



NATIONAL LABOR RELATIONS BOARD

WASHINGTON, D.C. 20570

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(ER-2003-09)

N.L.R.B. ELECTION REPORT

CASES CLOSED JUNE 2003

NOTE: This monthly report lists the outcome of secret-ballot voting by employees in NLRB-conducted representation elections as officially certified following resolution of postelection objections and/or challenges. Inquiries regarding the contents of this report should be directed to the Division of Information, National Labor Relations Board, 1099 14th St., N.W., Washington, D.C. 20570. This publication is distributed monthly on a subscription basis by the Government Printing Office. New subscription requests, questions regarding current subscription, or requests for individual issues covering each of the previous 6 months should be addressed to Subscription Research Section, U.S. Government Printing Office, Washington, D.C. 20402. Use stock number 731-001-00000-6 when ordering from GPO. Orders should not be sent to the NLRB. Annual subscriptions are \$52.00 (domestic) and \$72.80 (foreign); individual issues are \$6.50 (domestic) and \$9.10 (foreign).

During FY 2003, the NLRB continued to improve its techniques for tracking and collecting case activity data. While significant efforts were made to verify the accuracy of the FY 2003 data, some inconsistencies can be found between some tables in these reports and in comparing data in the ER and Annual Report. Data fields on "AFL-CIO" elections in the FY 2002 and FY 2003 annual reports inadvertently include elections involving the Carpenters Union, which disaffiliated with the AFL-CIO in March 2001.

Explanatory Note

Election Report data is derived from the National Labor Relations Board's Case Activity Tracking System (CATS). The Agency has an active program to ensure a high level of accuracy in the collection and dissemination of case-related information. However, monthly election data describes dynamic case activity that is subject to revision and correction during the course of the year and all data should be interpreted with that understanding. Users who have questions about the accuracy of information relating to specific elections reflected in the report are advised to call the Regional Office where the election was conducted for clarification and to report errors.

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TO USERS OF ELECTION REPORT: HOW TO READ CODES

RESULTS OF SINGLE UNION ELECTIONS							
1 st COLUMN	3 ^d & 4 th COLUMNS	5 th COLUMN	6 th COLUMN	7 th COLUMN	8 th COLUMN	9 th COLUMN	10 th COLUMN
<u>UNION & EMPLOYERS</u>	<u>CITY & STATE</u>	<u>CASE NO.</u>	<u>INDUSTRY CODE</u>	<u>UNIT</u>	<u>TYPE ELECTION</u>	<u>EMPLOYEES ELIGIBLE IN UNIT</u>	<u>VALID VOTES</u>
Names of union in brief grouped by elections won and/or lost. An asterisk (*) preceding company name indicated that the union above was the incumbent union.	Abbreviations for city and State location(s) of election. <i>See page 5 for state abbreviations.</i>	Region number, type of case, and docket number. EXAMPLE: 08-RC-04347 '08' - Indicates NLRB Region: see page 5 for location of regional office. 'RC' - Indicates type of case - see page 4 for definition. '04347' - Is the docket number.	Code for industry of employer. <i>See page 6 for code interpretation.</i>	Code for unit involved in election. <i>See page 4 for description of units.</i>	Code for type of election. <i>See page 4 for description of types.</i>	Number of employees in unit eligible to vote.	Number of votes cast for and against union named in 1 st column.
RESULTS OF MULTIUNION ELECTIONS							
1 st COLUMN	2 ^d THRU 7 th COLUMN	8 th COLUMN	9 th COLUMN	11 th COLUMN	12 th COLUMN	13 th COLUMN	
Names of union in brief. An asterisk (*) preceding company name indicated that the union above was the incumbent union.	Same as Results of Single Union Elections, 3 ^d thru 8 th Column.	<u>WON / LOST</u>	<u>ROLE</u>	<u>NO. OF ELIGIBLE EMPLOYEES IN UNIT</u>	<u>VALID VOTES FOR</u>	<u>VALID VOTES AGAINST</u>	
		Indicates whether the union won or lost the election.	Indicated by 'P' for Petitioner, 'I' for Intervenor, or 'U' for Union Involved.	Same as Results of Single Union Elections, 9 th Column.	Number of votes cast for union.	Number of votes cast against participating union(s).	

TYPE OF ELECTION, UNIT, AND TYPE OF CASE CODES

<u>Code</u>	<u>Type of Election</u>	<u>Code</u>	<u>Unit</u>
B	Board-ordered election	Cler	Office, Clerical, and Other White Collar
C	Consent election held pursuant to agreement for consent election (objections and/or challenges, if any, resolved by Regional Director)	Craft	Craft - one or more
E	Expedited election - processed under 8(b)(7)(C)	Dept	Departmental - one or more
R	Regional Director-ordered election	Guard	Guards
S	Stipulation - election held pursuant to stipulation for certification upon consent election (objections and/or challenges, if any, ruled upon by Board following exceptions to Regional Director's report on objections and/or challenges)	Indus	Industrial/production & maint; excluding office clericals, guards, supervisors
		Other	Other
		PrCl	Professional and/or Technical Office, Clerical & Other White Collar
		Prof	Professional and/or Technical
		Truck	Truck Drivers, etc.
<u>Code</u>	<u>Type of Case</u>		
RC	A petition filed by an employee or group of employees, or any individual or labor organization acting in their behalf, for an election to certify a representative for collective bargaining in an appropriate unit.		
RM	A petition filed by an employer alleging that a question concerning representation has arisen and seeking an election for the determination of a collective-bargaining representative.		
RD	A petition filed by employees alleging that the union previously certified or currently recognized by the employer as their collective-bargaining representative no longer represents a majority of the employees in the appropriate unit and seeking an election to determine this.		

