



NATIONAL LABOR RELATIONS BOARD

WASHINGTON, D.C. 20570

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N.L.R.B. ELECTION REPORT

SIX MONTHS SUMMARY -- APRIL 2004 THROUGH SEPTEMBER 2004 AND CASES CLOSED SEPTEMBER 2004

NOTE: This monthly report lists the outcome of secret-ballot voting by employees in NLRB-conducted representation elections as officially certified following resolution of post-election objections and/or challenges. Inquiries regarding the contents of this report should be directed to the Division of Information, National Labor Relations Board, 1099 Fourteenth St., N.W., Washington, D.C. 20570.

During FY 2004, the NLRB continued to improve its techniques for tracking and collecting case activity data. While significant efforts were made to verify the accuracy of the FY 2004 data, some inconsistencies can be found between some tables in these reports and in comparing data in the ER and Annual Report. Data fields on "AFL-CIO" elections in the FY 2002-2004 annual reports inadvertently include elections involving the Carpenters Union, which disaffiliated with the AFL-CIO in March 2001.

Explanatory Note

Election Report data is derived from the National Labor Relations Board's Case Activity Tracking System (CATS). The Agency has an active program to ensure a high level of accuracy in the collection and dissemination of case-related information. However, monthly election data describes dynamic case activity that is subject to revision and correction during the course of the year and all data should be interpreted with that understanding. Users who have questions about the accuracy of information relating to specific elections reflected in the report are advised to call the Regional Office where the election was conducted for clarification and to report errors.

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TO USERS OF ELECTION REPORT: HOW TO READ CODES

RESULTS OF SINGLE UNION ELECTIONS							
1 st COLUMN	3 rd & 4 th COLUMNS	5 th COLUMN	6 th COLUMN	7 th COLUMN	8 th COLUMN	9 th COLUMN	10 th COLUMN
<u>UNION & EMPLOYERS</u> Names of union in brief grouped by elections won and/or lost. An asterisk (*) preceding company name indicated that the union above was the incumbent union.	<u>CITY & STATE</u> Abbreviations for city and state location(s) of election. <i>See page 5 for state abbreviations.</i>	<u>CASE NO.</u> Region number, type of case, and docket number. EXAMPLE: 08-RC-04347 <i>'08' - Indicates NLRB Region: see page 5 for location of regional office.</i> <i>'RC' - Indicates type of case - see page 4 for definition.</i> <i>'04347' - Is the docket number.</i>	<u>INDUSTRY CODE</u> Code for industry of employer. <i>See page 6 for code interpretation</i>	<u>UNIT</u> Code for unit involved in election. <i>See page 4 for description of units.</i>	<u>TYPE ELECTION</u> Code for type of election. <i>See page 4 for description of types.</i>	<u>EMPLOYEES ELIGIBLE IN UNIT</u> Number of employees in unit eligible to vote.	<u>VALID VOTES</u> Number of votes cast for and against union named in 1 st column
RESULTS OF MULTI-UNION ELECTIONS							
1 st COLUMN	2 nd THRU 7 th COLUMN	8 th COLUMN	9 th COLUMN	11 th COLUMN	12 th COLUMN	13 th COLUMN	
Names of union in brief. An asterisk (*) preceding company name indicated that the union above was the incumbent union.	Same as Results of Single Union Elections, 3 rd thru 8 th Column.	<u>WON / LOST</u> Indicates whether the union won or lost the election.	<u>ROLE</u> Indicated by 'P' for Petitioner, 'I' for Intervenor, or 'U' for Union Involved.	<u>NO. OF ELIGIBLE EMPLOYEES IN UNIT</u> Same as Results of Single Union Elections, 9 th Column.	<u>VALID VOTES FOR</u> Number of votes cast for union.	<u>VALID VOTES AGAINST</u> Number of votes cast against participating union(s)	

TYPE OF ELECTION, UNIT, AND TYPE OF CASE CODES

<u>Code</u>	<u>Type of Election</u>	<u>Code</u>	<u>Unit</u>
B	Board-ordered election	Cler	Office, Clerical, and Other White Collar
C	Consent election held pursuant to agreement for consent election (objections and/or challenges, if any, resolved by Regional Director)	Craft	Craft - one or more
E	Expedited election - processed under 8(b)(7)(C)	Dept	Departmental - one or more
R	Regional Director-ordered election	Guard	Guards
S	Stipulation - election held pursuant to stipulation for certification upon consent election (objections and/or challenges, if any, ruled upon by Board following exceptions to Regional Director's report on objections and/or challenges)	Indus	Industrial/production & maint; excluding office clericals, guards, supervisors
		Other	Other
		PrCl	Professional and/or Technical Office, Clerical & Other White Collar
		Prof	Professional and/or Technical
		Truck	Truck Drivers, etc.
<u>Code</u>	<u>Type of Case</u>		
RC	A petition filed by an employee or group of employees, or any individual or labor organization acting in their behalf, for an election to certify a representative for collective bargaining in an appropriate unit.		
RM	A petition filed by an employer alleging that a question concerning representation has arisen and seeking an election for the determination of a collective-bargaining representative.		
RD	A petition filed by employees alleging that the union previously certified or currently recognized by the employer as their collective - bargaining representative no longer represents a majority of the employees in the appropriate unit and seeking an election to determine this.		

REGION CODES

REGION CODE IS FIRST PART OF NLRB CASE DOCKET NUMBER

Region Code	Regional Office	Region Code	Regional Office	Region Code	Regional Office
01	Boston	13	Chicago	26	Memphis
02	New York	14	St. Louis	27	Denver
03	Buffalo	15	New Orleans	28	Phoenix
04	Philadelphia	16	Fort Worth	29	Brooklyn
05	Baltimore	17	Kansas City	30	Milwaukee
06	Pittsburgh	18	Minneapolis	31	Los Angeles
07	Detroit	19	Seattle	32	Oakland
08	Cleveland	20	San Francisco	33	Peoria (Subregion)
09	Cincinnati	21	Los Angeles	34	Hartford
10	Atlanta	22	Newark	36	Portland (Subregion)
11	Winston-Salem	24	Hato Rey	37	Honolulu (Subregion)
12	Tampa	25	Indianapolis		

STATE/TERRITORY ABBREVIATIONS

Code	State	Code	State	Code	State
AK	Alaska	KY	Kentucky	OH	Ohio
AL	Alabama	LA	Louisiana	OK	Oklahoma
AR	Arkansas	MA	Massachusetts	OR	Oregon
AS	American Samoa	MD	Maryland	PA	Pennsylvania
AZ	Arizona	ME	Maine	PR	Puerto Rico
CA	California	MH	Marshall Islands	PW	Palau
CO	Colorado	MI	Michigan	RI	Rhode Island
CT	Connecticut	MN	Minnesota	SC	South Carolina
DC	District Of Columbia	MO	Missouri	SD	South Dakota
DE	Delaware	MP	Northern Mariana Islands	TN	Tennessee
FL	Florida	MS	Mississippi	TX	Texas
FM	Federated States of Micronesia	MT	Montana	UT	Utah
GA	Georgia	NC	North Carolina	VA	Virginia
GU	Guam	ND	North Dakota	VI	Virgin Islands
HI	Hawaii	NE	Nebraska	VT	Vermont
IA	Iowa	NH	New Hampshire	WA	Washington
ID	Idaho	NJ	New Jersey	WI	Wisconsin
IL	Illinois	NM	New Mexico	WV	West Virginia
IN	Indiana	NV	Nevada	WY	Wyoming
KS	Kansas	NY	New York		

