



# NATIONAL LABOR RELATIONS BOARD

WASHINGTON, D.C. 20570

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(ER-2005-2)

## **N.L.R.B. ELECTION REPORT**

### **CASES CLOSED FEBRUARY 2005**

NOTE: This monthly report lists the outcome of secret-ballot voting by employees in NLRB-conducted representation elections as officially certified following resolution of post-election objections and/or challenges. Inquiries regarding the contents of this report should be directed to the Division of Information, National Labor Relations Board, 1099 Fourteenth St., N.W., Washington, D.C. 20570.

During FY 2005, the NLRB continued to improve its techniques for tracking and collecting case activity data. While significant efforts were made to verify the accuracy of the FY 2005 data, some inconsistencies can be found between some tables in these reports and in comparing data in the ER and Annual Report. Data fields on "AFL-CIO" elections in the FY 2002-2005 annual reports inadvertently include elections involving the Carpenters Union, which disaffiliated with the AFL-CIO in March 2001.

### Explanatory Note

Election Report data is derived from the National Labor Relations Board's Case Activity Tracking System (CATS). The Agency has an active program to ensure a high level of accuracy in the collection and dissemination of case-related information. However, monthly election data describes dynamic case activity that is subject to revision and correction during the course of the year and all data should be interpreted with that understanding. Users who have questions about the accuracy of information relating to specific elections reflected in the report are advised to call the Regional Office where the election was conducted for clarification and to report errors.

TABLE OF CONTENTS

TO USERS OF ELECTION REPORT: HOW TO READ CODES ..... 4

TYPE OF ELECTION, UNIT, AND TYPE OF CASE CODES..... 5

REGION CODES ..... 6

STATE/TERRITORY ABBREVIATIONS..... 6

INDUSTRIAL CLASSIFICATION CODES ..... 7

FEBRUARY 2005 ..... 10

    SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/ AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE ..... 11

    SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/ BY RESULTS OF ELECTIONS ..... 12

    SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/ INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES  
    ELIGIBLE TO VOTE..... 13

    SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/ INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS 14

    SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS ..... 15

    SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS..... 16

    RESULTS OF SINGLE UNION ELECTIONS AFL-CIO UNIONS ..... 17

    RESULTS OF SINGLE UNION ELECTIONS UNAFFILIATED UNIONS ..... 24

    RESULTS OF MULTI-UNION ELECTIONS AFL-CIO VS AFL-CIO ..... 25

    RESULTS OF MULTI-UNION ELECTIONS AFL-CIO VS UNAFFILIATED ..... 26

    RESULTS OF MULTI-UNION ELECTIONS UNAFFILIATED VS UNAFFILIATED ..... 27

## TO USERS OF ELECTION REPORT: HOW TO READ CODES

<b>RESULTS OF SINGLE UNION ELECTIONS</b>							
1 <sup>st</sup> COLUMN	3 <sup>rd</sup> & 4 <sup>th</sup> COLUMNS	5 <sup>th</sup> COLUMN	6 <sup>th</sup> COLUMN	7 <sup>th</sup> COLUMN	8 <sup>th</sup> COLUMN	9 <sup>th</sup> COLUMN	10 <sup>th</sup> COLUMN
<p><b><u>UNION &amp; EMPLOYERS</u></b></p> <p>Names of union in brief grouped by elections won and/or lost. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p>	<p><b><u>CITY &amp; STATE</u></b></p> <p>Abbreviations for city and state location(s) of election.</p> <p><i>See page 5 for state abbreviations.</i></p>	<p><b><u>CASE NO.</u></b></p> <p>Region number, type of case, and docket number.</p> <p>EXAMPLE: 08-RC-04347</p> <p><i>'08' - Indicates NLRB Region: see page 5 for location of regional office.</i></p> <p><i>'RC' - Indicates type of case - see page 4 for definition.</i></p> <p><i>'04347' - Is the docket number.</i></p>	<p><b><u>INDUSTRY CODE</u></b></p> <p>Code for industry of employer.</p> <p><i>See page 6 for code interpretation</i></p>	<p><b><u>UNIT</u></b></p> <p>Code for unit involved in election.</p> <p><i>See page 4 for description of units.</i></p>	<p><b><u>TYPE ELECTION</u></b></p> <p>Code for type of election.</p> <p><i>See page 4 for description of types.</i></p>	<p><b><u>EMPLOYEES ELIGIBLE IN UNIT</u></b></p> <p>Number of employees in unit eligible to vote.</p>	<p><b><u>VALID VOTES</u></b></p> <p>Number of votes cast for and against union named in 1<sup>st</sup> column</p>
<b>RESULTS OF MULTI-UNION ELECTIONS</b>							
1 <sup>st</sup> COLUMN	2 <sup>nd</sup> THRU 7 <sup>th</sup> COLUMN	8 <sup>th</sup> COLUMN	9 <sup>th</sup> COLUMN	11 <sup>th</sup> COLUMN	12 <sup>th</sup> COLUMN	13 <sup>th</sup> COLUMN	
<p>Names of union in brief. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p>	<p>Same as Results of Single Union Elections, 3<sup>rd</sup> thru 8<sup>th</sup> Column.</p>	<p><b><u>WON / LOST</u></b></p> <p>Indicates whether the union won or lost the election.</p>	<p><b><u>ROLE</u></b></p> <p>Indicated by 'P' for Petitioner, 'I' for Intervenor, or 'U' for Union Involved.</p>	<p><b><u>NO. OF ELIGIBLE EMPLOYEES IN UNIT</u></b></p> <p>Same as Results of Single Union Elections, 9<sup>th</sup> Column.</p>	<p><b><u>VALID VOTES FOR</u></b></p> <p>Number of votes cast for union.</p>	<p><b><u>VALID VOTES AGAINST</u></b></p> <p>Number of votes cast against participating union(s)</p>	

