

**UNITED STATES GOVERNMENT**  
***National Labor Relations Board***



**Date:** November 11, 2022

**Notice of 2022 Federal Employee Viewpoint Survey Results**

Federal agencies are required by Public Law to administer an annual survey of its workforce and post the results on its public website. The NLRB is pleased to release the 2022 results from the annual Federal Employee Viewpoint Survey (FEVS).

The 2022 FEVS was conducted at the NLRB from May 31 to July 15, 2022. The FEVS is a web-based survey, and an invitation to participate in the survey was sent via e-mail with a unique link to access the survey. All employees who were employed by the agency as of October 2021 were eligible to participate. Presidential and political appointees were not eligible to participate. For 2022, the NLRB achieved a 61% response rate to the survey, up from 52% rate in 2021. The NLRB's response rate continues to exceed the Governmentwide response rate, which was 35% for 2022.

The NLRB is committed to utilizing survey results as a basis for making improvements that can drive greater employee engagement and organizational performance. The 2022 FEVS results document a highly dedicated, devoted and engaged workforce. Employees at all levels continued to face unprecedented challenges resulting from the COVID-19 pandemic and budgetary constraints, yet the results indicate that significant progress has been achieved or sustained in many areas of the survey. In this regard, the sustained improvements in key survey areas over the last few years support that the NLRB is a good place to work and that our employees will continue to be dedicated to serving the American public in the best and most effective way.

The 2022 FEVS results are now made available on this site. You are invited to review the results.