



NATIONAL LABOR RELATIONS BOARD

WASHINGTON, D.C. 20570

RELEASE DATE
March 26, 2004

(ER-2003-10)

N.L.R.B. ELECTION REPORT

CASES CLOSED JULY 2003

NOTE: This monthly report lists the outcome of secret-ballot voting by employees in NLRB-conducted representation elections as officially certified following resolution of postelection objections and/or challenges. Inquiries regarding the contents of this report should be directed to the Division of Information, National Labor Relations Board, 1099 14th St., N.W., Washington, D.C. 20570. This publication is distributed monthly on a subscription basis by the Government Printing Office. New subscription requests, questions regarding current subscription, or requests for individual issues covering each of the previous 6 months should be addressed to Subscription Research Section, U.S. Government Printing Office, Washington, D.C. 20402. Use stock number 731-001-00000-6 when ordering from GPO. Orders should not be sent to the NLRB. Annual subscriptions are \$52.00 (domestic) and \$72.80 (foreign); individual issues are \$6.50 (domestic) and \$9.10 (foreign).

During FY 2003, the NLRB continued to improve its techniques for tracking and collecting case activity data. While significant efforts were made to verify the accuracy of the FY 2003 data, some inconsistencies can be found between some tables in these reports and in comparing data in the ER and Annual Report. Data fields on "AFL-CIO" elections in the FY 2002 and FY 2003 annual reports inadvertently include elections involving the Carpenters Union, which disaffiliated with the AFL-CIO in March 2001.

Explanatory Note

Election Report data is derived from the National Labor Relations Board's Case Activity Tracking System (CATS). The Agency has an active program to ensure a high level of accuracy in the collection and dissemination of case-related information. However, monthly election data describes dynamic case activity that is subject to revision and correction during the course of the year and all data should be interpreted with that understanding. Users who have questions about the accuracy of information relating to specific elections reflected in the report are advised to call the Regional Office where the election was conducted for clarification and to report errors.

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TO USERS OF ELECTION REPORT: HOW TO READ CODES

| RESULTS OF SINGLE UNION ELECTIONS | | | | | | | |
|--|---|---|--|--|---|--|---|
| <u>1st COLUMN</u> | <u>3^d & 4th COLUMNS</u> | <u>5th COLUMN</u> | <u>6th COLUMN</u> | <u>7th COLUMN</u> | <u>8th COLUMN</u> | <u>9th COLUMN</u> | <u>10th COLUMN</u> |
| <u>UNION & EMPLOYERS</u> | <u>CITY & STATE</u> | <u>CASE NO.</u> | <u>INDUSTRY CODE</u> | <u>UNIT</u> | <u>TYPE ELECTION</u> | <u>EMPLOYEES ELIGIBLE IN UNIT</u> | <u>VALID VOTES</u> |
| Names of union in brief grouped by elections won and/or lost. An asterisk (*) preceding company name indicated that the union above was the incumbent union. | Abbreviations for city and State location(s) of election. <i>See page 5 for state abbreviations.</i> | Region number, type of case, and docket number. EXAMPLE: 08-RC-04347 <i>'08' - Indicates NLRB Region: see page 5 for location of regional office.</i> <i>'RC' - Indicates type of case - see page 4 for definition.</i> <i>'04347' - Is the docket number.</i> | Code for industry of employer. <i>See page 6 for code interpretation.</i> | Code for unit involved in election. <i>See page 4 for description of units.</i> | Code for type of election. <i>See page 4 for description of types.</i> | Number of employees in unit eligible to vote. | Number of votes cast for and against union named in 1 st column. |
| RESULTS OF MULTIUNION ELECTIONS | | | | | | | |
| <u>1st COLUMN</u> | <u>2^d THRU 7th COLUMN</u> | <u>8th COLUMN</u> | <u>9th COLUMN</u> | <u>11th COLUMN</u> | <u>12th COLUMN</u> | <u>13th COLUMN</u> | |
| Names of union in brief. An asterisk (*) preceding company name indicated that the union above was the incumbent union. | Same as Results of Single Union Elections, 3 ^d thru 8 th Column. | <u>WON / LOST</u> | <u>ROLE</u> | <u>NO. OF ELIGIBLE EMPLOYEES IN UNIT</u> | <u>VALID VOTES FOR</u> | <u>VALID VOTES AGAINST</u> | |
| | | Indicates whether the union won or lost the election. | Indicated by 'P' for Petitioner, 'I' for Intervenor, or 'U' for Union Involved. | Same as Results of Single Union Elections, 9 th Column. | Number of votes cast for union. | Number of votes cast against participating union(s). | |

TYPE OF ELECTION, UNIT, AND TYPE OF CASE CODES

| | | | |
|--------------------|--|--------------------|--|
| <u>Code</u> | <u>Type of Election</u> | <u>Code</u> | <u>Unit</u> |
| B | Board-ordered election | Cler | Office, Clerical, and Other White Collar |
| C | Consent election held pursuant to agreement for consent election (objections and/or challenges, if any, resolved by Regional Director) | Craft | Craft - one or more |
| E | Expedited election - processed under 8(b)(7)(C) | Dept | Departmental - one or more |
| R | Regional Director-ordered election | Guard | Guards |
| S | Stipulation - election held pursuant to stipulation for certification upon consent election (objections and/or challenges, if any, ruled upon by Board following exceptions to Regional Director's report on objections and/or challenges) | Indus | Industrial/production & maint; excluding office clericals, guards, supervisors |
| | | Other | Other |
| | | PrCl | Professional and/or Technical Office, Clerical & Other White Collar |
| | | Prof | Professional and/or Technical |
| | | Truck | Truck Drivers, etc. |
| <u>Code</u> | <u>Type of Case</u> | | |
| RC | A petition filed by an employee or group of employees, or any individual or labor organization acting in their behalf, for an election to certify a representative for collective bargaining in an appropriate unit. | | |
| RM | A petition filed by an employer alleging that a question concerning representation has arisen and seeking an election for the determination of a collective-bargaining representative. | | |
| RD | A petition filed by employees alleging that the union previously certified or currently recognized by the employer as their collective-bargaining representative no longer represents a majority of the employees in the appropriate unit and seeking an election to determine this. | | |

REGION CODES

REGION CODE IS FIRST PART OF NLRB CASE DOCKET NUMBER

| Region Code | Regional Office | Region Code | Regional Office | Region Code | Regional Office |
|-------------|-----------------|-------------|-----------------|-------------|----------------------|
| 01 | Boston | 13 | Chicago | 26 | Memphis |
| 02 | New York | 14 | St. Louis | 27 | Denver |
| 03 | Buffalo | 15 | New Orleans | 28 | Phoenix |
| 04 | Philadelphia | 16 | Fort Worth | 29 | Brooklyn |
| 05 | Baltimore | 17 | Kansas City | 30 | Milwaukee |
| 06 | Pittsburgh | 18 | Minneapolis | 31 | Los Angeles |
| 07 | Detroit | 19 | Seattle | 32 | Oakland |
| 08 | Cleveland | 20 | San Francisco | 33 | Peoria (Subregion) |
| 09 | Cincinnati | 21 | Los Angeles | 34 | Hartford |
| 10 | Atlanta | 22 | Newark | 36 | Portland (Subregion) |
| 11 | Winston-Salem | 24 | Hato Rey | 37 | Honolulu (Subregion) |
| 12 | Tampa | 25 | Indianapolis | | |

STATE/TERRITORY ABBREVIATIONS

| Code | State | Code | State | Code | State |
|------|--------------------------------|------|--------------------------|------|----------------|
| AK | Alaska | KY | Kentucky | OH | Ohio |
| AL | Alabama | LA | Louisiana | OK | Oklahoma |
| AR | Arkansas | MA | Massachusetts | OR | Oregon |
| AS | American Samoa | MD | Maryland | PA | Pennsylvania |
| AZ | Arizona | ME | Maine | PR | Puerto Rico |
| CA | California | MH | Marshall Islands | PW | Palau |
| CO | Colorado | MI | Michigan | RI | Rhode Island |
| CT | Connecticut | MN | Minnesota | SC | South Carolina |
| DC | District Of Columbia | MO | Missouri | SD | South Dakota |
| DE | Delaware | MP | Northern Mariana Islands | TN | Tennessee |
| FL | Florida | MS | Mississippi | TX | Texas |
| FM | Federated States of Micronesia | MT | Montana | UT | Utah |
| GA | Georgia | NC | North Carolina | VA | Virginia |
| GU | Guam | ND | North Dakota | VI | Virgin Islands |
| HI | Hawaii | NE | Nebraska | VT | Vermont |
| IA | Iowa | NH | New Hampshire | WA | Washington |
| ID | Idaho | NJ | New Jersey | WI | Wisconsin |
| IL | Illinois | NM | New Mexico | WV | West Virginia |
| IN | Indiana | NV | Nevada | WY | Wyoming |
| KS | Kansas | NY | New York | | |

