



# NATIONAL LABOR RELATIONS BOARD

WASHINGTON, D.C. 20570

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(ER-200902)

## **N.L.R.B. ELECTION REPORT**

### **CASES CLOSED FEBRUARY 2009**

NOTE: This monthly report lists the outcome of secret-ballot voting by employees in NLRB-conducted representation elections as officially certified following resolution of post-election objections and/or challenges. Inquiries regarding the contents of this report should be directed to the Division of Information, National Labor Relations Board, 1099 Fourteenth St., N.W., Washington, D.C. 20570.

The NLRB continues to improve its techniques for tracking and collecting case activity data. While significant efforts are made to verify the accuracy of data, some inconsistencies can be found between some of the tables in the election reports and the data in the Annual Report. Data fields on "AFL-CIO" elections in the FY 2002-2009 annual reports and the election reports may inadvertently include elections involving various unions that have disaffiliated from the AFL-CIO.

### Explanatory Note

Election Report data is derived from the National Labor Relations Board's Case Activity Tracking System (CATS). The Agency has an active program to ensure a high level of accuracy in the collection and dissemination of case-related information. However, monthly election data describes dynamic case activity that is subject to revision and correction during the course of the year and all data should be interpreted with that understanding. Users who have questions about the accuracy of information relating to specific elections reflected in the report are advised to call the Regional Office where the election was conducted for clarification and to report errors.

**TABLE OF CONTENTS**

TO USERS OF ELECTION REPORT: HOW TO READ CODES ..... 4

TYPE OF ELECTION, UNIT, AND TYPE OF CASE CODES..... 5

REGION CODES ..... 6

STATE/TERRITORY ABBREVIATIONS..... 6

INDUSTRIAL CLASSIFICATION CODES ..... 7

FEBRUARY 2009 ..... 10

    SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/ AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE..... 11

    SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/ BY RESULTS OF ELECTIONS..... 12

    SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/ INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE..... 13

    SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/ INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS... 14

    SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS..... 15

    SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS ..... 16

    RESULTS OF SINGLE UNION ELECTIONS AFL-CIO UNIONS ..... 17

    RESULTS OF SINGLE UNION ELECTIONS UNAFFILIATED UNIONS ..... 20

    RESULTS OF MULTI-UNION ELECTIONS AFL-CIO VS UNAFFILIATED..... 23

    RESULTS OF MULTI-UNION ELECTIONS UNAFFILIATED VS UNAFFILIATED..... 24

## TO USERS OF ELECTION REPORT: HOW TO READ CODES

<b>RESULTS OF SINGLE UNION ELECTIONS</b>							
1 <sup>st</sup> COLUMN	3 <sup>rd</sup> & 4 <sup>th</sup> COLUMNS	5 <sup>th</sup> COLUMN	6 <sup>th</sup> COLUMN	7 <sup>th</sup> COLUMN	8 <sup>th</sup> COLUMN	9 <sup>th</sup> COLUMN	10 <sup>th</sup> COLUMN
<u><b>UNION &amp; EMPLOYERS</b></u>  Names of union in brief grouped by elections won and/or lost. An asterisk (*) preceding company name indicated that the union above was the incumbent union.	<u><b>CITY &amp; STATE</b></u>  Abbreviations for city and state location(s) of election.  <i>See page 5 for state abbreviations.</i>	<u><b>CASE NO.</b></u>  Region number, type of case, and docket number.  EXAMPLE: 08-RC-04347  <i>'08' - Indicates NLRB Region: see page 5 for location of regional office.</i>  <i>'RC' - Indicates type of case - see page 4 for definition.</i>  <i>'04347' - Is the docket number.</i>	<u><b>INDUSTRY CODE</b></u>  Code for industry of employer.  <i>See page 6 for code interpretation</i>	<u><b>UNIT</b></u>  Code for unit involved in election.  <i>See page 4 for description of units.</i>	<u><b>TYPE ELECTION</b></u>  Code for type of election.  <i>See page 4 for description of types.</i>	<u><b>EMPLOYEES ELIGIBLE IN UNIT</b></u>  Number of employees in unit eligible to vote.	<u><b>VALID VOTES</b></u>  Number of votes cast for and against union named in 1 <sup>st</sup> column
<b>RESULTS OF MULTI-UNION ELECTIONS</b>							
1 <sup>st</sup> COLUMN	2 <sup>nd</sup> THRU 7 <sup>th</sup> COLUMN	8 <sup>th</sup> COLUMN	9 <sup>th</sup> COLUMN	11 <sup>th</sup> COLUMN	12 <sup>th</sup> COLUMN	13 <sup>th</sup> COLUMN	
Names of union in brief. An asterisk (*) preceding company name indicated that the union above was the incumbent union.	Same as Results of Single Union Elections, 3 <sup>rd</sup> thru 8 <sup>th</sup> Column.	<u><b>WON / LOST</b></u>  Indicates whether the union won or lost the election.	<u><b>ROLE</b></u>  Indicated by 'P' for Petitioner, 'I' for Intervenor, or 'U' for Union Involved.	<u><b>NO. OF ELIGIBLE EMPLOYEES IN UNIT</b></u>  Same as Results of Single Union Elections, 9 <sup>th</sup> Column.	<u><b>VALID VOTES FOR</b></u>  Number of votes cast for union.	<u><b>VALID VOTES AGAINST</b></u>  Number of votes cast against participating union(s)	

