



NATIONAL LABOR RELATIONS BOARD

WASHINGTON, D.C. 20570

RELEASE DATE
January 31, 2005

(ER-2004-3)

N.L.R.B. ELECTION REPORT

CASES CLOSED DECEMBER 2003

NOTE: This monthly report lists the outcome of secret-ballot voting by employees in NLRB-conducted representation elections as officially certified following resolution of post-election objections and/or challenges. Inquiries regarding the contents of this report should be directed to the Division of Information, National Labor Relations Board, 1099 Fourteenth St., N.W., Washington, D.C. 20570.

During FY 2004, the NLRB continued to improve its techniques for tracking and collecting case activity data. While significant efforts were made to verify the accuracy of the FY 2004 data, some inconsistencies can be found between some tables in these reports and in comparing data in the ER and Annual Report. Data fields on "AFL-CIO" elections in the FY 2002-2004 annual reports inadvertently include elections involving the Carpenters Union, which disaffiliated with the AFL-CIO in March 2001.

Explanatory Note

Election Report data is derived from the National Labor Relations Board's Case Activity Tracking System (CATS). The Agency has an active program to ensure a high level of accuracy in the collection and dissemination of case-related information. However, monthly election data describes dynamic case activity that is subject to revision and correction during the course of the year and all data should be interpreted with that understanding. Users who have questions about the accuracy of information relating to specific elections reflected in the report are advised to call the Regional Office where the election was conducted for clarification and to report errors.

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TO USERS OF ELECTION REPORT: HOW TO READ CODES

RESULTS OF SINGLE UNION ELECTIONS							
1 st COLUMN	3 rd & 4 th COLUMNS	5 th COLUMN	6 th COLUMN	7 th COLUMN	8 th COLUMN	9 th COLUMN	10 th COLUMN
<p><u>UNION & EMPLOYERS</u></p> <p>Names of union in brief grouped by elections won and/or lost. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p>	<p><u>CITY & STATE</u></p> <p>Abbreviations for city and state location(s) of election.</p> <p><i>See page 5 for state abbreviations.</i></p>	<p><u>CASE NO.</u></p> <p>Region number, type of case, and docket number.</p> <p>EXAMPLE: 08-RC-04347</p> <p><i>'08' - Indicates NLRB Region: see page 5 for location of regional office.</i></p> <p><i>'RC' - Indicates type of case - see page 4 for definition.</i></p> <p><i>'04347' - Is the docket number.</i></p>	<p><u>INDUSTRY CODE</u></p> <p>Code for industry of employer.</p> <p><i>See page 6 for code interpretation</i></p>	<p><u>UNIT</u></p> <p>Code for unit involved in election.</p> <p><i>See page 4 for description of units.</i></p>	<p><u>TYPE ELECTION</u></p> <p>Code for type of election.</p> <p><i>See page 4 for description of types.</i></p>	<p><u>EMPLOYEES ELIGIBLE IN UNIT</u></p> <p>Number of employees in unit eligible to vote.</p>	<p><u>VALID VOTES</u></p> <p>Number of votes cast for and against union named in 1st column</p>
RESULTS OF MULTI-UNION ELECTIONS							
1 st COLUMN	2 nd THRU 7 th COLUMN	8 th COLUMN	9 th COLUMN	11 th COLUMN	12 th COLUMN	13 th COLUMN	
<p>Names of union in brief. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p>	<p>Same as Results of Single Union Elections, 3rd thru 8th Column.</p>	<p><u>WON / LOST</u></p> <p>Indicates whether the union won or lost the election.</p>	<p><u>ROLE</u></p> <p>Indicated by 'P' for Petitioner, 'I' for Intervenor, or 'U' for Union Involved.</p>	<p><u>NO. OF ELIGIBLE EMPLOYEES IN UNIT</u></p> <p>Same as Results of Single Union Elections, 9th Column.</p>	<p><u>VALID VOTES FOR</u></p> <p>Number of votes cast for union.</p>	<p><u>VALID VOTES AGAINST</u></p> <p>Number of votes cast against participating union(s)</p>	

TYPE OF ELECTION, UNIT, AND TYPE OF CASE CODES

<u>Code</u>	<u>Type of Election</u>	<u>Code</u>	<u>Unit</u>
B	Board-ordered election	Cler	Office, Clerical, and Other White Collar
C	Consent election held pursuant to agreement for consent election (objections and/or challenges, if any, resolved by Regional Director)	Craft	Craft - one or more
E	Expedited election - processed under 8(b)(7)(C)	Dept	Departmental - one or more
R	Regional Director-ordered election	Guard	Guards
S	Stipulation - election held pursuant to stipulation for certification upon consent election (objections and/or challenges, if any, ruled upon by Board following exceptions to Regional Director's report on objections and/or challenges)	Indus	Industrial/production & maint; excluding office clericals, guards, supervisors
		Other	Other
		PrCl	Professional and/or Technical Office, Clerical & Other White Collar
		Prof	Professional and/or Technical
		Truck	Truck Drivers, etc.
<u>Code</u>	<u>Type of Case</u>		
RC	A petition filed by an employee or group of employees, or any individual or labor organization acting in their behalf, for an election to certify a representative for collective bargaining in an appropriate unit.		
RM	A petition filed by an employer alleging that a question concerning representation has arisen and seeking an election for the determination of a collective-bargaining representative.		
RD	A petition filed by employees alleging that the union previously certified or currently recognized by the employer as their collective - bargaining representative no longer represents a majority of the employees in the appropriate unit and seeking an election to determine this.		

