



NATIONAL LABOR RELATIONS BOARD

WASHINGTON, D.C. 20570

RELEASE DATE
January 31, 2005

(ER-2004-01)

N.L.R.B. ELECTION REPORT

CASES CLOSED OCTOBER 2003

NOTE: This monthly report lists the outcome of secret-ballot voting by employees in NLRB-conducted representation elections as officially certified following resolution of post-election objections and/or challenges. Inquiries regarding the contents of this report should be directed to the Division of Information, National Labor Relations Board, 1099 Fourteenth St., N.W., Washington, D.C. 20570.

During FY 2004, the NLRB continued to improve its techniques for tracking and collecting case activity data. While significant efforts were made to verify the accuracy of the FY 2004 data, some inconsistencies can be found between some tables in these reports and in comparing data in the ER and Annual Report. Data fields on "AFL-CIO" elections in the FY 2002-2004 annual reports inadvertently include elections involving the Carpenters Union, which disaffiliated with the AFL-CIO in March 2001.

Explanatory Note

Election Report data is derived from the National Labor Relations Board's Case Activity Tracking System (CATS). The Agency has an active program to ensure a high level of accuracy in the collection and dissemination of case-related information. However, monthly election data describes dynamic case activity that is subject to revision and correction during the course of the year and all data should be interpreted with that understanding. Users who have questions about the accuracy of information relating to specific elections reflected in the report are advised to call the Regional Office where the election was conducted for clarification and to report errors.

TABLE OF CONTENTS

TO USERS OF ELECTION REPORT: HOW TO READ CODES 4

TYPE OF ELECTION, UNIT, AND TYPE OF CASE CODES..... 5

REGION CODES 6

STATE/TERRITORY ABBREVIATIONS..... 6

INDUSTRIAL CLASSIFICATION CODES 7

OCTOBER 2003 10

 SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/ AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE 11

 SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/ BY RESULTS OF ELECTIONS 12

 SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/ INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES
ELIGIBLE TO VOTE..... 13

 SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINNG ELECTIONS 1/ INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS 14

 SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS 15

 SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS..... 16

 RESULTS OF SINGLE UNION ELECTIONS AFL-CIO UNIONS 17

 RESULTS OF SINGLE UNION ELECTIONS UNAFFILIATED UNIONS 26

 RESULTS OF MULTI-UNION ELECTIONS AFL-CIO VS AFL-CIO 27

 RESULTS OF MULTI-UNION ELECTIONS AFL-CIO VS UNAFFILIATED 28

 RESULTS OF MULTI-UNION ELECTIONS UNAFFILIATED VS UNAFFILIATED 29

TO USERS OF ELECTION REPORT: HOW TO READ CODES

RESULTS OF SINGLE UNION ELECTIONS							
1 st COLUMN	3 rd & 4 th COLUMNS	5 th COLUMN	6 th COLUMN	7 th COLUMN	8 th COLUMN	9 th COLUMN	10 th COLUMN
<p><u>UNION & EMPLOYERS</u></p> <p>Names of union in brief grouped by elections won and/or lost. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p>	<p><u>CITY & STATE</u></p> <p>Abbreviations for city and state location(s) of election.</p> <p><i>See page 5 for state abbreviations.</i></p>	<p><u>CASE NO.</u></p> <p>Region number, type of case, and docket number.</p> <p>EXAMPLE: 08-RC-04347</p> <p><i>'08' - Indicates NLRB Region: see page 5 for location of regional office.</i></p> <p><i>'RC' - Indicates type of case - see page 4 for definition.</i></p> <p><i>'04347' - Is the docket number.</i></p>	<p><u>INDUSTRY CODE</u></p> <p>Code for industry of employer.</p> <p><i>See page 6 for code interpretation</i></p>	<p><u>UNIT</u></p> <p>Code for unit involved in election.</p> <p><i>See page 4 for description of units.</i></p>	<p><u>TYPE ELECTION</u></p> <p>Code for type of election.</p> <p><i>See page 4 for description of types.</i></p>	<p><u>EMPLOYEES ELIGIBLE IN UNIT</u></p> <p>Number of employees in unit eligible to vote.</p>	<p><u>VALID VOTES</u></p> <p>Number of votes cast for and against union named in 1st column</p>
RESULTS OF MULTI-UNION ELECTIONS							
1 st COLUMN	2 nd THRU 7 th COLUMN	8 th COLUMN	9 th COLUMN	11 th COLUMN	12 th COLUMN	13 th COLUMN	
<p>Names of union in brief. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p>	<p>Same as Results of Single Union Elections, 3rd thru 8th Column.</p>	<p><u>WON / LOST</u></p> <p>Indicates whether the union won or lost the election.</p>	<p><u>ROLE</u></p> <p>Indicated by 'P' for Petitioner, 'I' for Intervenor, or 'U' for Union Involved.</p>	<p><u>NO. OF ELIGIBLE EMPLOYEES IN UNIT</u></p> <p>Same as Results of Single Union Elections, 9th Column.</p>	<p><u>VALID VOTES FOR</u></p> <p>Number of votes cast for union.</p>	<p><u>VALID VOTES AGAINST</u></p> <p>Number of votes cast against participating union(s)</p>	

TYPE OF ELECTION, UNIT, AND TYPE OF CASE CODES

<u>Code</u>	<u>Type of Election</u>	<u>Code</u>	<u>Unit</u>
B	Board-ordered election	Cler	Office, Clerical, and Other White Collar
C	Consent election held pursuant to agreement for consent election (objections and/or challenges, if any, resolved by Regional Director)	Craft	Craft - one or more
E	Expedited election - processed under 8(b)(7)(C)	Dept	Departmental - one or more
R	Regional Director-ordered election	Guard	Guards
S	Stipulation - election held pursuant to stipulation for certification upon consent election (objections and/or challenges, if any, ruled upon by Board following exceptions to Regional Director's report on objections and/or challenges)	Indus	Industrial/production & maint; excluding office clericals, guards, supervisors
		Other	Other
		PrCl	Professional and/or Technical Office, Clerical & Other White Collar
		Prof	Professional and/or Technical
		Truck	Truck Drivers, etc.
<u>Code</u>	<u>Type of Case</u>		
RC	A petition filed by an employee or group of employees, or any individual or labor organization acting in their behalf, for an election to certify a representative for collective bargaining in an appropriate unit.		
RM	A petition filed by an employer alleging that a question concerning representation has arisen and seeking an election for the determination of a collective-bargaining representative.		
RD	A petition filed by employees alleging that the union previously certified or currently recognized by the employer as their collective - bargaining representative no longer represents a majority of the employees in the appropriate unit and seeking an election to determine this.		

