



# NATIONAL LABOR RELATIONS BOARD

WASHINGTON, D.C. 20570

RELEASE DATE  
January 31, 2005

(ER-2004-07)

## N.L.R.B. ELECTION REPORT

### CASES CLOSED APRIL 2004

NOTE: This monthly report lists the outcome of secret-ballot voting by employees in NLRB-conducted representation elections as officially certified following resolution of post-election objections and/or challenges. Inquiries regarding the contents of this report should be directed to the Division of Information, National Labor Relations Board, 1099 Fourteenth St., N.W., Washington, D.C. 20570.

During FY 2004, the NLRB continued to improve its techniques for tracking and collecting case activity data. While significant efforts were made to verify the accuracy of the FY 2004 data, some inconsistencies can be found between some tables in these reports and in comparing data in the ER and Annual Report. Data fields on "AFL-CIO" elections in the FY 2002-2004 annual reports inadvertently include elections involving the Carpenters Union, which disaffiliated with the AFL-CIO in March 2001.

### Explanatory Note

Election Report data is derived from the National Labor Relations Board's Case Activity Tracking System (CATS). The Agency has an active program to ensure a high level of accuracy in the collection and dissemination of case-related information. However, monthly election data describes dynamic case activity that is subject to revision and correction during the course of the year and all data should be interpreted with that understanding. Users who have questions about the accuracy of information relating to specific elections reflected in the report are advised to call the Regional Office where the election was conducted for clarification and to report errors.

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## TO USERS OF ELECTION REPORT: HOW TO READ CODES

<b>RESULTS OF SINGLE UNION ELECTIONS</b>							
1 <sup>st</sup> COLUMN	3 <sup>rd</sup> & 4 <sup>th</sup> COLUMNS	5 <sup>th</sup> COLUMN	6 <sup>th</sup> COLUMN	7 <sup>th</sup> COLUMN	8 <sup>th</sup> COLUMN	9 <sup>th</sup> COLUMN	10 <sup>th</sup> COLUMN
<p><b><u>UNION &amp; EMPLOYERS</u></b></p> <p>Names of union in brief grouped by elections won and/or lost. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p>	<p><b><u>CITY &amp; STATE</u></b></p> <p>Abbreviations for city and state location(s) of election.</p> <p><i>See page 5 for state abbreviations.</i></p>	<p><b><u>CASE NO.</u></b></p> <p>Region number, type of case, and docket number.</p> <p>EXAMPLE: 08-RC-04347</p> <p><i>'08' - Indicates NLRB Region: see page 5 for location of regional office.</i></p> <p><i>'RC' - Indicates type of case - see page 4 for definition.</i></p> <p><i>'04347' - Is the docket number.</i></p>	<p><b><u>INDUSTRY CODE</u></b></p> <p>Code for industry of employer.</p> <p><i>See page 6 for code interpretation</i></p>	<p><b><u>UNIT</u></b></p> <p>Code for unit involved in election.</p> <p><i>See page 4 for description of units.</i></p>	<p><b><u>TYPE ELECTION</u></b></p> <p>Code for type of election.</p> <p><i>See page 4 for description of types.</i></p>	<p><b><u>EMPLOYEES ELIGIBLE IN UNIT</u></b></p> <p>Number of employees in unit eligible to vote.</p>	<p><b><u>VALID VOTES</u></b></p> <p>Number of votes cast for and against union named in 1<sup>st</sup> column</p>
<b>RESULTS OF MULTI-UNION ELECTIONS</b>							
1 <sup>st</sup> COLUMN	2 <sup>nd</sup> THRU 7 <sup>th</sup> COLUMN	8 <sup>th</sup> COLUMN	9 <sup>th</sup> COLUMN	11 <sup>th</sup> COLUMN	12 <sup>th</sup> COLUMN	13 <sup>th</sup> COLUMN	
<p>Names of union in brief. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p>	<p>Same as Results of Single Union Elections, 3<sup>rd</sup> thru 8<sup>th</sup> Column.</p>	<p><b><u>WON / LOST</u></b></p> <p>Indicates whether the union won or lost the election.</p>	<p><b><u>ROLE</u></b></p> <p>Indicated by 'P' for Petitioner, 'I' for Intervenor, or 'U' for Union Involved.</p>	<p><b><u>NO. OF ELIGIBLE EMPLOYEES IN UNIT</u></b></p> <p>Same as Results of Single Union Elections, 9<sup>th</sup> Column.</p>	<p><b><u>VALID VOTES FOR</u></b></p> <p>Number of votes cast for union.</p>	<p><b><u>VALID VOTES AGAINST</u></b></p> <p>Number of votes cast against participating union(s)</p>	

## TYPE OF ELECTION, UNIT, AND TYPE OF CASE CODES

<u>Code</u>	<u>Type of Election</u>	<u>Code</u>	<u>Unit</u>
B	Board-ordered election	Cler	Office, Clerical, and Other White Collar
C	Consent election held pursuant to agreement for consent election (objections and/or challenges, if any, resolved by Regional Director)	Craft	Craft - one or more
E	Expedited election - processed under 8(b)(7)(C)	Dept	Departmental - one or more
R	Regional Director-ordered election	Guard	Guards
S	Stipulation - election held pursuant to stipulation for certification upon consent election (objections and/or challenges, if any, ruled upon by Board following exceptions to Regional Director's report on objections and/or challenges)	Indus	Industrial/production & maint; excluding office clericals, guards, supervisors
		Other	Other
		PrCl	Professional and/or Technical Office, Clerical & Other White Collar
		Prof	Professional and/or Technical
		Truck	Truck Drivers, etc.
<u>Code</u>	<u>Type of Case</u>		
RC	A petition filed by an employee or group of employees, or any individual or labor organization acting in their behalf, for an election to certify a representative for collective bargaining in an appropriate unit.		
RM	A petition filed by an employer alleging that a question concerning representation has arisen and seeking an election for the determination of a collective-bargaining representative.		
RD	A petition filed by employees alleging that the union previously certified or currently recognized by the employer as their collective - bargaining representative no longer represents a majority of the employees in the appropriate unit and seeking an election to determine this.		