INDUSTRIAL CLASSIFICATION CODES¹

| <u>Industry Code</u> | <u>Industrial Group</u> | <u>Industry Code</u> | <u>Industrial Group</u> |
|----------------------|---|----------------------|---|
| | Agriculture, Forestry, Fishing, and Hunting | | 32-Manufacturing |
| 111 | Crop Production | 321 | Wood Product Manufacturing |
| 112 | Animal Production | 322 | Paper Manufacturing |
| 113 | Forestry and Logging | 323 | Printing and Related Support Activities |
| 114 | Fishing, Hunting and Trapping | 324 | Petroleum and Coal Products Manufacturing |
| 115 | Support Activities for Agriculture and Forestry | 325 | Chemical Manufacturing |
| | Mining | 326 | Plastics and Rubber Products Manufacturing |
| | | 327 | Nonmetallic Mineral Product Manufacturing |
| | | | 33-Manufacturing |
| 211 | Oil and Gas Extraction | 331 | Primary Metal Manufacturing |
| 212 | Mining (except Oil and Gas) | 332 | Fabricated Metal Product Manufacturing |
| 213 | Support Activities for Mining | 333 | Machinery Manufacturing |
| | Utilities | 334 | Computer and Electronic Product Manufacturing |
| 221 | Utilities | 335 | Electrical Equipment, Appliance and Component Manufacturing |
| | Construction | 336 | Transportation Equipment Manufacturing |
| 233 | Building, Developing and General Contracting | 337 | Furniture and Related Product Manufacturing |
| 234 | Heavy Construction | 339 | Miscellaneous Manufacturing |
| 235 | Special Trade Contractors | | Wholesale Trade |
| | 31-Manufacturing | 421 | Wholesale Trade, Durable Goods |
| 311 | Food Manufacturing | 422 | Wholesale Trade, Nondurable Goods |
| 312 | Beverage and Tobacco Product Manufacturing | | 44-Retail Trade |
| 313 | Textile Mills | 441 | Motor Vehicle and Parts Dealers |
| 314 | Textile Product Mills | 442 | Furniture and Home Furnishings Stores |
| 315 | Apparel Manufacturing | 443 | Electronics and Appliance Stores |
| 316 | Leather and Allied Product Manufacturing | 444 | Building Material and Garden Equipment and Supplies Dealers |

¹ Source: North American Industry Code System

| <u>Industry Code</u> | <u>Industrial Group</u> | <u>Industry Code</u> | <u>Industrial Group</u> |
|----------------------|---|----------------------|---|
| 445 | Food and Beverage Stores | 524 | Insurance Carriers and Related Activities |
| 446 | Health and Personal Care Stores | 525 | Funds, Trusts and Other Financial Vehicles (U.S. Only) |
| 447 | Gasoline Stations | | |
| 448 | Clothing and Clothing Accessories Stores | | Real Estate and Rental and Leasing |
| | 45-Retail Trade | 531 | Real Estate |
| | | 532 | Rental and Leasing Services |
| 451 | Sporting Goods, Hobby, Book and Music Stores | 533 | Owners and Lessors of Other Non-Financial Assets |
| 452 | General Merchandise Stores | | |
| 453 | Miscellaneous Store Retailers | | Professional, Scientific and Technical Services |
| 454 | Nonstore Retailers | | |
| | 48-Transportation | 541 | Professional, Scientific and Technical Services |
| | | | Management of Companies and Enterprises |
| 481 | Air Transportation | | |
| 482 | Rail Transportation | 551 | Management of Companies and Enterprises |
| 483 | Water Transportation | | |
| 484 | Truck Transportation | | Administrative and Support, Waste Management and Remediation Services |
| 485 | Transit and Ground Passenger Transportation | | |
| 486 | Pipeline Transportation | | |
| 487 | Scenic and Sightseeing Transportation | 561 | Administrative and Support Services |
| 488 | Support Activities for Transportation | 562 | Waste Management and Remediation Services |
| | 49-Transportation | | Educational Services |
| | | | |
| 491 | Postal Service | 611 | Educational Services |
| 492 | Couriers and Messengers | | |
| 493 | Warehousing and Storage Facilities | | Health Care and Social Assistance |
| | Information | 621 | Ambulatory Health Care Services |
| | | 622 | Hospitals |
| 511 | Publishing Industries | 623 | Nursing and Residential Care Facilities |
| 512 | Motion Picture and Sound Recording Industries | 624 | Social Assistance |
| 513 | Broadcasting and Telecommunications | | |
| 514 | Information Services and Data Processing Services | | Arts, Entertainment and Recreation |
| | Finance and Insurance | 711 | Performing Arts, Spectator Sports and Related Industries |
| | | 712 | Museums, Historical Sites and Similar Institutions |
| 521 | Monetary Authorities - Central Bank | 713 | Amusement, Gambling and Recreation Industries |
| 522 | Credit Intermediation and Related Activities | | |
| 523 | Securities, Commodity Contracts and Other Intermediation and Related Activities | | Accommodation and Foodservices |

| <u>Industry Code</u> | <u>Industrial Group</u> |
|-----------------------------|---|
| 721 | Accommodation |
| 722 | Foodservices and Drinking Places |
| | Other Services (except Public Administration) |
| 811 | Repair and Maintenance |
| 812 | Personal and Laundry Services |
| 813 | Religious, Grantmaking, Civic, and Professional and Similar Organizations |
| 814 | Private Households |
| | Public Administration |
| 921 | Executive, Legislative, Public Finance and General |

| <u>Industry Code</u> | <u>Industrial Group</u> |
|-----------------------------|---|
| | Government |
| 922 | Justice, Public Order, and Safety |
| 923 | Administration of Human Resource Programs |
| 924 | Administration of Environmental Quality Programs |
| 925 | Administration of Housing Programs, Urban Planning, and Community Development |
| 926 | Administration of Economic Programs |
| 927 | Space Research and Technology |
| 928 | National Security and International Affairs |
| | Unclassified Establishments |
| 999 | Unclassified Establishments |

ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD

JULY 2003

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 1: OUTCOME OF COLLECTIVE-BARGAINING ELECTIONS 1/
AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE
(CASES CLOSED JULY 2003)

| PARTICIPATING UNIONS | TOTAL ELECTIONS | PERCENT WON BY UNIONS <u>3/</u> | ELECTIONS WON BY | | | NO REPRESENTATIVE CHOSEN | TOTAL EMPLOYEES ELIGIBLE TO VOTE | EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY | | | NO REPRESENTATIVE CHOSEN |
|--------------------------------|-----------------|---------------------------------|------------------|---------|--------|--------------------------|----------------------------------|--|---------|--------|--------------------------|
| | | | TOTAL WON | AFL-CIO | UNAFF. | | | TOTAL WON | AFL-CIO | UNAFF. | |
| AFL-CIO | 179 | 58.7 | 105 | 105 | | 74 | 9,107 | 4,297 | 4,297 | | 4,810 |
| Unaffiliated | 19 | 73.7 | 14 | | 14 | 5 | 1,392 | 1,023 | | 1,023 | 369 |
| 1-union elections | 198 | 60.1 | 119 | 105 | 14 | 79 | 10,499 | 5,320 | 4,297 | 1,023 | 5,179 |
| AFL-CIO v. AFL-CIO | 2 | 100.0 | 2 | 2 | | 0 | 178 | 178 | 178 | | 0 |
| AFL-CIO v. Unaffiliated | 3 | 100.0 | 3 | 2 | 1 | 0 | 602 | 602 | 421 | 181 | 0 |
| Unaffiliated v. Unaffiliated | 1 | 100.0 | 1 | | 1 | 0 | 44 | 44 | | 44 | 0 |
| 2-union elections <u>2/</u> | 6 | 100.0 | 6 | 4 | 2 | 0 | 824 | 824 | 599 | 225 | 0 |
| Total Representation Elections | 204 | 61.3 | 125 | 109 | 16 | 79 | 11,323 | 6,144 | 4,896 | 1,248 | 5,179 |

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or nonaffiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

