



NATIONAL LABOR RELATIONS BOARD

WASHINGTON, D.C. 20570

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N.L.R.B. ELECTION REPORT

SIX MONTHS SUMMARY -- APRIL 2007 THROUGH SEPTEMBER 2007 AND CASES CLOSED SEPTEMBER 2007

NOTE: This monthly report lists the outcome of secret-ballot voting by employees in NLRB-conducted representation elections as officially certified following resolution of post-election objections and/or challenges. Inquiries regarding the contents of this report should be directed to the Division of Information, National Labor Relations Board, 1099 Fourteenth St., N.W., Washington, D.C. 20570.

The NLRB continues to improve its techniques for tracking and collecting case activity data. While significant efforts are made to verify the accuracy of data, some inconsistencies can be found between some of the tables in the election reports and the data in the Annual Report. Data fields on "AFL-CIO" elections in the FY 2002-2005 annual reports and the election reports may inadvertently include elections involving various unions that have disaffiliated from the AFL-CIO

Explanatory Note

Election Report data is derived from the National Labor Relations Board's Case Activity Tracking System (CATS). The Agency has an active program to ensure a high level of accuracy in the collection and dissemination of case-related information. However, monthly election data describes dynamic case activity that is subject to revision and correction during the course of the year and all data should be interpreted with that understanding. Users who have questions about the accuracy of information relating to specific elections reflected in the report are advised to call the Regional Office where the election was conducted for clarification and to report errors.

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TO USERS OF ELECTION REPORT: HOW TO READ CODES

RESULTS OF SINGLE UNION ELECTIONS							
<u>1st COLUMN</u>	<u>3rd & 4th COLUMNS</u>	<u>5th COLUMN</u>	<u>6th COLUMN</u>	<u>7th COLUMN</u>	<u>8th COLUMN</u>	<u>9th COLUMN</u>	<u>10th COLUMN</u>
<p><u>UNION & EMPLOYERS</u></p> <p>Names of union in brief grouped by elections won and/or lost. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p>	<p><u>CITY & STATE</u></p> <p>Abbreviations for city and state location(s) of election.</p> <p><i>See page 5 for state abbreviations.</i></p>	<p><u>CASE NO.</u></p> <p>Region number, type of case, and docket number.</p> <p>EXAMPLE: 08-RC-04347</p> <p><i>'08' - Indicates NLRB Region: see page 5 for location of regional office.</i></p> <p><i>'RC' - Indicates type of case - see page 4 for definition.</i></p> <p><i>'04347' - Is the docket number.</i></p>	<p><u>INDUSTRY CODE</u></p> <p>Code for industry of employer.</p> <p><i>See page 6 for code interpretation</i></p>	<p><u>UNIT</u></p> <p>Code for unit involved in election.</p> <p><i>See page 4 for description of units.</i></p>	<p><u>TYPE ELECTION</u></p> <p>Code for type of election.</p> <p><i>See page 4 for description of types.</i></p>	<p><u>EMPLOYEES ELIGIBLE IN UNIT</u></p> <p>Number of employees in unit eligible to vote.</p>	<p><u>VALID VOTES</u></p> <p>Number of votes cast for and against union named in 1st column</p>
RESULTS OF MULTI-UNION ELECTIONS							
<u>1st COLUMN</u>	<u>2nd THRU 7th COLUMN</u>	<u>8th COLUMN</u>	<u>9th COLUMN</u>	<u>11th COLUMN</u>	<u>12th COLUMN</u>	<u>13th COLUMN</u>	
<p>Names of union in brief. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p>	<p>Same as Results of Single Union Elections, 3rd thru 8th Column.</p>	<p><u>WON / LOST</u></p> <p>Indicates whether the union won or lost the election.</p>	<p><u>ROLE</u></p> <p>Indicated by 'P' for Petitioner, 'I' for Intervenor, or 'U' for Union Involved.</p>	<p><u>NO. OF ELIGIBLE EMPLOYEES IN UNIT</u></p> <p>Same as Results of Single Union Elections, 9th Column.</p>	<p><u>VALID VOTES FOR</u></p> <p>Number of votes cast for union.</p>	<p><u>VALID VOTES AGAINST</u></p> <p>Number of votes cast against participating union(s)</p>	

TYPE OF ELECTION, UNIT, AND TYPE OF CASE CODES

<u>Code</u>	<u>Type of Election</u>	<u>Code</u>	<u>Unit</u>
B	Board-ordered election	Cler	Office, Clerical, and Other White Collar
C	Consent election held pursuant to agreement for consent election (objections and/or challenges, if any, resolved by Regional Director)	Craft	Craft - one or more
E	Expedited election - processed under 8(b)(7)(C)	Dept	Departmental - one or more
R	Regional Director-ordered election	Guard	Guards
S	Stipulation - election held pursuant to stipulation for certification upon consent election (objections and/or challenges, if any, ruled upon by Board following exceptions to Regional Director's report on objections and/or challenges)	Healt	Health Care
		Indus	Industrial/production & maint; excluding office clericals, guards, supervisors
		Other	Other
		PrCl	Professional and/or Technical Office, Clerical & Other White Collar
		Prof	Professional and/or Technical
		Truck	Truck Drivers, etc.
<u>Code</u>	<u>Type of Case</u>		
RC	A petition filed by an employee or group of employees, or any individual or labor organization acting in their behalf, for an election to certify a representative for collective bargaining in an appropriate unit.		
RM	A petition filed by an employer alleging that a question concerning representation has arisen and seeking an election for the determination of a collective-bargaining representative.		
RD	A petition filed by employees alleging that the union previously certified or currently recognized by the employer as their collective - bargaining representative no longer represents a majority of the employees in the appropriate unit and seeking an election to determine this.		