REGION CODES

REGION CODE IS FIRST PART OF NLRB CASE DOCKET NUMBER

Region Code	Regional Office	Region Code	Regional Office	Region Code	Regional Office
01	Boston	13	Chicago	26	Memphis
02	New York	14	St. Louis	27	Denver
03	Buffalo	15	New Orleans	28	Phoenix
04	Philadelphia	16	Fort Worth	29	Brooklyn
05	Baltimore	17	Kansas City	30	Milwaukee
06	Pittsburgh	18	Minneapolis	31	Los Angeles
07	Detroit	19	Seattle	32	Oakland
08	Cleveland	20	San Francisco	33	Peoria (Subregion)
09	Cincinnati	21	Los Angeles	34	Hartford
10	Atlanta	22	Newark	36	Portland (Subregion)
11	Winston-Salem	24	Hato Rey	37	Honolulu (Subregion)
12	Tampa	25	Indianapolis		

STATE/TERRITORY ABBREVIATIONS

Code	State	Code	State	Code	State
AK	Alaska	KY	Kentucky	OH	Ohio
AL	Alabama	LA	Louisiana	OK	Oklahoma
AR	Arkansas	MA	Massachusetts	OR	Oregon
AS	American Samoa	MD	Maryland	PA	Pennsylvania
AZ	Arizona	ME	Maine	PR	Puerto Rico
CA	California	MH	Marshall Islands	PW	Palau
CO	Colorado	MI	Michigan	RI	Rhode Island
CT	Connecticut	MN	Minnesota	SC	South Carolina
DC	District Of Columbia	MO	Missouri	SD	South Dakota
DE	Delaware	MP	Northern Mariana Islands	TN	Tennessee
FL	Florida	MS	Mississippi	TX	Texas
FM	Federated States of Micronesia	MT	Montana	UT	Utah
GA	Georgia	NC	North Carolina	VA	Virginia
GU	Guam	ND	North Dakota	VI	Virgin Islands
HI	Hawaii	NE	Nebraska	VT	Vermont
IA	Iowa	NH	New Hampshire	WA	Washington
ID	Idaho	NJ	New Jersey	WI	Wisconsin
IL	Illinois	NM	New Mexico	WV	West Virginia
IN	Indiana	NV	Nevada	WY	Wyoming
KS	Kansas	NY	New York		

INDUSTRIAL CLASSIFICATION CODES¹

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
	Agriculture, Forestry, Fishing, and Hunting		32-Manufacturing
111	Crop Production	321	Wood Product Manufacturing
112	Animal Production	322	Paper Manufacturing
113	Forestry and Logging	323	Printing and Related Support Activities
114	Fishing, Hunting and Trapping	324	Petroleum and Coal Products Manufacturing
115	Support Activities for Agriculture and Forestry	325	Chemical Manufacturing
	Mining	326	Plastics and Rubber Products Manufacturing
		327	Nonmetallic Mineral Product Manufacturing
			33-Manufacturing
211	Oil and Gas Extraction	331	Primary Metal Manufacturing
212	Mining (except Oil and Gas)	332	Fabricated Metal Product Manufacturing
213	Support Activities for Mining	333	Machinery Manufacturing
	Utilities	334	Computer and Electronic Product Manufacturing
221	Utilities	335	Electrical Equipment, Appliance and Component Manufacturing
	Construction	336	Transportation Equipment Manufacturing
233	Building, Developing and General Contracting	337	Furniture and Related Product Manufacturing
234	Heavy Construction	339	Miscellaneous Manufacturing
235	Special Trade Contractors		Wholesale Trade
	31-Manufacturing	421	Wholesale Trade, Durable Goods
311	Food Manufacturing	422	Wholesale Trade, Nondurable Goods
312	Beverage and Tobacco Product Manufacturing		44-Retail Trade
313	Textile Mills	441	Motor Vehicle and Parts Dealers
314	Textile Product Mills	442	Furniture and Home Furnishings Stores
315	Apparel Manufacturing	443	Electronics and Appliance Stores
316	Leather and Allied Product Manufacturing	444	Building Material and Garden Equipment and Supplies Dealers

¹ Source: North American Industry Code System

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
445	Food and Beverage Stores	524	Insurance Carriers and Related Activities
446	Health and Personal Care Stores	525	Funds, Trusts and Other Financial Vehicles (U.S. Only)
447	Gasoline Stations		
448	Clothing and Clothing Accessories Stores		Real Estate and Rental and Leasing
	45-Retail Trade	531	Real Estate
		532	Rental and Leasing Services
451	Sporting Goods, Hobby, Book and Music Stores	533	Owners and Lessors of Other Non-Financial Assets
452	General Merchandise Stores		
453	Miscellaneous Store Retailers		Professional, Scientific and Technical Services
454	Nonstore Retailers		
	48-Transportation	541	Professional, Scientific and Technical Services
			Management of Companies and Enterprises
481	Air Transportation		
482	Rail Transportation	551	Management of Companies and Enterprises
483	Water Transportation		
484	Truck Transportation		Administrative and Support, Waste Management and Remediation Services
485	Transit and Ground Passenger Transportation		
486	Pipeline Transportation		
487	Scenic and Sightseeing Transportation	561	Administrative and Support Services
488	Support Activities for Transportation	562	Waste Management and Remediation Services
	49-Transportation		Educational Services
491	Postal Service	611	Educational Services
492	Couriers and Messengers		
493	Warehousing and Storage Facilities		Health Care and Social Assistance
	Information	621	Ambulatory Health Care Services
		622	Hospitals
511	Publishing Industries	623	Nursing and Residential Care Facilities
512	Motion Picture and Sound Recording Industries	624	Social Assistance
513	Broadcasting and Telecommunications		
514	Information Services and Data Processing Services		Arts, Entertainment and Recreation
	Finance and Insurance	711	Performing Arts, Spectator Sports and Related Industries
		712	Museums, Historical Sites and Similar Institutions
521	Monetary Authorities - Central Bank	713	Amusement, Gambling and Recreation Industries
522	Credit Intermediation and Related Activities		
523	Securities, Commodity Contracts and Other Intermediation and Related Activities		Accommodation and Foodservices

<u>Industry Code</u>	<u>Industrial Group</u>
721	Accommodation
722	Foodservices and Drinking Places
	Other Services (except Public Administration)
811	Repair and Maintenance
812	Personal and Laundry Services
813	Religious, Grantmaking, Civic, and Professional and Similar Organizations
814	Private Households
	Public Administration
921	Executive, Legislative, Public Finance and General

<u>Industry Code</u>	<u>Industrial Group</u>
	Government
922	Justice, Public Order, and Safety
923	Administration of Human Resource Programs
924	Administration of Environmental Quality Programs
925	Administration of Housing Programs, Urban Planning, and Community Development
926	Administration of Economic Programs
927	Space Research and Technology
928	National Security and International Affairs
	Unclassified Establishments
999	Unclassified Establishments

ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD

JUNE 2003

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 1: OUTCOME OF COLLECTIVE-BARGAINING ELECTIONS 1/
AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE

(CASES CLOSED JUNE 2003)

