

English	Traditional Chinese
KNOW YOUR WORKPLACE RIGHTS:	知道您的工作場所權力
Workplace Equity	工作場所公平
Under the National Labor Relations Act, you have the right to join with your coworkers to demand a diverse, equitable, inclusive, and accessible workplace.	根據《全國勞資關係法》(National Labor Relations Act) 規定，您有權與您的同事一起要求工作場所多元化、公平、包容且無障礙。
You have the right to join with your coworkers to protest racism, sexism, homophobia, and any other form of discrimination or inequity in your workplace.	您有權與您的同事一起反抗在您的工作場所存在的種族主義、性別歧視、對同性戀的恐懼以及其它任何形式的歧視或不平等現象。
It is illegal for your employer to retaliate against you in any way for this activity—like making you perform more difficult job duties, writing you up, suspending you, or firing you.	僱主因此類行為以任何形式對您展開報復是違法的——比如讓您執行更艱巨的工作任務、記錄您的違規行為、暫停您的職務或解僱您。
It is illegal for your employer to have a policy that prohibits you from engaging in this activity, to tell you or your coworkers that you can't engage in this activity.	僱主設有禁止您參與此類活動的政策或讓您或您的同事不要參與此類活動是違法的。
The National Labor Relations Board is an independent federal agency that protects the rights of private sector employees to join together, with or without a union, to improve their wages and working conditions.	國家勞工關係委員會 (National Labor Relations Board) 是一個獨立的聯邦政府機構，保護私營行業員工在有或沒有工會的情況下聯合起來的權力以改善工資和工作條件。