



NATIONAL LABOR RELATIONS BOARD

WASHINGTON, D.C. 20570

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N.L.R.B. ELECTION REPORT

CASES CLOSED JULY 2004

NOTE: This monthly report lists the outcome of secret-ballot voting by employees in NLRB-conducted representation elections as officially certified following resolution of post-election objections and/or challenges. Inquiries regarding the contents of this report should be directed to the Division of Information, National Labor Relations Board, 1099 Fourteenth St., N.W., Washington, D.C. 20570.

During FY 2004, the NLRB continued to improve its techniques for tracking and collecting case activity data. While significant efforts were made to verify the accuracy of the FY 2004 data, some inconsistencies can be found between some tables in these reports and in comparing data in the ER and Annual Report. Data fields on "AFL-CIO" elections in the FY 2002-2004 annual reports inadvertently include elections involving the Carpenters Union, which disaffiliated with the AFL-CIO in March 2001.

Explanatory Note

Election Report data is derived from the National Labor Relations Board's Case Activity Tracking System (CATS). The Agency has an active program to ensure a high level of accuracy in the collection and dissemination of case-related information. However, monthly election data describes dynamic case activity that is subject to revision and correction during the course of the year and all data should be interpreted with that understanding. Users who have questions about the accuracy of information relating to specific elections reflected in the report are advised to call the Regional Office where the election was conducted for clarification and to report errors.

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TO USERS OF ELECTION REPORT: HOW TO READ CODES

RESULTS OF SINGLE UNION ELECTIONS							
1 st COLUMN	3 rd & 4 th COLUMNS	5 th COLUMN	6 th COLUMN	7 th COLUMN	8 th COLUMN	9 th COLUMN	10 th COLUMN
<p><u>UNION & EMPLOYERS</u></p> <p>Names of union in brief grouped by elections won and/or lost. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p>	<p><u>CITY & STATE</u></p> <p>Abbreviations for city and state location(s) of election.</p> <p><i>See page 5 for state abbreviations.</i></p>	<p><u>CASE NO.</u></p> <p>Region number, type of case, and docket number.</p> <p>EXAMPLE: 08-RC-04347</p> <p><i>'08' - Indicates NLRB Region: see page 5 for location of regional office.</i></p> <p><i>'RC' - Indicates type of case - see page 4 for definition.</i></p> <p><i>'04347' - Is the docket number.</i></p>	<p><u>INDUSTRY CODE</u></p> <p>Code for industry of employer.</p> <p><i>See page 6 for code interpretation</i></p>	<p><u>UNIT</u></p> <p>Code for unit involved in election.</p> <p><i>See page 4 for description of units.</i></p>	<p><u>TYPE ELECTION</u></p> <p>Code for type of election.</p> <p><i>See page 4 for description of types.</i></p>	<p><u>EMPLOYEES ELIGIBLE IN UNIT</u></p> <p>Number of employees in unit eligible to vote.</p>	<p><u>VALID VOTES</u></p> <p>Number of votes cast for and against union named in 1st column</p>
RESULTS OF MULTI-UNION ELECTIONS							
1 st COLUMN	2 nd THRU 7 th COLUMN	8 th COLUMN	9 th COLUMN	11 th COLUMN	12 th COLUMN	13 th COLUMN	
<p>Names of union in brief. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p>	<p>Same as Results of Single Union Elections, 3rd thru 8th Column.</p>	<p><u>WON / LOST</u></p> <p>Indicates whether the union won or lost the election.</p>	<p><u>ROLE</u></p> <p>Indicated by 'P' for Petitioner, 'I' for Intervenor, or 'U' for Union Involved.</p>	<p><u>NO. OF ELIGIBLE EMPLOYEES IN UNIT</u></p> <p>Same as Results of Single Union Elections, 9th Column.</p>	<p><u>VALID VOTES FOR</u></p> <p>Number of votes cast for union.</p>	<p><u>VALID VOTES AGAINST</u></p> <p>Number of votes cast against participating union(s)</p>	

TYPE OF ELECTION, UNIT, AND TYPE OF CASE CODES

<u>Code</u>	<u>Type of Election</u>	<u>Code</u>	<u>Unit</u>
B	Board-ordered election	Cler	Office, Clerical, and Other White Collar
C	Consent election held pursuant to agreement for consent election (objections and/or challenges, if any, resolved by Regional Director)	Craft	Craft - one or more
E	Expedited election - processed under 8(b)(7)(C)	Dept	Departmental - one or more
R	Regional Director-ordered election	Guard	Guards
S	Stipulation - election held pursuant to stipulation for certification upon consent election (objections and/or challenges, if any, ruled upon by Board following exceptions to Regional Director's report on objections and/or challenges)	Indus	Industrial/production & maint; excluding office clericals, guards, supervisors
		Other	Other
		PrCl	Professional and/or Technical Office, Clerical & Other White Collar
		Prof	Professional and/or Technical
		Truck	Truck Drivers, etc.
<u>Code</u>	<u>Type of Case</u>		
RC	A petition filed by an employee or group of employees, or any individual or labor organization acting in their behalf, for an election to certify a representative for collective bargaining in an appropriate unit.		
RM	A petition filed by an employer alleging that a question concerning representation has arisen and seeking an election for the determination of a collective-bargaining representative.		
RD	A petition filed by employees alleging that the union previously certified or currently recognized by the employer as their collective - bargaining representative no longer represents a majority of the employees in the appropriate unit and seeking an election to determine this.		