## TYPE OF ELECTION, UNIT, AND TYPE OF CASE CODES

<b><u>Code</u></b>	<b><u>Type of Election</u></b>	<b><u>Code</u></b>	<b><u>Unit</u></b>
B	Board-ordered election	Cler	Office, Clerical, and Other White Collar
C	Consent election held pursuant to agreement for consent election (objections and/or challenges, if any, resolved by Regional Director)	Craft	Craft - one or more
E	Expedited election - processed under 8(b)(7)(C)	Dept	Departmental - one or more
R	Regional Director-ordered election	Guard	Guards
S	Stipulation - election held pursuant to stipulation for certification upon consent election (objections and/or challenges, if any, ruled upon by Board following exceptions to Regional Director's report on objections and/or challenges)	Healt	Health Care
		Indus	Industrial/production & maint; excluding office clericals, guards, supervisors
		Other	Other
		PrCl	Professional and/or Technical Office, Clerical & Other White Collar
		Prof	Professional and/or Technical
		Truck	Truck Drivers, etc.
<b><u>Code</u></b>	<b><u>Type of Case</u></b>		
RC	A petition filed by an employee or group of employees, or any individual or labor organization acting in their behalf, for an election to certify a representative for collective bargaining in an appropriate unit.		
RM	A petition filed by an employer alleging that a question concerning representation has arisen and seeking an election for the determination of a collective-bargaining representative.		
RD	A petition filed by employees alleging that the union previously certified or currently recognized by the employer as their collective - bargaining representative no longer represents a majority of the employees in the appropriate unit and seeking an election to determine this.		

## REGION CODES

REGION CODE IS FIRST PART OF NLRB CASE DOCKET NUMBER

Region Code	Regional Office	Region Code	Regional Office	Region Code	Regional Office
01	Boston	13	Chicago	26	Memphis
02	New York	14	St. Louis	27	Denver
03	Buffalo	15	New Orleans	28	Phoenix
04	Philadelphia	16	Fort Worth	29	Brooklyn
05	Baltimore	17	Kansas City	30	Milwaukee
06	Pittsburgh	18	Minneapolis	31	Los Angeles
07	Detroit	19	Seattle	32	Oakland
08	Cleveland	20	San Francisco	33	Peoria (Subregion)
09	Cincinnati	21	Los Angeles	34	Hartford
10	Atlanta	22	Newark	36	Portland (Subregion)
11	Winston-Salem	24	Hato Rey	37	Honolulu (Subregion)
12	Tampa	25	Indianapolis		

## STATE/TERRITORY ABBREVIATIONS

Code	State	Code	State	Code	State
AK	Alaska	KY	Kentucky	OH	Ohio
AL	Alabama	LA	Louisiana	OK	Oklahoma
AR	Arkansas	MA	Massachusetts	OR	Oregon
AS	American Samoa	MD	Maryland	PA	Pennsylvania
AZ	Arizona	ME	Maine	PR	Puerto Rico
CA	California	MH	Marshall Islands	PW	Palau
CO	Colorado	MI	Michigan	RI	Rhode Island
CT	Connecticut	MN	Minnesota	SC	South Carolina
DC	District Of Columbia	MO	Missouri	SD	South Dakota
DE	Delaware	MP	Northern Mariana Islands	TN	Tennessee
FL	Florida	MS	Mississippi	TX	Texas
FM	Federated States of Micronesia	MT	Montana	UM	U.S. Minor Outlying Islands
GA	Georgia	NC	North Carolina	UT	Utah
GU	Guam	ND	North Dakota	VA	Virginia
HI	Hawaii	NE	Nebraska	VI	Virgin Islands
IA	Iowa	NH	New Hampshire	VT	Vermont
ID	Idaho	NJ	New Jersey	WA	Washington
IL	Illinois	NM	New Mexico	WI	Wisconsin
IN	Indiana	NV	Nevada	WV	West Virginia
KS	Kansas	NY	New York	WY	Wyoming

