



NATIONAL LABOR RELATIONS BOARD

WASHINGTON, D.C. 20570

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March 26, 2004

(ER-2003-08)

N.L.R.B. ELECTION REPORT

CASES CLOSED MAY 2003

NOTE: This monthly report lists the outcome of secret-ballot voting by employees in NLRB-conducted representation elections as officially certified following resolution of postelection objections and/or challenges. Inquiries regarding the contents of this report should be directed to the Division of Information, National Labor Relations Board, 1099 14th St., N.W., Washington, D.C. 20570. This publication is distributed monthly on a subscription basis by the Government Printing Office. New subscription requests, questions regarding current subscription, or requests for individual issues covering each of the previous 6 months should be addressed to Subscription Research Section, U.S. Government Printing Office, Washington, D.C. 20402. Use stock number 731-001-00000-6 when ordering from GPO. Orders should not be sent to the NLRB. Annual subscriptions are \$52.00 (domestic) and \$72.80 (foreign); individual issues are \$6.50 (domestic) and \$9.10 (foreign).

During FY 2003, the NLRB continued to improve its techniques for tracking and collecting case activity data. While significant efforts were made to verify the accuracy of the FY 2003 data, some inconsistencies can be found between some tables in these reports and in comparing data in the ER and Annual Report. Data fields on "AFL-CIO" elections in the FY 2002 and FY 2003 annual reports inadvertently include elections involving the Carpenters Union, which disaffiliated with the AFL-CIO in March 2001.

Explanatory Note

Election Report data is derived from the National Labor Relations Board's Case Activity Tracking System (CATS). The Agency has an active program to ensure a high level of accuracy in the collection and dissemination of case-related information. However, monthly election data describes dynamic case activity that is subject to revision and correction during the course of the year and all data should be interpreted with that understanding. Users who have questions about the accuracy of information relating to specific elections reflected in the report are advised to call the Regional Office where the election was conducted for clarification and to report errors.

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TO USERS OF ELECTION REPORT: HOW TO READ CODES

RESULTS OF SINGLE UNION ELECTIONS							
1 st COLUMN	3 ^d & 4 th COLUMNS	5 th COLUMN	6 th COLUMN	7 th COLUMN	8 th COLUMN	9 th COLUMN	10 th COLUMN
<u>UNION & EMPLOYERS</u>	<u>CITY & STATE</u>	<u>CASE NO.</u>	<u>INDUSTRY CODE</u>	<u>UNIT</u>	<u>TYPE ELECTION</u>	<u>EMPLOYEES ELIGIBLE IN UNIT</u>	<u>VALID VOTES</u>
Names of union in brief grouped by elections won and/or lost. An asterisk (*) preceding company name indicated that the union above was the incumbent union.	Abbreviations for city and State location(s) of election. <i>See page 5 for state abbreviations.</i>	Region number, type of case, and docket number. EXAMPLE: 08-RC-04347 '08' - Indicates NLRB Region: see page 5 for location of regional office. 'RC' - Indicates type of case - see page 4 for definition. '04347' - Is the docket number.	Code for industry of employer. <i>See page 6 for code interpretation.</i>	Code for unit involved in election. <i>See page 4 for description of units.</i>	Code for type of election. <i>See page 4 for description of types.</i>	Number of employees in unit eligible to vote.	Number of votes cast for and against union named in 1 st column.
RESULTS OF MULTIUNION ELECTIONS							
1 st COLUMN	2 ^d THRU 7 th COLUMN	8 th COLUMN	9 th COLUMN	11 th COLUMN	12 th COLUMN	13 th COLUMN	
Names of union in brief. An asterisk (*) preceding company name indicated that the union above was the incumbent union.	Same as Results of Single Union Elections, 3 ^d thru 8 th Column.	<u>WON / LOST</u>	<u>ROLE</u>	<u>NO. OF ELIGIBLE EMPLOYEES IN UNIT</u>	<u>VALID VOTES FOR</u>	<u>VALID VOTES AGAINST</u>	
		Indicates whether the union won or lost the election.	Indicated by 'P' for Petitioner, 'I' for Intervenor, or 'U' for Union Involved.	Same as Results of Single Union Elections, 9 th Column.	Number of votes cast for union.	Number of votes cast against participating union(s).	

TYPE OF ELECTION, UNIT, AND TYPE OF CASE CODES

<u>Code</u>	<u>Type of Election</u>	<u>Code</u>	<u>Unit</u>
B	Board-ordered election	Cler	Office, Clerical, and Other White Collar
C	Consent election held pursuant to agreement for consent election (objections and/or challenges, if any, resolved by Regional Director)	Craft	Craft - one or more
E	Expedited election - processed under 8(b)(7)(C)	Dept	Departmental - one or more
R	Regional Director-ordered election	Guard	Guards
S	Stipulation - election held pursuant to stipulation for certification upon consent election (objections and/or challenges, if any, ruled upon by Board following exceptions to Regional Director's report on objections and/or challenges)	Indus	Industrial/production & maint; excluding office clericals, guards, supervisors
		Other	Other
		PrCl	Professional and/or Technical Office, Clerical & Other White Collar
		Prof	Professional and/or Technical
		Truck	Truck Drivers, etc.
<u>Code</u>	<u>Type of Case</u>		
RC	A petition filed by an employee or group of employees, or any individual or labor organization acting in their behalf, for an election to certify a representative for collective bargaining in an appropriate unit.		
RM	A petition filed by an employer alleging that a question concerning representation has arisen and seeking an election for the determination of a collective-bargaining representative.		
RD	A petition filed by employees alleging that the union previously certified or currently recognized by the employer as their collective - bargaining representative no longer represents a majority of the employees in the appropriate unit and seeking an election to determine this.		

REGION CODES

REGION CODE IS FIRST PART OF NLRB CASE DOCKET NUMBER

Region Code	Regional Office	Region Code	Regional Office	Region Code	Regional Office
01	Boston	13	Chicago	26	Memphis
02	New York	14	St. Louis	27	Denver
03	Buffalo	15	New Orleans	28	Phoenix
04	Philadelphia	16	Fort Worth	29	Brooklyn
05	Baltimore	17	Kansas City	30	Milwaukee
06	Pittsburgh	18	Minneapolis	31	Los Angeles
07	Detroit	19	Seattle	32	Oakland
08	Cleveland	20	San Francisco	33	Peoria (Subregion)
09	Cincinnati	21	Los Angeles	34	Hartford
10	Atlanta	22	Newark	36	Portland (Subregion)
11	Winston-Salem	24	Hato Rey	37	Honolulu (Subregion)
12	Tampa	25	Indianapolis		

STATE/TERRITORY ABBREVIATIONS

Code	State	Code	State	Code	State
AK	Alaska	KY	Kentucky	OH	Ohio
AL	Alabama	LA	Louisiana	OK	Oklahoma
AR	Arkansas	MA	Massachusetts	OR	Oregon
AS	American Samoa	MD	Maryland	PA	Pennsylvania
AZ	Arizona	ME	Maine	PR	Puerto Rico
CA	California	MH	Marshall Islands	PW	Palau
CO	Colorado	MI	Michigan	RI	Rhode Island
CT	Connecticut	MN	Minnesota	SC	South Carolina
DC	District Of Columbia	MO	Missouri	SD	South Dakota
DE	Delaware	MP	Northern Mariana Islands	TN	Tennessee
FL	Florida	MS	Mississippi	TX	Texas
FM	Federated States of Micronesia	MT	Montana	UT	Utah
GA	Georgia	NC	North Carolina	VA	Virginia
GU	Guam	ND	North Dakota	VI	Virgin Islands
HI	Hawaii	NE	Nebraska	VT	Vermont
IA	Iowa	NH	New Hampshire	WA	Washington
ID	Idaho	NJ	New Jersey	WI	Wisconsin
IL	Illinois	NM	New Mexico	WV	West Virginia
IN	Indiana	NV	Nevada	WY	Wyoming
KS	Kansas	NY	New York		