REGION CODES

REGION CODE IS FIRST PART OF NLRB CASE DOCKET NUMBER

Region Code	Regional Office	Region Code	Regional Office	Region Code	Regional Office
01	Boston	13	Chicago	26	Memphis
02	New York	14	St. Louis	27	Denver
03	Buffalo	15	New Orleans	28	Phoenix
04	Philadelphia	16	Fort Worth	29	Brooklyn
05	Baltimore	17	Kansas City	30	Milwaukee
06	Pittsburgh	18	Minneapolis	31	Los Angeles
07	Detroit	19	Seattle	32	Oakland
08	Cleveland	20	San Francisco	33	Peoria (Subregion)
09	Cincinnati	21	Los Angeles	34	Hartford
10	Atlanta	22	Newark	36	Portland (Subregion)
11	Winston-Salem	24	Hato Rey	37	Honolulu (Subregion)
12	Tampa	25	Indianapolis		

STATE/TERRITORY ABBREVIATIONS

Code	State	Code	State	Code	State
AK	Alaska	KY	Kentucky	OH	Ohio
AL	Alabama	LA	Louisiana	OK	Oklahoma
AR	Arkansas	MA	Massachusetts	OR	Oregon
AS	American Samoa	MD	Maryland	PA	Pennsylvania
AZ	Arizona	ME	Maine	PR	Puerto Rico
CA	California	MH	Marshall Islands	PW	Palau
CO	Colorado	MI	Michigan	RI	Rhode Island
CT	Connecticut	MN	Minnesota	SC	South Carolina
DC	District Of Columbia	MO	Missouri	SD	South Dakota
DE	Delaware	MP	Northern Mariana Islands	TN	Tennessee
FL	Florida	MS	Mississippi	TX	Texas
FM	Federated States of Micronesia	MT	Montana	UT	Utah
GA	Georgia	NC	North Carolina	VA	Virginia
GU	Guam	ND	North Dakota	VI	Virgin Islands
HI	Hawaii	NE	Nebraska	VT	Vermont
IA	Iowa	NH	New Hampshire	WA	Washington
ID	Idaho	NJ	New Jersey	WI	Wisconsin
IL	Illinois	NM	New Mexico	WV	West Virginia
IN	Indiana	NV	Nevada	WY	Wyoming
KS	Kansas	NY	New York		

INDUSTRIAL CLASSIFICATION CODES¹

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
	Agriculture, Forestry, Fishing, and Hunting		32-Manufacturing
111	Crop Production	321	Wood Product Manufacturing
112	Animal Production	322	Paper Manufacturing
113	Forestry and Logging	323	Printing and Related Support Activities
114	Fishing, Hunting and Trapping	324	Petroleum and Coal Products Manufacturing
115	Support Activities for Agriculture and Forestry	325	Chemical Manufacturing
	Mining	326	Plastics and Rubber Products Manufacturing
		327	Nonmetallic Mineral Product Manufacturing
			33-Manufacturing
211	Oil and Gas Extraction	331	Primary Metal Manufacturing
212	Mining (except Oil and Gas)	332	Fabricated Metal Product Manufacturing
213	Support Activities for Mining	333	Machinery Manufacturing
	Utilities	334	Computer and Electronic Product Manufacturing
221	Utilities	335	Electrical Equipment, Appliance and Component Manufacturing
	Construction	336	Transportation Equipment Manufacturing
233	Building, Developing and General Contracting	337	Furniture and Related Product Manufacturing
234	Heavy Construction	339	Miscellaneous Manufacturing
235	Special Trade Contractors		Wholesale Trade
	31-Manufacturing	421	Wholesale Trade, Durable Goods
311	Food Manufacturing	422	Wholesale Trade, Nondurable Goods
312	Beverage and Tobacco Product Manufacturing		44-Retail Trade
313	Textile Mills	441	Motor Vehicle and Parts Dealers
314	Textile Product Mills	442	Furniture and Home Furnishings Stores
315	Apparel Manufacturing	443	Electronics and Appliance Stores
316	Leather and Allied Product Manufacturing	444	Building Material and Garden Equipment and Supplies Dealers

¹ Source: North American Industry Code System

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
445	Food and Beverage Stores	524	Insurance Carriers and Related Activities
446	Health and Personal Care Stores	525	Funds, Trusts and Other Financial Vehicles (U.S. Only)
447	Gasoline Stations		
448	Clothing and Clothing Accessories Stores		Real Estate and Rental and Leasing
	45-Retail Trade	531	Real Estate
		532	Rental and Leasing Services
451	Sporting Goods, Hobby, Book and Music Stores	533	Owners and Lessors of Other Non-Financial Assets
452	General Merchandise Stores		
453	Miscellaneous Store Retailers		Professional, Scientific and Technical Services
454	Nonstore Retailers		
	48-Transportation	541	Professional, Scientific and Technical Services
			Management of Companies and Enterprises
481	Air Transportation		
482	Rail Transportation	551	Management of Companies and Enterprises
483	Water Transportation		
484	Truck Transportation		Administrative and Support, Waste Management and Remediation Services
485	Transit and Ground Passenger Transportation		
486	Pipeline Transportation		
487	Scenic and Sightseeing Transportation	561	Administrative and Support Services
488	Support Activities for Transportation	562	Waste Management and Remediation Services
	49-Transportation		Educational Services
491	Postal Service	611	Educational Services
492	Couriers and Messengers		
493	Warehousing and Storage Facilities		Health Care and Social Assistance
	Information	621	Ambulatory Health Care Services
		622	Hospitals
511	Publishing Industries	623	Nursing and Residential Care Facilities
512	Motion Picture and Sound Recording Industries	624	Social Assistance
513	Broadcasting and Telecommunications		
514	Information Services and Data Processing Services		Arts, Entertainment and Recreation
	Finance and Insurance	711	Performing Arts, Spectator Sports and Related Industries
		712	Museums, Historical Sites and Similar Institutions
521	Monetary Authorities - Central Bank	713	Amusement, Gambling and Recreation Industries
522	Credit Intermediation and Related Activities		
523	Securities, Commodity Contracts and Other Intermediation and Related Activities		Accommodation and Foodservices

<u>Industry Code</u>	<u>Industrial Group</u>
721	Accommodation
722	Foodservices and Drinking Places
	Other Services (except Public Administration)
811	Repair and Maintenance
812	Personal and Laundry Services
813	Religious, Grantmaking, Civic, and Professional and Similar Organizations
814	Private Households
	Public Administration
921	Executive, Legislative, Public Finance and General

<u>Industry Code</u>	<u>Industrial Group</u>
	Government
922	Justice, Public Order, and Safety
923	Administration of Human Resource Programs
924	Administration of Environmental Quality Programs
925	Administration of Housing Programs, Urban Planning, and Community Development
926	Administration of Economic Programs
927	Space Research and Technology
928	National Security and International Affairs
	Unclassified Establishments
999	Unclassified Establishments

ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD

DECEMBER 2003

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/
AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE

(CASES CLOSED DECEMBER 2003)