3/ Shows percentage of elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE-BARGAINING ELECTIONS 1/
 BY RESULTS OF ELECTIONS
 (CASES CLOSED JULY 2003)

| PARTICIPATING UNIONS | VOTES CAST | VOTES CAST IN ELECTIONS WON | | | | VOTES CAST IN ELECTIONS LOST | | | |
|--------------------------------|------------|-----------------------------|----------------|---------------|-----------------------------------|------------------------------|----------------|---------------|-----------------------------------|
| | | VOTES FOR UNION | | | TOTAL VOTES FOR NO UNION | VOTES FOR UNIONS | | | TOTAL VOTES FOR NO UNION |
| | | TOTAL | FOR AFL-CIO | FOR UNAFF. | | TOTAL | FOR AFL-CIO | FOR UNAFF. | |
| AFL-CIO | 7,871 | 2,630 | 2,630 | | 898 | 1,537 | 1,537 | | 2,806 |
| Unaffiliated | 1,058 | 535 | | 535 | 220 | 77 | | 77 | 226 |
| 1-union elections | 8,929 | 3,165 | 2,630 | 535 | 1,118 | 1,614 | 1,537 | 77 | 3,032 |
| AFL-CIO v. AFL-CIO | 119 | 119 | 119 | 0 | 0 | 0 | 0 | | 0 |
| AFL-CIO v. Unaffiliated | 496 | 489 | 332 | 157 | 7 | 0 | 0 | 0 | 0 |
| Unaffiliated v. Unaffiliated | 40 | 40 | 0 | 40 | 0 | 0 | 0 | 0 | 0 |
| 2-union elections <u>2/</u> | 655 | 648 | 451 | 197 | 7 | 0 | 0 | 0 | 0 |
| Total Representation Elections | 9,584 | 3,813 | 3,081 | 732 | 1,125 | 1,614 | 1,537 | 77 | 3,032 |

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or nonaffiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 3: OUTCOME OF COLLECTIVE-BARGAINING ELECTIONS ^{1/}
 INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE
 (CASES CLOSED JULY 2003)

| PARTICIPATING UNIONS | TOTAL ELECTIONS | ELECTIONS WON BY | | | NO REPRESENTATIVE CHOSEN | TOTAL EMPLOYEES ELIGIBLE TO VOTE | EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY | | | NO REPRESENTATIVE CHOSEN |
|---------------------------------|-----------------|------------------|---------|--------|--------------------------|----------------------------------|--|---------|--------|--------------------------|
| | | TOTAL WON | AFL-CIO | UNAFF. | | | TOTAL WON | AFL-CIO | UNAFF. | |
| * AFL-CIO | 24 | 12 | 12 | | 12 | 1,108 | 478 | 478 | | 630 |
| * Unaffiliated | 1 | 0 | | 0 | 1 | 46 | 0 | | 0 | 46 |
| 1-union elections | 25 | 12 | 12 | 0 | 13 | 1,154 | 478 | 478 | 0 | 676 |
| * AFL-CIO v. * AFL-CIO | 1 | 1 | 1 | | 0 | 39 | 39 | 39 | | 0 |
| * AFL-CIO v. AFL-CIO | 1 | 1 | 1 | | 0 | 139 | 139 | 139 | | 0 |
| * AFL-CIO v. Unaffiliated | 2 | 2 | 2 | 0 | 0 | 421 | 421 | 421 | 0 | 0 |
| * Unaffiliated v. AFL-CIO | 1 | 1 | 0 | 1 | 0 | 181 | 181 | 0 | 181 | 0 |
| 2-union elections ^{2/} | 5 | 5 | 4 | 1 | 0 | 780 | 780 | 599 | 181 | 0 |
| Total Representation Elections | 30 | 17 | 16 | 1 | 13 | 1,934 | 1,258 | 1,077 | 181 | 676 |

* Incumbent union.

^{1/} Does not include decertification elections.

^{2/} This summary indicates the affiliation or nonaffiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE-BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS

(CASES CLOSED JULY 2003)

| PARTICIPATING UNIONS | VOTES CAST | VOTES CAST IN ELECTIONS WON | | | | VOTES CAST IN ELECTIONS LOST | | | |
|--------------------------------|------------|-----------------------------|----------------|---------------|-----------------------------------|------------------------------|----------------|---------------|-----------------------------------|
| | | VOTES FOR UNION | | | TOTAL VOTES FOR NO UNION | VOTES FOR UNIONS | | | TOTAL VOTES FOR NO UNION |
| | | TOTAL | FOR AFL-CIO | FOR UNAFF. | | TOTAL | FOR AFL-CIO | FOR UNAFF. | |
| * AFL-CIO | 962 | 326 | 326 | | 89 | 214 | 214 | | 333 |
| * Unaffiliated | 33 | 0 | | 0 | 0 | 15 | | 15 | 18 |
| 1-union elections | 995 | 326 | 326 | 0 | 89 | 229 | 214 | 15 | 351 |
| * AFL-CIO v. * AFL-CIO | 27 | 27 | 27 | | 0 | 0 | 0 | | 0 |
| * AFL-CIO v. AFL-CIO | 92 | 92 | 92 | | 0 | 0 | 0 | | 0 |
| * AFL-CIO v. Unaffiliated | 379 | 372 | 309 | 63 | 7 | 0 | 0 | 0 | 0 |
| * Unaffiliated v. AFL-CIO | 117 | 117 | 23 | 94 | 0 | 0 | 0 | 0 | 0 |
| 2-union elections <u>2/</u> | 615 | 608 | 451 | 157 | 7 | 0 | 0 | 0 | 0 |
| Total Representation Elections | 1,610 | 934 | 777 | 157 | 96 | 229 | 214 | 15 | 351 |

* Incumbent union

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or nonaffiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS
(CASES CLOSED JULY 2003)

| UNION AFFILIATION | ELECTIONS PARTICIPATED IN | | | | | EMPLOYEES ELIGIBLE TO VOTE | | | | | VALID VOTES CAST | | | |
|---------------------------------|---------------------------|----------------------------|-------------------|------------------------------|-------------------|----------------------------|----------------------------|----------------------------|------------------------------|----------------------------|------------------|----------------------------|--------------------|------------------------|
| | TOTAL | RESULTING IN CERTIFICATION | | RESULTING IN DECERTIFICATION | | TOTAL ELIGIBLE | RESULTING IN CERTIFICATION | | RESULTING IN DECERTIFICATION | | TOTAL | PER-CENT OF TOTAL ELIGIBLE | CAST FOR THE UNION | |
| | | NUMBER | PER-CENT OF TOTAL | NUMBER | PER-CENT OF TOTAL | | NUMBER | PER-CENT OF TOTAL ELIGIBLE | NUMBER | PER-CENT OF TOTAL ELIGIBLE | | | NUMBER | PER-CENT OF TOTAL CAST |
| AFL-CIO | 24 | 8 | 33.3 | 16 | 66.7 | 1,755 | 595 | 33.9 | 1,160 | 66.1 | 1,423 | 81.1 | 684 | 48.1 |
| 1-union elections | 24 | 8 | 33.3 | 16 | 66.7 | 1,755 | 595 | 33.9 | 1,160 | 66.1 | 1,423 | 81.1 | 684 | 48.1 |
| Total Decertification Elections | 24 | 8 | 33.3 | 16 | 66.7 | 1,755 | 595 | 33.9 | 1,160 | 66.1 | 1,423 | 81.1 | 684 | 48.1 |

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS
(CASES CLOSED JULY 2003)

| UNION AFFILIATION | ELECTIONS IN WHICH A REPRESENTATIVE WAS CERTIFIED | | | | | ELECTIONS RESULTING IN DECERTIFICATION | | | | |
|---------------------------------|---|-------------|-----------------|-------------------|----------------------|--|-------------|-----------------|-------------------|----------------------|
| | EMPLOYEES ELIGIBLE TO VOTE | VALID VOTES | | | | EMPLOYEES ELIGIBLE TO VOTE | VALID VOTES | | | |
| | | TOTAL | PERCENT CAST | CAST FOR UNION | CAST FOR NO UNION | | TOTAL | PERCENT CAST | CAST FOR UNION | CAST FOR NO UNION |
| AFL-CIO | 595 | 423 | 71.1 | 304 | 119 | 1,160 | 1,000 | 86.2 | 380 | 620 |
| 1-Union Elections | 595 | 423 | 71.1 | 304 | 119 | 1,160 | 1,000 | 86.2 | 380 | 620 |
| Total Decertification Elections | 595 | 423 | 71.1 | 304 | 119 | 1,160 | 1,000 | 86.2 | 380 | 620 |