REGION CODES

REGION CODE IS FIRST PART OF NLRB CASE DOCKET NUMBER

Region Code	Regional Office	Region Code	Regional Office	Region Code	Regional Office
01	Boston	13	Chicago	26	Memphis
02	New York	14	St. Louis	27	Denver
03	Buffalo	15	New Orleans	28	Phoenix
04	Philadelphia	16	Fort Worth	29	Brooklyn
05	Baltimore	17	Kansas City	30	Milwaukee
06	Pittsburgh	18	Minneapolis	31	Los Angeles
07	Detroit	19	Seattle	32	Oakland
08	Cleveland	20	San Francisco	33	Peoria (Subregion)
09	Cincinnati	21	Los Angeles	34	Hartford
10	Atlanta	22	Newark	36	Portland (Subregion)
11	Winston-Salem	24	Hato Rey	37	Honolulu (Subregion)
12	Tampa	25	Indianapolis		

STATE/TERRITORY ABBREVIATIONS

Code	State	Code	State	Code	State
AK	Alaska	KY	Kentucky	OH	Ohio
AL	Alabama	LA	Louisiana	OK	Oklahoma
AR	Arkansas	MA	Massachusetts	OR	Oregon
AS	American Samoa	MD	Maryland	PA	Pennsylvania
AZ	Arizona	ME	Maine	PR	Puerto Rico
CA	California	MH	Marshall Islands	PW	Palau
CO	Colorado	MI	Michigan	RI	Rhode Island
CT	Connecticut	MN	Minnesota	SC	South Carolina
DC	District Of Columbia	MO	Missouri	SD	South Dakota
DE	Delaware	MP	Northern Mariana Islands	TN	Tennessee
FL	Florida	MS	Mississippi	TX	Texas
FM	Federated States of Micronesia	MT	Montana	UM	U.S. Minor Outlying Islands
GA	Georgia	NC	North Carolina	UT	Utah
GU	Guam	ND	North Dakota	VA	Virginia
HI	Hawaii	NE	Nebraska	VI	Virgin Islands
IA	Iowa	NH	New Hampshire	VT	Vermont
ID	Idaho	NJ	New Jersey	WA	Washington
IL	Illinois	NM	New Mexico	WI	Wisconsin
IN	Indiana	NV	Nevada	WV	West Virginia
KS	Kansas	NY	New York	WY	Wyoming

INDUSTRIAL CLASSIFICATION CODES¹

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
	Agriculture, Forestry, Fishing, and Hunting		32-Manufacturing
111	Crop Production	321	Wood Product Manufacturing
112	Animal Production	322	Paper Manufacturing
113	Forestry and Logging	323	Printing and Related Support Activities
114	Fishing, Hunting and Trapping	324	Petroleum and Coal Products Manufacturing
115	Support Activities for Agriculture and Forestry	325	Chemical Manufacturing
	Mining, Quarrying, and Oil and Gas Extraction	326	Plastics and Rubber Products Manufacturing
		327	Nonmetallic Mineral Product Manufacturing
			33-Manufacturing
211	Oil and Gas Extraction	331	Primary Metal Manufacturing
212	Mining (except Oil and Gas)	332	Fabricated Metal Product Manufacturing
213	Support Activities for Mining	333	Machinery Manufacturing
	Utilities	334	Computer and Electronic Product Manufacturing
		335	Electrical Equipment, Appliance, and Component Manufacturing
221	Utilities	336	Transportation Equipment Manufacturing
	Construction	337	Furniture and Related Product Manufacturing
		339	Miscellaneous Manufacturing
236	Construction of Buildings		Wholesale Trade
237	Heavy and Civil Engineering Construction		
238	Specialty Trade Contractors		
	31-Manufacturing	423	Merchant Wholesalers, Durable Goods
311	Food Manufacturing	424	Merchant Wholesalers, Nondurable Goods
312	Beverage and Tobacco Product Manufacturing	425	Wholesale Electronic Markets and Agents and Brokers
313	Textile Mills		44-Retail Trade
314	Textile Product Mills	441	Motor Vehicle and Parts Dealers
315	Apparel Manufacturing	442	Furniture and Home Furnishings Stores
316	Leather and Allied Product Manufacturing	443	Electronics and Appliance Stores
		444	Building Material and Garden Equipment and Supplies

¹ Source: North American Industry Code System

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
	Dealers	522	Credit Intermediation and Related Activities
445	Food and Beverage Stores	523	Securities, Commodity Contracts, and Other Financial Investments and Related Activities
446	Health and Personal Care Stores	524	Insurance Carriers and Related Activities
447	Gasoline Stations	525	Funds, Trusts, and Other Financial Vehicles
448	Clothing and Clothing Accessories Stores		
	45-Retail Trade		Real Estate and Rental and Leasing
451	Sporting Goods, Hobby, Book, and Music Stores	531	Real Estate
452	General Merchandise Stores	532	Rental and Leasing Services
453	Miscellaneous Store Retailers	533	Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)
454	Nonstore Retailers		
	48-Transportation and Warehousing		Professional, Scientific, and Technical Services
481	Air Transportation	541	Professional, Scientific, and Technical Services
482	Rail Transportation		
483	Water Transportation		Management of Companies and Enterprises
484	Truck Transportation		
485	Transit and Ground Passenger Transportation	551	Management of Companies and Enterprises
486	Pipeline Transportation		
487	Scenic and Sightseeing Transportation		Administrative and Support and Waste Management and Remediation Services
488	Support Activities for Transportation		
	49-Transportation and Warehousing	561	Administrative and Support Services
		562	Waste Management and Remediation Services
491	Postal Service		
492	Couriers and Messengers		Educational Services
493	Warehousing and Storage		
	Information	611	Educational Services
			Health Care and Social Assistance
511	Publishing Industries (except Internet)	621	Ambulatory Health Care Services
512	Motion Picture and Sound Recording Industries	622	Hospitals
515	Broadcasting (except Internet)	623	Nursing and Residential Care Facilities
517	Telecommunications	624	Social Assistance
518	Data Processing, Hosting, and Related Services		
519	Other Information Services		Arts, Entertainment, and Recreation
	Finance and Insurance		
		711	Performing Arts, Spectator Sports, and Related Industries
521	Monetary Authorities - Central Bank	712	Museums, Historical Sites, and Similar Institutions

<u>Industry Code</u>	<u>Industrial Group</u>
713	Amusement, Gambling, and Recreation Industries
	Accommodation and Food Services
721	Accommodation
722	Food Services and Drinking Places
	Other Services (except Public Administration)
811	Repair and Maintenance
812	Personal and Laundry Services
813	Religious, Grantmaking, Civic, Professional, and Similar Organizations
814	Private Households

<u>Industry Code</u>	<u>Industrial Group</u>
	Public Administration
921	Executive, Legislative, and Other General Government Support
922	Justice, Public Order, and Safety Activities
923	Administration of Human Resource Programs
924	Administration of Environmental Quality Programs
925	Administration of Housing Programs, Urban Planning, and Community Development
926	Administration of Economic Programs
927	Space Research and Technology
928	National Security and International Affairs

