



NATIONAL LABOR RELATIONS BOARD

WASHINGTON, D.C. 20570

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N.L.R.B. ELECTION REPORT

SIX MONTHS SUMMARY -- OCTOBER 2003 THROUGH MARCH 2004 AND CASES CLOSED MARCH 2004

NOTE: This monthly report lists the outcome of secret-ballot voting by employees in NLRB-conducted representation elections as officially certified following resolution of post-election objections and/or challenges. Inquiries regarding the contents of this report should be directed to the Division of Information, National Labor Relations Board, 1099 Fourteenth St., N.W., Washington, D.C. 20570.

During FY 2004, the NLRB continued to improve its techniques for tracking and collecting case activity data. While significant efforts were made to verify the accuracy of the FY 2004 data, some inconsistencies can be found between some tables in these reports and in comparing data in the ER and Annual Report. Data fields on "AFL-CIO" elections in the FY 2002-2004 annual reports inadvertently include elections involving the Carpenters Union, which disaffiliated with the AFL-CIO in March 2001.

Explanatory Note

Election Report data is derived from the National Labor Relations Board's Case Activity Tracking System (CATS). The Agency has an active program to ensure a high level of accuracy in the collection and dissemination of case-related information. However, monthly election data describes dynamic case activity that is subject to revision and correction during the course of the year and all data should be interpreted with that understanding. Users who have questions about the accuracy of information relating to specific elections reflected in the report are advised to call the Regional Office where the election was conducted for clarification and to report errors.

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TO USERS OF ELECTION REPORT: HOW TO READ CODES

RESULTS OF SINGLE UNION ELECTIONS							
1 st COLUMN	3 rd & 4 th COLUMNS	5 th COLUMN	6 th COLUMN	7 th COLUMN	8 th COLUMN	9 th COLUMN	10 th COLUMN
<p><u>UNION & EMPLOYERS</u></p> <p>Names of union in brief grouped by elections won and/or lost. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p>	<p><u>CITY & STATE</u></p> <p>Abbreviations for city and state location(s) of election.</p> <p><i>See page 5 for state abbreviations.</i></p>	<p><u>CASE NO.</u></p> <p>Region number, type of case, and docket number.</p> <p>EXAMPLE: 08-RC-04347</p> <p><i>'08' - Indicates NLRB Region: see page 5 for location of regional office.</i></p> <p><i>'RC' - Indicates type of case - see page 4 for definition.</i></p> <p><i>'04347' - Is the docket number.</i></p>	<p><u>INDUSTRY CODE</u></p> <p>Code for industry of employer.</p> <p><i>See page 6 for code interpretation</i></p>	<p><u>UNIT</u></p> <p>Code for unit involved in election.</p> <p><i>See page 4 for description of units.</i></p>	<p><u>TYPE ELECTION</u></p> <p>Code for type of election.</p> <p><i>See page 4 for description of types.</i></p>	<p><u>EMPLOYEES ELIGIBLE IN UNIT</u></p> <p>Number of employees in unit eligible to vote.</p>	<p><u>VALID VOTES</u></p> <p>Number of votes cast for and against union named in 1st column</p>
RESULTS OF MULTI-UNION ELECTIONS							
1 st COLUMN	2 nd THRU 7 th COLUMN	8 th COLUMN	9 th COLUMN	11 th COLUMN	12 th COLUMN	13 th COLUMN	
<p>Names of union in brief. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p>	<p>Same as Results of Single Union Elections, 3rd thru 8th Column.</p>	<p><u>WON / LOST</u></p> <p>Indicates whether the union won or lost the election.</p>	<p><u>ROLE</u></p> <p>Indicated by 'P' for Petitioner, 'I' for Intervenor, or 'U' for Union Involved.</p>	<p><u>NO. OF ELIGIBLE EMPLOYEES IN UNIT</u></p> <p>Same as Results of Single Union Elections, 9th Column.</p>	<p><u>VALID VOTES FOR</u></p> <p>Number of votes cast for union.</p>	<p><u>VALID VOTES AGAINST</u></p> <p>Number of votes cast against participating union(s)</p>	

TYPE OF ELECTION, UNIT, AND TYPE OF CASE CODES

<u>Code</u>	<u>Type of Election</u>	<u>Code</u>	<u>Unit</u>
B	Board-ordered election	Cler	Office, Clerical, and Other White Collar
C	Consent election held pursuant to agreement for consent election (objections and/or challenges, if any, resolved by Regional Director)	Craft	Craft - one or more
E	Expedited election - processed under 8(b)(7)(C)	Dept	Departmental - one or more
R	Regional Director-ordered election	Guard	Guards
S	Stipulation - election held pursuant to stipulation for certification upon consent election (objections and/or challenges, if any, ruled upon by Board following exceptions to Regional Director's report on objections and/or challenges)	Indus	Industrial/production & maint; excluding office clericals, guards, supervisors
		Other	Other
		PrCl	Professional and/or Technical Office, Clerical & Other White Collar
		Prof	Professional and/or Technical
		Truck	Truck Drivers, etc.
<u>Code</u>	<u>Type of Case</u>		
RC	A petition filed by an employee or group of employees, or any individual or labor organization acting in their behalf, for an election to certify a representative for collective bargaining in an appropriate unit.		
RM	A petition filed by an employer alleging that a question concerning representation has arisen and seeking an election for the determination of a collective-bargaining representative.		
RD	A petition filed by employees alleging that the union previously certified or currently recognized by the employer as their collective - bargaining representative no longer represents a majority of the employees in the appropriate unit and seeking an election to determine this.		

REGION CODES

REGION CODE IS FIRST PART OF NLRB CASE DOCKET NUMBER

Region Code	Regional Office	Region Code	Regional Office	Region Code	Regional Office
01	Boston	13	Chicago	26	Memphis
02	New York	14	St. Louis	27	Denver
03	Buffalo	15	New Orleans	28	Phoenix
04	Philadelphia	16	Fort Worth	29	Brooklyn
05	Baltimore	17	Kansas City	30	Milwaukee
06	Pittsburgh	18	Minneapolis	31	Los Angeles
07	Detroit	19	Seattle	32	Oakland
08	Cleveland	20	San Francisco	33	Peoria (Subregion)
09	Cincinnati	21	Los Angeles	34	Hartford
10	Atlanta	22	Newark	36	Portland (Subregion)
11	Winston-Salem	24	Hato Rey	37	Honolulu (Subregion)
12	Tampa	25	Indianapolis		

STATE/TERRITORY ABBREVIATIONS

Code	State	Code	State	Code	State
AK	Alaska	KY	Kentucky	OH	Ohio
AL	Alabama	LA	Louisiana	OK	Oklahoma
AR	Arkansas	MA	Massachusetts	OR	Oregon
AS	American Samoa	MD	Maryland	PA	Pennsylvania
AZ	Arizona	ME	Maine	PR	Puerto Rico
CA	California	MH	Marshall Islands	PW	Palau
CO	Colorado	MI	Michigan	RI	Rhode Island
CT	Connecticut	MN	Minnesota	SC	South Carolina
DC	District Of Columbia	MO	Missouri	SD	South Dakota
DE	Delaware	MP	Northern Mariana Islands	TN	Tennessee
FL	Florida	MS	Mississippi	TX	Texas
FM	Federated States of Micronesia	MT	Montana	UT	Utah
GA	Georgia	NC	North Carolina	VA	Virginia
GU	Guam	ND	North Dakota	VI	Virgin Islands
HI	Hawaii	NE	Nebraska	VT	Vermont
IA	Iowa	NH	New Hampshire	WA	Washington
ID	Idaho	NJ	New Jersey	WI	Wisconsin
IL	Illinois	NM	New Mexico	WV	West Virginia
IN	Indiana	NV	Nevada	WY	Wyoming
KS	Kansas	NY	New York		