REGION CODES

REGION CODE IS FIRST PART OF NLRB CASE DOCKET NUMBER

Region Code	Regional Office	Region Code	Regional Office	Region Code	Regional Office
01	Boston	13	Chicago	26	Memphis
02	New York	14	St. Louis	27	Denver
03	Buffalo	15	New Orleans	28	Phoenix
04	Philadelphia	16	Fort Worth	29	Brooklyn
05	Baltimore	17	Kansas City	30	Milwaukee
06	Pittsburgh	18	Minneapolis	31	Los Angeles
07	Detroit	19	Seattle	32	Oakland
08	Cleveland	20	San Francisco	33	Peoria (Subregion)
09	Cincinnati	21	Los Angeles	34	Hartford
10	Atlanta	22	Newark	36	Portland (Subregion)
11	Winston-Salem	24	Hato Rey	37	Honolulu (Subregion)
12	Tampa	25	Indianapolis		

STATE/TERRITORY ABBREVIATIONS

Code	State	Code	State	Code	State
AK	Alaska	KY	Kentucky	OH	Ohio
AL	Alabama	LA	Louisiana	OK	Oklahoma
AR	Arkansas	MA	Massachusetts	OR	Oregon
AS	American Samoa	MD	Maryland	PA	Pennsylvania
AZ	Arizona	ME	Maine	PR	Puerto Rico
CA	California	MH	Marshall Islands	PW	Palau
CO	Colorado	MI	Michigan	RI	Rhode Island
CT	Connecticut	MN	Minnesota	SC	South Carolina
DC	District Of Columbia	MO	Missouri	SD	South Dakota
DE	Delaware	MP	Northern Mariana Islands	TN	Tennessee
FL	Florida	MS	Mississippi	TX	Texas
FM	Federated States of Micronesia	MT	Montana	UT	Utah
GA	Georgia	NC	North Carolina	VA	Virginia
GU	Guam	ND	North Dakota	VI	Virgin Islands
HI	Hawaii	NE	Nebraska	VT	Vermont
IA	Iowa	NH	New Hampshire	WA	Washington
ID	Idaho	NJ	New Jersey	WI	Wisconsin
IL	Illinois	NM	New Mexico	WV	West Virginia
IN	Indiana	NV	Nevada	WY	Wyoming
KS	Kansas	NY	New York		

INDUSTRIAL CLASSIFICATION CODES¹

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
	Agriculture, Forestry, Fishing, and Hunting		32-Manufacturing
111	Crop Production	321	Wood Product Manufacturing
112	Animal Production	322	Paper Manufacturing
113	Forestry and Logging	323	Printing and Related Support Activities
114	Fishing, Hunting and Trapping	324	Petroleum and Coal Products Manufacturing
115	Support Activities for Agriculture and Forestry	325	Chemical Manufacturing
	Mining	326	Plastics and Rubber Products Manufacturing
		327	Nonmetallic Mineral Product Manufacturing
			33-Manufacturing
211	Oil and Gas Extraction	331	Primary Metal Manufacturing
212	Mining (except Oil and Gas)	332	Fabricated Metal Product Manufacturing
213	Support Activities for Mining	333	Machinery Manufacturing
	Utilities	334	Computer and Electronic Product Manufacturing
221	Utilities	335	Electrical Equipment, Appliance and Component Manufacturing
	Construction	336	Transportation Equipment Manufacturing
233	Building, Developing and General Contracting	337	Furniture and Related Product Manufacturing
234	Heavy Construction	339	Miscellaneous Manufacturing
235	Special Trade Contractors		Wholesale Trade
	31-Manufacturing	421	Wholesale Trade, Durable Goods
311	Food Manufacturing	422	Wholesale Trade, Nondurable Goods
312	Beverage and Tobacco Product Manufacturing		44-Retail Trade
313	Textile Mills	441	Motor Vehicle and Parts Dealers
314	Textile Product Mills	442	Furniture and Home Furnishings Stores
315	Apparel Manufacturing	443	Electronics and Appliance Stores
316	Leather and Allied Product Manufacturing	444	Building Material and Garden Equipment and Supplies Dealers

¹ Source: North American Industry Code System

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
445	Food and Beverage Stores	524	Insurance Carriers and Related Activities
446	Health and Personal Care Stores	525	Funds, Trusts and Other Financial Vehicles (U.S. Only)
447	Gasoline Stations		
448	Clothing and Clothing Accessories Stores		Real Estate and Rental and Leasing
	45-Retail Trade	531	Real Estate
		532	Rental and Leasing Services
451	Sporting Goods, Hobby, Book and Music Stores	533	Owners and Lessors of Other Non-Financial Assets
452	General Merchandise Stores		
453	Miscellaneous Store Retailers		Professional, Scientific and Technical Services
454	Nonstore Retailers		
	48-Transportation	541	Professional, Scientific and Technical Services
			Management of Companies and Enterprises
481	Air Transportation		
482	Rail Transportation	551	Management of Companies and Enterprises
483	Water Transportation		
484	Truck Transportation		Administrative and Support, Waste Management and Remediation Services
485	Transit and Ground Passenger Transportation		
486	Pipeline Transportation		
487	Scenic and Sightseeing Transportation	561	Administrative and Support Services
488	Support Activities for Transportation	562	Waste Management and Remediation Services
	49-Transportation		Educational Services
491	Postal Service	611	Educational Services
492	Couriers and Messengers		
493	Warehousing and Storage Facilities		Health Care and Social Assistance
	Information	621	Ambulatory Health Care Services
		622	Hospitals
511	Publishing Industries	623	Nursing and Residential Care Facilities
512	Motion Picture and Sound Recording Industries	624	Social Assistance
513	Broadcasting and Telecommunications		
514	Information Services and Data Processing Services		Arts, Entertainment and Recreation
	Finance and Insurance	711	Performing Arts, Spectator Sports and Related Industries
		712	Museums, Historical Sites and Similar Institutions
521	Monetary Authorities - Central Bank	713	Amusement, Gambling and Recreation Industries
522	Credit Intermediation and Related Activities		
523	Securities, Commodity Contracts and Other Intermediation and Related Activities		Accommodation and Foodservices

