Wrought

National Labor Relations Act (NLRA)

The NLRA, passed in 1935, is a federal law that regulates labor relations in the United States. It was established to protect the rights of employees to engage in collective bargaining and to prevent unfair labor practices.

Who is it?

The NLRA applies to all employers in the United States, including small businesses, as well as to state and local governments. The NLRA is enforced by the National Labor Relations Board (NLRB), which investigates complaints and takes action to correct violations.

What is the purpose of the NLRA?

The primary purpose of the NLRA is to ensure that workers have access to the bargaining process and to protect their rights to negotiate with their employers. It also prohibits certain unfair labor practices, such as discrimination and retaliation.

Adjudication-Enforcement

The NLRA is enforced by the National Labor Relations Board (NLRB), which investigates complaints and takes action to correct violations. Violations can result in fines and other penalties.

The NLRA is a significant piece of labor law in the United States, and it has played an important role in shaping the country's labor relations landscape.