<table>
<thead>
<tr>
<th>English</th>
<th>Hmong</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>KNOW YOUR WORKPLACE RIGHTS:</strong></td>
<td><strong>PAUB KOJ QHOV CHAW UA HAUJ LWM TXOJ CAI:</strong></td>
</tr>
<tr>
<td>Immigrant Workers</td>
<td>Neeg tsiv teb tsis tuaj</td>
</tr>
<tr>
<td>You are protected under the National Labor Relations Act regardless of</td>
<td>Koj yuav tiv that nyob rau hauv lub National Labor Relations Act tsis</td>
</tr>
<tr>
<td>your immigration status.</td>
<td>hais txog koj txoj cai immigration.</td>
</tr>
<tr>
<td>You have the right to talk about your pay and unfair</td>
<td>Koj muaj txoj cai tham txog koj cov nyiaj them poob haujlwm thib</td>
</tr>
<tr>
<td>treatment in your workplace, vote in a union</td>
<td>tsis ncaj ncees rau koj qhov chaw ua hauj lwm, pov npav rau hauv ib</td>
</tr>
<tr>
<td>election, join a union, or strike.</td>
<td>pab neeg xaiv ts, koom ib pab neeg, los yog strike.</td>
</tr>
<tr>
<td>The NLRB will not ask about your immigration</td>
<td>Tus NLRB yuav tsis nug txog koj txoj cai immigration raws li txoj</td>
</tr>
<tr>
<td>status and will not share your info with DHS or ICE, unless you ask</td>
<td>cai thiaib yuav tsis muab koj info nrog DHS los yog ICE, tshwj tsis</td>
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<tr>
<td>us to as part of a request for relief.</td>
<td>yog koj hais kom peb ua ib feem ntawm ib qhov kev thov nyem.</td>
</tr>
<tr>
<td>If you tell us there is a need for protection at a</td>
<td>Yog koj qhia rau peb paub tias koj yuav tsum muaj ib qho kev tiv</td>
</tr>
<tr>
<td>worksite, we may be able to provide documentation to assist workers</td>
<td>thiaib uas yuav tiv thiaib tau koj ntawm ib tug worksite, tej zaum</td>
</tr>
<tr>
<td>in applying for deferred action or other relief.</td>
<td>peb yuav tau muab ntaub ntawv los pab cov neeg ua hauj lwm hauv kev</td>
</tr>
<tr>
<td>The National Labor Relations Board is an independent federal agency</td>
<td>thov kev pab rau deferred los yog lwm yam nyem.</td>
</tr>
<tr>
<td>that protects the rights of private sector employees to join together,</td>
<td>Lub National Labor Relations Board yog ib tug neeg sab nrau tsoom</td>
</tr>
<tr>
<td>with or without a union, to improve their wages</td>
<td>fwv teb chaws cov koom haum uas tiv thai cob cai ntawm ntiav sector</td>
</tr>
<tr>
<td>and working conditions.</td>
<td>cov neeg ua hauj lwm koom ua ke, nrog los yog tsis muaj ib pab</td>
</tr>
<tr>
<td></td>
<td>neeg, kom lawv cov nyiaj ua hauj lwm thiaib ua hauj lwm rau cov</td>
</tr>
<tr>
<td></td>
<td>neeg mob.</td>
</tr>
</tbody>
</table>