INDUSTRIAL CLASSIFICATION CODES¹

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
	Agriculture, Forestry, Fishing, and Hunting		32-Manufacturing
111	Crop Production	321	Wood Product Manufacturing
112	Animal Production	322	Paper Manufacturing
113	Forestry and Logging	323	Printing and Related Support Activities
114	Fishing, Hunting and Trapping	324	Petroleum and Coal Products Manufacturing
115	Support Activities for Agriculture and Forestry	325	Chemical Manufacturing
	Mining	326	Plastics and Rubber Products Manufacturing
		327	Nonmetallic Mineral Product Manufacturing
			33-Manufacturing
211	Oil and Gas Extraction	331	Primary Metal Manufacturing
212	Mining (except Oil and Gas)	332	Fabricated Metal Product Manufacturing
213	Support Activities for Mining	333	Machinery Manufacturing
	Utilities	334	Computer and Electronic Product Manufacturing
221	Utilities	335	Electrical Equipment, Appliance and Component Manufacturing
	Construction	336	Transportation Equipment Manufacturing
233	Building, Developing and General Contracting	337	Furniture and Related Product Manufacturing
234	Heavy Construction	339	Miscellaneous Manufacturing
235	Special Trade Contractors		Wholesale Trade
	31-Manufacturing	421	Wholesale Trade, Durable Goods
311	Food Manufacturing	422	Wholesale Trade, Nondurable Goods
312	Beverage and Tobacco Product Manufacturing		44-Retail Trade
313	Textile Mills	441	Motor Vehicle and Parts Dealers
314	Textile Product Mills	442	Furniture and Home Furnishings Stores
315	Apparel Manufacturing	443	Electronics and Appliance Stores
316	Leather and Allied Product Manufacturing	444	Building Material and Garden Equipment and Supplies Dealers

¹ Source: North American Industry Code System

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
445	Food and Beverage Stores	524	Insurance Carriers and Related Activities
446	Health and Personal Care Stores	525	Funds, Trusts and Other Financial Vehicles (U.S. Only)
447	Gasoline Stations		
448	Clothing and Clothing Accessories Stores		Real Estate and Rental and Leasing
	45-Retail Trade	531	Real Estate
		532	Rental and Leasing Services
451	Sporting Goods, Hobby, Book and Music Stores	533	Owners and Lessors of Other Non-Financial Assets
452	General Merchandise Stores		
453	Miscellaneous Store Retailers		Professional, Scientific and Technical Services
454	Nonstore Retailers		
	48-Transportation	541	Professional, Scientific and Technical Services
			Management of Companies and Enterprises
481	Air Transportation		
482	Rail Transportation	551	Management of Companies and Enterprises
483	Water Transportation		
484	Truck Transportation		Administrative and Support, Waste Management and Remediation Services
485	Transit and Ground Passenger Transportation		
486	Pipeline Transportation		
487	Scenic and Sightseeing Transportation	561	Administrative and Support Services
488	Support Activities for Transportation	562	Waste Management and Remediation Services
	49-Transportation		Educational Services
491	Postal Service	611	Educational Services
492	Couriers and Messengers		
493	Warehousing and Storage Facilities		Health Care and Social Assistance
	Information	621	Ambulatory Health Care Services
		622	Hospitals
511	Publishing Industries	623	Nursing and Residential Care Facilities
512	Motion Picture and Sound Recording Industries	624	Social Assistance
513	Broadcasting and Telecommunications		
514	Information Services and Data Processing Services		Arts, Entertainment and Recreation
	Finance and Insurance	711	Performing Arts, Spectator Sports and Related Industries
		712	Museums, Historical Sites and Similar Institutions
521	Monetary Authorities - Central Bank	713	Amusement, Gambling and Recreation Industries
522	Credit Intermediation and Related Activities		
523	Securities, Commodity Contracts and Other Intermediation and Related Activities		Accommodation and Foodservices

<u>Industry Code</u>	<u>Industrial Group</u>
721	Accommodation
722	Foodservices and Drinking Places
	Other Services (except Public Administration)
811	Repair and Maintenance
812	Personal and Laundry Services
813	Religious, Grantmaking, Civic, and Professional and Similar Organizations
814	Private Households
	Public Administration
921	Executive, Legislative, Public Finance and General

<u>Industry Code</u>	<u>Industrial Group</u>
	Government
922	Justice, Public Order, and Safety
923	Administration of Human Resource Programs
924	Administration of Environmental Quality Programs
925	Administration of Housing Programs, Urban Planning, and Community Development
926	Administration of Economic Programs
927	Space Research and Technology
928	National Security and International Affairs
	Unclassified Establishments
999	Unclassified Establishments

ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD

MAY 2003

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 1: OUTCOME OF COLLECTIVE-BARGAINING ELECTIONS 1/
AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE

(CASES CLOSED MAY 2003)

PARTICIPATING UNIONS	TOTAL ELECTIONS	PERCENT WON BY UNIONS <u>3/</u>	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	217	59.9	130	130		87	12,322	6,726	6,726		5,596
Unaffiliated	16	62.5	10		10	6	1,087	646		646	441
1-union elections	233	60.1	140	130	10	93	13,409	7,372	6,726	646	6,037
AFL-CIO v. AFL-CIO	4	75.0	3	3		1	147	77	77		70
AFL-CIO v. Unaffiliated	4	75.0	3	1	2	1	3,127	2,944	81	2,863	183
Unaffiliated v. Unaffiliated	4	100.0	4		4	0	322	322		322	0
2-union elections <u>2/</u>	12	83.3	10	4	6	2	3,596	3,343	158	3,185	253
Total Representation Elections	245	61.2	150	134	16	95	17,005	10,715	6,884	3,831	6,290

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or nonaffiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

3/ Shows percentage of elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE-BARGAINING ELECTIONS 1/
 BY RESULTS OF ELECTIONS
 (CASES CLOSED MAY 2003)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
AFL-CIO	11,362	4,093	4,093		2,199	1,700	1,700		3,370
Unaffiliated	923	347		347	182	136		136	258
1-union elections	12,285	4,440	4,093	347	2,381	1,836	1,700	136	3,628
AFL-CIO v. AFL-CIO	129	55	55		15	59	59		0
AFL-CIO v. Unaffiliated	1,626	1,459	506	953	37	58	57	1	72
Unaffiliated v. Unaffiliated	258	255	0	255	3	0		0	0
2-union elections <u>2/</u>	2,013	1,769	561	1,208	55	117	116	1	72
Total Representation Elections	14,298	6,209	4,654	1,555	2,436	1,953	1,816	137	3,700

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or nonaffiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 3: OUTCOME OF COLLECTIVE-BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE
(CASES CLOSED MAY 2003)