## REGION CODES

REGION CODE IS FIRST PART OF NLRB CASE DOCKET NUMBER

Region Code	Regional Office	Region Code	Regional Office	Region Code	Regional Office
01	Boston	13	Chicago	26	Memphis
02	New York	14	St. Louis	27	Denver
03	Buffalo	15	New Orleans	28	Phoenix
04	Philadelphia	16	Fort Worth	29	Brooklyn
05	Baltimore	17	Kansas City	30	Milwaukee
06	Pittsburgh	18	Minneapolis	31	Los Angeles
07	Detroit	19	Seattle	32	Oakland
08	Cleveland	20	San Francisco	33	Peoria (Subregion)
09	Cincinnati	21	Los Angeles	34	Hartford
10	Atlanta	22	Newark	36	Portland (Subregion)
11	Winston-Salem	24	Hato Rey	37	Honolulu (Subregion)
12	Tampa	25	Indianapolis		

## STATE/TERRITORY ABBREVIATIONS

Code	State	Code	State	Code	State
AK	Alaska	KY	Kentucky	OH	Ohio
AL	Alabama	LA	Louisiana	OK	Oklahoma
AR	Arkansas	MA	Massachusetts	OR	Oregon
AS	American Samoa	MD	Maryland	PA	Pennsylvania
AZ	Arizona	ME	Maine	PR	Puerto Rico
CA	California	MH	Marshall Islands	PW	Palau
CO	Colorado	MI	Michigan	RI	Rhode Island
CT	Connecticut	MN	Minnesota	SC	South Carolina
DC	District Of Columbia	MO	Missouri	SD	South Dakota
DE	Delaware	MP	Northern Mariana Islands	TN	Tennessee
FL	Florida	MS	Mississippi	TX	Texas
FM	Federated States of Micronesia	MT	Montana	UT	Utah
GA	Georgia	NC	North Carolina	VA	Virginia
GU	Guam	ND	North Dakota	VI	Virgin Islands
HI	Hawaii	NE	Nebraska	VT	Vermont
IA	Iowa	NH	New Hampshire	WA	Washington
ID	Idaho	NJ	New Jersey	WI	Wisconsin
IL	Illinois	NM	New Mexico	WV	West Virginia
IN	Indiana	NV	Nevada	WY	Wyoming
KS	Kansas	NY	New York		

## INDUSTRIAL CLASSIFICATION CODES<sup>1</sup>

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
	Agriculture, Forestry, Fishing, and Hunting		32-Manufacturing
111	Crop Production	321	Wood Product Manufacturing
112	Animal Production	322	Paper Manufacturing
113	Forestry and Logging	323	Printing and Related Support Activities
114	Fishing, Hunting and Trapping	324	Petroleum and Coal Products Manufacturing
115	Support Activities for Agriculture and Forestry	325	Chemical Manufacturing
	Mining	326	Plastics and Rubber Products Manufacturing
		327	Nonmetallic Mineral Product Manufacturing
			33-Manufacturing
211	Oil and Gas Extraction	331	Primary Metal Manufacturing
212	Mining (except Oil and Gas)	332	Fabricated Metal Product Manufacturing
213	Support Activities for Mining	333	Machinery Manufacturing
	Utilities	334	Computer and Electronic Product Manufacturing
221	Utilities	335	Electrical Equipment, Appliance and Component Manufacturing
	Construction	336	Transportation Equipment Manufacturing
233	Building, Developing and General Contracting	337	Furniture and Related Product Manufacturing
234	Heavy Construction	339	Miscellaneous Manufacturing
235	Special Trade Contractors		Wholesale Trade
	31-Manufacturing	421	Wholesale Trade, Durable Goods
311	Food Manufacturing	422	Wholesale Trade, Nondurable Goods
312	Beverage and Tobacco Product Manufacturing		44-Retail Trade
313	Textile Mills	441	Motor Vehicle and Parts Dealers
314	Textile Product Mills	442	Furniture and Home Furnishings Stores
315	Apparel Manufacturing	443	Electronics and Appliance Stores
316	Leather and Allied Product Manufacturing	444	Building Material and Garden Equipment and Supplies Dealers

<sup>1</sup> Source: North American Industry Code System

<b><u>Industry Code</u></b>	<b><u>Industrial Group</u></b>	<b><u>Industry Code</u></b>	<b><u>Industrial Group</u></b>
445	Food and Beverage Stores	524	Insurance Carriers and Related Activities
446	Health and Personal Care Stores	525	Funds, Trusts and Other Financial Vehicles (U.S. Only)
447	Gasoline Stations		
448	Clothing and Clothing Accessories Stores		Real Estate and Rental and Leasing
	45-Retail Trade	531	Real Estate
		532	Rental and Leasing Services
451	Sporting Goods, Hobby, Book and Music Stores	533	Owners and Lessors of Other Non-Financial Assets
452	General Merchandise Stores		
453	Miscellaneous Store Retailers		Professional, Scientific and Technical Services
454	Nonstore Retailers		
	48-Transportation	541	Professional, Scientific and Technical Services
			Management of Companies and Enterprises
481	Air Transportation		
482	Rail Transportation	551	Management of Companies and Enterprises
483	Water Transportation		
484	Truck Transportation		Administrative and Support, Waste Management and Remediation Services
485	Transit and Ground Passenger Transportation		
486	Pipeline Transportation		
487	Scenic and Sightseeing Transportation	561	Administrative and Support Services
488	Support Activities for Transportation	562	Waste Management and Remediation Services
	49-Transportation		Educational Services
491	Postal Service	611	Educational Services
492	Couriers and Messengers		
493	Warehousing and Storage Facilities		Health Care and Social Assistance
	Information	621	Ambulatory Health Care Services
		622	Hospitals
511	Publishing Industries	623	Nursing and Residential Care Facilities
512	Motion Picture and Sound Recording Industries	624	Social Assistance
513	Broadcasting and Telecommunications		
514	Information Services and Data Processing Services		Arts, Entertainment and Recreation
	Finance and Insurance	711	Performing Arts, Spectator Sports and Related Industries
		712	Museums, Historical Sites and Similar Institutions
521	Monetary Authorities - Central Bank	713	Amusement, Gambling and Recreation Industries
522	Credit Intermediation and Related Activities		
523	Securities, Commodity Contracts and Other Intermediation and Related Activities		Accommodation and Foodservices