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED JULY 2003)

| UNION EMPLOYERS | | CITY | STATE | CASE NO. | INDUSTRY CODE | UNIT | TYPE ELECTION | NO. ELIGIBLE EMPLOYEES IN UNIT | VALID VOTES FOR | AGAINST |
|--|------|------------------|-------|-------------|------------------|-------|------------------|--------------------------------------|--------------------|---------|
| American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) | WON | | | | | | | | | |
| Bio-Medical Applications of New Jersey, Inc. d/b/a Fresenius Medical Care | | South Plainfield | NJ | 22-RC-12352 | 622 | PrCl | S | 2 | 2 | 0 |
| Bio-Medical Applications of New Jersey, Inc. d/b/a Fresenius Medical Care | | South Plainfield | NJ | 22-RC-12352 | 622 | Dept | | 7 | 7 | 0 |
| Aramark | | Philadelphia | PA | 04-RC-20654 | 722 | Other | S | 36 | 27 | 8 |
| American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) | LOST | | | | | | | | | |
| Oakwood Healthcare, Inc., d/b/a Oakwood Adult and Child Daycare Services | | Dearborn | MI | 07-RC-22423 | 624 | Dept | S | 21 | 10 | 9 |
| Aramark Schools Inc. | | Wakefield | RI | 01-RD-02014 | 722 | Dept | S | 33 | 7 | 17 |
| American Federation of Teachers, AFL-CIO (AFT) | WON | | | | | | | | | |
| Southern Ocean County Hospital | | Manahawkin | NJ | 04-RC-20652 | 622 | Other | S | 254 | 138 | 68 |
| American Federation of Teachers, AFL-CIO (AFT) | LOST | | | | | | | | | |
| Comprehensive Dialysis Center of WNY | | Williamsville | NY | 03-RC-11309 | 621 | PrCl | S | 27 | 11 | 14 |
| Bakery, Confectionery, Tobacco Workers and Grain Millers International Union, AFL-CIO (BCTGM) | LOST | | | | | | | | | |
| Albany Transportation, Inc. | | Hudson | NY | 03-RC-11352 | 484 | Truck | S | 22 | 5 | 14 |
| H. & R. Services, Inc. | | Annville | PA | 06-RC-12222 | 722 | Dept | S | 23 | 6 | 17 |
| * Vicorp Restaurants, Inc. d/b/a Vicom Production and Distribution | | Oak Forest | IL | 13-RC-20961 | 311 | Indus | S | 107 | 45 | 59 |
| Communications Workers of America, AFL-CIO (CWA) | WON | | | | | | | | | |
| Rite Aid Corporation | | Bridgewater | NJ | 29-RC-10037 | 446 | Prof | S | 18 | 13 | 4 |
| Radio Free Asia | | Washington | DC | 05-RC-15565 | 513 | Other | R | 125 | 77 | 37 |
| Communications Workers of America, AFL-CIO (CWA) | LOST | | | | | | | | | |
| St. Joseph Hospital | | Cheektowaga | NY | 03-RC-11354 | 622 | Craft | S | 14 | 6 | 8 |
| Comcast Cable | | Needham | MA | 01-RD-02015 | 221 | Dept | S | 16 | 4 | 12 |
| * WTIC/WTXX-TV | | Hartford | CT | 34-RC-02037 | 513 | Other | S | 36 | 17 | 18 |
| Graphic Communications International Union, AFL-CIO (GCIU) | LOST | | | | | | | | | |
| Hunter Packaging Co. | | South Elgin | IL | 13-RC-20988 | 322 | Indus | S | 15 | 0 | 14 |
| Weyerhaeuser Company | | Portland | OR | 36-RC-06215 | 322 | Indus | S | 97 | 23 | 73 |
| Hotel Employees & Restaurant Employees International Union, AFL-CIO (HERE) | WON | | | | | | | | | |

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED JULY 2003)

| UNION EMPLOYERS | CITY | STATE | CASE NO. | INDUSTRY CODE | UNIT | TYPE ELECTION | NO. ELIGIBLE EMPLOYEES IN UNIT | VALID VOTES | |
|---|--------------|-------|-------------|------------------|-------|------------------|--------------------------------------|-------------|---------|
| | | | | | | | | FOR | AGAINST |
| Beehive Restaurant | Montesano | WA | 19-RD-03580 | 722 | Dept | S | 14 | 8 | 3 |
| International Alliance of Theatrical Stage Employees and Moving Picture Technicians, Artists and Allied Crafts of the United States and Canada, AFL-CIO (IATSE) * Carmel Bach Festival | Carmel | CA | 32-RC-05052 | 711 | Prof | S | 8 | 8 | 0 |
| Grenada Entertainment d/b/a Grenada USA New York | New York | NY | 02-RC-22729 | 513 | Indus | S | 11 | 7 | 1 |
| Seattle Art Museum | Seattle | WA | 19-RC-14395 | 712 | Other | S | 11 | 8 | 0 |
| International Association of Bridge, Structural and Ornamental Iron Workers, AFL-CIO (BSOWI) * P. J.'s Lumber, Inc. d/b/a/ P.J.'s Rebard | Fremont | CA | 32-RD-01424 | 332 | Indus | S | 39 | 2 | 27 |
| International Association of Machinists and Aerospace Workers, AFL-CIO (IAM) Swisher International, Inc., * Davis Automotive, LLC d/b/a Davis Toyota | Jacksonville | FL | 12-RC-08937 | 312 | Craft | S | 5 | 3 | 2 |
| Bionetics Corporation, The | Pittsburgh | PA | 06-RC-12228 | 421 | Craft | S | 8 | 6 | 2 |
| Swissport North America, Inc. | Tampa | FL | 12-RC-08931 | 541 | Prof | S | 8 | 7 | 1 |
| Washington Group International, Inc., an Ohio corporation | | MA | 01-RC-21642 | 481 | Dept | S | 24 | 17 | 4 |
| Global Intermodal Systems | Gila Bend | AZ | 28-RC-06196 | 922 | Craft | S | 24 | 23 | 0 |
| P & B Transport | Wilmington | CA | 21-RC-20633 | 811 | Indus | S | 28 | 23 | 4 |
| Vertex Aerospace, LLC | Jacksonville | FL | 12-RC-08928 | 485 | Other | S | 66 | 39 | 11 |
| The Oilgear Company | Tucson | AZ | 28-RC-06194 | 811 | Craft | S | 66 | 33 | 28 |
| | Fremont | NE | 17-RC-12208 | 333 | Indus | S | 165 | 103 | 57 |
| International Association of Machinists and Aerospace Workers, AFL-CIO (IAM) Wheeling Automotive Group | Wheeling | WV | 06-RC-12225 | 441 | Craft | S | 5 | 2 | 3 |
| PEP Boys | Chattanooga | TN | 10-RC-15342 | 441 | Other | S | 11 | 5 | 5 |
| Raytheon Aerospace LLC | Jacksonville | FL | 12-RC-08930 | 488 | Indus | S | 48 | 19 | 25 |
| International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, AFL-CIO American Trailer Mfg. Co., Inc. | DeKalb | IL | 33-RC-04784 | 336 | Dept | S | 22 | 16 | 4 |
| Cornell Forge Company | Chicago | IL | 13-RC-20777 | 332 | Indus | S | 93 | 50 | 34 |
| International Brotherhood of Electrical Workers, AFL-CIO (IBEW) Lamar County Electric Cooperative | Paris | TX | 16-RC-10509 | 221 | Indus | S | 2 | 2 | 0 |
| Citizens Communications Co. | Camden | MI | 07-RC-22491 | 513 | Dept | S | 4 | 4 | 0 |
| Lamar County Electric Cooperative | Paris | TX | 16-RC-10507 | 221 | Indus | S | 6 | 4 | 2 |
| Horizon Personal Communications, Inc. | Fort Wayne | IN | 25-RC-10185 | 513 | Other | S | 13 | 7 | 5 |
| Richard Sanders Construction Corp. of North Royalton, Inc. | Strongsville | OH | 08-RC-16527 | 335 | PrCl | S | 14 | 9 | 4 |