PARTICIPATING UNIONS	TOTAL ELECTIONS	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
		TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
* AFL-CIO	23	12	12		11	1,590	1,055	1,055		535
* Unaffiliated	2	1		1	1	278	241		241	37
1-union elections	25	13	12	1	12	1,868	1,296	1,055	241	572
* AFL-CIO v. * AFL-CIO	1	1	1		0	24	24	24		0
* AFL-CIO v. * Unaffiliated	1	1	0	1	0	230	230	0	230	0
* Unaffiliated v. Unaffiliated	1	1		1	0	69	69		69	0
2-union elections <u>2/</u>	3	3	1	2	0	323	323	24	299	0
Total Representation Elections	28	16	13	3	12	2,191	1,619	1,079	540	572

* Incumbent union.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or nonaffiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE-BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS

(CASES CLOSED MAY 2003)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
* AFL-CIO	1,407	559	559		385	151	151		312
* Unaffiliated	248	119		119	93	15		15	21
1-union elections	1,655	678	559	119	478	166	151	15	333
* AFL-CIO v. * AFL-CIO	23	23	23		0	0	0		0
* AFL-CIO v. * Unaffiliated	167	159	1	158	8	0	0	0	0
* Unaffiliated v. Unaffiliated	60	60		60	0	0		0	0
2-union elections <u>2/</u>	250	242	24	218	8	0	0	0	0
Total Representation Elections	1,905	920	583	337	486	166	151	15	333

* Incumbent union

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or nonaffiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS
(CASES CLOSED MAY 2003)

UNION AFFILIATION	ELECTIONS PARTICIPATED IN					EMPLOYEES ELIGIBLE TO VOTE					VALID VOTES CAST			
	TOTAL	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL ELIGIBLE	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL	PER-CENT OF TOTAL ELIGIBLE	CAST FOR THE UNION	
		NUMBER	PER-CENT OF TOTAL	NUMBER	PER-CENT OF TOTAL		NUMBER	PER-CENT OF TOTAL ELIGIBLE	NUMBER	PER-CENT OF TOTAL ELIGIBLE			NUMBER	PER-CENT OF TOTAL CAST
AFL-CIO	40	15	37.5	25	62.5	2,427	1,001	41.2	1,426	58.8	2,145	88.4	961	44.8
Unaffiliated	3	2	66.7	1	33.3	142	116	81.7	26	18.3	135	95.1	77	57.0
1-union elections	43	17	39.5	26	60.5	2,569	1,117	43.5	1,452	56.5	2,280	88.8	1,038	45.5
Unaffiliated v. AFL-CIO	1	0	0.0	1	100.0	230	0	0.0	230	100.0	167	72.6	159	95.2
2-union elections	1	0	0.0	1	100.0	230	0	0.0	230	100.0	167	72.6	159	95.2
Total Decertification Elections	44	17	38.6	27	61.4	2,799	1,117	39.9	1,682	60.1	2,447	87.4	1,197	48.9

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS
(CASES CLOSED MAY 2003)

UNION AFFILIATION	ELECTIONS IN WHICH A REPRESENTATIVE WAS CERTIFIED					ELECTIONS RESULTING IN DECERTIFICATION				
	EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES				EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES			
		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION
AFL-CIO	1,001	913	91.2	544	369	1,426	1,232	86.4	417	815
Unaffiliated	116	109	94.0	66	43	26	26	100.0	11	15
1-Union Elections	1,117	1,022	91.5	610	412	1,452	1,258	86.6	428	830
Unaffiliated v. AFL-CIO	0	0	0.0	0	0	230	167	72.6	159	8
2-Union Elections	0	0	0.0	0	0	230	167	72.6	159	8
Total Decertification Elections	1,117	1,022	91.5	610	412	1,682	1,425	84.7	587	838

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED MAY 2003)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
Amalgamated Transit Union, AFL-CIO (ATU) * Arrow Line Coach USA People For People	WON	Milford Port Orchard, Shelton	CT WA	34-RC-02028 19-RC-14380	485 485	Other Truck	S S	9 25	7 14	2 10
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) Moore College of Art Salem Hospital Catholic Social Services of Monroe County, Inc. Hocking, Athens, Perry Community Action Agency	WON	Philadelphia Danvers Monroe New Lexington & Athens	PA MA MI OH	04-RC-20609 01-RC-21621 07-RC-22424 09-RC-17770	611 622 611 813	Other Dept Dept Dept	R S R S	13 15 50 85	7 8 26 45	0 6 5 34
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) University of Michigan Child Care Datatrac Information Services, Inc. SEI Technology, Inc.	LOST	Ann Arbor St. Albans St. Albans	MI VT VT	07-RC-22430 01-RC-21616 01-RC-21615	624 524 524	Dept Dept Dept	S S S	60 393 393	22 115 115	28 267 267
American Federation of Teachers, AFL-CIO (AFT) * Broadwater Health Center Christ Hospital	WON	Townsend Jersey City	MT NJ	19-RD-03572 22-RC-12322	622 622	PrCl Prof	S S	14 351	8 186	6 115
American Flint Glass Workers Union, AFL-CIO Valley Fresh Incorporated aka Kralis Bros. Foods	WON	Mentone	IN	25-RC-10176	311	Craft	S	4	3	1
Associated Actors and Artistes of America, AFL-CIO (AAAA) George Weston Bakeries, Inc. d/b/a Entenmann's	WON	SEE NOTES	FL	12-RC-08911	445	Other	S	35	27	336
Bakery, Confectionery, Tobacco Workers and Grain Millers International Union, AFL-CIO (BCTGM) Federal BakMark	WON	Wilton	NY	03-RC-11328	311	Truck	S	15	10	5
Communications Workers of America, AFL-CIO (CWA) * Cook Sign Times Herald Record, a Division of Ottaway Newspaper, Inc. * Laidlaw Transit Service, Inc. * SJ Nurses, Inc.	WON	Fargo Middletown Redmond TRENTON	ND NY WA NJ	18-RD-02457 02-RC-22701 19-RD-03575 22-RC-12332	339 511 485 623	Indus Indus Truck Dept	S S S S	14 35 52 85	9 18 23 26	5 16 9 23
Communications Workers of America, AFL-CIO (CWA) * Adelphia Communications Corporation	LOST	Ashland	KY	09-RD-02032	513	Dept	S	18	0	18