PARTICIPATING UNIONS	TOTAL ELECTIONS	PERCENT WON BY UNIONS <u>3/</u>	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	201	53.7	108	108		93	11,036	4,582	4,582		6,454
Unaffiliated	12	50.0	6		6	6	1,346	89		89	1,257
1-union elections	213	53.5	114	108	6	99	12,382	4,671	4,582	89	7,711
AFL-CIO v. AFL-CIO	3	33.3	1	1		2	753	274	274		479
Unaffiliated v. Unaffiliated	1	100.0	1		1	0	84	84		84	0
2-union elections <u>2/</u>	4	50.0	2	1	1	2	837	358	274	84	479
Unaffiliated v. Unaffiliated v. Unaffiliated	1	100.0	1		1	0	26	26		26	0
3 (or more)-union elections <u>2/</u>	1	100.0	1	0	1	0	26	26	0	26	0
Total Representation Elections	218	53.7	117	109	8	101	13,245	5,055	4,856	199	8,190

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or nonaffiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

3/ Shows percentage of elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE-BARGAINING ELECTIONS 1/
 BY RESULTS OF ELECTIONS
 (CASES CLOSED JUNE 2003)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
AFL-CIO	9,626	2,730	2,730		1,076	2,015	2,015		3,805
Unaffiliated	1,192	62		62	4	405		405	721
1-union elections	10,818	2,792	2,730	62	1,080	2,420	2,015	405	4,526
AFL-CIO v. AFL-CIO	598	193	193		10	190	190		205
Unaffiliated v. Unaffiliated	52	49	0	49	3	0		0	0
2-union elections <u>2/</u>	650	242	193	49	13	190	190	0	205
Unaffiliated v. Unaffiliated v. Unaffiliated	11	11	0	11	0	0		0	0
3 (or more)-union elections <u>2/</u>	11	11	0	11	0	0	0	0	0
Total Representation Elections	11,479	3,045	2,923	122	1,093	2,610	2,205	405	4,731

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or nonaffiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 3: OUTCOME OF COLLECTIVE-BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE
(CASES CLOSED JUNE 2003)

PARTICIPATING UNIONS	TOTAL ELECTIONS	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
		TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
* AFL-CIO	31	17	17		14	1,013	465	465		548
* Unaffiliated	1	0		0	1	37	0		0	37
1-union elections	32	17	17	0	15	1,050	465	465	0	585
* AFL-CIO v. * AFL-CIO	2	1	1		1	686	274	274		412
* Unaffiliated v. Unaffiliated	1	1		1	0	84	84		84	0
2-union elections <u>2</u> /	3	2	1	1	1	770	358	274	84	412
Total Representation Elections	35	19	18	1	16	1,820	823	739	84	997

* Incumbent union.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or nonaffiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE-BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS
(CASES CLOSED JUNE 2003)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
* AFL-CIO	877	274	274		95	132	132		376
* Unaffiliated	36	0		0	0	10		10	26
1-union elections	913	274	274	0	95	142	132	10	402
* AFL-CIO v. * AFL-CIO	535	193	193		10	182	182		150
* Unaffiliated v. Unaffiliated	52	49		49	3	0		0	0
2-union elections <u>2/</u>	587	242	193	49	13	182	182	0	150
Total Representation Elections	1,500	516	467	49	108	324	314	10	552

* Incumbent union

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or nonaffiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS
(CASES CLOSED JUNE 2003)

UNION AFFILIATION	ELECTIONS PARTICIPATED IN					EMPLOYEES ELIGIBLE TO VOTE					VALID VOTES CAST			
	TOTAL	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL ELIGIBLE	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL	PER-CENT OF TOTAL ELIGIBLE	CAST FOR THE UNION	
		NUMBER	PER-CENT OF TOTAL	NUMBER	PER-CENT OF TOTAL		NUMBER	PER-CENT OF TOTAL ELIGIBLE	NUMBER	PER-CENT OF TOTAL ELIGIBLE			NUMBER	PER-CENT OF TOTAL CAST
AFL-CIO	30	12	40.0	18	60.0	1,377	901	65.4	476	34.6	1,212	88.0	708	58.4
Unaffiliated	1	0	0.0	1	100.0	11	0	0.0	11	100.0	11	100.0	7	63.6
1-union elections	31	12	38.7	19	61.3	1,388	901	64.9	487	35.1	1,223	88.1	715	58.5
AFL-CIO v. AFL-CIO	1	0	0.0	1	100.0	58	0	0.0	58	100.0	56	96.6	9	16.1
2-union elections	1	0	0.0	1	100.0	58	0	0.0	58	100.0	56	96.6	9	16.1
Total Decertification Elections	32	12	37.5	20	62.5	1,446	901	62.3	545	37.7	1,279	88.5	724	56.6

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS
(CASES CLOSED JUNE 2003)

UNION AFFILIATION	ELECTIONS IN WHICH A REPRESENTATIVE WAS CERTIFIED					ELECTIONS RESULTING IN DECERTIFICATION				
	EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES				EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES			
		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION
AFL-CIO	901	780	86.6	534	246	476	432	90.8	174	258
Unaffiliated	0	0	0.0	0	0	11	11	100.0	7	4
1-Union Elections	901	780	86.6	534	246	487	443	91.0	181	262
AFL-CIO v. AFL-CIO	0	0	0.0	0	0	58	56	96.6	9	47
2-Union Elections	0	0	0.0	0	0	58	56	96.6	9	47
Total Decertification Elections	901	780	86.6	534	246	545	499	91.6	190	309

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED JUNE 2003)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
Amalgamated Transit Union, AFL-CIO (ATU) Pierce Coach Line Inc	WON	Roslyn	NY	29-RC-10024	485	Other	S	101	50	29
Amalgamated Transit Union, AFL-CIO (ATU) Any Time Bus Co., Inc.	LOST	Hicksville	NY	29-RC-10034	485	Dept	S	17	4	10
American Federation of Government Employees, AFL-CIO (AFGE) Griffin Services, Inc.	WON	Ft. Stewart & Hunter Air Field	GA	10-RC-15355	561	Indus	R	209	113	63
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) Serco Management Services Inc. YWCA	WON	Oakland Seattle	CA WA	32-RC-05143 19-RC-14378	541 713	PrCl Cler	S S	5 31	4 14	1 9
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) * Fresenius Medical Care Next Generation Now, Inc. Flagstaff Medical Center	LOST	Union Racine Flagstaff	NJ WI AZ	22-RC-12335 30-RC-06509 28-RC-06168	623 624 622	Dept PrCl Prof	S S S	13 37 422	6 4 117	6 27 207
American Federation of Teachers, AFL-CIO (AFT) Management and Training Corporation (MTC)	WON	Clearfield	UT	27-RC-08245	611	Other	S	8	7	0
Associated Actors and Artistes of America, AFL-CIO (AAAA) TERRY'S LINCOLN-MERCURY, INC. AND TERRY'S LEISURE LIVING, INC.	WON	LaGrange Road	IL	13-RC-20955	488	Truck	S	14	11	2
Bakery, Confectionery & Tobacco Workers International Union, AFL-CIO (BCTWU) * Checkmate Staffing, Inc.	WON	Bloomington	CA	31-RC-08211	311	Indus	R	65	36	0
Bakery, Confectionery & Tobacco Workers International Union, AFL-CIO (BCTWU) * Agrilance d/b/a Prosource One	LOST	Fostoria	OH	08-RD-01957	212	PrCl	S	9	2	7
Bakery, Confectionery, Tobacco Workers and Grain Millers International Union, AFL-CIO (BCTGM) Sweet Traditions L.L.C.	WON	Elk Grove Village	IL	13-RC-20975	311	Truck	S	9	7	2

