



# NATIONAL LABOR RELATIONS BOARD

WASHINGTON, D.C. 20570

RELEASE DATE  
April 12, 2011

(ER-201103)

## **N.L.R.B. ELECTION REPORT**

### **SIX MONTHS SUMMARY -- OCTOBER 2010 THROUGH MARCH 2011 AND CASES CLOSED MARCH 2011**

NOTE: This monthly report lists the outcome of secret-ballot voting by employees in NLRB-conducted representation elections as officially certified following resolution of post-election objections and/or challenges. Inquiries regarding the contents of this report should be directed to the Division of Information, National Labor Relations Board, 1099 Fourteenth St., N.W., Washington, D.C. 20570.

The NLRB continues to improve its techniques for tracking and collecting case activity data. While significant efforts are made to verify the accuracy of data, some inconsistencies can be found between some of the tables in the election reports and the data in the Annual Report. Data fields on "AFL-CIO" elections in the FY 2002–2011 annual reports and the election reports may inadvertently include elections involving various unions that have disaffiliated from the AFL–CIO.

### Explanatory Note

Election Report data is derived from the National Labor Relations Board's Case Activity Tracking System (CATS). The Agency has an active program to ensure a high level of accuracy in the collection and dissemination of case-related information. However, monthly election data describes dynamic case activity that is subject to revision and correction during the course of the year and all data should be interpreted with that understanding. Users who have questions about the accuracy of information relating to specific elections reflected in the report are advised to call the Regional Office where the election was conducted for clarification and to report errors.

**TABLE OF CONTENTS**

TO USERS OF ELECTION REPORT: HOW TO READ CODES ..... 4

TYPE OF ELECTION, UNIT, AND TYPE OF CASE CODES..... 5

REGION CODES ..... 6

STATE/TERRITORY ABBREVIATIONS..... 6

INDUSTRIAL CLASSIFICATION CODES ..... 7

SIX-MONTHS SUMMARY ..... 10

    SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/ AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE..... 11

    SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/ BY RESULTS OF ELECTIONS ..... 12

    SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/ INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE..... 13

    SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/ INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS. 14

    SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS..... 15

    SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS..... 16

    SUMMARY TABLE 7: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/ INVOLVING NEW ORGANIZING\*, AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE..... 17

    SUMMARY TABLE 8: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/ INVOLVING NEW ORGANIZING\*, BY RESULTS OF ELECTIONS ... 18

MARCH 2011..... 19

    SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/ AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE..... 20

    SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/ BY RESULTS OF ELECTIONS..... 21

    SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/ INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE..... 22

    SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/ INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS... 23

    SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS..... 24

    SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS..... 25

    RESULTS OF SINGLE UNION ELECTIONS AFL-CIO UNIONS ..... 26

    RESULTS OF SINGLE UNION ELECTIONS UNAFFILIATED UNIONS ..... 30

    RESULTS OF MULTI-UNION ELECTIONS AFL-CIO VS UNAFFILIATED..... 34

    RESULTS OF MULTI-UNION ELECTIONS UNAFFILIATED VS UNAFFILIATED..... 35

## TO USERS OF ELECTION REPORT: HOW TO READ CODES

<b>RESULTS OF SINGLE UNION ELECTIONS</b>							
1 <sup>st</sup> COLUMN	3 <sup>rd</sup> & 4 <sup>th</sup> COLUMNS	5 <sup>th</sup> COLUMN	6 <sup>th</sup> COLUMN	7 <sup>th</sup> COLUMN	8 <sup>th</sup> COLUMN	9 <sup>th</sup> COLUMN	10 <sup>th</sup> COLUMN
<p><b><u>UNION &amp; EMPLOYERS</u></b></p> <p>Names of union in brief grouped by elections won and/or lost. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p>	<p><b><u>CITY &amp; STATE</u></b></p> <p>Abbreviations for city and state location(s) of election.</p> <p><i>See page 5 for state abbreviations.</i></p>	<p><b><u>CASE NO.</u></b></p> <p>Region number, type of case, and docket number.</p> <p>EXAMPLE: 08-RC-04347</p> <p><i>'08' - Indicates NLRB Region: see page 5 for location of regional office.</i></p> <p><i>'RC' - Indicates type of case - see page 4 for definition.</i></p> <p><i>'04347' - Is the docket number.</i></p>	<p><b><u>INDUSTRY CODE</u></b></p> <p>Code for industry of employer.</p> <p><i>See page 6 for code interpretation</i></p>	<p><b><u>UNIT</u></b></p> <p>Code for unit involved in election.</p> <p><i>See page 4 for description of units.</i></p>	<p><b><u>TYPE ELECTION</u></b></p> <p>Code for type of election.</p> <p><i>See page 4 for description of types.</i></p>	<p><b><u>EMPLOYEES ELIGIBLE IN UNIT</u></b></p> <p>Number of employees in unit eligible to vote.</p>	<p><b><u>VALID VOTES</u></b></p> <p>Number of votes cast for and against union named in 1<sup>st</sup> column</p>
<b>RESULTS OF MULTI-UNION ELECTIONS</b>							
1 <sup>st</sup> COLUMN	2 <sup>nd</sup> THRU 7 <sup>th</sup> COLUMN	8 <sup>th</sup> COLUMN	9 <sup>th</sup> COLUMN	11 <sup>th</sup> COLUMN	12 <sup>th</sup> COLUMN	13 <sup>th</sup> COLUMN	
<p>Names of union in brief. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p>	<p>Same as Results of Single Union Elections, 3<sup>rd</sup> thru 8<sup>th</sup> Column.</p>	<p><b><u>WON / LOST</u></b></p> <p>Indicates whether the union won or lost the election.</p>	<p><b><u>ROLE</u></b></p> <p>Indicated by 'P' for Petitioner, 'I' for Intervenor, or 'U' for Union Involved.</p>	<p><b><u>NO. OF ELIGIBLE EMPLOYEES IN UNIT</u></b></p> <p>Same as Results of Single Union Elections, 9<sup>th</sup> Column.</p>	<p><b><u>VALID VOTES FOR</u></b></p> <p>Number of votes cast for union.</p>	<p><b><u>VALID VOTES AGAINST</u></b></p> <p>Number of votes cast against participating union(s)</p>	