REGION CODES

REGION CODE IS FIRST PART OF NLRB CASE DOCKET NUMBER

Region Code	Regional Office	Region Code	Regional Office	Region Code	Regional Office
01	Boston	13	Chicago	26	Memphis
02	New York	14	St. Louis	27	Denver
03	Buffalo	15	New Orleans	28	Phoenix
04	Philadelphia	16	Fort Worth	29	Brooklyn
05	Baltimore	17	Kansas City	30	Milwaukee
06	Pittsburgh	18	Minneapolis	31	Los Angeles
07	Detroit	19	Seattle	32	Oakland
08	Cleveland	20	San Francisco	33	Peoria (Subregion)
09	Cincinnati	21	Los Angeles	34	Hartford
10	Atlanta	22	Newark	36	Portland (Subregion)
11	Winston-Salem	24	Hato Rey	37	Honolulu (Subregion)
12	Tampa	25	Indianapolis		

STATE/TERRITORY ABBREVIATIONS

Code	State	Code	State	Code	State
AK	Alaska	KY	Kentucky	OH	Ohio
AL	Alabama	LA	Louisiana	OK	Oklahoma
AR	Arkansas	MA	Massachusetts	OR	Oregon
AS	American Samoa	MD	Maryland	PA	Pennsylvania
AZ	Arizona	ME	Maine	PR	Puerto Rico
CA	California	MH	Marshall Islands	PW	Palau
CO	Colorado	MI	Michigan	RI	Rhode Island
CT	Connecticut	MN	Minnesota	SC	South Carolina
DC	District Of Columbia	MO	Missouri	SD	South Dakota
DE	Delaware	MP	Northern Mariana Islands	TN	Tennessee
FL	Florida	MS	Mississippi	TX	Texas
FM	Federated States of Micronesia	MT	Montana	UT	Utah
GA	Georgia	NC	North Carolina	VA	Virginia
GU	Guam	ND	North Dakota	VI	Virgin Islands
HI	Hawaii	NE	Nebraska	VT	Vermont
IA	Iowa	NH	New Hampshire	WA	Washington
ID	Idaho	NJ	New Jersey	WI	Wisconsin
IL	Illinois	NM	New Mexico	WV	West Virginia
IN	Indiana	NV	Nevada	WY	Wyoming
KS	Kansas	NY	New York		

INDUSTRIAL CLASSIFICATION CODES¹

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
	Agriculture, Forestry, Fishing, and Hunting		32-Manufacturing
111	Crop Production	321	Wood Product Manufacturing
112	Animal Production	322	Paper Manufacturing
113	Forestry and Logging	323	Printing and Related Support Activities
114	Fishing, Hunting and Trapping	324	Petroleum and Coal Products Manufacturing
115	Support Activities for Agriculture and Forestry	325	Chemical Manufacturing
	Mining	326	Plastics and Rubber Products Manufacturing
		327	Nonmetallic Mineral Product Manufacturing
			33-Manufacturing
211	Oil and Gas Extraction	331	Primary Metal Manufacturing
212	Mining (except Oil and Gas)	332	Fabricated Metal Product Manufacturing
213	Support Activities for Mining	333	Machinery Manufacturing
	Utilities	334	Computer and Electronic Product Manufacturing
221	Utilities	335	Electrical Equipment, Appliance and Component Manufacturing
	Construction	336	Transportation Equipment Manufacturing
233	Building, Developing and General Contracting	337	Furniture and Related Product Manufacturing
234	Heavy Construction	339	Miscellaneous Manufacturing
235	Special Trade Contractors		Wholesale Trade
	31-Manufacturing	421	Wholesale Trade, Durable Goods
311	Food Manufacturing	422	Wholesale Trade, Nondurable Goods
312	Beverage and Tobacco Product Manufacturing		44-Retail Trade
313	Textile Mills	441	Motor Vehicle and Parts Dealers
314	Textile Product Mills	442	Furniture and Home Furnishings Stores
315	Apparel Manufacturing	443	Electronics and Appliance Stores
316	Leather and Allied Product Manufacturing	444	Building Material and Garden Equipment and Supplies Dealers

¹ Source: North American Industry Code System

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
445	Food and Beverage Stores	524	Insurance Carriers and Related Activities
446	Health and Personal Care Stores	525	Funds, Trusts and Other Financial Vehicles (U.S. Only)
447	Gasoline Stations		
448	Clothing and Clothing Accessories Stores		Real Estate and Rental and Leasing
	45-Retail Trade	531	Real Estate
		532	Rental and Leasing Services
451	Sporting Goods, Hobby, Book and Music Stores	533	Owners and Lessors of Other Non-Financial Assets
452	General Merchandise Stores		
453	Miscellaneous Store Retailers		Professional, Scientific and Technical Services
454	Nonstore Retailers		
	48-Transportation	541	Professional, Scientific and Technical Services
			Management of Companies and Enterprises
481	Air Transportation		
482	Rail Transportation	551	Management of Companies and Enterprises
483	Water Transportation		
484	Truck Transportation		Administrative and Support, Waste Management and Remediation Services
485	Transit and Ground Passenger Transportation		
486	Pipeline Transportation		
487	Scenic and Sightseeing Transportation	561	Administrative and Support Services
488	Support Activities for Transportation	562	Waste Management and Remediation Services
	49-Transportation		Educational Services
491	Postal Service	611	Educational Services
492	Couriers and Messengers		
493	Warehousing and Storage Facilities		Health Care and Social Assistance
	Information	621	Ambulatory Health Care Services
		622	Hospitals
511	Publishing Industries	623	Nursing and Residential Care Facilities
512	Motion Picture and Sound Recording Industries	624	Social Assistance
513	Broadcasting and Telecommunications		
514	Information Services and Data Processing Services		Arts, Entertainment and Recreation
	Finance and Insurance	711	Performing Arts, Spectator Sports and Related Industries
		712	Museums, Historical Sites and Similar Institutions
521	Monetary Authorities - Central Bank	713	Amusement, Gambling and Recreation Industries
522	Credit Intermediation and Related Activities		
523	Securities, Commodity Contracts and Other Intermediation and Related Activities		Accommodation and Foodservices