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS

(CASES CLOSED JUNE 2003)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Bakery, Confectionery, Tobacco Workers and Grain Millers International Union, AFL-CIO (BCTGM) * Sara Lee Bakery Group d.b.a. Metz Baking Company Pacific NW Baking Co.	Sioux Falls Sumner	SD WA	18-RD-02458 19-RC-14283	311 311	Indus Indus	S S	6 28	2 13	4 12
Communications Workers of America, AFL-CIO (CWA) Public Access Corporation DC (aka DCTV) * Catholic Health System, Mercy Hospital of Buffalo * Connecticut Student Loan Foundation	Rockville, MD Buffalo Rocky Hill	MD NY CT	05-RC-15560 03-RC-11334 34-RM-00080	513 622 611	Other Dept Other	S S S	7 9 56	6 6 27	0 2 20
Communications Workers of America, AFL-CIO (CWA) * Univision Television Group, Inc. d/b/a KUVS-TV	Sacramento	CA	20-RC-17849	513	Other	S	29	12	13
Graphic Communications International Union, AFL-CIO (GCIU) * Kopco, Inc.	Caney	KS	17-RC-12195	511	Indus	S	95	15	67
Hotel Employees & Restaurant Employees International Union, AFL-CIO (HERE) Romeo Hospitality Inc. d/b/a Country Inn Suites, Romeoville	Romeoville	IL	13-RC-20978	721	Other	S	8	8	0
International Association of Bridge, Structural and Ornamental Iron Workers, AFL-CIO (BSOWI) W. S. Tyler, a division of Haver Tyler, Inc. River City Construction, LLC	Mentor Peoria	OH IL	08-RC-16510 33-RC-04778	421 235	PrCl Craft	S S	32 44	16 28	15 0
International Association of Bridge, Structural and Ornamental Iron Workers, AFL-CIO (BSOWI) Frichtl Steel & Welding, A Division of P.A. Pipe, LLC	Newton	IL	14-RC-12440	331	Indus	S	62	12	41
International Association of Heat and Frost Insulators and Asbestos Workers, AFL-CIO (HFIA) * Minnesota Valley Mechanical Inc.	Minneapolis	MN	18-RC-17148	235	Craft	S	4	3	0
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM) L3 Communications Dyncorp Technical Services Yulista Management Services, Inc. Countryway Partnership d/b/a Crown Motors Yulista Management Services	Fort Lewis, Tacoma Panama City Whiteman AFB Farmington Moody Air Force Base	WA FL MO MO GA	19-RC-14390 15-RC-08458 17-RC-12196 14-RC-12430 12-RC-08922	488 336 488 441 541	Other Craft Prof Prof PrCl	S S S R S	4 7 8 10 10	4 6 7 10 10	0 1 1 0 0
Doss Aviation	NAS Pensacola	FL	15-RC-08457	324	Craft	S	18	17	1

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UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
Ahntech, Inc.	Melrose	NM	28-RC-06179	811	Dept	S	26	20	3
Huck Store Fixture Company	Quincy	IL	14-RC-12436	337	Indus	S	79	50	25
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM)	LOST								
Onyx Industrial Services, Inc.	Bridgeport	IL	14-RC-12437	561	Dept	S	14	4	10
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)	WON								
D. S. & O. Rural Electric Coop. Assn.	Solomon	KS	17-RC-12197	221	Other	S	3	3	0
Nespelem Valley Electric	Nespelem	WA	19-RC-14382	235	Craft	S	3	3	0
Public Service Company of Colorado/New Century Services/XCEL Energies	Denver	CO	27-RC-08220	221	Other	R	3	3	0
Frontier/Citizens Communications of Utah	Moab	UT	27-RC-08240	513	Indus	S	8	7	0
* Time Warner Entertainment Company, L.P., d/b/a Time Warner Cable	Batavia	NY	03-RC-11342	513	Dept	S	14	14	0
Feller Electric Inc	Maspath	NY	29-RC-10031	235	Dept	S	15	7	3
* Western Iowa Power Cooperative	Denison	IA	18-RC-17151	221	Indus	S	23	22	0
Exelon Power Mid-Atlantic	Eddystone	PA	04-RC-20635	221	Other	R	289	160	114
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)	LOST								
* Wiebolt Electric, Inc.	Bemidji	MN	18-RC-17156	235	Craft	S	12	0	11
Alaska Power & Telephone Co.	Seattle	WA	19-RC-14373	513	Dept	S	14	5	7
Kentucky Data Link, Inc.	Cincinnati	OH	09-RC-17779	513	Dept	S	17	5	10
Phelps Dodge	Claypool	AZ	28-RC-06177	212	Craft	S	42	14	27
International Brotherhood of Teamsters, AFL-CIO (IBT)	WON								
* Airgas Great Lakes, Inc.	Valley View	OH	08-RM-01071	486	PrCl	S	2	2	0
Independent Pipe & Supply Corp.	Manchester	NH	01-RC-21626	493	Truck	S	3	3	0
Leman USA Inc.	Windsor Locks	CT	34-RC-02032	999	Other	S	3	3	0
Pacific Coast Steel	Fairfield	CA	20-RC-17856	331	Truck	S	4	3	1
WestFarm Foods, Inc.	Issaquah	WA	19-RC-14396	311	PrCl	S	4	2	1
Ampco System Parking	Oakland	CA	32-RC-05147	812	Indus	S	6	5	0
Scott Brass	Cranston	RI	01-RC-21625	332	Craft	R	6	5	0
* LaSalle Ambulance Inc., d/b/a Rural Metro Medical Services	Buffalo	NY	03-RC-11344	621	Dept	S	7	6	1
Carpenter Transportation Res. Inc.	Newark	DE	05-RC-15575	484	Other	S	12	8	1
California Union of Safety Employees	Sacramento	CA	20-RC-17855	813	Other	S	14	12	2
LRM Industries, Inc.	Lawrence	KS	17-RC-12187	235	Truck	S	16	9	7
Port City Redi Mix, Inc.	Muskegon	MI	07-RC-22458	235	Other	S	16	10	6
Avis Rent A Car System, Inc.	Nashville	TN	26-RD-01086	532	Dept	S	22	17	4
* Scully Transportation Services, Inc.	Fontana	CA	31-RC-08225	484	Other	S	26	8	17
Ross Island Sand & Gravel Co.	Portland	OR	36-RC-06202	327	Truck	R	29	23	3
Midj Michigan Medical Center(Gladwin)	Gladwin	MI	07-RC-22460	622	Dept	S	35	21	11