<u>Industry Code</u>	<u>Industrial Group</u>
721	Accommodation
722	Foodservices and Drinking Places
	Other Services (except Public Administration)
811	Repair and Maintenance
812	Personal and Laundry Services
813	Religious, Grantmaking, Civic, and Professional and Similar Organizations
814	Private Households
	Public Administration
921	Executive, Legislative, Public Finance and General

<u>Industry Code</u>	<u>Industrial Group</u>
	Government
922	Justice, Public Order, and Safety
923	Administration of Human Resource Programs
924	Administration of Environmental Quality Programs
925	Administration of Housing Programs, Urban Planning, and Community Development
926	Administration of Economic Programs
927	Space Research and Technology
928	National Security and International Affairs
	Unclassified Establishments
999	Unclassified Establishments

ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD

OCTOBER 2003

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/
AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE

(CASES CLOSED OCTOBER 2003)

PARTICIPATING UNIONS	TOTAL ELECTIONS	PERCENT WON BY UNIONS <u>3/</u>	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	170	57.1	97	97		73	9,198	5,120	5,120		4,078
Unaffiliated	13	53.8	7		7	6	723	600		600	123
1-union elections	183	56.8	104	97	7	79	9,921	5,720	5,120	600	4,201
AFL-CIO v. AFL-CIO	5	40.0	2	2		3	667	140	140		527
AFL-CIO v. Unaffiliated	2	100.0	2	1	1	0	200	200	97	103	0
Unaffiliated v. Unaffiliated	1	100.0	1		1	0	477	477		477	0
2-union elections <u>2/</u>	8	62.5	5	3	2	3	1,344	817	237	580	527
Total Representation Elections	191	57.1	109	100	9	82	11,265	6,537	5,357	1,180	4,728

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

3/ Shows percentage of elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
 BY RESULTS OF ELECTIONS
 (CASES CLOSED OCTOBER 2003)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
AFL-CIO	8,085	3,055	3,055		1,502	1,142	1,142		2,386
Unaffiliated	517	298		298	107	35		35	77
1-union elections	8,602	3,353	3,055	298	1,609	1,177	1,142	35	2,463
AFL-CIO v. AFL-CIO	476	124	124		0	130	130		222
AFL-CIO v. Unaffiliated	141	108	49	59	33	0	0	0	0
Unaffiliated v. Unaffiliated	184	183	0	183	1	0		0	0
2-union elections <u>2/</u>	801	415	173	242	34	130	130	0	222
Total Representation Elections	9,403	3,768	3,228	540	1,643	1,307	1,272	35	2,685

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE
(CASES CLOSED OCTOBER 2003)

PARTICIPATING UNIONS	TOTAL ELECTIONS	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
		TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
* AFL-CIO	19	10	10		9	843	293	293		550
* Unaffiliated	1	0		0	1	12	0		0	12
1-union elections	20	10	10	0	10	855	293	293	0	562
* AFL-CIO v. * AFL-CIO	1	1	1		0	129	129	129		0
* AFL-CIO v. AFL-CIO	2	0	0		2	515	0	0		515
2-union elections <u>2</u> /	3	1	1	0	2	644	129	129	0	515
Total Representation Elections	23	11	11	0	12	1,499	422	422	0	1,077

* Incumbent union.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS

(CASES CLOSED OCTOBER 2003)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
* AFL-CIO	742	222	222		36	159	159		325
* Unaffiliated	10	0		0	0	3		3	7
1-union elections	752	222	222	0	36	162	159	3	332
* AFL-CIO v. * AFL-CIO	117	117	117		0	0	0		0
* AFL-CIO v. AFL-CIO	340	0	0		0	124	124		216
2-union elections <u>2/</u>	457	117	117	0	0	124	124	0	216
Total Representation Elections	1,209	339	339	0	36	286	283	3	548

* Incumbent union

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS
(CASES CLOSED OCTOBER 2003)

UNION AFFILIATION	ELECTIONS PARTICIPATED IN					EMPLOYEES ELIGIBLE TO VOTE					VALID VOTES CAST			
	TOTAL	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL ELIGIBLE	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL	PER-CENT OF TOTAL ELIGIBLE	CAST FOR THE UNION	
		NUMBER	PER-CENT OF TOTAL	NUMBER	PER-CENT OF TOTAL		NUMBER	PER-CENT OF TOTAL ELIGIBLE	NUMBER	PER-CENT OF TOTAL ELIGIBLE			NUMBER	PER-CENT OF TOTAL CAST
AFL-CIO	30	12	40.0	18	60.0	4,114	967	23.5	3,147	76.5	3,587	87.2	1,273	35.5
Unaffiliated	1	0	0.0	1	100.0	6	0	0.0	6	100.0	6	100.0	0	0.0
1-union elections	31	12	38.7	19	61.3	4,120	967	23.5	3,153	76.5	3,593	87.2	1,273	35.4
Total Decertification Elections	31	12	38.7	19	61.3	4,120	967	23.5	3,153	76.5	3,593	87.2	1,273	35.4

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS
(CASES CLOSED OCTOBER 2003)

UNION AFFILIATION	ELECTIONS IN WHICH A REPRESENTATIVE WAS CERTIFIED					ELECTIONS RESULTING IN DECERTIFICATION				
	EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES				EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES			
		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION
AFL-CIO	967	888	91.8	598	290	3,147	2,699	85.8	675	2,024
Unaffiliated	0	0	0.0	0	0	6	6	100.0	0	6
1-Union Elections	967	888	91.8	598	290	3,153	2,705	85.8	675	2,030
Total Decertification Elections	967	888	91.8	598	290	3,153	2,705	85.8	675	2,030

