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Case Type	(All Column Values)	Election Held Date	Between None - None	Case Number	None
Dispute Unit State	(All Column Values)	Case Closed Date	Between 12/01/2025 - 12/31/2025	Case Name	None
Dispute Unit City	(All Column Values)			Labor Org 1 Name	None
Action Type	None			Title of the Report	Election Report for Cases Closed

Election Report for Cases Closed



































NLRB Elections - Summary
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


























Case Type	No. of Elections	Percent Won by Union	Total Employees Eligible to Vote	Total Valid Votes For	Total Valid Votes Against
Total Elections	156	64.1%	6,660	3,084	1,987
RC	122	67.2%	4,961	2,400	1,562
RD	20	55.0%	1,246	530	295
RM	14	50.0%	453	154	130


















































NLRB Elections with 1 Labor Organization
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Region	Case Number	Case ID	Case Name	Case Type	Dispute Unit City	Dispute Unit State	Election Held Date	Num Eligible Voters	Valid Votes Against	Votes for Labor Org 1	Labor Org 1 Name	Stipulated / Consent / Directed	Cert of Rep (Win)	Cert of Results (Loss)	Closed Date	Closed Reason
01, 34	01-RC-370930		Courier Plus, Inc. d/b/a Dutchie	RC	Boston	MA	09/19/2025	10	5	3	United Food and Commercial Workers Union, Local 1445	Stipulated		LOSS	12/12/2025	Certification of Results
01, 34	01-RC-373041		PROSPECT CHARTERCARE RWMC, LLC	RC	New Bedford	MA	12/03/2025	102	0	44	United Nurses and Allied Professionals	Stipulated	WON		12/11/2025	Certific. of Representative
01, 34	01-RC-373631		Cardtronics USA, Inc.	RC	Quincy	MA	12/16/2025	23	6	15	International Brotherhood of Electrical Workers, Local 2222, AFL-CIO, CLC	Stipulated	WON		12/29/2025	Certific. of Representative
01, 34	01-RC-373733		First Student, Inc.	RC	Hull	MA	12/05/2025	7	4	3	International Brotherhood of Teamsters Local 653	Stipulated		LOSS	12/15/2025	Certification of Results
01, 34	01-RC-374475		Martignetti Beverage Company LLC d/b/a Quality Beverage	RC	Chicopee	MA	12/18/2025	2	0	2	International Brotherhood of Teamsters Local 170	Stipulated	WON		12/31/2025	Certific. of Representative
01, 34	01-RC-374574		Dana-Farber Cancer Institute, Inc.	RC	Milford	MA	12/08/2025	35	3	24	MASSACHUSETTS NURSES ASSOCIATION	Stipulated	WON		12/17/2025	Certific. of Representative
01, 34	01-RC-374605		Aramark Management Services, LP	RC	West Hartford	CT	12/11/2025	24	6	14	INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 30	Stipulated	WON		12/19/2025	Certific. of Representative
01, 34	01-RC-374726		Farmington River Power Company	RC	Windsor	CT	12/17/2025	3	0	3	INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 457	Stipulated	WON		12/30/2025	Certific. of Representative
01, 34	01-RC-374895		Preble Street	RC	Bangor	ME	12/10/2025	25	2	17	Maine Service Employees Association, SEIU Local 1989	Stipulated	WON		12/19/2025	Certific. of Representative
01, 34	01-RC-374929		LIWS of New England Waste Services LLC	RC	Mexico	ME	12/18/2025	24	0	24	INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL UNION NO. 340	Stipulated	WON		12/31/2025	Certific. of Representative
01, 34	01-RC-375094		All-Star Transportation, LLC	RC	Washington	CT	12/09/2025	15	3	12	INTERNATIONAL BROTHERHOOD OF TEAMSTERS, LOCAL 671	Stipulated	WON		12/17/2025	Certific. of Representative
01, 34	01-RD-367984		Upham's Corner Health Committee, Inc.	RD	Boston	MA	09/30/2025	287	47	140	1199SEIU United Healthcare Workers East	Stipulated	WON		12/17/2025	Certific. of Representative
01, 34	01-RD-373278		VHS Acquisition Subsidiary 7 Inc. d/b/a Saint Vincent Hospital	RD	Worcester	MA	12/03/2025	172	32	84	International Brotherhood of Teamsters Local 170	Stipulated	WON		12/11/2025	Certific. of Representative
01, 34	01-RD-374428		UG2 LLC	RD	Cambridge	MA	12/12/2025	7	4	2	National Conference of Firemen & Oilers 32BJ, SEIU	Stipulated		LOSS	12/22/2025	Certification of Results
01, 34	01-RD-374487		USIC LOCATING SERVICES, LLC	RD	Windsor	CT	12/17/2025	41	17	12	AMERICAN FEDERATION OF STATE, COUNTY & MUNICIPAL EMPLOYEES, COUNCIL 4, LOCAL 90	Stipulated		LOSS	12/30/2025	Certification of Results
01, 34	01-RM-374378		Electric Supply Center LLC	RM	Woburn	MA	12/12/2025	20	5	13	International Brotherhood of Teamsters, Local 25	Stipulated	WON		12/22/2025	Certific. of Representative