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED JULY 2003)

| UNION EMPLOYERS | CITY | STATE | CASE NO. | INDUSTRY CODE | UNIT | TYPE ELECTION | NO. ELIGIBLE | VALID VOTES | |
|---|--------------------------|-------|-------------|------------------|-------|------------------|----------------------|-------------|---------|
| | | | | | | | EMPLOYEES IN UNIT | FOR | AGAINST |
| Norampac Industries, Inc. | Niagara Falls | NY | 03-RC-11311 | 313 | Indus | S | 30 | 20 | 8 |
| International Brotherhood of Electrical Workers, AFL-CIO (IBEW) | LOST | | | | | | | | |
| High Tech Electric | Las Vegas | NV | 28-RC-06184 | 235 | Craft | S | 5 | 2 | 2 |
| Six Flags Great Adventure | Jackson | NJ | 04-RC-20642 | 713 | Other | R | 5 | 1 | 2 |
| * Luminaire Service, Inc. | Indianapolis | IN | 25-RC-10186 | 235 | Craft | S | 8 | 3 | 5 |
| Duke Energy Hanging Rock Power Plant | Ironton | OH | 09-RC-17791 | 221 | Dept | R | 19 | 8 | 11 |
| Portland General Electric | Portland | OR | 36-RC-06214 | 221 | Dept | S | 103 | 35 | 60 |
| International Brotherhood of Teamsters, AFL-CIO (IBT) | WON | | | | | | | | |
| * United Paradyne Corp. | Lompoc | CA | 31-RC-08259 | 561 | Other | S | 2 | 2 | 0 |
| Apex Excavating | Chicago | IL | 13-RC-20991 | 235 | Truck | S | 4 | 4 | 0 |
| Shore Club Condominium | Ft. Lauderdale | FL | 12-RC-08915 | 561 | Other | S | 5 | 5 | 0 |
| Ajax Uniform Rental, Inc. | Shorewood | IL | 13-RC-20996 | 532 | Truck | S | 7 | 4 | 3 |
| Modern Builders Supply | Findlay | OH | 08-RC-16436 | 444 | Truck | S | 7 | 4 | 2 |
| * ABF Freight System, Inc. | Southampton | NJ | 04-RD-01972 | 488 | Other | R | 8 | 5 | 3 |
| * Affy Tapple, LLC | Niles | IL | 13-RC-20982 | 311 | Other | R | 8 | 6 | 1 |
| Funeraria Puerto Rico Memorial | Santuce | PR | 24-RC-08328 | 812 | Other | S | 8 | 5 | 2 |
| Copart | Woodhaven | MI | 07-RC-22407 | 336 | Dept | S | 11 | 6 | 4 |
| El Coqui Waste Disposal, Inc. | Humacao | PR | 24-RC-08138 | 562 | Cler | S | 11 | 6 | 4 |
| IBC Holsum Bakery | West Palm Beach | FL | 12-RC-08926 | 311 | Truck | S | 11 | 10 | 0 |
| * Apria Healthcare | South San Francisco | CA | 20-RC-17863 | 421 | PrCl | R | 12 | 8 | 4 |
| Aggregate Industries | Wilmington | MA | 01-RC-21641 | 235 | Dept | S | 15 | 10 | 4 |
| Five Star Parking | NEWARK | NJ | 22-RC-12350 | 488 | Dept | S | 16 | 11 | 0 |
| Naph Care Incorporated | Las Vegas | NV | 28-RC-06182 | 623 | Dept | S | 16 | 13 | 1 |
| Lykes Cartage Company, Inc. | Houston | TX | 16-RC-10506 | 484 | Truck | S | 22 | 18 | 4 |
| IBC Holsum Bakery | West Palm Beach | FL | 12-RC-08925 | 311 | Truck | S | 23 | 17 | 1 |
| Allied Waste Industries, L.L.C., d/b/a D & L Disposal | Greenville | IL | 14-RC-12445 | 562 | Truck | S | 27 | 15 | 10 |
| Melwood Training Center | Upper Marlboro & Waldorf | MD | 05-RC-15586 | 611 | Other | S | 30 | 19 | 7 |
| Parking Company of America | Aurora | CO | 27-RC-08252 | 812 | Dept | S | 32 | 21 | 2 |
| Superior Sod (MAILING ADDRESS) | Tehachapi | CA | 31-RC-08235 | 422 | Truck | S | 34 | 12 | 18 |
| Lozano Enterprises dba La Opinion | Los Angeles | CA | 21-RC-20632 | 511 | Other | S | 37 | 27 | 5 |
| Tecom Inc. | Wright-Patterson | OH | 09-RC-17812 | 488 | PrCl | S | 39 | 25 | 3 |
| Huntleigh USA Corporation | columbus | OH | 09-RC-17795 | 488 | PrCl | S | 43 | 21 | 2 |
| Genesys Home Health and Hospice, Inc. | Goodrich | MI | 07-RC-22489 | 622 | Dept | S | 45 | 20 | 15 |
| Gourmet Award Foods | Weston | FL | 12-RC-08882 | 484 | Truck | R | 51 | 32 | 11 |
| * Pepsi Cola Bottling Company | San Fernando | CA | 31-RC-08227 | 312 | Dept | S | 85 | 66 | 14 |
| * Tree Top, Inc. | Rialto | CA | 31-RC-08261 | 311 | Indus | S | 85 | 70 | 4 |
| * Coca-Cola Bottling Company of Southern California | Sylmar | CA | 31-RC-08223 | 312 | Other | S | 93 | 47 | 26 |
| Yellow Bus Service, Inc. | Baltimore | MD | 05-RC-15590 | 485 | Other | S | 116 | 76 | 9 |

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED JULY 2003)

| UNION EMPLOYERS | CITY | STATE | CASE NO. | INDUSTRY CODE | UNIT | TYPE ELECTION | NO. ELIGIBLE EMPLOYEES IN UNIT | VALID VOTES | |
|---|------------------------------|-------|-------------|------------------|-------|------------------|--------------------------------------|-------------|---------|
| | | | | | | | | FOR | AGAINST |
| International Brotherhood of Teamsters, AFL-CIO (IBT) | LOST | | | | | | | | |
| * Waste Management of Iowa | Fort Madison | IA | 33-RD-00816 | 484 | Truck | S | 3 | 0 | 3 |
| Rental Service Corporation | Bridgeton | MO | 14-RC-12441 | 532 | Prof | S | 3 | 0 | 3 |
| * American Red Cross | Los Angeles | CA | 31-RC-08251 | 624 | Dept | S | 6 | 1 | 5 |
| * Praxair Distribution, Inc. | Torrance | CA | 31-RC-08214 | 324 | Truck | S | 8 | 3 | 5 |
| TBS Construction, Inc. | Naperville | IL | 13-RC-21004 | 235 | Truck | S | 9 | 3 | 5 |
| * K & L Logistics, Inc. | Auburn | NY | 03-RD-01430 | 484 | Truck | S | 12 | 0 | 12 |
| Bray Trucking, Inc. | Alexandria | KY | 09-RC-17759 | 484 | Dept | S | 12 | 3 | 6 |
| * Hertz Corporation | Omaha | NE | 17-RD-01671 | 532 | Cler | R | 14 | 1 | 12 |
| Jim C. Hamer Company | Elkins | WV | 06-RC-12230 | 421 | Indus | S | 15 | 2 | 12 |
| Rental Service Corporation | St. Charles | MO | 14-RC-12442 | 532 | Truck | S | 15 | 5 | 9 |
| Rental Service Corporation | St. Peters | MO | 14-RC-12443 | 532 | Truck | S | 15 | 5 | 9 |
| Rental Service Corporation | Florissant | MO | 14-RC-12444 | 532 | Truck | S | 15 | 5 | 9 |
| Rite-Way Tile and Carpet | Bolingbrook | IL | 13-RD-02431 | 442 | Truck | S | 17 | 0 | 17 |
| * Budget Burbank Airport | Burbank | CA | 31-RC-08218 | 532 | Other | S | 19 | 9 | 9 |
| J & S, Inc. | Allison Park (facility) | PA | 06-RC-12221 | 484 | Truck | S | 23 | 7 | 14 |
| Panera, LLC | Des Plaines | IL | 13-RC-20997 | 311 | Indus | S | 23 | 5 | 17 |
| Park Plus, Inc. | Bloomfield | NJ | 22-RC-12336 | 332 | Indus | S | 23 | 2 | 20 |
| * Coca Cola Bottling Co. of California | Marysville | CA | 20-RC-17867 | 312 | Indus | S | 27 | 8 | 15 |
| American Metal Moulding | Philadelphia | PA | 04-RC-20649 | 493 | Other | S | 27 | 8 | 17 |
| Bray Trucking, Inc. | Alexandria | KY | 09-RC-17747 | 484 | Dept | S | 29 | 8 | 18 |
| * Bellagio, LLC | Las Vegas | NV | 28-RD-00891 | 713 | Truck | S | 41 | 10 | 31 |
| Highway Safety Corp. | Addison | IL | 13-RC-21003 | 234 | Truck | S | 44 | 15 | 21 |
| TecniCentro Mundial/ Goodyear | San Juan, Caguas, Bayamon | PR | 24-RC-08324 | 421 | Indus | S | 49 | 9 | 34 |
| Allied Waste Systems, Inc. d/b/a Sunset Waste Service, Whitehall | Whitehall | MI | 07-RC-22487 | 562 | Other | S | 51 | 10 | 38 |
| FTC Services, Inc. and Staffing Resources, Inc. | Bolingbrook | IL | 13-RC-20990 | 493 | Indus | S | 55 | 13 | 38 |
| * United Stationers Supply Co. | Eagan | MN | 18-RD-02462 | 421 | Indus | S | 57 | 20 | 32 |
| * Waste Management Company of Pennsylvania, Inc. | Homer City | PA | 06-RD-01488 | 562 | Truck | S | 66 | 17 | 40 |
| * Artistic Waste Services, Inc. | Des Moines | IA | 18-RC-17159 | 562 | Truck | S | 68 | 12 | 41 |
| Interstate Brands Corp. | Monroe | LA | 15-RC-08461 | 311 | Craft | S | 90 | 35 | 39 |
| Honeywell International Inc. d/b/a ADI | Louisville | KY | 09-RC-17743 | 493 | Dept | S | 95 | 14 | 75 |
| * Keeshin Charter Service, Inc., a wholly owned subsidiary of Coach, USA | Chicago | IL | 13-RC-20994 | 485 | Truck | S | 111 | 35 | 43 |
| Carolina By-Products, Inc. | Fayetteville | NC | 11-RC-06477 | 311 | Indus | S | 111 | 42 | 62 |
| * Genuine Parts Company | Spokane | WA | 19-RD-03558 | 441 | Other | R | 178 | 68 | 83 |
| MeadWestvaco Corporation | South Lee | MA | 01-RC-21602 | 322 | Dept | S | 206 | 65 | 125 |
| * Corporate Express, A Buhrmann Company, Southern California Division | La Mirada | CA | 21-RM-02662 | 453 | Indus | S | 211 | 73 | 112 |
| Garelick Farms Incorporated | Franklin | MA | 01-RC-21644 | 422 | Dept | S | 241 | 107 | 123 |