NATIONAL LABOR RELATIONS BOARD
FISCAL YEAR 2007 SUMMARY OF ELECTIONS²

	ELECTIONS			EMPLOYEES ELIGIBLE TO VOTE IN UNIT				
	TOTAL ELECTIONS	UNION WON	PERCENT WON	TOTAL EMPLOYEES	WON BY UNIONS	LOST BY UNIONS	LOSS	GAIN
ORGANIZED EMPLOYEES (INCUMBENT UNION INVOLVED)	107	72	67.3	9,794	8,218	1,576	1,576	
UNORGANIZED EMPLOYEES (NO INCUMBENT UNION INVOLVED)	1,407	824	58.6	90,367	48,663	41,704		48,663
TOTAL	1,514	896	59.2	100,161	56,881	43,280	1,576	48,663
GAIN IN ELIGIBLE EMPLOYEES CERTIFIED OUT OF LESS ELIGIBLE EMPLOYEES DECERTIFICATION OUT OF	1,514						47,087	
	<u>233</u>						<u>12,512</u>	
NET GAIN IN ELIGIBLE EMPLOYEES CERTIFIED OUT OF	1,747							34,575

² Preliminary, before adjustments

ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD

SIX-MONTHS SUMMARY

APRIL 2007 - SEPTEMBER 2007

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/
AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE
(CASES CLOSED APRIL 2007 - SEPTEMBER 2007)

PARTICIPATING UNIONS	TOTAL ELECTIONS	PERCENT WON BY UNIONS <u>3/</u>	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	329	63.2	208	208		121	18,380	9,600	9,600		8,780
Unaffiliated	410	53.4	219		219	191	24,260	11,727		11,727	12,533
1-union elections	739	57.8	427	208	219	312	42,640	21,327	9,600	11,727	21,313
AFL-CIO v. AFL-CIO	2	100.0	2	2		0	66	66	66		0
AFL-CIO v. Unaffiliated	12	83.3	10	6	4	2	1,556	1,455	353	1,102	101
Unaffiliated v. Unaffiliated	31	93.5	29		29	2	3,671	3,562		3,562	109
2-union elections <u>2/</u>	45	91.1	41	8	33	4	5,293	5,083	419	4,664	210
AFL-CIO v. AFL-CIO v. Unaffiliated v. Unaffiliated	2	100.0	2	1	1	0	8	8	4	4	0
Unaffiliated v. Unaffiliated v. Unaffiliated	2	100.0	2		2	0	299	299		299	0
3 (or more)-union elections <u>2/</u>	4	100.0	4	1	3	0	307	307	4	303	0
Total Representation Elections	788	59.9	472	217	255	316	48,240	26,717	10,023	16,694	21,523

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

3/ Shows percentage of elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
 BY RESULTS OF ELECTIONS
 (CASES CLOSED APRIL 2007 - SEPTEMBER 2007)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
AFL-CIO	15,213	5,532	5,532		2,211	2,368	2,368		5,102
Unaffiliated	20,061	6,169		6,169	3,005	3,635		3,635	7,252
1-union elections	35,274	11,701	5,532	6,169	5,216	6,003	2,368	3,635	12,354
AFL-CIO v. AFL-CIO	61	60	60	0	1	0	0		0
AFL-CIO v. Unaffiliated	1,075	926	401	525	58	54	34	20	37
Unaffiliated v. Unaffiliated	2,880	2,728		2,728	50	34		34	68
2-union elections <u>2/</u>	4,016	3,714	461	3,253	109	88	34	54	105
AFL-CIO v. AFL-CIO v. Unaffiliated v. Unaffiliated	8	8	4	4	0	0	0	0	0
Unaffiliated v. Unaffiliated v. Unaffiliated	197	191	0	191	6	0		0	0
3 (or more)-union elections <u>2/</u>	205	199	4	195	6	0	0	0	0
Total Representation Elections	39,495	15,614	5,997	9,617	5,331	6,091	2,402	3,689	12,459

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE
(CASES CLOSED APRIL 2007 - SEPTEMBER 2007)

PARTICIPATING UNIONS	TOTAL ELECTIONS	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
		TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
* AFL-CIO	10	4	4		6	85	41	41		44
* Unaffiliated	16	6		6	10	1,194	513		513	681
1-union elections	26	10	4	6	16	1,279	554	41	513	725
* AFL-CIO v. AFL-CIO	1	1	1		0	60	60	60		0
* AFL-CIO v. Unaffiliated	2	2	0	2	0	763	763	0	763	0
* Unaffiliated v. AFL-CIO	3	3	2	1	0	388	388	142	246	0
* Unaffiliated v. Unaffiliated	17	17		17	0	2,941	2,941		2,941	0
2-union elections 2/	23	23	3	20	0	4,152	4,152	202	3,950	0
* AFL-CIO v. * AFL-CIO v. Unaffiliated v. Unaffiliated	2	2	1	1	0	8	8	4	4	0
* Unaffiliated v. Unaffiliated v. Unaffiliated	1	1		1	0	225	225		225	0
3 (or more)-union elections 2/	3	3	1	2	0	233	233	4	229	0
Total Representation Elections	52	36	8	28	16	5,664	4,939	247	4,692	725

* Incumbent union.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS
(CASES CLOSED APRIL 2007 - SEPTEMBER 2007)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
* AFL-CIO	72	26	26		5	18	18		23
* Unaffiliated	1,049	267		267	184	211		211	387
1-union elections	1,121	293	26	267	189	229	18	211	410
* AFL-CIO v. AFL-CIO	56	55	55		1	0	0		0
* AFL-CIO v. Unaffiliated	482	445	160	285	37	0	0	0	0
* Unaffiliated v. AFL-CIO	216	212	100	112	4	0	0	0	0
* Unaffiliated v. Unaffiliated	2,301	2,263		2,263	38	0		0	0
2-union elections <u>2/</u>	3,055	2,975	315	2,660	80	0	0	0	0
* AFL-CIO v. * AFL-CIO v. Unaffiliated v. Unaffiliated	8	8	4	4	0	0	0	0	0
* Unaffiliated v. Unaffiliated v. Unaffiliated	141	136		136	5	0		0	0
3 (or more)-union elections <u>2/</u>	149	144	4	140	5	0	0	0	0
Total Representation Elections	4,325	3,412	345	3,067	274	229	18	211	410

* Incumbent union

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS
(CASES CLOSED APRIL 2007 - SEPTEMBER 2007)