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS

(CASES CLOSED MAY 2003)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
INOVA VNA Home Health	Alexandria	VA	05-RC-15546	624	Other	S	20	5	12
* AT&T Wireless Services	West Palm Beach	FL	12-RD-00942	513	Other	S	49	9	29
Comcast of Pennsylvania/Washington/West Virginia, LP	Spokane	WA	19-RD-03573	513	Dept	S	53	18	33
Northrop Grumman Corporation	Annapolis	MD	05-RC-15541	336	Indus	S	91	30	52
Graphic Communications International Union, AFL-CIO (GCIU)	WON								
McClatchy Newspapers, Inc. dba The Modesto Bee	Modesto	CA	32-RC-05146	511	Indus	S	7	4	3
* Standard Insurance Co.	Portland	OR	36-RD-01614	524	Dept	S	8	5	3
Regional Color Graphics	Freeport	NY	29-RC-10011	323	Dept	S	9	6	0
Graphic Communications International Union, AFL-CIO (GCIU)	LOST								
* Johnson/Anderson & Associates, Inc.	Shakopee	MN	18-RC-17136	323	Dept	R	36	11	25
Union Tribune Publishing Co.	San Diego	CA	21-RC-20614	511	Other	S	196	64	122
Hotel Employees & Restaurant Employees International Union, AFL-CIO (HERE)	LOST								
Holiday Inn Select Hotel & Suites	Rosemont	IL	13-RC-20889	721	Dept	S	27	13	14
International Alliance of Theatrical Stage Employees and Moving Picture Technicians, Artists and Allied Crafts of the United States and Canada, AFL-CIO (IATSE)	WON								
Jam Productions, Ltd.	Chicago	IL	13-RC-20697	711	Dept	R	3	3	0
International Association of Bridge, Structural and Ornamental Iron Workers, AFL-CIO (BSOWI)	WON								
Ralph's Welding Service, Inc.	Baltimore	MD	05-RC-15535	234	Craft	S	5	3	2
International Association of Fire Fighters, AFL-CIO (IAFF)	WON								
The Boeing Company	Wichita	KS	17-RC-12175	336	Prof	S	28	27	0
International Association of Heat and Frost Insulators and Asbestos Workers, AFL-CIO (HFIA)	LOST								
Insul-Light Insulation	Corona	CA	21-RC-20468	235	Other	S	6	2	3
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM)	WON								
L-3 Communications	Savannah	GA	10-RC-15367	541	PrCl	S	4	4	0
Planet Honda	Chicago Heights	IL	13-RC-20971	441	Other	S	7	7	0
Fairfield Ford	Fairfield	OH	09-RC-17713	441	Dept	S	9	8	1
Yulista Management Services	Barksdale Air Force Base	LA	15-RC-08453	921	Craft	S	11	11	0
Dean Machinery	Elwood	KS	17-RC-12169	811	Indus	S	13	10	3

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RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED MAY 2003)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES		
								FOR	AGAINST	
Trace, Inc.	Tinker AFB, Midwest City	OK	17-RC-12168	561	Indus	S	13	12	0	
Thompson Pontiac/GMC Cadillac	Springfield	MO	17-RC-12171	441	Indus	S	19	13	6	
J.K. Pulley Company Incorporated and Ancel Products Incorporated	St. Louis	MO	14-RC-12367	332	Indus	S	28	14	12	
Gunderson Rail Services, Inc.	Hodgkins	IL	13-RC-20969	333	Other	S	50	26	19	
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM)										LOST
* Lino's Auto Body Repair, Inc.	Carol Stream	IL	13-RD-02426	811	Indus	S	3	0	3	
Jerseyville Motor Company, Inc.	Jerseyville	IL	14-RC-12433	441	Prof	R	7	2	5	
Geweke Ford Mercury Jeep Eagle	Lodi	CA	32-RC-05126	441	Prof	R	14	3	11	
Penske Truck Leasing	York	PA	05-RC-15331	532	Other	S	16	8	8	
* Braeger Ford	Milwaukee	WI	30-RD-01364	441	Prof	S	19	0	17	
* Kitahara Pontiac GMC Buick, Inc.	Fresno	CA	32-RD-01423	441	Indus	S	34	15	17	
* American Medical Response	Fort Wayne	IN	25-RM-00601	621	PrCl	S	83	3	51	
* AMR of Fort Wayne	Fort Wayne	IN	25-RD-01429	621	PrCl	S	83	3	51	
* AMR of Fort Wayne	Fort Wayne	IN	25-RD-01431	621	Prof	S	83	3	51	
International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, AFL-CIO										LOST
Kannapolis Energy Partners	Kannapolis	NC	11-RC-06519	221	Indus	R	17	7	9	
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)										WON
Nevada Power Company	Las Vegas	NV	28-RC-06169	221	Other	S	5	4	1	
Prime Cities Broadcasting/KNDX-TV/West Dakota Fox	Bismarck	ND	18-RC-17133	513	Indus	S	5	5	0	
Westar Energy, Inc.	Topeka and Wichita	KS	17-RC-12186	221	Prof	S	6	4	2	
Touchnet Communications Inc	Staten Island	NY	29-RC-10021	513	Craft	S	8	7	0	
* Station Venture Operations, L.P.d/b/a KXAS	Fort Worth	TX	16-RD-01495	513	Dept	S	25	16	9	
East Coast Electrical Contractors, Inc.	Westford,	MA	01-RC-21579	235	Dept	S	31	17	13	
PG&E National Energy Group	Carneys Point	NJ	04-RC-20633	335	Other	S	36	19	17	
Weigel Broadcasting Co. - WDJT-TV	Milwaukee	WI	30-RC-06533	513	PrCl	S	52	27	19	
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)										LOST
* Dauman Electric, Inc.	Fall River	WI	30-RD-01367	235	PrCl	S	7	0	6	
* AFC Cable Systems	Linden	NJ	22-RC-12323	493	Dept	S	9	0	9	
Electro-Mech	Richland	MS	15-RC-08444	235	Craft	S	18	5	6	
Blythe Energy Project	Blythe	CA	21-RC-20593	221	Dept	R	21	6	15	
San Miguel Electric Cooperative	JOURANTON	TX	16-RC-10493	221	Indus	S	138	44	94	
International Brotherhood of Painters and Allied Trades of the United States and Canada, AFL-CIO (PAT)										WON

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RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS

