIP code) 12801 Ann Street, Santa Fe Springs, CA 90670			David M	. Buday
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Manufacturing Facility	Composite Materials	T	<u> </u>	
10. Full name of party filing charge Cytec Process Materials (CA)		11a. Tel. No. (973) 357-		b. Cell No. (973) 234-4797
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				
 Address of party filing charge (street, city, state and ZIP code.) steven.cozzetto@solvay.com, 12801 Ann Street, Santa 	Fe Springs, CA 90670	<u> </u>		
12. DECLARATION		Tel.		
declare that I have read the above charge and that the statements therein are true to	•			357-3338
	R Head, Composit Mat name and litle or office, if an	n	(973)	234-4797
,		Fax		·
Address 2085 East Technology Circle, Temple, Arizona	85284 (dale) 4	e-M	ail sieven. C	ozzeno@soway.com
				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		21-CB-197773	04-26-2017	
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice				
occurred or is occurring.	LOD ITS AGENTS AG	AINST WHICH CHARGE IS BRO	OUGHT	
a. Name	OK 113 AGENTS AG	b. Union Representative to		
UNITE HERE Local 11		Sean Glynn, Union		
			, iopi occinioni o	
c. Address		d. Tel. No.	e.e. Cell No.	
464 S. Lucas Ave., Suite 201		213-481-8530 f. Fax No.	Unknown g. e-Mail	
Los Angeles, CA 90017		213-481-0352	Unknown	
h. The above-named labor organization or its agents hav	e engaged in and are			
8(b)(2) of the National Labor Relations Act, and these	unfair labor practices	are unfair practices affecting	commerce within the meaning of the	
Act, or are unfair practices affecting commerce within	the meaning of the Ac	ct and the Postal Reorganizati	on Act.	
2. Basis of the Charge (set forth a clear and concise state				
Within the past six months, the above-name	d labor organizati	on has refused to refer	(b)(6), (b)(7)(C) for	
employment with the Los Angeles Convention	on Center for reas	sons other than the failui	re to tender uniformly required	
initiation fees and periodic dues.			1	
Name of Employer		4a. Tel. No.	4b. Cell No.	
Los Angeles Convention Center		213-741-1151	Unknown	
		4c. Fax No.	4d. e-Mail	
		Unknown	kirvine@lacclink.com	
5. Location of Plant involved (street, city, state, and ZIP of	code)	6. Employer representative	to contact	
1201 S. Figueroa St., Los Angeles, CA 9001			ıman Resources Director	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	ct or service	Number of Workers employed	
Convention Center	Hospitality		Unknown	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b)(6), (b)(7)(C) _{an} Individual		N/A	(b)(6), (b)(7)(C)	
		11c. Fax No.	11d e-Mail	
		N/A	N/A	
11. Address of party filing charge (street, city, state, and 2	ZIP code)			
(b)(6), (b)(7)(C)				
	12, DECLARA	TION		
I declare that I have read the above charge and	d that the statements	s therein are true to the best	of my knowledge and belief.	
			Tel No.	
(h)(g) (h)(7)(g)	• /			
$_{By:}$ (D)(O), (D)(7)(C	(b)(6) (b)	(7)(C)	1	
	(b)(b), (b))(7)(C) _{an Individual}	N/A	
(signatu	me and title or office, if any	Cell No. (b)(6), (b)(7)(C)		
Addre	Date:	Fax No.		
(b)(6), (b)(7)(C)	4/26/17	N/A		
		e-Mail		
	1	N/A		

PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD		Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		21-CB-197775	04-26-2017			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice						
occurred or is occurring. 1. LABOR ORGANIZATION	OR ITS AGENTS AGA	INST WHICH CHARGE IS BRO	DUGHT			
a. Name	31,1,31,32,1131,31	b. Union Representative to Contact				
UNITE HERE Local 11		Sean Glynn, Union Representative				
c. Address		d. Tel. No.	e.e. Cell No.			