## TYPE OF ELECTION, UNIT, AND TYPE OF CASE CODES

<b><u>Code</u></b>	<b><u>Type of Election</u></b>	<b><u>Code</u></b>	<b><u>Unit</u></b>
B	Board-ordered election	Cler	Office, Clerical, and Other White Collar
C	Consent election held pursuant to agreement for consent election (objections and/or challenges, if any, resolved by Regional Director)	Craft	Craft - one or more
E	Expedited election - processed under 8(b)(7)(C)	Dept	Departmental - one or more
R	Regional Director-ordered election	Guard	Guards
S	Stipulation - election held pursuant to stipulation for certification upon consent election (objections and/or challenges, if any, ruled upon by Board following exceptions to Regional Director's report on objections and/or challenges)	Indus	Industrial/production & maint; excluding office clericals, guards, supervisors
		Other	Other
		PrCl	Professional and/or Technical Office, Clerical & Other White Collar
		Prof	Professional and/or Technical
		Truck	Truck Drivers, etc.
<b><u>Code</u></b>	<b><u>Type of Case</u></b>		
RC	A petition filed by an employee or group of employees, or any individual or labor organization acting in their behalf, for an election to certify a representative for collective bargaining in an appropriate unit.		
RM	A petition filed by an employer alleging that a question concerning representation has arisen and seeking an election for the determination of a collective-bargaining representative.		
RD	A petition filed by employees alleging that the union previously certified or currently recognized by the employer as their collective - bargaining representative no longer represents a majority of the employees in the appropriate unit and seeking an election to determine this.		

## REGION CODES

REGION CODE IS FIRST PART OF NLRB CASE DOCKET NUMBER

Region Code	Regional Office	Region Code	Regional Office	Region Code	Regional Office
01	Boston	13	Chicago	26	Memphis
02	New York	14	St. Louis	27	Denver
03	Buffalo	15	New Orleans	28	Phoenix
04	Philadelphia	16	Fort Worth	29	Brooklyn
05	Baltimore	17	Kansas City	30	Milwaukee
06	Pittsburgh	18	Minneapolis	31	Los Angeles
07	Detroit	19	Seattle	32	Oakland
08	Cleveland	20	San Francisco	33	Peoria (Subregion)
09	Cincinnati	21	Los Angeles	34	Hartford
10	Atlanta	22	Newark	36	Portland (Subregion)
11	Winston-Salem	24	Hato Rey	37	Honolulu (Subregion)
12	Tampa	25	Indianapolis		

## STATE/TERRITORY ABBREVIATIONS

Code	State	Code	State	Code	State
AK	Alaska	KY	Kentucky	OH	Ohio
AL	Alabama	LA	Louisiana	OK	Oklahoma
AR	Arkansas	MA	Massachusetts	OR	Oregon
AS	American Samoa	MD	Maryland	PA	Pennsylvania
AZ	Arizona	ME	Maine	PR	Puerto Rico
CA	California	MH	Marshall Islands	PW	Palau
CO	Colorado	MI	Michigan	RI	Rhode Island
CT	Connecticut	MN	Minnesota	SC	South Carolina
DC	District Of Columbia	MO	Missouri	SD	South Dakota
DE	Delaware	MP	Northern Mariana Islands	TN	Tennessee
FL	Florida	MS	Mississippi	TX	Texas
FM	Federated States of Micronesia	MT	Montana	UT	Utah
GA	Georgia	NC	North Carolina	VA	Virginia
GU	Guam	ND	North Dakota	VI	Virgin Islands
HI	Hawaii	NE	Nebraska	VT	Vermont
IA	Iowa	NH	New Hampshire	WA	Washington
ID	Idaho	NJ	New Jersey	WI	Wisconsin
IL	Illinois	NM	New Mexico	WV	West Virginia
IN	Indiana	NV	Nevada	WY	Wyoming
KS	Kansas	NY	New York		