## INDUSTRIAL CLASSIFICATION CODES<sup>1</sup>

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
	Agriculture, Forestry, Fishing, and Hunting		32-Manufacturing
111	Crop Production	321	Wood Product Manufacturing
112	Animal Production	322	Paper Manufacturing
113	Forestry and Logging	323	Printing and Related Support Activities
114	Fishing, Hunting and Trapping	324	Petroleum and Coal Products Manufacturing
115	Support Activities for Agriculture and Forestry	325	Chemical Manufacturing
	Mining, Quarrying, and Oil and Gas Extraction	326	Plastics and Rubber Products Manufacturing
		327	Nonmetallic Mineral Product Manufacturing
			33-Manufacturing
211	Oil and Gas Extraction	331	Primary Metal Manufacturing
212	Mining (except Oil and Gas)	332	Fabricated Metal Product Manufacturing
213	Support Activities for Mining	333	Machinery Manufacturing
	Utilities	334	Computer and Electronic Product Manufacturing
221	Utilities	335	Electrical Equipment, Appliance, and Component Manufacturing
	Construction	336	Transportation Equipment Manufacturing
236	Construction of Buildings	337	Furniture and Related Product Manufacturing
237	Heavy and Civil Engineering Construction	339	Miscellaneous Manufacturing
238	Specialty Trade Contractors		Wholesale Trade
	31-Manufacturing	423	Merchant Wholesalers, Durable Goods
311	Food Manufacturing	424	Merchant Wholesalers, Nondurable Goods
312	Beverage and Tobacco Product Manufacturing	425	Wholesale Electronic Markets and Agents and Brokers
313	Textile Mills		44-Retail Trade
314	Textile Product Mills	441	Motor Vehicle and Parts Dealers
315	Apparel Manufacturing	442	Furniture and Home Furnishings Stores
316	Leather and Allied Product Manufacturing	443	Electronics and Appliance Stores
		444	Building Material and Garden Equipment and Supplies

<sup>1</sup> Source: North American Industry Code System

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
	Dealers	522	Credit Intermediation and Related Activities
445	Food and Beverage Stores	523	Securities, Commodity Contracts, and Other Financial Investments and Related Activities
446	Health and Personal Care Stores		
447	Gasoline Stations	524	Insurance Carriers and Related Activities
448	Clothing and Clothing Accessories Stores	525	Funds, Trusts, and Other Financial Vehicles
	45-Retail Trade		Real Estate and Rental and Leasing
451	Sporting Goods, Hobby, Book, and Music Stores	531	Real Estate
452	General Merchandise Stores	532	Rental and Leasing Services
453	Miscellaneous Store Retailers	533	Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)
454	Nonstore Retailers		
	48-Transportation and Warehousing		Professional, Scientific, and Technical Services
481	Air Transportation	541	Professional, Scientific, and Technical Services
482	Rail Transportation		
483	Water Transportation		Management of Companies and Enterprises
484	Truck Transportation		
485	Transit and Ground Passenger Transportation	551	Management of Companies and Enterprises
486	Pipeline Transportation		
487	Scenic and Sightseeing Transportation		Administrative and Support and Waste Management and Remediation Services
488	Support Activities for Transportation		
	49-Transportation and Warehousing	561	Administrative and Support Services
		562	Waste Management and Remediation Services
491	Postal Service		
492	Couriers and Messengers		Educational Services
493	Warehousing and Storage		
	Information	611	Educational Services
			Health Care and Social Assistance
511	Publishing Industries (except Internet)	621	Ambulatory Health Care Services
512	Motion Picture and Sound Recording Industries	622	Hospitals
515	Broadcasting (except Internet)	623	Nursing and Residential Care Facilities
517	Telecommunications	624	Social Assistance
518	Data Processing, Hosting, and Related Services		
519	Other Information Services		Arts, Entertainment, and Recreation
	Finance and Insurance		
		711	Performing Arts, Spectator Sports, and Related Industries
521	Monetary Authorities - Central Bank	712	Museums, Historical Sites, and Similar Institutions

<u>Industry Code</u>	<u>Industrial Group</u>
713	Amusement, Gambling, and Recreation Industries
	Accommodation and Food Services
721	Accommodation
722	Food Services and Drinking Places
	Other Services (except Public Administration)
811	Repair and Maintenance
812	Personal and Laundry Services
813	Religious, Grantmaking, Civic, Professional, and Similar Organizations
814	Private Households

<u>Industry Code</u>	<u>Industrial Group</u>
	Public Administration
921	Executive, Legislative, and Other General Government Support
922	Justice, Public Order, and Safety Activities
923	Administration of Human Resource Programs
924	Administration of Environmental Quality Programs
925	Administration of Housing Programs, Urban Planning, and Community Development
926	Administration of Economic Programs
927	Space Research and Technology
928	National Security and International Affairs

**ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD**

**FEBRUARY 2009**

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS <sup>1/</sup>  
AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE  
(CASES CLOSED FEBRUARY 2009)