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UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
St. Albans Window Manufacturing and Siding Co.	St. Albans	WV	09-RC-17787	339	Indus	S	38	25	9
Fluid Energy	Hatfield	PA	04-RC-20639	325	Other	S	42	24	14
KT Contract Services, Inc.	Elko	NV	32-RC-05154	485	Truck	S	46	28	12
PFD Supply Corp.	Lebanon	IL	14-RC-12439	493	Dept	S	47	39	5
Mapco Inc., (Mid-America Plastics Co., Inc.)	Flint	MI	07-RC-22463	336	Dept	S	61	32	18
Redland Genstar, Inc., d/b/a Lafarge North America	Jessup, Joppa, Mariotsville,Tex	MD	05-RC-15562	235	Other	S	71	51	17
Budget Rental Car/Cendant Corporation	Washington	DC	05-RC-15567	532	Other	S	108	61	38
Renaissance Mark	Bowling Green	KY	26-RC-08365	323	Indus	S	113	71	34
Yellow Cab Company	Baltimore	MD	05-RC-15574	485	Other	S	135	77	2
International Brotherhood of Teamsters, AFL-CIO (IBT)	LOST								
Praxair Distribution Inc.	Alsip	IL	13-RC-20980	339	Other	S	3	3	0
Independent Pipe & Supply, Inc.	Bloomfield	CT	34-RC-02033	421	Other	S	4	2	2
Brand Scaffold Rental & Erection	Haverhill	MA	01-RC-21630	444	Truck	S	6	2	4
* Space Center Kansas City, Inc.	Independence	MO	17-RD-01670	531	Truck	S	7	1	6
Davis Beverage Group	Bethlehem	PA	04-RC-20385	312	Other	S	7	0	7
* Bulkmatic Transportation Company	Euclid	OH	08-RD-01912	484	Indus	S	9	3	5
* Williams Patent Crusher & Pulverizer Company	Bonne Terre	MO	14-RD-01792	333	Indus	S	11	4	7
Wisconsin Memorial Park, Inc.	Brookfield	WI	30-RC-06537	812	Indus	S	11	4	7
UniFirst Corporation	Clarksburg	WV	06-RC-12214	315	Other	R	12	1	8
O'Rourke Wrecking Company	Cincinnati	OH	09-RC-17784	235	Truck	S	13	3	6
* Coca Cola Bottling Company	Lancaster	CA	31-RC-08224	312	Other	S	14	1	13
* Hollinger International Publishing, Inc., d/b/a Fox Valley Publications, Inc.	Plainfield		13-RD-02412	511	Truck	S	14	7	4
* Avis Rent A Car System, Inc.	West Palm Beach	FL	12-RD-00946	532	Other	S	15	4	10
* New York New York	Las Vegas	NV	28-RD-00890	721	Dept	S	16	3	13
Dream World International	Philadelphia	PA	04-RC-20647	315	Other	S	16	8	8
Erickson's Sentry Market	Redmond	OR	36-RC-06203	445	Dept	R	17	4	7
* Pacific NW Energy	Tacoma	WA	19-RC-14392	221	Truck	S	19	3	14
Countryside Waste Services	Celina	OH	09-RC-17782	562	Dept	S	19	4	12
All American Meats & Seafoods, Inc.	North Kingston	RI	01-RC-21572	445	Truck	S	20	10	7
HO-RO Trucking Company, Inc.	Baltimore	MD	05-RC-15566	484	Other	S	20	4	14
Tender Care Systems, Inc.	Chicago	IL	13-RC-20972	812	Truck	S	20	7	12
Riccelli Enterprises Inc.	Scottsville	NY	03-RC-11340	484	Truck	S	21	5	16
The Pepsi Bottling Group, Inc.	Berwick	PA	06-RC-12213	312	Truck	S	24	9	13
CAST Transportation	Carlsbad	NM	28-RC-06171	484	Indus	S	27	11	15
* Waste Management of MD	White Plains	MD	05-RD-01309	562	Other	R	28	11	15
My Type, Inc.	Peoria	IL	33-RC-04783	492	Truck	S	30	9	16
Parkers Express, Inc.	Newark	DE	05-RC-15569	421	Other	S	31	13	16
Premier Privatization Services, LLC	Bedford Park	IL	13-RC-20981	488	Guard	S	31	10	19
Snapple	Oakland	CA	32-RC-05149	493	Truck	S	33	11	19