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED OCTOBER 2003)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
Amalgamated Transit Union, AFL-CIO (ATU) MV Transportation	LOST	Alsip	IL	13-RC-21043	485	Cler	S	11	2	7
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) Neighborhood Youth and Family Services, Inc.	WON	Bronx	NY	02-RC-22719	611	Cler	r	31	22	6
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) Trinity, Inc.	LOST	Ecorse AND Brownstown Township	MI	07-RC-22507	485	Dept	S	35	2	15
Trinity, Inc.		Ecorse AND Brownstown Township	MI	07-RC-22508	485	Dept	S	65	8	36
American Federation of Television and Radio Artists, AFL-CIO (AFTRA) (AAAA) Metro Networks Communications, Inc.	WON	Louisville	KY	09-RC-17836	513	Dept	S	12	8	0
Bakery, Confectionery, Tobacco Workers and Grain Millers International Union, AFL-CIO (BCTGM) * Mary Anne's Bakery	LOST	Sacramento	CA	20-RC-17892	311	Other	S	97	27	56
Communications Workers of America, AFL-CIO (CWA) New Concepts for Living, Inc.	WON	Rochelle Park	NJ	22-RC-12382	624	PrCl	S	8	8	8
Bresnan Communications		Laramie	WY	27-RC-08268	513	Dept	S	13	7	5
* Thayer Power and Communication Line Construction Co., Inc.		Cleveland	OH	08-RD-01967	541	Indus	S	14	6	5
St. Clair County Journals, a division of Suburban Journals of Greater St. Louis, L.L.C.		Swansea	IL	14-RC-12460	511	Dept	S	19	10	9
Communications Workers of America, AFL-CIO (CWA) Hesstech LLC	LOST	Edison	NJ	22-RC-12383	421	Indus	S	21	4	8
* Comcast Cable of Dallas, Inc.		Dallas	TX	16-RC-10526	513	PrCl	S	95	16	78
Graphic Communications International Union, AFL-CIO (GCIU) United States Can Company	WON	New Castle	PA	06-RC-12232	332	Indus	R	31	23	8
Graphic Communications International Union, AFL-CIO (GCIU) Incotec	LOST	Salinas, Gonzales	CA	32-RC-05085	311	Indus	S	37	12	21
Magnani Media, Inc.		Enfield	CT	34-RC-02035	323	Other	S	66	31	31

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED OCTOBER 2003)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
International Association of Bridge, Structural and Ornamental Iron Workers, AFL-CIO (BSOWI) * Cable Fab. d/b/a Conco	WON	Benicia	CA	20-RC-17893	513	PrCl	S	9	9	0
International Association of Fire Fighters, AFL-CIO (IAFF) * Pro Tec Fire Services	WON	West Trenton	NJ	22-RC-12380		Dept	S	6	5	0
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM) Patten Industries Finish Line Dodge Qualilty Building Services, Inc. Vertex Aerospace-U.S. Customs	WON	Grayslake Glenview New Stanton San Diego	IL IL PA CA	13-RC-21048 13-RC-21027 06-RC-12254 21-RC-20667	421 441 811 336	Indus Indus Indus Indus	S S S S	3 5 11 27	3 4 7 20	0 1 4 2
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM) Penske Truck Leasing * Pauly Toyota * Omahaline Hydraulics Co., a Division of Prince Manufacturing Corporation * Integrated Information Technology Corp. John Deere Cylinder Division-Minneapolis Pepsi Cola Bottling Group	LOST	Scarborough Crystal Lake North Sioux City Sunnyvale Coon Rapids Detroit	ME IL IA CA MN MI	01-RC-21672 33-RC-04806 18-RM-01355 32-RD-01436 18-RC-17180 07-RC-22530	532 441 336 541 333 422	Dept Craft Indus PrCl Indus Dept	S S r r S S	3 10 21 24 40 43	0 0 24 8 10 20	3 10 24 15 30 22
International Brotherhood of Electrical Workers, AFL-CIO (IBEW) R.A.K. Electric WAOW - WYOW Television, Inc. El Paso Electric Company Electric Unlimited Inc. Electro Standards Laboratories All Clear Locating Services * UniSource Energy Services Mountain Satellite El Paso Electric Company UniSource Energy Services	WON	Smithtown Wausau El Paso New Castle Cranston Ft. Lauderdale Lake Havasu, Kingman Carson El Paso & Las Cruces Lake Havasu, Kingman, Flagstaf	NY WI TX DE RI FL AZ CA TX AZ	29-RC-10096 30-RC-06548 16-RC-10525 05-RC-15614 01-RC-21674 12-RC-08957 28-RC-06213 21-RC-20634 16-RC-10523 28-RC-06212	235 513 221 235 541 813 221 513 221 221	Craft PrCl PrCl Craft Dept Indus Craft Dept Indus Other	S S S S S S S S S S	5 6 7 7 18 23 34 44 68 82	5 4 4 4 10 13 21 21 37 59	0 2 2 3 8 8 10 15 31 21
International Brotherhood of Electrical Workers, AFL-CIO (IBEW) Imperial Products Center Inc	LOST	Long Island	NY	29-RC-10092	561	Dept	S	4	4	0