## INDUSTRIAL CLASSIFICATION CODES<sup>1</sup>

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
	Agriculture, Forestry, Fishing, and Hunting		32-Manufacturing
111	Crop Production	321	Wood Product Manufacturing
112	Animal Production	322	Paper Manufacturing
113	Forestry and Logging	323	Printing and Related Support Activities
114	Fishing, Hunting and Trapping	324	Petroleum and Coal Products Manufacturing
115	Support Activities for Agriculture and Forestry	325	Chemical Manufacturing
	Mining	326	Plastics and Rubber Products Manufacturing
		327	Nonmetallic Mineral Product Manufacturing
			33-Manufacturing
211	Oil and Gas Extraction	331	Primary Metal Manufacturing
212	Mining (except Oil and Gas)	332	Fabricated Metal Product Manufacturing
213	Support Activities for Mining	333	Machinery Manufacturing
	Utilities	334	Computer and Electronic Product Manufacturing
221	Utilities	335	Electrical Equipment, Appliance and Component Manufacturing
	Construction	336	Transportation Equipment Manufacturing
233	Building, Developing and General Contracting	337	Furniture and Related Product Manufacturing
234	Heavy Construction	339	Miscellaneous Manufacturing
235	Special Trade Contractors		Wholesale Trade
	31-Manufacturing	421	Wholesale Trade, Durable Goods
311	Food Manufacturing	422	Wholesale Trade, Nondurable Goods
312	Beverage and Tobacco Product Manufacturing		44-Retail Trade
313	Textile Mills	441	Motor Vehicle and Parts Dealers
314	Textile Product Mills	442	Furniture and Home Furnishings Stores
315	Apparel Manufacturing	443	Electronics and Appliance Stores
316	Leather and Allied Product Manufacturing	444	Building Material and Garden Equipment and Supplies Dealers

<sup>1</sup> Source: North American Industry Code System

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
445	Food and Beverage Stores	524	Insurance Carriers and Related Activities
446	Health and Personal Care Stores	525	Funds, Trusts and Other Financial Vehicles (U.S. Only)
447	Gasoline Stations		
448	Clothing and Clothing Accessories Stores		Real Estate and Rental and Leasing
	45-Retail Trade	531	Real Estate
451	Sporting Goods, Hobby, Book and Music Stores	532	Rental and Leasing Services
452	General Merchandise Stores	533	Owners and Lessors of Other Non-Financial Assets
453	Miscellaneous Store Retailers		Professional, Scientific and Technical Services
454	Nonstore Retailers		
	48-Transportation	541	Professional, Scientific and Technical Services
481	Air Transportation		Management of Companies and Enterprises
482	Rail Transportation	551	Management of Companies and Enterprises
483	Water Transportation		Administrative and Support, Waste Management and Remediation Services
484	Truck Transportation		
485	Transit and Ground Passenger Transportation	561	Administrative and Support Services
486	Pipeline Transportation	562	Waste Management and Remediation Services
487	Scenic and Sightseeing Transportation		
488	Support Activities for Transportation		Educational Services
	49-Transportation		
491	Postal Service	611	Educational Services
492	Couriers and Messengers		Health Care and Social Assistance
493	Warehousing and Storage Facilities		
	Information	621	Ambulatory Health Care Services
511	Publishing Industries	622	Hospitals
512	Motion Picture and Sound Recording Industries	623	Nursing and Residential Care Facilities
513	Broadcasting and Telecommunications	624	Social Assistance
514	Information Services and Data Processing Services		Arts, Entertainment and Recreation
	Finance and Insurance	711	Performing Arts, Spectator Sports and Related Industries
521	Monetary Authorities - Central Bank	712	Museums, Historical Sites and Similar Institutions
522	Credit Intermediation and Related Activities	713	Amusement, Gambling and Recreation Industries
523	Securities, Commodity Contracts and Other Intermediation and Related Activities		Accommodation and Foodservices



<b><u>Industry Code</u></b>	<b><u>Industrial Group</u></b>
721	Accommodation
722	Foodservices and Drinking Places
	Other Services (except Public Administration)
811	Repair and Maintenance
812	Personal and Laundry Services
813	Religious, Grantmaking, Civic, and Professional and Similar Organizations
814	Private Households
	Public Administration
921	Executive, Legislative, Public Finance and General

<b><u>Industry Code</u></b>	<b><u>Industrial Group</u></b>
	Government
922	Justice, Public Order, and Safety
923	Administration of Human Resource Programs
924	Administration of Environmental Quality Programs
925	Administration of Housing Programs, Urban Planning, and Community Development
926	Administration of Economic Programs
927	Space Research and Technology
928	National Security and International Affairs
	Unclassified Establishments
999	Unclassified Establishments

**ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD**

**FEBRUARY 2005**

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/  
AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE

(CASES CLOSED FEBRUARY 2005)

PARTICIPATING UNIONS	TOTAL ELECTIONS	PERCENT WON BY UNIONS <u>3/</u>	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	114	55.3	63	63		51	11,005	2,034	2,034		8,971
Unaffiliated	9	66.7	6		6	3	598	293		293	305
1-union elections	123	56.1	69	63	6	54	11,603	2,327	2,034	293	9,276
AFL-CIO v. AFL-CIO	2	100.0	2	2		0	504	504	504		0
AFL-CIO v. Unaffiliated	1	100.0	1	1	0	0	58	58	58	0	0
Unaffiliated v. Unaffiliated	1	0.0	0		0	1	16	0		0	16
2-union elections <u>2/</u>	4	75.0	3	3	0	1	578	562	562	0	16
Total Representation Elections	127	56.7	72	66	6	55	12,181	2,889	2,596	293	9,292

