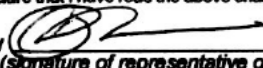


UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 03-CB-213176	Date Filed 1/18/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name National Association of Broadcast Engineers and Technicians/Communications Workers of America NABET-CWA		b. Union Representative to contact Eric Seggi	
c. Address (Street, city, state, and ZIP code) 501 3rd Street NW 6th Floor Washington, DC 20001		d. Tel. No. 202-434-1254	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Throughout the last six months NABET-CWA has bargained in bad faith with the Employer herein, by insisting on the payment of its bargaining unit representatives by the Employer in retaliation for the Employer's rejection of NABET-CWA's demand for payment for work done on behalf of the union in negotiations with another employer.			
3. Name of Employer Nexstar Broadcasting, Inc. d/b/a WIVB-TV		4a. Tel. No. 800-794-3687	b. Cell No.
		c. Fax No.	d. e-Mail cwp@psb-attorneys.com
5. Location of plant involved (street, city, state and ZIP code) 2077 Elmwood Avenue North Buffalo, NY 14207		6. Employer representative to contact Charles W. Pautsch, Attorney	
7. Type of establishment (factory, mine, wholesaler, etc.) Television Broadcasting	8. Identify principal product or service Information/advertising	9. Number of workers employed approximately 100	
10. Full name of party filing charge Charles W. Pautsch Attorney for Employer		11a. Tel. No. 414-810-9944	b. Cell No. 480-489-1130
11. Address of party filing charge (street, city, state and ZIP code.) 233 South Wacker Drive 22nd Floor Chicago, IL 60606		c. Fax No.	d. e-Mail cwp@psb-attorney.com
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  By  Charles W. Pautsch, Attorney (signature of representative or person making charge) (Print/type name and title or office, if any)  233 South Wacker Drive 22nd Floor Chicago, IL 60606 Address _____ (date) 01/17/2018		Tel. No.  Cell No.  Fax No.  e-Mail	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		03-CB-213351	1/23/2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name RWDSU Local 220		b. Union Representative to Contact Jerome Camp Union President	
c. Address <del>3800 Railroad Ave, Williamson, NY 14589-9340</del> Local 220 P.O. Box 113 Williamson, NY 14589		d. Tel. No.	e.e. Cell No. (315)945-2068
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2017, the above-named labor organization has restrained and coerced (b) (6), (b) (7)(C) in the exercise of (b) (6) rights protected by Section 7 of the Act by refusing to process (b) (6), (b) (7)(C) grievance for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Dr. Pepper/Snapple		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 4363 State Route 104, Williamson, NY 14589-9331		6. Employer representative to contact Rebecca Szuniewicz HR Manager	
7. Type of Establishment (factory, mine, wholesaler) factory	8. Principal product or service Soft drinks	9. Number of Workers employed 330	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) charge and that the statements therein are true to the best of my knowledge and belief.			
B (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)
(signature of representative or person making charge)		Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Address is Changed  
Local 220  
P.O. Box 113  
Williamson, NY 14589

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case <b>03-CB-213659</b>	Date filed <b>1/26/2018</b>
<b>INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.</b>			
<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name <b>New York State Nurses Association</b>		b. Union Representative to Contact <b>Judy Sheridan-Gonzalez, R.N. President</b>	
c. Address <b>131 West 33rd Street, 4th Floor New York, NY 10001</b>		d. Tel. No. <b>(212) 785-0157</b>	e.e. Cell No.
		f. Fax No.	g. e-Mail <b>rehanna.singh-mohan@nysna.org</b>
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) <u>(1)(A)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the past six months, the above-named labor organization has interfered with, restrained, or coerced its employees from engaging in the exercise of rights guaranteed by Section 7 of the National Labor Relations Act ("the Act") by refusing to file a grievance and/or pursue <b>(b)(6), (b)(7)(C)</b> claim for the payout of <b>(b)(6)</b> unused benefit time accrued during the course of <b>(b)(6)</b> employment after <b>(b)(6)</b> was terminated by the company, for reasons that are arbitrary, discriminatory, perfunctory, or in bad faith in violation of Section 8(b)(1)(A) of the Act.</p>			
3. Name of Employer <b>Adirondack Health</b>		4a. Tel. No.: <b>(518) 891-4141</b>	4b. Cell No.:
		4c. Fax No.:	4d. e-Mail:
5. Location of Plant involved (street, city, state, and ZIP code) <b>Adirondack Medical Center 2233 State Route 86 Saranac Lake, NY 12983-5644</b>		6. Employer representative to contact: <b>Sylvia Getman President and Chief Executive Officer</b>	
7. Type of Establishment (factory, mine, etc.): <b>Hospital</b>	8. Principal product or service <b>Healthcare</b>		9. Number of Workers employed
10. Full name of party filing charge <b>(b)(6), (b)(7)(C) an Individual</b>		11a. Tel. No.: <b>(b)(6), (b)(7)(C)</b>	11b. Cell No.:
		11c. Fax No.	11d. e-Mail <b>(b)(6), (b)(7)(C)</b>
11. Address of party filing charge (street, city, state, and ZIP code) <b>(b)(6), (b)(7)(C)</b>			
<b>12. DECLARATION</b>			
<b>I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.</b>			
<b>(b)(6), (b)(7)(C)</b>		<b>(b)(6), (b)(7)(C) an Individual</b>	Tel No. <b>(b)(6), (b)(7)(C)</b>
(signature of representative or person making charge)		Print/type name and title or office, if any	Cell No.:
Address: <b>(b)(6), (b)(7)(C)</b>		Date:	Fax No.:
			e-mail: <b>(b)(6), (b)(7)(C)</b>