INDUSTRIAL CLASSIFICATION CODES¹

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
	Agriculture, Forestry, Fishing, and Hunting		32-Manufacturing
111	Crop Production	321	Wood Product Manufacturing
112	Animal Production	322	Paper Manufacturing
113	Forestry and Logging	323	Printing and Related Support Activities
114	Fishing, Hunting and Trapping	324	Petroleum and Coal Products Manufacturing
115	Support Activities for Agriculture and Forestry	325	Chemical Manufacturing
	Mining	326	Plastics and Rubber Products Manufacturing
		327	Nonmetallic Mineral Product Manufacturing
			33-Manufacturing
211	Oil and Gas Extraction	331	Primary Metal Manufacturing
212	Mining (except Oil and Gas)	332	Fabricated Metal Product Manufacturing
213	Support Activities for Mining	333	Machinery Manufacturing
	Utilities	334	Computer and Electronic Product Manufacturing
221	Utilities	335	Electrical Equipment, Appliance and Component Manufacturing
	Construction	336	Transportation Equipment Manufacturing
233	Building, Developing and General Contracting	337	Furniture and Related Product Manufacturing
234	Heavy Construction	339	Miscellaneous Manufacturing
235	Special Trade Contractors		Wholesale Trade
	31-Manufacturing	421	Wholesale Trade, Durable Goods
311	Food Manufacturing	422	Wholesale Trade, Nondurable Goods
312	Beverage and Tobacco Product Manufacturing		44-Retail Trade
313	Textile Mills	441	Motor Vehicle and Parts Dealers
314	Textile Product Mills	442	Furniture and Home Furnishings Stores
315	Apparel Manufacturing	443	Electronics and Appliance Stores
316	Leather and Allied Product Manufacturing	444	Building Material and Garden Equipment and Supplies Dealers

¹ Source: North American Industry Code System

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
445	Food and Beverage Stores	524	Insurance Carriers and Related Activities
446	Health and Personal Care Stores	525	Funds, Trusts and Other Financial Vehicles (U.S. Only)
447	Gasoline Stations		
448	Clothing and Clothing Accessories Stores		Real Estate and Rental and Leasing
	45-Retail Trade	531	Real Estate
		532	Rental and Leasing Services
451	Sporting Goods, Hobby, Book and Music Stores	533	Owners and Lessors of Other Non-Financial Assets
452	General Merchandise Stores		
453	Miscellaneous Store Retailers		Professional, Scientific and Technical Services
454	Nonstore Retailers		
	48-Transportation	541	Professional, Scientific and Technical Services
			Management of Companies and Enterprises
481	Air Transportation		
482	Rail Transportation	551	Management of Companies and Enterprises
483	Water Transportation		
484	Truck Transportation		Administrative and Support, Waste Management and Remediation Services
485	Transit and Ground Passenger Transportation		
486	Pipeline Transportation		
487	Scenic and Sightseeing Transportation	561	Administrative and Support Services
488	Support Activities for Transportation	562	Waste Management and Remediation Services
	49-Transportation		Educational Services
491	Postal Service	611	Educational Services
492	Couriers and Messengers		
493	Warehousing and Storage Facilities		Health Care and Social Assistance
	Information	621	Ambulatory Health Care Services
		622	Hospitals
511	Publishing Industries	623	Nursing and Residential Care Facilities
512	Motion Picture and Sound Recording Industries	624	Social Assistance
513	Broadcasting and Telecommunications		
514	Information Services and Data Processing Services		Arts, Entertainment and Recreation
	Finance and Insurance	711	Performing Arts, Spectator Sports and Related Industries
		712	Museums, Historical Sites and Similar Institutions
521	Monetary Authorities - Central Bank	713	Amusement, Gambling and Recreation Industries
522	Credit Intermediation and Related Activities		
523	Securities, Commodity Contracts and Other Intermediation and Related Activities		Accommodation and Foodservices

<u>Industry Code</u>	<u>Industrial Group</u>
721	Accommodation
722	Foodservices and Drinking Places
	Other Services (except Public Administration)
811	Repair and Maintenance
812	Personal and Laundry Services
813	Religious, Grantmaking, Civic, and Professional and Similar Organizations
814	Private Households
	Public Administration
921	Executive, Legislative, Public Finance and General

<u>Industry Code</u>	<u>Industrial Group</u>
	Government
922	Justice, Public Order, and Safety
923	Administration of Human Resource Programs
924	Administration of Environmental Quality Programs
925	Administration of Housing Programs, Urban Planning, and Community Development
926	Administration of Economic Programs
927	Space Research and Technology
928	National Security and International Affairs
	Unclassified Establishments
999	Unclassified Establishments

ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD

SIX-MONTHS SUMMARY

APRIL 2004 - SEPTEMBER 2004

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS ^{1/}
AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE
(CASES CLOSED APRIL 2004 - SEPTEMBER 2004)

PARTICIPATING UNIONS	TOTAL ELECTIONS	PERCENT WON BY UNIONS ^{3/}	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	1,064	54.5	580	580		484	71,878	33,231	33,231		38,647
Unaffiliated	114	69.3	79	3	76	35	5,267	3,295	37	3,258	1,972
1-union elections	1,178	55.9	659	583	76	519	77,145	36,526	33,268	3,258	40,619
AFL-CIO v. AFL-CIO	28	64.3	18	18		10	2,533	926	926		1,607
AFL-CIO v. Unaffiliated	20	85.0	17	5	12	3	2,149	2,056	430	1,626	93
Unaffiliated v. Unaffiliated	12	91.7	11		11	1	1,028	932		932	96
2-union elections ^{2/}	60	76.7	46	23	23	14	5,710	3,914	1,356	2,558	1,796
AFL-CIO v. AFL-CIO v. AFL-CIO	1	0.0	0	0		1	216	0	0		216
AFL-CIO v. AFL-CIO v. Unaffiliated	1	0.0	0	0	0	1	23	0	0	0	23
3 (or more)-union elections ^{2/}	2	0.0	0	0	0	2	239	0	0	0	239
Total Representation Elections	1,240	56.9	705	606	99	535	83,094	40,440	34,624	5,816	42,654

^{1/} Does not include decertification elections.

^{2/} This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

^{3/} Shows percentage of elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
BY RESULTS OF ELECTIONS

(CASES CLOSED APRIL 2004 - SEPTEMBER 2004)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
AFL-CIO	60,989	18,241	18,241		8,278	12,413	12,413		22,057
Unaffiliated	3,740	1,706		1,706	634	424		424	976
1-union elections	64,729	19,947	18,241	1,706	8,912	12,837	12,413	424	23,033
AFL-CIO v. AFL-CIO	2,363	690	690		10	889	889		774
AFL-CIO v. Unaffiliated	1,478	1,356	437	919	58	22	17	5	42
Unaffiliated v. Unaffiliated	699	608		608	10	28		28	53
2-union elections ^{2/}	4,540	2,654	1,127	1,527	78	939	906	33	869
AFL-CIO v. AFL-CIO v. AFL-CIO	182	0	0			55	55	0	127
AFL-CIO v. AFL-CIO v. Unaffiliated	20	0	0	0		20	20	0	0
3 (or more)-union elections ^{2/}	202	0	0	0	0	75	75	0	127
Total Representation Elections	69,471	22,601	19,368	3,233	8,990	13,851	13,394	457	24,029

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE

(CASES CLOSED APRIL 2004 - SEPTEMBER 2004)

