

National Labor Relations Board (NLRB), Washington, DC 20570
Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act
Internal Complaint Activity

Date as of September 30 - End of the Fiscal Year

Complaint Activity	Compared Data					
	2019	2020	2021	2022	2023	2024
Number of Complaints Filed in Fiscal Year	5	10	2	8	8	10
Number of Complaints	5	10	2	7	8	10
Repeat Filers	0	0	0	1	0	0

Complaints by Basis	Comparative Data					
	2019	2020	2021	2022	2023	2024
Race	2	3	1	4	1	2
Religion	1	0	0	2	0	2
Retaliation	4	5	1	5	4	3
Sex	1	6	1	4	2	2
National Origin	1	2	0	4	1	1
Color	0	1	0	3	0	0
Age	1	3	1	2	0	3
Disability	3	5	1	3	6	3
Equal Pay Act	0	0	0	0	1	0
Medical Examination	0	0	0	0	0	0

Complaints by Issues	Comparative Data					
	2019	2020	2021	2022	2023	2024
Appointment	0	0	0	0	1	1
Assignment	1	3	0	5	3	3
Awards	1	1	0	0	0	1
Conversion	0	0	0	0	0	0
Disciplinary Action - Demotion	0	1	0	1	0	0
Disciplinary Action - Reprimand	0	3	0	0	1	0
Disciplinary Action - Suspension	0	1	0	0	0	0
Disciplinary Action - Removal	0	0	0	1	1	0
Disciplinary Action - Other	0	0	1	0	0	0
Duty Hours	0	0	0	0	0	1
Evaluation/Appraisal	4	2	0	1	0	1
Examination/Test	0	0	0	0	0	0
Non Sexual Harassment	3	4	2	4	3	5
Sexual Harassment	0	0	0	1	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	0	0	1	1	0
Promotion/Non-Selection	0	2	0	2	2	2
Denied Reassignment	0	0	0	1	0	1
Directed Reassignment	0	0	0	0	0	0
Reasonable Accommodation	2	4	1	1	4	2
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	1
Terms/Conditions of Employment	0	0	0	1	0	2
Time and Attendance	1	2	0	2	0	1
Training	1	1	0	1	0	0
Other	0	1	0	1	0	0

Processing Time	Comparative Data					
	2019	2020	2021	2022	2023	2024
Complaints Pending During Fiscal Year	263	133	0	226	178	174
Average Number of Days in Investigation Stage	0	70	278	0	84	85
Average Number of Days in Final Action Stage	240	179	63	0	0	183
Complaints Pending During Fiscal Year Where Hearing was Requested	58	58	0	0	0	0
Average Number of Days in Investigation Stage	295	227	0	213	205	207
Average Number of Days in Final Action Stage	0	83	278	0	84	85
Complaints Pending During Fiscal Year Where Hearing was not Requested	0	0	0	0	0	0
Average Number of Days in Investigation Stage	0	0	0	0	0	0
Average Number of Days in Final Action Stage	0	0	0	0	0	0

Complaints Dismissed by Agency	Comparative Data					
	2019	2020	2021	2022	2023	2024
Total Complaints Dismissed by Agency	0	0	0	0	0	0
Average Days Pending Prior to Dismissal	0	0	0	0	0	0
Total Complaints Withdrawn by Complaints	1	3	1	0	1	0

Total Final Action Finding Discriminaion	Comparative Data					
	2019	2020	2021	2022	2023	2024
Total Number Finding	0	0	2	0	0	0
Without Hearing	0	0	2	0	0	0
With Hearing	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis	Comparative Data					
	2019	2020	2021	2022	2023	2024
Total Number of Findings	0	0	3	0	0	0
Race	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Retaliation	0	0	1	0	0	0
Sex	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Color	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	0	2	0	0	0
Equal Pay Act	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis	Comparative Data					
	2019	2020	2021	2022	2023	2024
Findings After Hearing	0	0	0	0	0	0
Race	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Retaliation	0	0	0	0	0	0
Sex	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Color	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis	Comparative Data					
	2019	2020	2021	2022	2023	2024
Findings Without Hearing	0	0	3	0	0	0
Race	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Retaliation	0	0	1	0	0	0
Sex	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Color	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	0	2	0	0	0
Equal Pay Act	0	0	0	0	0	0

Pending Complaints Filed in Previous Years by Status	Comparative Data					
	2019	2020	2021	2022	2023	2024
Total Complaints From Previous Fiscal Years	0	0	0	0	0	0
Total Complainants	0	0	0	0	0	0
Number of Complaints Pending in Investigation	0	0	0	0	0	0
Number of Complaints Pending in Hearing	0	0	0	0	0	0
Number of Complaints Pending in Final Action	0	0	0	0	0	0
Number of Complaints Pending in Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0

Complaint Investigations	Comparative Data					
	2019	2020	2021	2022	2023	2024
Pending Complaints Where Investigation Exceeds Required Time Frames	0	0	0	0	0	0