464 S. Lucas Ave., Suite 201		213-481-8530	Unknown			
Los Angeles, CA 90017		f. Fax No.	g. e-Mail			
		213-481-0352	Unknown			
h. The above-named labor organization or its agents have	e engaged in and are	engaging in unfair labor pract	tices within the meaning of section			
8(b)(2) of the National Labor Relations Act, and these Act, or are unfair practices affecting commerce within t	untair labor practices the meaning of the Act	are untair practices affecting of Land the Postal Reorganization	commerce within the meaning of the			
Basis of the Charge (set forth a clear and concise state	ment of the facts con	stituting the alleged unfair lab	or practices)			
Within the past six months, the above-named						
employment with The Beverly Hilton for reas						
and periodic dues.			,			
Name of Employer		4a. Tel. No.	4b. Cell No.			
The Beverly Hilton		310-274-7777	Unknown			
, , , , , , , , , , , , , , , , , , ,		4c. Fax No.	4d. e-Mail			
		310-285-1313	Unknown			
5. Location of Plant involved (street, city, state, and ZIP c	ode)	Employer representative to contact				
9876 Wilshire Blvd, Beverly Hills, CA 90210-	3100	Sandy Murphy, Ge				
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed			
Hotel	Hospitality		Unknown			
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.			
(b)(6), (b)(7)(C) in Individual		N/A	(b)(6), (b)(7)(C)			
		11c. Fax No.	11d e-Mail			
		N/A	N/A			
11. Address of party filing charge (street, city, state, and Z	IP code)					
(b)(6), (b)(7)(C)						
12. DECLARATION						
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.						
(1-)(0) (1-)(7)(0	Tel No.					
(b)(6), (b)(7)(C) _{an Individual}						
	(5)(0), (5)	an Individual	N/A			
(si	Print/type name and title or office, if any C(b)(6), (b)(7)(C)					
August		Date:	Fax No.			
(b)(6), (b)(7)(C)		4/26/17	N/A			
			e-Mail			
			N/A			

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

CASE CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT	UNITED STATES OF AMERICA		DO NOT WI	RITE IN THIS SPACE
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS INSTRUCTIONS: Fite an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred of is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS STRUCTH. 3. Name International Brotherhood of Electrical Workers, Local 47 C. Address 14:05 Spruce St., Suite H Riverside, CA 92:507 1. The above-named labor organization or its agents have emaged in and are engaging in unfair labor practices within the meaning of section abolt (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commence within the meaning of the Act, or are unfair practices affecting commence within the meaning of the Act, or are unfair practices affecting commence within the meaning of the Act and the Posts Reorganization Act, the facts and the Posts Reorganization Act. 1. Casas of the Charge (set forth a clear and concess estatement of the facts constituting the elleged unfair labor practices) 2. Basis of the Charge (set forth a clear and concess estatement of the facts constituting the elleged unfair labor practices) 3. Name of Employer 2. Each of the Charge (set forth a clear and concess estatement of the facts constituting the elleged unfair labor practices) 3. Name of Employer 4a, Tel. No. 4b, Cell No. 4c. Fisx No. 4d. e-Mail 5. Location of Plant Involved (street, city, state, and ZIP code) 10. Full name of perty filing charge (b)(G), (b)(7)(C) 11a. Tel. No. 11b. Cell No. 11c. Fax No. 11d. Charge (b)(G), (b)(7)(C) 11d. Address of party filing charge (b)(G), (b)(7)(C) in Individual 11d. Tel. No. 11d. Charge (concess calculated in the statements therein are true to the best of my knowledge and ballet. 11d. Charge (concess calculated in the statements therein are true to the best of my knowledge and ballet. 11d. Charge (concess calculated in the statements therein are filed to the party filing charge (concess calculated in the statements therein	NATIONAL LABOR RELATIONS BOARD		Case	Date filed
INSTRUCTIONS: File an original of this charge with the NLBR Regional Director of the region in which the processor of the region of t	CHARGE AGAINST LABOR ORGANIZATION OR ITS			