PARTICIPATING UNIONS	TOTAL ELECTIONS	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
		TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
* AFL-CIO	164	99	99		65	12,483	7,136	7,136		5,347
* Unaffiliated	17	14	3	11	3	518	210	37	173	308
1-union elections	181	113	102	11	68	13,001	7,346	7,173	173	5,655
* AFL-CIO v. * AFL-CIO	1	0	0		1	249	0	0		249
* AFL-CIO v. * Unaffiliated	1	1	0	1	0	558	558	0	558	0
* AFL-CIO v. AFL-CIO	11	9	9		2	505	298	298		207
* AFL-CIO v. Unaffiliated	5	5	1	4	0	915	915	208	707	0
* Unaffiliated v. Unaffiliated	6	6		6	0	699	699		699	0
2-union elections <u>2/</u>	24	21	10	11	3	2,926	2,470	506	1,964	456
Total Representation Elections	205	134	112	22	71	15,927	9,816	7,679	2,137	6,111

* Incumbent union.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS

(CASES CLOSED APRIL 2004 - SEPTEMBER 2004)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
* AFL-CIO	9,982	3,690	3,690		1,683	1,852	1,852		2,757
* Unaffiliated	269	86		86	19	47		47	117
1-union elections	10,251	3,776	3,690	86	1,702	1,899	1,852	47	2,874
* AFL-CIO v. * AFL-CIO	226	0	0		0	80	80		146
* AFL-CIO v. * Unaffiliated	363	357	47	310	6	0	0	0	0
* AFL-CIO v. AFL-CIO	390	215	215		2	48	48		125
* AFL-CIO v. Unaffiliated	644	601	170	431	43	0	0	0	0
* Unaffiliated v. Unaffiliated	504	497		497	7	0		0	0
2-union elections <u>2/</u>	2,127	1,670	432	1,238	58	128	128	0	271
Total Representation Elections	12,378	5,446	4,122	1,324	1,760	2,027	1,980	47	3,145

* Incumbent union

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS
(CASES CLOSED APRIL 2004 - SEPTEMBER 2004)

UNION AFFILIATION	ELECTIONS PARTICIPATED IN					EMPLOYEES ELIGIBLE TO VOTE					VALID VOTES CAST			
	TOTAL	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL ELIGIBLE	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL	PER-CENT OF TOTAL ELIGIBLE	CAST FOR THE UNION	
		NUMBER	PER-CENT OF TOTAL	NUMBER	PER-CENT OF TOTAL		NUMBER	PER-CENT OF TOTAL ELIGIBLE	NUMBER	PER-CENT OF TOTAL ELIGIBLE			NUMBER	PER-CENT OF TOTAL CAST
AFL-CIO	190	59	31.1	131	68.9	9,866	5,377	54.5	4,489	45.5	8,454	85.7	4,123	48.8
Unaffiliated	14	6	42.9	8	57.1	1,274	975	76.5	299	23.5	1,052	82.6	545	51.8
1-union elections	204	65	31.9	139	68.1	11,140	6,352	57.0	4,788	43.0	9,506	85.3	4,668	49.1
AFL-CIO v. AFL-CIO	1	0	0.0	1	100.0	7	0	0.0	7	100.0	6	85.7	0	0.0
AFL-CIO v. Unaffiliated	2	2	100.0	0	0.0	31	31	100.0	0	0.0	22	71.0	22	100.0
Unaffiliated v. AFL-CIO	1	1	100.0	0	0.0	63	63	100.0	0	0.0	28	44.4	27	96.4
2-union elections	4	3	75.0	1	25.0	101	94	93.1	7	6.9	56	55.4	49	87.5
Total Decertification Elections	208	68	32.7	140	67.3	11,241	6,446	57.3	4,795	42.7	9,562	85.1	4,717	49.3

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS
(CASES CLOSED APRIL 2004 - SEPTEMBER 2004)

UNION AFFILIATION	ELECTIONS IN WHICH A REPRESENTATIVE WAS CERTIFIED					ELECTIONS RESULTING IN DECERTIFICATION				
	EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES				EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES			
		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION
AFL-CIO	5,377	4,596	85.5	2,930	1,666	4,489	3,858	85.9	1,193	2,665
Unaffiliated	975	780	80.0	455	325	299	272	91.0	90	182
1-Union Elections	6,352	5,376	84.6	3,385	1,991	4,788	4,130	86.3	1,283	2,847
AFL-CIO v. AFL-CIO	0	0	0.0	0	0	7	6	85.7	0	6
AFL-CIO v. Unaffiliated	31	28	90.3	28	0	0	0	0.0	0	0
Unaffiliated v. AFL-CIO	63	34	54.0	33	1	0	0	0.0	0	0
2-Union Elections	94	62	66.0	61	1	7	6	85.7	0	6
Total Decertification Elections	6,446	5,438	84.4	3,446	1,992	4,795	4,136	86.3	1,283	2,853

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 7: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS ^{1/}
INVOLVING NEW ORGANIZING*, AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE
(CASES CLOSED APRIL 2004 - SEPTEMBER 2004)

PARTICIPATING UNIONS	TOTAL ELECTIONS	PERCENT WON BY UNIONS ^{3/}	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	900	53.4	481	481		419	59,395	26,095	26,095		33,300
Unaffiliated	97	67.0	65		65	32	4,749	3,085		3,085	1,664
1-union elections	997	54.8	546	481	65	451	64,144	29,180	26,095	3,085	34,964
AFL-CIO v. AFL-CIO	16	56.3	9	9		7	1,779	628	628		1,151
AFL-CIO v. Unaffiliated	14	78.6	11	4	7	3	676	583	222	361	93
Unaffiliated v. Unaffiliated	6	83.3	5		5	1	329	233		233	96
2-union elections ^{2/}	36	69.4	25	13	12	11	2,784	1,444	850	594	1,340
AFL-CIO v. AFL-CIO v. AFL-CIO	1	0.0	0	0		1	216	0	0		216
AFL-CIO v. AFL-CIO v. Unaffiliated	1	0.0	0	0	0	1	23	0	0	0	23
3 (or more)-union elections ^{2/}	2	0.0	0	0	0	2	239	0	0	0	239
Total Representation Elections	1,035	55.2	571	494	77	464	67,167	30,624	26,945	3,679	36,543

* New organizing represents the difference between total collective bargaining elections and those in which an incumbent union was on the ballot.

^{1/} Does not include decertification elections.

^{2/} This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

^{3/} Shows percentage of elections won to total elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 8: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING NEW ORGANIZING*, BY RESULTS OF ELECTIONS

(CASES CLOSED APRIL 2004 - SEPTEMBER 2004)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES	VOTES FOR UNIONS			TOTAL VOTES
		TOTAL	FOR AFL-CIO	FOR UNAFF.	FOR NO UNION	TOTAL	FOR AFL-CIO	FOR UNAFF.	FOR NO UNION
AFL-CIO	51,007	14,551	14,551		6,595	10,561	10,561		19,300
Unaffiliated	3,471	1,620		1,620	615	377		377	859
1-union elections	54,478	16,171	14,551	1,620	7,210	10,938	10,561	377	20,159
AFL-CIO v. AFL-CIO	1,747	475	475		8	761	761		503
AFL-CIO v. Unaffiliated	471	398	220	178	9	22	17	5	42
Unaffiliated v. Unaffiliated	195	111		111	3	28		28	53
2-union elections <u>2/</u>	2,413	984	695	289	20	811	778	33	598
AFL-CIO v. AFL-CIO v. AFL-CIO	182	0	0		0	55	55	0	127
AFL-CIO v. AFL-CIO v. Unaffiliated	20	0	0	0	0	20	20	0	0
3 (or more)-union elections <u>2/</u>	202	0	0	0	0	75	75	0	127
Total Representation Elections	57,093	17,155	15,246	1,909	7,230	11,824	11,414	410	20,884