PARTICIPATING UNIONS	TOTAL ELECTIONS	PERCENT WON BY UNIONS <u>3/</u>	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	158	55.1	87	87		71	9,041	4,897	4,897		4,144
Unaffiliated	17	58.8	10		10	7	1,048	335		335	713
1-union elections	175	55.4	97	87	10	78	10,089	5,232	4,897	335	4,857
AFL-CIO v. AFL-CIO	4	50.0	2	2		2	898	595	595		303
AFL-CIO v. Unaffiliated	6	66.7	4	3	1	2	680	597	103	494	83
Unaffiliated v. Unaffiliated	1	100.0	1		1	0	1,787	1,787		1,787	0
2-union elections <u>2/</u>	11	63.6	7	5	2	4	3,365	2,979	698	2,281	386
Total Representation Elections	186	55.9	104	92	12	82	13,454	8,211	5,595	2,616	5,243

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

3/ Shows percentage of elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
 BY RESULTS OF ELECTIONS
 (CASES CLOSED DECEMBER 2003)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
AFL-CIO	7,897	2,723	2,723		1,588	1,308	1,308		2,278
Unaffiliated	708	191		191	50	134		134	333
1-union elections	8,605	2,914	2,723	191	1,638	1,442	1,308	134	2,611
AFL-CIO v. AFL-CIO	763	509	509		7	89	89		158
AFL-CIO v. Unaffiliated	532	466	141	325	6	16	3	13	44
Unaffiliated v. Unaffiliated	874	797	0	797	77	0		0	0
2-union elections <u>2/</u>	2,169	1,772	650	1,122	90	105	92	13	202
Total Representation Elections	10,774	4,686	3,373	1,313	1,728	1,547	1,400	147	2,813

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS ^{1/}
INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE
(CASES CLOSED DECEMBER 2003)

PARTICIPATING UNIONS	TOTAL ELECTIONS	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
		TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
* AFL-CIO	22	11	11		11	1,507	343	343		1,164
* Unaffiliated	3	2		2	1	93	33		33	60
1-union elections	25	13	11	2	12	1,600	376	343	33	1,224
* AFL-CIO v. AFL-CIO	1	0	0		1	289	0	0		289
* AFL-CIO v. Unaffiliated	3	1	1	0	2	115	32	32	0	83
* Unaffiliated v. AFL-CIO	1	1	1	0	0	37	37	37	0	0
* Unaffiliated v. Unaffiliated	1	1		1	0	1,787	1,787		1,787	0
2-union elections ^{2/}	6	3	2	1	3	2,228	1,856	69	1,787	372
Total Representation Elections	31	16	13	3	15	3,828	2,232	412	1,820	1,596

* Incumbent union.

^{1/} Does not include decertification elections.

^{2/} This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS

(CASES CLOSED DECEMBER 2003)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
* AFL-CIO	1,160	174	174		82	395	395		509
* Unaffiliated	69	23		23	7	10		10	29
1-union elections	1,229	197	174	23	89	405	395	10	538
* AFL-CIO v. AFL-CIO	233	0	0		0	87	87		146
* AFL-CIO v. Unaffiliated	89	29	22	7	0	16	3	13	44
* Unaffiliated v. AFL-CIO	33	32	19	13	1	0	0	0	0
* Unaffiliated v. Unaffiliated	874	797		797	77	0		0	0
2-union elections <u>2/</u>	1,229	858	41	817	78	103	90	13	190
Total Representation Elections	2,458	1,055	215	840	167	508	485	23	728

* Incumbent union

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS
(CASES CLOSED DECEMBER 2003)

UNION AFFILIATION	ELECTIONS PARTICIPATED IN					EMPLOYEES ELIGIBLE TO VOTE					VALID VOTES CAST			
	TOTAL	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL ELIGIBLE	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL	PER-CENT OF TOTAL ELIGIBLE	CAST FOR THE UNION	
		NUMBER	PER-CENT OF TOTAL	NUMBER	PER-CENT OF TOTAL		NUMBER	PER-CENT OF TOTAL ELIGIBLE	NUMBER	PER-CENT OF TOTAL ELIGIBLE			NUMBER	PER-CENT OF TOTAL CAST
AFL-CIO	47	20	42.6	27	57.4	4,018	2,279	56.7	1,739	43.3	3,577	89.0	1,716	48.0
1-union elections	47	20	42.6	27	57.4	4,018	2,279	56.7	1,739	43.3	3,577	89.0	1,716	48.0
Total Decertification Elections	47	20	42.6	27	57.4	4,018	2,279	56.7	1,739	43.3	3,577	89.0	1,716	48.0

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS
(CASES CLOSED DECEMBER 2003)

UNION AFFILIATION	ELECTIONS IN WHICH A REPRESENTATIVE WAS CERTIFIED					ELECTIONS RESULTING IN DECERTIFICATION				
	EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES				EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES			
		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION
AFL-CIO	2,279	2,086	91.5	1,248	838	1,739	1,491	85.7	468	1,023
1-Union Elections	2,279	2,086	91.5	1,248	838	1,739	1,491	85.7	468	1,023
Total Decertification Elections	2,279	2,086	91.5	1,248	838	1,739	1,491	85.7	468	1,023

