

National Labor Relations Board (NLRB), Washington, DC 20570
Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

Internal Complaint Activity

Date as of September 30 - End of the Fiscal Year

Complaint Activity	Compared Data					
	2020	2021	2022	2023	2024	2025
Number of Complaints Filed in Fiscal Year	10	2	8	8	11	8
Number of Complainants	10	2	7	8	10	7
Repeat Filers	0	0	1	0	1	1

Complaints by Basis	Comparative Data					
	2020	2021	2022	2023	2024	2025
Race	3	1	4	1	3	3
Religion	0	0	2	0	2	0
Retaliation	5	1	5	4	6	3
Sex	6	1	4	2	3	2
National Origin	2	0	4	1	1	0
Color	1	0	3	0	0	1
Age	3	1	2	0	3	1
Disability	5	1	3	6	5	5
Equal Pay Act	0	0	0	1	0	0

Complaints by Issues	Comparative Data					
	2020	2021	2022	2023	2024	2025
Medical Examination	0	0	0	0	0	0
Appointment	0	0	0	1	1	0
Assignment	3	0	5	3	2	0
Awards	1	0	0	0	1	0
Conversion	0	0	0	0	0	0
Disciplinary Action - Demotion	1	0	1	0	0	0
Disciplinary Action - Reprimand	3	0	0	1	1	0
Disciplinary Action - Suspension	1	0	0	0	1	0
Disciplinary Action - Removal	0	0	1	1	0	0
Disciplinary Action - Other	0	1	0	0	0	0
Duty Hours	0	0	0	0	1	0
Evaluation/Appraisal	2	0	1	0	2	1
Examination/Test	0	0	0	0	0	0
Non Sexual Harassment	4	2	4	3	7	5
Sexual Harassment	0	0	1	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	0	1	1	0	0
Promotion/Non-Selection	2	0	2	2	2	1
Denied Reassignment	0	0	1	0	1	0
Directed Reassignment	0	0	0	0	0	1
Reasonable Accommodation	4	1	1	4	4	2
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	2	0
Terms/Conditions of Employment	0	0	1	0	1	0
Time and Attendance	2	0	2	0	3	0
Training	1	0	1	0	0	0
Other	1	0	1	0	1	1

Processing Time	Comparative Data					
	2020	2021	2022	2023	2024	2025
Complaints Pending During Fiscal Year						
Average Number of Days in Investigation Stage	221	206	224	199	241	211
Average Number of Days in Final Action Stage	70	278	0	84	85	90
Complaints Pending During Fiscal Year Where Hearing was Requested						
Average Number of Days in Investigation Stage	179	63	0	0	183	0
Average Number of Days in Final Action Stage	58	0	0	0	0	0
Complaints Pending During Fiscal Year Where Hearing was not Requested						
Average Number of Days in Investigation Stage	227	0	213	205	207	211
Average Number of Days in Final Action Stage	83	278	0	84	85	90

Complaints Dismissed by Agency	Comparative Data					
	2020	2021	2022	2023	2024	2025
Total Complaints Dismissed by Agency	0	0	0	0	0	0
Average Days Pending Prior to Dismissal	0	0	0	0	0	0
Total Complaints Withdrawn by Complaints	3	1	0	1	1	0

Total Final Action Finding Discrimintaion	Comparative Data					
	2020	2021	2022	2023	2024	2025
Total Number Finding	0	2	0	0	0	1
Without Hearing	0	2	0	0	0	1
With Hearing	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis	Comparative Data					
	2020	2021	2022	2023	2024	2025
Total Number of Findings	0	3	0	0	0	1
Race	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Retaliation	0	1	0	0	0	0
Sex	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Color	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	2	0	0	0	1
Equal Pay Act	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis	Comparative Data					
	2020	2021	2022	2023	2024	2025
Findings After Hearing	0	0	0	1	0	0
Race	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Retaliation	0	0	0	1	0	0
Sex	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Color	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	0	0	1	0	0
Equal Pay Act	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis	Comparative Data					
	2020	2021	2022	2023	2024	2025
Findings Without Hearing	0	3	0	0	0	1
Race	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Retaliation	0	1	0	0	0	0
Sex	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Color	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	2	0	0	0	1
Equal Pay Act	0	0	0	0	0	0

Pending Complaints Filed in Previous Years by Status	Comparative Data					
	2020	2021	2022	2023	2024	2025
Total Complaints From Previous Fiscal Years	16	10	9	5	10	9
Total Complainants	15	9	8	5	8	8
Number of Complaints Pending in Investigation	5	1	4	2	2	0
Number of Complaints Pending in Hearing	2	1	0	2	3	4
Number of Complaints Pending in Final Action	1	0	4	0	0	0
Number of Complaints Pending in Appeal with EEOC Office of Federal Operations	2	4	1	2	2	2

Complaint Investigations	Comparative Data					
	2020	2021	2022	2023	2024	2025
Pending Complaints Where Investigation Exceeds Required Time Frames	7	4	2	0	0	0