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

3/ Shows percentage of elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/  
 BY RESULTS OF ELECTIONS  
 (CASES CLOSED FEBRUARY 2005)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
AFL-CIO	9,512	1,318	1,318		389	2,946	2,946		4,859
Unaffiliated	372	163		163	22	100		100	87
1-union elections	9,884	1,481	1,318	163	411	3,046	2,946	100	4,946
AFL-CIO v. AFL-CIO	410	402	402	0	8	0	0		0
AFL-CIO v. Unaffiliated	58	46	46	0	12	0	0	0	0
Unaffiliated v. Unaffiliated	16	0		0		1	0	1	15
2-union elections <u>2/</u>	484	448	448	0	20	1	0	1	15
Total Representation Elections	10,368	1,929	1,766	163	431	3,047	2,946	101	4,961

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/  
INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE  
(CASES CLOSED FEBRUARY 2005)

PARTICIPATING UNIONS	TOTAL ELECTIONS	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
		TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
* AFL-CIO	21	9	9		12	2,583	281	281		2,302
* Unaffiliated	1	0		0	1	16	0		0	16
1-union elections	22	9	9	0	13	2,599	281	281	0	2,318
* Unaffiliated v. AFL-CIO	1	1	1	0	0	58	58	58	0	0
2-union elections <u>2</u> /	1	1	1	0	0	58	58	58	0	0
Total Representation Elections	23	10	10	0	13	2,657	339	339	0	2,318

\* Incumbent union.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/  
INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS

(CASES CLOSED FEBRUARY 2005)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
* AFL-CIO	1,927	167	167		28	568	568		1,164
* Unaffiliated	15	0		0	0	2		2	13
1-union elections	1,942	167	167	0	28	570	568	2	1,177
* Unaffiliated v. AFL-CIO	58	46	46	0	12	0	0	0	0
2-union elections <u>2/</u>	58	46	46	0	12	0	0	0	0
Total Representation Elections	2,000	213	213	0	40	570	568	2	1,177

\* Incumbent union

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS  
(CASES CLOSED FEBRUARY 2005)

UNION AFFILIATION	ELECTIONS PARTICIPATED IN					EMPLOYEES ELIGIBLE TO VOTE					VALID VOTES CAST			
	TOTAL	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL ELIGIBLE	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL	PER-CENT OF TOTAL ELIGIBLE	CAST FOR THE UNION	
		NUMBER	PER-CENT OF TOTAL	NUMBER	PER-CENT OF TOTAL		NUMBER	PER-CENT OF TOTAL ELIGIBLE	NUMBER	PER-CENT OF TOTAL ELIGIBLE			NUMBER	PER-CENT OF TOTAL CAST
AFL-CIO	23	8	34.8	15	65.2	1,567	705	45.0	862	55.0	1,266	80.8	658	52.0
Unaffiliated	1	1	100.0	0	0.0	10	10	100.0	0	0.0	9	90.0	9	100.0
1-union elections	24	9	37.5	15	62.5	1,577	715	45.3	862	54.7	1,275	80.8	667	52.3
AFL-CIO v. AFL-CIO	1	0	0.0	1	100.0	300	0	0.0	300	100.0	191	63.7	66	34.6
2-union elections	1	0	0.0	1	100.0	300	0	0.0	300	100.0	191	63.7	66	34.6
Total Decertification Elections	25	9	36.0	16	64.0	1,877	715	38.1	1,162	61.9	1,466	78.1	733	50.0

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS  
(CASES CLOSED FEBRUARY 2005)

UNION AFFILIATION	ELECTIONS IN WHICH A REPRESENTATIVE WAS CERTIFIED					ELECTIONS RESULTING IN DECERTIFICATION				
	EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES				EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES			
		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION
AFL-CIO	705	641	90.9	475	166	862	625	72.5	183	442
Unaffiliated	10	9	90.0	9	0	0	0	0.0	0	0
1-Union Elections	715	650	90.9	484	166	862	625	72.5	183	442
AFL-CIO v. AFL-CIO	0	0	0.0	0	0	300	191	63.7	66	125
2-Union Elections	0	0	0.0	0	0	300	191	63.7	66	125
Total Decertification Elections	715	650	90.9	484	166	1,162	816	70.2	249	567



NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS  
(CASES CLOSED FEBRUARY 2005)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
Amalgamated Transit Union, AFL-CIO (ATU) Kit Clark Senior Services	WON	Dorchester	MA	01-RC-21867	624	Dept	S	7	7	0
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) Schenectady Community Action Program, Inc. Head Start	WON	Schenectady	NY	03-RC-11532	624	Other	S	67	56	1
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) Long Beach Medical Center	LOST	Long Beach sites)	(3 NY	29-RD-01035	622	Other	S	430	26	200
American Guild of Musical Artists, AFL-CIO (AGMA) (AAAA) The Washington Ballet	WON	Washington	DC	05-RC-15807	999	Other	R	22	18	2
Bakery, Confectionery, Tobacco Workers and Grain Millers International Union, AFL-CIO (BCTGM) * Shaw's Candies/Charlott's Confections	WON	Millbrae	CA	20-RC-17997	311	Other	R	19	13	1
Bakery, Confectionery, Tobacco Workers and Grain Millers International Union, AFL-CIO (BCTGM) * McLain's Bakery Grace Baking Co.	LOST	Kansas City Richmond	MO CA	17-RM-00848 32-RC-05244	311 311	Indus Indus	S S	2 145	0 48	2 71
Communications Workers of America, AFL-CIO (CWA) Cavalier Telephone	WON	Hanover	MD	05-RC-15802	513	Truck	S	14	10	4
Communications Workers of America, AFL-CIO (CWA) * Adelphia Communicaiton Corp. The Arc of Ocean County	LOST	West Seneca Lakewood	NY NJ	03-RD-01468 04-RC-20959	513 561	PrCl Other	S S	39 155	18 48	20 65
International Alliance of Theatrical Stage Employees and Moving Picture Technicians, Artists and Allied Crafts of the United States and Canada, AFL-CIO (IATSE) * Max Criuse Entertainment, L.L.C.	LOST	Asbury Park	NJ	22-RC-12553	711	Other		23		13
International Association of Bridge, Structural and Ornamental Iron Workers, AFL-CIO (BSOWI) Wotco/Westech	WON	Mills	WY	27-RC-08363	324	Other	S	3	3	0
International Association of Fire Fighters, AFL-CIO (IAFF)	WON									