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED DECEMBER 2003)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
Amalgamated Transit Union, AFL-CIO (ATU) ATC/Vancom of California L.P.	WON	Chula Vista	CA	21-RC-20687	485	Other	S	77	33	24
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME)	WON									
* Leake & Watts Services, Inc. d/b/a Dr. Katherine Dodge Brownell School		Bronx	NY	02-RC-22764	611	Other	S	17	12	2
Goodwill Columbus		Columbus	OH	09-RC-17860	624	Dept	S	39	22	13
Jackson - Vinton Community Action, Inc.		McArthur and Jackson	OH	09-RC-17857	923	Other	S	56	42	11
* St. Cloud Healthcare Center		W. Orange	NJ	22-RC-12400	623	Dept	S	71	42	10
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME)	LOST									
Highland County Community Action Organization, Inc.		Greenfield	OH	09-RC-17862	923	Dept	S	32	16	16
* Alexandria Clinic, P.A.		Alexandria	MN	18-RD-02469	621	Other	R	41	0	39
Episcopal Social Services of New York, Inc.		Bronx	NY	02-RC-22774	624	Dept	S	146	46	59
American Federation of Teachers, AFL-CIO (AFT)	LOST									
Orange Co. Cerebral Palsy Association		Goshen	NY	02-RC-22769	624	Dept	S	54	18	30
Community Health System- Brandywine Hospital		Coatesville	PA	04-RC-20595	622	Other	S	205	34	112
American Federation of Television and Radio Artists, AFL-CIO (AFTRA) (AAAA)	LOST									
* Rose City Radio		Portland	OR	36-RD-01630	513	Other	S	12	4	7
American Postal Workers Union, AFL-CIO (APWU)	LOST									
* Elbar, Inc.		Albuquerque	NM	28-RD-00855	492	Truck	R	96	37	43
Associated Actors and Artistes of America, AFL-CIO (AAAA)	WON									
Lyric Opera of Chicago		Chicago	IL	13-RC-21090	711	Other	S	2	2	0
Bakery, Confectionery, Tobacco Workers and Grain Millers International Union, AFL-CIO (BCTGM)	LOST									
ADM Milling Co.		Carthage	MO	17-RC-12232	311	PrCl	R	2	1	1
Communications Workers of America, AFL-CIO (CWA)	WON									
Los Angeles Water & Power Employees' Association		Los Angeles	CA	21-RC-20514	813	Cler	r	5	3	2
Qwest Wireless LLC		Phoenix	AZ	28-RC-06224	421	Other	R	9	7	1
* Dish Network Services Corporation		Syracuse	NY	03-RC-11389	513	Dept	S	17	12	4
Maytag Aircraft Corporation		Yuma	AZ	28-RC-06230	999	Indus	S	20	12	4

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED DECEMBER 2003)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
* Comcast of California/Ohio/Pennsylvania/Utah/Washington, Inc.	Pittsburgh	PA	06-RD-01490	513	PrCl	S	59	38	20
Communications Workers of America, AFL-CIO (CWA) * Comcast Cable Communications, Inc. South Jersey Radio	Washington Linwood	PA NJ	06-RD-01483 04-RC-20728	513 513	PrCl Other	S S	5 38	0 11	5 21
Federacion Puertorriqueña de Trabajadores Pepsi America	Toa Baja	PR	24-RC-08354	312	PrCl	S	13	11	
Hotel Employees & Restaurant Employees International Union, AFL-CIO (HERE) Aramark/Service Master	Riverside	IL	13-RC-21089	611	Other	S	21	19	1
Hotel Employees & Restaurant Employees International Union, AFL-CIO (HERE) MPLS Hotel Management, LTD.	Rochester	MN	18-RC-17175	721	Other	S	24	12	12
International Alliance of Theatrical Stage Employees and Moving Picture Technicians, Artists and Allied Crafts of the United States and Canada, AFL-CIO (IATSE) * New Mexico Symphony Orchestra, Inc. J.P. Morgan Chase & Co.	Albuquerque New York	NM NY	28-RC-06235 02-RC-22755	711 514	Craft Indus	S S	8 12	4 6	3 0
International Association of Bridge, Structural and Ornamental Iron Workers, AFL-CIO (BSOWI) Erection Specialists, Inc.	Wrentham	MA	01-RC-21686	235	Dept	S	14	7	7
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM) Lockheed Martin Logistics	Tyndall Air Force Base	FL	15-RC-08488	336	Craft	S	3	3	0
Starcraft Aerospace, Inc. Jackson Ford	Greenville Jackson	SC MI	11-RC-06552 07-RC-22545	811 441	Prof Indus	S R	8 14	5 12	2 0
Vertex Aerospace LLC Budget Rent A Car WIT Services	El Paso New York Essex	TX NY MD	16-RC-10538 02-RD-01499 05-RC-15635	336 721 493	Indus Dept Other	S S S	14 26 45	10 17 37	3 6 4
Vista Metals, Inc. The New Piper Aircraft, Inc.	McKeesport and Kittanning Vero Beach	PA FL	06-RC-12284 12-RC-08982	325 336	Indus Indus	S S	92 536	50 310	40 193
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM)									

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS

(CASES CLOSED DECEMBER 2003)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY		TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
				CODE	UNIT		EMPLOYEES IN UNIT	FOR	AGAINST
* Val Strough Chevrolet	Oakland	CA	32-RC-05205	441	Prof	S	2	1	1
Arbogast Buick, Pontiac, GMC Truck, Inc.	Troy	OH	09-RC-17854	441	Dept	R	6	1	4
Northwest Valley Dodge	Elgin	IL	13-RC-21083	441	Craft	S	9	2	6
Highland Park Ford	Highland Park	IL	13-RC-21068	441	Dept	S	22	7	15
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)	WON								
B & B Solvent LTD.	MULESHOE	TX	16-RC-10543	324	Craft	S	4	4	0
Cooper Tire & Rubber Company	Cedar Rapids	IA	18-RC-17081	421	Dept	S	12	7	4
The Bartech Group, Inc.	Warren	OH	08-RC-16565	811	PrCl	S	51	36	13
Morrison Management Specialists Inc/Compass Group	Pascagoula	LA	15-RC-08477	722	Craft	r	53	27	22
Montenay Power Corporation	Miami	FL	12-RC-08975	813	Indus	S	105	65	34
Nuclear Management Company	Two Rivers	WI	30-RC-06556	551	Prof	R	120	53	44
Osram Sylvania Glass Inc.	Versailles	KY	09-RC-17845	335	Dept	R	213	112	94
Waukesha Electric Systems	Waukesha	WI	30-RC-06555	335	Indus	R	314	164	140
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)	LOST								
Superior Power Systems, LLC	Duluth	MN	18-RC-17198	221	Indus	S	2	1	1
Lindquist Electric, Inc.	Ironwood	MI	30-RC-06560	235	PrCl	S	4	1	2
* Manuel Sertzen, Inc.	Bronx	NY	02-RC-22766	221	Indus	S	11	4	7
* The Helicon Group, L.P., d/b/a Charter Communications	Uniontown	PA	06-RD-01513	513	Cler	S	16	0	16
Philips Medical Systems	Philadelphia	PA	02-RC-22753	541	Dept	R	29	11	17
* Ludvik Electric	Denver	CO	27-RD-01134	235	Other	S	220	4	136
Framatome ANP	Richland	WA	19-RC-14467	339	Craft	S	259	95	156
International Brotherhood of Painters and Allied Trades of the United States and Canada, AFL-CIO (PAT)	WON								
Swardson Painting Co.	Clarksdale	MO	17-RC-11892	235	Craft	r	8	4	3
International Brotherhood of Teamsters, AFL-CIO (IBT)	WON								
New Horizons Baking Company, Inc.	HUNTINGTON	WV	09-RC-17864	311	Dept	S	6	6	0
Fireside Land Development, LLC, d/b/a Hilton Northbrook	Northbrook	IL	13-RC-21057	721	Truck	S	7	6	1
Young Women's Christian Association of Pittsburgh (YWCA of Greater Pittsburgh)	Pittsburgh	PA	06-RC-12290	713	Dept	S	7	5	1
Construct Oil	Warwick	RI	01-RC-21691	324	Dept	S	8	6	2
Ameri-Gas	Swanton	OH	08-RC-16571	211	PrCl	S	12	9	3
North Central CT EMS Council	Hartford	CT	34-RC-02051	513	Other	S	15	9	5
Stratosphere Gaming Corp.	Las Vegas	NV	28-RC-06229	721	Dept	S	18	13	4
* Ferro Corporation	Toccoa	GA	10-RD-01424	327	Indus	S	22	14	6
Chicago Gasket	Chicago	IL	13-RD-02447	332	Indus	S	29	16	11
Budget Rent A Car	Tampa International Airport	FL	12-RC-08979	532	Cler	S	32	25	5
BFI Allied Waste	Greeley	CO	27-RC-08287	562	Truck	S	39	19	9

