

English	Simplified Chinese
KNOW YOUR WORKPLACE RIGHTS:	知道您的工作场所权力
Immigrant Workers	移民工人
You are protected under the National Labor Relations Act regardless of your immigration status.	《全国劳资关系法》(National Labor Relations Act) 为您提供保护, 无论您的移民身份如何。
You have the right to talk about your pay and unfair treatment in your workplace, vote in a union election, join a union, or strike.	您有权谈论您的工资以及在您的工作场所存在的不公平待遇、在工会选举中投票、加入工会或举行罢工。
The NLRB will not ask about your immigration status and will not share your info with DHS or ICE, unless you ask us to as part of a request for relief.	NLRB 不会询问您的移民身份, 也不会与 DHS 或 ICE 分享您的信息, 除非您要求我们这么做以便提出救济请求。
If you tell us there is a need for protection at a worksite, we may be able to provide documentation to assist workers in applying for deferred action or other relief.	如果您跟我们说某个工地存在保护需求, 我们可提供相关文档以协助工人申请延期行动或其它救济措施。
The National Labor Relations Board is an independent federal agency that protects the rights of private sector employees to join together, with or without a union, to improve their wages and working conditions.	国家劳工关系委员会 (National Labor Relations Board) 是一个独立的联邦政府机构, 保护私营行业员工在有或没有工会的情况下联合起来的权力以改善工资和工作条件。