INDUSTRIAL CLASSIFICATION CODES¹

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
	Agriculture, Forestry, Fishing, and Hunting		32-Manufacturing
111	Crop Production	321	Wood Product Manufacturing
112	Animal Production	322	Paper Manufacturing
113	Forestry and Logging	323	Printing and Related Support Activities
114	Fishing, Hunting and Trapping	324	Petroleum and Coal Products Manufacturing
115	Support Activities for Agriculture and Forestry	325	Chemical Manufacturing
	Mining	326	Plastics and Rubber Products Manufacturing
		327	Nonmetallic Mineral Product Manufacturing
			33-Manufacturing
211	Oil and Gas Extraction	331	Primary Metal Manufacturing
212	Mining (except Oil and Gas)	332	Fabricated Metal Product Manufacturing
213	Support Activities for Mining	333	Machinery Manufacturing
	Utilities	334	Computer and Electronic Product Manufacturing
221	Utilities	335	Electrical Equipment, Appliance and Component Manufacturing
	Construction	336	Transportation Equipment Manufacturing
233	Building, Developing and General Contracting	337	Furniture and Related Product Manufacturing
234	Heavy Construction	339	Miscellaneous Manufacturing
235	Special Trade Contractors		Wholesale Trade
	31-Manufacturing	421	Wholesale Trade, Durable Goods
311	Food Manufacturing	422	Wholesale Trade, Nondurable Goods
312	Beverage and Tobacco Product Manufacturing		44-Retail Trade
313	Textile Mills	441	Motor Vehicle and Parts Dealers
314	Textile Product Mills	442	Furniture and Home Furnishings Stores
315	Apparel Manufacturing	443	Electronics and Appliance Stores
316	Leather and Allied Product Manufacturing	444	Building Material and Garden Equipment and Supplies Dealers

¹ Source: North American Industry Code System

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
445	Food and Beverage Stores	524	Insurance Carriers and Related Activities
446	Health and Personal Care Stores	525	Funds, Trusts and Other Financial Vehicles (U.S. Only)
447	Gasoline Stations		
448	Clothing and Clothing Accessories Stores		Real Estate and Rental and Leasing
	45-Retail Trade	531	Real Estate
451	Sporting Goods, Hobby, Book and Music Stores	532	Rental and Leasing Services
452	General Merchandise Stores	533	Owners and Lessors of Other Non-Financial Assets
453	Miscellaneous Store Retailers		Professional, Scientific and Technical Services
454	Nonstore Retailers		
	48-Transportation	541	Professional, Scientific and Technical Services
481	Air Transportation		Management of Companies and Enterprises
482	Rail Transportation	551	Management of Companies and Enterprises
483	Water Transportation		Administrative and Support, Waste Management and Remediation Services
484	Truck Transportation		
485	Transit and Ground Passenger Transportation	561	Administrative and Support Services
486	Pipeline Transportation	562	Waste Management and Remediation Services
487	Scenic and Sightseeing Transportation		
488	Support Activities for Transportation		Educational Services
	49-Transportation		
491	Postal Service	611	Educational Services
492	Couriers and Messengers		Health Care and Social Assistance
493	Warehousing and Storage Facilities		
	Information	621	Ambulatory Health Care Services
511	Publishing Industries	622	Hospitals
512	Motion Picture and Sound Recording Industries	623	Nursing and Residential Care Facilities
513	Broadcasting and Telecommunications	624	Social Assistance
514	Information Services and Data Processing Services		Arts, Entertainment and Recreation
	Finance and Insurance	711	Performing Arts, Spectator Sports and Related Industries
521	Monetary Authorities - Central Bank	712	Museums, Historical Sites and Similar Institutions
522	Credit Intermediation and Related Activities	713	Amusement, Gambling and Recreation Industries
523	Securities, Commodity Contracts and Other Intermediation and Related Activities		Accommodation and Foodservices

<u>Industry Code</u>	<u>Industrial Group</u>
721	Accommodation
722	Foodservices and Drinking Places
	Other Services (except Public Administration)
811	Repair and Maintenance
812	Personal and Laundry Services
813	Religious, Grantmaking, Civic, and Professional and Similar Organizations
814	Private Households
	Public Administration
921	Executive, Legislative, Public Finance and General

<u>Industry Code</u>	<u>Industrial Group</u>
	Government
922	Justice, Public Order, and Safety
923	Administration of Human Resource Programs
924	Administration of Environmental Quality Programs
925	Administration of Housing Programs, Urban Planning, and Community Development
926	Administration of Economic Programs
927	Space Research and Technology
928	National Security and International Affairs
	Unclassified Establishments
999	Unclassified Establishments

ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD

SIX-MONTHS SUMMARY

OCTOBER 2003 - MARCH 2004

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS ^{1/}
AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE
(CASES CLOSED OCTOBER 2003 - MARCH 2004)

PARTICIPATING UNIONS	TOTAL ELECTIONS	PERCENT WON BY UNIONS ^{3/}	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	907	54.0	490	490		417	65,599	28,774	28,774		36,825
Unaffiliated	84	57.1	48		48	36	5,768	2,606		2,606	3,162
1-union elections	991	54.3	538	490	48	453	71,367	31,380	28,774	2,606	39,987
AFL-CIO v. AFL-CIO	20	65.0	13	13		7	2,500	1,527	1,527		973
AFL-CIO v. Unaffiliated	23	91.3	21	12	9	2	2,645	2,562	1,513	1,049	83
Unaffiliated v. Unaffiliated	8	87.5	7		7	1	2,553	2,487		2,487	66
2-union elections ^{2/}	51	80.4	41	25	16	10	7,698	6,576	3,040	3,536	1,122
AFL-CIO v. AFL-CIO v. Unaffiliated	1	100.0	1	0	1	0	56	56	0	56	0
AFL-CIO v. Unaffiliated v. Unaffiliated	2	100.0	2	1	1	0	220	220	110	110	0
3 (or more)-union elections ^{2/}	3	100.0	3	1	2	0	276	276	110	166	0
Total Representation Elections	1,045	55.7	582	516	66	463	79,341	38,232	31,924	6,308	41,109

^{1/} Does not include decertification elections.

^{2/} This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

^{3/} Shows percentage of elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
BY RESULTS OF ELECTIONS

(CASES CLOSED OCTOBER 2003 - MARCH 2004)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
AFL-CIO	54,973	16,275	16,275		6,897	11,224	11,224		20,577
Unaffiliated	4,146	1,411		1,411	460	727		727	1,548
1-union elections	59,119	17,686	16,275	1,411	7,357	11,951	11,224	727	22,125
AFL-CIO v. AFL-CIO	2,004	1,244	1,244		26	274	274		460
AFL-CIO v. Unaffiliated	2,131	1,951	1,076	875	120	16	3	13	44
Unaffiliated v. Unaffiliated	1,253	1,145		1,145	80	4		4	24
2-union elections ^{2/}	5,388	4,340	2,320	2,020	226	294	277	17	528
AFL-CIO v. AFL-CIO v. Unaffiliated	53	38	7	31	15	0	0	0	0
AFL-CIO v. Unaffiliated v. Unaffiliated	286	284	104	180	2	0	0	0	0
3 (or more)-union elections ^{2/}	339	322	111	211	17	0	0	0	0
Total Representation Elections	64,846	22,348	18,706	3,642	7,600	12,245	11,501	744	22,653

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE
(CASES CLOSED OCTOBER 2003 - MARCH 2004)

