

UNITED STATES GOVERNMENT
National Labor Relations Board
Office of Inspector General



Memorandum

January 12, 2021

To: David Berry
Inspector General

From: Ryhana Reyal
Auditor

A handwritten signature in black ink, appearing to read "Ryhana Reyal".

Subject: Termination of OIG-AMR-92 – Enterprise Risk Management

The Office of Management and Budget (OMB) revised Circular No. A-123, *Management's Responsibility for Enterprise Risk Management and Internal Control*, dated July 15, 2016, requires that each executive agency implement an Enterprise Risk Management (ERM) program that is integrated with its internal control functions. The Office of Inspector General's (OIG) Fiscal Year 2020 Annual Audit Plan included an audit of the National Labor Relations Board's (NLRB) implementation of OMB's ERM requirements.

During the process of planning the audit, the auditor was unable to locate documentation of the NLRB's ERM program. The OIG then issued a survey to management to determine if the Agency had an ERM program. Through that process, the OIG learned that the Agency had not yet implemented an ERM program but had begun a process to address OMB's ERM requirements. Rather than continuing with the audit process, on January 12, 2021, the OIG issued a Management Implication Report suggesting that the Board ensure that the NLRB's management develop appropriate ERM policies and procedures.

Because the NLRB has not implemented an ERM program and a Management Implication Report was issued to address what would have been the apparent audit findings and recommended remedial action, I recommend that the audit be terminated.

Approved