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS

(CASES CLOSED DECEMBER 2003)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
DSC Logistics, Inc.	Toledo	OH	08-RC-16575	422	PrCl	S	43	25	15
* System Freight, Inc.	Liverpool	NY	03-RC-11386	484	Truck	S	44	21	19
Alternate Concepts, Inc.	Guaynabo	PR	24-RC-08353	482	PrCl	S	57	52	0
* Waste Management, Inc.	Lake City	GA	10-RD-01422	562	Truck	S	69	34	29
Anixter	Alsip	IL	13-RC-21081	493	Other	S	70	53	14
DATTCO	South Kingstown	RI	01-RC-21690	485	Dept	S	82	40	31
* Laidlaw Educational Service	Grand Junction	CO	27-RD-01127	485	Other	r	122	46	44
Municipal Parking Inc.	Minneapolis	MN	18-RC-17197	812	Other	S	168	75	67
* Healthshare, Inc. d/b/a Northern Michigan Regional Health System	Petoskey	MI	07-RD-03415	622	Dept	R	514	288	211
Healthshare, Inc. d/b/a Northern Michigan Regional Health System	Petoskey	MI	07-RD-03395	622	Other	R	514	288	211
International Brotherhood of Teamsters, AFL-CIO (IBT)	LOST								
* Barry Fleet Services LLC	Lima	OH	08-RD-01973	488	Indus	S	3	0	3
Food Services of America	Everett	WA	19-RC-14471	484	Craft	S	3	0	3
All-American Bottling Corporation, LLC	Cincinnati	OH	09-RC-17861	312	Dept	S	4	1	3
Mark Twain Distributing Co., Inc.	Hannibal	MO	14-RC-12472	422	Truck	S	8	3	4
* Cris Senior Services, Inc.	Danville	IL	33-RD-00824	485	Truck	S	11	4	6
Ryder Integrated Logistics	Detroit	MI	07-RC-22549	484	Dept	S	11	4	5
O.K. Used Cars, Inc. d/b/a O-K Junk Cars	St. Louis	MO	14-RC-12473	441	Cler	S	12	2	9
Laidlaw International, Inc. d/b/a Laidlaw Education Services	Akron	OH	08-RC-16553	926	PrCl	R	14	5	7
* Marangi Waste Industries	Paterson	NJ	22-RC-12407	562	Dept	S	16	6	6
Confidence Management Systems, Inc.	Mt. Vernon	NY	02-RD-01498	623	Indus	S	19	0	15
Hawkeye Foodservice Distribution, Inc.	Danville	IL	33-RC-04813	484	Truck	S	19	5	12
* Tri-County Block and Brick, Inc.	Swanton	OH	08-RD-01970	327	PrCl	S	21	4	13
Coca Cola Enterprises Inc. d/b/a Central States Coca Cola Division	Peru	IL	33-RC-04820	312	Other	S	25	7	17
Arundel Gas & Water Conditioning Co. Inc.	Anne Arundel	MD	05-RC-15644	221	Indus	S	27	10	13
Greif Inc.	Fontana	CA	31-RD-01487	331	Indus	S	28	12	14
National Car Rental-Vanguard Car Rental	Alexandria	VA	05-RC-15642	532	Other	S	38	18	20
Laidlaw Education Services	Rochester	WA	19-RD-03594	485	Other	S	46	8	32
UPS Supply Chain Solutions	Guaynabo, Carolina, Aguadilla	PR	24-RC-08348	492	PrCl	S	60	15	31
Signa Stamping	Auburn Hills	MI	07-RC-22565	336	Indus	S	69	5	63
Glen Orne Leasing, Inc.	Newburgh	NY	02-RC-22712	484	Indus	R	99	22	50
Metal-Matic, Inc.	Bedford Park	IL	13-RD-02446	331	Indus	S	109	26	80
Comcast Cablevision of MD, Inc.	Lanham and Capitol Heights	MD	05-RC-15628	513	Other	S	153	31	114
International Longshore and Warehouse Union, AFL-CIO (ILWU)	LOST								
Hale Anuenu Restorative Center	Hilo	HI	37-RD-00371	623	Indus	R	90	24	55