02	02-RC-373119		Safety Building Security Services LLC and Safety Building Cleaning Corp., a single Employer, D/B/A S	RC	New York	NY	12/03/2025	10	1	7	Service Employees International Union, Local 32BJ	Stipulated	WON		12/12/2025	Certific. of Representative
02	02-RC-373310		EWC Growth Partners, LLC	RC	Scarsdale	NY	12/05/2025	9	3	5	Local 1181-1061 Amalgamated Transit Union, AFL-CIO	Stipulated	WON		12/15/2025	Certific. of Representative
03, 03 ALB	03-RC-371756		Multi Color Corporation	RC	Rochester	NY	11/20/2025	17	9	8	Printing Packaging and Production Workers Union of North America Local 503-M	Stipulated		LOSS	12/03/2025	Certification of Results
03, 03 ALB	03-RC-371787		MVHS, Inc.	RC	Utica	NY	11/20/2025	5	0	5	Communications Workers of America	Stipulated		LOSS	12/03/2025	Certification of Results
03, 03 ALB	03-RC-375111		Porter Medical Center	RC	Middlebury	VT	12/09/2025	80	12	53	PMC Health Professionals AFT VT, AFT, AFL-CIO	Stipulated	WON		12/19/2025	Certific. of Representative
03, 03 ALB	03-RM-374036		New York Public Interest Research Group, Inc.	RM	Albany	NY	12/03/2025	17	2	9	The New York Public Interest Research Group Staff Union	Stipulated	WON		12/31/2025	Certific. of Representative
04	04-RC-373326		Novae LLC, d/b/a Look Trailers	RC	Mountain Top	PA	12/03/2025	63	34	18	Laborers International Union of North America, Local 1310	Stipulated		LOSS	12/11/2025	Certification of Results
04	04-RM-374410		Hughes Enterprises, LLC d/b/a United Hughes	RM	Levittown	PA	12/12/2025	14	10	4	Teamsters Local 107 a/w International Brotherhood of Teamsters	Stipulated		LOSS	12/22/2025	Certification of Results
04	04-RM-375069		NEFCO Construction Supply LLC	RM	Downingtown	PA	12/19/2025	19	13	5	Teamsters Local Union 500, a/w International Brotherhood of Teamsters	Stipulated		LOSS	12/29/2025	Certification of Results
05, 05 WDC	05-RC-372815		Starbucks Corporation	RC	Severna Park	MD	12/03/2025	22	9	6	Workers United a/w Service Employees International Union	Stipulated		LOSS	12/11/2025	Certification of Results
05, 05 WDC	05-RC-373040		EMCOR Government Services, Inc.	RC	Washington	DC	11/24/2025	3	0	0	International Union of Operating Engineers, Local 99 a/w International Union of Operating Engineers, AFL-CIO	Stipulated		LOSS	12/23/2025	Certification of Results
05, 05 WDC	05-RC-373108		Baltimore Gas & Electric Company	RC	Baltimore	MD	12/02/2025	12	9	2	International Brotherhood of Electrical Workers, Local 410 a/w International Brotherhood of Electrical Workers, AFL-CIO	Directed		LOSS	12/10/2025	Certification of Results
05, 05 WDC	05-RC-374607		EML, LLC	RC	Washington	DC	12/17/2025	8	0	8	International Union of Operating Engineers, Local 99, a/w International Union of Operating Engineers, AFL-CIO	Stipulated	WON		12/30/2025	Certific. of Representative
05, 05 WDC	05-RC-374796		EMCOR Government Services, Inc.	RC	Winchester	VA	12/16/2025	4	0	4	International Union of Operating Engineers, Local 99 a/w International Union of Operating Engineers	Stipulated	WON		12/29/2025	Certific. of Representative
05, 05	05-RC-374806		ABM Building Services,	RC	Alexandria	VA	12/18/2025	28	16	11	Steamfitters Local Union 602, United Association of	Stipulated		LOSS	12/31/2025	Certification of

Region	Case Number	Case ID	Case Name	Case Type	Dispute Unit City	Dispute Unit State	Election Held Date	Num Eligible Voters	Valid Votes Against	Votes for Labor Org 1	Labor Org 1 Name	Stipulated / Consent / Directed	Cert of Rep (Win)	Cert of Results (Loss)	Closed Date	Closed Reason
WDC			LLC								Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, AFL-CIO					Results
05, 05 WDC	05-RC-374925		Starbucks Corporation	RC	Laurel	MD	12/18/2025	26	10	13	Workers United a/w Service Employees International Union	Stipulated	WON		12/31/2025	Certific. of Representative
06	06-RC-373636		Propel Schools; Propel Charter School – East; Propel Charter School – Hazelwood; Propel Charter Scho	RC	Braddock Hills	PA	12/03/2025	44	17	21	Service Employees International Union Local 32BJ	Stipulated	WON		12/11/2025	Certific. of Representative
07, 07 GRA	07-RC-373415		Josh's Frogs LLC	RC	Owosso	MI	12/04/2025	22	12	6	Local 332, International Brotherhood of Teamsters (IBT)	Stipulated		LOSS	12/12/2025	Certification of Results
07, 07 GRA	07-RC-373790		H & M	RC	Howell	MI	12/05/2025	7	2	3	Local 876, United Food and Commercial Workers International Union, CLC (UFCW)	Stipulated	WON		12/15/2025	Certific. of Representative