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS

(CASES CLOSED OCTOBER 2003)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
* Woodman Electrical Contractors, Inc.	Fort Dodge	IA	18-RD-02468	235	Other	S	5	0	5
Keating Electric & Technologies, Inc.	Westchester	NY	02-RC-22740	443	PrCl	S	13	4	4
* Comcast of Illinois/Texas, Inc.	Morris	IL	33-RD-00813	513	Other	S	14	3	11
S & J Electric	Warrensville Heights	OH	08-RC-16549	811	PrCl	S	18	1	18
Cal-State Electric, Constr. Corp., Inc.	Chatsworth	CA	31-RC-08297	235	Craft	S	21	7	10
Pac Ord, Inc.	Jacksonville	FL	12-RC-08963	999	Other	S	21	4	10
Florida Power & Light	Florida City	FL	12-RC-08958	221	Other	S	24	11	12
* Comcast of South Chicago, Inc.	Chicago	IL	13-RD-02371	513	Cler		132	37	80
International Brotherhood of Painters and Allied Trades of the United States and Canada, AFL-CIO (PAT)	WON								
The Lamar Company, LLC d/b/a Lamar Advertising of Janesville Painters USA, Inc.	Janesville	WI	30-RC-06254	541	Indus	r	16	9	7
	West Chicago	IL	13-RC-21033	235	Craft	S	34	22	9
International Brotherhood of Painters and Allied Trades of the United States and Canada, AFL-CIO (PAT)	LOST								
Commerce Painting Inc	Commerce	CA	21-RC-20668	235	Craft	S	16	4	8
International Brotherhood of Teamsters, AFL-CIO (IBT)	WON								
Sunbelt Rentals, Inc.	St. Charles	MO	14-RC-12461	532	Truck	S	2	2	0
* Evergreen Express Lines, Inc.	Wayne	NJ	22-RC-12377	484	Other	S	4	4	0
United Parcel Service	Pacific	WA	19-RC-14438	492	Other	S	6	6	0
ITW Ramset Red Head	Wood Dale	IL	13-RC-21031	493	Truck	S	7	4	3
Sciarretti Asphalt Paving Co., Inc.	Braddock	PA	06-RC-12266	235	Truck	S	7	3	0
St. Albans Cooperative Creamery	St. Albans	VT	01-RC-21678	311	Dept	S	7	7	0
* National Linen Service-Dust Control	Atlanta	GA	10-RC-15404	812	Indus	S	11	11	0
Bradco Supply	Calumet Park	IL	13-RC-21040	235	Truck	S	11	7	4
Sara Lee Bakery Group, d/b/a International Baking Company	Paramount	CA	21-RC-20670	311	Truck	S	11	7	4
Price Rite Sales	West Babylon	NY	29-RC-10078	445	Dept	R	16	10	3
Transwood, Inc.	Sugar Creek	MO	17-RC-12222	484	Truck	S	17	11	5
Alexandria Moulding	Wilkes-Barre	PA	04-RC-20661	493	Other	r	25	13	12
Oak Harbor Freight Lines, Inc.	Meridian	ID	27-RC-08275	484	Truck	S	26	16	9
Iron Mountain Information Management/Records Management Division	Atlanta	GA	10-RC-15407	492	Truck	S	34	26	6
Pepsi Cola of Madison	Madison	WI	30-RC-06545	312	Truck	S	35	17	16
Brookdale Living Communities of Pennsylvania - ML, Inc.	Mt. Lebanon	PA	06-RC-12258	623	Other	S	59	26	23
* Salton, Inc.	Harrison	NJ	22-RC-12379	493	Dept	S	61	39	20
* Midwest Ambulance Service of Iowa, Inc.	Des Moines	IA	18-RC-17177	621	PrCl	R	66	49	3
Palace Laundry, Inc. d/b/a Linens of the Week	Baltimore	MD	05-RC-15617	812	Indus	S	72	33	25
Restoration Hardware	Baltimore	MD	05-RC-15609	493	Indus	S	93	48	30
* Crabtree Harmon Corporation, d/b/a Durham School Services	St. Louis	MO	14-RD-01795	485	Truck	S	116	77	34

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED OCTOBER 2003)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
International Brotherhood of Teamsters, AFL-CIO (IBT)	LOST								
* Salton, Inc.	Harrison	NJ	22-RC-12378	493	Cler	S	6	1	5
Lafarge South Chicago Plant	Chicago	IL	13-RC-21029	327	Truck	S	7	3	4
* Shell Oil Company, U.S.	St. Louis	MO	14-RD-01807	422	Truck	S	9	1	7
American Steel and Aluminum Corporation	Hartford	CT	34-RM-00077	331	Other	R	14	5	9
ARAMARK Uniform Services	Omaha and Grand Island	NE	17-RC-12160	484	Cler	S	17	3	13
Boise	Riverside	CA	21-RC-20666	484	Dept	S	17	3	14
Diamond W Floor Covering	Livermore	CA	32-RC-05186	421	Indus	S	17	8	9
Culligan of Florida, Inc.	Orlando	FL	12-RC-08956	421	Other	S	18	4	14
Hill's Pet Nutrition	Newburgh	NY	02-RC-22747	311	Indus	S	19	6	13
Michael Foods, Inc., d/b/a Papetti Hygrade Egg Products	Klingerstown	PA	06-RC-12263	311	Indus	S	19	6	12
Eagle Crest Management Corp.	Ypsilanti	MI	07-RC-22533	721	Dept	S	25	7	11
* Exel	Lockport	NY	03-RC-11380	321	Other	S	27	9	17
Senior Transportation	Absecon	NJ	04-RC-20696	621	Other	S	29	5	17
BFI of Ohio, Inc. d/b/a Lorain County Resource Recovery Center	Oberlin	OH	08-RC-16540	562	PrCl	R	33	16	16
CDDA Waters, Inc.	Grand Prairie	TX	16-RC-10528	312	Indus	S	33	6	24
Hollister Disposal	Hollister	CA	32-RC-05182	562	Indus	S	33	13	16
Archer Daniels Midland, Inc.	Langhorne	PA	04-RC-20698	493	Other	S	36	13	22
Used Beverage Container Recycling	Howell	MI	07-RC-22524	562	Dept	S	39	11	24
Meridian Mobile Health d/b/a Capital Ambulance	Bangor	ME	01-RC-21557	621	Dept	r	55	16	28
Norse Dairy Systems, a Division of Interbake Foods, Inc.	Somerset	PA	06-RC-12257	311	Indus	S	63	19	41
* Overnite Transportation Co.	Romulus	MI	07-RD-03411	484	Dept	S	113	32	68
* Wis-Pak of Mankato, Inc	North Mankato	MN	18-RD-02467	312	Indus	S	116	38	74
The Pepsi Bottling Group, Inc.	Riverside	CA	21-RC-20660	312	Indus	R	124	23	79
T-FAL Corporation	Millville	NJ	04-RC-20695	339	Other	S	130	54	65
International Federation of Professional and Technical Engineers, AFL-CIO (IFPTE)	WON								
Bob Holtz Services, Inc.	Research Traingle Park	NC	11-RC-06543	421	Dept	S	11	8	3
International Longshore and Warehouse Union, AFL-CIO (ILWU)	WON								
Consolidated Leasing & Terminals, Inc.	Irvine	CA	21-RC-20673	483	Cler	S	6	5	0
International Longshore and Warehouse Union, AFL-CIO (ILWU)	LOST								
* Catalina Classic Cruises, Inc.	Terminal Island	CA	21-RD-02758	483	Other	S	8	2	5
International Longshoremen's Association , AFL-CIO (ILA)	WON								
MSC Walbridge Coatings, Inc.	Walbridge		08-RC-16542	331	PrCl	R	118	76	20