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS  
(CASES CLOSED FEBRUARY 2005)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
* Wackenhut Services, Inc.	Independence	MO	17-RC-12319	922	Prof	S	15	9	1
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM)	WON								
Seads General Dynamics	Tyndall AFB, Panama City	FL	15-RC-08582	541	Craft	S	11	9	1
* Cummins Rocky Mountain LLC	Henderson	CO	27-RD-01161	333	Other	S	21	12	8
Trend Western	Andrews AFB	MD	05-RC-15806	561	Cler	S	86	65	9
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM)	LOST								
Chicago International Trucks, LLC, Geneva	Geneva	IL	13-RC-21286	441	Truck	S	13		7
Delta Brands Inc.	Modesto	CA	32-RC-05055	484	Truck	r	24	8	10
Cessna Aircraft Company	Wichita and Independence	KS	17-RC-12316	336	Indus	S	545	144	384
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)	WON								
Klink Electric	Kendallville	IN	25-RC-10265	235	Prof	S	3	2	1
Marzucio Electric Inc.	Ste. Genevieve	MO	14-RC-12552	235	Craft	S	8	6	2
Wiegand Electric Incorporated	Amherst	OH	08-RC-16686	421	Other	S	11	5	0
Hamilton Electric	Fort Wayne	IN	25-RC-10262	221	PrCl	S	12	12	0
Central Maine Power (CMP)	Augusta	ME	01-RC-21861	221	Other	S	13	12	1
State Electric	Norristown	PA	04-RC-20956	235	Other	S	13	11	2
Wiegand Electric Incorporated	Amherst	OH	08-RC-16685	335	Indus	S	27	11	3
Tasting Baking Company	Philadelphia	PA	04-RC-20958	311	Other	S	73	42	26
* Aquila, Inc.	Lincoln	NE	17-RD-01713	221	PrCl	R	180	137	39
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)	LOST								
* Securitas Security Systems USA, Inc.	La Mirada	CA	21-RD-02789	561	Craft	S	9	0	9
Accura Electrical Contractor, Inc.	Miami	FL	12-RC-09099	813	Other	S	10	3	7
Home Technologies Bellevue LLC	Belleuve	WA	19-RC-14608	235	Dept	R	28	9	16
Quality Underground Services, Inc.	Denver	CO	27-RC-08360	221	Other	S	44	15	17
* Cablevision (CSE/TKR)	West Nyack	NY	02-RC-22904	513	Indus	R	89	36	49
Cablevision Systems Corp.	Hicksville, etc. (see notes)	NY	29-RC-10285	513	Dept	R	667	193	437
International Brotherhood of Teamsters, AFL-CIO (IBT)	WON								
Rabanco Recycling Company	Seatte & Renton	WA	19-RC-14621	562	Other	S	3	2	1
Federal Pipe & Supply Co.	Detroit	MI	07-RC-22831	421	Dept	S	4	4	0
Irving Materials, Inc.	Brandenburg	KY	09-RC-17967	235	Truck	S	5	2	0
United Export Trading Association Inc. (UETA)	Chula Vista	CA	21-RC-20784	421	Other	S	5	4	0
* East Coast Ship Supply	Metuchen	NJ	22-RC-12556	493	Truck	S	6	3	0