<u>Industry Code</u>	<u>Industrial Group</u>
721	Accommodation
722	Foodservices and Drinking Places
	Other Services (except Public Administration)
811	Repair and Maintenance
812	Personal and Laundry Services
813	Religious, Grantmaking, Civic, and Professional and Similar Organizations
814	Private Households
	Public Administration
921	Executive, Legislative, Public Finance and General

<u>Industry Code</u>	<u>Industrial Group</u>
	Government
922	Justice, Public Order, and Safety
923	Administration of Human Resource Programs
924	Administration of Environmental Quality Programs
925	Administration of Housing Programs, Urban Planning, and Community Development
926	Administration of Economic Programs
927	Space Research and Technology
928	National Security and International Affairs
	Unclassified Establishments
999	Unclassified Establishments

ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD

JULY 2004

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS ^{1/}
AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE

(CASES CLOSED JULY 2004)

PARTICIPATING UNIONS	TOTAL ELECTIONS	PERCENT WON BY UNIONS ^{3/}	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	138	47.8	66	66		72	9,280	3,184	3,184		6,096
Unaffiliated	16	62.5	10		10	6	1,143	752		752	391
1-union elections	154	49.4	76	66	10	78	10,423	3,936	3,184	752	6,487
AFL-CIO v. AFL-CIO	7	85.7	6	6		1	1,211	272	272		939
AFL-CIO v. Unaffiliated	1	100.0	1	0	1	0	82	82	0	82	0
2-union elections ^{2/}	8	87.5	7	6	1	1	1,293	354	272	82	939
Total Representation Elections	162	51.2	83	72	11	79	11,716	4,290	3,456	834	7,426

^{1/} Does not include decertification elections.

^{2/} This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

^{3/} Shows percentage of elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
 BY RESULTS OF ELECTIONS
 (CASES CLOSED JULY 2004)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
AFL-CIO	7,860	1,589	1,589		876	2,070	2,070		3,325
Unaffiliated	606	355		355	97	53		53	101
1-union elections	8,466	1,944	1,589	355	973	2,123	2,070	53	3,426
AFL-CIO v. AFL-CIO	1,298	186	186		1	694	694		417
AFL-CIO v. Unaffiliated	38	36	1	35	2	0	0	0	0
2-union elections <u>2/</u>	1,336	222	187	35	3	694	694	0	417
Total Representation Elections	9,802	2,166	1,776	390	976	2,817	2,764	53	3,843

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE
(CASES CLOSED JULY 2004)

PARTICIPATING UNIONS	TOTAL ELECTIONS	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
		TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
* AFL-CIO	18	8	8		10	2,057	850	850		1,207
* Unaffiliated	1	1		1	0	19	19		19	0
1-union elections	19	9	8	1	10	2,076	869	850	19	1,207
* AFL-CIO v. AFL-CIO	5	5	5		0	167	167	167		0
* AFL-CIO v. Unaffiliated	1	1	0	1	0	82	82	0	82	0
2-union elections <u>2/</u>	6	6	5	1	0	249	249	167	82	0
Total Representation Elections	25	15	13	2	10	2,325	1,118	1,017	101	1,207

* Incumbent union.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS

(CASES CLOSED JULY 2004)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
* AFL-CIO	1,733	412	412		273	406	406		642
* Unaffiliated	16	13			3	0		0	0
1-union elections	1,749	425	412		276	406	406	0	642
* AFL-CIO v. AFL-CIO	110	109	109		1	0	0		0
* AFL-CIO v. Unaffiliated	38	36	1		2	0	0	0	0
2-union elections <u>2</u> /	148	145	110		3	0	0	0	0
Total Representation Elections	1,897	570	522		279	406	406	0	642

* Incumbent union

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS
(CASES CLOSED JULY 2004)

UNION AFFILIATION	ELECTIONS PARTICIPATED IN					EMPLOYEES ELIGIBLE TO VOTE					VALID VOTES CAST			
	TOTAL	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL ELIGIBLE	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL	PER-CENT OF TOTAL ELIGIBLE	CAST FOR THE UNION	
		NUMBER	PER-CENT OF TOTAL	NUMBER	PER-CENT OF TOTAL		NUMBER	PER-CENT OF TOTAL ELIGIBLE	NUMBER	PER-CENT OF TOTAL ELIGIBLE			NUMBER	PER-CENT OF TOTAL CAST
AFL-CIO	25	10	40.0	15	60.0	1,090	783	71.8	307	28.2	931	85.4	528	56.7
Unaffiliated	3	1	33.3	2	66.7	689	659	95.6	30	4.4	521	75.6	258	49.5
1-union elections	28	11	39.3	17	60.7	1,779	1,442	81.1	337	18.9	1,452	81.6	786	54.1
Total Decertification Elections	28	11	39.3	17	60.7	1,779	1,442	81.1	337	18.9	1,452	81.6	786	54.1

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS
(CASES CLOSED JULY 2004)

