

Koj cov cai nyob hauv lub National Labor Relations Act



THE NATIONAL LABOR
RELATIONS BOARD

Cov neeg ua hauj lwm muaj cai koom ua ke los txhim kho
lawv txoj hauj lwm—los yog tsis muaj ib pab neeg.



Pab pawg neeg kev ua ub no yog tiv thaiv

- Tham nrog ib leeg txog hauj lwm hais txog tej teeb meem xws li them, teev, kev ruaj ntseg, los yog tsis ncaj ncees
- Complaining txog kev ua hauj lwm hais txog matters rau ib tug neeg saib xyuas, tsoom fwv lub koom haum, cov covxwm, los yog lwm tus neeg



Kev ua ub no los ntawm ib tug neeg yuav tiv thaiv tau

- Hais txog lwm cov neeg ua hauj lwm
- Sim convince lwm cov neeg ua hauj lwm koom ua ke los txhim kho qhov chaw ua hauj lwm
- Ua ntawv thov kom tus NLRB



Pab neeg no tiv thaiv tau

- Hnov txog kev them nyiaj yug rau ib pab neeg ntawm qhov chaw ua hauj lwm
- Pab ib pab neeg organize coworkers
- Tsis kam txhawb ib pab neeg

Yog koj ua ib ce muaj zog raws li NLRA, koj qhov chaw ua hauj lwm tsis tau

- Hluav taws los yog demote koj
- Txo koj cov nyiaj them poob haujlwm, teev, los yog cov kev pab cuam
- Ua koj txoj hauj lwm nyuaj los yog tsis kaj siab
- Tsis yooj yim rau koj
- Nug koj txog koj kev txhawj xeeb los yog koomhaum
- Neeg soj xyuas rau tej kev hais kwv txhiaj los yog koomhaum ua

Yog koj xav hais tias koj tau discriminated tiv
thaiv kev qoj ib ce muaj zog uas koj NLRA
txoj cai, los yog xav paub ntxiv, hu rau pab.
Koj hu dawb thiab tsis pub leej twg paub.

National office number 1-
844-762-6572

Nrhiav koj lub chaw ua hauj lwm hauv zos
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Leej twg yog tus them los ntawm lub National Labor Relations Act?

Feem ntau cov neeg ua hauj lwm ntiav-sector cov neeg ua hauj lwm yog tiv thaiv, xws li:

- "xiav-collar cov neeg ua hauj lwm" xws li cov neeg ua hauj lwm hauv factories, siv, thiab maintenance.
- "Dawb-collar cov neeg ua hauj lwm" xws li journalists, nonprofit cov neeg ua hauj lwm, thiab tech cov neeg ua hauj lwm.
- Cov neeg ua hauj lwm hauv khw nojmov, cov chaw ntiav pw, kev kho mob, thiab khw muag khoom.

Cov neeg ua hauj lwm yuav tiv thaiv seb los yog tsis lawv muaj ntaub ntawv immigration ntaub ntawv uas lawv ua hauj lwm hauv **Teb Chaws Asmeskas**.

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