UNION AFFILIATION	ELECTIONS PARTICIPATED IN					EMPLOYEES ELIGIBLE TO VOTE					VALID VOTES CAST			
	TOTAL	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL ELIGIBLE	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL	PER-CENT OF TOTAL ELIGIBLE	CAST FOR THE UNION	
		NUMBER	PER-CENT OF TOTAL	NUMBER	PER-CENT OF TOTAL		NUMBER	PER-CENT OF TOTAL ELIGIBLE	NUMBER	PER-CENT OF TOTAL ELIGIBLE			NUMBER	PER-CENT OF TOTAL CAST
AFL-CIO	80	32	40.0	48	60.0	7,119	4,943	69.4	2,176	30.6	5,549	77.9	3,166	57.1
Unaffiliated	106	30	28.3	76	71.7	7,424	2,961	39.9	4,463	60.1	5,961	80.3	2,760	46.3
1-union elections	186	62	33.3	124	66.7	14,543	7,904	54.3	6,639	45.7	11,510	79.1	5,926	51.5
Unaffiliated v. AFL-CIO	1	1	100.0	0	0.0	12	12	100.0	0	0.0	10	83.3	10	100.0
Unaffiliated v. Unaffiliated	3	2	66.7	1	33.3	2,042	35	1.7	2,007	98.3	1,737	85.1	710	40.9
2-union elections	4	3	75.0	1	25.0	2,054	47	2.3	2,007	97.7	1,747	85.1	720	41.2
Total Decertification Elections	190	65	34.2	125	65.8	16,597	7,951	47.9	8,646	52.1	13,257	79.9	6,646	50.1

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS
(CASES CLOSED APRIL 2007 - SEPTEMBER 2007)

UNION AFFILIATION	ELECTIONS IN WHICH A REPRESENTATIVE WAS CERTIFIED					ELECTIONS RESULTING IN DECERTIFICATION				
	EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES				EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES			
		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION
AFL-CIO	4,943	3,822	77.3	2,555	1,267	2,176	1,727	79.4	611	1,116
Unaffiliated	2,961	2,305	77.8	1,485	820	4,463	3,656	81.9	1,275	2,381
1-Union Elections	7,904	6,127	77.5	4,040	2,087	6,639	5,383	81.1	1,886	3,497
Unaffiliated v. AFL-CIO	12	10	83.3	10	0	0	0	0.0	0	0
Unaffiliated v. Unaffiliated	35	24	68.6	23	1	2,007	1,713	85.4	687	1,026
2-Union Elections	47	34	72.3	33	1	2,007	1,713	85.4	687	1,026
Total Decertification Elections	7,951	6,161	77.5	4,073	2,088	8,646	7,096	82.1	2,573	4,523

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 7: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING NEW ORGANIZING*, AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE
(CASES CLOSED APRIL 2007 - SEPTEMBER 2007)

PARTICIPATING UNIONS	TOTAL ELECTIONS	PERCENT WON BY UNIONS <u>3/</u>	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	319	63.9	204	204		115	18,295	9,559	9,559		8,736
Unaffiliated	394	54.1	213		213	181	23,066	11,214		11,214	11,852
1-union elections	713	58.5	417	204	213	296	41,361	20,773	9,559	11,214	20,588
AFL-CIO v. AFL-CIO	1	100.0	1	1		0	6	6	6		0
AFL-CIO v. Unaffiliated	7	71.4	5	4	1	2	405	304	211	93	101
Unaffiliated v. Unaffiliated	14	85.7	12		12	2	730	621		621	109
2-union elections <u>2/</u>	22	81.8	18	5	13	4	1,141	931	217	714	210
Unaffiliated v. Unaffiliated v. Unaffiliated	1	100.0	1		1	0	74	74		74	0
3 (or more)-union elections <u>2/</u>	1	100.0	1	0	1	0	74	74	0	74	0
Total Representation Elections	736	59.2	436	209	227	300	42,576	21,778	9,776	12,002	20,798

* New organizing represents the difference between total collective bargaining elections and those in which an incumbent union was on the ballot.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

3/ Shows percentage of elections won to total elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 8: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING NEW ORGANIZING*, BY RESULTS OF ELECTIONS

(CASES CLOSED APRIL 2007 - SEPTEMBER 2007)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES	VOTES FOR UNIONS			TOTAL VOTES
		TOTAL	FOR AFL-CIO	FOR UNAFF.	FOR NO UNION	TOTAL	FOR AFL-CIO	FOR UNAFF.	FOR NO UNION
AFL-CIO	15,141	5,506	5,506		2,206	2,350	2,350		5,079
Unaffiliated	19,012	5,902		5,902	2,821	3,424		3,424	6,865
1-union elections	34,153	11,408	5,506	5,902	5,027	5,774	2,350	3,424	11,944
AFL-CIO v. AFL-CIO	5	5	5	0	0	0	0	0	0
AFL-CIO v. Unaffiliated	377	269	141	128	17	54	34	20	37
Unaffiliated v. Unaffiliated	579	465		465	12	34		34	68
2-union elections <u>2/</u>	961	739	146	593	29	88	34	54	105
Unaffiliated v. Unaffiliated v. Unaffiliated	56	55	0	55	1	0		0	0
3 (or more)-union elections <u>2/</u>	56	55	0	55	1	0	0	0	0
Total Representation Elections	35,170	12,202	5,652	6,550	5,057	5,862	2,384	3,478	12,049

* New organizing represents the difference between total collective bargaining elections and those in which an incumbent union was on the ballot.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD

SEPTEMBER 2007

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS ^{1/}
AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE

(CASES CLOSED SEPTEMBER 2007)

PARTICIPATING UNIONS	TOTAL ELECTIONS	PERCENT WON BY UNIONS ^{3/}	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	48	60.4	29	29		19	3,352	2,384	2,384		968
Unaffiliated	61	47.5	29		29	32	3,488	1,065		1,065	2,423
1-union elections	109	53.2	58	29	29	51	6,840	3,449	2,384	1,065	3,391
AFL-CIO v. Unaffiliated	3	66.7	2	2	0	1	163	97	97	0	66
Unaffiliated v. Unaffiliated	7	85.7	6		6	1	521	480		480	41
2-union elections ^{2/}	10	80.0	8	2	6	2	684	577	97	480	107
AFL-CIO v. AFL-CIO v. Unaffiliated v. Unaffiliated	2	100.0	2	1	1	0	8	8	4	4	0
Unaffiliated v. Unaffiliated v. Unaffiliated	1	100.0	1		1	0	74	74		74	0
3 (or more)-union elections ^{2/}	3	100.0	3	1	2	0	82	82	4	78	0
Total Representation Elections	122	56.6	69	32	37	53	7,606	4,108	2,485	1,623	3,498

^{1/} Does not include decertification elections.