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED OCTOBER 2003)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
International Union of Bricklayers and Allied Craftworkers, AFL-CIO (BAC) M. A. Roper Masonry, Inc.	Memphis	TN	26-RC-08387	234	Craft	S	10	1	0
International Union of Bricklayers and Allied Craftworkers, AFL-CIO (BAC) * Modern Masonry, Inc.	Memphis	TN	26-RC-08390	233	Craft	S	16	4	9
* D.J.K. Construction, Inc.	Naperville	IL	13-RD-02400	235	Craft	S	18	0	17
W.A. Fortner Masonry Contractors, Inc. and Petra Masonry, LLC	Memphis	TN	26-RC-08389	235	Craft	S	30	8	14
International Union of Electronic, Electrical, Salaried, Machine and Furniture Workers AFL-CIO (IUE) Ruan Transport Corporation	Saint Joseph	MO	17-RC-12228	811	Craft	S	8	4	4
International Union of Operating Engineers, AFL-CIO (IUOE) Burkhalter Transport, Inc.	Macon	GA	10-RC-15405	235	Other	S	2	2	0
D.K. Organics, LLC	Lake Bluff	IL	13-RC-21035	562	Other	S	5	4	0
U. S. Securities	Atlantic City	NJ	04-RC-20705	531	Other	S	6	4	1
Sora Limestone	Rockwood	MI	07-RC-22532	212	Indus	S	8	7	0
Visy Paper Inc	Staten Island	NY	29-RC-10077	322	Dept	S	32	18	12
* Dolese Brothers	Oklahoma City	OK	17-RD-01677	999	Craft	S	37	24	11
International Union of Operating Engineers, AFL-CIO (IUOE) Sang-Chris Sand & Gravel, LLC	Mechanicsburg	IL	33-RD-00815	327	Other	S	8	1	5
Lawson Excavating Inc.	LaBelle	PA	06-RC-12250	562	Indus	S	12	5	6
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW) Sodexo Campus Services, A Division of Sodexo USA	Adrian	MI	07-RC-22529	722	Dept	S	13	13	2
* Benedict Mfg.	Big Rapids	MI	07-RD-03410	336	Dept	S	19	10	9
YWCA of Western Massachusetts	various	MA	01-RC-21676	624	Dept	S	62	37	17
MSX International, Inc.	North Kansas City	MO	17-RC-12224	336	Indus	S	90	88	0
* Delavan Industries, Inc.	West Seneca & Blasdell	NY	03-RD-01434	336	Indus	S	104	68	31
St. Clair Die Casting, L.L.C.	St. Clair	MO	14-RC-12456	333	Indus	R	131	71	51
Powers & Sons, LLC	Montpelier	OH	08-RC-16546	336	PrCl	S	207	109	98
Engineered Plastic Components, Inc.	Grinnell	IA	18-RC-17185	325	Indus	S	239	108	80
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW) River Metals Recycling, LLC	Louisville	KY	09-RC-17835	562	Dept	S	47	20	26
American Honda Motor Company, Inc.	Alpharetta	GA	10-RC-15360	441	Other	S	95	27	65

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED OCTOBER 2003)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Laborers' International Union of North America, AFL-CIO (LIUNA)	WON								
Environmental Tree & Design, Inc.	Las Vegas	NV	28-RC-06204	235	Dept	R	8	6	0
Amalgamated Building Services, Inc.	Las Vegas	NV	28-RC-06215	235	Dept	S	21	9	6
KSL La Costa Resort & Spa	Carlsbad	CA	21-RC-20664	713	Dept	S	43	29	14
Laborers' International Union of North America, AFL-CIO (LIUNA)	LOST								
Passini Concrete Services, Inc.	Bloomington	IL	33-RC-04807	235	Craft	S	12	2	9
ACECO, LLC	Silver Spring	MD	05-RC-15461	235	Dept	S	270	38	113
Operative Plasterers' and Cement Masons' International Association of the United States and Canada, AFL-CIO (OPCM)	WON								
Allied Construction Services, Inc.	Peoria	IL	33-RC-04801	235	Craft	S	2	1	0
Houlihan & Associates	Peoria	IL	33-RC-04802	235	Craft	S	5	2	0
Prairie Construction Systems, Inc.	Peoria	IL	33-RC-04803	235	Craft	S	9	5	0
Mid-Illinois Painting & Drywall Co.	Peoria	IL	33-RC-04800	235	Craft	S	10	6	0
Operative Plasterers' and Cement Masons' International Association of the United States and Canada, AFL-CIO (OPCM)	LOST								
CABAL INDUSTRIES	Jefferson	LA	15-RC-08484	235	Craft	S	9	3	4
Paper, Allied-Industrial, Chemical and Energy Workers International Union, AFL-CIO (PACE)	WON								
Smurfit-Stone	Elk Grove Village	IL	13-RC-21041	322	Cler	S	40	24	15
Paper, Allied-Industrial, Chemical and Energy Workers International Union, AFL-CIO (PACE)	LOST								
Kimberly Clark Corp.	Maumelle	AR	26-RC-08378	326	Indus	S	240	92	145
Retail, Wholesale and Department Store Union, AFL-CIO (RWDSU)	WON								
Cannoli Factory	Wyandanch	NY	29-RC-10084	999	Indus	S	61	40	11
Retail, Wholesale and Department Store Union, AFL-CIO (RWDSU)	LOST								
A Very Special Place Inc.	STATEN ISLAND	NY	29-RC-10082	623	PrCl	S	6	0	5
A Very Special Place Inc.	STATEN ISLAND	NY	29-RC-10082	623	PrCl	S	6	1	4
Meadowview Manor	Saginaw	MI	07-RC-22531	623	Dept	S	33	6	24
A Very Special Place Inc.	STATEN ISLAND	NY	29-RC-10082	623	Dept	S	135	38	74