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							EMPLOYEES IN UNIT	FOR	AGAINST
Allied Waste Transportation Inc. d/b/a Capitol Waste Systems	Springfield	IL	33-RC-04781	562	Truck	S	35	10	25
Lipari Foods, Inc.	Warren	MI	07-RC-22446	422	Dept	R	41	17	22
Logisco, Inc.	Belmont	NC	11-RC-06530	999	Truck	S	47	9	36
* Associated Milk Producers, Inc.	Sanborn	IA	18-RC-17147	311	Truck	S	50	22	27
Overnite Transportation Co.	Fort Wayne	IN	25-RC-09456	484	Truck	S	52	4	41
Time Warner Cable	Laredo	TX	16-RC-10497	513	Craft	S	53	18	32
Boise Cascade Solutions	Elkridge	MD	05-RC-15578	484	Other	S	66	26	37
Dannon	West Jordan	UT	27-RC-08244	422	Indus	S	81	37	42
Nicholas Trucking Co. Inc.	Courtdale	PA	04-RC-20563	484	Other	S	104	47	47
* Republic Services Inc.	Whitehouse Station	NJ	22-RC-12331	562	Truck	S	110	19	84
Laidlaw Transit, Inc.	Pittsburgh	PA	06-RC-12218	485	Truck	S	225	91	116
Shonac Corporation	Columbus	OH	09-RC-17688	493	Dept	S	243	51	158
BFI/Allied Waste	Commerce City	CO	27-RC-08243	562	Truck	S	251	96	136
Murphy-Brown, LLC	Warsaw	NC	11-RC-06499	311	Truck	S	396	124	216
Jasper Rubber Company	Jasper	IN	25-RC-10184	326	Indus	S	768	198	515
International Longshore and Warehouse Union, AFL-CIO (ILWU)	LOST								
Clark Automotive Group, Inc. dba Island Chevrolet	Hilo	HI	37-RC-04044	441	Dept	S	11	3	7
* Island Property Management	Lahaina Maui	HI	37-RD-00368	721	Dept	S	23	3	17
* Eldorado Stone, Inc.	Carnation	WA	19-RC-14383	326	Indus	S	79	35	43
International Organization of Masters, Mates and Pilots, AFL-CIO (MM&P)	LOST								
* Moran Towing Corporation dba Moran Towing of Florida	Jacksonville	FL	12-RD-00948	488	Other	S	20	2	18
International Union of Electronic, Electrical, Salaried, Machine and Furniture Workers AFL-CIO (IUE)	LOST								
Owens Corning	Brookville	IN	25-RC-10181	339	Dept	S	75	23	50
International Union of Operating Engineers, AFL-CIO (IUOE)	WON								
* Integrity Management Enterprises	Bremerton	WA	19-RC-14386	811	PrCl	S	2	2	0
Roger's Backhoe Service, Inc.	Muscatine	IA	33-RC-04718	235	Craft	R	4	2	1
All American Services, Inc.	Corona	CA	21-RC-20464	811	Other	S	9	7	2
* Bradco Supply Corporation	Camden	NJ	04-RC-20637	532	Other	S	14	11	1
George G. Sharp, Inc.	Bremerton	WA	19-RC-14385	811	Other	S	14	8	1
Heckett MultiServe	Pueblo	CO	27-RC-08238	331	Truck	S	14	9	3
* Integrity Management Enterprises	Bremerton	WA	19-RC-14387	811	Indus	S	17	14	0
Material Handling Service, Inc.	S Holland, Rkfrd, Carol Stream	IL	33-RC-04731	532	Craft	S	20	10	9
Material Handling Service, Inc.	S Holland, Rkfrd, Carol Stream	IL	33-RC-04731	532	Craft	S	30	18	8
* Buffalo Bituminous, Inc.	Buffalo	MN	18-RC-17144	234	Indus	S	32	15	11

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								FOR	AGAINST
Bissen Enterprises, LTD, d/b/a Bissen Blacktop, Inc. and Sturgeon Bay Sand & Gravel, Inc.	Sturgeon Bay	WI	30-RC-06534	324	Indus	S	32	23	5
* Raritan Bay Medical Center	Perth Amboy	NJ	22-RD-01367	622	Indus	S	37	22	15
All American Services, Inc.	Corona	CA	21-RC-20460	235	Craft	S	47	33	11
International Union of Operating Engineers, AFL-CIO (IUOE)	LOST								
* Cecon Corp.	Tacoma	WA	19-RC-14393	233	Other	S	4	1	3
Martin Marietta Materials	Oroville	CA	20-RC-17857	235	Indus	S	13	5	8
* Robinson Pipe Cleaning Company, Inc.	Rochester	PA	06-RD-01492	561	Indus	S	17	4	12
Tekstar	Lakewood	CO	27-RC-08247	493	Cler	S	18	4	12
* Molon Excavating, Inc.	Traverse City	MI	07-RC-22456	235	Indus	S	23	2	21
Material Handling Service, Inc.	S Holland, Rkfrd, Carol Stream	IL	33-RC-04731	532	Craft	S	39	15	21
DSM Pharma Chemicals	South Haven	MI	07-RC-22427	331	Indus	R	73	12	48
Beth Israel Deaconess Medical Center	Boston	MA	01-RC-21608	622	Dept	R	94	26	58
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW)	WON								
* Huck, a division of Alcoa, Inc.	Medina	OH	08-RD-01960	332	Other	S	187	129	53
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW)	LOST								
* Lakeshore Legal Aid	Caro, Port Huron, Southfield & Aurora	MI	07-RD-03390	541	Dept	R	11	1	5
* Omega Pultrusions Technologies Incorporated		OH	08-RD-01946	332	Indus	S	102	55	44
Laborers' International Union of North America, AFL-CIO (LIUNA)	WON								
Cranesville Precast	Kingston	NY	03-RC-11335	235	Other	S	6	6	0
River City Construction, LLC	Peoria	IL	33-RC-04779	235	Craft	S	9	7	0
Laborers' International Union of North America, AFL-CIO (LIUNA)	LOST								
Grainland Cooperative	El Paso	IL	33-RD-00809	999	Indus	S	4	2	2
J & L Drywall Supplies, Inc.	Saint Joseph	MO	17-RC-12190	421	Truck	S	11	4	4
Office and Professional Employees International Union, AFL-CIO (OPEIU)	LOST								
Florida Power and Light Co,	West Palm Beach	FL	12-RC-08921	221	Other	S	8	3	5
Operative Plasterers' and Cement Masons' International Association of the United States and Canada, AFL-CIO (OPCM)	LOST								

