National Labor Relations Board (NLRB), Washington, DC 20570 Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act Internal Complaint Activity

Date as of June 30 - Third Quarter of the Fiscal Year

| Complaint Activity | Compared Data | | | | | | |
|---|---------------|------|------|------|------|------|--|
| Complaint Activity | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | |
| Number of Complaints Filed in Fiscal Year | 13 | 12 | 14 | 5 | 10 | 1 | |
| Number of Complaints | 12 | 11 | 13 | 5 | 10 | 1 | |
| Repeat Filers | 1 | 1 | 1 | 0 | 0 | 0 | |

| Complaints by Basis | | Comparative Data | | | | | | | |
|----------------------------------|------|------------------|--------|------------|------|------|--|--|--|
| Complaints by Basis | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | | | |
| Race | 8 | 5 | 8 | 2 | 3 | 1 | | | |
| Religion | 3 | 0 | 1 | 1 | 0 | 0 | | | |
| Retaliation | 10 | 4 | 3 | 4 | 5 | 0 | | | |
| Sex | 4 | 4 | 5 | 1 | 6 | 0 | | | |
| National Origin | 3 | 0 | 1 | 1 | 2 | 0 | | | |
| Color | 3 | 2 | 0 | 0 | 1 | 0 | | | |
| Age | 2 | 4 | 4 | 1 | 3 | 0 | | | |
| Disability | 5 | 7 | 5 | 3 | 5 | 0 | | | |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Complaints by Issues | | | Compar | ative Data | | | | | |
| Complaints by issues | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | | | |
| Appointment | 0 | 0 | 1 | 0 | 0 | 0 | | | |
| Assignment | 4 | 4 | 3 | 1 | 3 | 0 | | | |
| Awards | 0 | 0 | 0 | 1 | 1 | 0 | | | |
| Conversion | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Disciplinary Action - Demotion | 1 | 0 | 0 | 0 | 1 | 0 | | | |
| Disciplinary Action - Reprimand | 1 | 3 | 1 | 0 | 3 | 0 | | | |
| Disciplinary Action - Suspension | 1 | 3 | 0 | 0 | 1 | 0 | | | |
| Disciplinary Action - Removal | 0 | 1 | 0 | 0 | 0 | 0 | | | |
| Disciplinary Action - Other | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Duty Hours | 0 | 2 | 1 | 0 | 0 | 0 | | | |
| Evaluation/Appraisal | 5 | 0 | 6 | 4 | 2 | 0 | | | |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Non Sexual Harassment | 7 | 5 | 9 | 3 | 4 | 1 | | | |
| Sexual Harassment | 0 | 0 | 1 | 0 | 0 | 0 | | | |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Pay Including Overtime | 0 | 0 | 1 | 0 | 0 | 0 | | | |
| Promotion/Non-Selection | 3 | 4 | 3 | 0 | 2 | 0 | | | |
| Denied Reassignment | 0 | 1 | 0 | 0 | 0 | 0 | | | |
| Directed Reassignment | 1 | 0 | 0 | 0 | 0 | 0 | | | |
| Reasonable Accommodation | 0 | 3 | 4 | 2 | 4 | 0 | | | |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Termination | 0 | 4 | 0 | 0 | 0 | 0 | | | |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Time and Attendance | 3 | 4 | 2 | 1 | 2 | 0 | | | |
| Training | 0 | 2 | 1 | 1 | 1 | 0 | | | |
| Other | 4 | 1 | 1 | 0 | 1 | 0 | | | |

| Processing Time | Comparative Data | | | | | | | |
|---|------------------|------|------|------|------|------|--|--|
| | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | | |
| Complaints Pending During Fiscal Year | 200 | 194 | 224 | 263 | 169 | 0 | | |
| Average Number of Days in Investigation Stage | 30 | 31 | 0 | 0 | 70 | 0 | | |
| Average Number of Days in Final Action Stage | 185 | 208 | 269 | 240 | 179 | 0 | | |
| Complaints Pending During Fiscal Year Where Hearing was Requested | 11 | 17 | 58 | 58 | 58 | 0 | | |
| Average Number of Days in Investigation Stage | 210 | 269 | 179 | 295 | 227 | 0 | | |
| Average Number of Days in Final Action Stage | 61 | 45 | 0 | 0 | 83 | 0 | | |
| Complaints Pending During Fiscal Year Where Hearing was not | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Requested | | | | | | | | |
| Average Number of Days in Investigation Stage | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Average Number of Days in Final Action Stage | 0 | 0 | 0 | 0 | 0 | 0 | | |

| Complaints Dismissed by Agency | Comparative Data | | | | | | |
|--|------------------|------|------|------|------|------|--|
| Complaints Dismissed by Agency | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | |
| Total Complaints Dismissed by Agency | 1 | 3 | 5 | 0 | 0 | 0 | |
| Average Days Pending Prior to Dismissal | 29 | 44 | 53 | 0 | 0 | 0 | |
| Total Complaints Withdrawn by Complaints | 2 | 3 | 1 | 1 | 3 | 1 | |

| Total Final Action Finding Discrimintaion | Comparative Data | | | | | | |
|---|------------------|------|------|------|------|------|--|
| Fotal Final Action Finding Distrimination | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | |
| Total Number Finding | 0 | 0 | 0 | 0 | 0 | 0 | |
| Without Hearing | 0 | 0 | 0 | 0 | 0 | 0 | |
| With Hearing | 0 | 0 | 0 | 0 | 0 | 0 | |

| Findings of Discrimination Rendered by Basis | | | Compara | tive Data | | |
|--|------|------|---------|-----------|------|------|
| | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 |
| Total Number of Findings | 0 | 0 | 0 | 0 | 0 | 0 |
| Race | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 |
| Retaliation | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 |

| Findings of Discrimination Rendered by Basis | | Comparative Data | | | | | | | |
|---|------|------------------|------|------|------|------|--|--|--|
| Findings of Discrimination Reliacicu by Basis | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | | | |
| Findings After Hearing | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Retaliation | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | | | |

| Findings of Discrimination Rendered by Basis | Comparative Data | | | | | | | |
|--|------------------|------|------|------|------|------|--|--|
| | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | | |
| Findings Without Hearing | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Retaliation | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | | |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | | |

| Pending Complaints Filed in Previous Years by Status | Comparative Data | | | | | | | |
|--|------------------|------|------|------|------|------|--|--|
| renamy companies rate in rections rears by Status | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | | |
| Total Complaints From Previous Fiscal Years | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Total Complainants | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Number of Complaints Pending in Investigation | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Number of Complaints Pending in Hearing | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Number of Complaints Pending in Final Action | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Number of Complaints Pending in Appeal with EEOC Office of Federal Operations | 0 | 0 | 0 | 0 | 0 | 0 | | |

| Complaint Investigations | Comparative Data | | | | | | | |
|---|------------------|------|------|------|------|------|--|--|
| Complaint in vestigations | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | | |
| Pending Complaints Where Investigation Exceeds Required Time Frames | 0 | 0 | 0 | 0 | 0 | 0 | | |