* New organizing represents the difference between total collective bargaining elections and those in which an incumbent union was on the ballot.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD

SEPTEMBER 2004

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/
AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE

(CASES CLOSED SEPTEMBER 2004)

PARTICIPATING UNIONS	TOTAL ELECTIONS	PERCENT WON BY UNIONS <u>3/</u>	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	162	54.3	88	88		74	11,897	5,317	5,317		6,580
Unaffiliated	28	67.9	19	3	16	9	653	301	37	264	352
1-union elections	190	56.3	107	91	16	83	12,550	5,618	5,354	264	6,932
AFL-CIO v. AFL-CIO	3	66.7	2	2		1	64	30	30		34
AFL-CIO v. Unaffiliated	3	100.0	3	2	1	0	58	58	48	10	0
Unaffiliated v. Unaffiliated	3	100.0	3		3	0	334	334		334	0
2-union elections <u>2/</u>	9	88.9	8	4	4	1	456	422	78	344	34
Total Representation Elections	199	57.8	115	95	20	84	13,006	6,040	5,432	608	6,966

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

3/ Shows percentage of elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
BY RESULTS OF ELECTIONS

(CASES CLOSED SEPTEMBER 2004)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
AFL-CIO	9,488	2,495	2,495		1,330	1,841	1,841		3,822
Unaffiliated	404	176		176	12	69		69	147
1-union elections	9,892	2,671	2,495	176	1,342	1,910	1,841	69	3,969
AFL-CIO v. AFL-CIO	45	14	14		0	1	1		30
AFL-CIO v. Unaffiliated	52	48	35	13	4	0	0	0	0
Unaffiliated v. Unaffiliated	206	202	0	202	4	0		0	0
2-union elections <u>2/</u>	303	264	49	215	8	1	1	0	30
Total Representation Elections	10,195	2,935	2,544	391	1,350	1,911	1,842	69	3,999

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS ^{1/}
 INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE
 (CASES CLOSED SEPTEMBER 2004)

PARTICIPATING UNIONS	TOTAL ELECTIONS	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
		TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
* AFL-CIO	28	24	24		4	1,050	976	976		74
* Unaffiliated	13	12	3	9	1	293	145	37	108	148
1-union elections	41	36	27	9	5	1,343	1,121	1,013	108	222
* AFL-CIO v. AFL-CIO	1	1	1		0	11	11	11		0
* Unaffiliated v. Unaffiliated	1	1		1	0	214	214		214	0
2-union elections ^{2/}	2	2	1	1	0	225	225	11	214	0
Total Representation Elections	43	38	28	10	5	1,568	1,346	1,024	322	222

* Incumbent union.

^{1/} Does not include decertification elections.

^{2/} This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS

(CASES CLOSED SEPTEMBER 2004)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
* AFL-CIO	733	496	496		175	22	22		40
* Unaffiliated	96	55		55	0	13		13	28
1-union elections	829	551	496	55	175	35	22	13	68
* AFL-CIO v. AFL-CIO	5	5	5		0	0	0		0
* Unaffiliated v. Unaffiliated	123	122		122	1	0		0	0
2-union elections <u>2/</u>	128	127	5	122	1	0	0	0	0
Total Representation Elections	957	678	501	177	176	35	22	13	68

* Incumbent union

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS
(CASES CLOSED SEPTEMBER 2004)

UNION AFFILIATION	ELECTIONS PARTICIPATED IN					EMPLOYEES ELIGIBLE TO VOTE					VALID VOTES CAST			
	TOTAL	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL ELIGIBLE	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL	PER-CENT OF TOTAL ELIGIBLE	CAST FOR THE UNION	
		NUMBER	PER-CENT OF TOTAL	NUMBER	PER-CENT OF TOTAL		NUMBER	PER-CENT OF TOTAL ELIGIBLE	NUMBER	PER-CENT OF TOTAL ELIGIBLE			NUMBER	PER-CENT OF TOTAL CAST
AFL-CIO	29	9	31.0	20	69.0	1,420	614	43.2	806	56.8	1,281	90.2	664	51.8
Unaffiliated	1	1	100.0	0	0.0	28	28	100.0	0	0.0	28	100.0	16	57.1
1-union elections	30	10	33.3	20	66.7	1,448	642	44.3	806	55.7	1,309	90.4	680	51.9
AFL-CIO v. Unaffiliated	1	1	100.0	0	0.0	11	11	100.0	0	0.0	6	54.5	6	100.0
2-union elections	1	1	100.0	0	0.0	11	11	100.0	0	0.0	6	54.5	6	100.0
Total Decertification Elections	31	11	35.5	20	64.5	1,459	653	44.8	806	55.2	1,315	90.1	686	52.2

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS
(CASES CLOSED SEPTEMBER 2004)

UNION AFFILIATION	ELECTIONS IN WHICH A REPRESENTATIVE WAS CERTIFIED					ELECTIONS RESULTING IN DECERTIFICATION				
	EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES				EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES			
		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION
AFL-CIO	614	558	90.9	407	151	806	723	89.7	257	466
Unaffiliated	28	28	100.0	16	12	0	0	0.0	0	0
1-Union Elections	642	586	91.3	423	163	806	723	89.7	257	466
AFL-CIO v. Unaffiliated	11	11	100.0	11	0	0	0	0.0	0	0
2-Union Elections	11	11	100.0	11	0	0	0	0.0	0	0
Total Decertification Elections	653	597	91.4	434	163	806	723	89.7	257	466

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED SEPTEMBER 2004)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) Salem Hospital	Danvers	MA	01-RC-21814	622	Dept	S	19	13	0
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) Forrest Haven	Detroit	MI	07-RC-22761	623	Dept	S	6	1	1
American Federation of Teachers, AFL-CIO (AFT) The Cooper Hospital/University Medical Center	Camden	NJ	04-RC-20879	622	Other	S	8	7	1
Communications Workers of America, AFL-CIO (CWA) * Confidence Services, Inc. * ADT Security	South Amboy Salt Lake City	NJ UT	22-RC-12503 27-RD-01155	623 999	Dept Other	S S	17 39	10 20	0 17
Communications Workers of America, AFL-CIO (CWA) EG & G Technical Service * Suburban Journals of Greater St. Louis, L.L.C. Adelphia Cable Cable One, Inc.	Huntsville Warrenton Greeneville Prescott & Cottonwood	AL MO TN AZ	10-RD-01432 14-RD-01796 10-RC-15469 28-RC-06288	811 511 513 999	Indus Dept Prof Dept	S S S R	5 14 24 28	2 7 8 8	3 7 14 20
International Association of Bridge, Structural and Ornamental Iron Workers, AFL-CIO (BSOWI) Braden Shielding Systems LLC	Broken Arrow	OK	17-RC-12293	999	Indus	S	10	5	5
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM) * Hayward Nissan Heart City Chrysler Vista Motors, LLC., d/b/a Mercedes Benz of Chicago Spectrum Sciences and Software, Inc. Bliss Clearing Niagara, Inc.	Hayward Elkhart Chicago Gila Bend Hastings SFO International Airport	CA IN IL AZ MI CA	32-RC-05270 25-RC-10247 13-RC-21228 28-RC-06311 07-RC-22659 20-RC-17972	441 811 441 811 332 561	Indus Craft Indus Indus Dept Indus	R S S S r S	6 11 38 41 44 114	4 6 21 35 22 61	0 5 16 3 21 33
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM) * Jarrett Machine Company Pennsylvania American Water Company	Bradford Scranton	PA PA	06-RD-01525 04-RC-20871	339 221	Indus Other	S S	10 137	4 61	6 72