## TYPE OF ELECTION, UNIT, AND TYPE OF CASE CODES

<b><u>Code</u></b>	<b><u>Type of Election</u></b>	<b><u>Code</u></b>	<b><u>Unit</u></b>
B	Board-ordered election	Cler	Office, Clerical, and Other White Collar
C	Consent election held pursuant to agreement for consent election (objections and/or challenges, if any, resolved by Regional Director)	Craft	Craft - one or more
E	Expedited election - processed under 8(b)(7)(C)	Dept	Departmental - one or more
R	Regional Director-ordered election	Guard	Guards
S	Stipulation - election held pursuant to stipulation for certification upon consent election (objections and/or challenges, if any, ruled upon by Board following exceptions to Regional Director's report on objections and/or challenges)	Healt	Health Care
		Indus	Industrial/production & maint; excluding office clericals, guards, supervisors
		Other	Other
		PrCl	Professional and/or Technical Office, Clerical & Other White Collar
		Prof	Professional and/or Technical
		Truck	Truck Drivers, etc.
<b><u>Code</u></b>	<b><u>Type of Case</u></b>		
RC	A petition filed by an employee or group of employees, or any individual or labor organization acting in their behalf, for an election to certify a representative for collective bargaining in an appropriate unit.		
RM	A petition filed by an employer alleging that a question concerning representation has arisen and seeking an election for the determination of a collective-bargaining representative.		
RD	A petition filed by employees alleging that the union previously certified or currently recognized by the employer as their collective - bargaining representative no longer represents a majority of the employees in the appropriate unit and seeking an election to determine this.		

## REGION CODES

REGION CODE IS FIRST PART OF NLRB CASE DOCKET NUMBER

Region Code	Regional Office	Region Code	Regional Office	Region Code	Regional Office
01	Boston	13	Chicago	26	Memphis
02	New York	14	St. Louis	27	Denver
03	Buffalo	15	New Orleans	28	Phoenix
04	Philadelphia	16	Fort Worth	29	Brooklyn
05	Baltimore	17	Kansas City	30	Milwaukee
06	Pittsburgh	18	Minneapolis	31	Los Angeles
07	Detroit	19	Seattle	32	Oakland
08	Cleveland	20	San Francisco	33	Peoria (Subregion)
09	Cincinnati	21	Los Angeles	34	Hartford
10	Atlanta	22	Newark	36	Portland (Subregion)
11	Winston-Salem	24	Hato Rey	37	Honolulu (Subregion)
12	Tampa	25	Indianapolis		

## STATE/TERRITORY ABBREVIATIONS

Code	State	Code	State	Code	State
AK	Alaska	KY	Kentucky	OH	Ohio
AL	Alabama	LA	Louisiana	OK	Oklahoma
AR	Arkansas	MA	Massachusetts	OR	Oregon
AS	American Samoa	MD	Maryland	PA	Pennsylvania
AZ	Arizona	ME	Maine	PR	Puerto Rico
CA	California	MH	Marshall Islands	PW	Palau
CO	Colorado	MI	Michigan	RI	Rhode Island
CT	Connecticut	MN	Minnesota	SC	South Carolina
DC	District Of Columbia	MO	Missouri	SD	South Dakota
DE	Delaware	MP	Northern Mariana Islands	TN	Tennessee
FL	Florida	MS	Mississippi	TX	Texas
FM	Federated States of Micronesia	MT	Montana	UM	U.S. Minor Outlying Islands
GA	Georgia	NC	North Carolina	UT	Utah
GU	Guam	ND	North Dakota	VA	Virginia
HI	Hawaii	NE	Nebraska	VI	Virgin Islands
IA	Iowa	NH	New Hampshire	VT	Vermont
ID	Idaho	NJ	New Jersey	WA	Washington
IL	Illinois	NM	New Mexico	WI	Wisconsin
IN	Indiana	NV	Nevada	WV	West Virginia
KS	Kansas	NY	New York	WY	Wyoming

## INDUSTRIAL CLASSIFICATION CODES<sup>1</sup>

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
	Agriculture, Forestry, Fishing, and Hunting		32-Manufacturing
111	Crop Production	321	Wood Product Manufacturing
112	Animal Production	322	Paper Manufacturing
113	Forestry and Logging	323	Printing and Related Support Activities
114	Fishing, Hunting and Trapping	324	Petroleum and Coal Products Manufacturing
115	Support Activities for Agriculture and Forestry	325	Chemical Manufacturing
	Mining, Quarrying, and Oil and Gas Extraction	326	Plastics and Rubber Products Manufacturing
		327	Nonmetallic Mineral Product Manufacturing
			33-Manufacturing
211	Oil and Gas Extraction	331	Primary Metal Manufacturing
212	Mining (except Oil and Gas)	332	Fabricated Metal Product Manufacturing
213	Support Activities for Mining	333	Machinery Manufacturing
	Utilities	334	Computer and Electronic Product Manufacturing
		335	Electrical Equipment, Appliance, and Component Manufacturing
221	Utilities	336	Transportation Equipment Manufacturing
	Construction	337	Furniture and Related Product Manufacturing
		339	Miscellaneous Manufacturing
236	Construction of Buildings		Wholesale Trade
237	Heavy and Civil Engineering Construction		
238	Specialty Trade Contractors		
	31-Manufacturing	423	Merchant Wholesalers, Durable Goods
311	Food Manufacturing	424	Merchant Wholesalers, Nondurable Goods
312	Beverage and Tobacco Product Manufacturing	425	Wholesale Electronic Markets and Agents and Brokers
313	Textile Mills		44-Retail Trade
314	Textile Product Mills	441	Motor Vehicle and Parts Dealers
315	Apparel Manufacturing	442	Furniture and Home Furnishings Stores
316	Leather and Allied Product Manufacturing	443	Electronics and Appliance Stores
		444	Building Material and Garden Equipment and Supplies