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED DECEMBER 2003)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
International Union of Electronic, Electrical, Salaried, Machine and Furniture Workers AFL-CIO (IUE) * Sears Logistics Services, Inc.	WON Olive Branch	MS	26-RD-01068	452	Indus	S	238	112	83
International Union of Elevator Constructors, AFL-CIO (IUEC) * Rieder Elevator Services Corp.	LOST Syracuse	NY	03-RC-11394	999	Craft	S	6	5	1
International Union of Operating Engineers, AFL-CIO (IUOE) Marriott * Gulf Transport, LLC * Four Seasons Hotel Newport Beach, Inc. Mass. Eye & Ear Infirmary Reidesigne Lansdcape Contractors, Inc. Operations Management International Inc. * Solid Waste of Willits, Inc.	WON Oak Brook Eureka Newport Beach Boston Grayslake Portland Willits	IL NV CA MA IL OR CA	13-RC-21076 32-RC-05202 21-RD-02762 01-RD-02023 13-RC-21107 36-RC-06227 20-RC-17910	721 484 721 622 561 562 562	Dept Truck Craft Dept Other Indus Other	S S r S S S S	7 8 14 14 14 15 24	4 6 8 8 12 10 13	3 2 4 6 0 4 11
International Union of Operating Engineers, AFL-CIO (IUOE) Lincoln Property Company Reunion Industries, Inc. United Rentals (Middletown) Earth First Grading * Waste Management of Woodland APAC-Georgia, Inc. Tifton Aluminum Company	LOST Hinsdale Chicago New Castle Villa Rica Woodland Augusta Delhi	IL IL DE GA CA GA LA	13-RC-21059 13-RC-21050 05-RC-15647 10-RC-15418 20-RC-17875 10-RC-15417 15-RC-08491	531 339 532 234 562 234 331	Indus Indus Other Other Other Other Craft	S S S S S S S	4 4 4 17 49 75 200	1 1 2 0 24 27 65	2 3 2 15 25 44 122
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW) * Napleton AutoWerks, Inc. Meriden Automotive Tango/GMGO Inner City Division BBI, Inc. Accubuilt, Inc. LDR Facility, Camcar Division of Textron, Inc. Precision Formed Products Division, ELCO Textron, Inc.	WON Loves Park Shreveport Shreveport Sidney Lima Rockford Rockford	IL LA LA OH OH IL IL	33-RC-04815 15-RC-08492 15-RC-08493 09-RC-17851 08-RC-16511 33-RC-04811 33-RC-04810	441 336 484 336 485 332 336	Other Craft Craft Dept Dept Indus Indus	S S S S r S S	14 21 53 84 156 187 412	10 14 39 63 78 91 201	3 7 11 16 74 84 153
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW) C & J Sweeping & Parking American Fine Sinter Co., Ltd E. W. Sparrow Hospital Association Taptite Facility, Camcar Division of Textron, Inc.	LOST Warren Tiffin Lansing Belvidere	MI OH MI IL	07-RC-22554 08-RC-16570 07-RC-22552 33-RC-04812	812 314 622 332	Indus PrCl Cler Indus	S S S S	48 55 106 169	11 26 43 61	32 27 55 103

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RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED DECEMBER 2003)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Laborers' International Union of North America, AFL-CIO (LIUNA) * Olson Precast Company, Inc.	Lathrop	CA	32-RC-05200	235	Indus	R	30	12	10
Laborers' International Union of North America, AFL-CIO (LIUNA) Blairsville Wilbert Vault Company, Inc., d/b/a Klocek Burial Vault Co. Hollgrove Children & Family Services	Mt. Pleasant	PA	06-RC-12280	339	Indus	S	20	5	13
	Los Angeles	CA	31-RC-08319	624	Other	S	88	16	58
National Health & Human Service Employees Union, AFL-CIO (HHS) Long Island College Hospital	Brooklyn	NY	29-RC-10127	622	PrCl	S	21	6	8
Office and Professional Employees International Union, AFL-CIO (OPEIU) * CNF Service Company, Inc.	Portland	OR	36-RD-01627	484	Cler	S	252	106	132
Paper, Allied-Industrial, Chemical and Energy Workers International Union, AFL-CIO (PACE) Box USA	Newark	OH	08-RC-16567	561	PrCl	S	80	36	41
Retail, Wholesale and Department Store Union, AFL-CIO (RWDSU) King Hong Fa Farm Inc., d/b/a Fruit Valley	Brooklyn	NY	29-RC-10118	445	Dept	S	12	10	2
Retail, Wholesale and Department Store Union, AFL-CIO (RWDSU) * Davita, Inc.	BOUND BROOK	NJ	22-RC-12370	623	Dept	R	13	2	6
Seafarers International Union of North America, AFL-CIO (SIUNA) Pepsi America	Toa Baja	PR	24-RC-08354	312	PrCl	S	13	0	
Seafarers International Union of North America, AFL-CIO (SIUNA) * Moran Towing of Pennsylvania	Philadelphia	PA	04-RD-01992	483	Other	S	13	1	11
Service Employees International Union, AFL-CIO (SEIU) Mercy General Health Partners, Inc. West Lawrence Care Center Shorehaven Incorporated	Muskegon Far Rockaway Elkton	MI NY MD	07-RC-22562 29-RC-10130 05-RC-15636	622 623 623	Dept PrCl Other	S S R	3 11 16	2 10 13	0 1 2