07, 07 GRA	07-RC-375528		Corteva Agriscience LLC	RC	Midland	MI	12/17/2025	10	0	9	United Steel, Paper & Forestry, Rubber, Manufacturing, Energy, Allied Industrial & Service Workers International Union	Stipulated		LOSS	12/31/2025	Certification of Results
07, 07 GRA	07-RD-362351		Fountain Bleu (SEIU Healthcare Michigan)	RD	Livonia	MI	12/11/2025	78	8	34	SEIU Healthcare Michigan	Stipulated	WON		12/19/2025	Certific. of Representative
07, 07 GRA	07-RM-373422		C3 Industries, Inc. d/b/a High Profile	RM	Webberville	MI	12/08/2025	4	0	2	Local 951, United Food and Commercial Workers International Union (UFCW), AFL-CIO	Stipulated	WON		12/16/2025	Certific. of Representative
08	08-RC-373743		Smyrna Ready Mix Concrete, LLC	RC	Perrysburg	OH	12/04/2025	8	7	1	Teamsters, Chauffeurs, Warehousemen and Helpers Local Union No. 20, affiliated with the International Brotherhood of Teamsters	Stipulated		LOSS	12/15/2025	Certification of Results
08	08-RC-373745		Heartland Home Services, Inc. d/b/a Bluflame Service Company	RC	Toledo	OH	12/04/2025	10	9	0	International Association of Sheet Metal, Air, Rail and Transportation Workers Local Union No. 33	Stipulated		LOSS	12/15/2025	Certification of Results
09	09-RC-371948		C&W FACILITY SERVICES, INC.	RC	Dayton	OH	09/25/2025	6	0	5	United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL-CIO, Local 162	Stipulated	WON		12/12/2025	Certific. of Representative
09	09-RC-373296		STARBUCKS CORPORATION	RC	Columbus	OH	12/09/2025	14	6	6	Chicago & Midwest Regional Joint Board, an affiliate of Workers United Service Employees International Union	Stipulated		LOSS	12/22/2025	Certification of Results
09	09-RC-374033		ROTO-ROOTER SERVICES COMPANY	RC	Columbus	OH	12/12/2025	29	14	12	International Association of Machinists and Aerospace Workers, AFL-CIO (IAM) Local 1363	Stipulated		LOSS	12/22/2025	Certification of Results
09	09-RC-375102		THE ARTS AND COLLEGE PREPARATORY ACADEMY	RC	Columbus	OH	12/05/2025	58	1	44	ACPA United, Ohio Federation of Teachers	Stipulated	WON		12/22/2025	Certific. of Representative
09	09-RC-375852		UNIVERSAL TRANSPORTATION SYSTEMS, LLC	RC	Columbus	OH	12/17/2025	89	13	31	International Brotherhood of Teamsters, Local Union No. 284	Stipulated	WON		12/31/2025	Certific. of Representative
09	09-RM-375828		DAYTON PERFORMING ARTS ALLIANCE	RM	Dayton	OH	12/10/2025	20	0	20	American Guild of Musical Artists	Stipulated	WON		12/22/2025	Certific. of Representative
10, 10 BIR, 11, 26 NAS	10-RC-372247		Starbucks Corporation	RC	Paducah	KY	12/03/2025	17	4	12	Chicago & Midwest Regional Joint Board, Workers United/SEIU	Stipulated	WON		12/11/2025	Certific. of Representative
10, 10 BIR, 11, 26 NAS	10-RC-372906		Starbucks Corporation	RC	Bowling Green	KY	12/02/2025	22	5	13	Chicago & Midwest Regional Joint Board, Workers United/SEIU	Stipulated	WON		12/10/2025	Certific. of Representative
10, 10 BIR, 11, 26 NAS	10-RC-373877		TalentBurst, Inc.	RC	Christiansburg	VA	12/09/2025	46	4	33	United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied & Industrial Service Workers International Union, AFL-CIO, CLC	Stipulated	WON		12/18/2025	Certific. of Representative
10, 10 BIR, 11, 26 NAS	10-RC-374384		Smyrna Ready Mix Concrete, LLC d/b/a SRM Concrete	RC	Glasgow	KY	12/10/2025	7	1	6	General Drivers, Warehousemen & Helpers Local Union No. 89	Stipulated	WON		12/18/2025	Certific. of Representative
10, 10 BIR, 11, 26 NAS	10-RC-374477		Northwest Cascade, Inc. d/b/a/Honey Bucket, Inc.	RC	McDonough	GA	12/17/2025	16	9	7	International Brotherhood of Teamsters Local 728	Stipulated		LOSS	12/30/2025	Certification of Results
10, 10 BIR, 11, 26 NAS	10-RC-374558		RATP-Dev USA, Inc.	RC	Asheville	NC	12/03/2025	6	1	4	Amalgamated Transit Union, Local Union 128	Stipulated	WON		12/11/2025	Certific. of Representative
10, 10 BIR, 11, 26 NAS	10-RC-374579		Heatec, Inc.	RC	Chattanooga	TN	12/16/2025	139	84	43	International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers	Stipulated		LOSS	12/29/2025	Certification of Results
10, 10 BIR, 11, 26 NAS	10-RC-374619		Windstream Kentucky East, LLC	RC	Calvert City	KY	12/18/2025	7	0	6	Local Union 463 International Brotherhood of Electrical Workers Glasgow, Kentucky	Stipulated	WON		12/31/2025	Certific. of Representative
10, 10 BIR, 11, 26 NAS	10-RC-374741		Pine Hill Rehabilitation and Wellness	RC	Birmingham	AL	12/04/2025	57	26	4	Retail, Wholesale and Department Store Union Mid-South	Stipulated		LOSS	12/15/2025	Certification of Results