<b><u>Industry Code</u></b>	<b><u>Industrial Group</u></b>
721	Accommodation
722	Foodservices and Drinking Places
	Other Services (except Public Administration)
811	Repair and Maintenance
812	Personal and Laundry Services
813	Religious, Grantmaking, Civic, and Professional and Similar Organizations
814	Private Households
	Public Administration
921	Executive, Legislative, Public Finance and General

<b><u>Industry Code</u></b>	<b><u>Industrial Group</u></b>
	Government
922	Justice, Public Order, and Safety
923	Administration of Human Resource Programs
924	Administration of Environmental Quality Programs
925	Administration of Housing Programs, Urban Planning, and Community Development
926	Administration of Economic Programs
927	Space Research and Technology
928	National Security and International Affairs
	Unclassified Establishments
999	Unclassified Establishments

**ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD**

**APRIL 2004**

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/  
AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE

(CASES CLOSED APRIL 2004)

PARTICIPATING UNIONS	TOTAL ELECTIONS	PERCENT WON BY UNIONS <u>3/</u>	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	191	48.7	93	93		98	13,078	3,776	3,776		9,302
Unaffiliated	15	66.7	10		10	5	677	376		376	301
1-union elections	206	50.0	103	93	10	103	13,755	4,152	3,776	376	9,603
AFL-CIO v. AFL-CIO	2	100.0	2	2		0	31	31	31		0
AFL-CIO v. Unaffiliated	3	66.7	2	0	2	1	582	567	0	567	15
Unaffiliated v. Unaffiliated	2	100.0	2		2	0	94	94		94	0
2-union elections <u>2/</u>	7	85.7	6	2	4	1	707	692	31	661	15
Total Representation Elections	213	51.2	109	95	14	104	14,462	4,844	3,807	1,037	9,618

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

3/ Shows percentage of elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/  
 BY RESULTS OF ELECTIONS  
 (CASES CLOSED APRIL 2004)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
AFL-CIO	11,842	2,236	2,236		1,131	3,210	3,210		5,265
Unaffiliated	586	222		222	111	77		77	176
1-union elections	12,428	2,458	2,236	222	1,242	3,287	3,210	77	5,441
AFL-CIO v. AFL-CIO	25	20	20	0	5	0	0		0
AFL-CIO v. Unaffiliated	381	365	49	316	6	10	9	1	0
Unaffiliated v. Unaffiliated	14	14	0	14	0	0		0	0
2-union elections <u>2/</u>	420	399	69	330	11	10	9	1	0
Total Representation Elections	12,848	2,857	2,305	552	1,253	3,297	3,219	78	5,441

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/  
INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE

(CASES CLOSED APRIL 2004)

PARTICIPATING UNIONS	TOTAL ELECTIONS	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
		TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
* AFL-CIO	34	15	15		19	3,054	732	732		2,322
* Unaffiliated	2	0		0	2	160	0		0	160
1-union elections	36	15	15	0	21	3,214	732	732	0	2,482
* AFL-CIO v. * Unaffiliated	1	1	0	1	0	558	558	0	558	0
2-union elections <u>2/</u>	1	1	0	1	0	558	558	0	558	0
Total Representation Elections	37	16	15	1	21	3,772	1,290	732	558	2,482

\* Incumbent union.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/  
INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS

(CASES CLOSED APRIL 2004)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
* AFL-CIO	2,606	408	408		204	871	871		1,123
* Unaffiliated	123	0		0	0	34		34	89
1-union elections	2,729	408	408	0	204	905	871	34	1,212
* AFL-CIO v. * Unaffiliated	363	357	47	310	6	0	0	0	0
2-union elections <u>2/</u>	363	357	47	310	6	0	0	0	0
Total Representation Elections	3,092	765	455	310	210	905	871	34	1,212

\* Incumbent union

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS  
(CASES CLOSED APRIL 2004)

UNION AFFILIATION	ELECTIONS PARTICIPATED IN					EMPLOYEES ELIGIBLE TO VOTE					VALID VOTES CAST			
	TOTAL	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL ELIGIBLE	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL	PER-CENT OF TOTAL ELIGIBLE	CAST FOR THE UNION	
		NUMBER	PER-CENT OF TOTAL	NUMBER	PER-CENT OF TOTAL		NUMBER	PER-CENT OF TOTAL ELIGIBLE	NUMBER	PER-CENT OF TOTAL ELIGIBLE			NUMBER	PER-CENT OF TOTAL CAST
AFL-CIO	27	8	29.6	19	70.4	1,584	1,064	67.2	520	32.8	1,305	82.4	610	46.7
Unaffiliated	1	0	0.0	1	100.0	5	0	0.0	5	100.0	5	100.0	1	20.0
1-union elections	28	8	28.6	20	71.4	1,589	1,064	67.0	525	33.0	1,310	82.4	611	46.6
Total Decertification Elections	28	8	28.6	20	71.4	1,589	1,064	67.0	525	33.0	1,310	82.4	611	46.6

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS  
(CASES CLOSED APRIL 2004)

UNION AFFILIATION	ELECTIONS IN WHICH A REPRESENTATIVE WAS CERTIFIED					ELECTIONS RESULTING IN DECERTIFICATION				
	EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES				EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES			
		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION
AFL-CIO	1,064	855	80.4	478	377	520	450	86.5	132	318
Unaffiliated	0	0	0.0	0	0	5	5	100.0	1	4
1-Union Elections	1,064	855	80.4	478	377	525	455	86.7	133	322
Total Decertification Elections	1,064	855	80.4	478	377	525	455	86.7	133	322



NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS  
(CASES CLOSED APRIL 2004)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME)	WON								
Hamilton Adult Foster Home	Detroit	MI	07-RC-22641	623	Dept	S	7	2	1
Valley Central Emergency Veterinary Hospital	Whitehall	PA	04-RC-20787	622	Other	S	31	14	12
* Clarkson University	Potsdam	NY	03-RC-11405	611	Dept	R	98	53	44
Bakery, Confectionery, Tobacco Workers and Grain Millers International Union, AFL-CIO (BCTGM)	WON								
* Purina Mills, LLC	Oklahoma City	OK	17-RD-01693	311	Craft	S	25	17	7
Bakery, Confectionery, Tobacco Workers and Grain Millers International Union, AFL-CIO (BCTGM)	LOST								
Dakotaland Feeds, LLC	Huron	SD	18-RC-17238	311	Indus	S	14	4	8
Brotherhood of Maintenance of Way Employees, AFL-CIO (BWWE)	WON								
VAE Nortrak Cheyenne, Inc.	Cheyenne	WY	27-RC-08314	336	Indus	S	75	34	31
Communications Workers of America, AFL-CIO (CWA)	WON								
* Delphi Research, Inc.	Oakland	CA	32-RC-05230	541	Prof	S	7	7	0
Communications Workers of America, AFL-CIO (CWA)	LOST								
* Adelpia Communications	Rutland	VT	01-RD-02032	513	Dept	S	14	0	12
* Comcast Cablevision of Delmarva	Ocean City	MD	05-RD-01333	513	Other	S	21	8	13
Verizon Wireless	Bakersfield	CA	31-RC-08072	513	Other	R	27	11	15
* Citizens Communications d/b/a Frontier Communications of Wisconsin, Inc.	Clintonville & Shawano	WI	30-RD-01395	513	Indus	S	31	14	17
* 4MC-Burbank, Inc.	Burbank	CA	31-RC-08195	513	Other	r	43	10	24
Glass, Molders, Pottery, Plastics and Allied Workers International Union, AFL-CIO (GMP)	LOST								
The Dow Chemical Company	Pennsauken	NJ	04-RD-01999	325	Other	S	18	7	11
Graphic Communications International Union, AFL-CIO (GCIU)	LOST								
The Day Publishing Co. New London Day Newspaper	New London	CT	34-RC-02073	511	Other	S	4	1	3
* Truth Publishing Co., Inc.	Elkhart	IN	25-RD-01446	511	Craft	S	7	0	7
International Alliance of Theatrical Stage Employees and Moving Picture Technicians, Artists and Allied Crafts of the United States and Canada, AFL-CIO (IATSE)	LOST								
Walden Family Playhouse	Lakewood	CO	27-RC-08288	711	Other	R	6	3	3

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS  
(CASES CLOSED APRIL 2004)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Performance Staging, Inc.	Plymouth	MI	07-RC-22527	235	Dept	S	7	1	3
International Association of Bridge, Structural and Ornamental Iron Workers, AFL-CIO (BSOWI) American Steel, Inc.	Norfolk	VA	05-RC-15692	234	Indus	R	20	5	13
International Association of Heat and Frost Insulators and Asbestos Workers, AFL-CIO (HFIA) * Starker Manufacturing, LLC. * BSM Insulation LLC * Womco Insulation Inc. * D & N Insulation Company	West Seneca West Seneca Kenmore Kenmore	NY NY NY NY	03-RC-11421 03-RC-11418 03-RC-11419 03-RC-11420	235 235 235 333	Craft Craft Craft Craft	S S S S	5 9 9 10	5 6 8 9	0 0 0 0
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM) AHNTECH * DynCorp Technical Services LLC	Avon Park Air Force Range Vance Air Force Base	FL OK	12-RC-09031 17-RC-12249	813 488	Other Cler	S S	6 10	5 8	0 0
Precision Infrastructure, Inc. The Orasa Group, Inc. * Peyton Cramer Inc. d/b/a Power Ford Torrance Labat Anderson Inc.	Mardela Ft. Walton Beach Torrance Cherry Point	MD FL CA NC	05-RC-15686 15-RC-08513 31-RC-08362 11-RC-06561	488 561 441 999	Other Craft Other Indus	S S S S	10 12 38 83	5 12 28 49	4 0 9 22
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM) * The Specialty Mfg. Co. Glendale Nissan-Kia * Sylvin Technologies, Inc. Charlie Hillard Ford Lockheed Martin MEMC Electronic Materials, Inc. MEMC Electronic Materials, Inc.	St. Paul Glendale Heights Denver Fort Worth Eglin AFB St. Peters St. Peters	MN IL PA TX FL MO MO	18-RD-02484 13-RC-21170 04-RC-20778 16-RC-10555 15-RC-08520 14-RM-00730 14-RC-12363	332 441 326 441 336 334 334	Indus Dept Other Craft Craft Indus Indus	S S S R S R R	9 15 26 35 38 584 584	2 5 7 4 15 254 254	7 9 17 29 20 282 282
International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, AFL-CIO Lafarge North America	Grand Chain	IL	14-RC-12488	339	Indus	S	72	25	45
International Brotherhood of Electrical Workers, AFL-CIO (IBEW) LoSasso Electrical Matthew Weaver d/b/a Weaver Electric Florida Public Utilities	West Chester Punxsutawney Fernandina Beach	PA PA FL	04-RC-20774 06-RC-12323 12-RC-09027	235 235 813	Other Craft Other	S S S	3 3 7	2 3 4	1 0 3

