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|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| English                                                                                                                                                                                                            | Hmong                                                                                                                                                                                                                                                                          |
| KNOW YOUR WORKPLACE RIGHTS:                                                                                                                                                                                        | PAUB KOJ QHOV CHAW UA HAUJ LWM TXOJ CAI:                                                                                                                                                                                                                                       |
| Immigrant Workers                                                                                                                                                                                                  | Neeg tsiv teb tsis tuaj                                                                                                                                                                                                                                                        |
| You are protected under the National Labor Relations Act regardless of your immigration status.                                                                                                                    | Koj yuav tiv thaiv tau nyob rau hauv lub National Labor Relations Act tsis hais txog koj txoj cai immigration.                                                                                                                                                                 |
| You have the right to talk about your pay and unfair treatment in your workplace, vote in a union election, join a union, or strike.                                                                               | Koj muaj txoj cai tham txog koj cov nyiaj them poob haujlwm thiab tsis ncaj ncees rau koj qhov chaw ua hauj lwm, pov npav rau hauv ib pab neeg xaiv tsa, koom ib pab neeg, los yog strike.                                                                                     |
| The NLRB will not ask about your immigration status and will not share your info with DHS or ICE, unless you ask us to as part of a request for relief.                                                            | Tus NLRB yuav tsis nug txog koj txoj cai immigration raws li txoj cai thiab yuav tsis muab koj info nrog DHS los yog ICE, tshwj tsis yog koj hais kom peb ua ib feem ntawm ib qhov kev thov nyem.                                                                              |
| If you tell us there is a need for protection at a worksite, we may be able to provide documentation to assist workers in applying for deferred action or other relief.                                            | Yog koj qhia rau peb paub tias koj yuav tsum muaj ib qho kev tiv thaiv uas yuav tiv thaiv tau koj ntawm ib tug worksite, tej zaum peb yuav tau muab ntaub ntawv los pab cov neeg ua hauj lwm hauv kev thov kev pab rau deferred los yog lwm yam nyem.                          |
| The National Labor Relations Board is an independent federal agency that protects the rights of private sector employees to join together, with or without a union, to improve their wages and working conditions. | Lub National Labor Relations Board yog ib tug neeg sab nraud tsoom fwv teb chaws cov koom haum uas tiv thaiv cov cai ntawm ntiav sector cov neeg ua hauj lwm koom ua ke, nrog los yog tsis muaj ib pab neeg, kom lawv cov nyiaj ua haujlwm thiab ua hauj lwm rau cov neeg mob. |