

UNITED STATES GOVERNMENT
National Labor Relations Board



Date: March 2, 2022

Notice of 2021 Federal Employee Viewpoint Survey Results

Federal agencies are required by Public Law to administer an annual survey of its workforce and post the results on its public website. The NLRB is pleased to release the 2021 results from the annual Federal Employee Viewpoint Survey (FEVS). For 2021, the NLRB achieved a 52% response rate to the survey, which exceeds the 34% Governmentwide response rate.

The 2021 FEVS was conducted at the NLRB from November 1, 2021 through December 3, 2021. The FEVS was a web-based survey and an invitation to participate in the survey was sent via e-mail with a unique access link. All employees who were employed by the Agency as of April 2021 were eligible to participate. Presidential and political appointees were not eligible to participate.

The NLRB is committed to utilizing survey results as a basis for making improvements that can drive greater employee engagement and organizational performance. The 2021 FEVS results indicate a dedicated and highly resilient workforce with many positive survey items. Employees at all levels faced unprecedented challenges as a result of the pandemic, yet the results indicate that significant progress has been achieved or sustained in many areas of the survey. In this regard, the sustained improvements in key survey areas over the last few years support that the NLRB is a good place to work and that our employees will continue to be dedicated to serving the American public in the best and most effective way.

The 2021 FEVS results are now made available on this site. You are invited to review the results.