a. Name International Brotherhood of Electrical Workers, Local 47 c. Address c. Address c. Address d. Tal No. g09-860-4239 g. e-Mail Riverside, CA 92507 h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices affecting commence within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices affecting commence within the meaning of the Act and the Postal Reorganization Act. c. Basis of the Charter and conscience statement of the lasts constituting the alleged unfair labor practices Since about 2017, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hirring half in a manner that was arbitrary, discriminatory or in bad faith. 3. Name of Employer Electrical Contractors 4a. Tel. No. 4b. Cell No. 4c. Fax No. 4d. G-Mail 5. Location of Plant Involved (street, city, state, and ZIP code) 7. Type of Establishment (factory, mine, wholesaler) 8. Principal product or service Electrical Work 10. Full name of perty filing charge (b)(6), (b)(7)(C) an Individual 11a. Tel. No. 11b. Cell No. 11b. Cell No. 11b. Cell No. 11c. Fax No. 11c. E-Mail (b)(6), (b)(7)(C) 11d. G-Mail (b)(6), (b)(7)(C) 12. DECLARATION 13a. Tel. No. 15b. Cell No. 16b. Cell No. 16b. Cell No. 17c. Pax No.	INCOUNTIONS: File an original of this charge with the	NLRB Regional Di	rector of the region in whic	n the alleged unfair labor practice
a. Name International Brotherhood of Electrical Workers, Local 47 c. Address 1405 Spruce St., Suite H Riverside, CA 92607 n. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices affecting commence within the meaning of the Act, or are unfair practices effecting commence within the meaning of the Act and the Postal Recorptization Act. 2. Basis of the Charge (set forth a clear and concess estemants of the feets constituting the alleged unfair labor practices) Since about the charge (set forth a clear and concess estemants of the feets constituting the alleged unfair labor practices) Since about the charge (set forth a clear and concess estemants of the feets constituting the alleged unfair labor practices) Since about the charge (set forth a clear and concess estemants of the feets constituting the alleged unfair labor practices) Since about the charge (set forth a clear and concess estemants of the feets constituting the alleged unfair labor practices) Since about the charge (set forth a clear and concess estemants of the feets constituting the alleged unfair labor practices) Since about the charge and the concess estemants of the feets constituting the alleged unfair labor practices within the meaning of the Act and the Postal Recorptization Act. 48. Tel. No. 4b. Call No. 48. Tel. No. 4b. Call No. 46. Employer representative to contact The process of the concess of the contact of the act and the process of the contact of th	occurred or is occurring.		ALL DESCRIPTION OF THE PER	
a. Name Intermetional Brotherhood of Electrical Workers, Local 47 c. Address d. Tal. No. 909-860-4239 f. Fax No. g. e-Mail Riverside, CA 92507 h. The above-named labor organization or its agents have engaged in end are engaging in under labor practices within the meaning of ag(b(1)(A) of the National Labor Relations Act, and these untail labor practices are unifer practices effecting commence within the meaning of at the Act, are unifer practices effecting commence within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Change (set forth a clear and concise sistement of the facts constituting the alternative practices) Since about 1 (1) The above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hirring hall in a manner that was arbitrary, discriminatory or in bad faith. 3. Name of Employer Electrical Contractors 4a. Tel. No. 4b. Cell No. 4c. Fax No. 4d. e-Mail 5. Location of Plant Involved (street, city, state, and ZIP code) 7. Type of Establishment (factory, mine, wholesaler) 8. Principal product or service Electrical Work 10. Full name of party filing charge (b)(6), (b)(7)(C) 11c. Fax No. 11d. e-Mail (b)(6), (b)(7)(C) 11d. Fax No. 11d. e-Mail (c)(b)(6), (b)(7)(C) 11d. E-Mail (d)(b)(6), (b)(7)(C) 11d. E-Mail (d)(b)(6), (b)(7)(C) 11d. E-Mail (d)(b)(6), (b)(7)(C) 11d. E-Mail (d)(b)(6), (b)(7)(C) 11d. E-Mail (e.C. Cell No. (d)(b)(6), (b)(7)(C) 11d. E-Mail (e.C. Cell No. (d)(b)(6), (b)(7)(C) 11d. E-Mail (e.C. Cell No. (d)(b)(6), (b)(7)(C) (e.C. Mail Manner or party filing charge (f)(b)(6), (b)(7)(C) 11d. E-Mail (h)(b)(6), (b)(7)(C)	1. LABOR ORGANIZATION (<u>OR ITS AGENTS AGA</u>	INST WHICH CHARGE IS BRI	Contact