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS

(CASES CLOSED APRIL 2004)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
King Electric, Inc.	Toledo	OH	08-RC-16240	334	Indus	r	9	5	4
E-Z Electric	Taylor	MI	07-RC-22636	235	Dept	S	13	9	4
WLS-AM Radio	Chicago	IL	13-RC-21168	513	Dept	S	14	14	0
American Electric Power - SWEPCO	Shreveport	LA	15-RC-08518	221	Dept	S	31	19	10
Utiltquest	Chesapeake	VA	05-RC-15682	221	Other	S	60	15	41
ADT Security	Norwood	MA	01-RC-21735	335	Dept	S	78	40	34
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)	LOST								
St. Croix Valley Natural Gas Company, Inc.	River Falls	WI	18-RC-17231	221	Other	S	5	2	3
Power Products, Inc.	TAMPA	FL	12-RC-09022	813	Other	S	8	0	5
* Yellowstone Valley Electric Co-op, Inc.	Huntley	MT	27-RD-01145	221	Cler	S	9	2	7
Global Electric, Inc.	Lima	OH	08-RC-16566	235	Craft	r	9	4	4
M&L Electrical, Inc.	Greenville & Montgomery	AL	15-RC-08509	235	Craft	S	30	9	20
Meisner Electric, Inc.	Storm Lake, Iowa City, Fort Do	IA	18-RC-17241	235	PrCl	S	69	21	43
International Brotherhood of Painters and Allied Trades of the United States and Canada, AFL-CIO (PAT)	LOST								
* Babylon's Painting & Decorating, Inc.	Waipahu	HI	37-RD-00379	235	Indus	S	5	0	3
Sands Hotel/Casino	Atlantic City	NJ	04-RC-20602	713	Other	S	8	3	5
Raymond's Painting Co., Inc.	Honolulu	HI	37-RD-00374	235	Dept	S	12	2	10
Spectrum Contractors, Inc.	Falls Church	VA	05-RC-15687	235	Dept	S	23	7	10
International Brotherhood of Teamsters, AFL-CIO (IBT)	WON								
Alvan Motor Freight, Inc.	COLUMBUS	OH	09-RC-17888	484	Cler	S	2	2	0
* Anderson Chevrolet Chrysler	Cupertino	CA	32-RC-05229	441	Indus	S	4	2	0
Professional Transit Management Ltd.	Poughkeepsie	NY	03-RC-11414	485	Other	S	4	4	0
Wondrack Distributing Inc.	Yakima	WA	19-RC-14490	422	Truck	S	5	4	1
* Campora Propane Service	Redding	CA	20-RC-17935	454	Indus	S	6	4	2
Martin Transportation	Toledo	OH	08-RC-16603	484	PrCl	S	7	5	2
Dyncorp International, LLC	Irving	TX	04-RC-20777	488	Other	S	8	7	0
Twin City Plating	Minneapolis	MN	18-RC-17235	331	Indus	S	8	6	2
Suntrup Ford, Inc. d/b/a Suntrup Ford Westport	St. Louis	MO	14-RC-12487	441	Dept	S	9	7	1
USF Dugan	West Chester	OH	09-RC-17887	484	Truck	S	9	8	0
USF Dugan	Mobile	AL	15-RC-08514	484	Truck	S	16	11	4
Five Star Manufacturing Inc.	Crane	MO	17-RC-12237	331	Indus	r	23	12	9
* Don Ward Transport Inc.	Denver, Penrose	CO	27-RD-01146	484	Truck	S	25	16	9
St. Moritz Express, Inc.	Evans City	PA	06-RC-12322	492	Other	S	26	18	1
Akron Zoo	Akron	OH	08-RC-16589	712	Indus	R	28	15	11
Howard Gordy Inc	Brooklyn	NY	29-RC-10168	422	Truck	S	31	19	3

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS

(CASES CLOSED APRIL 2004)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES		VALID VOTES	
							IN UNIT		FOR	AGAINST
NewStar Fresh Foods LLC	Yuma, AZ & Lemoore	CA	28-RC-06251	111	Other	R	63		53	0
M Cubed Technologies, Inc.	Newark	DE	05-RC-15690	327	Indus	S	68		32	27
Gatto Plating	Chicago	IL	13-RC-21163	332	Indus	S	90		51	38
International Brotherhood of Teamsters, AFL-CIO (IBT)	LOST									
The American Bottling Co.	Racine	WI	30-RC-06570	484	Indus	S	2		0	2
* Pullman Industries, Inc.	South Haven	MI	07-RD-03437	332	Dept	S	3		0	3
* Alside Supply Center	Edison	NJ	22-RC-12447	493	Truck	S	4		0	4
* Health Sanitation Services/ Waste Management	Santa Maria	CA	31-RC-08357	562	Other	S	4		0	4
* Alside Supply Center	Clifton	NJ	22-RC-12448	493	Dept	S	6		3	3
* R&K Mockler Manufacturing Company	Palisades Park	NJ	22-RC-12450	332	Prof	S	6		0	3
Air Masters Corporation	Fenton	MO	14-RC-12494	421	Truck	S	6		3	3
Bio-Medical Applications of Pennsylvania, Inc.	Greensburg	PA	06-RC-12320	621	PrCl	S	7		2	5
Crowne Plaza / Six Continents	Philadelphia	PA	04-RC-20779	721	Other	S	7		6	1
* Cendant Car Rental Group	Newark	NJ	22-RC-12455	485	PrCl	S	8		4	4
* Andersen Distribution, Inc.	Shawnee	KS	17-RM-00843	421	Truck	S	9		2	7
* Belmont Spring Water Co.	Bloomfield	CT	34-RD-00310	312	Other	S	10		3	7
* G and K/Olympic Distributing Company	Port Angeles	WA	19-RD-03605	422	Dept	S	11		0	9
Dynaserv Industries, Inc.	New York	NY	02-RD-01503	561	Indus	R	12		2	10
* Solomon Property Management	Clifton	NJ	22-RC-12438	811	Indus	S	13		5	8
Angelica Textiles, Inc.	Ballston Spa	NY	03-RC-11415	999	Truck	S	15		7	7
Air Gas East, Inc.	Oakland	NJ	22-RC-12457	486	Truck	S	16		7	9
H-P-R Link Logistics	Portland	OR	36-RC-06242	484	Truck	S	16		7	8
* Pepsi-Cola	Santa Maria	CA	31-RD-01497	312	Dept	S	18		5	10
	Miami	FL	12-RC-09021	722	Truck	S	20		7	13
Crowne Plaza New York	N.Y.	NY	02-RC-22395	721	Guard	r	20		5	13
Haynes Express, Inc.	Rock Island	IL	33-RC-04837	484	Truck	S	20		8	12
Krispy Kreme Donut Corporation	Columbus	OH	09-RC-17889	311	Truck	S	28		9	19
S & S Fire Apparatus	Fairmount	IN	25-RC-10222	336	Indus	S	30		8	15
Integrus Metals	Carrollton	TX	16-RC-10564	331	Truck	S	32		7	23
Towndown Trucking Inc.	Honolulu	HI	37-RC-04069	484	Indus	S	35		7	26
* Frito-Lay	Dover	NJ	22-RC-12443	311	Truck	S	55		13	38
Vanguard Alamo/National Car Rental	Atlanta	GA	10-RC-15440	532	Other	S	60		24	29
Worldwide Produce	Los Angeles	CA	21-RC-20638	422	Truck	R	63		16	39
Waste Management	Ferris	TX	16-RC-10565	562	Truck	S	78		25	51
* Iron Mountain Record Management, Inc.	Jersey City	NJ	22-RC-12451	514	Truck	S	92		29	61
Kellogg's Snacks	Allentown	PA	04-RC-20781	311	Other	S	99		62	86
Waste Management of Boston/North	Woburn	MA	01-RC-21739	562	Dept	S	114		43	59
* Laidlaw Transit Inc.	Morganville	NJ	22-RC-12433	485	Dept	S	141			84
Ford Motor Credit	Livonia	MI	07-RC-22626	522	Dept	S	145		22	111