12, 12 JAC, 12 MIA, 24	12-RC-372966		Starbucks Corporation	RC	West Palm Beach	FL	11/20/2025	25	10	15	Workers United a/w Service Employees International Union, AFL-CIO	Stipulated	WON		12/09/2025	Certific. of Representative
12, 12 JAC, 12 MIA, 24	12-RC-373299		Bacardi U.S.A., Inc., Bacardi Bottling Corporation, Bacardi-Martini Product Development, Inc., and T	RC	Jacksonville	FL	12/10/2025	144	101	34	Teamsters Local 947	Stipulated		LOSS	12/23/2025	Certification of Results
12, 12 JAC, 12 MIA, 24	12-RD-374416		Cummins, Inc.	RD	Miami Lakes	FL	12/15/2025	19	0	9	International Brotherhood of Teamsters, Local Union No. 769	Stipulated	WON		12/31/2025	Certific. of Representative
12, 12 JAC, 12 MIA, 24	12-RD-374596		MBM Logistics, LLC	RD	Orlando	FL	12/11/2025	85	25	49	International Brotherhood of Teamsters, Local No. 385	Stipulated	WON		12/31/2025	Certific. of Representative
13	13-RC-372933		United Hospital Services, LLC	RC	Hammond	IN	12/04/2025	10	0	4	Teamsters Local 142	Stipulated	WON		12/12/2025	Certific. of Representative
13	13-RC-373885		Starbucks Corporation	RC	Naperville	IL	12/04/2025	19	5	12	Chicago & Midwest Regional Joint Board, Workers United/SEIU	Stipulated	WON		12/12/2025	Certific. of Representative
13	13-RC-374065		Jack Mitchell Motorsports, LLC d/b/a Volkswagen of Orland Park	RC	Orland Park	IL	12/10/2025	11	1	8	Automobile Mechanics' Local 701, International Association of Machinists and Aerospace Workers, AFL-CIO	Stipulated	WON		12/18/2025	Certific. of Representative
13	13-RC-374362		Transdev Services, Inc.	RC	Chicago	IL	12/10/2025	6	3	3	Teamsters Local Union No. 727	Stipulated		LOSS	12/18/2025	Certification of

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																Results
14, 17, 17 TUL	14-RC-371191		PAR Electrical Contractors LLC	RC	Lenexa	KS	09/12/2025	9	0	5	International Brotherhood of Electrical Workers Local 53	Stipulated	WON		12/05/2025	Certific. of Representative
14, 17, 17 TUL	14-RC-371333		Waste Connections of Missouri	RC	Richwoods	MO	12/03/2025	31	20	9	Teamsters Local 610	Stipulated		LOSS	12/15/2025	Certification of Results
14, 17, 17 TUL	14-RC-373075		Prestressed Casting Co.	RC	Springfield	MO	12/03/2025	34	14	6	Teamsters Local 245	Stipulated		LOSS	12/15/2025	Certification of Results
14, 17, 17 TUL	14-RC-373147		J&G Dirt Works LLC	RC	Riverdale	NE	12/16/2025	24	14	5	Steamfitters and Plumbers Local Union No. 464	Stipulated		LOSS	12/31/2025	Certification of Results
14, 17, 17 TUL	14-RC-373322		3M Company	RC	Springfield	MO	12/18/2025	370	99	233	United Steel, Paper and Forestry, Rubber Manufacturing, Energy, Allied and Industrial Service Workers International Union, AFL-CIO/CLC	Stipulated	WON		12/31/2025	Certific. of Representative
14, 17, 17 TUL	14-RC-373727		Starbucks Corporation	RC	Brentwood	MO	12/10/2025	16	7	3	Chicago & Midwest Regional Joint Board, Workers United/SEIU	Stipulated		LOSS	12/19/2025	Certification of Results
14, 17, 17 TUL	14-RC-373742		Sunbelt Rentals, Inc.	RC	Jefferson City	MO	12/04/2025	5	1	4	Operating Engineers Local 513	Stipulated	WON		12/15/2025	Certific. of Representative
14, 17, 17 TUL	14-RC-374217		EquipmentShare.com Inc.	RC	Lenexa	KS	12/05/2025	10	0	7	International Union of Operating Engineers Local 101-S	Stipulated	WON		12/15/2025	Certific. of Representative
14, 17, 17 TUL	14-RD-372051		Jewish Family Services of St Louis	RD	Saint Louis	MO	12/04/2025	9	2	7	Communication Workers of America, AFL-CIO Local 6400	Stipulated	WON		12/15/2025	Certific. of Representative
14, 17, 17 TUL	14-RD-374219		Herc Rentals, Inc.	RD	Granite City	IL	12/02/2025	5	4	1	Teamsters Local Union 525	Stipulated		LOSS	12/11/2025	Certification of Results
15, 26, 26 LRO	15-RM-374563		Mygrant Glass Company, Inc.	RM	Little Rock	AR	12/12/2025	19	7	1	B062 UNITED	Directed		LOSS	12/22/2025	Certification of Results
16, 16 HOU, 16 SA	16-RC-372993		St. Joseph Regional Health Center; Madison St. Joseph Health Center; Burleson St. Joseph Health Cent	RC	Bryan	TX	12/10/2025	781	272	326	National Nurses Organizing Committee (NNOC) - National Nurses United (NNU)	Stipulated	WON		12/18/2025	Certific. of Representative
16, 16 HOU, 16 SA	16-RC-373097		Spec's Family Partners, Ltd.	RC	Temple	TX	11/22/2025	15	9	3	Spec's Family Partners, Ltd.	Stipulated		LOSS	12/02/2025	Certification of Results
16, 16 HOU, 16 SA	16-RC-373615		Rabroker Air Conditioning and Plumbing	RC	Hewitt	TX	12/04/2025	9	5	2	PLUMBERS AND PIPEFITTING LOCAL UNION 529	Stipulated		LOSS	12/12/2025	Certification of Results