PARTICIPATING UNIONS	TOTAL ELECTIONS	PERCENT WON BY UNIONS <sup>3/</sup>	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	33	60.6	20	20		13	1,671	665	665		1,006
Unaffiliated	60	68.3	41	1	40	19	3,105	2,117	5	2,112	988
1-union elections	93	65.6	61	21	40	32	4,776	2,782	670	2,112	1,994
AFL-CIO v. Unaffiliated	4	75.0	3	2	1	1	172	164	160	4	8
Unaffiliated v. Unaffiliated	5	80.0	4		4	1	325	244		244	81
2-union elections <sup>2/</sup>	9	77.8	7	2	5	2	497	408	160	248	89
Total Representation Elections	102	66.7	68	23	45	34	5,273	3,190	830	2,360	2,083

<sup>1/</sup> Does not include decertification elections.

<sup>2/</sup> This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

<sup>3/</sup> Shows percentage of elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/  
 BY RESULTS OF ELECTIONS  
 (CASES CLOSED FEBRUARY 2009)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
AFL-CIO	1,344	384	384		92	314	314		554
Unaffiliated	2,591	1,155		1,155	555	306		306	575
1-union elections	3,935	1,539	384	1,155	647	620	314	306	1,129
AFL-CIO v. Unaffiliated	151	143	73	70	0	8	4	4	0
Unaffiliated v. Unaffiliated	279	166		166	44	33		33	36
2-union elections <u>2/</u>	430	309	73	236	44	41	4	37	36
Total Representation Elections	4,365	1,848	457	1,391	691	661	318	343	1,165

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/  
INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE  
(CASES CLOSED FEBRUARY 2009)

PARTICIPATING UNIONS	TOTAL ELECTIONS	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
		TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
* AFL-CIO	4	4	4		0	175	175	175		0
* Unaffiliated	5	3		3	2	103	75		75	28
1-union elections	9	7	4	3	2	278	250	175	75	28
* AFL-CIO v. Unaffiliated	1	0	0	0	1	8	0	0	0	8
* Unaffiliated v. AFL-CIO	1	1	1	0	0	156	156	156	0	0
* Unaffiliated v. Unaffiliated	2	2		2	0	72	72		72	0
2-union elections <u>2</u> /	4	3	1	2	1	236	228	156	72	8
Total Representation Elections	13	10	5	5	3	514	478	331	147	36

\* Incumbent union.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/  
INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS  
(CASES CLOSED FEBRUARY 2009)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
* AFL-CIO	119	81	81		38	0	0		0
* Unaffiliated	92	54		54	14	11		11	13
1-union elections	211	135	81	54	52	11	0	11	13
* AFL-CIO v. Unaffiliated	8	0	0	0	0	8	4	4	0
* Unaffiliated v. AFL-CIO	131	131	67	64	0	0	0	0	0
* Unaffiliated v. Unaffiliated	65	64		64	1	0		0	0
2-union elections <u>2/</u>	204	195	67	128	1	8	4	4	0
Total Representation Elections	415	330	148	182	53	19	4	15	13

\* Incumbent union

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS  
(CASES CLOSED FEBRUARY 2009)

UNION AFFILIATION	ELECTIONS PARTICIPATED IN					EMPLOYEES ELIGIBLE TO VOTE					VALID VOTES CAST			
	TOTAL	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL ELIGIBLE	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL	PER-CENT OF TOTAL ELIGIBLE	CAST FOR THE UNION	
		NUMBER	PER-CENT OF TOTAL	NUMBER	PER-CENT OF TOTAL		NUMBER	PER-CENT OF TOTAL ELIGIBLE	NUMBER	PER-CENT OF TOTAL ELIGIBLE			NUMBER	PER-CENT OF TOTAL CAST
AFL-CIO	12	6	50.0	6	50.0	313	150	47.9	163	52.1	299	95.5	129	43.1
Unaffiliated	8	2	25.0	6	75.0	458	318	69.4	140	30.6	296	64.6	172	58.1
1-union elections	20	8	40.0	12	60.0	771	468	60.7	303	39.3	595	77.2	301	50.6
Unaffiliated v. AFL-CIO	1	0	0.0	1	100.0	172	0	0.0	172	100.0	122	70.9	118	96.7
2-union elections	1	0	0.0	1	100.0	172	0	0.0	172	100.0	122	70.9	118	96.7
Total Decertification Elections	21	8	38.1	13	61.9	943	468	49.6	475	50.4	717	76.0	419	58.4

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS  
(CASES CLOSED FEBRUARY 2009)