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS

(CASES CLOSED DECEMBER 2003)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
Beth Israel Medical Center	New York	NY	02-RC-22778	622	PrCl	S	17	11	1
* Space Needle Corporation	Seattle	WA	19-RD-03599	722	Other	S	21	15	2
Community Action Partnership of the Greater Dayton Area, Inc.	Eaton, Camden	OH	09-RC-17853	813	PrCl	S	23	17	5
* Community HealthCare Network	New York	NY	02-RC-22763	622	Prof	S	27	12	6
Essex Valley Medical transportation Services		NJ	22-RC-12403	621			33	16	5
* Great Lakes Plastics	Salem	MI	07-RD-03412	326	Dept	S	35	24	3
Warren County Community Services, Inc.	LEBANON	OH	09-RC-17852	813	Dept	S	35	21	14
Nature Coast Emergency Medical Services, Inc.	LECANTO	FL	12-RC-08976	922	Other	S	43	19	13
Rounder Records Corp.	Cambridge	MA	01-RD-02024	443	Dept	S	45	25	19
* Rehabilitation Institute of Michigan @ DMC	Detroit	MI	07-RD-03420	622	Dept	R	50	24	19
* Desert Springs Medical Hospital	Las Vegas	NV	28-RD-00893	622	PrCl	S	103	52	44
* Northwest Regional Educational Laboratory	Portland	OR	36-RD-01633	611	Dept	S	146	74	68
Rural Metro Corporation	Orlando	FL	12-RC-08977	922	Other	S	197	70	58
The Finley Hospital	Dubuque & Elkader	IA	33-RC-04816	622	Prof	S	304	169	115
Service Employees International Union, AFL-CIO (SEIU)	LOST								
* Pacific Weather, Inc.	Baton Rouge	LA	15-RD-00852	999	Craft	S	5	0	4
Beth Israel Medical Center	New York	NY	02-RC-22779	622	PrCl	S	6	0	5
* Weather One Corporation	Atlanta	GA	10-RD-01418	541	Prof	R	8	0	6
Free Senius Medical	Clinton Township	MI	07-RC-22557	622	Prof	S	12	4	8
North Memorial Medical Center	Forest Lake	MN	18-RD-02471	621	Dept	S	29	11	13
Centennial Healthcare Corp. d/b/a Whitehall of Novi	Novi	MI	07-RC-22550	623	Dept	S	60	20	33
Heatherdowns Rehabilitation and Residential Center	Toledo	OH	08-RC-16563	623	PrCl	S	70	25	41
Presbyterian Homes in the Presbytery of Huntingdon d/b/a Woodland Retirement Center	Orbisonia	PA	06-RC-12288	623	Other	S	99	40	55
* The Skills Group	Ebensburg	PA	06-RD-01511	624	Other	S	112	33	59
* The ARC in Hawaii	Diamond Hd, Pearl City, Wahiaw	HI	37-RD-00377	623	Indus	S	167	59	78
* The Central New Jersey Jewish Home for the Aged	Somerset	NJ	22-RC-12408	623	Dept	S	227	150	50
Sheet Metal Workers International Association, AFL-CIO (SMWIA)	LOST								
FAMSA, Inc.	Los Angeles	CA	21-RC-20661	442	Dept	r	3	1	1
Cranney HVAC Company Inc.	Danvers	MA	01-RC-21692	331	Dept	S	12	4	8
* Duwe Metal Products	Menominee Falls	WI	30-RD-01376	332	Indus	S	21	4	15
* Amveco Magnetics, Inc.	Houston	TX	16-RC-10540	333	Indus	S	62	15	43
Union of Needletrades, Industrial and Textile Employees, AFL-CIO (UNITE)	WON								
Bernier Weber d/b/a Food Attitude	Long Island City	NY	29-RC-10068	445	Other	S	47	27	11

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS

(CASES CLOSED DECEMBER 2003)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
Union of Needletrades, Industrial and Textile Employees, AFL-CIO (UNITE)	LOST								
* G&K Service	New Orleans	LA	15-RD-00843	314	Craft	r	28	13	14
Divine Brothers Company	Utica	NY	03-RD-01428	333	Indus	S	52	5	37
United Brotherhood of Carpenters and Joiners of America, AFL-CIO (UBC) (CJA)	WON								
	Rapid City	SD	18-RD-02472	339	Indus	S	28	16	10
United Brotherhood of Carpenters and Joiners of America, AFL-CIO (UBC) (CJA)	LOST								
Archer Western Contractors	Hancock	MD	05-RC-15632	234	Craft	S	7	2	4
* N.W. Siding & Prefinish	Bothell	WA	19-RD-03596	339	Indus	S	51	11	32
United Food and Commercial Workers International Union, AFL-CIO (UFCW)	WON								
Broughton Foods Company	Marietta	OH	08-RC-16569	422	Indus	S	4	4	0
Cincinnati CVS, LLC.	Reading	OH	09-RC-17859	446	Dept	S	11	8	0
Erehwon Mountain Outfitters	Chicago	IL	13-RC-21044	451	Cler	S	12	7	2
Allen Pickle Works Inc	Glen Cove	NY	29-RC-10129	422	Dept	S	13	7	5
Pick A Bagel on 2nd Inc.	New York	NY	02-RC-22772	445	Dept	S	20	11	7
Rose Garden Care Center, Inc.	Peoria Heights	IL	33-RC-04793	623	Other	S	23	14	1
Rossman Farms	Brooklyn	NY	29-RC-10057	445	Dept	r	37	13	10
Cambridge Court Nursing Home	Berrien Center	MI	07-RC-22563	623	Other	S	39	20	12
ResCare, Inc. A/K/A Willettsville Home #55, Hillsboro Home #56, Taylor Home #57	Hillsboro	OH	09-RC-17858	623	Dept	S	47	23	20
Schmidt Baking Company	Salisbury	MD	05-RC-15634	311	Other	S	48	34	6
CLC Tappahannock Manor	Tappahannock Manor	VA	05-RC-15633	623	Other	S	57	54	3
Tidyman's, LLC	Kalispell	MT	19-RC-14461	445	Dept	S	70	29	27
* Fairfield Center	Fairfield	OH	09-RD-02048	623	PrCl	S	144	98	14
United Food and Commercial Workers International Union, AFL-CIO (UFCW)	LOST								
Albertson's, Inc.	Seattle	WA	19-RC-14456	445	Other	S	3	0	3
* Interstate Brands Corp.	Waterloo	IA	18-RC-17196	445	Other	S	6	0	6
* See's Candies, Inc.	Fairfield	CA	20-RC-17905	445	Other	S	9	1	7
891 8th Avenue Bagel LLC	New York	NY	02-RC-22770	445	Dept	S	24	5	16
Bagels on Third Inc.	New York	NY	02-RC-22771	445	Dept	S	25	0	20
Ordevco, LLC dba Radisson Resort	Kissimmee	FL	12-RC-08890	721	Other	S	38	17	19
Morley Candy	Clinton Township	MI	07-RC-22553	311	Indus	S	45	15	25
Kemlite Company, Inc., A Wholly-Owned Subsidiary of Crane Co.	Florence	KY	09-RC-17850	339	Indus	S	105	31	69

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
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UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
									FOR	AGAINST
* Samaritan Medical Center		Watertown	NY	03-RC-11387	622	Other	S	763	187	357
United Steelworkers of America, AFL-CIO (USWA)	WON									
Multiprens USA, Inc.		Kansas City	MO	17-RC-12233	336	Indus	S	21	11	8
Community Action Agency of Columbiana County		Lisbon	OH	08-RC-16564	624	PrCl	S	26	13	11
Orolake Corporation		Oroville	CA	20-RC-17908	421	Indus	S	26	16	6
* Oroville Hospital		Oroville	CA	20-RC-17909	622	Other	S	83	30	12
* North Manchester Foundry, Inc.		North Manchester	IN	25-RD-01436	339	Indus	S	86	51	28
United Steelworkers of America, AFL-CIO (USWA)	LOST									
Bridgestone/Firestone		Akron	OH	08-RC-16415	326	Indus	R	38	12	25
* Union Industries		Providence	RI	01-RD-02008	323	Dept	S	70	24	36
Robinson Foundry, Inc.		Alexander City	AL	10-RC-15414	331	Indus	S	132	37	89
* Huron Casting		Pigeon	MI	07-RD-03418	331	Indus	S	214	78	122
Utility Workers Union of America, AFL-CIO (UWUA)	LOST									
CMS Generation Filer City Operating Company		Filer City	MI	07-RC-22551	221	Other	S	22	9	13

Total Elections: 205

* Incumbent union.