16, 16 HOU, 16 SA	16-RM-373321		Spec's Family Partners, Ltd.	RM	Temple	TX	11/22/2025	15	9	3	INTERNATIONAL BROTHERHOOD OF TEAMSTERS, LOCAL 657	Stipulated		LOSS	12/02/2025	Certification of Results
18, 18 DES, 30	18-RC-372357		Starbucks Corporation	RC	Wayzata	MN	12/11/2025	23	5	11	Chicago and Midwest Regional Joint Board, Workers United/SEIU	Stipulated	WON		12/22/2025	Certific. of Representative
18, 18 DES, 30	18-RC-373848		Piggly Wiggly Midwest, LLC	RC	Sheboygan	WI	12/04/2025	11	0	11	Teamsters Local 662	Stipulated	WON		12/15/2025	Certific. of Representative
18, 18 DES, 30	18-RC-374013		AmeriPride Services, LLC	RC	Duluth	MN	12/18/2025	18	10	4	Teamsters General Local 346	Stipulated		LOSS	12/31/2025	Certification of Results
18, 18 DES, 30	18-RC-374066		Shoptikal LLC d/b/a Shopko Optical	RC	Fitchburg	WI	12/11/2025	2	1	1	United Food and Commercial Workers, Local 1473	Stipulated		LOSS	12/22/2025	Certification of Results
18, 18 DES, 30	18-RC-374072		Shoptikal LLC d/b/a Shopko Optical	RC	Madison	WI	12/11/2025	3	3	0	United Food and Commercial Workers, Local 1473	Stipulated		LOSS	12/22/2025	Certification of Results
18, 18 DES, 30	18-RC-374086		Shoptikal LLC d/b/a Shopko Optical	RC	Verona	WI	12/11/2025	2	1	1	United Food and Commercial Workers, Local 1473	Stipulated		LOSS	12/22/2025	Certification of Results
18, 18 DES, 30	18-RC-374285		Starbucks Corporation	RC	Saint Paul	MN	12/10/2025	23	1	18	Chicago & Midwest Regional Joint Board, Workers United/SEIU	Stipulated	WON		12/18/2025	Certific. of Representative
18, 18 DES, 30	18-RC-374339		Foundation Building Materials, LLC d/b/a Foundation Building Materials	RC	Rochester	MN	12/16/2025	6	1	4	International Brotherhood of Teamsters Local 120	Stipulated	WON		12/30/2025	Certific. of Representative
18, 18 DES, 30	18-RC-374562		L&M Supply, Inc. d/b/a L&M Fleet Supply	RC	Grand Rapids	MN	12/12/2025	73	48	19	International Brotherhood of Electrical Workers Local 31	Stipulated		LOSS	12/23/2025	Certification of Results
18, 18 DES, 30	18-RC-374773		Augustana Chapel View Homes, Inc.	RC	Hopkins	MN	12/16/2025	143	50	59	SEIU Healthcare Minnesota & Iowa	Stipulated	WON		12/30/2025	Certific. of Representative
18, 18 DES, 30	18-RC-375339		First Student, Inc.	RC	Blaine	MN	12/15/2025	64	2	34	Teamsters Local 120	Stipulated	WON		12/23/2025	Certific. of Representative
18, 18 DES, 30	18-RD-371294		LLB Investments, LLC d/b/a Korth Transfer	RD	Reedsburg	WI	09/05/2025	51	25	21	Teamsters Union Local No. 120	Stipulated		LOSS	12/01/2025	Certification of Results
18, 18 DES, 30	18-RD-372869		J & A Glass and Mirror, Inc.	RD	Rogers	MN	12/08/2025	13	6	0	International Union of Painters and Allied Trades District Council 82	Stipulated		LOSS	12/16/2025	Certification of Results
18, 18 DES, 30	18-RD-374074		Chandler Industries, LLC	RD	Blaine	MN	12/12/2025	50	38	6	Sheet Metal Workers Local 10	Stipulated		LOSS	12/23/2025	Certification of Results
18, 18 DES, 30	18-RM-373825		College of Saint Benedict	RM	Saint Joseph	MN	12/02/2025	17	7	5	International Union of Operating Engineers Local 70	Stipulated		LOSS	12/30/2025	Certification of Results
19, 19 ANC, 36	19-RC-373167		Nisga'a Tek, LLC	RC	Eielson AFB	AK	09/30/2025	11	1	7	International Association of Machinists and Aerospace Workers, District Lodge 160	Stipulated	WON		12/02/2025	Certific. of Representative
19, 19 ANC, 36	19-RC-373800		Grand Central Bakery, Inc.	RC	Seattle	WA	11/25/2025	53	6	39	United Food and Commercial Workers Local 3000, affiliated with the United Food and Commercial Workers International Union, AFL-CIO	Stipulated	WON		12/04/2025	Certific. of Representative
19, 19 ANC, 36	19-RC-374123		Starbucks Corporation	RC	Portland	OR	12/09/2025	20	5	12	Workers United, affiliated with Service Employees International Union	Stipulated	WON		12/17/2025	Certific. of Representative
19, 19 ANC, 36	19-RC-375220		Galen Hospital Alaska, Inc. dba Alaska Regional Hospital	RC	Anchorage	AK	12/18/2025	65	15	30	Laborers' International Union of North America, Laborers' Local 341, affiliated with Alaska District Council of Laborers	Stipulated	WON		12/31/2025	Certific. of Representative
19, 19 ANC, 36	19-RC-375666		Hanford Mission Integration Solutions	RC	Richland	WA	12/18/2025	3	0	3	Hanford Atomic Metal Trades Council	Stipulated	WON		12/31/2025	Certific. of Representative
19, 19 ANC, 36	19-RD-374446		The National Laundry Company	RD	Great Falls	MT	12/09/2025	7	7	0	Teamsters Local 2, affiliated with the International Brotherhood of Teamsters	Stipulated		LOSS	12/17/2025	Certification of Results
