

National Labor Relations Board (NLRB), Washington, DC 20570

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: NLRB Internal Complaint Activity

Date as of September 30 - Fourth Quarter of the Fiscal Year

Complaint Activity		Compared Data							
	2013	2014	2015	2016	2017	2018			
Number of Complaints Filed in Fiscal Year	10	10	8	13	12	14			
Number of Complainants	9	9	7	12	11	13			
Repeat Filers	1	1	1	1	1	1			

Complaints by Basis			Compar	ritive Data		
	2013	2014	2015	2016	2017	2018
Race	4	5	4	8	5	8
Religion	2	5	0	3	0	1
Retaliation	7	6	4	10	4	3
Sex	4	5	3	4	4	4
National Origin	2	3	1	3	0	1
Color	2	3	2	3	2	1
Age	3	6	4	2	4	4
Disability	5	4	2	5	7	5
Equal Pay Act	0	0	0	0	0	0

Complaints By Issues			Co	omparitive Data		
	2013	2014	2015	2016	2017	2018
Appointment	0	0	1	0	0	1
Assignment	0	1	3	4	4	2
Awards	2	0	1	0	0	0
Conversion	0	0	0	0	0	0
Disciplinary Action - Demotion	0	1	0	1	0	0
Disciplinary Action - Reprimand	0	0	0	1	3	1
Disciplinary Action - Suspension	0	1	0	1	3	0
Disciplinary Action - Removal	0	1	0	0	1	0
Disciplinary Action - Other	0	0	0	0	0	0
Duty Hours	0	0	1	0	2	1
Evaluation/Appraisal	4	3	5	5	0	6
Examination/Test	0	0	0	0	0	0
Non Sexual Harassment	0	1	4	7	5	9
Sexual Harassment	0	0	0	0	0	1
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	1

Promotion/Non-Selection	3	4	5	3	4	3
Denied Reassignment	0	0	0	0	1	0
Directed Reassignment	0	0	0	1	0	0
Reasonable Accommodation	2	1	0	0	3	4
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	1	4	0	0	4	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	1	1	3	4	2
Training	1	2	2	0	2	1
Other	6	2	2	4	1	1

Processing Time		Comparitive Data							
	2013	2014	2015	2016	2017	2018			
Complaints Pending During Fiscal Year									
Average Number of Days in Investigation Stage	243	175	248	200	194	224			
Average Number of Days in Final Action Stage	0	42	0	30	31	0			
Complaints Pending During Fiscal Year Where Hearing was Requested									
Average Number of Days in Investigation Stage	296	182	283	185	201	269			
Average Number of Days in Final Action Stage	0	0	0	0	17	0			
Complaints Pending During Fiscal Year Where Hearing was not Requested									
Average Number of Days in Investigation Stage	190	164	179	216	188	178			
Average Number of Days in Final Action Stage	0	42	0	61	45	0			

Complaints Dismissed by Agency	Comparitive Data							
	2013	2014	2015	2016	2017	2018		
Total Complaints Dismissed by Agency	2	1	0	1	3	6		
Average Days Pending Prior to Dismissal	16	349	0	29	44	53		
Total Complaints Withdrawn by Complaints	0	0	0	2	3	1		

Total Final Action Finding Discrimintaion		Comparitive Data							
	2013	013 2014 2015 2016 2017 2018							
Total Number Finding	0	0	0	0	0	0			
Without Hearing	0	0	0	0	0	0			
With Hearing	0	0	0	0	0	0			

Findings of Discrimination Rendered	by Basis	Comparitive Data								
	2013	2014	2015	2016	2017	2018				
Total Number of Findings	0	0	0	0	0	0				
Race	0	0	0	0	0	0				
Religion	0	0	0	0	0	0				
Retaliation	0	0	0	0	0	0				
Sex	0	0	0	0	0	0				
National Origin	0	0	0	0	0	0				