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS

(CASES CLOSED SEPTEMBER 2004)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
								EMPLOYEES IN UNIT	FOR	AGAINST
International Brotherhood of Electrical Workers, AFL-CIO (IBEW) * Idaho County Light and Power Cooperative Association, Inc. Unisource Energy Services	WON	Grangeville	ID	19-RC-14554	221	Dept	S	6	5	1
		Show Low,	AZ	28-RC-06303	221	Cler	S	15	13	1
		Flagstaff, Willard,								
Apex Electric Services		Jacksonville	FL	12-RC-09067	221	Indus	S	16	9	0
* Arkansas Western Gas Company		Blytheville	AR	26-RM-00465	221	Indus	S	28	16	11
Beulah Community Nursing Home d/b/a Knife River Care Center		Beulah	ND	18-RC-17297	623	PrCl		97	49	32
SBC		Chicago	IL	13-RD-02450	513	Other	r	113	57	33
International Brotherhood of Electrical Workers, AFL-CIO (IBEW) Asplundh Tree Expert Company	LOST	Timonium and Elkridge	MD	05-RC-15751	561	Other	S	22	5	78
Aquila, Inc.		Various	NE	17-RC-12290	221	PrCl	S	58	19	37
US Alliance paper Inc		Edgewood	NY	29-RC-10240	322	Indus	S	63	4	44
International Brotherhood of Painters and Allied Trades of the United States and Canada, AFL-CIO (PAT) * J.J. Morris & Sons, Inc. * Pittsburgh Interior Systems, Inc. Rodriguez & Associates, LC * LINKRIST Construction Co., Inc. * Ram Acoustical Corporation Convention Exhibit Services, Inc.	WON	Pittsburgh (Count)	PA	06-RC-12371	235	Craft	S	8	5	0
		Pittsburgh (Count)	PA	06-RC-12368	235	Craft	S	9	4	0
		Kansas City	MO	17-RC-12289	541	Craft	S	10	3	1
		Pittsburgh (Count)	PA	06-RC-12369	235	Craft	S	17	11	0
		Pittsburgh (Count)	PA	06-RC-12370	235	Craft	S	22	8	0
		St. Paul	MN	18-RD-02497	561	Other	S	31	20	9
International Brotherhood of Teamsters, AFL-CIO (IBT) Brown-Wilbert, Inc., d/b/a Brown Enterprises I.N.R. Beatty Lumber Company Baker Transportation Irving Materials, Inc. (Hopkinsville) Ross Farms Trucking, Inc. NES Rentals Orlando Baking Co. Standard Parking Corp.(Det. Ctr. Gar. 1 & 2) Empresas Stewart d/b/a Funeraria Los Cipreses Pacific Trailer Repair Services TP Freight Lines Inc. Pro Caribe Land-O-Sun Dairies, LLC American National Delivery Express Alpha Baking Company Evergreen Manor, Inc. Renzenberger, Inc.	WON	Superior	WI	18-RC-17292	421	Indus	S	2	2	0
		Beecher	IL	13-RC-21236	321	Truck	S	3	2	1
		Portland	OR	36-RC-06263	484	Truck	S	5	5	0
		Hopkinsville	KY	26-RC-08438	339	Dept	S	5	3	2
		German Valley	IL	33-RC-04883	484	Truck	S	5	4	1
		Rochester	NY	03-RC-11458	453	Truck	S	6	3	2
		Cleveland	OH	08-RC-16651	311	Indus	S	7	4	2
		Detroit	MI	07-RC-22767	812	Dept	S	8	7	0
		Bayamón	PR	24-RC-08402	812	Indus	S	9	5	1
		Chicago	IL	13-RC-21230	336	Other	S	10	8	0
		Portland	OR	36-RC-06262	484	Truck	S	11	6	0
		Peñuelas	PR	24-RC-08380	447	Indus	r	14	8	3
		Shelby	NC	11-RC-06577	311	Dept	S	15	12	3
		Virginia Beach	VA	05-RC-15740	492	Other	S	16	8	5
		Cudahy	WI	30-RC-06569	422	Truck	r	22	12	9
		Seattle	WA	19-RC-14557	623	Other	S	23	12	10
		Kansas City	KS	17-RC-12284	485	Truck	S	23	12	1

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS

(CASES CLOSED SEPTEMBER 2004)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
Runia Transportation, Inc.	Portland	OR	36-RC-06260	484	Truck	R	34	22	1
Cardinal Logistics Management, Inc.	Los Angeles	CA	21-RC-20760	493	Truck	S	48	28	14
Waste Management of Massachusetts, Inc.	Stoughton	MA	01-RC-21798	562	Dept	S	89	47	34
BFI Waste Services/Allied Waste, LLC	Lawrenceville- Gainesville	GA	10-RC-15442	562	Other	r	142	78	61
International Brotherhood of Teamsters, AFL-CIO (IBT)	LOST								
Cementerio del Pilar	Canovanas	PR	24-RC-08400	812	Indus	S	2	0	0
Mid-Lakes Distributing, Inc.	Chicago	IL	13-RM-01736	421	Truck	S	2	1	1
New Enterprise Stone & Lime Co., Inc.	Tyrene	PA	06-RC-12334	327	Indus	S	3	1	1
* Veteran's Linen Supply Company	Milwaukee	WI	30-RD-01371	484	Indus	S	4	0	3
Holiday Inn North	South San Francisco	CA	20-RD-02395	721	Other	R	4	0	4
Lake Region Beverage, Inc.	Brainerd	MN	18-RC-17294	422	Indus	S	9	4	5
Amazing Glazed, L.L.C.	Pittsburgh	PA	06-RC-12295	311	Dept	S	10	2	6
C & M Pipe Supply	Lynwood	IL	13-RD-02457	235	Other	S	10	5	5
* Home Supply and Lumber Center, Inc.	Hawthorne	NJ	22-RC-12507	493	Dept	S	13	4	8
* Ernest Paper Products	City of Commerce	CA	21-RD-02780	493	Other	S	22	9	12
LM Waste Service Corp.	Caguas	PR	24-RC-08377	562	Indus	S	22	7	10
IRVIN'S INTERSTATE BRICK-BLOCK CO. INC.	Indianapolis	IN	25-RC-10242	327	Craft	R	29	5	24
Nestle Waters-North America d/b/a Poland Springs	North Haven	CT	34-RC-02089	312	Other	S	34	2	28
Univar, USA	Providence	RI	01-RD-02046	562	Dept	S	34	2	29
DHL Express, Inc.	Miami	FL	12-RC-09063	561	Other	S	35	17	17
Iron Mountain	Sharon Hill	PA	04-RC-20869	493	Other	S	38	14	17
Clinton Area Regional Transit Management Inc., CART INC.	Plattsburgh	NY	03-RC-11451	485	Truck	R	39	11	23
McCabe's Quality Foods, Inc.	Los Alamitos	CA	21-RC-20761	422	Truck	S	52	9	39
Security Systems Equipment Corporation	Cincinnati	OH	09-RC-17934	332	Indus	S	53	7	40
Airgas Norpac	Portland	OR	36-RC-06239	422	Truck	S	58	27	27
Schiffer Dental Care Products, LLC	Agawam	MA	01-RC-21793	339	Dept	S	58	24	32
* St. Croix Forge, Inc.	Forest Lake	MN	18-RD-02498	332	Indus	S	59	25	29
J. Michael Morrow Memorial Nursing Home	Arnaudville	LA	15-RC-08555	623	Prof	S	61	22	35
* Andersen Logistics	Birch Run	MI	07-RD-03458	421	Dept	S	80	37	41
Millard Refrigerated Services, Inc.	Mira Loma	CA	21-RC-20765	422	Other	S	89	27	44
Airport Shuttle, Inc.	New Orleans	LA	15-RC-08556	487	Craft	S	145	45	83
Quality Chef Foods, Inc.	Cedar Rapids	IA	18-RC-17293	311	Indus	S	197	84	91
Laidlaw Transit, Inc.	Pittsburgh	PA	06-RC-12372	485	Truck	S	212	88	102
Loews Philadelphia Hotel	Philadelphia	PA	04-RC-20880	721	Other	S	289	51	160
International Longshoremen's Association , AFL-CIO (ILA)	LOST								
MSC Walbridge Coatings, Inc.	Walbridge	OH	08-RC-16641	331	Indus	S	29	11	14
International Union of Operating Engineers, AFL-CIO (IUOE)	WON								