UNION AFFILIATION	ELECTIONS IN WHICH A REPRESENTATIVE WAS CERTIFIED					ELECTIONS RESULTING IN DECERTIFICATION				
	EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES				EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES			
		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION
AFL-CIO	150	144	96.0	93	51	163	155	95.1	36	119
Unaffiliated	318	165	51.9	127	38	140	131	93.6	45	86
1-Union Elections	468	309	66.0	220	89	303	286	94.4	81	205
Unaffiliated v. AFL-CIO	0	0	0.0	0	0	172	122	70.9	118	4
2-Union Elections	0	0	0.0	0	0	172	122	70.9	118	4
Total Decertification Elections	468	309	66.0	220	89	475	408	85.9	199	209

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS  
(CASES CLOSED FEBRUARY 2009)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
Amalgamated Transit Union, AFL-CIO (ATU) * Door to Door Medical Taxi Inc.	WON	Irvington	NJ	22-RC-12980	621	Healt	S	39	19	1
American Federation of Musicians of the Untied States and Canada, AFL-CIO (AFM) Madison Symphony Orchestra	WON	Madison	WI	30-RC-06744	711	Craft	S	97		
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) * United Water Inglis House Bay Regional Medical Center	WON	Danielson Philadelphia Bay City	CT PA MI	34-RC-02305 04-RC-21519 07-RC-23248	562 623 622	Other Other Healt	S S S	4 6 19	3 5 9	1 0 7
Communications Workers of America, AFL-CIO (CWA) Comcast Cablevision of Philadelphia, Inc.	LOST	Philadelphia	PA	22-RC-12969	515	Other	S	206	74	106
International Association of Bridge, Structural and Ornamental Iron Workers, AFL-CIO (BSOWI) E.F.C.O. FORMS	LOST	Conley	GA	10-RC-15724	323		S	9	3	6
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM) * UPS Freight * UPS Freight, Inc. Loquercio Automotive South, Inc. d/b/a Honda City Hartzheim Dodge, Inc., d/b/a Harzheim Dodge Hayward * UPS, Freight Boeing Aerospace Operations, Inc.	WON	Knoxville Louisville Chicago Hayward SAlt Lake City McChord Air Force Base	TN KY IL CA UT WA	10-RD-01483 09-RD-02183 13-RC-21820 32-RC-05577 27-RD-01219 19-RC-15179	484 488 441 441 484 336	 Dept Indus Indus Truck Craft	S S S r S S	3 5 11 15 20 44	3 3 10 15 11 41	0 2 1 0 8 0
UPS Ground Freight, Inc. d/b/a UPS Freight, Inc.		Gaffney	SC	11-RD-00712	492	Indus	S	45	27	15
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM) Caring Places Mgmt., LLC Contemporary Cars, Inc., d/b/a Mercedes Benz of Orlando * Valley Ford, Inc.	LOST	McCleary Maitland Hazelwood	WA FL MO	19-RC-15171 12-RC-09344 14-RD-01911	623 441 441	Other Other Craft	S R S	26 35 37	13 16 17	12 14 18
International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, AFL-CIO * Heartland Cement Company	LOST	Independence	KS	17-RD-01782	327	Dept	S	7	1	5
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)	WON									

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS

(CASES CLOSED FEBRUARY 2009)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Del-Jen, Inc.	Anchorage	AK	19-RC-15165	561	Other	S	7	6	0
* WNJU-Telemundo	Fort Lee	NJ	22-RD-01508	515	Other	S	44	31	12
* Golden Krust Caribbean Bakery Inc.	New York	NY	02-RC-23346	722	Cler	S	89	40	36
International Brotherhood of Electrical Workers, AFL-CIO (IBEW) Ellensburg Telephone Company d/b/a Fairpoint Communications	Ellensburg	WA	19-RC-15173	517	Other	S	2	1	1
Noble Environmental Power	Churubusco	NY	03-RC-11856	221	Craft	R	19		10
Sunshine Media, Inc.	Tucson	AZ	28-RC-06629	323	Other	R	24	0	21
International Longshore and Warehouse Union, AFL-CIO (ILWU) * Selix Acquisition LLC, d/b/a Selix Formalwear	Hayward	CA	32-RD-01568	812	Indus	R	26	4	21
International Union of Operating Engineers, AFL-CIO (IUOE) Ortho-McNeil-Janssen Pharmaceuticals, Inc.	Raritan	NJ	22-RC-12970	325	Other	S	42	35	5
International Union of Operating Engineers, AFL-CIO (IUOE) * Waste Management, Inc.	Three Rivers	MI	07-RD-03627	562	Dept	S	31	11	19
International Union of Painters and Allied Trades, AFL-CIO, CLC Tec Tonic Metal & Glass LLC	Pompano Beach	FL	12-RC-09350	236	Other	S	16	8	0
Lindell's Painting Service	Sparks	NV	32-RC-05594	238	Indus	r	29	21	8
* E & K of Kansas City, Inc.	Grandview	MO	17-RC-12602	238	Craft	S	43	19	0
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW) * Jaquith Industries, Inc.	Syracuse	NY	03-RD-01548	336	Indus	S	23	3	17
National Air Traffic Controllers Association (NATCA) Midwest Air Traffic Control Service, Inc.	Miami	FL	12-RC-09339	488	Other	S	7	1	4
Office and Professional Employees International Union, AFL-CIO (OPEIU) Alta Bates Summit Medical Center	Berkeley	CA	32-RC-05609	622	Prof	S	4	4	0
Sheet Metal Workers International Association, AFL-CIO (SMWIA) L.E.D. Electrical and Mechanical Contractors LLC	Barrington	NJ	04-RC-21502	238	Other	R	10	5	2
Transport Workers Union of America, AFL-CIO (TWU) Browns Crew Car of Wyoming d/b/a Railcrew Express	Bridgeport	NE	27-RC-08548	484	Other	S	8	6	1
Blood Centers of the Pacific	San Francisco	CA	20-RC-18206	446	Healt	S	12	8	4
Brown's Crew Car of Wyoming, Inc. d/b/a RailCrew Xpress	Lincoln	NE	17-RC-12593	488	Dept	S	55	32	15