20, 37	20-RC-372098		Starbucks Corporation	RC	Woodland	CA	09/30/2025	18	0	17	Workers United	Stipulated	WON		12/02/2025	Certific. of Representative
20, 37	20-RC-372380		Starbucks Corporation	RC	San Francisco	CA	09/30/2025	12	7	5	Workers United	Stipulated		LOSS	12/02/2025	Certification of Results
20, 37	20-RC-372505		Verve, LLC d/b/a Verve	RC	San Francisco	CA	09/30/2025	15	0	14	United Food and Commercial Workers Local 5	Stipulated	WON		12/02/2025	Certific. of




Region	Case Number	Case ID	Case Name	Case Type	Dispute Unit City	Dispute Unit State	Election Held Date	Num Eligible Voters	Valid Votes Against	Votes for Labor Org 1	Labor Org 1 Name	Stipulated / Consent / Directed	Cert of Rep (Win)	Cert of Results (Loss)	Closed Date	Closed Reason
			Coffee Roasters													Representative
20, 37	20-RC-373248		Kay & Associates, Inc.	RC	Kailua	HI	11/20/2025	7	0	7	International Association of Machinists and Aerospace Workers, Local Lodge 1998	Stipulated	WON		12/05/2025	Certific. of Representative
20, 37	20-RC-373772		Verve Coffee Roasters	RC	Menlo Park	CA	11/21/2025	4	0	3	United Food and Commercial Workers Local 5	Stipulated	WON		12/31/2025	Certific. of Representative
20, 37	20-RC-373773		Verve Coffee Roasters	RC	San Francisco	CA	11/21/2025	11	0	2	United Food and Commercial Workers Local 5	Stipulated	WON		12/31/2025	Certific. of Representative
20, 37	20-RC-374262		CP Napa Valley N-CA HH, LLC dba Providence at Home with Compassus Home Health, Napa Valley	RC	Napa	CA	12/12/2025	27	2	15	National Union of Healthcare Workers (NUHW)	Stipulated	WON		12/31/2025	Certific. of Representative
20, 37	20-RM-370794		FMCNA Waianae Coast Nanakuli BCA USA Bio-Medical Applications of California Inc.	RM	Nanakuli	HI	09/05/2025	9	4	3	Hawaii Teamsters & Allied Workers Local 996	Stipulated		LOSS	12/04/2025	Certification of Results
21, 21 SDO	21-RC-339388		Leo Marine Services, Inc.	RC	San Pedro	CA	12/12/2025	15	8	1	International Organization of Masters, Mates & Pilots	Directed		LOSS	12/22/2025	Certification of Results
21, 21 SDO	21-RC-343347		Linden Oaks	RC	Buena Park	CA	12/18/2025	21	12	3	Communication Workers of America, Local 9510	Directed		LOSS	12/31/2025	Certification of Results
21, 21 SDO	21-RC-371380		BHE Renewables, LLC	RC	Calipatria	CA	12/09/2025	161	40	101	International Brotherhood of Electrical Workers Local 465	Stipulated	WON		12/17/2025	Certific. of Representative
21, 21 SDO	21-RC-372263		FirstSteps for Kids Focused Learning Center East LA, Inc.	RC	Alhambra	CA	12/12/2025	49	14	24	National Union of Healthcare Workers (NUHW)	Stipulated	WON		12/22/2025	Certific. of Representative
21, 21 SDO	21-RD-373656		Weyerhaeuser NR Company	RD	Long Beach	CA	12/12/2025	11	10	0	CABINET MAKERS, MILLMEN AND INDUSTRIAL CARPENTERS LOCAL NO. 721 and SOUTHWEST REGIONAL COUNCIL OF CARPENTERS AFFILIATED WITH THE UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA	Directed		LOSS	12/22/2025	Certification of Results
21, 21 SDO	21-RM-372941		California Community Foundation	RM	Los Angeles	CA	12/10/2025	49	24	15	Office and Professional Employees International Union, Local 30	Stipulated		LOSS	12/18/2025	Certification of Results
22	22-RC-371864		ASM GLOBAL PARENT, INC.	RC	Secaucus	NJ	12/09/2025	37	12	15	INTERNATIONAL ALLIANCE OF THEATRICAL STAGE EMPLOYEES, MOVING PICTURE TECHNICIANS, ARTISTS AND ALLIED CRAFTS OF THE UNITED STATES, ITS TERRITORIES AND CANADA, LOCAL 59	Stipulated	WON		12/17/2025	Certific. of Representative
22	22-RC-373730		Aggressive Mac Co. LLC. d/b/a Aggressive Power Systems	RC	Belmar	NJ	12/08/2025	2	0	2	Local Union 9 of the United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, AFL-CIO	Stipulated	WON		12/17/2025	Certific. of Representative
22	22-RC-374276		STAVOLA ASPHALT COMPANY, LLC	RC	Bridgewater	NJ	12/17/2025	4	1	3	INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 825	Stipulated	WON		12/29/2025	Certific. of Representative
22	22-RC-374637		MIDWAY GLASS & METAL INSTALLERS, INC.	RC	Midland Park	NJ	12/17/2025	17	10	3	INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES DISTRICT COUNCIL 21	Stipulated		LOSS	12/29/2025	Certification of Results
22	22-RC-374950		First Student, Inc.	RC	Newark	NJ	12/16/2025	47	2	35	Teamsters Local 469	Stipulated	WON		12/29/2025	Certific. of Representative
22	22-RD-374443		NAES CORPORATION	RD	Linden	NJ	12/05/2025	34	3	24	INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 94	Stipulated	WON		12/17/2025	Certific. of Representative