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
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| UNION EMPLOYERS | CITY | STATE | CASE NO. | INDUSTRY CODE | UNIT | TYPE ELECTION | NO. ELIGIBLE | VALID VOTES | |
|--|-----------------------|-------|-------------|------------------|-------|------------------|----------------------|-------------|---------|
| | | | | | | | EMPLOYEES IN UNIT | FOR | AGAINST |
| * Overnite Transportation | Memphis | TN | 26-RD-01078 | 484 | Truck | S | 366 | 151 | 180 |
| International Union of Bricklayers and Allied Craftworkers, AFL-CIO (BAC) | WON | | | | | | | | |
| Joseph Mason Contractors, Inc. | Clarendon Hills | IL | 13-RC-21005 | 235 | Craft | S | 4 | 4 | 0 |
| King and Company | New Orleans | LA | 15-RC-08464 | 235 | Craft | S | 11 | 9 | 2 |
| International Union of Operating Engineers, AFL-CIO (IUOE) | WON | | | | | | | | |
| * Hines | Detroit | MI | 07-RC-22472 | 541 | Dept | S | 5 | 5 | 0 |
| Pumpco | Nashville | TN | 26-RC-08361 | 235 | Indus | S | 6 | 2 | 0 |
| Mercy Providence Hospital | Pittsburgh | PA | 06-RC-12224 | 622 | Dept | S | 11 | 9 | 1 |
| Wadsworth Golf Construction Company of the Southwest | Las Vegas | NV | 28-RC-06181 | 233 | Craft | S | 18 | 15 | 2 |
| The Cube Corporation | El Paso | TX | 16-RC-10504 | 235 | Craft | S | 81 | 55 | 18 |
| International Union of Operating Engineers, AFL-CIO (IUOE) | LOST | | | | | | | | |
| Equity Office Properties | Pasadena | CA | 21-RC-20628 | 561 | Dept | S | 4 | 0 | 4 |
| Interwest Development NW, Inc. | Fife | WA | 19-RC-14394 | 235 | Other | S | 20 | 4 | 13 |
| BFI Waste Services of Quincy | Quincy & LaGrange, MO | IL | 14-RC-12428 | 562 | Truck | R | 26 | 12 | 13 |
| International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW) | WON | | | | | | | | |
| Political Asylum Project of Austin | Austin | TX | 16-RC-10508 | 541 | PrCl | S | 2 | 2 | 0 |
| Bay Visiting Nurse & Hospice | various | MI | 07-RC-22450 | 623 | Dept | R | 43 | 29 | 2 |
| Bay Visiting Nurse and Hospice | various | MI | 07-RC-22451 | 623 | Dept | R | 58 | 36 | 9 |
| UPF Inc. | Flint | MI | 07-RC-22486 | 336 | Dept | S | 69 | 62 | 6 |
| International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW) | LOST | | | | | | | | |
| Chicago Kenworth, Inc. | Markham | IL | 13-RC-20983 | 336 | Other | R | 20 | 7 | 10 |
| * Reliance Machine Corp. | Muncie | IN | 25-RD-01435 | 336 | Indus | S | 117 | 34 | 48 |
| Dana Corporation | Elizabethtown | KY | 09-RC-17673 | 336 | Dept | S | 1,053 | 320 | 670 |
| Laborers' International Union of North America, AFL-CIO (LIUNA) | WON | | | | | | | | |
| Metro Mobility Inc. | Philadelphia | PA | 04-RC-20660 | 485 | Other | S | 3 | 2 | 0 |
| Wadsworth Golf Construction Company | Las Vegas | NV | 28-RC-06193 | 713 | Dept | S | 6 | 6 | 0 |
| * Pick N'Pull | Rancho Cordova | CA | 20-RC-17869 | 441 | Indus | S | 11 | 9 | 1 |
| Payne & Dolan, Inc. | Milwaukee | WI | 30-RC-06538 | 234 | Indus | S | 21 | 11 | 3 |
| U.S. Liquids | Hammond | IN | 13-RC-21001 | 235 | Other | S | 30 | 25 | 1 |
| V-Tech Services | Philadelphia | PA | 04-RC-20659 | 235 | Other | S | 42 | 28 | 11 |
| Lake States Tree Service | Grand Rapids | MN | 18-RC-17158 | 561 | Indus | S | 61 | 42 | 14 |

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED JULY 2003)

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|--|--------------|-------|-------------|------------------|-------|------------------|--------------------------------------|-------------|---------|
| | | | | | | | | FOR | AGAINST |
| Laborers' International Union of North America, AFL-CIO (LIUNA) | LOST | | | | | | | | |
| Bridges PBT | Bridgeport | WV | 06-RC-12170 | 235 | Other | S | 29 | 0 | 11 |
| * Williamson County Ambulance Service Inc., and Saline County Ambulance Service Inc., A Single Employer | Marion | IL | 14-RD-01775 | 621 | Prof | S | 35 | 14 | 14 |
| Office and Professional Employees International Union, AFL-CIO (OPEIU) | WON | | | | | | | | |
| Lukeann Concepts, Inc. | Camp Lejeune | NC | 11-RC-06535 | 541 | PrCl | S | 8 | 8 | 0 |
| Akima Corporation | Great Falls | MT | 19-RC-14399 | 235 | Dept | S | 17 | 11 | 2 |
| * UPMC - Braddock | Braddock | PA | 06-RD-01487 | 622 | PrCl | S | 113 | 64 | 33 |
| Office and Professional Employees International Union, AFL-CIO (OPEIU) | LOST | | | | | | | | |
| * HIV & Aids Legal Service Alliance (HALSA) | Los Angeles | CA | 31-RC-08234 | 923 | Other | S | 3 | 1 | 2 |
| Rinker Materials | Fort Calhoun | NE | 17-RC-12210 | 212 | Indus | S | 49 | 13 | 30 |
| Paper, Allied-Industrial, Chemical and Energy Workers International Union, AFL-CIO (PACE) | WON | | | | | | | | |
| Bluefield Gas Company | Bluefield | WV | 11-RC-06534 | 221 | Indus | S | 11 | 6 | 5 |
| Paper, Allied-Industrial, Chemical and Energy Workers International Union, AFL-CIO (PACE) | LOST | | | | | | | | |
| BP Exploration (Alaska) Inc. | Anchorage | AK | 19-RC-14322 | 324 | Indus | S | 31 | 13 | 16 |
| Brattleboro Reformer/Town Crier | Brattleboro | VT | 01-RC-21639 | 511 | Dept | S | 34 | 10 | 21 |
| Retail, Wholesale and Department Store Union, AFL-CIO (RWDSU) | WON | | | | | | | | |
| One World Ambulette | Corona | NY | 29-RC-10042 | 485 | Dept | S | 11 | 7 | 2 |
| Vineyard Court Nursing Center | Columbus | MS | 26-RC-08375 | 623 | Dept | S | 39 | 17 | 9 |
| {CFI} Contract Filling, Inc. | Cedar Grove | NJ | 22-RC-12351 | 312 | Indus | S | 164 | 92 | 45 |
| Seafarers International Union of North America, AFL-CIO (SIUNA) | WON | | | | | | | | |
| St. Thomas Gas Co. | St. Thomas | VI | 24-RC-08327 | 447 | Indus | S | 12 | 8 | 1 |
| Phoenix Coca-Cola Bottling Company | Yuma | AZ | 28-RC-06066 | 722 | Truck | S | 27 | 16 | 7 |
| Service Employees International Union, AFL-CIO (SEIU) | WON | | | | | | | | |
| Midwest Weather | Mobile | AL | 15-RC-08460 | 541 | PrCl | S | 7 | 5 | 0 |
| Oxfam America | Washington | DC | 05-RC-15576 | 624 | Other | S | 9 | 4 | 1 |
| Beverly Manor of Plymouth Nursing Home | Plymouth | MA | 01-RC-21636 | 623 | Dept | S | 13 | 9 | 3 |

