

## National Labor Relations Board (NLRB), Washington, DC 20570

### Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: Internal Complaint Activity

Date as of September 30 - Fourth Quarter of the Fiscal Year

Complaint Activity	Compared Data					
	2015	2016	2017	2018	2019	2020
Number of Complaints Filed in Fiscal Year	8	13	12	14	5	10
Number of Complainants	7	12	11	13	5	10
Repeat Filers	1	1	1	1	0	0

Complaints by Basis	Comparative Data					
	2015	2016	2017	2018	2019	2020
Race	4	8	5	8	2	3
Religion	0	3	0	1	1	0
Retaliation	4	10	4	3	4	5
Sex	3	4	4	4	1	6
National Origin	1	3	0	1	1	2
Color	2	3	2	1	0	0
Age	4	2	4	4	1	2
Disability	2	5	7	5	3	5
Equal Pay Act	0	0	0	0	0	0

Complaints By Issues	Comparative Data					
	2015	2016	2017	2018	2019	2020
Appointment	1	0	0	1	0	0
Assignment	3	4	4	2	1	3
Awards	1	0	0	0	1	1
Conversion	0	0	0	0	0	0
Disciplinary Action - Demotion	0	1	0	0	0	1
Disciplinary Action - Reprimand	0	1	3	1	0	3
Disciplinary Action - Suspension	0	1	3	0	0	1
Disciplinary Action - Removal	0	0	1	0	0	0
Disciplinary Action - Other	0	0	0	0	0	0
Duty Hours	1	0	2	1	0	0
Evaluation/Appraisal	5	5	0	6	4	2
Examination/Test	0	0	0	0	0	0
Non Sexual Harassment	4	7	5	9	3	4
Sexual Harassment	0	0	0	1	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	0	0	1	0	0
Promotion/Non-Selection	5	3	4	3	0	2
Denied Reassignment	0	0	1	0	0	0

Directed Reassignment	0	1	0	0	0	0
Reasonable Accommodation	0	0	3	4	2	4
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	4	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	1	3	4	2	1	2
Training	2	0	2	1	1	1
Other	2	4	1	1	0	1

Processing Time	Comparative Data					
	2015	2016	2017	2018	2019	2020
Complaints Pending During Fiscal Year						
Average Number of Days in Investigation Stage	248	200	194	224	263	233
Average Number of Days in Final Action Stage	0	30	31	0	0	58
Complaints Pending During Fiscal Year Where Hearing was Requested						
Average Number of Days in Investigation Stage	283	185	201	269	256	179
Average Number of Days in Final Action Stage	0	0	17	0	0	58
Complaints Pending During Fiscal Year Where Hearing was not Requested						
Average Number of Days in Investigation Stage	179	216	188	179	295	260
Average Number of Days in Final Action Stage	0	61	45	0	0	0

Complaints Dismissed by Agency	Comparative Data					
	2015	2016	2017	2018	2019	2020
Total Complaints Dismissed by Agency	0	1	3	6	0	0
Average Days Pending Prior to Dismissal	0	29	44	53	0	0
Total Complaints Withdrawn by Complaints	0	2	3	1	1	4

Total Final Action Finding Discrimintaion	Comparative Data					
	2015	2016	2017	2018	2019	2020
Total Number Finding	0	0	0	0	0	0
Without Hearing	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis	Comparative Data					
	2015	2016	2017	2018	2019	2020
Total Number of Findings	0	0	0	0	0	0
Race	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Retaliation	0	0	0	0	0	0
Sex	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Color	0	0	0	0	0	0
Age	0	0	0	0	0	0

Disability	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings

Findings of Discrimination Rendered by Basis	Comparative Data					
	2015	2016	2017	2018	2019	2020
Findings After Hearing	0	0	0	0	0	0
Race	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Retaliation	0	0	0	0	0	0
Sex	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Color	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings

Findings of Discrimination Rendered by Basis	Comparative Data					
	2015	2016	2017	2018	2019	2020
Findings Without Hearing	0	0	0	0	0	0
Race	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Retaliation	0	0	0	0	0	0
Sex	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Color	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings

Findings of Discrimination Rendered by Issues	Comparative Data					
	2015	2016	2017	2018	2019	2020
Total Number of Findings	0	0	0	0	0	0
Appointment	0	0	0	0	0	0
Assignment	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion	0	0	0	0	0	0
Disciplinary Action - Demotion	0	0	0	0	0	0
Disciplinary Action - Reprimand	0	0	0	0	0	0
Disciplinary Action - Suspension	0	0	0	0	0	0
Disciplinary Action - Removal	0	0	0	0	0	0
Disciplinary Action - Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Non Sexual Harassment	0	0	0	0	0	0
Sexual Harassment	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
Denied Reassignment	0	0	0	0	0	0
Directed Reassignment	0	0	0	0	0	0

Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

Findings of Discrimination Rendered by Issues	Comparative Data					
	2015	2016	2017	2018	2019	2020
Findings After Hearing	0	0	0	0	0	0
Appointment	0	0	0	0	0	0
Assignment	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion	0	0	0	0	0	0
Disciplinary Action - Demotion	0	0	0	0	0	0
Disciplinary Action - Reprimand	0	0	0	0	0	0
Disciplinary Action - Suspension	0	0	0	0	0	0
Disciplinary Action - Removal	0	0	0	0	0	0
Disciplinary Action - Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Non Sexual Harassment	0	0	0	0	0	0
Sexual Harassment	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
Denied Reassignment	0	0	0	0	0	0
Directed Reassignment	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

Findings of Discrimination Rendered by Issues	Comparative Data					
	2015	2016	2017	2018	2019	2020
Findings Without Hearing	0	0	0	0	0	0
Appointment	0	0	0	0	0	0
Assignment	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion	0	0	0	0	0	0
Disciplinary Action - Demotion	0	0	0	0	0	0
Disciplinary Action - Reprimand	0	0	0	0	0	0
Disciplinary Action - Suspension	0	0	0	0	0	0
Disciplinary Action - Removal	0	0	0	0	0	0

Disciplinary Action - Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Non Sexual Harassment	0	0	0	0	0	0
Sexual Harassment	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
Denied Reassignment	0	0	0	0	0	0
Directed Reassignment	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

Pending Complaints Filed in Previous Years by Status	Comparitive Data					
	2015	2016	2017	2018	2019	2020
Total Complaints From Previous Fiscal Years	7	6	4	8	11	9
Total Complainants	6	4	4	7	10	8
Number of Complaints Pending in Investigation	0	1	0	0	0	1
Number of Complaints Pending in Hearing	7	4	4	8	11	7
Number of Complaints Pending in Final Action	0	1	0	0	0	1
Number of Complaints Pending in Appeal with EEOC Office of Federal Operations	2	2	4	5	5	6

Complaint Investigations	Comparitive Data					
	2015	2016	2017	2018	2019	2020
Pending Complaints Where Investigation Exceeds Required Time Frames	4	6	3	5	6	7