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS

(CASES CLOSED FEBRUARY 2005)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
Irving Materials, Inc.	WINCHESTER	KY	09-RC-17972	235	Truck	S	7	4	2
John H. Ahearn Rescue Squad	Albany	NY	03-RC-11511	621	Other	S	8	4	3
CNC Associates Inc	Maspeth	NY	29-RC-10320	336	Truck	S	11	11	0
Dominion Courier	Virginia Beach	VA	05-RC-15810	492	Other	S	11	10	1
J.D.C. Leasing	Janesville	WI	30-RC-06598	811	Other	S	15	9	6
BFI Waste Services, LLC	Marietta and Smyrna	GA	10-RC-15496	562	Other	S	16	16	0
Kerr Wholesale Company	Chillicothe	OH	09-RC-17970	422	Dept	S	16	9	7
Pratt Area Community Council, Inc.	Brooklyn	NY	29-RC-10312	531	Dept	S	19	18	1
Thoroughbred Express, Inc.	London	KY	09-RC-17968	484	Dept	S	19	15	4
* Wilshire Grand Hotel	Los Angeles	CA	21-RD-02786	721	Other	S	21	16	3
American Courier Service	Waterford	MI	07-RC-22828	492	Dept	S	21	20	0
TM Transport, Inc.	Topeka	KS	17-RC-12313	492	Truck	S	24	18	3
Fast Air of DIXIE/DHL	Montgomery	AL	15-RC-08585	492	Craft	S	26	18	5
Sonepar Inc. d/b/a NorthEast Electrical Distributors and d/b/a Eagle Electrical Supply	Canton	MA	01-RC-21859	221	Other	S	30	22	8
Silver Ink, Inc.	Jacksonville	FL	12-RC-09097	813	Indus	S	33	27	6
International Brotherhood of Teamsters, AFL-CIO (IBT)	LOST								
Rabanco Recycling Company	Seatte & Renton	WA	19-RC-14621	562	Other	S	2	1	1
* URM Stores, Inc.	Kennewick	WA	19-RM-02226	445	Dept	S	6	1	5
* Wintonbury Care Center, LLC	Bloomfield	CT	34-RD-00318	623	Cler	S	6	2	3
D.S. Waters formally Crystal Springs Water Company	Daytona Beach	FL	12-RC-09085	333	Indus	r	11	4	5
Allied Waste/BFI Waste Services, Inc.	Foley	AL	15-RC-08577	562	Craft	S	13	5	6
Huntington Honda	Huntington	NY	29-RD-01038	441	Other	S	16	0	10
* Marine View Beverage, Inc. d/b/a Marine View Beverage	Port Angeles	WA	19-RD-03647	312	Indus	S	18	0	15
Vedco, Inc.	Saint Joseph	MO	17-RC-12318	325	Indus	S	19	2	17
Magellan Midstream Holdings, L.P.	New Haven	CT	34-RC-02103	447	Other	S	25	9	16
Taubense Steel & Wire Company	Henderson	KY	25-RC-10264	331	Indus	S	44	14	27
* FedEx Ground	Fairfield	NJ	22-RC-12508	561		r	45	10	34
* Whole Foods Market	San Francisco	CA	20-RC-17998	422	Other	S	51	17	32
Olympic Steel Iowa, Inc.	Bettendorf	IA	33-RC-04832	332	Indus	S	57	28	28
* Givaudan Flavors Corp.	East Hanover	NJ	22-RC-12554	311			133	16	112
McCormick & Company, Incorporated	Irving	TX	16-RC-10627	311	Indus	S	180	56	118
International Union of Electronic, Electrical, Salaried, Machine and Furniture Workers AFL-CIO (IUE)	LOST								
OPTERA, Inc.	Holland	MI	07-RC-22826	334	Dept	S	141	55	82
International Union of Operating Engineers, AFL-CIO (IUOE)	WON								
EMCOR Facilities Services, Inc.	Elgin	IL	13-RC-21285	521	Dept	S	10		0
GMH	Fort Carson	CO	27-RC-08365	999	Indus	S	34	21	13

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS  
(CASES CLOSED FEBRUARY 2005)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW) Torque-Traction Integration Technologies, Inc.	Buena Vista	VA	11-RD-00668		Dept	S	243	169	53
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW) Energys Delaware, Inc.	Richmond	KY	09-RC-17965	336	Indus	S	405	138	243
Laborers' International Union of North America, AFL-CIO (LIUNA) Westates Truck Equipment Corporation	Woodland	CA	20-RC-17991	336	Indus	S	22	14	7
Laborers' International Union of North America, AFL-CIO (LIUNA) * Homes of Hope, Inc. Lee Kennedy Company, Inc. United Hospital Center, Inc.	Normal Boston Clarksburg	IL MA WV	33-RC-04903 01-RC-21817 06-RC-12408	623 233 622	Cler Dept Other	S r S	26 44 557	7 1 107	7 1 397
Office and Professional Employees International Union, AFL-CIO (OPEIU) Chicago Federation of Musicians	Chicago	IL	13-RC-21290	541	Other	r	6	5	0
Operative Plasterers' and Cement Masons' International Association of the United States and Canada, AFL-CIO (OPCM) Ohio Ceiling & Partition	Toledo	OH	08-RC-16532	235	Dept	r	21	20	1
Paper, Allied-Industrial, Chemical and Energy Workers International Union, AFL-CIO (PACE) International Paper Company	Lexington	KY	09-RC-17971	322	Indus	S	91	43	46
Retail, Wholesale and Department Store Union, AFL-CIO (RWDSU) First Student, Inc.	Mount Vernon	NY	02-RC-22924	485	Dept	S	251	132	82
Retail, Wholesale and Department Store Union, AFL-CIO (RWDSU) * First Student	Pine Bush	NY	02-RC-22933	485	Indus	S	156	40	97
Service Employees International Union, AFL-CIO (SEIU) Lighthouse Medical Saint Cabrini Nursing Home	Rocky Hill New York	CT NY	34-RC-02105 02-RC-22936	999 623	Indus Other	S S	9 14	7 10	1 3