<sup>1</sup> Source: North American Industry Code System

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
	Dealers	522	Credit Intermediation and Related Activities
445	Food and Beverage Stores	523	Securities, Commodity Contracts, and Other Financial Investments and Related Activities
446	Health and Personal Care Stores		
447	Gasoline Stations	524	Insurance Carriers and Related Activities
448	Clothing and Clothing Accessories Stores	525	Funds, Trusts, and Other Financial Vehicles
	45-Retail Trade		Real Estate and Rental and Leasing
451	Sporting Goods, Hobby, Book, and Music Stores	531	Real Estate
452	General Merchandise Stores	532	Rental and Leasing Services
453	Miscellaneous Store Retailers	533	Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)
454	Nonstore Retailers		
	48-Transportation and Warehousing		Professional, Scientific, and Technical Services
481	Air Transportation	541	Professional, Scientific, and Technical Services
482	Rail Transportation		
483	Water Transportation		Management of Companies and Enterprises
484	Truck Transportation		
485	Transit and Ground Passenger Transportation	551	Management of Companies and Enterprises
486	Pipeline Transportation		
487	Scenic and Sightseeing Transportation		Administrative and Support and Waste Management and Remediation Services
488	Support Activities for Transportation		
	49-Transportation and Warehousing	561	Administrative and Support Services
		562	Waste Management and Remediation Services
491	Postal Service		
492	Couriers and Messengers		Educational Services
493	Warehousing and Storage		
	Information	611	Educational Services
			Health Care and Social Assistance
511	Publishing Industries (except Internet)	621	Ambulatory Health Care Services
512	Motion Picture and Sound Recording Industries	622	Hospitals
515	Broadcasting (except Internet)	623	Nursing and Residential Care Facilities
517	Telecommunications	624	Social Assistance
518	Data Processing, Hosting, and Related Services		
519	Other Information Services		Arts, Entertainment, and Recreation
	Finance and Insurance		
		711	Performing Arts, Spectator Sports, and Related Industries
521	Monetary Authorities - Central Bank	712	Museums, Historical Sites, and Similar Institutions

<u>Industry Code</u>	<u>Industrial Group</u>
713	Amusement, Gambling, and Recreation Industries
	Accommodation and Food Services
721	Accommodation
722	Food Services and Drinking Places
	Other Services (except Public Administration)
811	Repair and Maintenance
812	Personal and Laundry Services
813	Religious, Grantmaking, Civic, Professional, and Similar Organizations
814	Private Households

<u>Industry Code</u>	<u>Industrial Group</u>
	Public Administration
921	Executive, Legislative, and Other General Government Support
922	Justice, Public Order, and Safety Activities
923	Administration of Human Resource Programs
924	Administration of Environmental Quality Programs
925	Administration of Housing Programs, Urban Planning, and Community Development
926	Administration of Economic Programs
927	Space Research and Technology
928	National Security and International Affairs

**ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD**

**SIX-MONTHS SUMMARY**

**OCTOBER 2010 - MARCH 2011**

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS <sup>1/</sup>  
AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE  
(CASES CLOSED OCTOBER 2010 - MARCH 2011)

PARTICIPATING UNIONS	TOTAL ELECTIONS	PERCENT WON BY UNIONS <sup>3/</sup>	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	278	60.1	167	167		111	14,366	7,420	7,420		6,946
Unaffiliated	490	59.0	289	1	288	201	40,120	22,386	7	22,379	17,734
1-union elections	768	59.4	456	168	288	312	54,486	29,806	7,427	22,379	24,680
AFL-CIO v. AFL-CIO	5	100.0	5	5		0	432	432	432		0
AFL-CIO v. Unaffiliated	13	92.3	12	5	7	1	1,356	1,226	506	720	130
Unaffiliated v. Unaffiliated	28	75.0	21		21	7	3,482	3,111		3,111	371
2-union elections <sup>2/</sup>	46	82.6	38	10	28	8	5,270	4,769	938	3,831	501
AFL-CIO v. AFL-CIO v. Unaffiliated	1	100.0	1	1	0	0	162	162	162	0	0
3 (or more)-union elections <sup>2/</sup>	1	100.0	1	1	0	0	162	162	162	0	0
Total Representation Elections	815	60.7	495	179	316	320	59,918	34,737	8,527	26,210	25,181

<sup>1/</sup> Does not include decertification elections.

<sup>2/</sup> This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

<sup>3/</sup> Shows percentage of elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/  
BY RESULTS OF ELECTIONS

(CASES CLOSED OCTOBER 2010 - MARCH 2011)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
AFL-CIO	11,277	3,733	3,733		1,220	1,899	1,899		4,425
Unaffiliated	29,558	12,445		12,445	4,416	4,229		4,229	8,468
1-union elections	40,835	16,178	3,733	12,445	5,636	6,128	1,899	4,229	12,893
AFL-CIO v. AFL-CIO	359	341	341	0	18	0	0		0
AFL-CIO v. Unaffiliated	1,085	952	391	561	25	20	17	3	88
Unaffiliated v. Unaffiliated	2,599	2,010		2,010	287	146		146	156
2-union elections <u>2/</u>	4,043	3,303	732	2,571	330	166	17	149	244
AFL-CIO v. AFL-CIO v. Unaffiliated	91	75	69	6	16	0	0	0	0
3 (or more)-union elections <u>2/</u>	91	75	69	6	16	0	0	0	0
Total Representation Elections	44,969	19,556	4,534	15,022	5,982	6,294	1,916	4,378	13,137

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/  
INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE

(CASES CLOSED OCTOBER 2010 - MARCH 2011)

PARTICIPATING UNIONS	TOTAL ELECTIONS	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
		TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
* AFL-CIO	48	35	35		13	2,791	2,248	2,248		543
* Unaffiliated	92	40		40	52	8,987	2,079		2,079	6,908
1-union elections	140	75	35	40	65	11,778	4,327	2,248	2,079	7,451
* AFL-CIO v. * AFL-CIO	1	1	1		0	42	42	42		0
* AFL-CIO v. Unaffiliated	4	3	1	2	1	572	442	156	286	130
* Unaffiliated v. * Unaffiliated	2	1		1	1	95	72		72	23
* Unaffiliated v. AFL-CIO	1	1	0	1	0	63	63	0	63	0
* Unaffiliated v. Unaffiliated	11	10		10	1	2,373	2,243		2,243	130
2-union elections <u>2/</u>	19	16	2	14	3	3,145	2,862	198	2,664	283
Total Representation Elections	159	91	37	54	68	14,923	7,189	2,446	4,743	7,734

\* Incumbent union.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/  
INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS

(CASES CLOSED OCTOBER 2010 - MARCH 2011)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
* AFL-CIO	1,513	917	917		129	150	150		317
* Unaffiliated	5,102	1,082		1,082	290	1,055		1,055	2,675
1-union elections	6,615	1,999	917	1,082	419	1,205	150	1,055	2,992
* AFL-CIO v. * AFL-CIO	38	38	38		0	0	0		0
* AFL-CIO v. Unaffiliated	499	387	146	241	4	20	17	3	88
* Unaffiliated v. * Unaffiliated	87	61		61	3	6		6	17
* Unaffiliated v. AFL-CIO	43	43	12	31	0	0	0	0	0
* Unaffiliated v. Unaffiliated	1,773	1,380		1,380	278	56		56	59
2-union elections <u>2/</u>	2,440	1,909	196	1,713	285	82	17	65	164
Total Representation Elections	9,055	3,908	1,113	2,795	704	1,287	167	1,120	3,156