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UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Aesthetic Designs LLC	Milwaukee	WI	30-RC-06380	235	Craft	S	13	5	5
Paper, Allied-Industrial, Chemical and Energy Workers International Union, AFL-CIO (PACE)									
Kinder Morgan Liquids Terminals	Carson	CA	21-RC-20595	422	Other	R	4	4	0
Price Company d/b/a West Point Chips	West Point	VA	05-RC-15579	321	Indus	S	14	9	3
Burrows Paper Corporation	Pickens	MS	26-RD-01084	322	Indus	S	35	18	16
Paper, Allied-Industrial, Chemical and Energy Workers International Union, AFL-CIO (PACE)									
Premcor Refining Group, Inc.	Memphis	TN	26-RC-08367	324	Other	S	12	10	2
Tampa Bay Arena L.P. - Palace Sports & Enternment	Tmapa	FL	12-RC-08865	711	Prof	S	96	34	38
General Electric Specialty Chemicals	Morgantown	PA	06-RC-12212	325	Indus	S	139	52	76
Retail, Wholesale and Department Store Union, AFL-CIO (RWDSU)									
Aramark Corp.	Warren	MI	07-RC-22465	722	Dept	S	19	16	2
* Fleming Companies, Inc.	Lincoln	NE	17-RD-01669	422	Dept	S	119	77	39
Retail, Wholesale and Department Store Union, AFL-CIO (RWDSU)									
* CVS Pharmacy	Toms River	NJ	04-RC-20632	446	Other	R	26	1	22
Service Employees International Union, AFL-CIO (SEIU)									
Saint Vincent Catholic Medical Center (Archer Avenue Clinic)	Jamaica	NY	29-RC-10035	622	PrCl	S	2	2	0
Mary Immaculate Hospital	Jamaica	NY	29-RC-10040	622	Prof	S	3	2	1
Saint Vincent Catholic Medical Center (Archer Avenue Clinic)	Jamaica	NY	29-RC-10035	622	PrCl		6	5	0
Beverly Enterprises - Pennsylvania, Inc. d/b/a Beverly Healthcare - Mountain View	Hillsdale	PA	06-RC-12217	623	PrCl	S	9	7	2
Bloomfield Hills Nursing Center	Bloomfield Hills	MI	07-RC-22461	623	Dept	S	11	8	1
* Sheehan Memorial Hospital	Buffalo	NY	03-RC-11337	622	Other	S	15	7	0
Omni Corporation	Emmitsburg	MD	05-RC-15492	562	Other	S	26	14	12
Rescare Incorporated d/b/a Voca Corporation of West Virginia, Inc.	Man	WV	09-RC-17780	623	Dept	S	26	15	2
Euclid Hill Health Investors, Inc. d/b/a Hillside Plaza	Cleveland	OH	08-RC-16522	623	PrCl	S	27	25	0
Northeast Placement Services	South Woodstock	CT	34-RC-02031	623	Other	S	39	20	12
Beverly Enterprises - Pennsylvania, Inc. d/b/a Beverly Healthcare - Mountain View	Hillsdale	PA	06-RC-12216	623	Other	S	40	26	9
Community Action Council of Howard County	Ellicott City	MD	05-RC-15577	611	Other	S	46	25	19
St. Vincent Catholic Medical Centers	Brooklyn	NY	29-RC-10026	622	PrCl	S	53	37	7
Carriage Inn Retirement Community of Dayton, Inc.	Dayton	OH	09-RC-17776	623	PrCl	S	60	45	12
	Beachwood	OH	08-RM-01072	623	PrCl	S	62	43	4

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								FOR	AGAINST
* Mid Michigan Medical Center-Clare	Clare	MI	07-RD-03388	622	PrCl		74	26	24
Catholic Charities Diocese of Joliet	Romeoville and Joliet	IL	13-RC-20973	611	Other	S	83	69	8
Alpha Kappa Alpha Head Start	Lemon Grove	CA	21-RC-20626	611	Other	S	107	53	40
* E Center	Yuba City	CA	20-RC-17868	624	PrCl	S	114	56	39
Albany County Opportunity	Albany and Cohoes	NY	03-RC-11339	999	Other	S	118	64	32
* American Medical Response	Denver	CO	27-RD-01121	621	Other	S	126	54	34
Ceridian Corporation	Eagan	MN	18-RC-17143	622	Other	S	128	62	51
Episcopal Community Service	Chula Vista	CA	21-RC-20625	611	Other	S	186	168	7
Service Employees International Union, AFL-CIO (SEIU)	LOST								
Davenport Lutheran Home, Inc.	Davenport	IA	33-RM-00367	623	Prof	S	8	0	7
* Mid Michigan Medical Center-Clare	Clare	MI	07-RD-03388	622	Dept	R	63	24	25
* Briarwood Manor - H C R Manorcare	Flint	MI	07-RC-22464	623	Craft	S	65	14	45
Southern Maryland Tri-County Community Action, Inc.	Port Republic	MD	05-RC-15572	611	Other	S	91	22	59
Sheet Metal Workers International Association, AFL-CIO (SMWIA)	WON								
FAMSA, or Fabricantes Muebleros	Santa Fe Springs	CA	21-RC-20621	493	Other	S	34	24	8
Sheet Metal Workers International Association, AFL-CIO (SMWIA)	LOST								
Polar Mechanical, Inc.	Wilmington	DE	05-RC-15554	235	Dept	S	16	5	9
* A&H Metals, Inc.	Newark	DE	05-RD-01313	235	Indus	S	17	0	17
QualServ Corporation	Columbia	SC	11-RC-06531	339	Indus	S	72	23	49
* Blickman Health Industries	Lodi	NJ	22-RD-01360	333	Other	S	104	46	47
Cemcolift	Hatfield	PA	04-RC-20645	333	Other	S	127	49	74
Transport Workers Union of America, AFL-CIO (TWU)	LOST								
Taranto Bus	Englewood	NJ	22-RC-12316	485	Dept	S	268	115	127
Transportation Communications International Union, AFL-CIO (TCIU)	WON								
Sodexo Health Care Services	Rochester	MI	07-RC-22454	722	Dept	S	45	24	5
Union of Needletrades, Industrial and Textile Employees, AFL-CIO (UNITE)	WON								
* National Envelope Corp. (North)	Worcester	MA	01-RD-02011	322	Dept	S	156	102	24
United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL-CIO (PPF)	LOST								

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UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
* East Coast Mechanical Contractors	Farmingdale	NJ	22-RM-00742	235	Indus	S	9	1	7
Gil Ruehl Mechanical, Inc.	Cincinnati	OH	09-RC-17781	235	Dept	S	16	2	7
Romanoff Mechanical, LLC	Gahanna	OH	09-RC-17745	235	Dept	S	21	8	11
United Brotherhood of Carpenters and Joiners of America, AFL-CIO (UBC) (CJA)	WON								
Gaetano & Associates	New York	NY	02-RC-22710	233	Indus	S	30	14	9
United Brotherhood of Carpenters and Joiners of America, AFL-CIO (UBC) (CJA)	LOST								
ISEC Incorporated	Oklahoma City	OK	17-RC-12174	235	Craft	S	8	2	4
Bottorff Construction, Inc.	Atchison	KS	17-RC-12194	233	Craft	S	37	11	22
United Food and Commercial Workers International Union, AFL-CIO (UFCW)	WON								
* Met Foods	Jersey City	NJ	22-RC-12338	311	Dept	S	3	2	0
Interstate Brands Corporation d/b/a Wonder Hostess of St. Louis, Inc.	Desloge	MO	14-RC-12438	311	Cler	S	4	4	0
Albertson's Inc.	Wolf Point	MT	27-RC-08239	445	Dept	S	5	4	0
* Albertson's, Inc.	Portland	OR	36-RD-01624	447	Other	S	7	4	1
CVS Pharmacy, Inc.	CINCINNATI	OH	09-RC-17788	446	PrCl	S	7	5	0
Health Care Services	Glen Allen	VA	05-RC-15513	623	Other	S	16	5	2
Thompson Hospitality	Savannah	GA	10-RC-15368	722	Other	R	37	19	16
Burlington Coat Factory, Inc.	New London	CT	34-RC-01972	452	Dept	S	40	19	17
Albertson's Inc.	Wolf Point	MT	27-RC-08239	445	Dept	S	45	20	10
United Food and Commercial Workers International Union, AFL-CIO (UFCW)	LOST								
New York Foundling Hospital	Bronx	NY	02-RC-22715	624	Cler	S	8	2	2
Rite Aid #336	Baltimore	MD	05-RC-15559	446	Other	S	9	2	7
New York Foundling Hospital	Bronx	NY	02-RC-22715	624	PrCl	S	14	4	8
New York Foundling Hospital	Bronx	NY	02-RC-22715	624	PrCl	S	14	5	7
World Super Services, Inc.	Spokane	WA	19-RC-14388	235	Other	S	15	0	13
Schnuck Markets, Inc.	Cape Girardeau	MO	14-RC-12432	445	Dept	S	27	10	16
Avanza Super Market	Denver	CO	27-RC-08241	445	Other	S	73	14	57
Madison Care Center, LLC	El Cajon	CA	21-RC-20618	623	Other	S	81	30	41
Hamden Health Care	Hamden	CT	34-RC-02034	623	Other	S	112	13	84
Farmland National Beef Packing Company	Moultrie	GA	10-RC-15370	311	Indus	S	338	154	170
United Steelworkers of America, AFL-CIO (USWA)	WON								
* Carmeuse Lime, Inc.	Woodville	OH	08-RD-01958	327	Indus	S	11	11	0