UNION AFFILIATION	ELECTIONS IN WHICH A REPRESENTATIVE WAS CERTIFIED					ELECTIONS RESULTING IN DECERTIFICATION				
	EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES				EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES			
		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION
AFL-CIO	783	675	86.2	463	212	307	256	83.4	65	191
Unaffiliated	659	492	74.7	248	244	30	29	96.7	10	19
1-Union Elections	1,442	1,167	80.9	711	456	337	285	84.6	75	210
Total Decertification Elections	1,442	1,167	80.9	711	456	337	285	84.6	75	210

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED JULY 2004)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
Amalgamated Transit Union, AFL-CIO (ATU) Ascom Transport Systems, Inc.	LOST	Somerset	NJ	22-RC-12492	811	Dept	S	32	12	15
American Federation of Musicians of the Untied States and Canada, AFL-CIO (AFM) The Early Ear, Inc.	WON	New York	NY	02-RD-01510	611	Dept	S	9	5	2
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) American Indian Community Housing Organization Central State Community Services, Inc. Fairfax Manor Saginaw Bay Human Services Inc. Community Work Opportunities	WON	Duluth Midland Ypsilanti Bay City Canton	MN MI MI MI MI	18-RC-17272 07-RC-22753 07-RC-22734 07-RC-22740 07-RC-22733	624 623 623 623 624	Cler Dept Dept Dept Dept	S S R S S	10 10 22 23 32	6 7 22 8 23	3 0 3 3 9
American Federation of Teachers, AFL-CIO (AFT) The Western Pennsylvania School for Blind Children	WON	Pittsburgh	PA	06-RC-12346	611	Dept	S	12	9	3
American Postal Workers Union, AFL-CIO (APWU) Mail Contractors of America	WON	Jacksonville	FL	12-RD-00951	484	Truck	S	134	74	24
Communications Workers of America, AFL-CIO (CWA) Times Herald Record Point Park University	WON	Middletown Pittsburgh	NY PA	02-RD-01509 06-RC-12276	511 611	Cler Prof	S R	35 67	17 49	16 14
Communications Workers of America, AFL-CIO (CWA) BFI Waste Services of North America, Inc., Abilene Divisions BFI Waste Services of North America, Inc., Abilene Divisions Hearst-Argyle Properties, Inc., KOAT Division	LOST	Abilene Abilene Albuquerque	TX TX NM	16-RC-10589 16-RC-10589 28-RD-00917	562 562 513	Craft Craft Dept	R R S	7 33 46	6 17 18	1 12 27
Graphic Communications International Union, AFL-CIO (GCIU) * Allstate Printing Orange County Register	LOST	Clifton Santa Ana	NJ CA	22-RC-12485 21-RC-20738	323 511	Craft Craft	S S	37 96	5 31	17 64
International Alliance of Theatrical Stage Employees and Moving Picture Technicians, Artists and Allied Crafts of the United States and Canada, AFL-CIO (IATSE) Syracuse Scenery & Stage Lighting Co., Inc. AMC Theatres-Security Square Cinemas * Garde Arts Center	LOST	Liverpool Baltimore New London	NY MD CT	03-RC-11249 05-RC-15733 34-RC-02080	339 711 513	Other Other Other	r S S	15 17 28	4 6 5	7 6 16

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS

(CASES CLOSED JULY 2004)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
International Association of Bridge, Structural and Ornamental Iron Workers, AFL-CIO (BSOWI) American Buildings Co.	Carson City	NV	32-RC-05260	332	Indus	S	86	44	41
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM) AHNTECH	Jacksonville	FL	12-RC-09047	332	Other	S	7	7	0
Fury Motors, Inc. d/b/a Fury Motors Suzuki South St. Paul	South St. Paul	MN	18-RC-17283	441	Dept	S	10	8	1
Gulf Engineering Co. LLC	Jefferson	LA	15-RD-00862	333	Craft	S	16	9	6
* Morgan Advanced Ceramics	Hayward	CA	32-RD-01434	327	Indus	R	138	106	18
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM) Coca-Cola Bottling Company	Union City	CA	32-RC-05152	312	Indus	r	4	2	2
* Bombardier Transportation	Plattsburgh	NY	03-RC-11235	336	Indus	R	480	110	328
International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, AFL-CIO National Gypsum Company	Medicine Lodge	KS	17-RC-12273	327	Indus	S	88	21	66
International Brotherhood of Electrical Workers, AFL-CIO (IBEW) * Pacific Gas and Electric Company	Oakland	CA	32-RC-05256	221	Other	S	23	15	7
International Brotherhood of Electrical Workers, AFL-CIO (IBEW) AES Shady Point, LLC	Panama	OK	17-RC-12269	235	Indus	S	63	15	34
International Brotherhood of Painters and Allied Trades of the United States and Canada, AFL-CIO (PAT) Allied Construction Services, Inc.	Papillion	NE	17-RC-12268	235	Craft	S	82	50	2
International Brotherhood of Painters and Allied Trades of the United States and Canada, AFL-CIO (PAT) P & C Painting, Inc.	Ormond Beach	FL	12-RC-08942	235	Indus	r	20	3	4
Bristol Management LP d/b/a Holiday Inn Mountain View	Albuquerque	NM	28-RC-06280	721	Dept	S	84	13	62
International Brotherhood of Teamsters, AFL-CIO (IBT) Industrial Material Clearance	Romulus	MI	07-RC-22490	562	Dept	r	2	2	1
Alvan Motor Freight	Richfield	OH	08-RC-16602	484	Cler	S	3	2	1
Sheet Metal Connectors, Inc.	Rockford	IL	33-RC-04876	235	Truck	S	3	2	1
Allied Building Products Corp.	Cleveland	OH	08-RC-16628	444	Indus	S	6	5	0
Performance Distribution System, Inc.	Fife	WA	19-RC-14522	421	Truck	S	6	4	2
Qualified Contractors, Inc.	Rotterdam	NY	03-RC-11446	235	Other	S	6	6	0

