**Know Your Workplace Rights:**

**Workplace Equity**

Under the National Labor Relations Act, you have the right to join with your coworkers to demand a diverse, equitable, inclusive, and accessible workplace.

You have the right to join with your coworkers to protest racism, sexism, homophobia, and any other form of discrimination or inequity in your workplace.

It is illegal for your employer to retaliate against you in any way for this activity—like making you perform more difficult job duties, writing you up, suspending you, or firing you.

It is illegal for your employer to have a policy that prohibits you from engaging in this activity, to tell you or your coworkers that you can’t engage in this activity.

The National Labor Relations Board is an independent federal agency that protects the rights of private sector employees to join together, with or without a union, to improve their wages and working conditions.