^{2/} This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

^{3/} Shows percentage of elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
BY RESULTS OF ELECTIONS

(CASES CLOSED SEPTEMBER 2007)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
AFL-CIO	2,828	1,352	1,352		629	254	254		593
Unaffiliated	3,014	733		733	164	711		711	1,406
1-union elections	5,842	2,085	1,352	733	793	965	254	711	1,999
AFL-CIO v. Unaffiliated	146	86	67	19	3	20	17	3	37
Unaffiliated v. Unaffiliated	433	385		385	8	18		18	22
2-union elections <u>2/</u>	579	471	67	404	11	38	17	21	59
AFL-CIO v. AFL-CIO v. Unaffiliated v. Unaffiliated	8	8	4	4	0	0	0	0	0
Unaffiliated v. Unaffiliated v. Unaffiliated	56	55	0	55	1	0		0	0
3 (or more)-union elections <u>2/</u>	64	63	4	59	1	0	0	0	0
Total Representation Elections	6,485	2,619	1,423	1,196	805	1,003	271	732	2,058

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE
(CASES CLOSED SEPTEMBER 2007)

PARTICIPATING UNIONS	TOTAL ELECTIONS	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
		TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
* AFL-CIO	2	1	1		1	13	6	6		7
* Unaffiliated	5	2		2	3	341	49		49	292
1-union elections	7	3	1	2	4	354	55	6	49	299
* Unaffiliated v. Unaffiliated	3	3		3	0	328	328		328	0
2-union elections <u>2/</u>	3	3	0	3	0	328	328	0	328	0
* AFL-CIO v. * AFL-CIO v. Unaffiliated v. Unaffiliated	2	2	1	1	0	8	8	4	4	0
3 (or more)-union elections <u>2/</u>	2	2	1	1	0	8	8	4	4	0
Total Representation Elections	12	8	2	6	4	690	391	10	381	299

* Incumbent union.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS

(CASES CLOSED SEPTEMBER 2007)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
* AFL-CIO	13	5	5		1	3	3		4
* Unaffiliated	315	48		48	13	75		75	179
1-union elections	328	53	5	48	14	78	3	75	183
* Unaffiliated v. Unaffiliated	270	267		267	3	0		0	0
2-union elections <u>2/</u>	270	267	0	267	3	0	0	0	0
* AFL-CIO v. * AFL-CIO v. Unaffiliated v. Unaffiliated	8	8	4	4	0	0	0	0	0
3 (or more)-union elections <u>2/</u>	8	8	4	4	0	0	0	0	0
Total Representation Elections	606	328	9	319	17	78	3	75	183

* Incumbent union

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS
(CASES CLOSED SEPTEMBER 2007)

UNION AFFILIATION	ELECTIONS PARTICIPATED IN					EMPLOYEES ELIGIBLE TO VOTE					VALID VOTES CAST			
	TOTAL	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL ELIGIBLE	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL	PER-CENT OF TOTAL ELIGIBLE	CAST FOR THE UNION	
		NUMBER	PER-CENT OF TOTAL	NUMBER	PER-CENT OF TOTAL		NUMBER	PER-CENT OF TOTAL ELIGIBLE	NUMBER	PER-CENT OF TOTAL ELIGIBLE			NUMBER	PER-CENT OF TOTAL CAST
AFL-CIO	8	3	37.5	5	62.5	248	163	65.7	85	34.3	229	92.3	123	53.7
Unaffiliated	17	4	23.5	13	76.5	1,824	672	36.8	1,152	63.2	1,495	82.0	719	48.1
1-union elections	25	7	28.0	18	72.0	2,072	835	40.3	1,237	59.7	1,724	83.2	842	48.8
Total Decertification Elections	25	7	28.0	18	72.0	2,072	835	40.3	1,237	59.7	1,724	83.2	842	48.8

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS
(CASES CLOSED SEPTEMBER 2007)

UNION AFFILIATION	ELECTIONS IN WHICH A REPRESENTATIVE WAS CERTIFIED					ELECTIONS RESULTING IN DECERTIFICATION				
	EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES				EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES			
		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION
AFL-CIO	163	156	95.7	105	51	85	73	85.9	18	55
Unaffiliated	672	568	84.5	347	221	1,152	927	80.5	372	555
1-Union Elections	835	724	86.7	452	272	1,237	1,000	80.8	390	610
Total Decertification Elections	835	724	86.7	452	272	1,237	1,000	80.8	390	610

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED SEPTEMBER 2007)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
Amalgamated Transit Union, AFL-CIO (ATU) * Southeastern Trailways Carrier Coach, Inc. ACS Transport Solutions Inc.	LOST	Indianapolis Niagara Falls somerset	IN NY NJ	25-RD-01507 03-RC-11763 22-RC-12819	485 488 322	Other Truck Other	S R S	27 34 35	8 11 6	11 19 28
American Federation of Musicians of the Untied States and Canada, AFL-CIO (AFM) The Orlando Philharmonic Orchestra	WON	Tampa	FL	12-RC-09267	711	Other	S	111	56	50
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) Alternative Behavior Treatment Centers (ABTC)	WON	Kewanee	IL	33-RC-05060	624	Healt	S	16	10	3
American Federation of Teachers, AFL-CIO (AFT) Kaiser Foundation Health Plan of the Northwest and Kaiser Foundation Hospitals	WON	Portland	OR	36-RC-06393	621	Dept	C	3	3	0
American Federation of Teachers, AFL-CIO (AFT) The Cove School	LOST	Northbrook	IL	13-RC-21652	611	Other	S	59	22	37
Bakery, Confectionery, Tobacco Workers and Grain Millers International Union, AFL-CIO (BCTGM) Haggen, Inc.	LOST	Beaverton	OR	36-RC-06373	311	Dept	r	7	3	4
Communications Workers of America, AFL-CIO (CWA) Time Warner Cable IBA Molecular LifePath Inc.	WON	Utica Somerset Sellersville	NY NJ PA	03-RD-01521 22-RC-12818 04-RC-21331	517 325 624	Indus Other Other	S S S	33 43 467	24 21 166	9 18 138
Glass, Molders, Pottery, Plastics and Allied Workers International Union, AFL-CIO (GMP) Polymeric Technology, Inc.	LOST	San Leandro	CA	32-RC-05515	326	Indus	S	19	8	9
International Alliance of Theatrical Stage Employees and Moving Picture Technicians, Artists and Allied Crafts of the United States and Canada, AFL-CIO (IATSE) Columbus Symphony Orchestra CenterCharge	WON	Columbus New York	OH NY	09-RC-18137 02-RC-23209	711 711	Dept Cler	R S	3 18	3 11	0 0
International Association of Bridge, Structural and Ornamental Iron Workers, AFL-CIO (BSOWI)	LOST									