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS  
(CASES CLOSED FEBRUARY 2009)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
Transportation Communications International Union, AFL-CIO (TCIU) Progress Rail Services Corporation	LOST	Chicago	IL	13-RC-21818	482	Indus	S	105	35	66
United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL- CIO (PPF) * John C. Cassidy Air Conditioning Inc.	LOST	West Palm Beach	FL	12-RD-01055	811	Other	S	39	0	39
United Mine Workers of America, AFL-CIO Brody Mining, LLC	LOST	Wharton	WV	09-RC-18217	212	Dept	S	261	77	123
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union Pennzoil - Quaker State Company d/b/a SOPUS Products The Corey Steel Co.	WON	Houston Cicero	TX IL	16-RD-01589 13-RC-21819	237 331	Indus Other	S S	33 115	18 98	14 11
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union ExxonMobil Chemical Company - Resin Finishing Plant ExxonMobil Chemical Company - Resin Finishing Plant BP Amoco Chemical - Chocolate Bayou	LOST	Baton Rouge Baton Rouge Alvin	LA LA TX	15-RC-08758 15-RC-08758 16-RC-10189	325 325 324	Craft Craft Indus	 R S	32 32 248	13 13 68	18 18 155

Total Elections: 45

\* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
UNAFFILIATED UNIONS  
(CASES CLOSED FEBRUARY 2009)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES		
								FOR	AGAINST	
Congress of Independent Unions (CIU) Eagle Ray Electric Company	WON	Manchester	MO	14-RC-12739	221	Craft	r	5	0	2
International Brotherhood of Electrical Workers, Local #1, AFL- CIO Eagle Ray Electric Company	WON	Manchester	MO	14-RC-12739	221	Craft	r	5	3	2
International Brotherhood of Teamsters (IBT) Medford CPL	WON	Medford	MA	01-RC-22291	311	Indus	S	15	11	3
Marshall's, Inc.		Edgewater	VA	05-RC-16272	484	Dept	S	16	9	7
* First Student, Inc.		Brooklyn	CT	34-RC-02306	485	Other	S	23	16	6
First Student		different locatios	MA	01-RC-22288	485	Dept	S	23	19	4
Environmental Management, Inc.		Homestead	FL	12-RC-09353	928	Other	S	26	19	0
Parking Company of American Airports LLC d/b/a Avistar Airport Parking		East Elmhurst	NY	29-RC-11697	812	Dept	S	34	14	13
First Transit, Inc.		Morrisville	NC	11-RC-06714	484	Truck	S	42	33	0
First Transit		Raleigh	NC	11-RC-06713	484	Truck	S	57	37	0
First Student, Inc.		Berrien Springs	MI	07-RC-23242	485	Other	S	58	26	7
Ryder System, Inc.		Burlington	KY	09-RC-18224	488	Truck	r	59	43	14
First Student		McKinney	TX	16-RC-10871	488	Truck	S	71	48	15
Satellite Services, Inc.		Homestead	FL	12-RC-09354	928	Other	S	75	37	12
First Student, Inc. (Macungie)		Macungie	PA	04-RC-21517	488	Other	S	137	75	49
Durham School Services, LLC			IL	13-RC-21632	485	Truck	R	260	149	83
International Brotherhood of Teamsters (IBT) * Pennsylvania-American Water Company	LOST	McMurray	PA	06-RD-01633	221	Other	S	3	0	3
* Valley Ford, Inc.		Hazelwood	MO	14-RD-01920	441	Dept	S	5	0	5
* Lile International Companies, Inc., d/b/a Lile Moving and Storage		Tualatin	OR	36-RM-01375	493	Truck	C	6	2	3
* Mercy Flights, Inc.		Medford	OR	36-RD-01716	621	Healt	S	7	0	7
* Kraft Foods Global, Inc.		Cedar Rapids	IA	18-RD-02668	493	Truck	S	8	0	7
Alle Processing Corp		Maspeth	NY	29-RC-11624	424	Truck	S	17	7	9
Commonwealth Concrete		Prince George	VA	05-RC-16274	236	Indus	S	24	5	12
* Stericycle, Inc.		Washington	DC	05-RD-01454	493	Other	S	39	15	17
Stericycle		Woonsocket	RI	01-RC-22275	562	Dept	R	47	10	36
Saladino's, Inc.		Ontario & Vista	CA	31-RC-08697	722	Truck	S	58	18	34
Sanson Company		Cleveland	OH	08-RD-02121	445	Indus	R	78	30	47
The Glidden Company d/b/a ICI Paints Akzo-Nobel Paints LLC		Huron	OH	08-RC-16976	325	Indus	S	268	95	155
International Union of Journeymen and Allied Trades (IUJAT) J.B. Hunt Transport, Inc.	WON	Elizabeth	NJ	22-RC-12983	484	Other	S	109	6	90