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED JULY 2004)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
Cemak Trucking Inc.	San Diego	CA	21-RC-20748	484	Truck	S	8	5	2
Franklin Moving and Storage	Portland	OR	36-RC-06253	484	Indus	S	8	4	0
Quality Lumpers of Nevada, Inc.	North Las Vegas	NV	28-RC-06283	493	Truck	S	14	13	0
SCI Indiana Inc.	Hammond	IN	13-RC-21204	812	Other	S	16	8	6
Airport Group International, Inc. (Guam)	Tamuning	GU	37-RC-04081	481	Dept	S	21	12	3
Associated Ready Mixed Concrete, Inc.	San Diego	CA	21-RC-20747	235	Other	S	23	14	9
* Avis Rent A Car	Memphis,	TN	26-RD-01102	532	Dept	S	24	19	4
North Coast Express, Inc.	Lacy	WA	19-RC-14507	492	Truck	R	25	20	3
* BFI	San Carlos	CA	20-RC-17957	562	Other	S	27	21	5
St. Barnabas Hospital	Bronx	NY	02-RC-22860	622	Dept	S	35	28	0
American Medical Response	Seattle	WA	19-RC-14523	621	Other	S	37	17	15
Silver Line Building Products Corporation	Lansing	IL	13-RC-21151	488	Other	r	37	23	12
* Texas Hobby Auto Auction	Houston	TX	16-RM-00764	421	Craft	S	130	72	52
* National Frozen Foods Corporation	Chehalis	WA	19-RD-03606	422	Indus	S	225	120	72
* ATC/VANCOM, Inc.	San Jose	CA	32-RC-05255	485	Truck	R	271	127	89
International Brotherhood of Teamsters, AFL-CIO (IBT)	LOST								
* Pacific Mutual Door Kansas City LLC	Kansas City	MO	17-RD-01695	421	Truck	S	4	1	3
* Svincco, Inc. d/b/a All American Convention Services	Henderson	NV	28-RD-00914	561	Truck	S	4	0	4
Airgas	Wayne	MI	07-RC-22748	325	Dept	S	5	1	3
* Restaurant Technologies Inc.	Aston	PA	04-RC-20839	999	Other	S	7	3	3
Albertson's, Inc.	Meridian	ID	27-RC-08334	445	Other	S	10	1	7
* Santiam Sanitary Service	Aumsville	OR	36-RD-01645	562	Indus	S	12	0	0
* LRM Industries, Inc.	Lawrence	KS	17-RD-01696	235	Truck	S	15	6	8
* Coca Cola Enterprises	San Leandro	CA	32-RC-05257	312	Other	S	27	12	15
DHL Express d/b/a Radix Corp	Jamaica	NY	29-RC-10218	488	Cler	S	28	13	15
Smokey Point Concrete	Arlington	WA	19-RC-14518	235	Other	S	30	10	10
Ever Dry Waterproofing	Troy	MI	07-RC-22732	811	Craft	S	31	12	16
Keystone Automotive Industries, Inc.	Minneapolis	MN	18-RC-17261	421	Dept	R	32	14	17
* Erie Steel Ltd.	Toledo	OH	08-RM-01075	332	Indus	S	39	13	23
Capital Sanitation Co., Inc.	Carson City	NV	32-RC-05239	562	Truck	S	40	20	20
Browning Ferris Industries of Ohio, Inc. d/b/a BFI Waste Services of Sandusky	Sandusky	OH	08-RC-16625	562	PrCl	S	53	16	35
Silver Maples	Chelsea	MI	07-RC-22635	623	Dept	S	56	14	38
Franklin Foods, Inc.	Enosburg Falls	VT	01-RC-21773	311	Dept	S	57	22	30
Hertz Corporation Inc.	Phoenix	AZ	28-RC-06207	999	Other	S	86	39	42
Exel	DeKalb	IL	33-RC-04860	493	Indus	S	109	50	54
Harrah's Casino	Atlantic City	NJ	04-RC-20838	713	Other	S	140	42	91
* D.H.L.	Los Angeles	CA	31-RC-08398	492	Other	S	141	87	50
* Quest Diagnostics, Inc.	Teterboro	NJ	22-RC-12482	621		R	149	58	80
MV Transportation	Orlando	FL	12-RC-09044	485	Indus	R	224	87	103
Fleming/TLC	Fort Wayne	IN	25-RC-10104	422	Dept	S	236	99	123