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
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| UNION EMPLOYERS | CITY | STATE | CASE NO. | INDUSTRY CODE | UNIT | TYPE ELECTION | NO. ELIGIBLE EMPLOYEES IN UNIT | VALID VOTES | |
|---|-------------------|-------|-------------|------------------|-------|------------------|--------------------------------------|-------------|---------|
| | | | | | | | | FOR | AGAINST |
| Carnegie Library of Pittsburgh | Pittsburgh | PA | 06-RC-12231 | 611 | Dept | S | 18 | 13 | 5 |
| Carnegie Institute d/b/a Carnegie Museums of Pittsburgh | Oakland | PA | 06-RC-12223 | 611 | Dept | S | 24 | 17 | 6 |
| Erie Brush & Manufacturing Corp. | Chicago | IL | 13-RC-20918 | 339 | Other | S | 27 | 18 | 5 |
| Comunidad Organizada Para La Educacion (COPE) | Watsonville | CA | 32-RC-05156 | 624 | PrCl | R | 35 | 21 | 2 |
| Northcrest Nursing & Rehab Center | Napoleon | OH | 08-RC-16524 | 623 | PrCl | S | 46 | 25 | 16 |
| * Union Township Community Action Organization | Elizabeth | NJ | 22-RC-12341 | 623 | Dept | S | 51 | 47 | 0 |
| Harborside at Woods Edge | North Bridgewater | NJ | 22-RC-12339 | 623 | PrCl | S | 66 | 47 | 11 |
| Nyack Hospital | Nyack | NY | 02-RC-22726 | 622 | Dept | S | 95 | 48 | 26 |
| * Kettle Brook Care Center | East Windsor | CT | 34-RC-02036 | 623 | Other | S | 110 | 52 | 37 |
| Lenox Hill Hospital | New York | NY | 02-RC-22722 | 622 | Dept | S | 151 | 52 | 23 |
| Lenox Hill Hospital | New York | NY | 02-RC-22723 | 622 | Dept | S | 155 | 75 | 24 |
| Lenox Hill Hospital | New York | NY | 02-RC-22725 | 622 | Dept | S | 155 | 105 | 14 |
| * City of Hope National Medical Center | Duarte | CA | 21-RD-02752 | 622 | Other | S | 342 | 165 | 49 |
| Glendale Memorial Hospital and Health Center | Glendale | CA | 31-RC-08019 | 622 | Other | S | 446 | 243 | 98 |
| Service Employees International Union, AFL-CIO (SEIU) | LOST | | | | | | | | |
| Skyview Towers Holding LLC | Queens | NY | 29-RM-00912 | 531 | Dept | R | 4 | 0 | 4 |
| Alice Hyde Medical Center | Malone | NY | 03-RC-11345 | 623 | Other | S | 57 | 22 | 28 |
| The Church Home of the Protestant Episcopal Church in the City of Rochester | Rochester | NY | 03-RC-11322 | 623 | PrCl | R | 241 | 96 | 117 |
| Sheet Metal Workers International Association, AFL-CIO (SMWIA) | WON | | | | | | | | |
| Fire 'N' Ice | Westmont | IL | 13-RC-20995 | 235 | Indus | S | 17 | 11 | 4 |
| Evans Metal Fabricators, Inc. and Evans Manufacturing & Forming, Inc. | Portland | OR | 36-RC-06195 | 332 | Indus | S | 59 | 29 | 16 |
| Sheet Metal Workers International Association, AFL-CIO (SMWIA) | LOST | | | | | | | | |
| * Bales Mechanical | New Carlisle | IN | 25-RD-01430 | 235 | Craft | R | 3 | 0 | 3 |
| United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL-CIO (PPF) | WON | | | | | | | | |
| Direct Energy | Drexel Hill | PA | 04-RC-20646 | 235 | Other | R | 14 | 8 | 6 |
| United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL-CIO (PPF) | LOST | | | | | | | | |
| TAC Americas, Inc. | Lebanon | OH | 09-RC-17792 | 235 | Dept | S | 46 | 14 | 25 |
| Simplex Grinnell LP | Lenexa | KS | 17-RC-12198 | 235 | Craft | S | 53 | 15 | 32 |

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS

(CASES CLOSED JULY 2003)

| UNION EMPLOYERS | CITY | STATE | CASE NO. | INDUSTRY CODE | UNIT | TYPE ELECTION | NO. ELIGIBLE EMPLOYEES IN UNIT | VALID VOTES | |
|--|----------------------|-------|-------------|------------------|-------|------------------|--------------------------------------|-------------|---------|
| | | | | | | | | FOR | AGAINST |
| United Brotherhood of Carpenters and Joiners of America, AFL-CIO (UBC) (CJA) | WON | | | | | | | | |
| Evergreen Custom Homes, Inc. | Lakewood | WA | 19-RC-14404 | 233 | Indus | S | 8 | 3 | 2 |
| Bob Showers Windows and Sunrooms, Inc. | Philipsburg | PA | 06-RC-12227 | 233 | Craft | S | 22 | 21 | 1 |
| United Brotherhood of Carpenters and Joiners of America, AFL-CIO (UBC) (CJA) | LOST | | | | | | | | |
| Cornerstone Poured Walls LLC | Birmingham | AL | 10-RC-15379 | 235 | Indus | S | 24 | 1 | 22 |
| Colorado Countertops, Inc. | Denver | CO | 27-RC-08250 | 337 | Indus | S | 46 | 16 | 29 |
| United Food and Commercial Workers International Union, AFL-CIO (UFCW) | WON | | | | | | | | |
| Albertson's, Inc. | Port Orchard | WA | 19-RC-14381 | 445 | PrCl | S | 11 | 5 | 4 |
| * County Market | Billings | MT | 27-RD-01128 | 445 | Dept | S | 18 | 13 | 5 |
| Packaging Unlimited | Owensboro | KY | 25-RC-10188 | 561 | Indus | S | 37 | 19 | 12 |
| United Food and Commercial Workers International Union, AFL-CIO (UFCW) | LOST | | | | | | | | |
| Safeway, Inc. | The Dalles | OR | 36-RC-06211 | 445 | Dept | S | 4 | 1 | 2 |
| Pataskala CVS LLC dba CVS Pharmacy | Pataskala | OH | 08-RC-16521 | 422 | PrCl | S | 9 | 4 | 4 |
| Oak Trace Rehabilitation Center | Bessemer | AL | 10-RC-15376 | 623 | Indus | S | 52 | 8 | 34 |
| Pineview/Beverly Healthcare | Winfield | AL | 10-RC-15382 | 623 | Indus | S | 56 | 18 | 34 |
| Circuit City | Salinas | CA | 32-RC-05153 | 443 | Indus | S | 57 | 14 | 38 |
| Continuum of Care, Inc. | New Haven | CT | 34-RC-02023 | 623 | Other | S | 65 | 20 | 28 |
| Homasote Company | West Trenton | NJ | 22-RC-12347 | 322 | Indus | S | 97 | 42 | 44 |
| Rolling Pin Manufacturing, Inc. | Pine Bluff | AR | 26-RC-08369 | 311 | Indus | R | 125 | 39 | 80 |
| The Form House | Bedford Park | IL | 13-RD-02432 | 322 | Indus | S | 163 | 52 | 89 |
| General Manufactured Housing, Inc. | See Notes for Cities | GA | 12-RC-08919 | 337 | Other | S | 266 | 85 | 141 |
| United Steelworkers of America, AFL-CIO (USWA) | WON | | | | | | | | |
| Del-Jen | Laughlin AFB | TX | 16-RC-10505 | 561 | Indus | S | 5 | 4 | 1 |
| * Thompson Steel Company, Inc. | Paulding | OH | 08-RD-01962 | 235 | PrCl | S | 35 | 23 | 10 |
| * Coach USA | Denver | CO | 27-RD-01125 | 485 | Other | S | 39 | 21 | 12 |
| United Steelworkers of America, AFL-CIO (USWA) | LOST | | | | | | | | |
| * DXI Industries | Houston | TX | 16-RC-10510 | 325 | Truck | S | 26 | 7 | 19 |
| Earth Tech | New Castle | DE | 05-RC-15587 | 562 | Indus | S | 31 | 11 | 15 |
| Union Water Power Company | Boston | MA | 01-RC-21632 | 221 | Dept | S | 115 | 42 | 57 |
| United Union of Roofers, Waterproofers and Allied Workers, AFL-CIO (RWAW) | WON | | | | | | | | |
| Dale Crampton Company | Fort Smith | AR | 26-RD-01085 | 235 | Craft | S | 26 | 5 | 4 |