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS  
(CASES CLOSED FEBRUARY 2005)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
Saint Cabrini Nursing Home	New York	NY	02-RC-22937	623	Other	S	18	10	3
* San Benito Health Foundation	Hayward	CA	32-RC-05279	621	PrCl	S	24	19	5
Long Island College Hospital	Brooklyn	NY	29-RC-10317	622	Craft	S	31	21	0
Avalon Health Care of California, LLC d/b/a Chowchilla Convalescent Center	Chowchilla	CA	32-RC-05309	623	Indus	C	37	23	8
* Monmouth Ocean Hospital Service Corporation	Union, Neptune, Tuckerton	NJ	22-RC-12542	621	Dept	S	44	34	6
* Group Health Cooperative	Coeurd'Alene, Idaho and Spokane	WA	19-RD-03631	622	Other	S	61	40	12
* Park Place Center, Genesis Healthcare Corporation	Monmouth Junction	NJ	22-RC-12563	623	Dept	S	61	23	7
Haven Health Center	Rocky Hill	CT	34-RC-02104	623	Other	S	62	45	12
Trans Healthcare, Inc.	Silver Spring	MD	05-RC-15812	621	Other	S	78	40	8
* Cranbury Center, Genesis Healthcare Corporation.	Monroe Township	NJ	22-RC-12564	623	Dept	S	81	40	3
Suburban Pavilion Inc.	Cleveland	OH	08-RC-16684	623	PrCl	S	87	63	11
Trans Healthcare, Inc.	Forestville	MD	05-RC-15815	621	Other	S	123	72	6
Service Employees International Union, AFL-CIO (SEIU)	LOST								
Healthcare Services Group, Inc.	Chowchilla	CA	32-RC-05311	623	Indus	C	4	0	4
Florence Crittenton Center	Los Angeles	CA	31-RC-08419	624	Prof	r	16	1	14
CentraCare Health System d/b/a Long Prairie Memorial Hospital and Home	Long Prairie	MN	18-RC-17201	622	Cler	r	21	6	9
* Saint Francis Xavier Head Start Program	Baltimore	MD	05-RD-01361	611	Other		38	17	20
Alterra Healthcare Corp., d/b/a Alterra Clare Bridge of Lynnwood, Washington	Lynnwood	WA	19-RC-14623	623	Prof	S	38	12	23
Florence Crittenton Center	Los Angeles	CA	31-RC-08419	624	Other	r	45	23	21
* R&S Godwin-Truck Body Company LLC	Ivel	KY	09-RD-02077	336	Indus	S	135	56	71
CentraCare Health System d/b/a Long Prairie Memorial Hospital and Home	Long Prairie	MN	18-RC-17201	622	Indus	r	169	72	78
* Monmouth Ocean Hospital Service Corporation	Union, Neptune, Tuckerton	NJ	22-RC-12542	621	Dept	S	694	155	427
Sheet Metal Workers International Association, AFL-CIO (SMWIA)	LOST								
Stuart Dean	Los Angeles	CA	31-RD-01510	421	Other	S	29	14	16
Massey Metals Co., Inc.	Tampa	FL	12-RC-08715	331	Other	R	31	4	18
Transportation Communications International Union, AFL-CIO (TCIU)	LOST								
E.Z. Bus L.L.C. c/o Mile Square	Yonkers	NY	02-RD-01511	485	Dept	S	27	1	18
Union of Needletrades, Industrial and Textile Employees, AFL-CIO (UNITE)	LOST								

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS  
(CASES CLOSED FEBRUARY 2005)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
* Center for the Disabled	Albany	NY	03-RC-11255	623	Other	r	1,071	285	381
United Brotherhood of Carpenters and Joiners of America, AFL-CIO (UBC) (CJA)									
Elegant Stair & Rail	Waukegan	IL	13-RD-02476	339	Indus	r	2	1	1
Catalyst Woodworking, Incorporated	Crystal Lake	IL	33-RC-04895	235	Indus	S	14	6	6
United Food and Commercial Workers International Union, AFL-CIO (UFCW)									
Brooks Range Contract Services, Inc.	Hato Rey	PR	24-RC-08439	811	Indus	S	2	2	0
Crete Cold Storage	Crete	NE	17-RC-12314	493	Indus	S	12	8	4
San Luis Trucking, Inc.	San Luis	AZ	28-RC-06291	484	Truck	S	15	8	7
MGP Ingredients, Inc.	Kansas City	KS	17-RC-12322	311	Indus	S	22	18	4
* Packaging Unlimited	Owensboro	KY	25-RD-01453	339	Indus	r	29	15	14
* The Doctor's Clinic	Pt Orchard, Poulsbo, Bremerton	WA	19-RD-03646	621	PrCl	S	137	78	32
CCL Custom Manufacturing	Cumberland	RI	01-RC-21826	312	Dept	r	239	137	88
United Food and Commercial Workers International Union, AFL-CIO (UFCW)									
* Godin Grocery, Inc.	Mequon	WI	30-RM-00542	445	Dept	S	6	1	5
* Hillside Acres	Willard	OH	08-RD-01997	623	Indus	S	12	1	10
Wal-Mart Stores, Inc.	New Castle	PA	06-RC-11844	441	Dept	R	21	0	17
* Bolivar Supermarket, Inc.	Bolivar	NY	03-RD-01466	445	Dept	S	25	9	15
* Hillside Acres Inc., d/b/a Liberty Hillside of Willard Inc.	Willard	OH	08-RD-01994	623	Indus	S	46	26	18
Godin Grocery, Inc.	Mequon	WI	30-RM-00544	445	Dept	S	73	17	56
Britthaven Nursing Center	Edenton	NC	11-RC-06587		Dept	R	85	33	44
Case Ready Meats, Inc.	Sioux City	IA	18-RC-17327	311	Indus	S	92	34	49
Burritoville Systems, Inc.	New York	NY	02-RC-22724	722	Dept	S	161	50	61
Catelli Brothers, Inc.	Collingswood	NJ	04-RC-20949	311	Other	S	310	130	141
West Liberty Foods, LLC d/ba/ Iowa Turkey Growers Association	West Liberty	IA	33-RC-04858	311	Indus	S	639	303	308
United Steelworkers of America, AFL-CIO (USWA)									
Mille Lacs Health System	Onamia	MN	18-RC-17337	621	Other	S	8	7	1
* All Metals Supply Inc.	Oroville	CA	20-RC-17973	421	Indus	r	10	6	4
* Kiemle-Hankins Company	Perrysburg	OH	08-RD-02005	421	Indus	S	13	8	5
Northern Indiana Fuel & Light Co.	Auburn and Angola	IN	25-RC-10263	221	Other	S	30	26	4
United Steelworkers of America, AFL-CIO (USWA)									
* Second Harvest Heartland	Maplewood	MN	18-RD-02516	422	Indus	S	30	12	16
Consejo de Salud de la Playa de Ponce d/b/a Centro de Diagnóstico y Tratamiento de Ponce-Playa	Ponce	PR	24-RC-08429	622	Cler	R	59	9	38

