REVIEW THE FOLLOWING IMPORTANT INFORMATION BEFORE FILLING OUT A STATEMENT OF POSITION FORM

Completing and Filing this Form: The Notice of Hearing indicates which parties are responsible for completing the form. If you are required to complete the form, you must have it signed by an authorized representative and file a completed copy (including all attachments) with the RD and serve copies on all parties named in the petition by the date and time established for its submission. If more space is needed for your answers, additional pages may be attached. If you have questions about this form or would like assistance in filling out this form, please contact the Board agent assigned to handle this case. You may EFile your Statement of Position at

, but unlike other e-Filed documents, it will not be timely if filed on the due date but after noon in the time zone of the Region where the petition was filed.

Note: Non-employer parties who complete this Statement of Position are NOT required to complete items 8f and 8g of the form, or to provide a commerce questionnaire or the lists described in item 7. In RM cases, the employer is NOT required to complete items 3, 5, 6, and 8a-8e of the form.

Required Lists: The employer's Statement of Position must include a list of the full names, work locations, shifts, and job classifications of all individuals in the proposed unit as of the payroll period preceding the filing of the petition who remain employed at the time of filing. If the employer contends that the proposed unit is inappropriate, the employer must separately list the full names, work locations, shifts and job classifications of all individuals that it contends must be added to the proposed unit to make it an appropriate unit. The employer must also indicate those individuals, if any, whom it believes must be excluded from the proposed unit to make it an appropriate unit. These lists must be alphabetized (overall or by department). Unless the employer certifies that it does not possess the capacity to produce the lists in the required form, the lists must be in a table in a Microsoft Word file (.doc or .docx) or a file that is compatible with Microsoft Word, the first column of the table must begin with each employee's last name, and the font size of the list must be the equivalent of Times New Roman 10 or larger. That font does not need to be used but the font must be that size or larger. A sample, optional form for the list is provided on the NLRB website at

Consequences of Failure to Supply Information: Failure to supply the information requested by this form may preclude you from litigating issues under 102.66(d) of the Board's Rules and Regulations. Section 102.66(d) provides as follows:

A party shall be precluded from raising any issue, presenting any evidence relating to any issue, crossexamining any witness concerning any issue, and presenting argument concerning any issue that the party failed to raise in its timely Statement of Position or to place in dispute in response to another party's Statement of Position or response, except that no party shall be precluded from contesting or presenting evidence relevant to the Board's statutory jurisdiction to process the petition. Nor shall any party be precluded, on the grounds that a voter's eligibility or inclusion was not contested at the pre-election hearing, from challenging the eligibility of any voter during the election. If a party contends that the proposed unit is not appropriate in its Statement of Position but fails to specify the classifications, locations, or other employee groupings that must be added to or excluded from the proposed unit to make it an appropriate unit, the party shall also be precluded from raising any issue as to the appropriateness of the unit, presenting any evidence relating to the appropriateness of the unit, cross-examining any witness concerning the appropriateness of the unit, and presenting argument concerning the appropriateness of the unit. If the employer fails to timely furnish the lists of employees described in §§102.63(b)(1)(iii), (b)(2)(iii), or (b)(3) (iii), the employer shall be precluded from contesting the appropriateness of the proposed unit at any time and from contesting the eligibility or inclusion of any individuals at the preelection hearing, including by presenting evidence or argument, or by cross-examination of witnesses.

FORM NLRB-505 (4-15)

UNITED STATES OF AMERICA

DO NOT	DO NOT WRITE IN THIS SPACE							
Case No.	Date Filed							

STATEMENT OF POSITION			0.000 1.00					
INSTRUCTIONS: Submit this Statement of Position on each party named in the petition in this case sur Note: Non-employer parties who complete this form or the lists described in item 7. In RM cases, the end	ch that it is receive m are NOT require	ed by them by the date ed to complete items 8f	and time spe or 8g below (cified in th	e notice d de a comi	of hearing.		
1a. Full name of party filing Statement of Position:			1c. Business	Phone:	one: 1e. Fax No.:			
1b. Address (Street and number, city, state, and ZIP code):			1d. Cell No.:		1f. e-Mail Address:			
Do you agree that the NLRB has jurisdiction over the (A completed commerce questionnaire (Attachment A)			dless of wheth	er jurisdict	ion is adm	nitted)		
3. Do you agree that the proposed unit is appropriate?				-				
State the basis for your contention that the proposed such as shares a community of interest or are superv		ate. (If you contend a clas	ssification sho	uld be exc	luded or in	ncluded brie	efly explain why,	
b. State any classifications, locations, or other employee Added:	e groupings that mu	est be added to or excluded:	ed from the pr	oposed un	it to make	it an appro	opriate unit.	
Other than the individuals in classifications listed in 3t and the basis for contesting their eligibility.	b, list any individual	I(s) whose eligibility to vo	te you intend	to contest a	at the pre-	election he	earing in this case	
6. Describe all other issues you intend to raise at the pre	e-election hearing.							
7. The employer must provide the following lists which n (a) A list containing the full names, work locations, she the filling of the petition who remain employed as (b) If the employer contends that the proposed unit is and job classifications of all individuals that it containing the full names of any individuals it containing the full names of any individuals.	nifts and job classifi of the date of the fil s inappropriate the e tends must be adde	ication of all individuals in ling of the petition. (Attacl employer must provide (1 ed to the proposed unit, if	the proposed nment B) I) a separate I any to make	I unit as of ist containi	the payroling the full priate unit	names, wo	ork locations, shifts ent C) and (2) a list	
8a. State your position with respect to the details of any	election that may b	be conducted in this matte	er. Type:	Manual	Mail	Mixed N	Manual/Mail	
8b. Date(s):	8c. Time(s):	<u> </u>	8d. Location(s):					
8e. Eligibility Period (e.g. special eligibility formula):				☐ Weekl	ength of payroll period leekly			
9. Representative who will accept service of all paper	ers for purposes o	of the representation pro	ceeding					
9a. Full name and title of authorized representative		9b. Signature of authori	zed represent	ative			9c. Date	
9d. Address (Street and number, city, state, and ZIP cod	de) 9g. Fax No.:				e. e-Mail A			
ai. Duainess FIIUIE IVU	i su. rax NO.:			19	1. UEII 190.			