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RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS
(CASES CLOSED DECEMBER 2003)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
									FOR	AGAINST
Federation of Nurses and Health Professionals (AFT) Bayonne Medical Center	WON	Bayonne	NJ	22-RC-12402	622	Dept	S	46	25	16
International Union, Security, Police, and Fire Professionals of America (SPFPA)	WON									
Eagles Technologies, Inc.		Washington	DC	05-RC-15639	561	Guard	S	27	16	4
Coleman Security Systems		Atlanta	GA	10-RC-15420	561	Guard	S	111	50	2
International Union, Security, Police, and Fire Professionals of America (SPFPA)	LOST									
Cedar Crest College		Allentown	PA	04-RC-20740	561	Other	S	14	3	11
* Lyons Security Services, Inc.		Sacramento	CA	20-RC-17906	561	Guard	S	60	10	29
Tyler-Conner, Inc. d/b/a Eddington & Associates Security		New York	NY	02-RC-22761	561	Guard	R	131	9	63
AKAL Security, Innovations, Inc.		Kapolei	HI	37-RC-04057	561	Guard	S	432	86	189
Local Independent Union	WON									
FML Construction Corp.		Massapequa	NY	29-RC-10119	234	Craft	S	5	4	0
* University Council-American Federation of Teachers		Oakland	CA	32-RC-05201	813	Prof	S	7	5	0
DTM Corporation		Arlington	VA	05-RC-15638	561	Guard	S	20	20	0
Good Samaritan Regional Medical Center		Corvallis	OR	36-RC-06229	622	PrCl	S	34	18	14
Local Independent Union	LOST									
Telefonos Publicos de Puerto Rico		Carolina	PR	24-RC-08323	541	PrCl	r	20	10	9
National Air Traffic Controllers Association (NATC)	LOST									
Keystone Weather Services		Vienna	OH	08-RC-16573	488	PrCl	S	5	2	2
United Government Security Officers of America (UGSOA)	WON									
Superior Protection Inc.		Tampa	FL	12-RC-08973	561	Other	S	7	5	1
* Ithaca College		Ithaca	NY	03-RC-11390	922	Guard	S	26	18	7
A.T. Systems Southeast, Inc.				10-RC-15415	561	Guard	S	52	30	6
United Government Security Officers of America (UGSOA)	LOST									
RAMS Specialized Security Service, Inc.		Portland	OR	36-RC-06228	561	Guard	S	51	14	30

Total Elections: 17

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
AFL-CIO VS AFL-CIO
(CASES CLOSED DECEMBER 2003)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
Laborers' International Union of North America, AFL-CIO (LIUNA)							LOST	P		0	
Laborers' International Union of North America, AFL-CIO (LIUNA)							LOST	P		2	
Colonial Trucking	Newark	DE	05-RC-15610	484	Other	S			14		12
United Transportation Union, AFL-CIO (UTU)							WON	P		68	
International Brotherhood of Teamsters, AFL-CIO (IBT)							LOST	I		29	
Transit Management of Charlotte, Inc.	Charlotte	NC	11-RC-06547	485	Dept	R			103		2
International Brotherhood of Teamsters, AFL-CIO (IBT)							WON	P		372	
United Transportation Union, AFL-CIO (UTU)							LOST	I		40	
Transit Management of Charlotte, Inc.	Charlotte	NC	11-RC-06551	485	Dept	S			492		5
* United Food and Commercial Workers International Union, AFL-CIO (UFCW)							LOST	I		7	
International Brotherhood of Teamsters, AFL-CIO (IBT)							LOST	P		80	
Bud Antle, Inc., a wholly-owned subsidiary of Dole Fresh Vegetables, Inc.	Oakland,Marina,H uron, Arizona	CA	32-RC-05174	493	Indus	S			289		146

Total Elections: 4

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
AFL-CIO VS UNAFFILIATED
(CASES CLOSED DECEMBER 2003)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES FOR	AGAINST
International Brotherhood of Teamsters, AFL-CIO (IBT) * Local Independent Union Camden Water L.L.C.	Camden	NJ	04-RC-20734	221	Other	S	WON/ LOST	P I	37	19 13	1
* Service Employees International Union, AFL-CIO (SEIU) National Air Traffic Controllers Association (NATC) Serco Management Services Inc., dba Serco Management Inc.	Ft. Lauderdale	FL	12-RM-00391	541	Prof	R	LOST LOST	U U	6	0 6	0
National Production Workers Union (NPWU) Service Employees International Union, AFL-CIO (SEIU) Morse Automotive Corporation	Chicago	IL	13-RC-21058	336	Indus	S	WON LOST	P I	494	303 73	5
International Brotherhood of Teamsters, AFL-CIO (IBT) Chicago Truck Drivers Helpers and Warehouse Workers Union (Ind) (CTDU) Sherwood Foods Distributors	Alsip	IL	13-RC-21075	422	Indus	S	WON LOST	P I	34	27 2	0
* United Steelworkers of America, AFL-CIO (USWA) Local Independent Union Calstrip Steel Corporation	Los Angeles	CA	21-RC-20658	332	Indus	R	WON LOST	I P	32	22 7	0
* United Food and Commercial Workers International Union, AFL-CIO (UFCW) International Union of Industrial, Service, Transport and Health Employees Franklin Care Center	Franklin Park	NJ	22-RC-12373	623	Dept	S	LOST LOST	I P	77	3 7	44

Total Elections: 6

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
 UNAFFILIATED VS UNAFFILIATED
 (CASES CLOSED DECEMBER 2003)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES FOR	AGAINST
* International Union, Security, Police, and Fire Professionals of America (SPFPA)							WON	U		616	
Local Independent Union Pinkerton Automotive Service-GM Div.	Detroit	MI	07-RC-22308	561	Dept	r	LOST	P	1,787	181	77

Total Elections: 1

* Incumbent union.