PARTICIPATING UNIONS	TOTAL ELECTIONS	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
		TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
* AFL-CIO	135	74	74		61	13,367	4,747	4,747		8,620
* Unaffiliated	9	3		3	6	235	45		45	190
1-union elections	144	77	74	3	67	13,602	4,792	4,747	45	8,810
* AFL-CIO v. * AFL-CIO	3	3	3		0	195	195	195		0
* AFL-CIO v. * Unaffiliated	1	1	0	1	0	17	17	0	17	0
* AFL-CIO v. AFL-CIO	3	0	0		3	804	0	0		804
* AFL-CIO v. Unaffiliated	4	2	2	0	2	239	156	156	0	83
* Unaffiliated v. AFL-CIO	1	1	1	0	0	37	37	37	0	0
* Unaffiliated v. Unaffiliated	6	5		5	1	2,026	1,960		1,960	66
2-union elections <u>2</u> /	18	12	6	6	6	3,318	2,365	388	1,977	953
* AFL-CIO v. AFL-CIO v. Unaffiliated	1	1	0	1	0	56	56	0	56	0
3 (or more)-union elections <u>2</u> /	1	1	0	1	0	56	56	0	56	0
Total Representation Elections	163	90	80	10	73	16,976	7,213	5,135	2,078	9,763

* Incumbent union.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS

(CASES CLOSED OCTOBER 2003 - MARCH 2004)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
* AFL-CIO	10,779	2,605	2,605		1,128	3,085	3,085		3,961
* Unaffiliated	163	30		30	11	45		45	77
1-union elections	10,942	2,635	2,605	30	1,139	3,130	3,085	45	4,038
* AFL-CIO v. * AFL-CIO	175	174	174		1	0	0		0
* AFL-CIO v. * Unaffiliated	8	8	2	6	0	0	0	0	0
* AFL-CIO v. AFL-CIO	573	0	0		0	211	211		362
* AFL-CIO v. Unaffiliated	193	126	109	17	7	16	3	13	44
* Unaffiliated v. AFL-CIO	33	32	19	13	1	0	0	0	0
* Unaffiliated v. Unaffiliated	1,041	934		934	79	4		4	24
2-union elections <u>2/</u>	2,023	1,274	304	970	88	231	214	17	430
* AFL-CIO v. AFL-CIO v. Unaffiliated	53	38	7	31	15	0	0	0	0
3 (or more)-union elections <u>2/</u>	53	38	7	31	15	0	0	0	0
Total Representation Elections	13,018	3,947	2,916	1,031	1,242	3,361	3,299	62	4,468

* Incumbent union

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS
(CASES CLOSED OCTOBER 2003 - MARCH 2004)

UNION AFFILIATION	ELECTIONS PARTICIPATED IN					EMPLOYEES ELIGIBLE TO VOTE					VALID VOTES CAST			
	TOTAL	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL ELIGIBLE	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL	PER-CENT OF TOTAL ELIGIBLE	CAST FOR THE UNION	
		NUMBER	PER-CENT OF TOTAL	NUMBER	PER-CENT OF TOTAL		NUMBER	PER-CENT OF TOTAL ELIGIBLE	NUMBER	PER-CENT OF TOTAL ELIGIBLE			NUMBER	PER-CENT OF TOTAL CAST
AFL-CIO	202	74	36.6	128	63.4	16,537	7,781	47.1	8,756	52.9	14,816	89.6	6,864	46.3
Unaffiliated	10	4	40.0	6	60.0	707	622	88.0	85	12.0	579	81.9	361	62.3
1-union elections	212	78	36.8	134	63.2	17,244	8,403	48.7	8,841	51.3	15,395	89.3	7,225	46.9
Total Decertification Elections	212	78	36.8	134	63.2	17,244	8,403	48.7	8,841	51.3	15,395	89.3	7,225	46.9

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS
(CASES CLOSED OCTOBER 2003 - MARCH 2004)

UNION AFFILIATION	ELECTIONS IN WHICH A REPRESENTATIVE WAS CERTIFIED					ELECTIONS RESULTING IN DECERTIFICATION				
	EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES				EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES			
		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION
AFL-CIO	7,781	7,100	91.2	4,493	2,607	8,756	7,716	88.1	2,371	5,345
Unaffiliated	622	506	81.4	336	170	85	73	85.9	25	48
1-Union Elections	8,403	7,606	90.5	4,829	2,777	8,841	7,789	88.1	2,396	5,393
Total Decertification Elections	8,403	7,606	90.5	4,829	2,777	8,841	7,789	88.1	2,396	5,393

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 7: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING NEW ORGANIZING*, AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE
(CASES CLOSED OCTOBER 2003 - MARCH 2004)

PARTICIPATING UNIONS	TOTAL ELECTIONS	PERCENT WON BY UNIONS <u>3/</u>	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	772	53.9	416	416		356	52,232	24,027	24,027		28,205
Unaffiliated	75	60.0	45		45	30	5,533	2,561		2,561	2,972
1-union elections	847	54.4	461	416	45	386	57,765	26,588	24,027	2,561	31,177
AFL-CIO v. AFL-CIO	14	71.4	10	10		4	1,501	1,332	1,332		169
AFL-CIO v. Unaffiliated	17	100.0	17	9	8	0	2,352	2,352	1,320	1,032	0
Unaffiliated v. Unaffiliated	2	100.0	2		2	0	527	527		527	0
2-union elections <u>2/</u>	33	87.9	29	19	10	4	4,380	4,211	2,652	1,559	169
AFL-CIO v. Unaffiliated v. Unaffiliated	2	100.0	2	1	1	0	220	220	110	110	0
3 (or more)-union elections <u>2/</u>	2	100.0	2	1	1	0	220	220	110	110	0
Total Representation Elections	882	55.8	492	436	56	390	62,365	31,019	26,789	4,230	31,346

* New organizing represents the difference between total collective bargaining elections and those in which an incumbent union was on the ballot.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

3/ Shows percentage of elections won to total elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 8: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING NEW ORGANIZING*, BY RESULTS OF ELECTIONS

(CASES CLOSED OCTOBER 2003 - MARCH 2004)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES	VOTES FOR UNIONS			TOTAL VOTES
		TOTAL	FOR AFL-CIO	FOR UNAFF.	FOR NO UNION	TOTAL	FOR AFL-CIO	FOR UNAFF.	FOR NO UNION
AFL-CIO	44,194	13,670	13,670		5,769	8,139	8,139		16,616
Unaffiliated	3,983	1,381		1,381	449	682		682	1,471
1-union elections	48,177	15,051	13,670	1,381	6,218	8,821	8,139	682	18,087
AFL-CIO v. AFL-CIO	1,256	1,070	1,070		25	63	63		98
AFL-CIO v. Unaffiliated	1,897	1,785	946	839	112	0	0	0	0
Unaffiliated v. Unaffiliated	212	211	0	211	1	0		0	0
2-union elections <u>2/</u>	3,365	3,066	2,016	1,050	138	63	63	0	98
AFL-CIO v. Unaffiliated v. Unaffiliated	286	284	104	180	2	0	0	0	0
3 (or more)-union elections <u>2/</u>	286	284	104	180	2	0	0	0	0
Total Representation Elections	51,828	18,401	15,790	2,611	6,358	8,884	8,202	682	18,185

* New organizing represents the difference between total collective bargaining elections and those in which an incumbent union was on the ballot.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD

MARCH 2004

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/
AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE

(CASES CLOSED MARCH 2004)

