UNITED STATES GOVERNMENT
National Labor Relations Board

Date: November 20, 2023

Notice of 2023 Federal Employee Viewpoint Survey Results

Federal agencies are required by Public Law to administer an annual survey of its workforce and post the results on its public website. The NLRB is pleased to release the 2023 results from the annual Federal Employee Viewpoint Survey (FEVS).

The 2023 FEVS was conducted at the NLRB from May 8 to July 7, 2023. The FEVS is a web-based survey, and an invitation to participate in the survey was sent via e-mail to Agency employees with a unique link to access the survey. All employees who were onboarded with the Agency prior to December 1, 2022 (permanent, seasonal, and intermittent) were eligible to participate. Presidential and political appointees were not eligible to participate. For 2023, the NLRB achieved a 45% response rate to the survey. The NLRB's response rate continues to exceed the Governmentwide response rate, which was 39% for 2023.

The NLRB is committed to utilizing survey results as a basis for making improvements that can drive greater employee engagement and organizational performance. Despite facing budgetary and resource constraints, the 2023 FEVS results show that the workforce at the NLRB remains highly dedicated, devoted, and engaged. This is a testament to the resiliency and commitment of our employees, who have continued to work tirelessly to serve the American people despite the challenges they face. We are proud to have a workforce that is committed to making a difference, and we remain committed to supporting our employees in every way possible to enable them to continue delivering high-quality services to the public. The results show many strength items, but we recognize that there is still work to be done to address challenges. We are confident, nonetheless, that with the dedication and commitment of our employees, we will be able to continue making progress and improving outcomes for the American public.

The 2023 FEVS results are now made available on this site. You are invited to review the results.