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED SEPTEMBER 2007)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Macsteel Service Centers	Fontana	CA	31-RC-08654	332	Other	S	18	9	7
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM)	WON								
Republic Parking System, Inc.	Jacksonville	FL	12-RC-09272	812	Other	S	4	4	0
Systems Research Group, Inc.	Enid	OK	17-RC-12501	561	Cler	S	4	4	0
* Management Consulting - MANCON	Kingsville	TX	16-RC-10803	488	Prof	S	6	5	1
Kelley Chevrolet	Hallendale	FL	12-RC-09271	813	Other	S	9	5	2
WFI Government Services, Inc	Orogrande	NM	28-RC-06541	811	Indus	S	21	11	10
Republic Parking Inc.	Jacksonville	FL	12-RC-09269	813	Other	S	53	20	15
Elberta Crate & Box Co.	Avon Park	FL	12-RC-09274	423	Other	S	70	49	15
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM)	LOST								
* Green Chevrolet Buick Pontiac, Inc.	Jacksonville	IL	33-RD-00883	441	Craft	S	11	0	8
International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, AFL-CIO	WON								
* United Electric Co.	Wichita Falls	TX	16-RD-01566	423	Indus	S	102	62	33
International Brotherhood of Electrical Workers, AFL-CIO (IBEW) Southern Nuclear (Farley Nuclear Plant)(Dothan, AL)	WON								
Dothan	Dothan	AL	15-RC-08711	221	Dept	S	57	38	14
International Brotherhood of Electrical Workers, AFL-CIO (IBEW) Wheeling Island Gaming, Inc.	LOST								
Southern California Edison Company	Wheeling	WV	06-RC-12595	713	Craft	S	11	5	5
	Valencia	CA	31-RC-08598	221	Other	S	13	1	12
International Longshore and Warehouse Union, AFL-CIO (ILWU) * Transmontaigne Product Services	WON								
Mobile	Mobile	AL	15-RD-00901	324	Dept	S	28	19	9
International Longshore and Warehouse Union, AFL-CIO (ILWU) Pacific Coast Recycling LLC	LOST								
Fontana	Fontana	CA	21-RC-20984	423	Other	S	20	7	13
International Union of Operating Engineers, AFL-CIO (IUOE) Goodtemps, A Division of Goodwill Industries of Greater New York and Northern New Jersey, Inc.	WON								
Best Western Grant Park	Brooklyn, New York	NY	29-RC-11473	561	Craft	S	2	1	0
Hines	Chicago	IL	13-RC-21654	721	Dept	S	4	3	1
SGS North America	Sacramento	CA	20-RC-18152	531	Prof	S	4	4	0
Veolia North America Central LLC	Hardin/Sarpy Creek	MT	27-RC-08495	212	Prof	S	4	2	1
Control Building Services, Inc.	Cicero	IL	13-RC-21659	221	Indus	S	5	4	0
		CT	34-RC-02222	561	Indus	S	7	4	0

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS

(CASES CLOSED SEPTEMBER 2007)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Siemens	Hicksville, NY & Sayreville, NJ	NY	29-RC-11498	335	Dept	S	7	5	2
Desert Springs Hospital	Las Vegas	NV	28-RC-06542	622	Indus	S	8	8	0
International Union of Operating Engineers, AFL-CIO (IUOE) Comm Group	LOST								
	Detroit	MI	07-RC-23125	561	Dept	S	4	1	2
Allied Blacktop, Inc.	Eau Claire	WI	18-RC-17519	237	Craft	S	11	1	9
Calumet River Fleeting, Inc.	Chicago	IL	13-RC-21649	483	Other	S	21	8	12
Hydrochem Industrial Services Inc.	Freeport	TX	16-RC-10800	325	Craft	R	100	25	67
International Union of Painters and Allied Trades, AFL-CIO, CLC * United Health Service Hospitals	LOST								
	Johnson City	NY	03-RD-01519	622	Craft	R	26	4	21
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW)	WON								
Boardwalk Regency Corporation d/b/a Caesars Atlantic City	Atlantic City	NJ	04-RC-21323	713	Other	S	33	20	11
PPG Industries, Inc.	Evansville	IN	25-RC-10347	327	Indus	r	338	177	154
Tropicana Casino & Resort	Atlantic City	NJ	04-RC-21318	713	Other	S	954	626	157
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW)	LOST								
Dorman Products	Portland	TN	26-RC-08531	423	Dept	S	71	19	50
Boardwalk Regency Corporation d/b/a Caesar's Atlantic City	Atlantic City	NJ	04-RC-21322	713	Other	S	158	42	77
Office and Professional Employees International Union, AFL-CIO (OPEIU)	LOST								
* Teamsters Local 961	Denver, Fort Morgan	CO	27-RD-01202	813	Cler	S	4	0	4
NBC/Universal Television	Universal City	CA	31-RC-08651	512	Other	S	4	2	2
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union	WON								
A P Green Refractories Inc.	Minerva	OH	08-RC-16906	236	Indus	S	17	16	1
Call-N-Ride	Boulder & Denver	CO	27-RC-08496	485	Truck	S	25	15	8
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union	LOST								
* MAC-IT Corporation	Lancaster	PA	04-RD-02064	333	Other	S	17	6	11
Pivotal Staffing Services	Chicago	IL	13-RC-21625	562	Dept	r	55	12	24
Rexnord Industries	Auburn	AL	10-RC-15651	336	Indus	S	217	42	155
Utility Workers Union of America, AFL-CIO (UWUA)	WON								

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
 AFL-CIO UNIONS
 (CASES CLOSED SEPTEMBER 2007)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
FirstEnergy Nuclear Operating Company, ("FENOC")	Perry	OH	08-RC-16910	334	Indus	S	91	61	28
Utility Workers Union of America, AFL-CIO (UWUA) FPL Energy	Boron	CA	31-RC-08653	221	Other	S	111	30	61

