

**National Labor Relations Board (NLRB), Washington, DC 20570**  
**Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act**

**Internal Complaint Activity**

Date as of September 30 - End of the Fiscal Year

Complaint Activity	Compared Data					
	2018	2019	2020	2021	2022	2023
Number of Complaints Filed in Fiscal Year	14	5	10	2	8	8
Number of Complaints	13	5	10	2	7	8
Repeat Filers	1	0	0	0	1	0

Complaints by Basis	Comparative Data					
	2018	2019	2020	2021	2022	2023
Race	8	2	3	1	4	1
Religion	1	1	0	0	2	0
Retaliation	3	4	5	1	5	4
Sex	5	1	6	1	4	2
National Origin	1	1	2	0	4	1
Color	0	0	1	0	3	0
Age	4	1	3	1	2	0
Disability	5	3	5	1	3	6
Equal Pay Act	0	0	0	0	0	1
Medical Examination	0	0	0	0	0	0

Complaints by Issues	Comparative Data					
	2018	2019	2020	2021	2022	2023
Appointment	1	0	0	0	0	1
Assignment	3	1	3	0	5	3
Awards	0	1	1	0	0	0
Conversion	0	0	0	0	0	0
Disciplinary Action - Demotion	0	0	1	0	1	0
Disciplinary Action - Reprimand	1	0	3	0	0	1
Disciplinary Action - Suspension	0	0	1	0	0	0
Disciplinary Action - Removal	0	0	0	0	1	1
Disciplinary Action - Other	0	0	0	1	0	0
Duty Hours	1	0	0	0	0	0
Evaluation/Appraisal	6	4	2	0	1	0
Examination/Test	0	0	0	0	0	0
Non Sexual Harassment	9	3	4	2	4	3
Sexual Harassment	1	0	0	0	1	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	1	0	0	0	1	1
Promotion/Non-Selection	3	0	2	0	2	2
Denied Reassignment	0	0	0	0	1	0
Directed Reassignment	0	0	0	0	0	0
Reasonable Accommodation	4	2	4	1	1	4
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	1	0
Time and Attendance	2	1	2	0	2	0
Training	1	1	1	0	1	0
Other	1	0	1	0	1	0

Processing Time	Comparative Data					
	2018	2019	2020	2021	2022	2023
Complaints Pending During Fiscal Year	224	263	133	0	226	178
Average Number of Days in Investigation Stage	0	0	70	278	0	84
Average Number of Days in Final Action Stage	269	240	179	63	0	0
Complaints Pending During Fiscal Year Where Hearing was Requested	58	58	58	0	0	0
Average Number of Days in Investigation Stage	179	295	227	0	213	213
Average Number of Days in Final Action Stage	0	0	83	278	0	84
Complaints Pending During Fiscal Year Where Hearing was not Requested	0	0	0	0	0	0
Average Number of Days in Investigation Stage	0	0	0	0	0	0
Average Number of Days in Final Action Stage	0	0	0	0	0	0

Complaints Dismissed by Agency	Comparative Data					
	2018	2019	2020	2021	2022	2023
Total Complaints Dismissed by Agency	5	0	0	0	0	0
Average Days Pending Prior to Dismissal	53	0	0	0	0	0
Total Complaints Withdrawn by Complaints	1	1	3	1	0	1

Total Final Action Finding Discriminaion	Comparative Data					
	2018	2019	2020	2021	2022	2023
Total Number Finding	0	0	0	2	0	0
Without Hearing	0	0	0	2	0	0
With Hearing	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis	Comparative Data					
	2018	2019	2020	2021	2022	2023
Total Number of Findings	0	0	0	3	0	0
Race	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Retaliation	0	0	0	1	0	0
Sex	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Color	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	0	0	2	0	0
Equal Pay Act	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis	Comparative Data					
	2018	2019	2020	2021	2022	2023
Findings After Hearing	0	0	0	0	0	0
Race	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Retaliation	0	0	0	0	0	0
Sex	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Color	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis	Comparative Data					
	2018	2019	2020	2021	2022	2023
Findings Without Hearing	0	0	0	3	0	0
Race	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Retaliation	0	0	0	1	0	0
Sex	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Color	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	0	0	2	0	0
Equal Pay Act	0	0	0	0	0	0

Pending Complaints Filed in Previous Years by Status	Comparative Data					
	2018	2019	2020	2021	2022	2023
Total Complaints From Previous Fiscal Years	0	0	0	0	0	0
Total Complainants	0	0	0	0	0	0
Number of Complaints Pending in Investigation	0	0	0	0	0	0
Number of Complaints Pending in Hearing	0	0	0	0	0	0
Number of Complaints Pending in Final Action	0	0	0	0	0	0
Number of Complaints Pending in Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0

Complaint Investigations	Comparative Data					
	2018	2019	2020	2021	2022	2023
Pending Complaints Where Investigation Exceeds Required Time Frames	0	0	0	0	0	0