c. Address 1405 Spruce St., Suite H Riverside, CA 92507 h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(s)(1)(A) of the Netional Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Recognization Act, the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Recognization Act, since about a clear and concise statement of the facts constituting the alteged unfair labor practices) 2. Basis of the Charte (set forth a clear and concise statement of the facts constituting the alteged unfair labor practices) 3. Since about 2017, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hirring half in a manner that was arbitrary, discriminatory or in bad faith. 3. Name of Employer Electrical Contractors 4a. Tel. No. 4b. Cell No. 4c. Fax No. 4d. e-Mail 5. Location of Plant Involved (street, city, state, and ZIP code) 7. Type of Establishment (factory, mine, wholesafer) 8. Principal product or service Electrical Work 10. Full name of perty filing charge (b)(6), (b)(7)(C) 11d. E-Mail (b)(6), (b)(7)(C) 11d. E-Mail (b)(6), (b)(7)(C) 11d. E-Mail (b)(6), (b)(7)(C) 11d. E-Mail (c)(6), (b)(7)(C) 11d. E-Mail (d)(6), (b)(7)(C) 11d.	a. Name		Ob -t Connett Bucin	nace Manager
c. Address 1405 Spruce St., Suite H Riverside, CA 92507 n. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of 8(0k1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commence within the meaning of the Act are unfair practices affecting commence within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts conditioning the alleged unfair teleor practices) Since about 100 process of contractors of the Act by operating a hiring half in a manner that was arbitrary, discriminatory or in bad faith. 3. Name of Employer Electrical Contractors 4a. Tel. No. 4b. Cell No. 4c. Fax No. 4c. Fax No. 4d. e-Mail 5. Location of Plant Involved (street, city, state, and ZIP code) 7. Type of Establishment (factory, mine, wholesseler) 8. Principal product or service Electrical Work 10. Full name of party filing charge (b)(6), (b)(7)(C) 11a. Tel. No. 11b. Cell No. (b)(6), (b)(7)(C) 11c. Fax No. 11d. e-Mail (b)(6), (b)(7)(C) 11d. Fax No. 11d. e-Mail (b)(6), (b)(7)(C) 11d. Fax No. (b)(6), (b)(7)(C) 11d. Principal parts the factory of my knowledge and baller. (b)(6), (b)(7)(C) Individual (c)(b)(6), (b)(7)(C) 11d. Fax No. (d)(b)(6), (b)(7)(C) 11d. Fax No. (e.Ell No. (b)(6), (b)(7)(C) 11d. Fax No. (b)(6), (b)(7)(C) 11d. Fax No. (c)(b)(6), (b)(7)(C) 11d. Fax No. (d)(b)(6), (b)(7)(C) 11d. Fax No. (e.Ell No. (b)(6), (b)(7)(C) 11d. Fax No. (b)(6), (b)(7)(C) 11d. Fax No. (c)(b)(6), (b)(7)(C) 11d. Fax No. (d)(b)(6), (b)(7)(C) 11d. Fax No. (e.Ell No. (f)(6), (f)(7)(C) 11d. Fax No. (f)(6), (f)(7)	International Brotherhood of Electrical Worker	rs, Local 47	Chat Bennett, Busin	less Manago
C. Address 1405 Spruce St., Suite H Riverside, CA 92507 In. The above-named labor organization or its agents have engaged in end are negiging in unfair labor practices within the meaning of 8(0)(1)(A) of the National Labor Relations Act, and three unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act, the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 1. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) 3. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) 3. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) 3. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) 3. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) 4. Cell No. 4. Cell No. 4. Cell No. 4. Fax No. 4. Cell No. 4. Employer representative to contact 4. Employer representative to contact 5. Principal product or service 8. Principal product or service 9. Number of Workers employed 10. Full name of party filting charge (b)(6), (b)(7)(C) 11. Cell No. (b)(6), (b)(7)(C) 12. DECLARATION (b)(6), (b)(7)(C) 13. Individual 14. Cell No. (b)(6), (b)(7)(C) 15. Determine that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. 15. Principle name and unite or office, if any (b)(6), (b)(7)(C) 16. Determine that I have read the above charge and that the statements therein are true to the bes			1	