Color	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings

Findings of Discrimination Rendere	d by Basis		Cc	omparitive Data		
	2013	2014	2015	2016	2017	2018
Findings After Hearing	0	0	0	0	0	0
Race	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Retaliation	0	0	0	0	0	0
Sex	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Color	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings

Findings of Discrimination Rendered	by Basis	Comparitive Data						
	2013	2014	2015	2016	2017	2018		
Findings Without Hearing	0	0	0	0	0	0		
Race	0	0	0	0	0	0		
Religion	0	0	0	0	0	0		
Retaliation	0	0	0	0	0	0		
Sex	0	0	0	0	0	0		
National Origin	0	0	0	0	0	0		
Color	0	0	0	0	0	0		
Age	0	0	0	0	0	0		
Disability	0	0	0	0	0	0		
Equal Pay Act	0	0	0	0	0	0		

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings

Findings of Discrimination Rendered by Issue	es		Co	mparitive Data		
	2013	2014	2015	2016	2017	2018
Total Number of Findings	0	0	0	0	0	0
Appointment	0	0	0	0	0	0
Assignment	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion	0	0	0	0	0	0
Disciplinary Action - Demotion	0	0	0	0	0	0
Disciplinary Action - Reprimand	0	0	0	0	0	0
Disciplinary Action - Suspension	0	0	0	0	0	0
Disciplinary Action - Removal	0	0	0	0	0	0
Disciplinary Action - Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Non Sexual Harassment	0	0	0	0	0	0
Sexual Harassment	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0

Denied Reassignment	0	0	0	0	0	0
Directed Reassignment	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	6	Comparitive Data					
	2013	2014	2015	2016	2017	2018	
Findings After Hearing	0	0	0	0	0	0	
Appointment	0	0	0	0	0	0	
Assignment	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	
Conversion	0	0	0	0	0	0	
Disciplinary Action - Demotion	0	0	0	0	0	0	
Disciplinary Action - Reprimand	0	0	0	0	0	0	
Disciplinary Action - Suspension	0	0	0	0	0	0	
Disciplinary Action - Removal	0	0	0	0	0	0	
Disciplinary Action - Other	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	
Evaluation/Appraisal	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	
Non Sexual Harassment	0	0	0	0	0	0	
Sexual Harassment	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	
Pay Including Overtime	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	
Denied Reassignment	0	0	0	0	0	0	
Directed Reassignment	0	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	
Training	0	0	0	0	0	0	
Other	0	0	0	0	0	0	

Findings of Discrimination Rendered by	Issues	Comparitive Data						
	2013	2014	2015	2016	2017	2018		
Findings Without Hearing	0	0	0	0	0	0		
Appointment	0	0	0	0	0	0		
Assignment	0	0	0	0	0	0		
Awards	0	0	0	0	0	0		
Conversion	0	0	0	0	0	0		
Disciplinary Action - Demotion	0	0	0	0	0	0		
Disciplinary Action - Reprimand	0	0	0	0	0	0		

Disciplinary Action - Suspension	0	0	0	0	0	0
Disciplinary Action - Removal	0	0	0	0	0	0
Disciplinary Action - Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Non Sexual Harassment	0	0	0	0	0	0
Sexual Harassment	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
Denied Reassignment	0	0	0	0	0	0
Directed Reassignment	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

Pending Complaints Filed in Previous Years by Status	Comparitive Data					
	2013	2014	2015	2016	2017	2018
Total Complaints From Previous Fiscal Years	2	3	7	6	4	8
Total Complainants	2	2	6	4	4	7
Number of Complaints Pending in Investigation	0	0	0	1	0	0
Number of Complaints Pending in Hearing	2	3	7	4	4	8
Number of Complaints Pending in Final Action	0	0	0	1	0	0
Number of Complaints Pending in Appeal with EEOC Office of Federal Operations	2	2	2	2	4	5

Complaint Investigations	Comparitive Data					
	2013	2014	2015	2016	2017	2018
Pending Complaints Where Investigation Exceeds Required Time Frames	1	2	4	6	3	5