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UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
* Buffalo Newspress, Inc.	Buffalo	NY	03-RC-11326	511	Craft	S	61	32	28
International Brotherhood of Painters and Allied Trades of the United States and Canada, AFL-CIO (PAT)									
Lifestyle Homes Inc.	Cold Springs	NV	32-RC-05140	233	Indus	S	6	0	2
Mygrant Glass (Braintree)	Braintree	MA	01-RC-21619	541	Truck	S	16	4	11
International Brotherhood of Teamsters, AFL-CIO (IBT)									
* NuCO 2, Inc.	Hampshire	IL	13-RC-20974	486	Truck	S	3	3	0
Aramark Corporation	West Chester	PA	04-RC-20626	561	Guard	S	4	2	1
South Valley Disposal	Gilroy	CA	32-RC-05144	562	PrCl	S	5	3	1
NES Rentals	Vestal	NY	03-RC-11319	999	Truck	S	9	9	0
Region II Area Agency On Aging Inc.	Onsted	MI	07-RC-22380	611	Dept	S	9	8	1
Hospital Central Services Cooperative, Inc.	Pittsburgh	PA	06-RC-12205	812	Truck	S	10	9	1
Landmark of Florissant, Inc., d/b/a Landmark Chrysler-Jeep	Florissant	MO	14-RC-12434	441	Cler	R	10	8	1
Vallejo Recycling	Napa	CA	20-RC-17853	562	Truck	S	10	6	2
Metro Mobility Bus	Philadelphia	PA	04-RC-20630	484	Other	S	12	8	1
Santiam Sanitary Service	Aumsville	OR	36-RC-06201	562	Truck	S	12	8	3
Streicher Mobile Fueling, Inc.	Orlando	FL	12-RC-08859	484	Truck	S	14	7	6
BOC Gases	Bellmawr	NJ	04-RC-20616	324	Other	S	15	10	4
ANC Rental Corporation	Santa Clara	CA	32-RC-05145	812	Truck	S	16	10	5
Las Vegas/L.A. Express, Inc.	North Las Vegas	NV	28-RC-06163	484	Truck	S	16	10	4
Eagle Box Company	Farmingdale	NY	29-RC-09974	322	Dept	S	17	9	8
Katz Bagel Company	Milwaukee	WI	30-RC-06530	445	Craft	S	17	9	6
Flag Container Services	Staten Island	NY	29-RC-10010	562	Truck	S	27	14	9
Arenson Office Furnishings	Glendale	NY	29-RC-10013	337	Truck	S	34	17	14
Westmoreland Waste LLC and County Hauling Corp.	Rostraver Township	PA	06-RC-12211	562	Truck	S	40	23	12
AmeriPride Linen & Apparel, Inc.	Springfield	MO	17-RC-12173	812	Indus	S	43	30	11
Global Transportation	Denver	CO	27-RC-08197	485	Truck	S	43	18	10
Georgia-Pacific Corporation	Frederick	MD	05-RC-15550	321	Indus	S	74	37	33
Surface Igniter Corporation	Mayaguez	PR	24-RD-00476	335	Indus	S	108	64	32
* Cargill Inc.	Cleveland	OH	08-RD-01948	327	Indus	S	127	64	61
Ovenrite Transportation Company	Richfield	OH	08-RC-15191	484	Truck	R	142	53	79
K-T Contract Services, Inc. d/b/a Coach USA-Las Vegas and Travel Impressions, LLC d/b/a Nevada Charter	Las Vegas	NV	28-RC-06161	485	Dept	S	316	249	0
International Brotherhood of Teamsters, AFL-CIO (IBT)									
* AmeriGas	Mercer	WI	18-RD-02452	422	Other	S	4	1	2
Durham School Services	Albany	NY	03-RC-11330	485	Other	S	4	2	2
Southern Scavenger Services, Inc.	Greenwood	IN	25-RC-10180	562	Craft	S	4	1	3
AmeriPride Linen & Apparel, Inc.	Springfield	MO	17-RC-12172	812	Cler	S	5	1	4
Raymond Builders Supply, Inc.	Geneva	OH	08-RC-16517	234	Indus	S	5	2	3

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RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS

(CASES CLOSED MAY 2003)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
* Morgan Services	Boston	MA	01-RD-02004	812	Dept	S	6	2	3
All Seasons Services, Inc.	Menomonee Falls	WI	30-RC-06532	454	Dept	S	8	2	6
* Vacaville Sanitary Service	Vacaville	CA	20-RC-17848	562	Other	S	9	2	5
* Carmenita Leasing	Santa Fe Springs	CA	21-RD-02753	532	Other	S	10	1	9
* Dresel Trucking Inc.	Chisago City	MN	18-RD-02456	484	Truck	S	12	4	8
Safelite Glass Corportation	Minneapolis	MN	18-RC-17127	422	Indus	S	13	4	7
Luce and Son, Inc.	Reno	NV	32-RC-05135	422	Indus	S	14	3	9
Diamond Holding Corporation	Elk Grove Village	IL	13-RD-02425	333	Indus	S	16	7	8
Nestle Purina PetCare Company	Springfield	MO	17-RC-12176	311	Indus	S	18	8	9
Industrial Paper Tube	Bronx	NY	02-RC-22700	322	Craft	S	19	9	9
* Morey's Seafood International LLC	St. Louis	MO	14-RD-01791	422	Truck	S	21	9	11
V. Van Dyke, Inc.	Seattle	WA	19-RC-14363	235	Truck	R	21	7	12
Wyeth Pharmaceuticals (Biopharma)	St. Louis	MO	14-RC-12427	339	Dept	R	24	11	13
* Clear Channel	Los Angeles	CA	31-RC-08127	513	Dept	S	26	0	19
Milan Express Co., Inc.	Summit	IL	13-RC-20968	484	Truck	S	26	12	15
Quikrete of Wisconsin	Sussex	WI	30-RC-06529	327	Indus	S	26	9	15
* Air Gas	Piscataway	NJ	22-RC-12328	333	Indus	S	32	11	18
American Roller Company	Walkerton	IN	25-RC-10172	339	Craft	R	35	8	22
* Eastern Insulation Corp.	Mine Hill	NJ	22-RC-12330	493	Truck	S	37	16	18
Mohawk Industries	Moorestown	NJ	04-RC-20629	493	Other	S	37	7	25
Hudson/RPM	Scarborough	ME	01-RC-21614	422	Dept	S	39	13	23
Albany Lebanon Sanitation & Source Recycling	Albany	OR	36-RC-06200	562	Truck	S	42	14	27
Land Air Express, Inc.	Springfield	MA	01-RC-21404	484	Dept	S	45	18	22
* Pepsi Bottling Group	Mojave	CA	31-RC-08217	312	Truck	S	46	13	30
J. Kings Food Service Inc	Holtsville	NY	29-RC-10020	722	Truck	S	49	5	39
Waste Management of Connecticut, Inc.	Norwalk	CT	34-RC-02026	562	Other	S	51	10	37
Walter International Transportation Logistics	Avenel	NJ	22-RC-12321	336	Truck	S	52	9	41
Safeway, Inc., d/b/a Eagle/Safeway (Eagle Store #1833)	Valdez	AK	19-RC-14365	445	Dept	R	54	13	31
* Plainfield Fruit & Produce	Edison	NJ	22-RC-12314	493	Truck	S	55	23	29
Browning Ferris Industries of Ohio, Inc. d/b/a BFI Waste Services of Sandusky	Sandusky	OH	08-RC-16512	562	Dept	S	56	25	29
Pepsi Bottling Group	Albuquerque	NM	28-RC-06152	484	Dept	R	65	19	43
* Laidlaw Transit Inc.	Norvelt	PA	06-RD-01491	485	Truck	S	80	34	39
Pepsi Cola Bottling Group	Carson	CA	21-RC-20610	312	Other	S	99	36	51
* Hago Manufacturing Company, Inc.	Mountainside	NJ	22-RC-12333	324	Indus	S	102	42	58
Sensient Dehydrated Flavors Co.	Turlock	CA	32-RC-05132	311	Indus	S	107	22	79
Super Center Concepts, Inc. d/b/a Superior Super Warehouse	Santa Fe Springs	CA	21-RC-20616	445	Indus	S	115	21	77
Land-O-Sun Dairies, Inc. d/b/a Pet Dairy	Florence	SC	11-RC-06523	311	Craft	S	137	60	70
Harrah's Casino Hotel	Atlantic City	NJ	04-RC-20620	721	Other	S	165	44	112
* Virginia Concrete Co.	Springfield	VA	05-RD-01253	235	Indus	S	213	81	97
Ikea Wholesale Distribution	Westhampton	NJ	04-RC-20514	493	Other	S	224	86	111
* Sears Logistics Services, Inc.	Wilkes-Barre	PA	04-RD-01970	339	Other	S	560	204	305

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RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS

(CASES CLOSED MAY 2003)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
International Federation of Professional and Technical Engineers, AFL-CIO (IFPTE) * Occidental Chemical Corporation	LOST Niagara Falls	NY	03-RD-01427	325	Dept	S	9	3	6
International Longshore and Warehouse Union, AFL-CIO (ILWU) Waikoloa Development Company	WON Waikoloa	HI	37-RC-04041	561	Dept	S	8	7	1
International Union of Allied, Novelty and Production Workers, AFL-CIO (NPW) * Marriott International, Inc., d/b/a Foulk Manor South Nursing Home	LOST Wilmington	DE	05-RD-01315	623	Other	S	25	3	22
International Union of Electronic, Electrical, Salaried, Machine and Furniture Workers AFL-CIO (IUE) Virginia Transformer Corporation	WON Roanoke	VA	11-RD-00647	331	Indus	R	117	60	55
International Union of Operating Engineers, AFL-CIO (IUOE) I.A. Construction Corporation Acepex Management Corporation Hyster New England George G. Sharp, Inc.	WON Volant Lakewood Berlin Bremerton	PA CO CT WA	06-RC-12210 27-RC-08236 34-RC-02029 19-RC-14342	324 561 421 811	Craft Indus Truck Indus	S S S S	10 22 40 74	9 12 30 63	1 2 7 2
International Union of Operating Engineers, AFL-CIO (IUOE) Burgemeister-Bell, Inc. Georgia Pacific Gypsum Corp.	LOST Owings Mills Wheatfield	MD IN	05-RC-15356 25-RC-10175	234 339	Other Dept	R S	33 60	8 28	21 29
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW) Now Legal Defense and Education Fund Freightliner LLC Now Legal Defense and Education Fund Freightliner LLC * Foundry Div. of Alcon Industries, Inc. Johnson Control	WON New York Mt. Holly New York Cleveland Cleveland Fort Wayne	NY NC NY NC OH IN	02-RC-22698 11-RC-06527 02-RC-22698 11-RC-06528 08-RD-01955 25-RC-10178	611 336 611 336 331 339	PrCl Indus Cler Indus PrCl Indus	S S S S S S	10 12 31 32 50 98	9 10 23 25 30 51	0 1 5 7 19 45
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW) * General Aluminum Mfg. Co. Olympic Laser Processing Ohio County Coal Company/ Big Run Mine	LOST Huntington BELLEVILLE Centertown	IN MI KY	25-RD-01428 07-RC-22068 26-RC-08364	331 336 212	Indus Dept Indus	S S S	26 56 89	1 35 39	20 17 44

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UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Laborers' International Union of North America, AFL-CIO (LIUNA)	WON								
Mesquite Golf and Country Club	Palm Springs	CA	21-RC-20617	713	Other	S	17	13	3
River City Construction, LLC	Peoria	IL	33-RC-04775	235	Craft	S	22	15	0
Laborers' International Union of North America, AFL-CIO (LIUNA)	LOST								
Allied Construction Services, Inc.	Papillion	NE	17-RC-12170	233	Other	S	14	4	9
Marine Engineers' Beneficial Association, AFL-CIO (MEBA) * Marine Exchange of Southern California	WON								
	San Pedro	CA	31-RC-08213	234	Other	R	9	5	3
Marine Engineers' Beneficial Association, AFL-CIO (MEBA) Boston Harbor Cruises	LOST								
	Boston	MA	01-RC-21618	483	Craft	S	35	17	8
Oil, Chemical and Atomic Workers International Union, AFL-CIO (OCAW) Ducts Unlimited, Inc.	LOST								
	Gurnee	IL	13-RC-20967	561	Other	S	27	2	22
Operative Plasterers' and Cement Masons' International Association of the United States and Canada, AFL-CIO (OPCM)	WON								
Bailiwyck Incorporated	Peoria	IL	33-RC-04772	235	Craft	S	2	1	0
Mosley Construction Incorporated	Peoria	IL	33-RC-04774	235	Craft	S	3	2	0
Kankakee Valley Construction Co. Inc.	Peoria	IL	33-RC-04773	235	Craft	S	11	4	3
Paper, Allied-Industrial, Chemical and Energy Workers International Union, AFL-CIO (PACE)	WON								
Williams Pipe Line, LLC	Brookline	MO	17-RC-12184	213	PrCl	S	4	4	0
Spartech Polycom-Lake Charles	Lake Charles	LA	15-RC-08451	325	Craft	S	41	25	12
* Hood Packaging Corporation	Roseville and Arden Hills	MN	18-RD-02453	326	Indus	S	47	30	14
Paper, Allied-Industrial, Chemical and Energy Workers International Union, AFL-CIO (PACE)	LOST								
Buell Corporation	East Troy	WI	30-RC-06535	336	Indus	S	86	21	54
Ondeo Nalco Company	Garyville	LA	15-RC-08450	325	Craft	S	136	49	86
BSC Acquisition Sub LLC.	Roanoke	VA	11-RC-06522	322	Indus	R	140	26	104
Retail, Wholesale and Department Store Union, AFL-CIO (RWDSU) Mesker Door, Inc.	LOST								
	Huntsville	AL	10-RC-15365	339	Indus	S	67	17	50

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UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Seafarers International Union of North America, AFL-CIO (SIUNA)	San Diego	CA	21-RC-20611	722	Other	S	236	50	114
The Arc of San Diego									
Service Employees International Union, AFL-CIO (SEIU)	Tampa	FL	12-RC-08910	611	Other	S	12	9	1
Manatee Opportunity Council Inc.	Farmington Hills	MI	07-RC-22432	623	Dept	S	13	7	5
Botsford Assisted Living	Scranton	PA	04-RC-20509	623	Other	R	17	9	4
Beverly Health Care-Scranton	Brooklyn	NY	29-RC-10008	621	Dept	S	17	13	2
Brooklyn Home Dialysis Training Center	Wheelersburg	OH	09-RC-17766	623	Dept	S	20	16	4
THI of Ohio at Greenbriar South, LLC d/b/a Greenbriar Healthcare Center	Staten Island	NY	29-RC-10015	623	Other	S	22	15	2
St. Elizabeth Ann's Health Care & Rehabilitation Center	Cridersville	OH	08-RC-16516	623	PrCl	S	28	16	10
Trans Healthcare of Ohio, Inc. (THI) d/b/a Cridersville Healthcare Center	Ottawa	OH	08-RC-16514	623	Indus	S	32	23	8
THI of Columbus d/b/a Autumn Court	Porterville	CA	32-RC-05136	485	Truck	S	34	25	6
* Student Transportation of America	Seattle	WA	19-RC-14371	622	Cler	S	34	28	4
Pike Market Medical Clinic	Ansted, Boomer, Page, Oak Hill	WV	09-RC-17760	813	Dept	R	46	30	11
Fayette County Child Development, Inc.	Detroit	MI	07-RD-03375	561	Dept	S	58	33	22
* Aramark Service Master	Tampa	FL	12-RC-08910	611	Other	S	62	48	1
Manatee Opportunity Council Inc.	Severn, Annapolis	MD	05-RC-15545	611	Other	S	68	58	1
Anne Arundel County Economic Opportunity Committee, Inc.	Louisville	KY	09-RD-02030	339	Dept	S	72	46	21
* Carbide Industries LLC	Louisville	KY	09-RM-01038	339	Indus	S	72	46	21
* Carbide Industries LLC	Southampton	NY	29-RC-10022	622	PrCl	S	79	50	14
Southampton Hospital	Spokane	WA	19-RC-14367	622	PrCl	S	81	40	21
Valley Hospital and Medical Center	Hollidaysburg	PA	06-RC-12066	623	Other	R	82	41	37
Presbyterian Home of Hollidaysburg	Montgomery	NY	02-RC-22708	623	PrCl	S	93	77	12
Montgomery Nursing Home	Livingston	NY	03-RC-11333	623	Other	S	104	84	17
Adventist Nursing and Rehabilitation Center Adventist Home Inc.	Glendora	CA	21-RC-20615	623	Other	S	138	119	0
PCC Health Services, Inc. d/b/a Emmanuel Convalescent of Glendora	See Notes	FL	12-RM-00390	532	Prof	S	147	93	30
ANC Rental Corporation	Newburgh	NY	02-RC-22706	622	PrCl	S	162	84	35
St Luke's Cornwall Hospital	Las Vegas	NV	28-RC-06057	485	Dept	S	168	77	52
Mercy, Inc. d/b/a American Medical Response Las Vegas	Spokane	WA	19-RC-14367	622	Prof	S	174	83	65
Valley Hospital and Medical Center	Burbank	CA	31-RC-08160	622	PrCl	S	518	274	244
* Providence Health System d/b/a Providence St. Joseph Medical Center	Pomona	CA	21-RC-20515	622	PrCl	S	757	393	275
Pomona Valley Hospital Medical Center									
Service Employees International Union, AFL-CIO (SEIU)	Detroit	MI	07-RD-03389	561	Craft	S	3	0	3
* Lakeside Building Maintenance, LLC	Hollidaysburg	PA	06-RC-12065	623	Other	R	12	5	7
Presbyterian Home of Hollidaysburg									