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED JUNE 2003)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
* Northco Vocational Training Center, a subsidiary of Family Services of Western Pennsylvania	New Kensington	PA	06-RD-01465	624	Cler	S	28	14	13
Del-Jen Inc.	Del Rio	TX	16-RC-10501	235	Indus	S	74	51	12
* Pine Medical Center	Sandstone	MN	18-RD-02459	622	Other	S	99	60	23
United Water Corporation	Laredo	TX	16-RC-10499	221	Indus	S	143	68	54
Mobile Community Action, Inc.	New Orleans	LA	15-RC-08456	624	Craft	S	279	75	1
Pilkington North America	Shelbyville	IN	25-RC-10183	336	Indus	S	393	237	132
United Steelworkers of America, AFL-CIO (USWA)	LOST								
Fitzgerald Railcar Service	Fitzgerald	GA	10-RC-15369	336	Indus	S	62	29	31
Elgiloy Specialty Metals, Div. of Combined Metals of Chicago, LLC	Hampshire	IL	13-RC-20977	332	Indus	S	78	26	45
CTA Acoustics, Inc.	Corbin	KY	09-RC-17777	339	Dept	S	421	127	263
United Union of Roofers, Waterproofers and Allied Workers, AFL-CIO (RWAW)	WON								
McDonald Roofing & Sheet Metal Co.	Jackson	MI	07-RC-22448	235	Dept	S	21	13	5

Total Elections: 231

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS
(CASES CLOSED JUNE 2003)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
Christian Labor Association of the United States of America (CLA) * Peerbolts	LOST	Holland	MI	07-RD-03381	235	Craft	S	11	7	4
International Union, Security, Police, and Fire Professionals of America (SPFPA) Startech, Inc.	WON	Gaithersburg	MD	05-RC-15557	561	Guard	S	16	6	1
International Union, Security, Police, and Fire Professionals of America (SPFPA) Pierce County Security * Swedish Medical Center	LOST	Tacoma Seattle	WA WA	19-RC-14389 19-RC-14384	561 622	Guard Guard	S S	7 37	0 10	7 26
Local Independent Union Rehabilitation Hospital of R.I. AIMCO	WON	North Smithfield Brooklyn	RI NY	01-RC-21634 29-RC-10023	622 531	Dept Indus	S S	10 12	8 11	2 0
National Association of Government Employees Wackenhut Services, Inc.		Ventura Washington	CA DC	31-RC-08133 05-RC-15584	923 561	Other Guard	S S	12 35	7 29	1 0
Local Independent Union KCM Plumbing National Association of Government Employees Vassar College B&BB, Inc. dba Virgin River Hotel and Casino	LOST	Staten Island Ventura Poughkeepsie Mesquite	NY CA NY NV	29-RC-10004 31-RC-08133 03-RC-11338 28-RC-06167	235 923 611 721	Craft Other Other PrCl	S S S S	12 14 27 1,160	0 2 2 393	7 0 17 664
United Government Security Officers of America (UGSOA) Coastal International Security, Inc.	WON	Albuquerque	NM	28-RC-06170	928	Guard	S	4	1	0

Total Elections: 13

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTIUNION ELECTIONS
AFL-CIO VS. AFL-CIO
(CASES CLOSED JUNE 2003)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES FOR	AGAINST
* United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL-CIO (PPF)							LOST	U			
* United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL-CIO (PPF) Service Plus d/b/a Blue Dot of Michigan	Livonia	MI	07-RD-03391	235	Dept	S	LOST	U	58	9	47
United Food and Commercial Workers International Union, AFL-CIO (UFCW)							LOST	I		0	
International Brotherhood of Teamsters, AFL-CIO (IBT) Heinz Frozen Foods	Massillon	OH	08-RC-16520	422	Indus	S	LOST	P	67	8	55
* Laborers' International Union of North America, AFL-CIO (LIUNA)							WON	I		151	
* International Brotherhood of Teamsters, AFL-CIO (IBT) OMG Iowa, Inc. d/b/a American Concrete Products, Inc.	Des Moines	IA	18-RC-17145	235	Truck	S	LOST	P	274	42	10
* Service Employees International Union, AFL-CIO (SEIU)							LOST	P		172	
* Service Employees International Union, AFL-CIO (SEIU) Marian Medical Center	San Maria	CA	31-RC-08045	623	Other	R	LOST	I	412	10	150

Total Elections: 4

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTIUNION ELECTIONS
 UNAFFILIATED VS. UNAFFILIATED
 (CASES CLOSED JUNE 2003)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES FOR	AGAINST
International Union, Security, Police, and Fire Professionals of America (SPFPA)							WON	P		48	
* United Government Security Officers of America (UGSOA) AKAL Security, Inc.	Atlanta	GA	10-RC-15373	561	Guard	S	LOST	U	84	1	3

Total Elections: 1

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTIUNION ELECTIONS
THREE OR MORE UNIONS
(CASES CLOSED JUNE 2003)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
Local Independent Union							WON	I		8	
Local Independent Union							LOST	I		3	
International Union, Security, Police, and Fire Professionals of America (SPFPA)							LOST	P		0	
DECO, Inc. d/b/a DECO Security Services	Rockville	MD	05-RC-15563	561	Guard	S			26		0

Total Elections: 1

* Incumbent union.