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED JULY 2004)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
International Longshore and Warehouse Union, AFL-CIO (ILWU) Jim Falk Motors of Maui	LOST Kahului, Maui	HI	37-RC-04074	441	Dept	R	26	7	14
International Union of Allied, Novelty and Production Workers, AFL-CIO (NPW) Healthcare Services Group, Inc.	LOST Linden	NJ	22-RD-01390	561	Dept	S	15	2	8
International Union of Electronic, Electrical, Salaried, Machine and Furniture Workers AFL-CIO (IUE) L-3 Vertex Aerospace	WON Columbus	MS	26-RC-08431	811	Indus	S	9	8	1
International Union of Operating Engineers, AFL-CIO (IUOE) National Equipment Services, Inc. - NES Rentals Royal Crane Inc. Barrett Paving Materials, Inc.	WON Cincinnati Pleasant Valley Watertown	OH NY NY	09-RC-17914 03-RC-11448 03-RC-11445	532 999 212	Dept Craft Other	S S S	6 7 10	5 5 7	0 2 3
International Union of Operating Engineers, AFL-CIO (IUOE) H & E Equipment Services, LLC Wimsco, Inc.	LOST New Johnsonville Altus Air Force Base	TN OK	26-RC-08430 17-RC-12274	488 541	Indus Indus	S S	5 18	2 3	3 10
Tetra Tech Construction Services Inc Work Services Corporation Phil Long Ford of Chapel Hills Continental Waste Industries, Inc. d/b/a Southern Illinois Regional Landfill DEA Construction Co./Tetra Tech Construction Services Inc. Marquette University	Fort Collins WICHITA FALLS Colorado Springs DeSoto, Sparta, Marion, Mt. Ve Commerce City Milwaukee	CO TX CO IL CO WI	27-RC-08318 16-RC-10587 27-RC-08320 14-RC-12515 27-RC-08316 30-RC-06547	235 811 441 562 235 561	Indus Craft Other Indus Truck Indus	R S R S R r	22 24 33 43 73 73	3 7 12 10 14 34	19 17 19 31 43 36
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW) * Kirkhiill-TA Manufacturing	WON Valencia	CA	31-RC-08393	333	Indus	S	110	61	45
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW) Keen Transport, Inc. Freightliner Parts Distribution The Glidden Company d/b/a ICI Paints	LOST Oswego Logan Township Huron/Sandusky	IL NJ OH	33-RC-04871 04-RC-20863 08-RC-16626	339 493 325	Indus Other Indus	S S S	14 52 201	6 24 64	7 24 126
Laborers' International Union of North America, AFL-CIO (LIUNA) Murray & Stafford, Inc.	WON Denver	CO	27-RC-08333	235	Craft	S	12	7	2

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED JULY 2004)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Pinckneyville Ambulance Service	Pinckneyville	IL	14-RC-12513	621	Prof	S	22	13	7
The Sutton Corporation	Ottawa	IL	33-RC-04857	311	Indus	S	100	50	37
Laborers' International Union of North America, AFL-CIO (LIUNA)	LOST								
American Paper & Plastic, Inc.	El Monte	CA	21-RC-20743	326	Other	S	60	14	42
Paper, Allied-Industrial, Chemical and Energy Workers International Union, AFL-CIO (PACE)	WON								
II-VI, Inc.	Saxonburg	PA	06-RC-12345	339	Indus	S	34	21	12
Paper, Allied-Industrial, Chemical and Energy Workers International Union, AFL-CIO (PACE)	LOST								
* Teikoku USA Chem Pump	Warminster	PA	04-RD-02016	336	Other	S	10	2	8
Nova Chemicals, Inc.	Monaca	PA	06-RC-12344	326	PrCl	S	11	4	6
Degussa Engineered Carbons, L.P.	Orange	TX	16-RC-10576	325	Indus	R	37	16	21
Seafarers International Union of North America, AFL-CIO (SIUNA)	LOST								
* McAllister Towing of Virginia	Newport News	VA	05-RD-01346	483	Other	S	10	2	4
* McAllister Towing of Virginia	Newport News	VA	05-RD-01345	483	Other	S	32	1	24
Service Employees International Union, AFL-CIO (SEIU)	WON								
EBG Health Care I, Inc. d/b/a Garrison Care Center	St. Louis	MO	14-RC-12508	623	Prof	S	8	3	2
Bergen County Community Action Inc.	Hackensack	NJ	22-RC-12440	624			12	10	2
Health Center of Greater Waterbury	Waterbury	CT	34-RC-02078	623	Other	R	12	10	1
Fayetteville Volunteer Fire Department	Fayetteville	PA	05-RC-15725	621	Other	S	23	13	4
* Daniel Freeman Marina Hospital	Marina Del Rey	CA	31-RC-08332	622	Other		33	18	4
Standard Parking Corporation	Louisville	KY	09-RC-17915	488	Dept	S	33	19	3
Blackstone Valley Community Health Care Inc.	Central Falls	RI	01-RC-21778	622	Dept	S	57	50	4
* Palm Haven Care Center	Manteca	CA	32-RD-01457	623	Dept	R	70	29	28
* Helios Healthcare L.L.C. d/b/a The Ridge Care and Rehabilitation	Salinas	CA	32-RD-01453	623	PrCl	R	77	49	28
* Daniel Freeman Marina Hospital	Marina Del Rey	CA	31-RC-08332	622	Other	C	120	45	23
Elwyn, Inc.	Elwyn	PA	04-RC-20837	623	Other	S	126	41	31
Trans Healthcare, Inc. Millennium Health and Rehab	Fort Washington	MD	05-RC-15746	621	Other	S	128	51	16
* San Ramon Regional Medical Center	San Ramon	CA	31-RC-08402	622	Indus	C	136	53	48
Children's Hospital and Health Center	San Diego	CA	21-RC-20707	622	Other	r	817	266	250
Service Employees International Union, AFL-CIO (SEIU)	LOST								
Elwyn, Inc.	Philadelphia	PA	04-RC-20851	624	Other	S	25	5	8
First Student	Charlestown	MA	01-RC-21775	485	Dept	S	29	11	16