PARTICIPATING UNIONS	TOTAL ELECTIONS	PERCENT WON BY UNIONS <u>3/</u>	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	170	57.1	97	97		73	10,963	5,405	5,405		5,558
Unaffiliated	20	50.0	10		10	10	1,476	707		707	769
1-union elections	190	56.3	107	97	10	83	12,439	6,112	5,405	707	6,327
AFL-CIO v. AFL-CIO	3	66.7	2	2		1	100	55	55		45
AFL-CIO v. Unaffiliated	3	100.0	3	2	1	0	519	519	502	17	0
Unaffiliated v. Unaffiliated	2	100.0	2		2	0	128	128		128	0
2-union elections <u>2/</u>	8	87.5	7	4	3	1	747	702	557	145	45
Total Representation Elections	198	57.6	114	101	13	84	13,186	6,814	5,962	852	6,372

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

3/ Shows percentage of elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
 BY RESULTS OF ELECTIONS
 (CASES CLOSED MARCH 2004)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
AFL-CIO	9,186	2,996	2,996		1,321	1,652	1,652		3,217
Unaffiliated	1,089	362		362	88	156		156	483
1-union elections	10,275	3,358	2,996	362	1,409	1,808	1,652	156	3,700
AFL-CIO v. AFL-CIO	83	28	28		10	37	37		8
AFL-CIO v. Unaffiliated	422	416	323	93	6	0	0	0	0
Unaffiliated v. Unaffiliated	94	93	0	93	1	0		0	0
2-union elections <u>2/</u>	599	537	351	186	17	37	37	0	8
Total Representation Elections	10,874	3,895	3,347	548	1,426	1,845	1,689	156	3,708

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE
(CASES CLOSED MARCH 2004)

PARTICIPATING UNIONS	TOTAL ELECTIONS	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
		TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
* AFL-CIO	24	16	16		8	2,795	1,419	1,419		1,376
* Unaffiliated	2	1		1	1	19	12		12	7
1-union elections	26	17	16	1	9	2,814	1,431	1,419	12	1,383
* AFL-CIO v. * Unaffiliated	1	1	0	1	0	17	17	0	17	0
* Unaffiliated v. Unaffiliated	2	2		2	0	128	128		128	0
2-union elections <u>2/</u>	3	3	0	3	0	145	145	0	145	0
Total Representation Elections	29	20	16	4	9	2,959	1,576	1,419	157	1,383

* Incumbent union.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS

(CASES CLOSED MARCH 2004)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
* AFL-CIO	2,209	749	749		331	474	474		655
* Unaffiliated	17	7		7	4	2		2	4
1-union elections	2,226	756	749	7	335	476	474	2	659
* AFL-CIO v. * Unaffiliated	8	8	2	6	0	0	0	0	0
* Unaffiliated v. Unaffiliated	94	93		93	1	0		0	0
2-union elections <u>2</u> /	102	101	2	99	1	0	0	0	0
Total Representation Elections	2,328	857	751	106	336	476	474	2	659

* Incumbent union

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS
(CASES CLOSED MARCH 2004)

UNION AFFILIATION	ELECTIONS PARTICIPATED IN					EMPLOYEES ELIGIBLE TO VOTE					VALID VOTES CAST			
	TOTAL	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL ELIGIBLE	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL	PER-CENT OF TOTAL ELIGIBLE	CAST FOR THE UNION	
		NUMBER	PER-CENT OF TOTAL	NUMBER	PER-CENT OF TOTAL		NUMBER	PER-CENT OF TOTAL ELIGIBLE	NUMBER	PER-CENT OF TOTAL ELIGIBLE			NUMBER	PER-CENT OF TOTAL CAST
AFL-CIO	45	10	22.2	35	77.8	2,507	1,014	40.4	1,493	59.6	2,214	88.3	1,046	47.2
Unaffiliated	4	3	75.0	1	25.0	521	518	99.4	3	0.6	415	79.7	251	60.5
1-union elections	49	13	26.5	36	73.5	3,028	1,532	50.6	1,496	49.4	2,629	86.8	1,297	49.3
Total Decertification Elections	49	13	26.5	36	73.5	3,028	1,532	50.6	1,496	49.4	2,629	86.8	1,297	49.3

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS
(CASES CLOSED MARCH 2004)

UNION AFFILIATION	ELECTIONS IN WHICH A REPRESENTATIVE WAS CERTIFIED					ELECTIONS RESULTING IN DECERTIFICATION				
	EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES				EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES			
		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION
AFL-CIO	1,014	876	86.4	588	288	1,493	1,338	89.6	458	880
Unaffiliated	518	412	79.5	250	162	3	3	100.0	1	2
1-Union Elections	1,532	1,288	84.1	838	450	1,496	1,341	89.6	459	882
Total Decertification Elections	1,532	1,288	84.1	838	450	1,496	1,341	89.6	459	882

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED MARCH 2004)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME)	WON								
Char Dijohn Homes	Detroit	MI	07-RC-22617	623	Dept	S	13	5	1
C. Dell Murf	Detroit	MI	07-RC-22601	623	Dept	R	29	16	0
The Protestant Guild for Human Services, Inc.	Waltham	MA	01-RC-21721	623	Dept	S	64	46	0
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME)	LOST								
The Family Health, Inc. d/b/a Nuuanu Hale Hospital	Honolulu	HI	37-RD-00381	623	Dept	S	29	1	26
American Federation of Teachers, AFL-CIO (AFT)	WON								
* Alliant International University	Fresno	CA	32-RC-05221	611	Prof	S	18	8	1
Alliant University	Alhambra	CA	21-RC-20714	611	PrCl	S	34	16	2
Chautauqua County Chapter, NYSARC, Inc., d/b/a The Resource Center	Dunkirk & Jamestown	NY	03-RC-11407	621	Dept	S	635	302	168
Bakery, Confectionery, Tobacco Workers and Grain Millers International Union, AFL-CIO (BCTGM)	LOST								
* Ethanol 2000	Bingham Lake	MN	18-RD-02480	211	Indus	S	25	11	14
Communications Workers of America, AFL-CIO (CWA)	WON								
Qwest Wireless	Salt Lake City	UT	27-RC-08305	513	Other	S	4	3	1
Will Technology, Inc	Huntsville	AL	10-RC-15433	492	Indus	S	4	3	0
Bresnan Communications	Grand Junction	CO	27-RC-08307	513	Other	S	10	6	4
Qwest	Denver	CO	27-RC-08306	513	Other	S	12	9	2
Atmos Energy	Columbus	GA	10-RC-15435	221	Other	S	51	29	19
Communications Workers of America, AFL-CIO (CWA)	LOST								
* The Farmers Telephone Company, LLC	Lancaster	WI	30-RD-01389	513	Indus	S	13	3	10
* Comcast of St. Paul, Inc.	Brooklyn Park; St. Paul, Arden	MN	18-RD-02482	513	PrCl	S	16	2	14
Comcast of Tualatin Valley, Inc.	Beaverton	OR	36-RD-01637	513	PrCl	S	80	21	59
Graphic Communications International Union, AFL-CIO (GCIU)	WON								
Cogens Printing Services	Providence	RI	01-RC-21729	511	Dept	S	2	2	0
Providence Journal Company	Providence	RI	01-RC-21724	511	Dept	S	4	4	0
Providence Journal Company	Providence	RI	01-RC-21725	511	Dept	S	7	5	1
Graphic Communications International Union, AFL-CIO (GCIU)	LOST								
DSA Direct	Maspeth	NY	29-RC-10155	511	Dept	S	10	2	8
* Independent's Service Company	Hannibal	MO	14-RD-01812	323	Indus	S	12	4	6