25, 33	25-RC-368308		815 Entertainment, LLC d/b/a Hard Rock Casino Rockford	RC	Rockford	IL	12/03/2025	184	90	38	International Union, United Automobile, Aerospace and Agricultural Implementation Workers of America	Directed		LOSS	12/11/2025	Certification of Results
25, 33	25-RC-372420		Starbucks Corporation	RC	Indianapolis	IN	12/04/2025	15	3	11	Chicago and Midwest Regional Joint Board, Workers United/SEIU	Stipulated	WON		12/12/2025	Certific. of Representative
25, 33	25-RC-374732		CANPACK US LLC	RC	Muncie	IN	12/17/2025	279	119	133	United Steel, Paper and Forestry, Rubber Manufacturing, Energy, Allied & Industrial Service Workers International Union, AFL-CIO, CLC	Stipulated	WON		12/31/2025	Certific. of Representative
25, 33	25-RD-360840		Recreational Equipment Inc.	RD	Indianapolis	IN	12/05/2025	43	13	18	United Food and Commercial Workers Local 700	Stipulated	WON		12/16/2025	Certific. of Representative
25, 33	25-RD-372919		Aramark Educational Services, LLC	RD	Indianapolis	IN	12/15/2025	133	2	22	UNITE HERE! Local 23, AFL-CIO	Stipulated	WON		12/23/2025	Certific. of Representative
25, 33	25-RM-374499		The Center for the Performing Arts, Inc. d/b/a Allied Solutions Center	RM	Carmel	IN	12/11/2025	11	1	10	International Alliance of TheatricalNI Stage Employees, Motion Picture Operators, Artists and Allied Crafts of the United States and Canada, AFL-CIO and International Alliance of Theatrical Stage Employees, Motion Picture Operators, Artists and Allied Crafts of the United States and Canada, AFL-CIO, Local Union No. 30	Stipulated	WON		12/19/2025	Certific. of Representative
27	27-RC-362455		TSG Ski and Golf, LLC	RC	Telluride	CO	11/24/2025	6	0	6	Communication Workers of America, Local 7781, AFL-CIO	Directed	WON		12/03/2025	Certific. of Representative
27	27-RC-372684		The Beautiful Opco, LLC	RC	Denver	CO	12/05/2025	183	45	68	International Alliance of Theatrical Stage Employees, Local 7, AFL-CIO	Stipulated	WON		12/15/2025	Certific. of Representative
27	27-RC-373032		Transdev Services, Inc.	RC	Longmont	CO	12/03/2025	10	2	8	Amalgamated Transit Union, Local 1001, AFL-CIO/CLC	Stipulated		LOSS	12/11/2025	Certification of Results
27	27-RC-373560		Albertson's LLC	RC	Kuna	ID	12/05/2025	10	0	8	United Food and Commercial Workers International Local 555, AFL-CIO	Directed	WON		12/15/2025	Certific. of Representative
27	27-RC-374523		Avis Rent A Car System, LLC	RC	Denver	CO	12/15/2025	35	5	22	Communications Workers of America, Local 7750, AFL-CIO	Stipulated	WON		12/23/2025	Certific. of Representative
27	27-RD-374501		Smith Power Products, Inc.	RD	Salt Lake City	UT	12/08/2025	58	35	15	Operating Engineers Local Union No. 3	Stipulated		LOSS	12/17/2025	Certification of Results
28, 28 ABQ, 28 LV	28-RC-291218		Foothills Fire Protection, Inc.	RC	Scottsdale	AZ	12/08/2025	3	2	0	Road Sprinkler Fitters Local Union No. 669, United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL-CIO	Directed		LOSS	12/29/2025	Certification of Results
28, 28 ABQ, 28 LV	28-RC-372604		Universal Protection Service, LLC d/b/a Allied Universal Security Services	RC	Las Vegas	NV	09/24/2025	36	2	14	International Union, Security, Police and Fire Professionals of America (SPFPA)	Stipulated	WON		12/16/2025	Certific. of Representative
31	31-RC-372864		CBRE, Inc.	RC	Glendale	CA	11/19/2025	38	6	29	International Union of Operating Engineers, Local 501	Stipulated	WON		12/01/2025	Certific. of Representative
31	31-RC-373049		The Hertz Corporation d/b/a Dollar Thrifty Automotive Group	RC	Los Angeles	CA	11/20/2025	40	2	30	Teamsters Automotive, Industrial Theme Park, Service Sector and Allied Workers Local No. 495	Stipulated	WON		12/01/2025	Certific. of Representative
31	31-RC-373327		Warner Bros. Television d/b/a WB Studio Enterprises Inc.	RC	Burbank	CA	12/09/2025	13	0	8	Laborers International Union of North America, Local 724	Stipulated	WON		12/17/2025	Certific. of Representative
31	31-RC-373328		Warner Bros. Television d/b/a WB Studio Enterprises Inc.	RC	Burbank	CA	12/04/2025	0	0	10	Laborers International Union of North America, Local 724	Stipulated	WON		12/12/2025	Certific. of Representative
31	31-RC-373329		Warner Bros. Television d/b/a WB Studio Enterprises Inc.	RC	Burbank	CA	12/04/2025	6	0	3	Laborers International Union of North America, Local 724	Stipulated	WON		12/12/2025	Certific. of Representative