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS

(CASES CLOSED SEPTEMBER 2004)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY		TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
				CODE	UNIT		EMPLOYEES IN UNIT	FOR	AGAINST
WYCO Gas (All Star Gas Corp.)	Laramie	WY	27-RC-08338	221	Other	S	2	2	0
Douglas Emmett and Company	Los Angeles	CA	21-RC-20764	541	Craft	S	4	3	0
Baton Rouge Tree Service	Barksdale AFB	LA	15-RC-08558	999	Craft	S	6	4	1
Ben Fitzgerald Real Estate Services, L. L. C. d/b/a Rosemark	San Antonio	TX	16-RC-10604	561	Indus	S	6	6	0
Northern Management Services, Inc.	Columbia	SC	11-RC-06578	324	Dept	S	7	7	0
* Johnson Controls Inc.	Nutley	NJ	22-RC-12509	325	PrCl	S	11	11	0
Sodexho	Land O' Lakes	WI	30-RC-06582	611	Indus	S	14	10	3
Day and Sons, LLC., d/b/a Francis Day and Sons	Phoenix	AZ	28-RC-06249	235	Craft	S	15	6	2
Tekstar, Inc.	Lakewood	CO	27-RC-08339	493	Other	S	17	11	6
* Browning-Ferris Industries	Sylmar	CA	31-RC-08423	562	Other	S	24	16	6
* Bonasa LLC	Nitro, Vienna	WV	09-RD-02064	444	Other	S	26	14	12
Sebert Landscaping, Inc.	Bartlett	IL	13-RC-21096	233	Other	r	27	15	0
Better Materials Corporation / Division of Hanson	Penns Park	PA	04-RC-20874	327	Other		36	20	16
Southwest Wyoming Rehabilitation Center, Inc.	Rock Springs	WY	27-RC-08341	623	Other	S	96	53	25
Del-Jen, Inc.	Hanscom AFB	MA	01-RC-21797	561	Dept	S	97	55	27
International Union of Operating Engineers, AFL-CIO (IUOE)	LOST								
* All-Star Maintenance, Inc.	Millington	TN	26-RD-01105	561	Craft	S	4	0	4
IESE Solid Waste Services	Shreveport	LA	15-RC-08546	562	Craft	R	20	7	9
Consolidated Work Opportunities, Inc.	Cherry Point	NC	11-RD-00662	221	Dept	R	21	6	13
* Peters Concrete Company	Green Bay	WI	30-RD-01413	235	Truck	S	25	2	17
Rushing Technical Services	Barksdale AFB	LA	15-RC-08549	999	Craft	S	32	10	21
* Leo Journagan Construction Co., Inc.	Sparta, Reeds and Hollister	MO	17-RD-01699	234	Indus	S	42	10	30
Waste Management of Duluth and Voyageur Disposal Processing, Inc., divisions of Waste Management of Minnesota, Inc.	Duluth	MN	18-RC-17296	562	Truck	S	47	13	34
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW)	WON								
U.S.A. Healthcare Center Newton, L.L.C.	Newton	IA	18-RC-17242	623	Dept	r	49	24	22
Ford Motor Company	Allen Park	MI	07-RC-22764	336	Dept	S	182	91	62
New School University	New York	NY	02-RC-22697	611	Cler	R	1,702	530	466
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW)	LOST								
* Precision Industrial Components LLC	Middlebury	CT	34-RM-00082	335	Other	S	27	6	17
* Ameriform Manufacturing, Inc.	Carrollton	KY	09-RD-02059	335	Indus	r	189	52	112
American Red Cross, Heart of America Blood Services Region	Peoria	IL	33-RC-04866	624	Other	r	274	92	142
Blackhawk Automotive Plastics, Salem, Division	Salem	OH	08-RC-16617	333	Indus	S	446	182	253
Laborers' International Union of North America, AFL-CIO (LIUNA)	WON								

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED SEPTEMBER 2004)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES		
								FOR	AGAINST	
SAB Trucking Inc	Brooklyn	NY	29-RM-00920	484	Indus	S	13	3	7	
Laborers' International Union of North America, AFL-CIO (LIUNA)										LOST
Skillman Contracting	Brooklyn	NY	29-RC-10244	562	Truck	S	4	0	3	
American Golf Corp.	Bronx	NY	02-RC-22859	561	Craft	S	14	6	6	
D & M Laudato, Inc. t/d/b/a Pittsburgh Asphalt Company	Pittsburgh	PA	06-RC-12366	235	Other	S	15	2	9	
Minority Abatement Contractors	Vancouver	WA	36-RC-06259	235	Indus	S	22	3	16	
* Lake States Tree Service, Inc.	Grand Rapids	MN	18-RD-02496	561	Indus	S	83	30	43	
New Haven Register	New Haven	CT	34-RC-02088	511	Cler	S	113	24	66	
Local Independent Union										WON
* MMR Construction	Cheektowaga	NY	03-RC-11472	235	Craft	C	3	0	0	
* New Tech Commercial	Cheektowaga	NY	03-RC-11473	235	Craft	C	3	0	0	
* Graystone Construction	Cheektowaga	NY	03-RC-11474	235	Craft	C	5	3	0	
* Davis Fetch Acoustical Corp	Cheektowaga	NY	03-RC-11461	235	Craft	C	8	2	1	
* Accurate Acoustical Inc.	cheektowaga	NY	03-RC-11460	235	Craft	C	11	6	0	
* Rochester Acoustical Corporation	Cheektowaga	NY	03-RC-11476	235	Craft	C	13	10	0	
* S.A. Hovanec Inc.	cheektowaga	NY	03-RC-11463	235	Craft	C	14	5	1	
* Mader Construction Corp.	Cheektowaga	NY	03-RC-11471	235	Craft	C	22	2	0	
* John C. Lowery Drywall Inc.	Cheektowaga	NY	03-RC-11462	235	Craft	C	34	13	1	
Crown Plaza Hotel	East Elmhurst	NY	29-RC-10192	721	Other	r	145	101	38	
Marine Engineers' Beneficial Association, AFL-CIO (MEBA)										LOST
Satellite Services, Inc.	Artesia	NM	28-RC-06305	922	Dept	S	26	6	19	
Office and Professional Employees International Union, AFL-CIO (OPEIU)										LOST
Recreation Centers of Sun City West	Sun City West	AZ	28-RC-06299	711	Indus	S	237	25	182	
Paper, Allied-Industrial, Chemical and Energy Workers International Union, AFL-CIO (PACE)										WON
Environmental Protection Services, Inc.	Wheeling	WV	06-RC-12374	562	Indus	S	48	25	20	
Smurfit-Stone Container Corporation	Fargo	ND	18-RC-17295	322	Indus	S	79	43	35	
Paper, Allied-Industrial, Chemical and Energy Workers International Union, AFL-CIO (PACE)										LOST
Wella Mfg. of Virginia, Inc.	Richmond	VA	05-RC-15726	812	Indus	r	233	104	111	
EG&G Defense Materials, Inc.	Tooele	UT	27-RC-08321	999	Indus	S	369	132	180	
Retail, Wholesale and Department Store Union, AFL-CIO (RWDSU)										LOST