2. Address Add			rl. Tel. No.	e.e. Cell No.
f. Fax No. g. e-Mall N. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of action 8(b)(1)(A) of the National Labor Relations Act, and these unfair particless are unfair practices effecting commerce within the meaning of the Act and the National Labor Relations Act, and these unfair particless are unfair practices affecting commerce within the meaning of the Act and the Posts if Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the affected unfair labor practices.) Since about 2017, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring half in a manner that was arbitrary, discriminatory or in bad faith. 3. Name of Employer Electrical Contractors 4a. Tel. No. 4b. Cell No. 4c. Fax No. 4d. e-Mall 5. Location of Plant Involved (street, city, state, and ZIP code) 6. Employer representative to contact 7. Type of Establishment (factory, mine, wholesaler) 8. Principal product or service Electrical Work 9. Number of Workers employed Electrical Work 10. Full name of party filling charge (b)(6), (b)(7)(C) an Individual 11a. Tel. No. 11b. Cell No. (b)(6), (b)(7)(C) 11b. Cell No. 11c. Fax No. 11d. e-Mail (b)(6), (b)(7)(C) 11d. e-Mail (b)(6), (b)(7)(C) 11d. e-Mail (b)(6), (b)(7)(C) 12d. DECLARATION 13d. Cell No. (b)(6), (b)(7)(C) In Individual 14d. Cell No. (b)(6), (b)(7)(C) In Individual 15d. Cell No. (b)(6), (b)(7)(C) In Individual				
Riverside, CA 92507 1. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section \$(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act, the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act, the Act or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act, the Mean and the Act and the Postal Reorganization Act, the Act and				g. e-Mail
8(b)(1)(A) of the National Labor Relations Act, and the section of the Act and the Postal Reorganization Act, the Act, or are unlair practices effecting commerce within the meaning of the Act and the Postal Reorganization Act, the Act, or are unlair practices of setting commerce within the meaning of the Act and the Postal Reorganization Act, the Act, or are unlair practices of setting and concise statement of the facts constituting the alteged unfair labor practices.) 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alteged unfair labor practices.) Since about an advanced and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith. 3. Name of Employer Electrical Contractors 4a. Tel. No. 4b. Cell No. 4c. Fax No. 4d. e-Mall 5. Location of Plant Involved (street, city, state, and ZIP code) 7. Type of Establishment (factory, mine, wholesafer) 8. Principal product or service Electrical Work 10. Full name of party filing charge (b)(6), (b)(7)(C) 11a. Tel. No. 11b. Cell No. (b)(6), (b)(7)(C) 11c. Fax No. 11d. e-Mail (b)(6), (b)(7)(C) 11d. e-Mail (c)(6), (b)(7)(C)				
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8(b)(1)(A) of the National Labor Relations Act, and the section of the Act and the Postal Reorganization Act, the Act, or are unlair practices effecting commerce within the meaning of the Act and the Postal Reorganization Act, the Act, or are unlair practices of setting commerce within the meaning of the Act and the Postal Reorganization Act, the Act, or are unlair practices of setting of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the altoged unfair labor practices) Since about an advanced and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith. 3. Name of Employer Electrical Contractors 4a. Tel. No. 4b. Cell No. 4c. Fax No. 4d. e-Mall 5. Location of Plant Involved (street, city, state, and ZIP code) 7. Type of Establishment (factory, mine, wholesafer) 8. Principal product or service Electrical Work 10. Full name of party filling charge (b)(6), (b)(7)(C) an Individual 11a. Tel. No. 11b. Cell No. (b)(6), (b)(7)(C) 11c. Fax No. 11d. e-Meil (b)(6), (b)(7)(C) 12. DECLARATION 13d. e-Meil (b)(6), (b)(7)(C) 14d. e-Meil (b)(6), (b)(7)(C) 15d. Declaration are true to the best of my knowledge and belief. 16l. No. 17d. No. 18d. Principal product or service experience are true to the best of my knowledge and belief. 19d. No. 10. Fax No. 11d. e-Meil (b)(6), (b)(7)(C) Individual 11d. e-Meil (b)(6), (b)(7)(C) 11d. e-Meil (c)(6), (b)(7)(C)	h. The above-named labor organization or its agents have	engageu ili and are se unfair labor practic	es are unfair practices affecti	ng commerce within the meaning of
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1/26/1 (b)(6), (b)(7)(C)	(D)(O), (D)(T)(C)		14/0//10	e-Mail
			11/46/11/	(b)(6), (b)(7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C.3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
21-CB-198345	05-08-2017			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.						
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS E	BROUGHT			
a. Name			b. Union Representative to contact			
IBEW Local 47			Patrick Lavin			
		Title: Finar	icial Secreta	ary/Business Representative		
		The state of the s	iciai oociote	ny/businoss respiesoritutive		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.		