\* Incumbent union

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS  
(CASES CLOSED OCTOBER 2010 - MARCH 2011)

UNION AFFILIATION	ELECTIONS PARTICIPATED IN					EMPLOYEES ELIGIBLE TO VOTE					VALID VOTES CAST			
	TOTAL	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL ELIGIBLE	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL	PER-CENT OF TOTAL ELIGIBLE	CAST FOR THE UNION	
		NUMBER	PER-CENT OF TOTAL	NUMBER	PER-CENT OF TOTAL		NUMBER	PER-CENT OF TOTAL ELIGIBLE	NUMBER	PER-CENT OF TOTAL ELIGIBLE			NUMBER	PER-CENT OF TOTAL CAST
AFL-CIO	44	16	36.4	28	63.6	2,659	1,109	41.7	1,550	58.3	2,289	86.1	1,112	48.6
Unaffiliated	77	32	41.6	45	58.4	4,582	2,879	62.8	1,703	37.2	3,906	85.2	2,138	54.7
1-union elections	121	48	39.7	73	60.3	7,241	3,988	55.1	3,253	44.9	6,195	85.6	3,250	52.5
AFL-CIO v. Unaffiliated	2	1	50.0	1	50.0	230	145	63.0	85	37.0	194	84.3	143	73.7
Unaffiliated v. AFL-CIO	1	1	100.0	0	0.0	72	72	100.0	0	0.0	26	36.1	26	100.0
Unaffiliated v. Unaffiliated	1	1	100.0	0	0.0	169	169	100.0	0	0.0	107	63.3	95	88.8
2-union elections	4	3	75.0	1	25.0	471	386	82.0	85	18.0	327	69.4	264	80.7
Total Decertification Elections	125	51	40.8	74	59.2	7,712	4,374	56.7	3,338	43.3	6,522	84.6	3,514	53.9

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS  
(CASES CLOSED OCTOBER 2010 - MARCH 2011)

UNION AFFILIATION	ELECTIONS IN WHICH A REPRESENTATIVE WAS CERTIFIED					ELECTIONS RESULTING IN DECERTIFICATION				
	EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES				EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES			
		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION
AFL-CIO	1,109	987	89.0	647	340	1,550	1,302	84.0	465	837
Unaffiliated	2,879	2,374	82.5	1,554	820	1,703	1,532	90.0	584	948
1-Union Elections	3,988	3,361	84.3	2,201	1,160	3,253	2,834	87.1	1,049	1,785
AFL-CIO v. Unaffiliated	145	126	86.9	126	0	85	68	80.0	17	51
Unaffiliated v. AFL-CIO	72	26	36.1	26	0	0	0	0.0	0	0
Unaffiliated v. Unaffiliated	169	107	63.3	95	12	0	0	0.0	0	0
2-Union Elections	386	259	67.1	247	12	85	68	80.0	17	51
Total Decertification Elections	4,374	3,620	82.8	2,448	1,172	3,338	2,902	86.9	1,066	1,836

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 7: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/  
INVOLVING NEW ORGANIZING\*, AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE  
(CASES CLOSED OCTOBER 2010 - MARCH 2011)

PARTICIPATING UNIONS	TOTAL ELECTIONS	PERCENT WON BY UNIONS <u>3/</u>	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	230	57.4	132	132		98	11,575	5,172	5,172		6,403
Unaffiliated	398	62.6	249	1	248	149	31,133	20,307	7	20,300	10,826
1-union elections	628	60.7	381	133	248	247	42,708	25,479	5,179	20,300	17,229
AFL-CIO v. AFL-CIO	4	100.0	4	4		0	390	390	390		0
AFL-CIO v. Unaffiliated	8	100.0	8	4	4	0	721	721	350	371	0
Unaffiliated v. Unaffiliated	15	66.7	10		10	5	1,014	796		796	218
2-union elections <u>2/</u>	27	81.5	22	8	14	5	2,125	1,907	740	1,167	218
AFL-CIO v. AFL-CIO v. Unaffiliated	1	100.0	1	1	0	0	162	162	162	0	0
3 (or more)-union elections <u>2/</u>	1	100.0	1	1	0	0	162	162	162	0	0
Total Representation Elections	656	61.6	404	142	262	252	44,995	27,548	6,081	21,467	17,447

\* New organizing represents the difference between total collective bargaining elections and those in which an incumbent union was on the ballot.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

3/ Shows percentage of elections won to total elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 8: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/  
INVOLVING NEW ORGANIZING\*, BY RESULTS OF ELECTIONS

(CASES CLOSED OCTOBER 2010 - MARCH 2011)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES	VOTES FOR UNIONS			TOTAL VOTES
		TOTAL	FOR AFL-CIO	FOR UNAFF.	FOR NO UNION	TOTAL	FOR AFL-CIO	FOR UNAFF.	FOR NO UNION
AFL-CIO	9,764	2,816	2,816		1,091	1,749	1,749		4,108
Unaffiliated	24,456	11,363		11,363	4,126	3,174		3,174	5,793
1-union elections	34,220	14,179	2,816	11,363	5,217	4,923	1,749	3,174	9,901
AFL-CIO v. AFL-CIO	321	303	303	0	18	0	0	0	0
AFL-CIO v. Unaffiliated	543	522	233	289	21	0	0	0	0
Unaffiliated v. Unaffiliated	739	569		569	6	84		84	80
2-union elections <u>2/</u>	1,603	1,394	536	858	45	84	0	84	80
AFL-CIO v. AFL-CIO v. Unaffiliated	91	75	69	6	16	0	0	0	0
3 (or more)-union elections <u>2/</u>	91	75	69	6	16	0	0	0	0
Total Representation Elections	35,914	15,648	3,421	12,227	5,278	5,007	1,749	3,258	9,981

\* New organizing represents the difference between total collective bargaining elections and those in which an incumbent union was on the ballot.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

**ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD**

**MARCH 2011**

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/  
AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE  
(CASES CLOSED MARCH 2011)

PARTICIPATING UNIONS	TOTAL ELECTIONS	PERCENT WON BY UNIONS <u>3/</u>	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	48	77.1	37	37		11	2,088	1,635	1,635		453
Unaffiliated	81	65.4	53		53	28	7,140	4,707		4,707	2,433
1-union elections	129	69.8	90	37	53	39	9,228	6,342	1,635	4,707	2,886
AFL-CIO v. Unaffiliated	1	100.0	1	0	1	0	121	121	0	121	0
Unaffiliated v. Unaffiliated	5	80.0	4		4	1	231	225		225	6
2-union elections <u>2/</u>	6	83.3	5	0	5	1	352	346	0	346	6
Total Representation Elections	135	70.4	95	37	58	40	9,580	6,688	1,635	5,053	2,892