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED SEPTEMBER 2004)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
General Paper Goods Co., Inc.	Atlanta	GA	10-RC-15473	323	Indus	S	29	8	19
Service Employees International Union, AFL-CIO (SEIU)	WON								
Elder Services of Berkshire County Inc.	Pittsfield	MA	01-RD-02041	624	Dept	S	15	13	2
Henry Street Settlement	New York	NY	02-RC-22886	624	Indus	S	18	13	2
Henry Street Settlement	New York	NY	02-RC-22880	624	Craft	S	24	19	1
Infinia at Willmar, Inc.	Willmar	MN	18-RC-17263	623	Dept	r	53	24	18
New York Dialysis Services, Inc.	Rochester	NY	03-RC-11437	621	PrCl	S	58	25	21
Pontiac Nursing Home, LLC	Oswego	NY	03-RC-11422	623	Other	r	60	36	20
* California Care Center (Kindred Health Care)	Bakersfield	CA	31-RC-08418	623	Other	S	114	73	12
* Western Medical Center - Anaheim	Anahim	CA	31-RC-08415	622	PrCl	C	197	80	58
* Midway Hospital Medical Center	Los Angeles	CA	31-RC-08428	622	PrCl	C	250	130	39
Service Employees International Union, AFL-CIO (SEIU)	LOST								
* Renaissance Senior Living Management, Incorporated	Santa Cruz, CA	CA	32-RC-05265	623	PrCl	R	3	0	0
* Western Medical Center - Anaheim	Anaheim	CA	31-RC-08416	622	PrCl	C	31	12	15
* Presbyterian Homes in the Presbytery of Huntingdon d/b/a Presbyterian Home of Hollidaysburg	Hollidaysburg	PA	06-RD-01531	623	Other	S	84	33	42
Home Care Network	Boardman	OH	08-RC-16638	623	Indus	S	243	60	97
Sheet Metal Workers International Association, AFL-CIO (SMWIA)	LOST								
Lima Sheet Metal	Lima	OH	08-RC-16648	332	Indus	S	18	5	11
* Evans Metal Fabricators, Inc. and Evans Manufacturing & Forming, Inc.	Portland	OR	36-RD-01648	332	Indus	S	34	1	22
The Harold J. Becker Co., Inc.	Dayton	OH	09-RC-17814	235	Craft	r	39	6	4
Micro-Clean Inc.	Bethlehem	PA	04-RC-20868	235	Other	S	45	17	25
Union of Needletrades, Industrial and Textile Employees, AFL-CIO (UNITE)	LOST								
* Morgan Services, Inc.	Chicago	IL	13-RD-02390	812	Indus	r	66	29	33
Sutherland Global Services Inc.	Rochester	NY	03-RC-11487	513	Other	S	830	94	542
United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL- CIO (PPF)	LOST								
Jimco Fire Protection Inc.	AuGres	MI	07-RC-22546	235	Craft	S	12	6	6
Hub Mechanical	Hattiesburg	MS	15-RC-08559	811	Craft	S	23	7	16
United Brotherhood of Carpenters and Joiners of America, AFL- CIO (UBC) (CJA)	WON								
Kimberly-Clark Corporation	Conway	AR	26-RD-01101	322	Indus	S	110	59	46

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS

(CASES CLOSED SEPTEMBER 2004)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
United Brotherhood of Carpenters and Joiners of America, AFL-CIO (UBC) (CJA)	LOST								
The Woods Quality Cabinetry Company	Eighty Four	PA	06-RC-12194	337	Indus	S	65	18	31
Knoll, Inc.	Muskegon	MI	07-RC-22773	337	Dept	S	390	113	260
United Food and Commercial Workers International Union, AFL-CIO (UFCW)	WON								
* C.E.D. Lappin Electric	Waukesha	WI	30-RD-01411	421	Dept	S	7	5	2
Hook-Superx, Inc. d/b/a CVS/Pharmacy	Athens	OH	09-RC-17932	446	Dept	S	13	7	3
Mike and Group - Hunsford, Inc.; Mike an Group - North Bend, Inc.; and Mike an Group - Woodbine, Inc.	Cincinnati	OH	09-RC-17938	621	Dept	S	28	18	10
* Carteret Senior Livung Center	Elizabeth	NJ	22-RC-12511	623	Craft	S	40	21	12
Cleyn & Tinker International Inc., Malone Division	Malone	NY	03-RC-11457	313	Dept	S	54	35	14
Timberlake Healthcare Inc.	Farmerville	LA	15-RC-08554	623	Other	S	77	47	18
Westminster Community Care Services, Inc., d/b/a Westminster Care of Orlando	Orlando	FL	12-RC-09064	623	Other	S	191	114	10
United Food and Commercial Workers International Union, AFL-CIO (UFCW)	LOST								
Polar Bear Cooling Inc	Brooklyn	NY	29-RC-10248	235	Prof	S	9	2	5
* Neldam's Danish Bakery	Oakland	CA	32-RD-01465	311	Other	S	16	3	11
Retail Service Associates, Inc.	Nanuet	NY	02-RC-22884	452	Dept	S	18	5	8
Doane Pet Care Company	Butler	MO	17-RC-12291	311	Indus	S	25	6	18
Ken-Car Contractors Inc	Jamaica	NY	29-RC-10255	488	Indus	S	31	12	16
US Balloon	Brooklyn	NY	29-RC-10256	422	Indus	S	31	1	28
Next Day Gourmet	Breinigsville	PA	04-RC-20870	493	Other	S	36	10	22
Doanes Pet Care	Miami	OK	17-RC-12220	311	Truck	r	40	15	22
Extencicare Health Facilities, Inc. d/b/a Arbors at London	London	OH	09-RC-17884	623	Dept	r	41	11	21
HCR ManorCare d/b/a Arden Courts of Hazel Crest	Hazel Crest	IL	13-RC-21232	623	Other	S	43	12	29
Shoppers World	North Bergen	NJ	22-RC-12418	452	Dept	S	44	12	26
The Kroger Co.	Groveport	OH	09-RC-17712	445	Dept	S	51	17	28
Albertson's, Inc.	Las Cruces	NM	28-RC-06307	445	Dept	S	67	27	35
Case Farms, Inc.	Winesburg	OH	08-RC-16587	112	Indus	r	211		109
Stampede Meat Inc.	Bridgeview	IL	13-RC-21231	311	Other	S	338	112	201
United Steelworkers of America, AFL-CIO (USWA)	WON								
* Hamburg Industries Inc.	Hamburg	PA	04-RD-02021	339	Other	S	19	10	8
Grand Itasca Clinic & Hospital	Grand Rapids	MN	18-RC-17288	622	PrCl	S	83	45	26
Sodexo Health Care Services, A Division of Sodexo USA	Duarte	CA	21-RC-20766	532	Dept	S	134	72	50
Grand Beach Palace resort	St. Thomas	VI	24-RC-08391	721	PrCl	R	202	65	1
* Alcoa Automotive Company	Auburn	IN	25-RD-01452	331	Indus	S	254	209	22