		(951) 784-75	07			
1405 Spruce street CA Riverside 92507-		f. Fax No.		g. e-Mail		
CA Riverside 92301				plavin@ibew47.org		
h. The above-named organization(s) or its agents has <i>(have)</i> engaged subsection(s) <i>(list subsections)</i> (1)(A), (2) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rela	ations Act, a	and these unfair labor practices		
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)			
0 188						
See additional page						
Name of Employer		4a. Tel. No.		b. Cell No.		
Various Employers						
		c. Fax No.		d. e-Mail		
Location of plant involved (street, city, state and ZIP code)			6 Employ	er representative to contact		
o. Escation of plant involved (street, oity, state and 211 society			o. Linploy	or representative to contact		
			Title:			
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product					
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		or service	9. Numbe	r of workers employed		
Floatric Litilities		or service		r of workers employed		
Electric Utilities	Hiring Hall		9. Numbe 500			
10. Full name of party filing charge	Hiring Hall	11a. Tel. No.	500	b. Cell No.		
	Hiring Hall	11a. Tel. No. (b)(6), (b)(7	500	b. Cell No. (b)(6), (b)(7)(C)		
10. Full name of party filing charge (b)(6), (b)(7)(C)	Hiring Hall	11a. Tel. No.	500	b. Cell No. (b)(6), (b)(7)(C)		
 10. Full name of party filing charge (b)(6), (b)(7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) 	Hiring Hall	11a. Tel. No. (b)(6), (b)(7	500	b. Cell No.		
10. Full name of party filing charge (b)(6), (b)(7)(C)	Hiring Hall	11a. Tel. No. (b)(6), (b)(7	500	b. Cell No. (b)(6), (b)(7)(C)		
10. Full name of party filing charge (b)(6), (b)(7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b)(6), (b)(7)(C)	Hiring Hall	11a. Tel. No. (b)(6), (b)(7 c. Fax No.	500)(C)	b. Cell No. (b)(6), (b)(7)(C) d. e-Mail (b)(6), (b)(7)(C)		
10. Full name of party filing charge (b)(6), (b)(7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b)(6), (b)(7)(C)	Hiring Hall	11a. Tel. No. (b)(6), (b)(7 c. Fax No.	500)(C)	b. Cell No. (b)(6), (b)(7)(C) d. e-Mail (b)(6), (b)(7)(C)		
10. Full name of party filing charge (b)(6), (b)(7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b)(6), (b)(7)(C) 12. DECLARATION I declare (b)(6), (b)(7)(C) be above charge and that the statements therein are true to	Hiring Hall	11a. Tel. No. (b)(6), (b)(7 c. Fax No.	500 (C) No (b)(6), (b. Cell No. (b)(6), (b)(7)(C) d. e-Mail (b)(6), (b)(7)(C)		
10. Full name of party filing charge (b)(6), (b)(7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b)(6), (b)(7)(C) 12. DECLARATION I declare (b)(6), (b)(7)(C) se above charge and that the statements therein are true to By	Hiring Hall the best of my knowledge and belie	11a. Tel. No. (b)(6), (b)(7) c. Fax No. Tel. (c)	500 (b)(C) No (b)(6), (b. Cell No. (b)(6), (b)(7)(C) d. e-Mail (b)(6), (b)(7)(C)		
10. Full name of party filing charge (b)(6), (b)(7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b)(6), (b)(7)(C) 12. DECLARATION I declare (b)(6), (b)(7)(C) se above charge and that the statements therein are true to By	the best of my knowledge and belieb)(6), (b)(7)(C)	11a. Tel. No. (b)(6), (b)(7) c. Fax No. Tel. Cell	500 (b)(C) No (b)(6), (b. Cell No. (b)(6), (b)(7)(C) d. e-Mail (b)(6), (b)(7)(C)		
10. Full name of party filing charge (b)(6), (b)(7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b)(6), (b)(7)(C) 12. DECLARATION I declare (b)(6), (b)(7)(C) a eabove charge and that the statements therein are true to general statements therein are true to general statements. (Print/type)	the best of my knowledge and belieb)(6), (b)(7)(C) name and title or office, if any	11a. Tel. No. (b)(6), (b)(7) c. Fax No. Tel. Cell	No (b)(6), (No. (b)(6), (ail	b. Cell No. (b)(6), (b)(7)(C) d. e-Mail (b)(6), (b)(7)(C) b)(7)(C)		
10. Full name of party filing charge (b)(6), (b)(7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b)(6), (b)(7)(C) 12. DECLARATION I declare (b)(6), (b)(7)(C) se above charge and that the statements therein are true to By	the best of my knowledge and belieb)(6), (b)(7)(C) name and title or office, if any	11a. Tel. No. (b)(6), (b)(7) c. Fax No. Tel. f. Cell Fax e-M	No (b)(6), (No. (b)(6), (ail	b. Cell No. (b)(6), (b)(7)(C) d. e-Mail (b)(6), (b)(7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	FORM EXEMPT UNDER 44 U.S.C 3512			
DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
21-CD-196976	04-17-2017			

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged ur	ntair labor prac	tice occurre	ed or is occurring.		