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

3/ Shows percentage of elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/  
 BY RESULTS OF ELECTIONS  
 (CASES CLOSED MARCH 2011)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
AFL-CIO	1,469	799	799		287	109	109		274
Unaffiliated	5,497	2,602		2,602	906	610		610	1,379
1-union elections	6,966	3,401	799	2,602	1,193	719	109	610	1,653
AFL-CIO v. Unaffiliated	108	105	12	93	3	0	0	0	0
Unaffiliated v. Unaffiliated	121	116		116	0	1		1	4
2-union elections <u>2/</u>	229	221	12	209	3	1	0	1	4
Total Representation Elections	7,195	3,622	811	2,811	1,196	720	109	611	1,657

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/  
INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE  
(CASES CLOSED MARCH 2011)

PARTICIPATING UNIONS	TOTAL ELECTIONS	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
		TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
* AFL-CIO	4	3	3		1	594	469	469		125
* Unaffiliated	11	8		8	3	1,017	739		739	278
1-union elections	15	11	3	8	4	1,611	1,208	469	739	403
* AFL-CIO v. Unaffiliated	1	1	0	1	0	121	121	0	121	0
* Unaffiliated v. Unaffiliated	2	2		2	0	30	30		30	0
2-union elections <u>2/</u>	3	3	0	3	0	151	151	0	151	0
Total Representation Elections	18	14	3	11	4	1,762	1,359	469	890	403

\* Incumbent union.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/  
INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS

(CASES CLOSED MARCH 2011)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
* AFL-CIO	379	232	232		51	32	32		64
* Unaffiliated	792	365			173	90		90	164
1-union elections	1,171	597	232		224	122	32	90	228
* AFL-CIO v. Unaffiliated	108	105	12		3	0	0	0	0
* Unaffiliated v. Unaffiliated	19	19			0	0		0	0
2-union elections <u>2/</u>	127	124	12		3	0	0	0	0
Total Representation Elections	1,298	721	244		227	122	32	90	228

\* Incumbent union

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS  
(CASES CLOSED MARCH 2011)

UNION AFFILIATION	ELECTIONS PARTICIPATED IN					EMPLOYEES ELIGIBLE TO VOTE					VALID VOTES CAST			
	TOTAL	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL ELIGIBLE	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL	PER-CENT OF TOTAL ELIGIBLE	CAST FOR THE UNION	
		NUMBER	PER-CENT OF TOTAL	NUMBER	PER-CENT OF TOTAL		NUMBER	PER-CENT OF TOTAL ELIGIBLE	NUMBER	PER-CENT OF TOTAL ELIGIBLE			NUMBER	PER-CENT OF TOTAL CAST
AFL-CIO	6	5	83.3	1	16.7	343	340	99.1	3	0.9	321	93.6	228	71.0
Unaffiliated	15	7	46.7	8	53.3	984	556	56.5	428	43.5	851	86.5	452	53.1
1-union elections	21	12	57.1	9	42.9	1,327	896	67.5	431	32.5	1,172	88.3	680	58.0
Total Decertification Elections	21	12	57.1	9	42.9	1,327	896	67.5	431	32.5	1,172	88.3	680	58.0

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS  
(CASES CLOSED MARCH 2011)

UNION AFFILIATION	ELECTIONS IN WHICH A REPRESENTATIVE WAS CERTIFIED					ELECTIONS RESULTING IN DECERTIFICATION				
	EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES				EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES			
		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION
AFL-CIO	340	318	93.5	227	91	3	3	100.0	1	2
Unaffiliated	556	486	87.4	303	183	428	365	85.3	149	216
1-Union Elections	896	804	89.7	530	274	431	368	85.4	150	218
Total Decertification Elections	896	804	89.7	530	274	431	368	85.4	150	218

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS  
(CASES CLOSED MARCH 2011)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
Amalgamated Transit Union, AFL-CIO (ATU) Illinois Central School Bus, LLC, d/b/a Missouri School Bus Transcare New York, Inc.	WON	St. Louis	MO	14-RC-12814	485	Truck	S	95	66	8
		Brooklyn	NY	29-RC-11990	485	Truck	R	314	130	111
Amalgamated Transit Union, AFL-CIO (ATU) First Student, Inc.	LOST	Warwick	RI	01-RC-22518	485	Indus	S	19	5	8
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) PHS Correctional Healthcare Northeast Valley Health Corporation	WON	Graterford	PA	04-RC-21789	561	Other	S	13	10	3
		Los Angeles	CA	31-RC-08844	622	PrCl	S	77	36	30
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) Big Brothers Big Sisters (Maui)	LOST	Wailuku, Maui	HI	37-RC-04233	624	Indus	S	5	1	2
American Federation of Teachers, AFL-CIO (AFT) * Manhattanville College	WON	New York	NY	02-RC-23568	611	Cler	S	451	221	50
Bakery, Confectionery & Tobacco Workers International Union, AFL-CIO (BCTWU) * Basic Grain Products, Inc. d/b/a Tastemorr Snacks	LOST	Coldwater	OH	09-RC-18305	311	Indus	S	125	32	64
Bakery, Confectionery, Tobacco Workers and Grain Millers International Union, AFL-CIO (BCTGM) Ghirardelli Chocolate Co., Inc.	LOST	San Leandro, Lathrop, Milpitas	CA	32-RC-05759	311	Indus	r	48	12	30
Communications Workers of America, AFL-CIO (CWA) Westlawn Cemetery MV Transportation Inc. d/b/a MV Transportation of Washington, Inc. Mastec/DirecTV	WON	Omaha	NE	17-RC-12695	327	Indus	S	6	5	1
		Bellevue	WA	19-RC-15378	485	Other	S	7	5	2
		Kingsport	TN	10-RC-15707	515	Other	r	26	14	12
International Alliance of Theatrical Stage Employees and Moving Picture Technicians, Artists and Allied Crafts of the United States and Canada, AFL-CIO (IATSE) IHEG, Inc., Iron Horse Ventures, Inc., Pearl Street Night Club, Inc., Calvin Theatre Corp., and Mountain Park, LLC Calvin Theatre Corp., and Mountain Park, LLC	WON	Northampton	ME	01-RC-22519	711	Healt	S	6	3	0
		Northampton	MA	01-RC-22521	711	Craft	S	19	15	0