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS

(CASES CLOSED APRIL 2004)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
Pepsi Bottling	Norfolk & Chesapeake	VA	05-RC-15688	311	Indus	S	151	53	89
Linens -n- Things Distribution Center	Swedesboro	NJ	04-RC-20773	493	Other	S	152	58	94
Sypris Electronics L.L.C.	Tampa	FL	12-RD-00953	334	Other	S	155	27	98
Reebok International LTD	Stoughton & Norwood	MA	01-RC-21744	316	Dept	S	280	80	218
Time Warner Entertainment-Advance /Newhouse Partnership, d/b/a Time Warner Cable, Albany, New York Division	Schenectady, Saratoga Springs	NY	03-RC-11411	513	Other	S	297	92	187
Ryder Systems, Inc. d/b/a Ryder Integrated Logistics	Plainfield	IN	25-RC-10227	335	Indus	S	339	90	199
International Longshoremen's Association , AFL-CIO (ILA) * Solar International Shipping Agency, Inc. / Yang Ming Cosco North America, Inc.	LOST Jersey City Secaucus	NJ NJ	22-RC-12294 22-RC-12236	483 483	Dept Craft	R r	3 3	2 3	1 0
International Union of Bricklayers and Allied Craftworkers, AFL- CIO (BAC) Armco Masonry	WON Ypsilanti	MI	07-RC-22622	233	Dept	R	8	1	0
International Union of Operating Engineers, AFL-CIO (IUOE) Equity Office Properties Trust Equity Office Properties Trust Shopco Advisory Corporation Telephonics Inc Four Points Sheraton - Chicago / O'Hare Randall Rents d/b/a Restoration Services River Park Mutual Homes, Inc.	WON Stamford Stamford Harper Woods Farmingdale Schiller Park Portage Washington	CT CT MI NY IL IN DC	34-RC-02070 34-RC-02072 07-RC-22637 29-RC-10162 13-RC-21156 25-RC-10232 05-RC-15689	999 561 452 235 721 999 531	Other Indus Dept Dept Indus Craft Other	S S S S R S S	2 5 5 5 6 9 12	2 5 5 4 6 6 7	0 0 0 1 0 3 2
International Union of Operating Engineers, AFL-CIO (IUOE) * Christina Mutual Housing Association, Inc. Fred Hutchinson Cancer Research Center Field Support Services, Inc.	LOST Paterson Seattle Dahlonega	NJ WA GA	22-RC-12454 19-RC-14493 10-RC-15444	811 541 561	Indus Dept Indus	S S S	6 8 10	6 4 1	0 4 9
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW) Franklin Square Ford DOT Caring Center, Inc. PMP Fermentation Products, Inc. New Products Corporation GKN Singer Metals	WON Franklin Square Flint Peoria Benton Harbor Romulus	NY MI IL MI MI	29-RC-10170 07-RC-22629 33-RC-04841 07-RC-22623 07-RC-22411	441 624 325 336 336	Dept Dept Indus Dept Dept	S S S S r	9 21 45 103 237	9 11 31 72 130	0 3 14 34 88
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW)	LOST								

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS  
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UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Dodds' Trash Hauling & Recycling	Newton	IA	18-RC-17234	562	Truck	S	31	5	14
Eagle Industries	Wixom	MI	07-RC-22624	336	Dept	S	102	31	55
Link-Belt Construction Equipment Company, L.P., L.L.L.P.	Lexington	KY	09-RC-17885	333	Indus	S	206	82	117
Dott Industries-Deco Plate Mfg.	Lapeer	MI	07-RC-22628	336	Dept	S	230	89	134
Laborers' International Union of North America, AFL-CIO (LIUNA)	WON								
Barnmaster, Inc.	Lakeside	CA	21-RC-20726	235	Indus	S	50	43	6
* Paris Health Care Center Investors, L.L.C.	Paris	IL	14-RD-01817	623	Dept	S	55	29	15
Laborers' International Union of North America, AFL-CIO (LIUNA)	LOST								
Field Support Services, Inc.	Fort Benning	GA	10-RC-15445	561	PrCl	S	29	14	15
Jolt Construction & Traffic Maintenance, Inc.	Anchorage	AK	19-RC-14491	234	Dept	S	37	3	22
Office and Professional Employees International Union, AFL-CIO (OPEIU)	WON								
ADT Security Services	Columbia	MD	05-RC-15680	561	Other	S	92	53	36
Office and Professional Employees International Union, AFL-CIO (OPEIU)	LOST								
* Prudential Insurance Company of America	Newark	NJ	22-RC-12445	524	Dept	S	964	617	151
Paper, Allied-Industrial, Chemical and Energy Workers International Union, AFL-CIO (PACE)	WON								
Cemex, Inc. d/b/a Mineral Resources Technologies, Inc.	St. Louis	MO	14-RC-12492	325	Craft	S	5	4	1
H.B.Fuller	Paducah	KY	26-RC-08418	339	Dept	S	74	41	30
Paper, Allied-Industrial, Chemical and Energy Workers International Union, AFL-CIO (PACE)	LOST								
Argonne National Laboratory	Idaho Falls	ID	27-RC-08310	999	Other	S	4	0	2
Retail, Wholesale and Department Store Union, AFL-CIO (RWDSU)	WON								
St. John's Place Family Center HDFC	Brooklyn	NY	29-RC-10169	561	Dept	S	7	6	1
Aramark Uniform Services	Dayton and St. Henry	OH	09-RC-17886	812	Dept	S	27	20	6
Lisbon Cleaning Company	Newark	NJ	22-RC-12376	561	Indus	r	345	184	128
Retail, Wholesale and Department Store Union, AFL-CIO (RWDSU)	LOST								
* Embassy Suites Hotel	Parsippany	NJ	22-RD-01375	721	Dept	S	33	14	16