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS E	ROUGHT			
a. Name			b. Union Representative to contact			
International Brotherhood of Electrical Workers, Local 47			Pat Lavin			
c. Address (Street, city, state, and ZIP code) 600 N. Diamond Bar Blvd., Diamond Bar, CA 91765		d. Tel. No. 909-860-4	239	e. Cell No.		
500 N. Blattona Bar Biva., Blattona Bar, 67701760		f. Fax No.		g. e-Mail		
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (4)(D) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rela	ations Act. a	and these unfair labor practices		
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)			
Within the last six (6) months, the above-captioned				action including		
picketing, in support of its disputed claim to a work assig				_		
				ila Edison. A competing		
claim has been made by IUOE Local 12, 150 E. Corson	St., Pasadena, CA 91	103, 626.79	2.2139.			
·						
0.11		4a. Tel. No.		b. Cell No.		
3. Name of Employer		(562) 864-	6566	D. Cell No.		
Doty Bros. Equipment Co.		c. Fax No.	0000	d. e-Mail		
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	yer representative to contact		
Southern California Edison projects across Southern Ca	alifornia					
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed		
contractor	construction			•		
	CONSTRUCTION	11a. Tel. No.	<u> </u>	h Call No		
10. Full name of party filing charge		(562) 864-		b. Cell No.		
Doty Bros. Equipment Co.		c. Fax No.	0000	d. e-Mail		
		C. Tax No.		u. e-iviali		
11. Address of party filing charge (street, city, state and ZIP code.)		1				
11232 E. Firestone Blvd., Los Angeles, CA 90650						
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	Tel.	No. 562 6	53.3200		
		Cell		33.3200		
By Thomas			NO.			
(signature of representative or person making charge) (Print/type	name and title or office, if an	y) Fax	No.			
		l ax		353.3333		
Atkinson, Andelson, Loya, Ruud & Romo		e-M		aalrr.com		
Address 12800 Center Court Drive, Suite 300, Cerritos, (CA 90703 (date) 4/14	17		70 PM		
Additional Teach Country Drive, Cuite Coo, Cerritos,	(uate) 4/ 14/					

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION AGENTS		21-CB-197766	04-26-2017		
INSTRUCTIONS: File an original of this charge with the occurred or is occurring,	_				
1. LABOR ORGANIZATION O					
a. Name INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 12, AFL-CIO b. Union Representative to Contact Larry Davidson, Recording Secretary					
c. Address 150 Corson Street, Pasadena, CA 911	U.S	d. Tel. No. (626)792-8900	e.e. Cell No.		
130 Colson Sileet, Fasadella, CA, 3 Fi	00	f. Fax No. (626) 792-9039	g. e-Mail		
h. The above-named labor organization or its agents have	engaged in and are		ctices within the meaning of section		
8(b), SUBSECTION(S) (1)(A) of the National Labor within the meaning of the Act, or are unfair practices affe	Relations Act, and tecting commerce with	hese unfair labor practices a hin the meaning of the Act a	re unfair practices affecting commerce nd the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statem		,			
Within past 6 months, the above-named la	bor organizatio	n violated Section 8	(b)(1)(A) by the following:		
About 7, the Union conducted an	internal union	pre-trial hearing aga	ainst m due to a charge		
brought against me by another member for	r me having file	$_{\rm ed}(b)(6), (b)(7)(C)$	gainst the Union.		