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
UNAFFILIATED UNIONS  
(CASES CLOSED FEBRUARY 2009)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
								EMPLOYEES IN UNIT	FOR	AGAINST
International Union, Security, Police, and Fire Professionals of America (SPFPA)	WON									
Am-Gard, Inc.		Los Angeles	CA	31-RC-08734	561	Guard	S	11	5	2
Olympic Security Services, Inc.		Seattle	WA	19-RC-15176	561	Guard	S	34	21	1
Covenant Aviation Security, LLC		Sioux Falls	SD	18-RC-17614	561	Guard	S	39	18	16
Garda CL, Atlantic, Inc.		Reading	PA	04-RC-21516	561	Other	S	56	29	15
International Union, Security, Police, and Fire Professionals of America (SPFPA)	LOST									
Culpepper & Associates Security Services, Inc.		Cincinnati	OH	09-RC-18236	561	Guard	S	13	5	6
Covenant Healthcare		Saginaw	MI	07-RC-23241	561	Dept	S	48	9	33
Laborers' International Union of North America (LIUNA) Southeast Asian Mutual Assistance Association Coalition	WON	Philadelphia	PA	04-RC-21518	624	Other	S	28	16	8
Local Independent Union Mount Holyoke College	WON	South Hadley	MA	01-RC-22295	611	Guard	S	14	10	2
Synatech, Inc.		Little Egg Harbor	NJ	04-RC-21528	238	Other	C	15	12	0
First Student ( Mt. Joy)		Mount Joy	PA	04-RC-21520	488	Other	S	118	50	48
Providence St. Vincent Medical Center		Portland	OR	36-RC-06451	622	Prof	C	202	94	19
Local Independent Union Emerson College	LOST	Boston	MA	01-RC-22292	611	Other	S	15	2	13
St. Joseph Health Services of Rhode Island, Fatima Hospital		North Providence	RI	01-RC-22165	622	Healt	r	17	8	8
National Education Association of the United States (NEA) Devereux New York	WON	Red Hook	NY	03-RC-11880	611	Dept	S	66	40	22
Devereux New York		Red Hook	NY	03-RC-11880	611	Craft		66	40	22
Service Employees International Union (SEIU) LaCosta, Inc.	WON	Deefield	IL	13-RC-21716	561	Indus	r	5	4	1
Healthcare Services Group, Inc.		Glendale	WI	30-RC-06743	623	Dept	S	11	6	4
* Mount Sinai School of Medicine		Elmhurst	NY	29-RC-11701	621	PrCl	S	26	21	0
First Student, Inc.		Lincoln	RI	01-RC-22297	485	Indus	S	42	32	5
Lakewood Manor North S.N.F.		Los Angeles	CA	31-RC-08738	623	Dept	S	58	38	16
GGNSC Glendale LLC d/b/a Golden Living Center - Colonial Manor		Glendale	WI	30-RC-06742	623	Craft	S	92	35	28
* Compass Group USA, Inc., d/b/a Chartwells School Dining Services		St. Louis	MO	14-RD-01912	722	Dept	S	247	97	11
Service Employees International Union (SEIU) Sutter Amador Hospital	LOST	Jackson	CA	32-RC-05600	622	Healt	S	217	70	121