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RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS  
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UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
Office Max Distribution Center	McCalla	AL	10-RC-15436	493	Indus	S	190	59	116
* Barnes & Noble Distrubution	Jamesburg and Dayton	NJ	22-RC-12437	493	Craft	S	877	157	669
Seafarers International Union of North America, AFL-CIO (SIUNA)	LOST								
Alderwoods Puerto Rico, Inc.	Ponce, Aguadilla, Cupey Alto	PR	24-RC-08371	812	PrCl	S	67	16	43
Service Employees International Union, AFL-CIO (SEIU)	WON								
Southampton Hospital	Southampton	NY	29-RC-10164	622	PrCl	S	4	3	0
Hoffman Management	New York	NY	02-RC-22811	561	Dept	S	7	7	0
Southampton Hospital	Southampton	NY	29-RC-10164	622	PrCl	S	10	7	0
MSPCA	Jamaica Plain	MA	01-RD-02031	622	Dept	S	23	12	11
Union Church - Head Start Program	San Juan	PR	24-RC-08368	624	PrCl	S	24	12	3
Arzobispado de San Juan- Concesionario - Head Start	San Juan	PR	24-RC-08369	624	PrCl	S	43	33	10
Union Church - Head Start Program	San Juan	PR	24-RC-08368	624	Indus		46	30	9
* Crothall Services Group	Chico	CA	20-RC-17941	561	Dept	S	60	36	18
* Morrison Management Specialists	Chico	CA	20-RC-17940	722	Other	S	60	34	10
Arzobispado de San Juan- Concesionario - Head Start	San Juan	PR	24-RC-08369	624	Indus		81	56	16
* St. Johns Riverside Hospital	Yonkers	NY	02-RC-22819	622	Prof	S	88	49	13
Quincy Community Action Programs, Head Start Program	various locations	MA	01-RC-21716	624	Dept	R	90	43	37
Kimberly Hall North & Kimberly Hall South	Windsor	CT	34-RC-02068	623	Dept	S	109	62	40
Kimberly Hall North & Kimberly Hall South	Windsor	CT	34-RC-02068	623	Dept	S	127	87	30
* Twin Cities Community Hospital	Templeton	CA	31-RC-08363	622	Dept	C	132	62	42
* Encino - Tarzana Regional Medical Center	Encino	CA	31-RC-08358	622	Indus	C	196	97	66
* Good Samaritan Hospital	Los Angeles	CA	31-RD-01484	622	Indus	r	544	241	203
Service Employees International Union, AFL-CIO (SEIU)	LOST								
* The Central New Jersey Jewish Home for the Aged	Somerset	NJ	22-RC-12453	623	Dept	S	4	3	0
ACME Window Cleaners	New Orleans	LA	15-RC-08507	999	Craft	S	11	5	5
Health Havens Nursing and Rehab. Center	E. Providence	RI	01-RC-21660	623	Dept	r	45	21	18
Yellow Ambulance Service, Inc.	Hopkinsville	KY	26-RC-08414	488	Craft	S	47	19	22
Brightwood Property, Inc. d/b/a Brightwood Care Center	Follansbee	WV	06-RC-12326	623	Other	S	102	42	52
Ingleside at Rock Creek	Washington	DC	05-RC-15681	623	Other	S	133	61	62
Sheet Metal Workers International Association, AFL-CIO (SMWIA)	WON								
* Leroy Signs	Brooklyn Park	MN	18-RD-02485	339	Indus	S	6	6	0
Precision Indoor Comfort, Inc.	Akron	OH	08-RC-16560	233	Indus	r	9	5	3
Commercial Design Engineering, LTD	Colorado Springs, Grand Juncti	CO	27-RC-08311	235	Other	S	18	11	7

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS

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UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Sheet Metal Workers International Association, AFL-CIO (SMWIA) * D C Rollform Corp.	LOST Falconer	NY	03-RC-11416	332	Indus	S	9	4	5
Union of Needletrades, Industrial and Textile Employees, AFL-CIO (UNITE) Ameripride Services * Royal Airline Linen of Florida, Inc. Supreme International, Inc.	LOST Phoenix Medley Miami	AZ FL FL	28-RC-06178 12-RD-00960 12-RC-08820	812 812 448	Other Other Indus	r S S	76 80 114	37 24 48	30 36 51
United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL- CIO (PPF) * St. John's Mercy Health System d/b/a St. John's Mercy Medical Center	LOST St. Louis	MO	14-RD-01821	622	Craft	S	47	13	28
United Brotherhood of Carpenters and Joiners of America, AFL- CIO (UBC) (CJA) Boise River Bend Manufacturing GMI Professional Services, Inc. Northern Steel Casting, Inc.	WON Horseshoe Bend Orlando Kenosha	ID FL WI	27-RC-08309 12-RC-09028 30-RC-06567	321 813 331	Indus Other Indus	S S S	13 17 49	8 5 39	5 4 7
United Food and Commercial Workers International Union, AFL- CIO (UFCW) ConAgra Foods Refrigerated Foods Co., Inc. d/b/a ConAgra Foods DSD Rosauers Supermarkets, Inc. Beverly Enterprises, Inc. - Monticello Aramark Business Services, Inc. Aloe Vera of America, Inc. Eastview Manor Care Center, Inc. Crothall Services Group, Inc. Sebring Senior Care, LLC d/b/a The Palms of Sebring * Safeway, Inc.	WON Louisville Hood River Monticello Los Alamos Mission Trenton Red Wing Sebring Wilmington	KY OR AR NM TX MO MN FL DE	09-RC-17882 36-RC-06245 26-RC-08415 28-RC-06257 16-RC-10533 17-RD-01687 18-RC-17229 12-RC-09030 05-RD-01332	311 445 623 722 999 623 812 623 445	Cler Dept Other Dept Indus Other Indus Other Other	S S S r S S S S R	10 11 32 40 47 51 86 122 335	8 7 19 21 26 27 61 66 130	2 3 11 13 14 21 24 30 111
United Food and Commercial Workers International Union, AFL- CIO (UFCW) Gems Stores Inc Sun Mart Foods * City Market #37 Gregory Packaging , Inc.	LOST Jamaica Sterling Buena Vista Newark	NY CO CO NJ	29-RC-10166 27-RC-08188 27-RC-08117 22-RC-12442	452 445 445 312	Dept Dept Cler Indus	S r r S	20 26 52 59	2 5 9 17	16 17 40 38



