

**Table 4.-Remedial Actions Taken in Unfair Labor Practice Cases Closed,
Fiscal Year YearValue — Page 1 of 2**

Action taken	Total all	Remedial action taken by-												
		Employer					Union							
		Total	Pursuant to-				Total	Pursuant to-						
			Agreement of parties		Recommendation of administrative law judge	Order of-		Agreement of parties		Recommendation of administrative law judge	Order of-			
			Informal settlement	Formal settlement		Board		Court	Informal settlement		Formal settlement	Board	Court	
A. By number of cases involved...	8,279	--	--	--	--	--	--	--	--	--	--	--	--	--
Notice posted	1,231	1,069	932	12	47	43	35	162	150	2	3	1	6	
Recognition or other assistance withdrawn	5	5	5	0	0	0	0	--	--	--	--	--	--	
Employer-dominated union disestablished	1	1	1	0	0	0	0	--	--	--	--	--	--	
Employees offered reinstatement	769	769	707	2	14	27	19	--	--	--	--	--	--	
Employees placed on preferential hiring list	18	18	16	1	0	0	1	--	--	--	--	--	--	
Hiring hall rights restored.....	13	--	--	--	--	--	--	13	12	0	0	0	1	
Objections to employment withdrawn.....	7	--	--	--	--	--	--	7	6	0	0	0	1	
Picketing ended.....	19	--	--	--	--	--	--	19	18	0	1	0	0	
Work stoppage ended.....	1	--	--	--	--	--	--	1	1	0	0	0	0	
Collective bargaining begun....	2,047	1,943	1,906	2	8	7	20	104	102	0	1	1	0	
Backpay distributed.....	1,382	1,339	1,250	3	27	35	24	43	41	0	1	0	1	
Reimbursement of fees, dues, and fines.....	140	94	93	0	0	0	1	46	45	0	0	0	1	
Other conditions of employment improved.....	0	0	0	0	0	0	0	0	0	0	0	0	0	
Other remedies.....	0	0	0	0	0	0	0	0	0	0	0	0	0	
B. By number of employees affected:														
Employees offered reinstatement, total.....	1,634	1,634	1,459	3	14	73	85	--	--	--	--	--	--	
Accepted.....	1,230	1,230	1,169	2	6	21	32	--	--	--	--	--	--	

**Table 4.-Remedial Actions Taken in Unfair Labor Practice Cases Closed,
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Action taken	Total all	Remedial action taken by-											
		Employer						Union					
		Total	Pursuant to-				Total	Pursuant to-					
			Agreement of parties		Recommen- -dation of administra- -tive law judge	Order of-		Agreement of parties		Recommen- -dation of administra- -tive law judge	Order of-		
			Informal settlement	Formal settlement		Board		Court	Informal settlement		Formal settlement	Board	Court
Declined.....	404	404	290	1	8	52	53	--	--	--	--	--	--
Employees placed on preferential hiring list.....	79	79	74	3	0	0	2	--	--	--	--	--	--
Hiring hall rights restored.....	33	--	--	--	--	--	--	33	32	0	0	0	1
Objections to employment withdrawn.....	12	--	--	--	--	--	--	12	11	0	0	0	1
Employees receiving backpay:													
From either employer or union.....	17,964	17,244	16,352	10	295	225	362	720	513	0	206	0	1
From both employer and union.....	6	5	5	0	0	0	0	1	1	0	0	0	0
Employees reimbursed for fees, dues, and fines:													
From either employer or union.....	991	778	777	0	0	0	1	213	210	0	0	0	3
From both employer and union.....	746	718	718	0	0	0	0	28	28	0	0	0	0
C. By amounts of monetary recovery, total	86,373,012	84,726,568	75,209,701	70,974	2,103,246	3,194,913	4,147,734	1,646,444	1,615,193	0	27,899	0	3,352
Backpay (includes all monetary payments except fees, dues, and fines).....	84,066,431	82,464,143	72,962,276	70,974	2,103,246	3,194,913	4,132,734	1,602,288	1,571,142	0	27,899	0	3,247
Reimbursement of fees, dues, and fines.....	2,306,581	2,262,425	2,247,425	0	0	0	15,000	44,156	44,051	0	0	0	105