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
UNAFFILIATED UNIONS

(CASES CLOSED FEBRUARY 2009)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
									FOR	AGAINST
UNITE HERE	WON									
Jing Fong Restaurant Inc.		New York	NY	02-RC-23350	722	Cler	S	68	42	14
* Angelica Textiles Services		Lorain	OH	08-RD-02130	561	Indus	S	71	30	27
United Brotherhood of Carpenters and Joiners of America (UBC)	WON									
Rogers Painting		Kansas City	MO	17-RC-12599	238	Craft	S	23	11	0
United Brotherhood of Carpenters and Joiners of America (UBC)	LOST									
Southeast Flooring, Inc.		Assonet	MA	01-RC-22290	326	Indus	S	10	1	4
K.T. Marine, Inc.		Perth Amboy	NJ	22-RC-12911	238	Other	C	20	6	14
United Food and Commercial Workers International Union, CLC (UFCW)	WON									
BP & SC Services		Freehold	NJ	22-RC-12981	623	Healt	S	4	3	0
Providence Health System Washington, d/b/a Providence St. Peter		Lacey	WA	19-RC-15177	622	PrCl	S	14	11	1
Chemical Dependency Hospital										
* Albertson's LLC		El Paso	TX	28-RM-00615	445	Other	S	26	17	8
New Broadview manor Home for Adults Retirement Homes		Staten Island	NY	29-RC-11705	621	Dept	S	38	28	0
Cole's Quality Foods, Inc.		North Liberty	IA	18-RC-17615	311	Indus	S	44	25	18
United Food and Commercial Workers International Union, CLC (UFCW)	LOST									
St. Francis Woods, LLC		Peoria	IL	33-RC-05102	623	Cler	S	14	3	9
Victory Foodservice Distributors Corp.		Bronx	NY	02-RC-23341	424	Indus	R	35	3	29
Perdue Farms Incorporated		Milford	DE	05-RC-16256	722	Dept	S	47	11	29
United Service Workers, International Union of Journeymen & Allied Trades (USW) (IUJAT)	WON									
Homes for the Homeless, Inc.		New York	NY	02-RC-23354	621	Cler	S	7	5	0
United Service Workers, International Union of Journeymen & Allied Trades (USW) (IUJAT)	LOST									
* Advantage Plastics, Inc.		Bronx	NY	02-RC-23348	423	Cler	S	22	9	10
Dick Howser Center for Childhood Services		Quincy and Tallahassee	FL	12-RC-09352	624	Other	S	34	11	16
Smarte Carte Inc		Jamaica	NY	29-RC-11675	488	Dept	S	76	31	34

Total Elections: 68

\* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS  
AFL-CIO VS UNAFFILIATED  
(CASES CLOSED FEBRUARY 2009)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
Local Independent Union							LOST	U		4	
* International Association of Machinists and Aerospace Workers, AFL-CIO (IAM)							LOST	P		4	
CLYDEUNION, Inc.	Battle Creek	MI	07-RC-23243	423	Dept	S			8		0
Amalgamated Transit Union, AFL-CIO (ATU)							WON	P		67	
* United Service Workers, International Union of Journeymen & Allied Trades (USW) (IUJAT)							LOST	U		64	
MV Contract Transportation, Inc.	Louisville	KY	09-RC-18229	485	Dept	S			156		0
* United Service Workers, International Union of Journeymen & Allied Trades (USW) (IUJAT)							LOST	U		57	
Amalgamated Transit Union, AFL-CIO (ATU)							LOST	I		61	
MV Contract Transportation, Inc.	Louisville	KY	09-RD-02179	485	Dept	S			172		4
Local Independent Union							WON	P		3	
Robinson Aviation (RVA), Inc.	Greenville	SC	11-RC-06705	519	Other	R			4		0
Robinson Aviation (RVA), Inc.	Greenville	SC	11-RC-06705	519	Other	R			4		0

Total Elections: 5

\* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS  
UNAFFILIATED VS UNAFFILIATED  
(CASES CLOSED FEBRUARY 2009)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
* Local Independent Union International Brotherhood of Teamsters (IBT) Road & Rail Services, Inc.	Melvindale	MI	07-RC-23052	482	Dept	S	WON LOST	I P	25	15 6	1
Local Independent Union * Local Independent Union NC Housing Associates #100 Co. & NC Housing Associates #200 Co.	Jersey City	NJ	22-RC-12982	561	Other	S	WON LOST	P I	47	39 4	0
United Service Workers, International Union of Journeymen & Allied Trades (USW) (IUJAT) International Brotherhood of Teamsters (IBT) Utility Vault	Fontana	CA	31-RC-08737	327	Other	S	WON LOST	P I	44	28 14	2
Service Employees International Union (SEIU) Local Independent Union Sutter Amador Hospital	Jackson	CA	32-RC-05600	622	Healt		WON LOST	P I	128	53 7	41
UNITE HERE American Association of Classified School Employees (AACSE) Medford School District	Portland	OR	36-RC-06449	722	Dept	S	LOST LOST	P I	81	23 10	36

Total Elections: 5

\* Incumbent union.