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS  
(CASES CLOSED MARCH 2011)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
									FOR	AGAINST
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM)	WON									
Budget Rent A Car System, Inc.		Fort Lauderdale	FL	12-RC-09460	532	Other	S	24	15	1
F.I.T. Aviation		Melbourne	FL	12-RC-09462	611	Other	S	46	34	7
* Leggett & Platt Incorporated		Winchester	KY	09-RD-02214	337	Indus	S	221	153	60
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM)	LOST									
Myers Brothers of Kansas City, MO		Kansas City	MO	17-RD-01807	425	Indus	S	3	1	2
All Star Fleet Services, LLC		Los Angeles	CA	21-RC-21273	541	Dept	S	32	14	18
Milan's Machining & Manufacturing Company		Cicero	IL	13-RC-22009	333	Indus	S	49	15	31
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)	WON									
* CONSOLIDATED ASSET MANAGEMENT SERVICES, LLC		Stamford	CT	34-RC-02416	221	Other	S	3	2	1
Totem Electric of Tacoma, Inc.		Seattle	WA	19-RC-15376	238	Craft	S	35	25	0
MB Electric, LLC		Seattle	WA	19-RC-15375	238	Craft	C	36	28	0
International Longshoremen's Association , AFL-CIO (ILA)	WON									
Keystone Freight Corp.		Minooka	IL	33-RC-05178	484	Truck	S	15	3	0
Performance Team Inc.			NJ	22-RC-13209	483	Indus	S	24	17	1
International Union of Electronic, Electrical, Salaried, Machine and Furniture Workers AFL-CIO (IUE)	LOST									
Johnson Controls, Inc.		Devens	MA	01-RC-22514	519	Cler	R	15	5	9
Empire Vision Centers, Inc.		Buffalo	NY	03-RC-12008	621	Other	S	128	17	94
International Union of Operating Engineers, AFL-CIO (IUOE)	WON									
Granite City Terminal LLC		Granite City	IL	14-RC-12816	424	Craft	S	3	2	1
Northwestern University		Evanston	IL	13-RC-22006	611	Indus	S	5	4	1
CB Richard Ellis		Auburn Hills	MI	07-RC-23404	531	Dept	S	7	5	2
Kaiser Permanente		Denver	CO	27-RC-08635	622	Healt	S	24	14	10
International Union of Operating Engineers, AFL-CIO (IUOE)	LOST									
Ingersoll Rand Air Center		Goshen	IN	25-RC-10513	443	PrCl	S	11	2	9
International Union of Painters and Allied Trades, AFL-CIO, CLC	WON									
Pine Manor Associates, Inc.		Madison	NJ	22-RC-13202	238	Other	S	2	2	0
Independent Wall Covering and Painting, Inc.		South Hackensack	NJ	22-RC-13201	238	Other	S	3	3	0
M.P. Murphy Contractors, LLC		Paulsboro	NJ	04-RC-21793	325	Indus	S	3	2	9
FraMac Services, LLC		springfield	NJ	22-RC-13212	238	Other	S	4	3	0
Rocon, Inc.		Sewell	NJ	04-RC-21794	238	Other	S	9	5	0
Aulffo Painting Inc.		Landisville	NJ	04-RC-21792	811	Other	S	11	7	0

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS  
(CASES CLOSED MARCH 2011)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
* Marous Brothers Construction, Inc.	Pittsburgh	PA	06-RC-12794	238	Craft	S	15	9	0
US Tank Painting, Inc.	millstone township	NJ	22-RC-13211	238	Other	S	16	9	4
Braun & Chamberlin, Inc.	Orange	NJ	22-RC-13219	238		S	22	10	9
West Virginia Paint & Tank Co.	Woodbridge	NJ	22-RC-13198	238	Other	S	31	27	0
Hispanic Ventures, Inc.	Absecon	NJ	04-RC-21795	238	Other	S	32	11	0
Cirignano Contracting, Inc.	Absecon	NJ	04-RC-21797	238	Other	S	45	16	0
Allied Painting, Inc.	Cherry Hill	NJ	04-RC-21800	238	Other	S	94	1	0
Fromkin Brothers, Inc.	edison	NJ	22-RC-13213	238	Other	S	95	25	23
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW) * Waste Management of Kentucky, Inc.	Louisville	KY	09-RD-02215	562	Dept	S	16	9	4
National Association of Broadcast Employees and Technicians - Communications Workers of America, AFL-CIO (NABET-CWA) * McGraw-Hill KGTV-10	San Diego	CA	21-RD-02844	515	Dept	S	29	17	9
Office and Professional Employees International Union, AFL-CIO (OPEIU) First Transit, Inc.	Phoenix	AZ	28-RC-06761	485	Guard	S	14	13	1
United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL- CIO (PPF) WW Contractors, Inc.	Wilmington	DE	04-RC-21802	238	Other	S	3	2	0
United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL- CIO (PPF) Gheen Builders Inc./Advanced Fire Protection Jerry Dickerson Automatic Fire Protection	Redding Waco	CA TX	20-RC-18330 16-RC-10942	238 238	Indus Craft	S R	4 17	4 2	0 9
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union * Med Centro * Med Centro	Ponce Ponce	PR PR	24-RD-00532 24-RD-00531	622 622	PrCl PrCl	S S	35 39	22 26	10 8