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AFL-CIO UNIONS  
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UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
HQM of Sebring LLC, d/b/a Kenilworth Care and Rehabilitation Center	Sebring	FL	12-RC-09024	623	Other	S	64	42	15
BJ's Wholesale Club Inc	Freeport	NY	29-RC-10165	452	Other	S	146	29	96
Bon Secour Maria Manor Nursing Care Center	St. Petersburg	FL	12-RC-09026	623	Other	S	214	60	135
United Steelworkers of America, AFL-CIO (USWA)	WON								
Arrow Terminals, LP	Industry	PA	06-RC-12327	336	Cler	S	7	6	1
Autumnwood of Deckerville	Deckerville	MI	07-RC-22640	623	Dept		8	6	1
McKnight Cylinder Corporation	Ruffsdale	PA	06-RC-12274	339	Indus	S	53	37	9
Autumnwood of Deckerville	Deckerville	MI	07-RC-22639	623	Dept	S	75	37	29
United Steelworkers of America, AFL-CIO (USWA)	LOST								
Autumnwood of Deckerville	Deckerville	MI	07-RC-22640	623	Dept	S	8	3	4
* Thompson Culvert Company	Hazelwood, Sikeston, & Springf	MO	14-RD-01819	332	Indus	S	25	9	14
Pohl Corporation	Reading	PA	04-RC-20775	333	Other	S	49	10	34
Combined Tactical Systems, Inc.	Jamestown	PA	06-RC-12325	332	Indus	S	65	15	49
Rugby Manufacturing Company	Rugby	ND	18-RC-17233	333	Indus	S	69	23	41
Ametek, Inc.	Eighty Four	PA	06-RC-12319	332	Indus	S	70	13	54
Silgan Containers Corporation	Savage	MN	18-RC-17230	332	Indus	S	126	46	79
Affiliated Computer Services	Minneapolis	MN	18-RC-17239	561	Indus	S	168	66	85
Montgomery Community Action Agency	Montgomery	AL	15-RC-08517	624	Craft	S	202	71	109
Von Hoffmann Corp., Jeff City Div.	Jefferson City	MO	17-RC-12248	323	Indus	S	567	97	427
United Transportation Union, AFL-CIO (UTU)	LOST								
M V Transit	Paramount	CA	21-RC-20723	485	Other	S	92	24	52

Total Elections: 218

\* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
UNAFFILIATED UNIONS  
(CASES CLOSED APRIL 2004)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
Federation of Westinghouse Independent Salaried Unions (WISU) Siemens Industrial Services Youth Services	WON	Hanover	MD	05-RC-15691	541	Other	S	7	5	2
		Brattleboro	VT	01-RC-21742	624	Dept	S	19	14	5
International Union of Industrial, Service, Transport and Health Employees Gourmet Management Corp.	LOST	New York	NY	02-RC-22807	445	Dept	S	52	17	32
International Union of Security Officers (IUSO) Northrop Grumman Corporation	WON	Pascagoula	MS	15-RC-08519	336	Dept	S	45	23	21
International Union, Security, Police, and Fire Professionals of America (SPFPA) Nevada Security Innovations, Ltd. Thomas Jefferson University ADT Security Services, Inc.	WON	Honolulu	HI	37-RC-04070	928	Guard	S	6	5	0
		Philadelphia	PA	04-RC-20785	928	Other	S	85	43	34
		Hathorne	CA	31-RC-08361	561	Guard	S	122	67	31
Local Independent Union City Central Parking Co. F.P.M.I. Solutions, Inc.	WON	Romulus	MI	07-RC-22630	812	Dept	S	17	13	2
		Randolf Air Force Base	TX	16-RC-10567	541	PrCl	S	20	19	0
		Bloomfield	CT	34-RC-02069	485	Guard	S	27	17	7
Loomis Fargo & Co. Beverly Hospital		Beverly & Gloucester	MA	01-RC-21741	622	Dept	S	28	16	9
Local Independent Union Carter Manufacturing Company * Smarte Carte, Inc.  * A.B.C.O, Die Casters, Inc.	LOST	Moonachie	NJ	22-RD-01385	339	Craft	S	5	1	4
		Newark Liberty Airport	NJ	22-RC-12446	561	Truck	S	30	3	18
		Newark	NJ	22-RC-12432	339	Dept	r	130	31	71
National Production Workers Union (NPWU) Morse Automotive Corporation	LOST	Chicago	IL	13-RC-21164	336	Other	S	30	10	17
United Electrical, Radio and Machine Workers of America (UE) Winstrom Windows, Inc.	LOST	Toluca	IL	33-RC-04839	316	Indus	S	59	16	38

Total Elections: 16

\* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS  
 AFL-CIO VS AFL-CIO  
 (CASES CLOSED APRIL 2004)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES FOR	AGAINST
Utility Workers Union of America, AFL-CIO (UWUA)							WON	P		9	
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)							LOST	I		0	
DTE Energy	Belleville	MI	07-RC-22643	221	PrCl	S			15		4
International Union of Operating Engineers, AFL-CIO (IUOE)							WON	I		9	
Laborers' International Union of North America, AFL-CIO (LIUNA)							LOST	P		2	
V&R Landscaping	West Chicago	IL	13-RC-21088	561	Other	S			16		1

Total Elections: 2

\* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS  
 AFL-CIO VS UNAFFILIATED  
 (CASES CLOSED APRIL 2004)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES FOR	AGAINST
National Organization of Industrial Trade Unions (ITI) Service Employees International Union, AFL-CIO (SEIU) Property Markets Group (PMG)	New York	NY	02-RC-22782	531	PrCl	R	WON LOST	P I	9	6 2	0
* American Nurses' Association (ANA)							WON LOST	P U		310 47	
* Laborers' International Union of North America, AFL-CIO (LIUNA) Mercy Medical Center - Redding	Redding	CA	20-RC-17918	622	Dept	S			558		6
United Food and Commercial Workers International Union, AFL-CIO (UFCW)							LOST	P		9	
International Union of Industrial, Service, Transport and Health Employees Kinney System/Newport Pavonia/Central Parking System Corp.	Jersey City	NJ	22-RC-12436	488	Dept	S	LOST	I	15	1	0

Total Elections: 3

\* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS  
 UNAFFILIATED VS UNAFFILIATED  
 (CASES CLOSED APRIL 2004)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
Local Independent Union							WON	I		6	
Local Independent Union							LOST	P		1	
American Security Programs	Dulles	VA	05-RC-15683	561	Guard	S			47		0
Local Independent Union							WON	P		6	
Local Independent Union							LOST	I		1	
American Security Programs, Inc	Dulles	VA	05-RC-15693	561	Guard	S			47		0

Total Elections: 2

\* Incumbent union.

