

English	Traditional Chinese
KNOW YOUR WORKPLACE RIGHTS:	知道您的工作場所權力：
Discussing Your Pay	討論您的工資：
Under the National Labor Relations Act, you have the right to talk about your pay with your coworkers, the media, a union or worker center, a government agency, or the public.	根據《全國勞資關係法》(National Labor Relations Act) 規定，您有權跟您的同事、媒體、工會或工人中心、政府機構或公眾討論您的工資。
You have the right to join with your coworkers to seek higher pay or complain about pay inequity—including on social media platforms.	您有權跟您的同事一起索求加薪或抱怨薪酬不平等——包括在社交媒體平臺上。
It is illegal for your employer to retaliate against you in any way for this activity—like making you perform more difficult job duties, writing you up, suspending you, or firing you.	僱主因此類行為以任何形式對您展開報復是違法的——比如讓您執行更艱巨的工作任務、記錄您的違規行為、暫停您的職務或解僱您。
Is it illegal for your employer to have a policy prohibiting you from engaging in this activity, to tell you that you can't engage in this activity, or to ask you to sign your rights away.	僱主設有禁止您參與此類活動的政策、讓您不要參與此類活動或讓您放棄您的權力是違法的。
The National Labor Relations Board is an independent federal agency that protects the rights of private sector employees to join together, with or without a union, to improve their wages and working conditions.	國家勞工關係委員會 (National Labor Relations Board) 是一個獨立的聯邦政府機構，保護私營行業員工在有或沒有工會的情況下聯合起來的權力以改善工資和工作條件。