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
 AFL-CIO UNIONS  
 (CASES CLOSED FEBRUARY 2005)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Continental Tire North America, Inc.	Mt. Vernon	IL	14-RC-12514	326	Indus	S	1,671	747	807

Total Elections: 137

\* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
UNAFFILIATED UNIONS  
(CASES CLOSED FEBRUARY 2005)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
International Union of Security Officers (IUSO) Barton Protective Services LLC, a wholly owned subsidiary of Allied Security, LLC	LOST	Milwaukee	WI	30-RC-06592	561	Dept	R	164	35	70
International Union, Security, Police, and Fire Professionals of America (SPFPA)	WON									
College of Saint Rose		Albany	NY	03-RC-11522	611	Guard	S	41	21	11
Wackenhut Corporation		Miami	FL	12-RC-09095	561	Guard	S	42	28	0
Local Independent Union	WON									
Gentle Dental		San Francisco	CA	20-RD-02407	621	PrCl	R	10	9	0
SecTek, Inc.		Washington	DC	05-RC-15803	561	Guard	S	17	17	0
The National Football League		Overland Park	KS	17-RC-12309	711	Other	S	17	17	0
Research Foundation of the City University of New York		Brooklyn (see notes)	NY	29-RC-10308	611	Dept	S	153	70	10
Local Independent Union	LOST									
Research Foundation of the City University of New York		Brooklyn (see notes)	NY	29-RC-10308	611	Dept		125	63	4
United Government Security Officers of America (UGSOA) Nevada Security, dba Security Innovations, Ltd.	WON	Honolulu	HI	37-RC-04090	525	Guard	S	23	10	1
United Government Security Officers of America (UGSOA) * Pinkerton Government Services, Inc.	LOST	Tulsa	OK	17-RC-12311	561	Guard	S	16	2	13

Total Elections: 10

\* Incumbent union.



NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS  
AFL-CIO VS AFL-CIO  
(CASES CLOSED FEBRUARY 2005)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM)							LOST	U		64	
* International Association of Machinists and Aerospace Workers, AFL-CIO (IAM) Swissport Corporation	San Francisco	CA	20-RD-02404	561	Other	S	LOST	U	300		125
United Food and Commercial Workers International Union, AFL-CIO (UFCW)							WON	P		132	
International Federation of Professional and Technical Engineers, AFL- CIO (IFPTE) Bogopa Inc d/b/a Food Bazaar	Brooklyn, Bronx, and Corona	NY	29-RC-10195	445	Dept	r	LOST	I	252		4
United Food and Commercial Workers International Union, AFL-CIO (UFCW)							WON	P		132	
International Federation of Professional and Technical Engineers, AFL- CIO (IFPTE) Bogopa Ind d/b/a Food Bazaar	Bronx, Brookyn, and Corona	NY	29-RC-10198	445	Dept	r	LOST	I	252		4

Total Elections: 3

\* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS  
 AFL-CIO VS UNAFFILIATED  
 (CASES CLOSED FEBRUARY 2005)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES FOR	AGAINST
International Longshore and Warehouse Union, AFL-CIO (ILWU)							WON	P		46	
* Local Independent Union							LOST	I		0	
Oxbow Carbon & Minerals LLC	Long Beach	CA	21-RC-20786	324	Indus	S			58		12

Total Elections: 1

\* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS  
 UNAFFILIATED VS UNAFFILIATED  
 (CASES CLOSED FEBRUARY 2005)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES FOR	AGAINST
International Union, Security, Police, and Fire Professionals of America (SPFPA)							LOST	I		0	
International Security Officers', Police and Guards' Union (SPGU) Knight Protective Service, Inc.	Hyattsville	MD	05-RC-15795	561	Guard	r	LOST	P	16	1	15

Total Elections: 1

\* Incumbent union.