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS

(CASES CLOSED SEPTEMBER 2004)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR AGAINST	
United Steelworkers of America, AFL-CIO (USWA)	LOST									
Elrod Corporation		Mooresville	IN	25-RC-10245	339	Indus	S	51	18	26
Air Systems Components		Lebanon	IN	25-RC-10251	339	Indus	S	110	49	56
Utility Workers Union of America, AFL-CIO (UWUA)	WON									
New England Gas Company		Fall River	MA	01-RC-21799	221	Dept	S	5	4	1

Total Elections: 191

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS
(CASES CLOSED SEPTEMBER 2004)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST	
American Nurses' Association (ANA) Cascade Health Services, Inc. d/b/a St. Charles Home Health Services	LOST	Bend	OR	36-RC-06258	622	Prof	R	40	13	21
International Security Officers', Police and Guards' Union (SPGU) Times Square Alliance	LOST	New York	NY	02-RC-22871	561	Guard	S	54	17	32
International Union of Industrial, Service, Transport and Health Employees * SBM	LOST	New York	NY	02-RC-22875	492	Indus	S	148	13	28
International Union of Security Officers (IUSO) 34 Street Partnership	WON	New York	NY	02-RC-22882	561	Guard	S	27	22	4
International Union, Security, Police, and Fire Professionals of America (SPFPA) The Wackenhut Corp. Loomis Fargo and Co.	WON	Dearborn Erie	MI PA	07-RC-22770 06-RC-12375	561 561	Dept Guard	S S	14 24	10 12	0 5
International Union, Security, Police, and Fire Professionals of America (SPFPA) Catholic Healthcare West d/b/a St. Mary Medical Center	LOST	Long Beach	CA	21-RC-20768	561	Guard	S	11	2	6
Local Independent Union * Peter Elia Co., Inc. * R. W. Dake & Co., Inc. * Lexi Interiors, Inc. * Gordon F. Smith Construction Heron LTD * Henderson-Johnson Co., Inc. * Dommer Construction Company * Edward Schalk & Son, Inc. * Huber Construction, Inc. * Ortega Construction Methods Inc. * J.V. Sgroi Company, Inc. * Rochester Davis-Fetch Chicago Testing Laboratory, Inc. * Monotype Composition Co., Inc. * Superior Interior Systems, Inc. Akal Security Corporation	WON	Cheektowaga Cheektowaga Cheektowaga Cheektowaga Brooklyn Cheektowaga Cheektowaga Cheektowaga Cheektowaga Cheektowaga Cheektowaga Cheektowaga Cheektowaga Cheektowaga Cheektowaga Thornton Baltimore Cheektowaga New York	NY NY NY NY NY NY NY NY NY NY NY NY NY NY IL MD NY NY	03-RC-11475 03-RC-11467 03-RC-11466 03-RC-11459 29-RC-10241 03-RC-11479 03-RC-11469 03-RC-11480 03-RC-11470 03-RC-11482 03-RC-11468 03-RC-11465 13-RC-21237 05-RD-01348 03-RC-11464 02-RC-22874	235 235 235 235 531 235 235 235 235 235 235 235 235 541 999 235 561	Craft Craft Craft Craft Other Craft Craft Craft Craft Craft Craft Craft Prof Indus Craft Indus	C C C C R C C C C C C C S S C S	3 3 4 5 6 10 13 13 13 14 16 17 18 28 34 61	1 1 2 4 5 0 9 0 10 0 6 8 14 16 14 52	0 0 0 0 1 0 0 0 0 0 0 0 1 12 0 1

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS
(CASES CLOSED SEPTEMBER 2004)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Local Independent Union	LOST								
Rareform Carting	Maspeth	NY	29-RC-10242	562	Truck	S	1	0	1
Atlantic Engineering Management Corp.	San Juan	PR	24-RC-08396	541	Indus	S	17	0	13
Enjo Architectural Millwork	Staten Island	NY	29-RC-10093	339	Craft	r	18	2	13
Woodland Hill Montessori School	North Greenbush	NY	03-RC-11454	611	PrCl	S	20	8	10
Earle M. Jorgensen Company	Kansas City	MO	17-RC-12296	488	Truck	S	43	14	23
National Organization of Industrial Trade Unions (ITI)	WON								
Pride Property Management	New York	NY	02-RC-22862	531	PrCl	R	6	6	0

Total Elections: 29

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
AFL-CIO VS AFL-CIO
(CASES CLOSED SEPTEMBER 2004)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
International Union of Bricklayers and Allied Craftworkers, AFL-CIO (BAC)							WON	P		8	
Operative Plasterers' and Cement Masons' International Association of the United States and Canada, AFL-CIO (OPCM)							LOST	I		1	
Acanthus, Inc.	New York	NY	02-RC-22768	235	Indus	R			19		0
International Union of Operating Engineers, AFL-CIO (IUOE)							LOST	P			
International Brotherhood of Teamsters, AFL-CIO (IBT)							LOST	P		1	
Waste Management f/k/a Johnson Disposal	Kingsbury	IN	25-RC-10211	562	Truck	R			34		30
International Association of Bridge, Structural and Ornamental Iron Workers, AFL-CIO (BSOWI)							WON	P		3	
* International Union of Bricklayers and Allied Craftworkers, AFL-CIO (BAC)							LOST	I		2	
K & C Erectors, LLC	Peoria	IL	33-RC-04845	235	Other	S			11		0

Total Elections: 3

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
AFL-CIO VS UNAFFILIATED
(CASES CLOSED SEPTEMBER 2004)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
Local Independent Union * Communications Workers of America, AFL-CIO (CWA) WVIZ-PBS Ideastream	Cleveland	OH	08-RD-01992	513	Indus	S	WON LOST	I U	11	6 5	0
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW) Local Independent Union U.S. Laminating Corp.	Bohemia	NY	29-RC-10251	339	Dept	S	WON LOST	P U	21	12 6	0
Local Independent Union Hotel Employees & Restaurant Employees International Union, AFL-CIO (HERE) Honolulu Park Place	Honolulu	HI	37-RC-04084	561	Dept	S	WON LOST	P I	10	5 0	4
Hotel Employees & Restaurant Employees International Union, AFL-CIO (HERE) Local Independent Union MMI Realty Services, Inc.	Honolulu	HI	37-RC-04086	453	Dept	S	WON LOST	I P	27	23 2	0

Total Elections: 4

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
UNAFFILIATED VS UNAFFILIATED
(CASES CLOSED SEPTEMBER 2004)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
United Government Security Officers of America (UGSOA)							WON	P		27	
United Government Security Officers of America (UGSOA)							LOST	I		15	
AKAL Security, Inc.	Little Rock	AR	26-RC-08436	561	Guard	S			48		2
United Government Security Officers of America (UGSOA)							WON	P		88	
* International Union, Security, Police, and Fire Professionals of America (SPFPA)							LOST	I		34	
Akal Security, Incorporated	Florence	AZ	28-RC-06141	922	Guard	R			214		1
International Union, Security, Police, and Fire Professionals of America (SPFPA)							WON	P		35	
International Guards Union of America (Independent) (GUA)							LOST	I		3	
Wackenhut Services, Inc.	Albuquerque	NM	28-RC-06301	922	Guard	S			72		1

Total Elections: 3

* Incumbent union.