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS

(CASES CLOSED MARCH 2004)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Century Circuits & Electronics, Inc.	St. Paul	MN	18-RC-17217	334	Indus	S	57	7	48
Hotel Employees & Restaurant Employees International Union, AFL-CIO (HERE) Sodexho Campus Service, Sodexho USA	Port Angeles	WA	19-RC-14485	722	Dept	S	11	6	4
International Association of Bridge, Structural and Ornamental Iron Workers, AFL-CIO (BSOWI) Addison Steel, Inc.	Orlando	FL	12-RC-09007	813	Indus	S	45	31	12
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM) Precision Airmotive, LLC	Marysville	WA	19-RC-14484	336	Indus	S	5	5	0
Cubic Worldwide Technical Service Inc.	Norfolk	VA	05-RC-15676	488	Other	S	6	6	0
The Hope School	Peoria	IL	33-RC-04833	611	Cler	S	6	6	0
Michael Stead's Concord Chrysler Plymouth	Concord	CA	32-RC-05224	441	Prof	S	7	7	0
Jones, Lang LaSalle Services, Inc.	Mason	OH	09-RC-17876	561	Dept	S	13	7	6
Creative Management Technology	Kennedy Space Center	FL	12-RC-09020	485	Other	S	15	12	2
Computer Sciences Corp	Ft Campbell, KY	KY	26-RC-08412	541	Dept	S	18	10	8
Express Latino	Chicago	IL	13-RC-21127	485	Other	R	26	11	3
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM) JWK International Corporation	White Sands Missile Range	NM	28-RC-06247	541	Indus	S	102	46	49
International Brotherhood of Electrical Workers, AFL-CIO (IBEW) * DaVeer Electrical & Mechanical Contracting, Inc.	St. Louis	MO	14-RM-00736	235	Craft	S	6	4	2
Fisher Broadcasting-Seattle TV, LLC	Seattle	WA	19-RC-14487	513	Craft	S	8	6	2
Air 2 LLC	Miami	FL	12-RC-08721	235	Dept	S	11	4	2
Halama Brothers Electric, Inc.	Monaca	PA	06-RC-12275	235	Craft	S	11	6	4
Asplundh Tree Expert Co.	Clarion	PA	06-RC-12305	235	Other	S	16	10	6
American Electric Power-SWEPCO	Ashdown, DeQueen, Mena, etc.	AR	26-RC-08404	221	Craft	S	23	19	9
The Davey Tree Expert Company, Inc.	Mt. Pleasant and Saginaw	MI	07-RC-22575	235	Guard	S	50	32	12
Megatran, Inc.	Broward	FL	12-RC-08981	813	Truck	S	124	71	53
International Brotherhood of Electrical Workers, AFL-CIO (IBEW) Skalsky Electric, Inc.	St. Hilaire	MN	18-RC-17222	235	Craft	S	3	1	2

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED MARCH 2004)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
United Power	Brighton	CO	27-RC-08308	221	Other	S	4	2	2
Comlink Midwest, Inc.	Maple Grove	MN	18-RC-17226	513	PrCl	S	5	1	4
Hager Electric, LLC	Winston-Salem	NC	11-RC-06542	235	Dept	S	26	4	11
Indiana Michigan Power Company	Bridgman	MI	07-RC-22620	221	Indus	S	68	30	37
MCC Iowa LLC	Des Moines	IA	18-RC-17221	513	Indus	S	131	39	88
Thomas & Betts Corporation	Albuquerque	NM	28-RC-06250	326	Indus	S	386	121	246
International Brotherhood of Painters and Allied Trades of the United States and Canada, AFL-CIO (PAT)	LOST								
Kikuta Painting Corporation	Honolulu	HI	37-RD-00382	235	Craft	S	5	0	5
International Brotherhood of Teamsters, AFL-CIO (IBT)	WON								
DATTCO	S. Kingstown	RI	01-RC-21719	485	Dept	S	2	2	0
Orlandini, Inc. d/b/a Sullivan, Inc.	Jacksonville	IL	33-RC-04835	422	Truck	S	3	2	0
Transwood, Inc.	Sugar Creek	MO	17-RC-12245	999	Craft	S	3	2	0
Niehaus Lumber Company, Inc.	Maryland Heights	MO	14-RC-12484	421	Truck	S	4	4	0
* Champion Exposition Services	Las Vegas	NV	28-RC-06252	561	Craft	S	5	4	0
* Vallejo Garbage Service	Vallejo	CA	20-RC-17933	562	Indus	S	5	5	0
L-3 Communications Simulation & Training	Randolph Air Force Base	TX	16-RC-10563	336	Other	S	5	3	0
Airgas-West, Inc.	El Centro	CA	21-RM-02665	421	Other	S	6	5	0
ARAMARK	Oakland	CA	32-RC-05225	812	Indus	S	8	8	0
Unifirst Corporation	Hayward	CA	32-RC-05223	812	Indus	S	8	5	2
Bradco Roofing Supply	Melbourne	FL	12-RC-09018	421	Craft	S	10	10	0
B.C.I, Business Courier Incorporated	Baton Rouge	LA	15-RC-08515	492	Craft	S	15	7	6
* Head Start of Northeastern Nevada	Jackpot, Wells, Elko	NV	32-RC-05220	611	Prof	S	16	13	3
Perfection Bakeries, Inc.	Columbus	OH	09-RC-17877	493	Dept	S	17	9	6
Furniture Direct, Inc. d/b/a Emes Bedding	Philadelphia	PA	04-RC-20755	493	Other	S	24	9	7
Environmental Partners, Inc./Allied Waste, Inc.	Tyrone	GA	10-RC-15432	562	Truck	S	39	31	4
* Coca-Cola Enterprises Inc. d/b/a Central States Coca-Cola Division	DuQuoin	IL	14-RD-01818	493	Truck	S	42	25	16
B.F.I.	Erie	MI	07-RC-22618	562	Dept	S	66	35	28
* P.B.G.	Cranston	RI	01-RD-02029	422	Dept	S	70	53	14
* Frito Lay, Inc.	Vancouver	WA	36-RD-01636	311	Craft	S	76	45	30
Nicholas Trucking Co., Inc.	Courtdale	PA	04-RC-20763	484	Other	S	92	49	33
BFI Waste Svc. LLC Allied Waste Svc. LLC	Atlanta	GA	10-RC-15430	562	Other	S	103	80	10
Keller Transportation, Inc.	Waldorf	MD	05-RC-15673	485	Other	S	103	36	57
* Knauf Insulation	Shasta Lake	CA	20-RC-17924	235	Indus	S	113	65	48
* Johnson Controls Inc.	Van Buren	MI	07-RD-03431	336	Dept	S	266	191	59
Apollo Transportation	New York	NY	02-RC-22704	485	PrCl	S	350	66	51