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED JULY 2004)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES		
								FOR	AGAINST	
* Associated Catholic Charities Inc. (St. Veronica's)	Baltimore	MD	05-RD-01343	624	Other	S	38	12	21	
Sangamon Care Center, LLC	Springfield	IL	33-RC-04861	623	Other	S	86	19	51	
Capitol Care Center, LLC	Springfield	IL	33-RC-04864	623	Other	S	112	41	50	
Hartford Head Start Agency, Inc.	Detroit	MI	07-RC-22586	611	Dept	S	120	54	57	
* Community Hospital of Los Gatos	Los Gatos	CA	31-RC-08392	622	Indus	S	250	88	94	
Sheet Metal Workers International Association, AFL-CIO (SMWIA)										LOST
Reliable HVAC, Inc.	Vancouver	WA	36-RC-06208	235	Craft	S	21	10	12	
Centimark Roof Systems	Bethlehem	PA	04-RC-20841	235	Other	S	42	8	27	
Dana Corporation	Stockton	CA	32-RC-05252	332	Indus	R	209	91	101	
United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL-CIO (PPF)										WON
Fire Systems of Michigan	Redford	MI	07-RC-22751	999	Dept	S	2	2	0	
United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL-CIO (PPF)										LOST
Northeast Mechanical Services, Inc.	Taylor	MI	07-RC-22741	235	Dept	S	8	4	4	
Hiller Systems, Inc.	Pascagoula	MS	15-RC-08532	339	Craft	S	13	6	7	
* Fast Fabricators, Inc. d/b/a Water Works Manufacturing	Marysville	CA	20-RD-02385	235	Indus	S	37	12	20	
United Brotherhood of Carpenters and Joiners of America, AFL-CIO (UBC) (CJA)										WON
United Greenhouse System's Inc.	Edgerton	WI	30-RC-06575	233	Indus	S	7	4	3	
United Food and Commercial Workers International Union, AFL-CIO (UFCW)										WON
Interstate Brands Companies	Evansville	IN	25-RC-10239	445	Dept	S	2	2	0	
Albertsons, Inc. #243	Coeur d'Alene	ID	19-RC-14532	445	Other	S	3	2	1	
Harding and Hill, Inc.	Bangor	MI	07-RC-22738	445	Dept	S	3	3	0	
Albertsons, Inc. #254	Hayden	ID	19-RC-14524	445	Dept	S	4	4	0	
Albertson's, Inc.	Mountain Home	ID	27-RC-08332	445	Other	S	7	7	0	
Help USA	Brooklyn	NY	29-RC-10171	624	Other		14	11	3	
Zoro, LLC	East Point	GA	10-RC-15461	562	Truck	S	15	10	4	
Hanover Foods	Ridgely	MD	05-RC-15732	493	Indus	S	81	39	37	
United Food and Commercial Workers International Union, AFL-CIO (UFCW)										LOST
Help USA	Brooklyn	NY	29-RC-10171	624	PrCl		5	0	5	

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED JULY 2004)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Help USA	Brooklyn	NY	29-RC-10171	624	Prof	R	5	0	5
JBPM, Inc.	Chisholm	MN	18-RD-02492	445	Indus	S	12	1	7
* National Beef Packing Company	Moultrie	GA	10-RD-01431	311	Indus	S	21	2	19
Sunrise Assisted Living Mgt.	Rocky River	OH	08-RC-16609	623	PrCl	R	28	0	25
T.V.I. d/b/a Savers, Inc.	E. Providence	RI	01-RC-21772	448	Dept	S	29	10	16
* Maximum Quality Foods, Paper & Poultry Co.	Linden	NJ	22-RC-12479	493	Truck	S	49	25	16
United Steelworkers of America, AFL-CIO (USWA)	WON								
Minteq International Inc.	Cleveland	OH	08-RC-16630	331	Indus	S	10	8	1
Missouri MPP, Inc.	DuQuoin	IL	14-RC-12511	331	Indus	S	31	20	11
Midwest Health Ventures	Chicago Heights	IL	13-RD-02467	621	Other	S	55	35	14
Dyncorp Technical Services	Maxwell AFB & Gunter AFB	AL	15-RC-08537	562	Craft	S	85	50	27
United Steelworkers of America, AFL-CIO (USWA)	LOST								
* Mosser Glass	Cambridge	OH	08-RD-01985	327	PrCl	S	24	4	19
* Allor Mfg., Inc.	Brighton	MI	07-RD-03436	336	Dept	S	27	2	19
Waste Management Company	Montgomery	AL	15-RC-08536	562	Craft	S	27	8	17
Owensboro Medical Health Systems	Owensboro	KY	25-RC-10218	622	Craft	R	40	9	26
Community Action Agency of Columbiana County, Inc.	Lisbon	OH	08-RC-16577	925	PrCl	r	53	22	27
Bucyrus Blades, Inc.	Bucyrus	OH	08-RC-16610	333	Indus	S	128	54	69
Yorozu Automotive Mississippi	Vicksburg	MS	15-RC-08535	336	Craft	S	200	57	130
Owensboro Medical Health Systems	Owensboro	KY	25-RC-10219	622	PrCl	R	658	218	330
Owensboro Medical Health Systems	Owensboro	KY	25-RC-10217	622	Other	R	763	247	405
Utility Workers Union of America, AFL-CIO (UWUA)	WON								
DTE Energy	Newport	MI	07-RC-22697	221	Dept	S	43	38	5