Total Elections: 56

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS
(CASES CLOSED SEPTEMBER 2007)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
International Brotherhood of Teamsters (IBT)	WON								
Murphy Consolidated Industries, Inc.	Follansbee	WV	06-RC-12600	238	Truck	S	4	4	0
Weinstein Supply Company	Camden	NJ	04-RC-21321	493	Other	S	7	4	3
* JMK Services	San Antonio	TX	16-RC-10799	238	Truck	S	14	13	1
Sugar Transport	South Gate	CA	21-RC-20983	312	Other	S	16	13	3
Kraft Power	Woburn	MA	01-RC-22137	452	Craft	S	20	17	3
Suburban Propane	Freehold	NJ	22-RC-12831	221	Other	S	25	11	14
* Akron Zoological Park	Akron	OH	08-RD-02092	712	Dept	S	32	23	8
American Mart, Inc., d/b/a Silver State Wine and Liquor	Sparks	NV	32-RC-05516	424	Truck	S	33	19	14
* C & C Express Inc.	Columbia	MO	17-RC-12502	492	Truck	S	35	35	12
Coinmach Corp.	Cranbury	NJ	22-RC-12820	561	Other	S	44	26	13
First Student, Inc.	Monmouth Junction	NJ	22-RC-12833	485	Other	S	142	90	33
First Student, Inc.	Savannah	GA	10-RC-15653	485	Craft	S	428	314	20
International Brotherhood of Teamsters (IBT)	LOST								
* United Distribution Group, LLC, d/b/a United Wholesale Grocery Company	Kalamazoo	MI	07-RD-03584	445	Dept	S	2	0	2
Parball Corporation d/b/a Paris Las Vegas	Las Vegas	NV	28-RC-06543	721	Other	S	6	2	3
Life Gas, a division of Linde Gas USA, LLC	Wyoming	MI	07-RC-23112	325	Dept	r	8	2	6
Air Liquide (AKA GM Industries)	Richmond	VA	05-RC-16132	481	Truck	S	11	3	7
Campbell Supply Company Inc.	Neptune	NJ	22-RC-12824	238	Other	S	15	6	8
* Pepsi Bottling Group	Port Huron	MI	07-RD-03579	312	Dept	S	19	1	18
Blue Linx	Allentown	PA	04-RC-21330	484	Other	S	19	8	10
* Benton's Ready Mixed Concrete, Inc.	Cedar Falls	IA	18-RD-02612	327	Truck	S	23	8	14
* King Beverage, Inc.	Spokane	WA	19-RD-03750	484	Truck	r	28	11	12
Ken's Foods, Inc.	Las Vegas	NV	28-RC-06547	311	Truck	S	31	13	18
Call-A-Head Corp	Broad Channel	NY	29-RC-11422	493	Truck	R	43	2	25
A1 Recycling	(1)Westland (2) Detroit	MI	07-RC-23127	325	Dept	S	46	18	24
Browning-Ferris Industries of Ohio, Inc. d/b/a Allied Waste Services of Sandusky	Sandusky	OH	08-RC-16905	562	Indus	S	48	10	36
Unibar Global, LLC	Louisville	KY	09-RC-18159	561	Dept	S	51	13	32
Office Max	Elkridge	MD	05-RC-16133	484	Truck	S	56	9	44
* All Star Transportation	New Milford	CT	34-RD-00336	485	Truck	S	85	41	42
Tree Top, Inc.	Prosser	WA	19-RC-15009	424	Other	S	101	41	56
	Potterville	MI	07-RM-01487	331	Dept	S	139	39	100
BagcraftPapercon I, LLC	Baxter Springs	KS	17-RC-12500	326	Indus	S	193	69	112
International Union, Security, Police, and Fire Professionals of America (SPFPA)	LOST								
LaSalle University	Philadelphia	PA	04-RC-21325	561	Other	S	54	22	28

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS

(CASES CLOSED SEPTEMBER 2007)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Laborers' International Union of North America (LIUNA)	WON								
Amtech Engineering, Inc.	Indianapolis	IN	25-RC-10401	238	Craft	S	6	6	0
Post Tension of Nevada	Henderson	NV	28-RC-06546	236	Truck	S	21	17	4
Laborers' International Union of North America (LIUNA)	LOST								
Colaska, Inc., d/b/a University Block Products	Fairbanks	AK	19-RC-15008	327	Dept	S	12	5	7
Local Independent Union	WON								
Midwest Air Traffic Control Services, Inc.	Waukesha	WI	30-RC-06686	481	Dept		4	3	0
Hope Local 5-H	Houston	TX	16-RC-10751	813	PrCl	S	11	9	0
Lockheed Martin Global Services	Kings Bay	GA	12-RC-09273	813	Other	S	19	17	0
Local Independent Union	LOST								
Domino's Pizza LLC	Chesapeake	VA	05-RC-16128	722	Other	S	11	5	6
NPC, Inc. d/b/a Pizza Hut	Muscle Shoals	AL	10-RC-15652	722	Other	S	13	4	6
* US Protect	Silver Spring	MD	05-RD-01423	922	Guard	R	15	0	1
Suiza Dairy Corp.	Ponce	PR	24-RD-00514	492	Truck	S	15	1	13
Interplex NAS, Inc.	Northvale	NJ	22-RC-12830	332	Other	S	18	6	9
Structural Preservation Systems, Inc.	Midland Park	NJ	22-RC-12793	238	Other	C	23	2	12
* UPS Ground Freight, Inc.	Meadowlands	PA	06-RC-12596	492	Truck	S	122	36	79
National Air Traffic Controllers Association (NATC)	WON								
Midwest ATC Services, Inc.	West Trenton	NJ	22-RC-12816	481	Other	C	6	6	0
National Organization of Industrial Trade Unions (NOITU) (IUJAT)	WON								
EZ Bus LLC	Yonkers	NY	02-RC-23214	485	Dept	S	25	6	3
Retail, Wholesale and Department Store Union (RWDSU)	LOST								
* Kaled Manangement	Flushing	NY	29-RD-01089	531	Dept	S	2	1	1
American Fuji Seal, Inc.	Fairfield	NJ	22-RC-12803	323	Other	S	68	30	38
Service Employees International Union (SEIU)	WON								
Jamaica Hospital	Ozone Park	NY	29-RC-11495	622	Other	S	3	3	0
Mount Sinai Hospital of Queens	Astoria	NY	29-RC-11489	622	PrCl	S	9	7	0
Medisys Health Network	Jamaica	NY	29-RC-11492	622	Dept	S	10	8	0
Mount Sinai Hospital of Queens	Astoria	NY	29-RC-11490	622	PrCl	S	10	5	1
Jamaica Hospital	Jamaica	NY	29-RC-11494	622	Dept	S	13	12	0
Cornell Abraxas Group, Inc., d/b/a Abraxas Center for Adolescent Females	Pittsburgh	PA	06-RC-12597	922	Other	S	58	25	13