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED MARCH 2004)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
International Brotherhood of Teamsters, AFL-CIO (IBT)	LOST								
* Marathon Ashland Petroleum	Louisville	KY	09-RD-02052	213	Cler	S	3	0	2
* Parents and Friends, Inc.	LaPorte	IN	25-RD-01443	624	Other	S	7	3	4
* Tom Donahue Trucking, Inc.	Milwaukee	WI	30-RD-01383	484	Truck	S	7	0	7
Matthews & Fields Lumber Company	Henrietta	NY	03-RC-11406	321	Truck	S	7	1	6
Silver Star Meats, Inc.	Coraopolis	PA	06-RC-12306	311	Truck	S	7	2	5
* Cooper Electric/Light Options	Bethlehem	PA	04-RD-01976	335	Other	S	8	3	4
* Palace Station Hotel & Casino, Inc.	Las Vegas	NV	28-RD-00902	721	Dept	S	8	3	5
P.S. Ideal/The Fuel Co.	E. Falmouth	MA	01-RC-21736	447	Dept	S	9	3	5
CTI (Commercial Transportation, Inc.)	Philadelphia	PA	04-RC-20765	484	Other	S	11	3	5
P.S. Ideal Fuel/The Fuel Co.	E. Falmouth	MA	01-RC-21732	221	Dept	S	12	3	9
TNT USA	Schiller Park	IL	13-RC-21155	484	Truck	S	12	3	7
Kemiron-Trans, Inc.	Troy	IL	14-RC-12474	493	Truck	S	13	5	6
Bulkmatic Transport Company	Winston-Salem	NC	11-RD-00655	484	Dept	S	14	6	8
Avis Rent - A- Car System, Inc.	ORLANDO	FL	12-RD-00962	532	Other	S	15	4	11
G & K Services Co.	JACKSONVILLE	FL	12-RC-09002	812	Other	S	16	4	10
Ciccone Food Products, Inc.	Addison	IL	13-RC-20917	422	Truck	S	18	0	2
Oak Harbor Freight Lines	Portland	OR	36-RC-06240	484	Cler	S	18	8	9
First Student - Hudson Facility	Hanson	MA	01-RC-21733	485	Dept	S	19	4	10
* Park 'N Fly	Kenner	LA	15-RD-00857	485	Prof	S	21	8	11
Coca-Cola Bottling Company of Albuquerque	Albuquerque	NM	28-RC-06255	312	Craft	S	21	7	14
* G & K Services	Augusta, GA and Lexinton, SC	GA	10-RD-01429	532	Other	S	22	9	12
Vanguard Car Rental, USA-INC	Nashville	TN	26-RC-08410	532	Dept	S	22	2	16
Fox Theatre/Olympia Entertainment	Detroit	MI	07-RC-22604	711	Dept	S	25	6	13
* Brook Ledge, Inc.	Philadelphia	PA	04-RD-01994	484	Other	S	27	13	13
Phillips Chevrolet	Frankfort	IL	13-RC-21130	441	Truck	S	30	12	17
Melody Farms Dairy Prods.	Lansing	MI	07-RC-22605	422	Dept	S	33	8	23
* Argenbright, Inc. d/b/a Archway Marketing Services, Inc.	Maple Plain	MN	18-RD-02474	561	Indus	S	35	15	20
Intermodal Support Services (ISS)	Chicago & Bedford Park	IL	13-RC-21157	561	Indus	S	38	13	19
Miller Environmental Services	Corpus Christi	TX	16-RC-10557	562	Truck	S	40	8	25
Rumsey Electric	Conshohocken	PA	04-RC-20760	421	Other	S	42	17	18
* Algood Food Company, Inc.	Louisville	KY	09-RD-02055	311	Indus	S	51	0	47
* Frito Lay, Inc.	Vancouver	WA	36-RD-01595	311	Truck	R	61	29	32
Clarkston Special Health Care	Clarkston	MI	07-RC-22611	623	Dept	S	81	22	50
Penn West Associates d/b/a Westwood Nursing and Rehabilitation	Pittsburgh	PA	06-RC-12316	623	Other	S	90	6	43
Coach USA/Antelope	Oxnard & Sylmar	CA	31-RD-01485	485	Other	S	135	42	67
* Richelieu Foods, Inc.	Beaver Dam	WI	30-RD-01385	311	PrCl	S	150	67	81
Rosenberger's Dairies	Hatfield	PA	04-RC-20770	311	Other	S	190	34	153
* The Hertz Corporation	San Francisco	CA	20-RC-17887	532	Other	r	195	76	88
Dot Foods, Inc.	Mt. Sterling	IL	14-RC-12481	493	Dept	S	475	100	318

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS

(CASES CLOSED MARCH 2004)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
* Rush - Presbyterian - St. Luke's Medical Center	Chicago	IL	13-RC-21158	622	Other	S	802	281	362
International Longshore and Warehouse Union, AFL-CIO (ILWU) Kona Transportation Co., Inc.	LOST Hilo and Kailua-Kona	HI	37-RC-04064	484	Indus	S	52	9	43
Milgard Manufacturing Inc., Vinyl Extrusion Division	Tacoma	WA	19-RC-14483	316	Indus	R	159	23	126
International Union of Allied, Novelty and Production Workers, AFL-CIO (NPW) Krishna Kumari LLC d/b/a Dunkin Donuts	LOST New York	NY	02-RC-22802	722	Dept	S	17	4	10
International Union of Bricklayers and Allied Craftworkers, AFL- CIO (BAC) Young Masonry Co.	LOST Carthage	IL	33-RD-00825	234	Craft	S	3	0	3
International Union of Operating Engineers, AFL-CIO (IUOE) * Don Scharer Masonry, Inc. Casa diBertacchi/Rich-Sea Pak Alle-Kiski Medical Center * Riverbend Sand & Gravel Engineering Consulting Services, Ltd. Beacon Capital Partners Management Sodexo Health Care Services	WON Lafayette Vineland Natrona Heights Fairborn Buffalo Grove Boston San Diego	IN NJ PA OH IL MA CA	25-RC-10213 04-RC-20766 06-RC-12311 09-RM-01041 13-RC-21119 01-RC-21734 21-RC-20715	235 311 622 235 235 541 622	Craft Other Craft Dept PrCl Dept Other	S S S S R S S	4 11 17 18 22 26 42	4 10 14 4 14 26 24	0 0 3 8 6 1 15
International Union of Operating Engineers, AFL-CIO (IUOE) * FE Harding Paving Co., Inc. YMCA of Metropolitan Detroit * MV Transportation, Inc. United Crane * Martin Marietta Aggregates Meshberger Brothers Stone United Rental (North America) Inc.	LOST Indianapolis Royal Oak San Andreas Irving Cloverdale Portland North Olmsted and Cleveland	IN MI CA TX IN IN OH	25-RC-10214 07-RC-22576 32-RC-05218 16-RC-10546 25-RD-01442 25-RC-10215 08-RC-16597	234 713 485 336 212 235 532	Craft Dept Truck Indus Craft Craft PrCl	S S S r S R S	6 9 10 10 11 16 16	2 2 5 2 2 2 2	4 6 5 6 9 11 12
H & D Inc. Sunbelt Cranes, Construction & Hauling Inc. Nambe Mills, Inc.	Bay Shore Tampa Santa Fe	MI FL NM	07-RC-22607 12-RC-08821 28-RC-06253	324 532 422	Dept Craft Craft	S R S	25 28 58	5 12 39	19 13 9
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW) Siegal Roberts A. G. Simpson Automotive Systems NYX Inc.	WON Shreveport Shreveport Shreveport	LA LA LA	15-RC-08503 15-RC-08505 15-RC-08512	336 336 326	Craft Indus Craft	S S S	9 66 336	6 60 251	3 4 54

