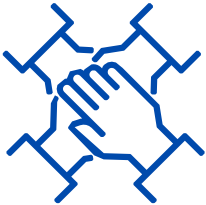


Cov Kauj Ruam Yooj Yim Rau Kev Tsim Ib Pab Neeg

Nyob rau hauv National Labor Relations Act, cov neeg ua hauj lwm muaj txoj cai tsim ntau txoj kev—tab sis yeem recognition thiab NLRB pab neeg kev xaiv tsa yog cov paths feem ntau.

Cov Kauj Ruam Ntej Yuav Tsim Ib Pab Neeg Los Ntawm Kev Yeem Recognition



1

Hu rau ib pab neeg koom haum los yog pib koj pab neeg.

2

Muaj feem ntau koj cov coworkers kos npe rau daim ntawv tso cai.

3

Nug koj qhov chaw ua hauj lwm kom yeem lus yeem.

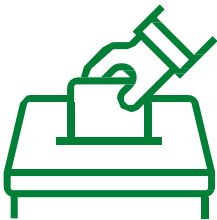
4

Yog koj qhov chaw ua hauj lwm pom tau tias pab neeg no, koj yuav pib bargaining.

5

Yog koj qhov chaw ua hauj lwm tsis kam paub txog pab neeg no, koj yuav ua ntawv thov kev xaiv tsa nrog lub NLRB los yog koj yuav tau strike rau recognition.

Cov Kauj Ruam Ntej Yuav Tsim Ib Pab Neeg Los Ntawm ib pab neeg NLRB xaiv tsa



1

Hu rau ib pab neeg koom haum los yog pib koj pab neeg.

2

Muaj tsawg kawg yog 30% ntawm cov neeg ua hauj lwm npe rau daim ntawv tso cai.

3

Daim ntawv thov kev xaiv tsa rau ib pab neeg xaiv tsa nrog lub NLRB.

4

Yog hais tias pab neeg yeej 50% + 1 ntawm votes cam khwb cia, koj qhov chaw ua hauj lwm yuav tsum bargain nyob rau hauv txoj kev ntseeg zoo dua ua hauj lwm.

