## National Labor Relations Board (NLRB), Washington, DC 20570 Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act Internal Complaint Activity

Date as of December 31 - First Quarter of the Fiscal Year

Complaint Activity	Compared Data						
Complaint Activity	2019	2020	2021	2022	2023	2024	
Number of Complaints Filed in Fiscal Year	5	10	2	8	8	2	
Number of Complaints	5	10	2	7	8	2	
Repeat Filers	0	0	0	1	0	0	

Complaints by Basis	Comparative Data							
Complaints by basis	2019	2020	2021	2022	2023	2024		
Race	2	3	1	4	1	0		
Religion	1	0	0	2	0	0		
Retaliation	4	5	1	5	4	1		
Sex	1	6	1	4	2	0		
National Origin	1	2	0	4	1	0		
Color	0	1	0	3	0	0		
Age	1	3	1	2	0	0		
Disability	3	5	1	3	6	2		
Equal Pay Act	0	0	0	0	1	0		
Medical Examination	0	0	0	0	0	0		
Complaints by Issues			Compara	tive Data				
Complaints by issues	2019	2020	2021	2022	2023	2024		
Appointment	0	0	0	0	1	0		
Assignment	1	3	0	5	3	0		
Awards	1	1	0	0	0	0		
Conversion	0	0	0	0	0	0		
Disciplinary Action - Demotion	0	1	0	1	0	0		
Disciplinary Action - Reprimand	0	3	0	0	1	0		
Disciplinary Action - Suspension	0	1	0	0	0	0		
Disciplinary Action - Removal	0	0	0	1	1	0		
Disciplinary Action - Other	0	0	1	0	0	0		
Duty Hours	0	0	0	0	0	0		
Evaluation/Appraisal	4	2	0	1	0	0		
Examination/Test	0	0	0	0	0	0		
Non Sexual Harassment	3	4	2	4	3	1		
Sexual Harassment	0	0	0	1	0	0		
Medical Examination	0	0	0	0	0	0		
Pay Including Overtime	0	0	0	1	1	0		
Promotion/Non-Selection	0	2	0	2	2	0		
Denied Reassignment	0	0	0	1	0	0		
Directed Reassignment	0	0	0	0	0	0		
Reasonable Accommodation	2	4	1	1	4	1		
Reinstatement	0	0	0	0	0	0		
Retirement	0	0	0	0	0	0		
Termination	0	0	0	0	0	0		
Terms/Conditions of Employment	0	0	0	1	0	0		
Time and Attendance	1	2	0	2	0	0		
Training	1	1	0	1	0	0		
Other	0	1	0	1	0	0		

Processing Time	Comparative Data							
Trocessing Time	2019	2020	2021	2022	2023	2024		
Complaints Pending During Fiscal Year	263	133	0	226	178	174		
Average Number of Days in Investigation Stage	0	70	278	0	84	0		
Average Number of Days in Final Action Stage	240	179	63	0	0	183		
Complaints Pending During Fiscal Year Where Hearing was Requested	58	58	0	0	0	0		
Average Number of Days in Investigation Stage	295	227	0	213	205	207		
Average Number of Days in Final Action Stage	0	83	278	0	84	0		
Complaints Pending During Fiscal Year Where Hearing was not	0	0	0	0	0	0		
Requested								
Average Number of Days in Investigation Stage	0	0	0	0	0	0		
Average Number of Days in Final Action Stage	0	0	0	0	0	0		

Complaints Dismissed by Agency	Comparative Data						
Complaints Dismissed by Agency	2019	2020	2021	2022	2023	2024	
Total Complaints Dismissed by Agency	0	0	0	0	0	0	
Average Days Pending Prior to Dismissal	0	0	0	0	0	0	
Total Complaints Withdrawn by Complaints	1	3	1	0	1	0	

Total Final Action Finding Discrimintaion	Comparative Data						
Fotal Final Action Finding Distrimination	2019	2020	2021 2022 2023	2023	2024		
Total Number Finding	0	0	2	0	0	0	
Without Hearing	0	0	2	0	0	0	
With Hearing	0	0	0	0	0	0	

Findings of Discrimination Rendered by Basis		Comparative Data							
	2019	2020	2021	2022	2023	2024			
Total Number of Findings	0	0	3	0	0	0			
Race	0	0	0	0	0	0			
Religion	0	0	0	0	0	0			
Retaliation	0	0	1	0	0	0			
Sex	0	0	0	0	0	0			
National Origin	0	0	0	0	0	0			
Color	0	0	0	0	0	0			
Age	0	0	0	0	0	0			
Disability	0	0	2	0	0	0			
Equal Pay Act	0	0	0	0	0	0			

Findings of Discrimination Rendered by Basis		Comparative Data							
Findings of Discrimination Reliacicu by Basis	2019	2020	2021	2022	2023	2024			
Findings After Hearing	0	0	0	0	0	0			
Race	0	0	0	0	0	0			
Religion	0	0	0	0	0	0			
Retaliation	0	0	0	0	0	0			
Sex	0	0	0	0	0	0			
National Origin	0	0	0	0	0	0			
Color	0	0	0	0	0	0			
Age	0	0	0	0	0	0			
Disability	0	0	0	0	0	0			
Equal Pay Act	0	0	0	0	0	0			

Findings of Discrimination Rendered by Basis		Comparative Data							
	2019	2020	2021	2022	2023	2024			
Findings Without Hearing	0	0	3	0	0	0			
Race	0	0	0	0	0	0			
Religion	0	0	0	0	0	0			
Retaliation	0	0	1	0	0	0			
Sex	0	0	0	0	0	0			
National Origin	0	0	0	0	0	0			
Color	0	0	0	0	0	0			
Age	0	0	0	0	0	0			
Disability	0	0	2	0	0	0			
Equal Pay Act	0	0	0	0	0	0			

Pending Complaints Filed in Previous Years by Status	Comparative Data							
renamy companies rate in rections rears by Status	2019	2020	2021	2022	2023	2024		
Total Complaints From Previous Fiscal Years	0	0	0	0	0	0		
Total Complainants	0	0	0	0	0	0		
Number of Complaints Pending in Investigation	0	0	0	0	0	0		
Number of Complaints Pending in Hearing	0	0	0	0	0	0		
Number of Complaints Pending in Final Action	0	0	0	0	0	0		
Number of Complaints Pending in Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0		

Complaint Investigations	Comparative Data							
Complaint in vestigations	2019	2020	2021	2022	2023	2024		
Pending Complaints Where Investigation Exceeds Required Time Frames	0	0	0	0	0	0		