31	31-RC-373844		Starbucks Corporation	RC	Santa Monica	CA	12/17/2025	15	6	9	Workers United	Stipulated	WON		12/30/2025	Certific. of Representative
31	31-RC-374148		Starbucks Corporation	RC	Yucaipa	CA	12/17/2025	28	17	10	Workers United	Stipulated		LOSS	12/30/2025	Certification of Results
31	31-RC-374827		V2X, Inc.	RC	Fort Irwin	CA	12/10/2025	9	0	6	International Association of Machinists and Aerospace Workers, District Lodge 725	Stipulated	WON		12/18/2025	Certific. of Representative
31	31-RC-375458		Heart of Los Angeles Youth, Inc.	RC	Los Angeles	CA	12/10/2025	30	3	18	American Federation of Musicians Local 47	Stipulated	WON		12/19/2025	Certific. of Representative

Region	Case Number	Case ID	Case Name	Case Type	Dispute Unit City	Dispute Unit State	Election Held Date	Num Eligible Voters	Valid Votes Against	Votes for Labor Org 1	Labor Org 1 Name	Stipulated / Consent / Directed	Cert of Rep (Win)	Cert of Results (Loss)	Closed Date	Closed Reason
31	31-RM-375734		Zum SF, Inc.	RM	Goleta	CA	12/17/2025	30	9	17	International Brotherhood of Teamsters Local 186	Stipulated	WON		12/30/2025	Certific. of Representative
32	32-RC-360184		Raley's	RC	Elko	NV	12/12/2025	42	18	20	United Food & Commercial Workers Union, Local 711	Stipulated	WON		12/22/2025	Certific. of Representative
32	32-RC-371664		BJ's Restaurants, Inc. dba BJ's Restaurant & Brewhouse	RC	Modesto	CA	09/26/2025	115	57	30	BJ's Modesto Servers and Bartenders Union	Stipulated		LOSS	12/04/2025	Certification of Results
32	32-RC-371768		GreenWaste Recovery, LLC	RC	Watsonville	CA	09/24/2025	13	0	13	International Union of Operating Engineers, Local Union No. 3 AFL-CIO	Stipulated	WON		12/04/2025	Certific. of Representative
32	32-RC-371781		ROHM & HAAS CHEMICALS LLC	RC	Hayward	CA	09/26/2025	25	1	20	UNITED STEEL, PAPER AND FORESTRY, RUBBER, MANUFACTURING, ENERGY, ALLIED INDUSTRIAL AND SERVICE WORKERS INTERNATIONAL UNION, AFL-CIO, CLC	Stipulated	WON		12/04/2025	Certific. of Representative
32	32-RC-372596		USA Waste of California, Inc.	RC	Stockton	CA	12/05/2025	2	0	2	Teamsters Local 439	Stipulated	WON		12/19/2025	Certific. of Representative
32	32-RC-374401		Roche Molecular Systems, Inc.	RC	Pleasanton	CA	12/18/2025	6	1	4	International Union of Operating Engineers, Stationary Engineers, Local 39 AFL-CIO	Stipulated	WON		12/30/2025	Certific. of Representative
32	32-RC-374456		Lucile Salter Packard Children's Hospital D/B/A Stanford Children's Health	RC	Palo Alto	CA	12/18/2025	72	6	56	Service Employees International Union - United Healthcare Workers West	Stipulated	WON		12/30/2025	Certific. of Representative
32	32-RC-375262		SCA of CA, LLC	RC	San Jose	CA	12/19/2025	31	8	21	Teamsters Local 853	Stipulated	WON		12/30/2025	Certific. of Representative
32	32-RD-375940		Recreational Equipment, Inc.	RD	Santa Cruz	CA	12/22/2025	38	13	21	United Food and Commercial Workers, Local 5	Stipulated	WON		12/31/2025	Certific. of Representative
32	32-RM-375399		Alameda Healthcare & Wellness Center, LLC	RM	Alameda	CA	12/18/2025	209	39	47	Service Employees International Union, Local 2015	Stipulated	WON		12/31/2025	Certific. of Representative



NLRB Elections with 2 Labor Organizations

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Region	Case Number	Case ID	Case Name	Case Type	Dispute Unit City	Dispute Unit State	Election Held Date	Num Eligible Voters	Valid Votes Against	Votes for Labor Org 1	Labor Org 1 Name	Votes for Labor Org 2	Labor Org 2 Name	Stipulated / Consent / Directed	Cert of Rep (Win)	Cert of Results (Loss)	Union To Certify	Closed Date	Closed Reason
01, 34	01-RC-375332		DATTCO, INC.	RC	Plainfield	CT	12/18/2025	31	1	23	INTERNATIONAL BROTHERHOOD OF TEAMSTERS, LOCAL 493	7	CSEA SEIU Local 2001	Stipulated	WON		INTERNATIONAL BROTHERHOOD OF TEAMSTERS, LOCAL 493	12/31/2025	Certific. of Representative
02	02-RC-375765		The Parkchester North Condominium	RC	Bronx	NY	12/16/2025	27	3	7	Maintenance Division, Building & Construction Trades Council of Greater New York	17	Local 260 Independent Workers of America	Stipulated	WON		Local 260 Independent Workers of America	12/29/2025	Certific. of Representative
13	13-RD-372908		Trim-Rite Food Corporation	RD	Carpentersville	IL	12/04/2025	105	4	2	Production and Maintenance Union, Local 101	63	Laborers Local 681	Stipulated	WON		Laborers Local 681	12/12/2025	Certific. of Representative

NLRB Elections with 3 Labor Organization

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NLRB UD Elections

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