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED MARCH 2004)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW)	LOST								
CTS CarTop Systems	Bowling Green	KY	26-RC-08403	332	Craft	r	24	12	12
Delta Truss Corporation	Cadillac	MI	07-RC-22621	321	Dept	S	46	21	21
Celadon Trucking Services	Dearborn	MI	07-RC-22333	484	Dept	S	107	41	49
Laborers' International Union of North America, AFL-CIO (LIUNA)	WON								
* Milepost Transportation Services	Oakland	CA	32-RC-05215	485	Truck	S	18	9	0
Laborers' International Union of North America, AFL-CIO (LIUNA)	LOST								
First Student School Bus Co.	St. Helens	OR	36-RC-06237	485	Craft	S	33	5	23
* Eggs West, Inc.	Delano	CA	31-RC-08345	311	Indus	C	48	12	33
Office and Professional Employees International Union, AFL-CIO (OPEIU)	WON								
* Notre Dam de Namur University	Belmont	CA	20-RC-17925	611	Other	S	41	26	10
Office and Professional Employees International Union, AFL-CIO (OPEIU)	LOST								
* Unified Western Grocers	Portland	OR	36-RD-01641	445	Cler	S	21	5	13
Paper, Allied-Industrial, Chemical and Energy Workers International Union, AFL-CIO (PACE)	WON								
Capital Cleaning, Inc.	Chicago	IL	13-RC-21162	561	Indus	S	62	37	13
Retail, Wholesale and Department Store Union, AFL-CIO (RWDSU)	WON								
KFC #1	Howard Beach	NY	29-RC-10151	722	PrCl	S	16	8	5
Wayne Farms	Decatur	AL	10-RC-15428	311	Indus	S	20	14	5
Retail, Wholesale and Department Store Union, AFL-CIO (RWDSU)	LOST								
JC Penney Corporation Inc	Elmhurst	NY	29-RC-10161	622	Other	S	293	59	193
Service Employees International Union, AFL-CIO (SEIU)	WON								
Medix Ambulance Service	Warrenton	OR	36-RC-06235	621	Dept	S	4	2	1
* Lakewood Regional Medical Center	Lakewood	CA	31-RC-08344	622	PrCl	S	20	13	3
Tandem Healthcare of West Palm Beach	West Palm Beach	FL	12-RC-09013	623	Craft	S	77	47	25
Spring Hill Health and Rehabilitation Center	Brooksville	FL	12-RC-09019	623	Other	S	83	40	34

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED MARCH 2004)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
Healthlink Holdings at Bear Creek, LLC, d/b/a Riverside Trace Healthcare & Rehabilitation Center Palm Garden of Port Saint Lucie	Rochester	MN	18-RC-17111	623	Indus	r	84	55	29
Eagle Pond Rehabilitation Center Public Citizen	PORT SAINT LUCIE	FL	12-RC-09006	623	Other	S	85	59	16
* Harmervillage Care Center LLC, d/b/a Harmarvillage Care Center	South Dennis Washington	MA DC	01-RC-21722 05-RC-15674	623 999	Dept Other	S C	93 96	47 45	38 37
* Battle Creek Health System	Cheswick	PA	06-RD-01517	623	Other	S	132	78	25
* Los Alamitos Medical Center	Battle Creek	MI	07-RD-03429	622	Dept	R	281	123	113
* Lakewood Regional Medical Center	Los Alamitos	CA	31-RC-08348	622	Indus	C	294	157	87
* Encino - Tarzana Regional Medical Center (Tarzana Campus)	Lakewood	CA	31-RC-08343	622	Other	C	360	166	94
	Tarzana	CA	31-RC-08347	622	PrCl	C	461	245	66
Service Employees International Union, AFL-CIO (SEIU)	LOST								
Oak View Memorial Park	Antioch	CA	32-RC-05222	812	Other	S	5	2	3
Beverly Health and Rehabilitation Services, Inc. and its wholly- owned subsidiary, Beverly Enterprises-Pennsylvania, Inc. d/b/a Beverly Healthcare d/b/a Beverly Healthcare-Murrysville	Murrysville	PA	06-RC-12237	623	Prof	R	14	7	7
* Los Alamitos Medical Center	Los Alamitos	CA	31-RC-08349	622	PrCl	C	35	13	15
York County Community Action Corp.	Sanford	ME	01-RC-21710	611	Dept	R	79	37	37
Rose Fence	Baldwin	NY	29-RC-10167	339	Dept	S	129	37	63
Union of Needletrades, Industrial and Textile Employees, AFL-CIO (UNITE)	LOST								
PACTIV	Malvern	AR	26-RD-01087	326	Indus	S	184	64	108
United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL- CIO (PPF)	LOST								
Hartwig Plumbing and Heating	Marshalltown	IA	18-RC-17227	235	Craft	S	6	3	3
* Longview Inspection	Portland	OR	36-RD-01631	999	Indus	S	30	0	23
United Brotherhood of Carpenters and Joiners of America, AFL- CIO (UBC) (CJA)	WON								
* Community Services for the Developmentally Disabled, Inc.	Buffalo	NY	03-RC-11401	624	Dept	S	6	4	2
Gino Morena Enterprises, LLC	Fayetteville	NC	11-RC-06557	541	Dept	S	31	27	0
Carpenters-Employers Apprenticeship & Training Trust of Western Washington	Seattle	WA	19-RM-02217	235	Other	R	59	32	10
United Brotherhood of Carpenters and Joiners of America, AFL- CIO (UBC) (CJA)	LOST								
* Jensen Cabinet	Fort Wayne	IN	25-RD-01441	321	Indus	S	30	11	18

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED MARCH 2004)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
* Ken Luneack Construction, Inc. d/b/a Bear Truss Co.	St. Louis	MI	07-RD-03434	235	Dept	S	131	31	77
United Food and Commercial Workers International Union, AFL-CIO (UFCW)	WON								
Borowiak IGA Foodliner Incorporated	Sparta	IL	14-RC-12468	445	Dept	S	3	2	1
Interstate Brands Corp.	Kewanee	IL	33-RC-04830	311	Other	S	3	3	0
ACS, LLC	Yuma	AZ	28-RC-06254	111	Other	S	5	3	2
Fresh City	Hartford	CT	01-RC-21731	722	Dept	S	8	5	2
Healthcare Services Group, Inc.	El Dorado	AR	26-RC-08413	623	Other	S	9	7	2
Healthcare Services Group, Inc.	Wynne	AR	26-RC-08405	561	Indus	S	9	8	1
* Safeway	Steamboat Springs	CO	27-RD-01144	445	Other	S	10	5	4
Rite Aid	Flushing	MI	07-RC-22613	446	Craft	S	11	9	2
Wynnwood Nursing Center	Wynne	AR	26-RC-08406	623	Indus	S	43	38	2
St. Joseph Home of Peoria	Peoria	IL	33-RC-04826	623	Other	S	71	30	29
Tiffany Hall Nursing & Rehabilitation Center	Port St. Lucie	FL	12-RC-09012	623	Cler	S	79	57	9
Mountaineer Park, Inc.	Chester	WV	06-RC-12229	713	Other	S	343	188	105
United Food and Commercial Workers International Union, AFL-CIO (UFCW)	LOST								
Beecher's Handmade Cheese, LLC	Seattle	WA	19-RC-14486	311	Other	R	10	3	7
Rite Aid	Hazel Park	MI	07-RC-22614	446	Craft	S	10	2	5
Rite Aid Pharmacy	Southington	CT	34-RC-02064	452	Other	S	10	1	9
* Marathon Ashland Petroleum LLC	Louisville	KY	09-RD-02050	213	Dept	S	12	2	10
Millard Refrigeration	Streetsboro	OH	08-RC-16592	333	PrCl	S	72	33	38
Tennessee Valley Blood Services	Paducah, KY	TN	26-RC-08399	541	Craft	R	161	40	95
	Nashville								
* Vincent Industrial Plastics, Inc.	Henderson	KY	25-RD-01445	326	Indus	S	180	60	86
* Vincent Industrial Plastics, Inc.	Henderson	KY	25-RM-00602	326	Indus	S	180	60	86
Flying Food Group, Inc.	Newark	NJ	22-RC-12386	311	Other	r	218	96	100
United Mine Workers of America, AFL-CIO	WON								
* SGS North America, Inc.	Charleroi	PA	06-RC-12309	213	Other	S	34	22	7
United Steelworkers of America, AFL-CIO (USWA)	WON								
* Vesuvius U.S.A. Corp.	Wurtland	KY	09-RD-02051	339	Indus	S	15	10	5
Cornell Abraxas Group, Inc.	Erie	PA	06-RC-12312	624	Dept	S	28	11	8
Lee Middleton Original Dolls, Inc.	Belpre	OH	08-RD-01977	339	Indus	S	52	36	9
* North Memorial Health Care	Brainerd and Aitkin	MN	18-RD-02479	621	Dept	S	70	22	13
United Steelworkers of America, AFL-CIO (USWA)	LOST								
* Region VII Area Agency on Aging	Bay City	MI	07-RD-03430	624	Dept	S	7	2	5
Lake Park Tool & Machine	Youngstown	OH	08-RD-01978	332	Indus	S	7	3	3