Total Elections: 54

\* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
UNAFFILIATED UNIONS  
(CASES CLOSED MARCH 2011)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES		
								FOR	AGAINST	
American Nurses' Association (ANA) Beverly Community Hospital	WON	Montebello	CA	21-RC-21270	622	Prof	S	274	161	57
International Brotherhood of Teamsters (IBT) Oracle Paper Recycling, Inc.	WON	Rochelle	IL	33-RC-05174	322	Indus	S	3	3	0
* IMI Southwest, Inc.		Madisonville	KY	26-RD-01178	238	Craft	S	5	3	2
JBS Swift		Greeley	CO	27-RC-08633	311	Dept	S	6	4	2
Equity Group - Kentucky Division LLC		Franklin	KY	26-RC-08630	311	Craft	C	10	8	1
* First Student, Inc.		Flint	MI	07-RC-23408	485	Craft	S	11	5	3
Bridgeways		Everett	WA	19-RC-15386	621	Other	C	14	13	0
K&L Distributors, Inc.		Anchorage	AK	19-RC-15389	424	Dept	S	14	11	3
Bridgeways		Everett	WA	19-RC-15386	621	Other	S	21	16	3
Palmer Foods		Rochester	NY	03-RD-01591	722	Truck	S	23	15	7
Golden Nugget		Las Vegas	NV	28-RC-06760	721	Other	S	26	18	6
The SYGMA Network, Inc.		Kansas City	MO	17-RC-12694	424	Dept	S	27	17	9
Veolia ES Solid Waste Midwest, LLC		Dearborn	MI	07-RC-23405	541	Dept	S	28	20	8
* O'Reilly Auto Parts		Moreno Valley	CA	21-RC-21222	441	Truck	r	32	17	14
* AMR		Portland	OR	36-RC-06507	621	Other	S	52	33	2
* First Student		Bethel	CT	34-RD-00360	485	Other	S	67	43	13
First Student, Inc.			NJ	22-RC-13208	485	Other	S	98	49	25
Warren Unilube, Inc.		West Memphis	AR	26-RC-08616	211	Craft	r	135	69	56
First Student, Inc.		Pasadena	CA	31-RC-08849	485	Other	S	220	74	65
Alta Dena Certified Dairy, Inc.		City of Industry	CA	21-RD-02892	493	Dept	S	299	153	102
Durham School Services		various	CA	21-RC-21266	485	Dept	R	309	221	54
International Brotherhood of Teamsters (IBT) * Sterling Plating, Inc.	LOST	Harwood Heights	IL	13-RM-01773	332	Indus	S	5	2	3
The American Bottling Company		LaSalle	IL	33-RC-05175	312	Truck	S	9	1	8
American Red Cross		Rome	GA	10-RC-15819	621	Healt	S	19	6	11
Foster Poultry Farms		Turlock	CA	32-RC-05811	112	Truck	S	19	9	10
Kostelac Grease Service, Inc.		Belleville	IL	14-RC-12815	484	Truck	S	19	6	13
* Valley National Gases WV LLC		Greensburg	PA	06-RD-01664	325	Other	S	20	10	10
Acorn Tire		Many	IL	13-RD-02668	441	Other	S	26	1	23
Pacific Coast Recycling, Inc.		Gilroy	CA	32-RC-05762	562	Indus	S	26	7	7
* Americold Logistics, LLC		Pasco	WA	19-RD-03887	493	Other	S	29	5	16
* F & A Dairy Products, Inc.		Dresser	WI	18-RD-02715	311	Indus	S	38	11	21
Indian Valley Bulk Carriers, Inc.		Tylersport	PA	04-RC-21784	484	Other	S	44	11	29
Southern Wine & Spirits		Colorado Springs, Denver, Rifl	CO	27-RC-08632	445	Other	C	48	10	37
FiberMark North America, Inc.		Brownville	NY	03-RC-12011	339	Other	S	54	18	32
* Richlee Vans, Inc.		Arlington Heights	IL	13-RD-02664	485	Indus	S	60	42	17

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
UNAFFILIATED UNIONS

(CASES CLOSED MARCH 2011)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
American Red Cross, Carolinas Blood Services Region	Asheville	NC	11-RC-06749	621	Healt	S	65	23	33
John Muir Behavioral Health Center	Concord	CA	32-RC-05809	622	Healt	S	71	11	51
* First Student, Inc.	Indianola	PA	06-RD-01665	485	Truck	S	135	47	64
MGM Resorts International	Las Vegas	NV	28-RC-06754	721	Dept	S	365	51	298
International Union of Journeymen and Allied Trades (IUJAT) Saigon Grill	WON New York	NY	02-RC-23578	722	Indus	S	63	44	3
International Union, Security, Police, and Fire Professionals of America (SPFPA)	WON								
MVM Incorporated	Various locations	MO	17-RC-12691	561	Guard	S	21	19	1
GARDA WORLD SECURITY CORPORATION d/b/a GARDA CL ATLANTIC, INC.	Smyrna	GA	10-RC-15788	541	Guard	S	78	36	25
* ARES Protective Services	Little Rock	AR	26-RC-08625	922	Craft	S	85	38	5
International Union, Security, Police, and Fire Professionals of America (SPFPA)	LOST								
Garda World Security Corporation d/b/a Garda CL Atlantic, Inc.	Wilmington	DE	04-RC-21786	561	Other	S	119	32	66
Laborers' International Union of North America (LIUNA)	WON								
Mountain View Country Club, Inc.	La Quinta	CA	21-RC-21274	811	Dept	S	24	15	8
Didlake, Inc.	Arlington	VA	05-RC-16626	812	Other	S	30	14	12
Tucci & Sons, Inc.	Seattle	WA	19-RC-15379	237	Craft	S	32	20	0
Mowat Construction Company	Seattle	WA	19-RC-15373	237	Craft	C	53	28	0
Miles Resources LLC d/b/a Woodworth & Co.	Seattle	WA	19-RC-15380	237	Craft	S	68	50	0
Herman Weissker	Riverside	CA	21-RC-21271	236	Dept	S	77	27	0
J H Kelly, LLC	Seattle	WA	19-RC-15374	238	Craft	S	95	68	1
Local Independent Union Boston MedFlight	WON Boston	MA	01-RC-22469	624	Healt		38	23	14
Local Independent Union Bartlett Nuclear Incorporated	LOST Waynesboro	GA	10-RC-15790	221	Indus	S	15	4	9
National Organization of Industrial Trade Unions (NOITU) (IUJAT)	WON								
Equity Residential Services, LLC	New York	NY	02-RC-23581	561	Indus	S	24	15	8
Retail, Wholesale and Department Store Union (RWDSU)	WON								
Oak Hollow NC Corp. dba Oak Hollow Nursing Center	Middle Island	NY	29-RC-11994	623	Other	C	4	4	0
Crest Hall Corp d/b/a Crest Hall care Center	Middle Island	NY	29-RC-11995	621	Dept	C	5	3	1
Anderson Housing Associates, L.P.	Bronx	NY	02-RC-23576	551	Indus	S	6	6	0