Total Elections: 163

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS
(CASES CLOSED JULY 2004)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES		
								FOR	AGAINST	
Association of Western Pulp and Paper Workers (WPPW) * Dart Container Corporation	WON	Corona	CA	21-RD-02773	326	Indus	S	659	248	244
International Brotherhood of Teamsters, AFL-CIO (IBT) * Affiliated Foods Midwest Cooperative, Inc.	WON	Norfolk	NE	17-RC-12272	311	Indus	S	19	13	3
International Union of Industrial, Service, Transport and Health Employees Trans Healthcare, Inc. Millennium Health and Rehab	WON	Ellicott City	MD	05-RC-15745	621	Other	S	141	78	3
International Union of Security Officers (IUSO) Elite Investigations, LTD. FJC Security	LOST	New York Newark, Fort Lee, Jersey City	NY NJ	02-RC-22855 22-RC-12488	561 561	Guard Guard	S S	21 276	0 31	11 60
International Union, Security, Police, and Fire Professionals of America (SPFPA) Cornell University U. S. Premier Security, Inc. Startech, Inc. Guardian Armored Security, Inc.	WON	Ithaca Aguadilla Washington Highland Park & Mt. Morris	NY PR DC MI	03-RC-11447 24-RC-08390 05-RC-15729 07-RC-22665	999 561 561 561	Guard Guard Guard Dept	S S S R	14 34 40 62	10 24 27 31	2 0 0 8
Coastal International Security (CIS) Guardian Armored Security, Inc.		Washington Highland Park & Mt. Morris	DC MI	05-RC-15717 07-RC-22665	561 561	Guard Dept	S R	82 215	29 88	0 34
International Union, Security, Police, and Fire Professionals of America (SPFPA) Bryn Mawr College	LOST	Bryn Mawr	PA	04-RC-20830	561	Other	S	14	6	8
Local Independent Union AKAL Security, Incorporated Securiguard, Inc.	WON	Cedar Rapids College Park and Washington	IA MD	18-RC-17273 05-RC-15668	561 561	Guard Guard	S S	14 131	9 46	4 43
Local Independent Union E. I. Dupont Legal Aid of West Virginia Legal Aid of West Virginia Systems Training & Resource Technologies	LOST	Rochester Charleston Charleston Washington	NY WV WV DC	03-RD-01449 09-RC-17910 09-RC-17910 05-RC-15731	339 541 541 561	Indus PrCl PrCl Guard	S S S S	16 19 21 40	6 5 6 5	10 11 11 0

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
 UNAFFILIATED UNIONS
 (CASES CLOSED JULY 2004)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR AGAINST	
National Production Workers Union (NPWU) Irving Fixture Corp	LOST	Amityville	NY	29-RD-01026	339	Indus	S	14	4	9

Total Elections: 19

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
AFL-CIO VS AFL-CIO
(CASES CLOSED JULY 2004)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
International Brotherhood of Teamsters, AFL-CIO (IBT)							LOST	P		347	
International Brotherhood of Teamsters, AFL-CIO (IBT)							LOST	P		347	
Moyer Packing Company d/b/a MOPAC	Souderton	PA	04-RC-20809	311	Other	S			939		417
International Union of Bricklayers and Allied Craftworkers, AFL-CIO (BAC)							WON	U		57	
International Union of Bricklayers and Allied Craftworkers, AFL-CIO (BAC)							LOST	P		20	
J.P. Phillips, Inc.	Franklin Park	IL	13-RC-21202	235	Craft	R			105		0
International Brotherhood of Painters and Allied Trades of the United States and Canada, AFL-CIO (PAT)							WON	P		20	
* United Brotherhood of Carpenters and Joiners of America, AFL-CIO (UBC) (CJA)							LOST	I		4	
Allied Construction Services, Inc.	Des Moines	IA	18-RC-17266	235	Craft	R			51		0
International Brotherhood of Painters and Allied Trades of the United States and Canada, AFL-CIO (PAT)							WON	P		11	
* United Brotherhood of Carpenters and Joiners of America, AFL-CIO (UBC) (CJA)							LOST	I		0	
Olympic Wall Systems, Inc.	Des Moines	IA	18-RC-17267	235	Craft	S			26		0
International Brotherhood of Painters and Allied Trades of the United States and Canada, AFL-CIO (PAT)							WON	P		18	
* United Brotherhood of Carpenters and Joiners of America, AFL-CIO (UBC) (CJA)							LOST	I		14	
Kennedy & Company, Inc.	Des Moines	IA	18-RC-17268	235	Craft	S			36		0
International Brotherhood of Painters and Allied Trades of the United States and Canada, AFL-CIO (PAT)							WON	P		20	
* United Brotherhood of Carpenters and Joiners of America, AFL-CIO (UBC) (CJA)							LOST	I		0	
Heartland Finishes, Inc.	Des Moines	IA	18-RC-17269	235	Craft	S			27		1
International Brotherhood of Painters and Allied Trades of the United States and Canada, AFL-CIO (PAT)							WON	P		22	
* United Brotherhood of Carpenters and Joiners of America, AFL-CIO (UBC) (CJA)							LOST	I		0	
1st Interiors, Inc.	Ankeny	IA	18-RC-17270	235	Craft	R			27		0

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
AFL-CIO VS AFL-CIO
(CASES CLOSED JULY 2004)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES FOR	AGAINST
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Total Elections: 7

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
 AFL-CIO VS UNAFFILIATED
 (CASES CLOSED JULY 2004)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
Local Independent Union							WON	P		35	
* Service Employees International Union, AFL-CIO (SEIU) Riggs Ambulance	Merced	CA	32-RC-05247	621	Prof	S	LOST	I	82	1	2

Total Elections: 1

* Incumbent union.