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS
(CASES CLOSED SEPTEMBER 2007)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
* Lake Grove Maple Valley, Inc. a Division of the Lake Grove Experience	Wendell	MA	01-RD-02099	531	Dept	S	73	47	6
* Saint Therese Home, Inc.	New Hope	MN	18-RD-02611	621	Healt	S	275	133	70
* The Finley Hospital	Dubuque & Elkader	IA	33-RD-00881	622	Prof	S	292	144	137
Service Employees International Union (SEIU)	LOST								
* Planned Parenthood	San Francisco	CA	20-RD-02445	624	Healt	S	104	31	31
Vision of Elk River, Inc.	Elk River	MN	18-RC-17505	485	Other	R	128	50	61
Valley Residential Services	Detroit	MI	07-RC-23124	623	Dept	S	248	39	118
UNITE HERE	LOST								
* 4B's Restaurants, Inc.	Missoula	MT	19-RD-03765	722	Dept	C	25	7	13
* Wine and Dine Group, LLC d/b/a Yono's	Albany	NY	03-RM-00787	445	Other	r	31		
United Brotherhood of Carpenters and Joiners of America (UBC) RIMI Corporate Facilities Refurbishing Ltd.	WON Bronx	NY	02-RC-23210	238	Cler	S	19	17	0
United Food and Commercial Workers International Union, CLC (UFCW)	WON								
Station Operators, Inc.	Montville	CT	34-RC-02223	447	Other	S	7	4	3
Grand Mart	Bedford Park,	IL	13-RC-21609	445	Other	r	31	15	10
C - Town Supermarket	Pawtucket	RI	01-RC-22134	445	Indus	S	34	22	10
United Food and Commercial Workers International Union, CLC (UFCW)	LOST								
Interstate Brands Corporation	Iowa City	IA	18-RC-17520	445	Other	S	3	0	3
Holiday Inn Express	Shelton	CT	34-RC-02219	721	Other	S	23	3	20
* Food Front	Portland	OR	36-RD-01695	445	Other	C	34	8	20
Univar USA Inc.	Middletown	PA	04-RC-21326	325	Other	S	38	13	23
Springwood Nursing and Rehab LLC	Rockford	IL	33-RC-05058	623	Cler	S	59	13	28
Providence Health Care d/b/a Holy Family Hospital	Spokane	WA	19-RC-15006	622	PrCl	S	114	34	67
Albert Lea Select Foods, Inc.	Albert Lea	MN	18-RC-17524	311	Indus	S	335	142	174
Treasure Island Foods	Chicago	IL	13-RD-02515	445	Indus	r	358	91	189
* Alle-Kiski Medical Center	Natrona Heights	PA	06-RD-01607	622	Other	S	442	172	199
United Government Security Officers of America (UGSOA) Management & Training Corporation d/b/a Sierra Nevada Job Corporation	WON Oakland	CA	32-RC-05513	561	Guard	S	11	5	4
United Service Workers, International Union of Journeymen & Allied Trades (USW) (IUJAT) Claymont Steel	LOST Claymont	DE	04-RC-21329	331	Other	S	356	72	246

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS
(CASES CLOSED SEPTEMBER 2007)

UNION								NO. ELIGIBLE	VALID VOTES	
EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY	UNIT	TYPE	ELECTION	EMPLOYEES	FOR	AGAINST
				CODE				IN UNIT		

Total Elections: 78

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
 AFL-CIO VS UNAFFILIATED
 (CASES CLOSED SEPTEMBER 2007)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
									FOR	AGAINST	
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME)							WON	P		23	
International Brotherhood of Teamsters (IBT) First Student	Augusta	ME	01-RC-22131	485	Indus	S	LOST	I	46	16	3
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union							WON	P		44	
International Brotherhood of Teamsters (IBT) Century Steel LLC	Chicago Heights	IL	13-RC-21607	331	Indus	r	LOST	I	51	3	0
International Longshore and Warehouse Union, AFL-CIO (ILWU) Independent Workers of North America (IWNA)							LOST	P		17	
United Laundry	Kailua-Kona	HI	37-RC-04163	812	Indus	S	LOST	I	66	3	37

Total Elections: 3

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
UNAFFILIATED VS UNAFFILIATED
(CASES CLOSED SEPTEMBER 2007)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES FOR	AGAINST
Local Independent Union							WON	P		68	
* International Union, Security, Police, and Fire Professionals of America (SPFPA)							LOST	I		2	
Akal Security Inc.	Baltimore	MD	05-RC-16125	922	Guard	S			88		0
Local Independent Union							WON	P		28	
Local Independent Union							LOST	I		0	
Coastal International Security, Inc. (CIS)	Washington	DC	05-RC-16129	922	Guard	S			43		1
Local Independent Union							WON	P		55	
International Union, Security, Police, and Fire Professionals of America (SPFPA)							LOST	U		0	
AKAL Security, Inc.	Detroit	MI	07-RC-23121	561	Dept	S			66		3
Local Independent Union							WON	P		32	
* International Union, Security, Police, and Fire Professionals of America (SPFPA)							LOST	I		2	
AKAL Security, Inc.	Winston-Salem	NC	11-RC-06675	561	Guard	S			42		0
Local Independent Union							WON	U		32	
Local Independent Union							LOST	P		3	
Abramson Enterprises, Inc.	St. Croix	VI	24-RC-08572	485	Indus	S			43		1
United Service Workers, International Union of Journeymen & Allied Trades (USW) (IUJAT)							LOST	P		17	
International Brotherhood of Teamsters (IBT)							LOST	I		1	
Five Star Parking	Jamaica	NY	29-RC-11487	812	Other	S			41		22
Local Independent Union							WON	P		154	
* International Brotherhood of Teamsters (IBT)							LOST	U		9	
Five Star Parking	Jamaica	NY	29-RC-11501	812	Cler	S			198		3

Total Elections: 7

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
THREE OR MORE UNIONS
(CASES CLOSED SEPTEMBER 2007)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
National Air Traffic Controllers Association (NATC)							WON	P		0	
National Air Traffic Controllers Association (NATC)							WON	P		2	
Midwest ATC Services, Inc.	Gary	IN	13-RC-21643	334	Other				4		0
Midwest ATC Services, Inc.	Gary	IN	13-RC-21643	334	Other				4		0
Local Independent Union							WON	P		52	
United Government Security Officers of America (UGSOA)							LOST	I		2	
International Union, Security, Police, and Fire Professionals of America (SPFPA)							LOST	U		1	
General Security Services Corporation	Chicago	IL	13-RC-21650	561	Guard	R			74		1

Total Elections: 3

* Incumbent union.