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS

(CASES CLOSED OCTOBER 2003)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
Service Employees International Union, AFL-CIO (SEIU)	WON								
Staten Island University Hospital South Site	Staten Island	NY	29-RC-10091		Prof	C	9	7	0
* CMS, Mid-Atlantic, Inc. (Hollywood Cemetery)	Union	NJ	22-RC-12369	812	Dept	R	11	8	2
* Litchfield Nursing Centre	Litchfield	MI	07-RD-03406	623	Dept	R	11	7	1
Weirton Medical Center	Weirton	WV	06-RC-12260	622	Prof	S	17	11	6
University Group Medical Associates P.C.	Brooklyn	NY	29-RC-10075	623	Prof	S	38	24	0
MapleCare Center	Maple Heights	OH	08-RC-16541	623	PrCl	S	41	25	6
Staten Island University Hospital South Site	Staten Island	NY	29-RC-10090		Prof	C	44	30	6
* Foothill Oaks Care Center, Inc.	Auburn	CA	20-RD-02374	623	PrCl	S	51	26	25
Beverly Enterprises-Ohio, Inc. d/b/a Lima Health and Rehab. Center	Lima	OH	08-RC-16552	623	PrCl	S	58	41	8
Chamberlain's Children Center	Hollister	CA	32-RC-05179	623	PrCl	S	59	31	10
Brookville Hospital	Brookville	PA	06-RC-12264	622	PrCl	S	65	34	30
Brookville Hospital	Brookville	PA	06-RC-12265	622	PrCl	S	84	55	24
Homestead Center-Genesis Eldercare	Willow Grove	PA	04-RC-20638	623	Other	r	114	48	44
Weirton Medical Center	Weirton	WV	06-RC-12262	622	Prof	S	121	80	29
* Jersey City Child Development Center, Inc.	Jersey City	NJ	22-RD-01369	611	Dept	S	157	77	58
Durham School Services	Chicago	IL	13-RD-02438	485	Truck	S	226	168	30
Weirton Medical Center, Inc.	Weirton	WV	06-RC-12255	622	Prof	S	295	168	105
Weirton Medical Center	Weirton	WV	06-RC-12261	622	Other	S	408	278	86
Service Employees International Union, AFL-CIO (SEIU)	LOST								
Fulton Park Associates c/o AMS Realty Company	Brooklyn	NY	29-RC-10083	531	Dept	S	8	2	5
Aramark Corporation	Mt. Sinai	NY	29-RD-01007	722	Other	S	16	1	13
* Green Hill Condominium Association	Wynnewood	PA	04-RD-01986	531	Other	S	39	12	25
* Nichols House Nursing Home	Fairhaven	MA	01-RD-02010	623	Dept	S	61	24	29
Nichols House Nursing Home	Fairhaven	MA	01-RM-01259	623	Other		61	24	29
Sheet Metal Workers International Association, AFL-CIO (SMWIA)	LOST								
* Edcoat	New Carlisle	IN	25-RD-01434	339	Indus	S	25	8	17
Boydston Metal Works, Inc.	Portland	OR	36-RC-06136	336	Indus	S	145	42	89
Transport Workers Union of America, AFL-CIO (TWU)	LOST								
* FMC Airport Services	Santa Ana	CA	21-RD-02763	811	Other	S	20	0	13
Union of Needletrades, Industrial and Textile Employees, AFL-CIO (UNITE)	WON								
* Ben Davis Company	San Francisco	CA	20-RC-17894	313	Indus	S	89	75	1

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS

(CASES CLOSED OCTOBER 2003)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL-CIO (PPF) Durant Mechanical & Electrical Contractors, L.L.C.	WON Detroit	MI	07-RC-22538	333	Dept	S	8	6	2
United Brotherhood of Carpenters and Joiners of America, AFL-CIO (UBC) (CJA) Sean Dinan, d/b/a Terra Firma * Overhead Door Corp.-GA Division	WON Reno Athens	NV GA	32-RC-05185 10-RD-01419	235 339	Indus Indus	S S	4 129	3 76	1 45
United Brotherhood of Carpenters and Joiners of America, AFL-CIO (UBC) (CJA) Ceilings & Walls, Inc. Commodore Homes, Inc., d/b/a Manorwood Homes * DFM	LOST Joplin Pine Grove San Leandro	MO PA CA	17-RC-12225 06-RC-12240 32-RC-05086	235 339 235	Craft Indus Indus	S S r	42 101 177	3 33 54	27 52 62
United Food and Commercial Workers International Union, AFL-CIO (UFCW) * Albertsons, Inc. Comprehensive Mental Health of Tacoma-Pierce Cty Ritzville Harvest Foods * Goods Furniture Health Care Services Group, Inc. SODEXHO, INC. ResCare, Inc. a/k/a Williamsburg Residential Alternatives Hinchcliff Lumber Company Contempora Fabrics Conagra Foods, Inc., d/b/a Casa De Oro	WON Kingston Tacoma Ritzville Lawrenceville Memphis various Williamsburg Hendricks Lumberton Omaha	WA WA WA NJ TN RI OH WV NC NE	19-RC-14447 19-RC-14439 19-RC-14402 22-RD-01372 26-RC-08382 01-RC-21601 09-RC-17830 06-RC-12196 11-RC-06545 17-RC-12218	445 622 445 442 623 722 623 321 313 311	Prof PrCl Dept Dept Dept Dept PrCl PrCl Indus Indus Indus	S S S S S r R S S S R	2 5 12 23 24 26 29 68 128 210	1 3 6 13 18 15 17 39 48 107	0 2 4 8 4 10 12 24 67 90
United Food and Commercial Workers International Union, AFL-CIO (UFCW) Levitz Furniture Corporation Eastwest Elastomer Rite Aid Corporation Innovation Technology Incorporated Spill Tech McLendon Hardware Philadelphia University Alden Meadow Park Health Care Center * Jordanos Food Services BJ's Wholesale Corp. Inc.	LOST Milwaukie Aurora Pennsauken Elyria Mobile Renton Philadelphia Clinton Santa Barbara & Santa Maria Middle Village	OR IL NJ OH AL WA PA WI CA NY	36-RC-06221 13-RD-02442 04-RC-20702 08-RC-16554 15-RC-08482 19-RD-03590 04-RC-20636 30-RC-06546 31-RC-08152 29-RC-10095	442 326 446 327 325 444 722 623 422 452	Dept Indus Other PrCl Craft Other Other PrCl Other Dept	R S S S S S r S S S	11 13 14 33 33 41 44 50 101 167	4 3 7 5 15 15 11 18 24 42	7 10 7 28 18 22 16 25 64 108