• At the 17 hearing, the Union, by its			threatened to fine		
and/or fined me around \$2500.00 for filing			t the Union.		
During the 17 pre-trial hearing, I w					
 The Union has informed me that a secon 	nd hearing will	be conducted regard	ling the same matter. This		
intention and threat of holding a second he	earing is a viola	tlon.			
• The Union's above actions are punitive,	intended to dis	scourage activity pro	tected by Section 7 of the		
NLRA and interferes with employees' right					
3. Name of Employer	to me (4a. Tel. No.	4b. Cell No.		
Waste Management, El Sobrante		951-277-5110	in district		
Trade management Li een and		4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP co	rda\	6 Employer representativ	to to contact		
1	•	Employer representative to contact David Harich, Manager			
10910 Dawson Canyon Rd, Corona, 0	JA 92883-	David Harich, Ma	anager		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	9. Number of Workers employed		
Landfill/waste management	Landfill/Wa	ste Management	41		
10. Full name of party filing charge	110000000000000000000000000000000000000	11a, Tel. No.	11b. Cell No.		
(b)(6), (b)(7)(C)		(b)(6), (b)(7)(C)	(b)(6), (b)(7)(C)		
		11c, Fax No.	11d e-Mail (b)(6), (b)(7)(C)		
11. Address of party filing charge (etreet, city, state, and Z	IP code)				
(b)(6), (b)(7)(C)					
12. DECLARATION					
(b)(6), (b)(7)(C) the above charge and that the statements therein are true to the best of my knowledge and belief.					
By:	(b)(6), (b)(7)(C) Individual		(b)(6), (b)(7)(C)		
(sig		ame and title or office, if any	Cell No. (b)(6), (b)(7)(C)		
Address:	1	Date:	Fax No.		
(b)(6), $(b)(7)(C)$		111011-	7		
		4-26-17	(b)(6), (b)(7)(C)		

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(b)(6), (b)(7)(C)

04/58/5017 16:26 961--279-9929 FEDEX OFFICE 1702 PAGE 02

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS**

FORM EXEMPT UNDER 44 U.S					
DO NOT WE	RITE IN THIS SPACE				
Case	Date Filed				
21-CD-196978	04-17-2017				

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.						
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT						
a. Name	b. Union Rep	nion Representative to contact				
International Brotherhood of Electrical Workers, Local 47			Pat Lavin			
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.		
600 N. Diamond Bar Blvd., Diamond Bar, CA 91765		909-860-4	239			
		f. Fax No.		g. e-Mail		
	*					
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (4)(D) are unfair practices affecting commerce within the meaning of the Ameaning of the Act and the Postal Reorganization Act.	of the Natio	nal Labor Rela	ations Act. a	and these unfair labor practices		
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)			
Within the last six (6) months, the above-captioned	labor organization has t	hreatened e	economic	action, including		
picketing, in support of its disputed claim to a work assign	gnment on project work	for Souther	n Californ	ia Edison. A competing		
claim has been made by IUOE Local 12, 150 E. Corson	St., Pasadena, CA 911	103, 626.79	2.2159.			
				9		
Name of Employer		4a. Tel. No.	-	b. Cell No.		
Herman Weissker, Inc.		951.826.8	800	,		
, , , , , , , , , , , , , , , , , , , ,		c. Fax No.		d. e-Mail		
Location of plant involved (street, city, state and ZIP code)		L	6. Employ	ver representative to contact		
Southern California Edison projects across Southern Ca	alifornia					
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed		
contractor	construction					
10. Full name of party filing charge		11a. Tel. No		b. Cell No.		
Herman Weissker, Inc.		951.826.8	800			
		c. Fax No.		d. e-Mail		
11. Address of party filing charge (street, city, state and ZIP code.)		1				
1645 Brown Ave., Riverside, CA 92509						
12. DECLARATION		I Tel	No.			
I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	ef.	562.6	53.3200		
ByThomas		Cell	No.			
(signature of representative or person making charge) (Print/type	name and title or office, if an		No			
		Fax	No. 562.6	53.3333		
Atkinson, Andelson, Loya, Ruud & Romo	_	e-N	lail tlenz@a	aalrr.com		
Address 12800 Center Court Drive, Suite 300, Cerritos, CA 90703 (date) 4/14/17						

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