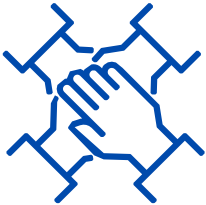


# Tallaabooyinka Aasaaska ee Samaynta Urur

Sida ku cad Xeerka Xiriirka Shaqaalaha Qaranka, shaqaalaha waxay xaq u leeyihiin inay samaystaan ururo dhawr siyaabood—balse aqoonsiga iskaa wax u qabso ah iyo doorashooyinka ururka NLRB ayaa ah wadiiqooyinka ugu caansan.

## Tallaabooyinka Asaasiga ah ee lagu Sameynayo Urur Iyadoo loo marayo Aqoonsi Ikhtiyaari ah



1

La xiriir qabanqaabiyaha urur mise bilow urur aad adigu leedahay.

2

Inta badan saaxiibada shaqada ha saxeexaan kaarka ogolaanshaha ururka.

3

Weydii cidda aad u shaqayso aqoonsi ikhtiyaari ah.

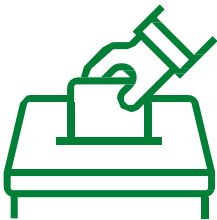
4

Haddii shaqo bixiyahaagu aqoonsado ururka, waxaad bilaabi kartaa gorgortan.

5

Haddii shaqo bixiyahaagu uu diido inuu aqoonsado ururka, waxaad ka xaraysan kartaa codsi doorasho NLRB mise waxaad awoodi kartaa inaad u bannaan baxdo aqoonsi.

## Tallaabooyinka Asaasiga ah ee lagu Sameynayo Ururka Doorashada NLRB



1

La xiriir qabanqaabiyaha urur mise bilow urur aad adigu leedahay.

2

Ka hayso ugu yaraan 30% saaxiibada shaqada inay saxeexaan kaarka oggolaanshaha ururka.

3

La xaree codsiga doorashada ururka NLRB.

4

Haddii ururka shaqaaluhu ku fashilmo 50% + 1 ee codadka la dhiibtay, shaqo bixiyahaagu waa inuu si daacad ah uga gorgortamo xaaladaha shaqada.



La xiriir Xafiiska Gobolka NLRB ee kuugu dhow si aad macluumaad dheeraad ah u hesho: [go.usa.gov/xt3MU](https://www.go.usa.gov/xt3MU)