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED MARCH 2004)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Cornell Abraxas Group, Inc.	Erie	PA	06-RC-12313	624	Cler	S	12	5	7
Aimcor, Inc.	Kingshill, St. Croix	VI	24-RC-08366	561	Indus	S	20	5	13
G.R. Manufacturing	Birmingham	AL	10-RC-15434	333	Indus	S	30	13	16
Northside Healthcare	Gadsden	AL	10-RD-01426	623	Indus	S	82	16	42
Doublecote, LLC	Jackson	MS	15-RC-08508	332	Craft	S	97	26	67
* Gustavus Adolphus Child & Family Services	Jamestown	NY	03-RC-11404	624	Dept	S	100	25	62
ATTC Manufacturing	Tell City	IN	25-RC-10221	336	Indus	S	178	26	144
United Union of Roofers, Waterproofers and Allied Workers, AFL-CIO (RWAW)	LOST								
R.D. Herbert & Son's	Nashville	TN	26-RD-01098	233	Craft	S	51	18	25
Utility Workers Union of America, AFL-CIO (UWUA)	WON								
GTE Energy	Belleville	MI	07-RC-22610	235	Craft	S	13	10	3
Utility Workers Union of America, AFL-CIO (UWUA)	LOST								
Allegheny Energy Services Corporation	Haywood and Rivesville	WV	06-RC-12314	221	Indus	S	217	80	117

Total Elections: 215

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS
(CASES CLOSED MARCH 2004)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
American Nurses' Association (ANA) Oahu Care Facility	WON	Honolulu	HI	37-RD-00383	623	Indus	S	49	24	13
International Brotherhood of General Workers (IBGW) * Coca-Cola Bottling Company of Eureka	WON	Eureka	CA	20-RC-17927	312	Indus	S	12	7	4
International Union of Industrial, Service, Transport and Health Employees Ashtabula County Community Action Agency	WON	Ashtabula	OH	08-RC-16593	624	PrCl	S	58	29	27
International Union of Security Officers (IUSO) Bantek West	WON	Marietta	GA	10-RC-15431	561	Guard	S	63	37	18
International Union, Security, Police, and Fire Professionals of America (SPFPA)	WON									
AKAL/Coastal International Security (CIS)		Washington	DC	05-RC-15659	561	Guard	S	30	9	0
Alanis Security, Inc.		Miami	FL	12-RC-09000	561	Other	S	44	42	0
The Wackenhut Corporation, Nuclear Services Division		Jenkinsville	SC	11-RD-00657	561	Dept	S	73	42	15
Wackenhut Corporation		Miami	FL	12-RC-08995	561	Other	S	150	94	7
* Corrections Corporation of America Central Arizona Detention Center		Florence	AZ	28-RD-00894	922	Guard	S	396	184	134
Local Independent Union	WON									
Ares Group, Inc.		Alexandria	VA	05-RC-15677	561	Guard	S	8	8	0
Shelby County Medical Corporation		Harlan, Elk Horn, Avoca, Shelb	IA	18-RC-17218	623	PrCl		25	14	7
Research Foundation of the City University of New York		Long Island City	NY	29-RC-10157	611	Dept	S	303	110	25
Local Independent Union	LOST									
* E.I. DU PONT DE NEMOURS AND COMPANY		Cincinnati	OH	09-RD-02054	325	Cler	S	3	1	2
* Mountainside Broadcasting Corporation		West Caldwell	NJ	22-RC-12435	513	Dept	S	7	2	4
U.S. Steel Corp Great Lakes Facility		Ecorse	MI	07-RC-22608	331	Guard	S	11	5	6
Hospital San Antonio		Mayaguez	PR	24-RC-08365	622	Indus		17	0	15
Sec-Tek, Inc.		Baltimore & Washington	MD	05-RC-15671	561	Guard	S	26	2	10
Hospital San Antonio		Mayaguez	PR	24-RC-08365	622	PrCl	S	69	18	47
Fonar Corporation		Melville	NY	29-RC-10051	421	Indus	S	76	4	56
Woodcraft Industries, Inc.		Bowling Green	KY	26-RC-08411	321	Indus	S	103	23	79
Horizon Group USA Inc.		UNION	NJ	22-RC-12375	315	Indus	r	172	56	95

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS
(CASES CLOSED MARCH 2004)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
Keefe & Keefe, Inc. d/b/a Rural Metro Corp. and Multi-Health Corp.	NJ&NY-S. Amboy,E.Hanover, Bronx	NJ	22-RC-12429	621	Dept	S	267	39	160
United Government Security Officers of America (UGSOA) Southwestern Security Services Incorporated	WON New Orleans	LA	15-RC-08510	561	Craft	S	14	12	0
United Government Security Officers of America (UGSOA) Wackenhut - Oyster Creek Nuclear Generating Station	LOST Forked River	NJ	04-RC-20676	561	Other	R	21	7	11

Total Elections: 24

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
 AFL-CIO VS AFL-CIO
 (CASES CLOSED MARCH 2004)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
Utility Workers Union of America, AFL-CIO (UWUA)							WON	P		13	
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)							LOST	I		0	
GTE Energy	Southfield	MI	07-RC-22609	221	Dept	S			16		3
International Brotherhood of Teamsters, AFL-CIO (IBT)							WON	I		15	
United Brotherhood of Carpenters and Joiners of America, AFL-CIO (UBC) (CJA)							LOST	P		0	
Shepard Exposition Services, Inc.	Orlando	FL	12-RC-09005	813	Other	R			39		7
United Brotherhood of Carpenters and Joiners of America, AFL-CIO (UBC) (CJA)							LOST	I		4	
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW)							LOST	P		33	
Sturievant Millwork Corporation.	Pine Brook	NJ	22-RC-12413	339	Indus	S			45		8

Total Elections: 3

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
AFL-CIO VS UNAFFILIATED
(CASES CLOSED MARCH 2004)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
									FOR	AGAINST	
Service Employees International Union, AFL-CIO (SEIU) Local Independent Union Unicco Service Co.	Providence	RI	01-RC-21649	551	Dept	r	WON LOST	I P	48	23 13	2
* National Production Workers Union (NPWU)							WON LOST	I P		6 2	
* International Union of Operating Engineers, AFL-CIO (IUOE) Tecza Environmental Group	Elgin	IL	13-RC-21103	561	Other	S			17		0
Union of Needletrades, Industrial and Textile Employees, AFL-CIO (UNITE) Local Independent Union Manhattan Beer Distributors	Several	NY	29-RC-10154	422	Dept	S	WON LOST	U P	454	298 74	4

Total Elections: 3

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
UNAFFILIATED VS UNAFFILIATED
(CASES CLOSED MARCH 2004)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES FOR	AGAINST
Local Independent Union							WON	P		40	
* United Electrical, Radio and Machine Workers of America (UE) Gardner Cryogenics Dept. of Air Products & Chemicals, Inc.	Bethlehem	PA	04-RC-20772	324	Other	S	LOST	I	82	38	0
International Union of Security Officers (IUSO)							WON	P		12	
* International Union, Security, Police, and Fire Professionals of America (SPFPA)							LOST	U		3	
DTM Corporation	Washington	DC	05-RC-15648	561	Guard	S			46		1

Total Elections: 2

* Incumbent union.