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UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
* Pacific Green Landscape, Inc.	Lakeside	CA	21-RD-02754	541	Other	S	68	12	47
* SunBridge Care and Rehabilitation for Oradell	ORADELL	NJ	22-RC-12320	623	Dept	S	100	30	50
Lebanon Community Hospital	Lebanon	OR	36-RC-06198	622	Indus	S	194	76	98
Sheet Metal Workers International Association, AFL-CIO (SMWIA)	WON								
Polar Refrigeration/Polar Distributors	Demotte	IN	25-RC-10170	443	Craft	R	3	2	1
P. K. Wadsworth Heating and Cooling Inc.	Solon	OH	08-RC-16488	421	Indus	R	24	16	8
Sheet Metal Workers International Association, AFL-CIO (SMWIA)	LOST								
Dynacast Inc.	Lake Forest	CA	21-RC-20612	331	Indus	S	124	33	81
Transport Workers Union of America, AFL-CIO (TWU)	WON								
Columbus Metropolitan Area Community Action Organization, Inc.	Columbus	OH	09-RC-17778	813	Dept	S	11	8	0
* Laidlaw Transit, Inc.	Paramus	NJ	22-RD-01344	485	Other	S	208	97	83
Transportation Communications International Union, AFL-CIO (TCIU)	LOST								
Gateway Security, Inc.	Newark	NJ	22-RC-12324	235	Dept	S	80	15	44
United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL-CIO (PPF)	WON								
Severn Trent Services	Milford	MI	07-RC-22429	336	Dept	S	4	4	0
Rock City Mechanical	Sandy Hook	KY	09-RC-17772	235	Dept	S	11	9	2
Boma Construction, LLC	Tucson	AZ	28-RC-06166	233	Indus	S	12	5	1
United Brotherhood of Carpenters and Joiners of America, AFL-CIO (UBC) (CJA)	WON								
* DPR Construction	Richmond	VA	05-RC-15544	233	Dept	S	34	26	3
* E. DiSabatino & Sons, Inc.	Wilmington	DE	05-RC-15527	234	Craft	S	35	31	0
Mallery Lumber	Hancock	NY	03-RC-11187	321	Indus	S	46	24	22
* Midwest Drywall Co., Inc.	Manhattan & Salina	KS	17-RC-12179	233	Craft	S	48	21	7
Wolverine Tube Inc.	Shawnee	OK	17-RC-12161	339	Craft	R	55	32	22
* Midwest Drywall Company Inc.	VARIOUS	KS	17-RC-12178	233	Craft	S	147	63	48
SNOKIST Growers	Yakima	WA	19-RC-14301	311	Prof	S	259	234	5
United Brotherhood of Carpenters and Joiners of America, AFL-CIO (UBC) (CJA)	LOST								
* Delden Manufacturing, Inc.	Kansas City	MO	17-RD-01668	339	Dept	S	2	0	2

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED MAY 2003)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
Midwest Systems Integration, Inc.	Machesney Park	IL	13-RC-20816	999	Craft	S	9	4	5
Doug Wilson Enterprises, Inc.	Cape Canaveral	FL	12-RC-08357	233	Craft	S	13	0	9
* Delden Manufacturing, Inc.	Kansas City	MO	17-RD-01666	339	Indus	S	22	7	8
United Food and Commercial Workers International Union, AFL-CIO (UFCW)	WON								
Butternut Bakery Outlet Stores	Madison	IN	25-RC-10179	445	Craft	S	3	3	0
Fred Meyer, Inc.	Bremerton, Port Orchard	WA	19-RC-14377	452	Dept	S	3	2	1
Long's Meat Market	Eugene	OR	36-RC-06196	445	Dept	S	3	29	16
EARTH - TECH	Chatam	MA	01-RC-21611	562	Dept	S	8	8	0
Ocean Shores IGA	Ocean Shores	WA	19-RC-14248	445	Dept	S	37	22	12
East Peoria Gardens Healthcare Center, LLC.	East Peoria	IL	33-RC-04780	623	Other	S	43	28	4
Hillside Acres, Inc.	Willard	OH	08-RC-16498	623	Dept	R	56	35	19
Bacharach Rehabilitation	Pomona	NJ	04-RC-20589	624	Other	S	62	33	29
MAPLEWOOD CARE, INC.	Elgin	IL	13-RC-20956	621	Dept	S	70	29	28
United Food and Commercial Workers International Union, AFL-CIO (UFCW)	LOST								
Green Gardens Deli, Inc.	New York	NY	02-RC-22702	445	Dept	S	12	0	10
Big Y Foods, Inc.	Worcester	MA	01-RC-21599	445	Dept	R	26	10	13
Tyson's Food d/b/a Wright Brand Foods	Vernon	TX	16-RC-10496	311	Indus	S	37	1	35
Fred Meyer Alaska, Inc.	Fairbanks	AK	19-RC-14376	452	Dept	S	40	17	21
Moran Manor Nursing Home	Westernport	MD	05-RC-15543	623	Other	S	102	33	62
Devlin Manor	Cumberland	MD	05-RC-15475	623	Other	S	115	42	46
General Mills	Swedesboro	NJ	04-RC-20634	422	Other	S	183	50	110
United Mine Workers of America, AFL-CIO	LOST								
Dickenson-Russell Coal Company, LLC	Nora	VA	11-RC-06521	212	Indus	S	59	22	35
United Steelworkers of America, AFL-CIO (USWA)	WON								
Allied Building Products Corp.	Grand Junction	CO	27-RC-08237	339	Indus	S	7	7	0
St. Mary's / Duluth Clinic Health System	Duluth	MN	18-RC-17137	622	PrCl	S	7	4	1
Compro Systems, Inc.	St. Albans	WV	09-RC-17771	339	Dept	S	12	10	2
Bradford Regional Medical Center	Bradford	PA	06-RC-12200	622	Dept	R	13	9	4
Skibeck, P.L.C., Inc.	Buffalo	NY	03-RM-00777	234	Craft	S	17	4	0
Slitting Services Inc.	Gary	IN	13-RD-02422	331	Indus	S	33	17	13
* Gates Rubber Company	Denver	CO	27-RD-01123	326	Indus	S	68	42	17
Sears, Roebuck and Company	Uniontown, et al, see notes	PA	06-RC-12204	811	Dept	R	240	129	99
United Steelworkers of America, AFL-CIO (USWA)	LOST								