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
UNAFFILIATED UNIONS

(CASES CLOSED MARCH 2011)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Master Food Inc	Brooklyn	NY	29-RC-11998	445	Dept	S	27	14	11
Retail, Wholesale and Department Store Union (RWDSU) Unique Thrift	Elizabeth	NJ	22-RC-13200	452	Other	S	66	23	36
Service Employees International Union (SEIU) Heartwood Avenue Healthcare Center	Vallejo	CA	20-RC-18334	622	Healt	S	8	8	0
Springs Road Healthcare Center	Vallejo	CA	20-RC-18333	622	Healt	S	10	10	0
* Governor's House Care & Rehabilitation Center	Simsbury	CT	34-RC-02414	623	Healt	S	11	9	0
Family Services Agency of San Francisco Inc.	San Francisco	CA	20-RC-18328	624	Other	R	19	15	3
Horizon West McKinley Health Care Center	Sacramento	CA	20-RC-18332	622	Healt	S	62	50	8
Center Home for the Hispanic Elderly	Chicago	IL	13-RC-22013	623	Dept	S	91	54	12
* Community Support Services, Inc.	Akron	OH	08-RD-02179	621	Healt	S	95	46	36
First Responder, Emergency Medical Services	Sacramento	CA	20-RC-18335	621	Other	S	180	107	6
* San Jose Medical Management, Inc.	San Jose	CA	32-RM-00816	622	Healt	R	228	104	99
Plantation General Hospital Ltd. Partnership	Plantation	FL	12-RC-09472	622	Healt	C	249	131	44
Columbia Hospital Corporation of South Broward d/b/a Westside Regional Medical Center	Plantation	FL	12-RC-09463	622	Healt	C	250	180	9
Plantation General Hospital Ltd. Partnership	Plantation	FL	12-RC-09473	622	Healt	C	258	121	56
HCA Health Services of Florida, Inc. d/b/a St. Lucie Medical Center	Port St. Lucie	FL	12-RC-09467	622	Healt	C	271	155	53
* Palms West Hospital Limited Partnership d/b/a Palms West Hospital	Laxahatchee	FL	12-RC-09470	622	Healt	C	307	151	48
Miami Beach Healthcare Group, Ltd. d/b/a Aventura Hospital and Medical Center	Aventura	FL	12-RC-09476	622	Healt	C	550	269	160
Service Employees International Union (SEIU) Rural Metro Medical Services	Rochester	NY	03-RC-12010	621	Healt	S	11	1	9
* Oshman Family Jewish Community Center	Palo Alto	CA	32-RD-01599	624	Healt	R	44	12	26
* Laradon	Denver	CO	27-RD-01235	611	Prof	S	76	21	39
West Hills Health and Rehabilitation Center	Canoga Park	CA	31-RC-08826	623	Other	r	85	24	52
* Divine Providence Village	Springfield	PA	04-RC-21791	623	Other	S	225	78	124
Metro Homes and Metro Day Treatment Inc.	Washington	DC	05-RC-16623	623	Other	S	230	27	121
Miami Beach Healthcare Group, Ltd. d/b/a Aventura Hospital and Medical Center	Aventura	FL	12-RC-09477	622	Healt	C	466	140	146
United Brotherhood of Carpenters and Joiners of America (UBC) Quality Production Services, Inc.	Torrance	CA	31-RC-08855	238	Other	S	92	24	1
United Brotherhood of Carpenters and Joiners of America (UBC) Vatterott Educational Centers, Inc.	Berkeley	MO	14-RC-12813	611	Cler	R	8	0	7
Vatterott Educational Centers, Inc.	Berkeley	MO	14-RC-12813	611	Cler	R	38	8	28

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
UNAFFILIATED UNIONS  
(CASES CLOSED MARCH 2011)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
United Food and Commercial Workers International Union, CLC (UFCW)									
* Cooperativa Padre Salvador Ruffolo (Parrocoop)	Villalba	PR	24-RD-00534	521	PrCl	S	11	6	5
E&T Enterprises d/b/a Barnet	Paterson	NJ	22-RC-13199	623	Other	S	17	10	0
CVS	Lancaster	OH	09-RC-18333	446	Healt	S	20	11	7
United Food and Commercial Workers International Union, CLC (UFCW)									
New Albertson's, Inc.	Anaconda	MT	19-RC-15382	445	Other	S	3	1	2
Minute Clinic	Los Angeles	CA	31-RC-08846	622	Prof	S	29	11	15
Lake Parker Facility Operations, LLC d/b/a Consulate Health Care of Lake Parker	Lakeland	FL	12-RC-09461	623	Healt	S	76	30	38
Erickson's Diversified Corporation	Hudson	WI	18-RC-17743	445	Dept	S	115	21	74
Marzetti Frozen Pasta, Inc.	Altoona	IA	18-RC-17691	311	Indus	R	147	35	93
United Government Security Officers of America (UGSOA)									
* Millenium Security Services	Jefferson	AR	26-RC-08626	922	Craft	S	13	8	2
United Government Security Officers of America (UGSOA)									
Chenega Integrated Sytems	Knob Noster	MO	17-RC-12693	561	Guard	S	56	20	27
United Service Workers, International Union of Journeymen & Allied Trades (USW) (IUJAT)									
* S&L Aerospace Metals LLC	Flushing	NY	29-RD-01153	334	Dept	S	56	37	18
LM Hospitality Brooklyn, Inc.	Brooklyn	NY	29-RC-11996	561	Dept	S	61	22	1

Total Elections: 96

\* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS  
 AFL-CIO VS UNAFFILIATED  
 (CASES CLOSED MARCH 2011)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES FOR	AGAINST
United Service Workers, International Union of Journeymen & Allied Trades (USW) (IUJAT)							WON	P		93	
* Communications Workers of America, AFL-CIO (CWA) Davis Vision Inc	Plainview	NY	29-RC-12000	541	Dept	S	LOST	I	121	12	3

Total Elections: 1

\* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS  
UNAFFILIATED VS UNAFFILIATED  
(CASES CLOSED MARCH 2011)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
Local Independent Union							WON	P		14	
* International Union, Security, Police, and Fire Professionals of America (SPFPA)							LOST	I		3	
SecTek, Inc.	Washington	DC	05-RC-16620	922	Guard	S			27		0
International Brotherhood of General Workers (IBGW)							WON	I		2	
* United Food and Commercial Workers International Union, CLC (UFCW)							LOST	P		0	
Recall Secure Destruction Services, Inc.	Louisville	KY	09-RC-18280	561	Truck	r			3		0
United Government Security Officers of America (UGSOA)							WON	P		71	
International Union, Security, Police, and Fire Professionals of America (SPFPA)							LOST	U		4	
Security Consultants Group, Inc.	Fort Worth	TX	16-RC-10961	561	Guard	r			170		0
International Brotherhood of Teamsters (IBT)							WON	P		22	
International Union of Journeymen and Allied Trades (IUJAT)							LOST	I		0	
Shinda Management	Brooklyn	NY	29-RC-11997	531	Dept	S			25		0
Local Independent Union							LOST	P		1	
International Union of Journeymen and Allied Trades (IUJAT)							LOST	I		0	
ASC Transportation	Brooklyn	NY	29-RC-12004	621	Other	S			6		4

Total Elections: 5

\* Incumbent union.