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED OCTOBER 2003)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
* Foster Farms	Livingston	CA	32-RD-01411	112	Indus	S	2,485	490	1,608
United Steelworkers of America, AFL-CIO (USWA)	WON								
Berks Technical Institute	Wyomissing	PA	04-RC-20701	611	Other	S	51	26	23
AOC	Collierville	TN	26-RD-01091	326	Indus	S	80	46	33
General Dynamics	Anniston	AL	10-RC-15408	336	Indus	S	124	82	37
St. Mary's Hospital Foundation	Saginaw	MI	07-RC-22528	622	Dept	S	748	422	217
United Steelworkers of America, AFL-CIO (USWA)	LOST								
Koppers, Inc.	Alorton	IL	14-RC-12464	336	Indus	S	35	9	21
Ponce de Leon Inn Corp. and H.I. Development P.R. Corp. Joint Employers, dba Ponce Holiday Inn.	Ponce	PR	24-RC-08344	721	Indus	S	129	27	77
Horton Homes	Eatonton	GA	10-RC-15395	339	Indus	R	582	152	390
United Union of Roofers, Waterproofers and Allied Workers, AFL-CIO (RWAW)	LOST								
All Systems Roofing, Inc.	St. Paul	MN	18-RC-17184	235	Craft	S	4	0	3

Total Elections: 200

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS
(CASES CLOSED OCTOBER 2003)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR AGAINST	
International Union, Security, Police, and Fire Professionals of America (SPFPA) New York Medical College	WON	Valhalla	NY	02-RC-22752	561	PrCl	S	18	9	0
Local Independent Union Global Associates	WON	Research Triangle Park	NC	11-RC-06546	999	Indus	S	8	6	0
Asociacion Hospital del Maestro		San Juan	PR	24-RC-08346	622	PrCl	S	11	11	0
MV Transportation, Inc.		Lancaster	CA	31-RC-08296	485	Dept	S	14	11	3
DTM Corporation		Washington	DC	05-RC-15619	561	Guard	S	27	12	1
Advocate Lutheran General Hospital		Chicago	IL	13-RC-20426	622	Prof	S	175	89	49
Children's Hospital and Health Center		San Diego	CA	21-RC-20665	622	PrCl	S	347	160	54
Local Independent Union * Addison Construction and Maintenance Corp.	LOST	St. Croix, USVI	VI	24-RD-00478	233	Indus	S	6	0	6
MV Transportation, Inc.		Lancaster	CA	31-RC-08296	485	Dept	S	9	2	7
St. Vincent Medical Center		Los Angeles	CA	31-RC-08299	622	Other	S	18	6	12
Pomeroy		Perris	CA	21-RC-20671	235	Indus	S	36	8	25
National Association of Catholic School Teachers (CSTA) St. Gabriel's System at St. Gabriel's Hall (Audubon, PA)	LOST	Audubon	PA	04-RC-20641	624	Other	S	36	15	19
United Government Security Officers of America (UGSOA) * Security Consultants Group, Inc.	LOST	Bismarck, Grand Forks, Fargo	ND	18-RC-17183	561	Guard	S	12	3	7
Pyramid Management Group		New Hartford	NY	03-RC-11376	561	Guard	S	12	1	7

Total Elections: 14

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
AFL-CIO VS AFL-CIO
(CASES CLOSED OCTOBER 2003)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
* Service Employees International Union, AFL-CIO (SEIU)							LOST	I		11	
Service Employees International Union, AFL-CIO (SEIU)							LOST	P		13	
Lenox Hill Hospital	New York	NY	02-RC-22748	622	PrCl	S			99		29
Operative Plasterers' and Cement Masons' International Association of the United States and Canada, AFL-CIO (OPCM)							WON	P		7	
International Union of Bricklayers and Allied Craftworkers, AFL-CIO (BAC)							LOST	I		0	
Reichenbach Ceiling & Partition	Detroit	MI	07-RC-22469	233	Dept	R			11		0
* International Brotherhood of Teamsters, AFL-CIO (IBT)							WON	U		71	
* International Brotherhood of Teamsters, AFL-CIO (IBT)							LOST	I		46	
Southern Wine & Spirits of Illinois, Inc.	Bolingbrook	IL	13-RM-01723	422	Truck	S			129		0
Paper, Allied-Industrial, Chemical and Energy Workers International Union, AFL-CIO (PACE)							LOST	I		14	
* International Brotherhood of Teamsters, AFL-CIO (IBT)							LOST	P		86	
Robert Wood Johnson University Hospital	New Brunswick & Hamilton	NJ	22-RC-12345	622	Dept	S			416		187
International Union of Operating Engineers, AFL-CIO (IUOE)							LOST	P		6	
International Brotherhood of Teamsters, AFL-CIO (IBT)							LOST	I		0	
White Rose Dairy	Avenel	NJ	22-RC-12364	484	Indus	S			12		6

Total Elections: 5

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
 AFL-CIO VS UNAFFILIATED
 (CASES CLOSED OCTOBER 2003)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
Service Employees International Union, AFL-CIO (SEIU) Local Independent Union Lenox Hill Hospital	New York	NY	02-RC-22746	622	Dept	S	WON LOST	P I	97	38 1	33
National Production Workers Union (NPWU) Paper, Allied-Industrial, Chemical and Energy Workers International Union, AFL-CIO (PACE) Fresh Express, Inc.	Franklin Park	IL	13-RC-20998	311	Indus		WON LOST	P I	103	58 11	

Total Elections: 2

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
 UNAFFILIATED VS UNAFFILIATED
 (CASES CLOSED OCTOBER 2003)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
Local Independent Union							WON	P		164	
Local Independent Union							LOST	I		19	
Marquez Vance & Marquez (MVM)	Washington	DC	05-RC-15607	561	Guard	S			477		1

Total Elections: 1

* Incumbent union.