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED JULY 2003)

| UNION | | | | | | | | NO. ELIGIBLE | | VALID VOTES | |
|-----------|------|-------|----------|----------|------|------|----------|--------------|---------|-------------|---------|
| EMPLOYERS | CITY | STATE | CASE NO. | INDUSTRY | UNIT | TYPE | ELECTION | EMPLOYEES | IN UNIT | FOR | AGAINST |

Total Elections: 203

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS
(CASES CLOSED JULY 2003)

| UNION EMPLOYERS | | CITY | STATE | CASE NO. | INDUSTRY CODE | UNIT | TYPE ELECTION | NO. ELIGIBLE EMPLOYEES IN UNIT | VALID VOTES | |
|---|------|----------------------------|-------|-------------|------------------|-------|------------------|--------------------------------------|-------------|---------|
| | | | | | | | | | FOR | AGAINST |
| International Security Officers', Police and Guards' Union (SPGU) Coastal International Security | WON | Albuquerque | NM | 28-RC-06190 | 928 | Guard | S | 13 | 7 | 0 |
| International Union, Security, Police, and Fire Professionals of America (SPFPA) | WON | | | | | | | | | |
| Management Training Corporation | | Chicopee | MA | 01-RC-21638 | 922 | Dept | S | 11 | 9 | 0 |
| Nevada Security Innovations, Ltd. | | Honolulu | HI | 37-RC-04049 | 561 | Guard | S | 37 | 17 | 9 |
| Quest Intelligence Bureau, Ltd. (Tiburon Development) | | Phoenix | AZ | 28-RC-06188 | 922 | Guard | S | 72 | 38 | 7 |
| Local Independent Union | WON | | | | | | | | | |
| Discount Parking Inc. | | Brooklyn | NY | 29-RC-10044 | 561 | Dept | S | 4 | 3 | 0 |
| Niagara County Legal Aid Society, Inc. | | Niagara Falls | NY | 03-RC-11349 | 541 | Other | | 8 | 7 | 0 |
| Emerson Hospital | | Concord | MA | 01-RC-21640 | 541 | Dept | S | 11 | 8 | 3 |
| Thyssen Krupp Elevator Corporation | | Mayaguez, Ponce, Caguas | PR | 24-RC-08332 | 541 | PrCl | S | 40 | 24 | 14 |
| M.V.M. Inc. | | Boston | MA | 01-RC-21637 | 922 | Dept | S | 111 | 66 | 10 |
| Little Company of Mary, San Pedro Hospital | | San Pedro | CA | 31-RC-08260 | 622 | Prof | S | 160 | 72 | 65 |
| Catholic Healthcare West d/b/a Glendale Memorial Hospital and Health Center | | Glendale | CA | 31-RC-08043 | 622 | Other | S | 446 | 243 | 98 |
| Local Independent Union | LOST | | | | | | | | | |
| Telemundo de Puerto Rico, Inc. | | San Juan | PR | 24-RC-08326 | 999 | PrCl | S | 3 | 0 | 3 |
| PGA Tour | | Jacksonville | FL | 12-RC-08932 | 711 | Other | S | 26 | 6 | 14 |
| * Twin City Ambulance, Inc. | | Amherst & Buffalo | NY | 03-RC-11348 | 621 | Truck | S | 46 | 15 | 18 |
| Dover Downs Gaming & Entertainment, Inc. | | Dover | DE | 05-RC-15592 | 713 | Guard | S | 58 | 17 | 40 |
| Caribe G.E. International Relays Corp. | | A±asco | PR | 24-RC-08288 | 334 | Indus | S | 236 | 39 | 151 |
| Newspaper and Mail Deliverers' Union of New York and Vicinity (NMDU) | WON | | | | | | | | | |
| Hawaii Publications, Inc. | | Wailuku, Maui | HI | 37-RC-04043 | 511 | Dept | S | 8 | 7 | 1 |
| Hawaii Publications, Inc. | | Wailuku, Maui | HI | 37-RC-04045 | 511 | Dept | S | 9 | 6 | 2 |
| United Government Security Officers of America (UGSOA) DCT Incorporated | WON | Oklahoma City | OK | 17-RC-12200 | 561 | Guard | S | 93 | 28 | 11 |

Total Elections: 19

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTIUNION ELECTIONS
 AFL-CIO VS. AFL-CIO
 (CASES CLOSED JULY 2003)

| UNION EMPLOYER | CITY | STATE | CASE NO. | IND CODE | UNIT | TYPE ELECT | WON/ LOST | ROLE | NO. ELIGIB EMP IN UNIT | VALID VOTES | |
|--|-------------|-------|-------------|-------------|-------|---------------|--------------|--------|---------------------------------|-------------|---------|
| | | | | | | | | | | FOR | AGAINST |
| * International Union of Bricklayers and Allied Craftworkers, AFL-CIO (BAC) | | | | | | | WON | P | | 19 | |
| * Operative Plasterers' and Cement Masons' International Association of the United States and Canada, AFL-CIO (OPCM) P.B.S. Plastering | Chicago | IL | 13-RC-20985 | 235 | Indus | S | LOST | I | 39 | 8 | 0 |
| * Amalgamated Transit Union, AFL-CIO (ATU) International Longshoremens' Association , AFL-CIO (ILA) Red and Tan Tours, Inc. (Coach USA Northeast Region) | Jersey City | NJ | 22-RC-12325 | 485 | Dept | S | WON LOST | P I | 139 | 89 3 | 0 |

Total Elections: 2

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTIUNION ELECTIONS
AFL-CIO VS. UNAFFILIATED
(CASES CLOSED JULY 2003)

| UNION EMPLOYER | CITY | STATE | CASE NO. | IND CODE | UNIT | TYPE ELECT | WON/ LOST | ROLE | NO. ELIGIB EMP IN UNIT | VALID VOTES | |
|--|---------------|-------|-------------|-------------|-------|---------------|--------------|--------|---------------------------------|-------------|---------|
| | | | | | | | | | | FOR | AGAINST |
| * Local Independent Union International Longshoremen's Association , AFL-CIO (ILA) Trans Ocean Maritime Services Inc. d/b/a Gloucester Marine Terminal, Inc. and/or Gloucester Terminals, LLC | Gloucester | NJ | 04-RC-20613 | 483 | Other | R | WON LOST | I P | 181 | 94 23 | 0 |
| * International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW) Local Independent Union Honeywell International, Inc. | Greenville | OH | 09-RC-17793 | 336 | Dept | S | WON LOST | I P | 371 | 268 57 | 6 |
| * International Brotherhood of Teamsters, AFL-CIO (IBT) Local Independent Union Premier Paint Roller Mfg Co Inc | Richmond Hill | NY | 29-RC-10046 | 235 | Indus | S | WON LOST | I P | 50 | 41 6 | 1 |

Total Elections: 3

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTIUNION ELECTIONS
 UNAFFILIATED VS. UNAFFILIATED
 (CASES CLOSED JULY 2003)

| UNION EMPLOYER | CITY | STATE | CASE NO. | IND CODE | UNIT | TYPE ELECT | WON/ LOST | ROLE | NO. ELIGIB EMP IN UNIT | VALID VOTES | |
|---|---------------|-------|-------------|-------------|-------|---------------|--------------|--------|---------------------------------|-------------|---------|
| | | | | | | | | | | FOR | AGAINST |
| Local Independent Union United Government Security Officers of America (UGSOA) Akal Security Inc. | Winston-Salem | NC | 11-RC-06529 | 928 | Guard | S | WON LOST | P I | 44 | 40 0 | 0 |

Total Elections: 1

* Incumbent union.