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
 AFL-CIO UNIONS
 (CASES CLOSED MAY 2003)

UNION	EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
									FOR	AGAINST
	Montgomery General Hospital, Inc.	Montgomery	WV	09-RC-17775	622	Dept	S	4	0	0
	H.E. services Co.	Saginaw	MI	07-RC-22426	336	Dept	S	25	5	18
	Camdel Metals Corporation	Camden Wyoming	DE	05-RC-15555	331	Indus	S	49	14	34

Total Elections: 257

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS
(CASES CLOSED MAY 2003)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
American Nurses' Association (ANA) Grand Itasca Clinic & Hospital	WON	Grand Rapids	MN	18-RC-17138	622	Prof	S	14	9	0
Federation of Nurses and Health Professionals (AFT) Greenville Hospital	WON	Jersey City	NJ	22-RC-12318	622	Prof	S	84	45	17
International Brotherhood of General Workers (IBGW) * TFI - West	LOST	CHICO	CA	20-RC-17847	337	Indus	S	37	15	21
International Guards Union of America (Independent) (GUA) Wackenhut Services, Inc.	LOST	Oak Ridge	TN	10-RD-01412	561	Guard	S	26	11	15
International Security Officers', Police and Guards' Union (SPGU) Honolulu Park Place NYU Medical Center	WON	Honolulu New York	HI NY	37-RC-04039 02-RD-01489	561 622	Guard PrCl	S S	12 87	10 43	1 40
International Union, Security, Police, and Fire Professionals of America (SPFPA) Black Hawk Security	WON	Washington	DC	05-RC-15548	561	Guard	S	66	22	12
International Union, Security, Police, and Fire Professionals of America (SPFPA) AT Systems East, Inc.	LOST	Charlotte	NC	11-RC-06525	561	Guard	S	21	1	19
Local Independent Union Stone Mountain and Daughter Inc. * Encare of Pennypack d/b/a Pennypack Center Cooperativa de Ahorros y Credito San Rafael	WON	Berkeley Philadelphia Penuelas, San German, Quebradi	CA PA PR	32-RC-05141 04-RD-01974 24-RC-08318	452 623 522	Cler Other PrCl	S S S	19 29 42	15 23 30	0 3 8
Akal Security Inc. Arkansas Aluminum Alloys, Inc. * San Ramon Regional Medical Center		Winston-Salem Hot Springs San Ramon	NC AR CA	11-RC-06529 26-RC-08360 32-RC-05062	928 213 622	Guard Indus PrCl	S S S	43 118 241	38 53 119	0 51 93
Local Independent Union Providence Hospital Avis Rent-A-Car Systems, Inc	LOST	Southfield New York/Jamaica/Flush ing/etc.	MI NY	07-RC-22428 29-RC-09790	622 532	Dept Cler	S S	48 82	11 31	33 39
Alpla Caribe, Inc.		Guayama	PR	24-RC-08313	326	Indus	S	148	37	96
National Production Workers Union (NPWU)	LOST									

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS
(CASES CLOSED MAY 2003)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
									FOR	AGAINST
Plastron Industries, Inc.		Bensenville	IL	13-RC-20900	335	Indus	S	105	41	50
United Government Security Officers of America (UGSOA) National Security Alliance Inc.	WON	San Francisco	CA	20-RC-17840	561	Guard	S	7	6	0

Total Elections: 19

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTIUNION ELECTIONS
AFL-CIO VS. AFL-CIO
(CASES CLOSED MAY 2003)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
* Transportation Communications International Union, AFL-CIO (TCIU)							WON	I		18	
* International Brotherhood of Electrical Workers, AFL-CIO (IBEW)							LOST	P		5	
Millennium Maintenance & Electrical Contracting	New York	NY	02-RC-22630	221	Indus	S			24		0
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW)							WON	P		25	
International Union of Electronic, Electrical, Salaried, Machine and Furniture Workers AFL-CIO (IUE)							LOST	I		2	
Jamestown, Industries Inc.	Youngstown	OH	08-RC-16513	421	Indus	S			42		15
Retail, Wholesale and Department Store Union, AFL-CIO (RWDSU)							LOST	U		29	
International Brotherhood of Teamsters, AFL-CIO (IBT)							LOST	U		30	
White Systems, Inc.	Kenilworth	NJ	22-RM-00741	339	Indus	S			70		0
Retail, Wholesale and Department Store Union, AFL-CIO (RWDSU)							WON	I		4	
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW)							LOST	P		1	
Baron Auto Group	Brooklyn	NY	29-RC-09938	441	Indus	S			11		0

Total Elections: 4

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTIUNION ELECTIONS
AFL-CIO VS. UNAFFILIATED
(CASES CLOSED MAY 2003)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
Local Independent Union Union of Needletrades, Industrial and Textile Employees, AFL-CIO (UNITE) Duane Reade	NY	NY	02-RC-22403	452	Dept	R	WON LOST	I P	2,633	782 445	29
United Food and Commercial Workers International Union, AFL-CIO (UFCW) International Union of Industrial, Service, Transport and Health Employees Dean & Deluca	NY	NY	02-RC-22427	445	Dept	S	LOST LOST	I P	183	57 1	72
International Brotherhood of Teamsters, AFL-CIO (IBT) Local Independent Union Essros (San Juan Inc.)	Dorado	PR	24-RC-08316	327	Indus	R	WON LOST	P I	81	60 13	0
* Local Independent Union * International Longshore and Warehouse Union, AFL-CIO (ILWU) Alta Bates Summit Medical Center	Berkeley & Oakland	CA	32-RC-05137	622	PrCl	S	WON LOST	I I	230	158 1	8
* Local Independent Union * International Longshore and Warehouse Union, AFL-CIO (ILWU) Alta Bates Summit Medical Center	Berkeley & Oakland	CA	32-RD-01420	622	PrCl	S	LOST LOST	I U	230	158 1	8

Total Elections: 5

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTIUNION ELECTIONS
UNAFFILIATED VS. UNAFFILIATED
(CASES CLOSED MAY 2003)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
Local Independent Union Local Independent Union Alrod Enterprises, Inc.	Washington	DC	05-RC-15538	561	Guard	S	WON LOST	P I	40	16 0	0
Local Independent Union Local Independent Union Akal Security, Inc.	Miami	FL	12-RC-08866	561	Other	S	WON LOST	I P	121	63 37	0
United Government Security Officers of America (UGSOA) * International Union, Security, Police, and Fire Professionals of America (SPFPA) Wolf Creek Nuclear Operating Corporation	Burlington	KS	17-RC-12180	221	Guard	S	WON LOST	P U	69	60 0	0
Local Independent Union Local Independent Union Borinquen Biscuits Corp.	Yauco	PR	24-RC-08319	311	Indus	S	WON LOST	P I	92	44 35	3

Total Elections: 4

* Incumbent union.