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. Section 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation proceedings. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. 74942-43 (December 13, 2006). The NLRB will further explain these uses upon request. Failure to supply the information requested by this form may preclude you from litigating issues under 102.66(d) of the Board's Rules and Regulations and may cause the NLRB to refuse to further process a representation case or may cause the NLRB to issue you a subpoena and seek enforcement of the subpoena in federal court.

FORM NLRB-5081 (3-11)

NATIONAL LABOR RELATIONS BOARD

QUESTIONNAIRE ON COMMERCE INFORMATION

Please read carefully, answer all applicable items, and return to the NLRB Office. If additional space is required, please add a page and identify item number.

			, , ,	, ,					
CASE NAME					CASE NUMBER	₹			
1. EXACT LEGAL TITLE OF ENTITY (As filed	l with State an	nd/or stated in legal documents fo	orming entity)		l				
2. TYPE OF ENTITY CORPORATION LLC L	LP 🗌 PAF	RTNERSHIP	PRIETORSHIP	☐ OTHER (Spe	ecify)				
3. IF A CORPORATION OR LLC A. STATE OF INCORPORATION OR FORM	ATION B. NA	ME, ADDRESS, AND RELATIO	NSHIP (e.g. parent,	subsidiary) OF ALL REI	LATED ENTITIES	3			
4. IF AN LLC OR ANY TYPE OF PARTNERS	HIP, FULL NA	ME AND ADDRESS OF ALL ME	EMBERS OR PART	NERS					
5. IF A SOLE PROPRIETORSHIP, FULL NAM	ME AND ADDF	RESS OF PROPRIETOR							
6. BRIEFLY DESCRIBE THE NATURE OF Y	OUR OPERAT	FRIONS (Products handled or ma	anufactured, or natu	re of services performed	d)				
7A. PRINCIPAL LOCATION		7B. BRANCH LOCATIONS							
8. NUMBER OF PEOPLE PRESENTLY EMP A. TOTAL	LOYED	B. AT THE ADDRESS INVOLV	ED IN THIS MATT	ΞR					
9. DURING THE MOST RECENT (Check the	appropriate be	ox): CALENDAR 1	2 MONTHS or	☐ FISCAL YEAR F	Y DATES				
						YES	NO		
A. Did you provide services valued in excess If no, indicate actual value.	of \$50,000 di	rectly to customers outside your	State?						
B. If you answered no to 9A, did you provide services valued in excess of \$50,000 to customers in your State who purchased goods valued in excess of \$50,000 from directly outside your State? If no, indicate the value of any such services you provided.									
C. If you answered no to 9A and 9B, did you provide services valued in excess of \$50,000 to public utilities, transit systems, newspapers, health care institutions, broadcasting stations, commercial buildings, educational institutions, or retail concerns? If less than \$50,000, indicate amount.									
D. Did you sell goods valued in excess of \$50 If less than \$50,000, indicate amount.	0,000 directly t	o customers located outside you	r State?						
E. If you answered no to 9D, did you sell goods valued in excess of \$50,000 directly to customers located inside your State who purchased other goods valued in excess of \$50,000 from directly outside your State? If less than \$50,000, indicate amount.									
F. Did you purchase and receive goods valued in excess of \$50,000 from directly outside your State? If less than \$50,000, indicate amount.									
G. Did you purchase and receive goods value the goods directly from points outside your			received						
H. Gross Revenues from all sales or perform \$100,000 \$250,000 \$500,0	_		\$100,000, indicate	amount.					
I. Did you begin operations within the last	12 months? If	yes, specify date:							
10. ARE YOU A MEMBER OF AN ASSOCIATION	TION OR OTH	ER EMPLOYEE GROUP THAT	ENGAGES IN COL	LECTIVE BARGAINING	?	1			
YES NO (If yes, name and	address of ass	sociation or group							
11. REPRESENTATIVE BEST QUALIFIED T	O GIVE FURT	HER INFORMATION ABOUT Y	OUR OPERATIONS	3					
NAME	TITLE		E-MAIL ADDRESS	3	TEL. NUMBER				
12. AUTHORIZED REPRESENTATIVE COM	L PLETING THIS	S QUESTIONNAIRE	<u> </u>						
NAME AND TITLE	SIGNATURE		E-MAIL ADDRESS	3		DATE			
	- 1-								
		DDIV4.0V + 07-0							

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and/or unfair labor practice proceedings and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary. However, failure to supply the information may cause the NLRB to refuse to process any further a representation or unfair labor practice case, or may cause the NLRB to issue you a subpoena and seek enforcement of the subpoena in federal court.