

National Labor Relations Board (NLRB), Washington, DC 20570
Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act
Internal Complaint Activity

Date as of December 31 - First Quarter of the Fiscal Year

Complaint Activity	Compared Data					
	2020	2021	2022	2023	2024	2025
Number of Complaints Filed in Fiscal Year	10	2	8	8	11	5
Number of Complaints	10	2	7	8	10	5
Repeat Filers	0	0	1	0	1	0

Complaints by Basis	Comparative Data					
	2020	2021	2022	2023	2024	2025
Race	3	1	4	1	3	2
Religion	0	0	2	0	2	0
Retaliation	5	1	5	4	6	1
Sex	6	1	4	2	3	0
National Origin	2	0	4	1	1	0
Color	1	0	3	0	0	0
Age	3	1	2	0	3	1
Disability	5	1	3	6	5	4
Equal Pay Act	0	0	0	1	0	0
Medical Examination	0	0	0	0	0	0

Complaints by Issues	Comparative Data					
	2020	2021	2022	2023	2024	2025
Appointment	0	0	0	1	1	0
Assignment	3	0	5	3	3	0
Awards	1	0	0	0	1	0
Conversion	0	0	0	0	0	0
Disciplinary Action - Demotion	1	0	1	0	0	0
Disciplinary Action - Reprimand	3	0	0	1	1	0
Disciplinary Action - Suspension	1	0	0	0	1	0
Disciplinary Action - Removal	0	0	1	1	0	0
Disciplinary Action - Other	0	1	0	0	0	0
Duty Hours	0	0	0	0	1	0
Evaluation/Appraisal	2	0	1	0	2	1
Examination/Test	0	0	0	0	0	0
Non Sexual Harassment	4	2	4	3	7	1
Sexual Harassment	0	0	1	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	0	1	1	0	0
Promotion/Non-Selection	2	0	2	2	2	0
Denied Reassignment	0	0	1	0	1	0
Directed Reassignment	0	0	0	0	0	0
Reasonable Accommodation	4	1	1	4	4	2
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	2	0
Terms/Conditions of Employment	0	0	1	0	1	0
Time and Attendance	2	0	2	0	2	0
Training	1	0	1	0	0	0
Other	1	0	1	0	1	1

Processing Time	Comparative Data					
	2020	2021	2022	2023	2024	2025
Complaints Pending During Fiscal Year	133	0	226	178	174	0
Average Number of Days in Investigation Stage	70	278	0	84	85	0
Average Number of Days in Final Action Stage	179	63	0	0	183	0
Complaints Pending During Fiscal Year Where Hearing was Requested	58	0	0	0	0	0
Average Number of Days in Investigation Stage	227	0	213	205	207	241
Average Number of Days in Final Action Stage	83	278	0	84	85	0
Complaints Pending During Fiscal Year Where Hearing was not Requested	0	0	0	0	0	0
Average Number of Days in Investigation Stage	0	0	0	0	0	0
Average Number of Days in Final Action Stage	0	0	0	0	0	0

Complaints Dismissed by Agency	Comparative Data					
	2020	2021	2022	2023	2024	2025
Total Complaints Dismissed by Agency	0	0	0	0	0	0
Average Days Pending Prior to Dismissal	0	0	0	0	0	0
Total Complaints Withdrawn by Complaints	3	1	0	1	1	2

Total Final Action Finding Discriminaion	Comparative Data					
	2020	2021	2022	2023	2024	2025
Total Number Finding	0	2	0	0	0	0
Without Hearing	0	2	0	0	0	0
With Hearing	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis	Comparative Data					
	2020	2021	2022	2023	2024	2025
Total Number of Findings	0	3	0	0	0	0
Race	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Retaliation	0	1	0	0	0	0
Sex	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Color	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	2	0	0	0	0
Equal Pay Act	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis	Comparative Data					
	2020	2021	2022	2023	2024	2025
Findings After Hearing	0	0	0	0	0	0
Race	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Retaliation	0	0	0	0	0	0
Sex	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Color	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis	Comparative Data					
	2020	2021	2022	2023	2024	2025
Findings Without Hearing	0	3	0	0	0	0
Race	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Retaliation	0	1	0	0	0	0
Sex	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Color	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	2	0	0	0	0
Equal Pay Act	0	0	0	0	0	0

Pending Complaints Filed in Previous Years by Status	Comparative Data					
	2020	2021	2022	2023	2024	2025
Total Complaints From Previous Fiscal Years	0	0	0	0	0	0
Total Complainants	0	0	0	0	0	0
Number of Complaints Pending in Investigation	0	0	0	0	0	0
Number of Complaints Pending in Hearing	0	0	0	0	0	0
Number of Complaints Pending in Final Action	0	0	0	0	0	0
Number of Complaints Pending in Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0

Complaint Investigations	Comparative Data					
	2020	2021	2022	2023	2024	2025
Pending Complaints Where Investigation Exceeds Required Time Frames	0	0	0	0	0	0