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 03-CB-213797	Date Filed 1/30/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name IUE-CWA Local 81408 United Optical Workers Union		b. Union Representative to contact Jason Johnson - President	
c. Address (Street, city, state, and ZIP code) PO Box 3232 Schenectady, NY 12303		d. Tel. No. 518-930-8189	e. Cell No. 518-986-5538
		f. Fax No. 315-883-1340	g. e-Mail jjoh121277@msn.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <b>8 (b) (1) (A)</b> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about <b>(b) (6), (b) (7)</b> /2018 In a thread of e-mails, I was threatened by the Union. I was accused of stealing from the local. I was accused of the Company helping me in the recent election. I was removed as <b>(b) (6), (b) (7)(C)</b> for questioning the <b>(b) (6), (b) (7)</b> rules <b>(b) (6)</b> was implementing on how the membership gets a hold of the local and which stewards they can go to. I argued that outside of a discipline we cannot tell the membership who they can go to for representation. For some members, we would be denying them the right to representation. We have 1025 members in this bargaining unit, they are in over 100 retail shops in 5 states. Our CBA allows for 8 stewards including the Co-Leads. <b>(b) (6), (b) (7)(C)</b> we are down to 4. That is not enough. To date I have not been given a specific reason for <b>(b) (6), (b) (7)(C)</b> , nor was any proof provided to the Board for their vote on <b>(b) (6), (b) (7)(C)</b> . More accusations have been publicly made by the board members as to <b>(b) (6), (b) (7)(C)</b> without proof. The <b>(b) (6), (b) (7)(C)</b> has allowed the <b>(b) (6), (b) (7)(C)</b> to threaten, intimidate and to coerce me through bullying from exercising my rights.			
3. Name of Employer Empire VisionWorks		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 2921 Erie Blvd E, Syracuse NY 12324			6. Employer representative to contact
7. Type of establishment (factory, mine, wholesaler, etc.) retail	8. Identify principal product or service eyeglass retail	9. Number of workers employed 1025	
10. Full name of party filing charge <b>(b) (6), (b) (7)(C)</b>		11a. Tel. No.	b. Cell No. <b>(b) (6), (b) (7)(C)</b>
		c. Fax No.	d. e-Mail <b>(b) (6), (b) (7)(C)</b>
11. Address of party filing charge (street, city, state and ZIP code.) <b>(b) (6), (b) (7)(C)</b>			
12. DECLARATION I decl <b>(b) (6), (b) (7)(C)</b> that the statements therein are true to the best of my knowledge and belief. By <b>(b) (6), (b) (7)(C)</b> <b>(b) (6), (b) (7)(C)</b> Union Member ( <b>(b) (6), (b) (7)(C)</b> son making charge) (Print/type name and title or office, if any)  <b>(b) (6), (b) (7)(C)</b> Address _____ (date) <u>01/29/2018</u>		Tel. No. Cell No. <b>(b) (6), (b) (7)(C)</b> Fax No. e-Mail <b>(b) (6), (b) (7)(C)</b>	

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**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		03-CB-213944	1/31/2018
<b>INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.</b>			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Steelworkers, Local 1066		b. Union Representative to Contact <b>(b) (6), (b) (7)(C)</b>	
c. Address 812 State Fair Blvd, Suite 7 Syracuse, NY 13209		d. Tel. No. 315-748-4204	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge ( <i>set forth a clear and concise statement of the facts constituting the alleged unfair labor practices</i> ) Since about <b>(b) (6), (b) (7)(C)</b> 2018 the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of <b>(b) (6), (b) (7)(C)</b> regarding <b>(b) (6)</b> termination for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Felix Schoeller North America, Inc.		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail mswoods@felix-schoeller.com
5. Location of Plant involved ( <i>street, city, state, and ZIP code</i> ) Cty Rt 2A, Pulaski, NY 13142		6. Employer representative to contact Melissa Woods HR Admin.	
7. Type of Establishment ( <i>factory, mine, wholesaler</i> ) factory	8. Principal product or service paper		9. Number of Workers employed 100
10. Full name of party filing charge <b>(b) (6), (b) (7)(C)</b>		11a. Tel. No. <b>(b) (6), (b) (7)(C)</b>	11b. Cell No.
		11c. Fax No.	11d e-Mail <b>(b) (6), (b) (7)(C)</b>
11. Address of party filing charge ( <i>street, city, state, and ZIP code</i> ) <b>(b) (6), (b) (7)(C)</b>			
<b>12. DECLARATION</b>			
<b>I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.</b>			
By <b>(b) (6), (b) (7)(C)</b>		Tel No.	
(Signature or person making charge)		<b>(b) (6), (b) (7)(C)</b>	<b>(b) (6), (b) (7)(C)</b>
		Print/type name and title or office, if any	
Address: <b>(b) (6), (b) (7)(C)</b>		Date: 1/29/18	Cell No.
		Fax No.	e-Mail <b>(b) (6), (b) (7)(C)</b>

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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