



NATIONAL LABOR RELATIONS BOARD

WASHINGTON, D.C. 20570

RELEASE DATE
December 12, 2007

(ER-200711)

N.L.R.B. ELECTION REPORT

CASES CLOSED NOVEMBER 2007

NOTE: This monthly report lists the outcome of secret-ballot voting by employees in NLRB-conducted representation elections as officially certified following resolution of post-election objections and/or challenges. Inquiries regarding the contents of this report should be directed to the Division of Information, National Labor Relations Board, 1099 Fourteenth St., N.W., Washington, D.C. 20570.

The NLRB continues to improve its techniques for tracking and collecting case activity data. While significant efforts are made to verify the accuracy of data, some inconsistencies can be found between some of the tables in the election reports and the data in the Annual Report. Data fields on "AFL-CIO" elections in the FY 2002-2005 annual reports and the election reports may inadvertently include elections involving various unions that have disaffiliated from the AFL-CIO

Explanatory Note

Election Report data is derived from the National Labor Relations Board's Case Activity Tracking System (CATS). The Agency has an active program to ensure a high level of accuracy in the collection and dissemination of case-related information. However, monthly election data describes dynamic case activity that is subject to revision and correction during the course of the year and all data should be interpreted with that understanding. Users who have questions about the accuracy of information relating to specific elections reflected in the report are advised to call the Regional Office where the election was conducted for clarification and to report errors.

TABLE OF CONTENTS

TO USERS OF ELECTION REPORT: HOW TO READ CODES 4

TYPE OF ELECTION, UNIT, AND TYPE OF CASE CODES..... 5

REGION CODES 6

STATE/TERRITORY ABBREVIATIONS..... 6

INDUSTRIAL CLASSIFICATION CODES 7

NOVEMBER 2007 10

 SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/ AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE..... 11

 SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/ BY RESULTS OF ELECTIONS..... 12

 SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/ INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE..... 13

 SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/ INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS... 14

 SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS..... 15

 SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS 16

 RESULTS OF SINGLE UNION ELECTIONS AFL-CIO UNIONS 17

 RESULTS OF SINGLE UNION ELECTIONS UNAFFILIATED UNIONS 20

 RESULTS OF MULTI-UNION ELECTIONS AFL-CIO VS AFL-CIO..... 24

 RESULTS OF MULTI-UNION ELECTIONS AFL-CIO VS UNAFFILIATED..... 25

 RESULTS OF MULTI-UNION ELECTIONS UNAFFILIATED VS UNAFFILIATED..... 26

TO USERS OF ELECTION REPORT: HOW TO READ CODES

RESULTS OF SINGLE UNION ELECTIONS							
1 st COLUMN	3 rd & 4 th COLUMNS	5 th COLUMN	6 th COLUMN	7 th COLUMN	8 th COLUMN	9 th COLUMN	10 th COLUMN
<p><u>UNION & EMPLOYERS</u></p> <p>Names of union in brief grouped by elections won and/or lost. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p>	<p><u>CITY & STATE</u></p> <p>Abbreviations for city and state location(s) of election.</p> <p><i>See page 5 for state abbreviations.</i></p>	<p><u>CASE NO.</u></p> <p>Region number, type of case, and docket number.</p> <p>EXAMPLE: 08-RC-04347</p> <p><i>'08' - Indicates NLRB Region: see page 5 for location of regional office.</i></p> <p><i>'RC' - Indicates type of case - see page 4 for definition.</i></p> <p><i>'04347' - Is the docket number.</i></p>	<p><u>INDUSTRY CODE</u></p> <p>Code for industry of employer.</p> <p><i>See page 6 for code interpretation</i></p>	<p><u>UNIT</u></p> <p>Code for unit involved in election.</p> <p><i>See page 4 for description of units.</i></p>	<p><u>TYPE ELECTION</u></p> <p>Code for type of election.</p> <p><i>See page 4 for description of types.</i></p>	<p><u>EMPLOYEES ELIGIBLE IN UNIT</u></p> <p>Number of employees in unit eligible to vote.</p>	<p><u>VALID VOTES</u></p> <p>Number of votes cast for and against union named in 1st column</p>
RESULTS OF MULTI-UNION ELECTIONS							
1 st COLUMN	2 nd THRU 7 th COLUMN	8 th COLUMN	9 th COLUMN	11 th COLUMN	12 th COLUMN	13 th COLUMN	
<p>Names of union in brief. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p>	<p>Same as Results of Single Union Elections, 3rd thru 8th Column.</p>	<p><u>WON / LOST</u></p> <p>Indicates whether the union won or lost the election.</p>	<p><u>ROLE</u></p> <p>Indicated by 'P' for Petitioner, 'I' for Intervenor, or 'U' for Union Involved.</p>	<p><u>NO. OF ELIGIBLE EMPLOYEES IN UNIT</u></p> <p>Same as Results of Single Union Elections, 9th Column.</p>	<p><u>VALID VOTES FOR</u></p> <p>Number of votes cast for union.</p>	<p><u>VALID VOTES AGAINST</u></p> <p>Number of votes cast against participating union(s)</p>	

TYPE OF ELECTION, UNIT, AND TYPE OF CASE CODES

<u>Code</u>	<u>Type of Election</u>	<u>Code</u>	<u>Unit</u>
B	Board-ordered election	Cler	Office, Clerical, and Other White Collar
C	Consent election held pursuant to agreement for consent election (objections and/or challenges, if any, resolved by Regional Director)	Craft	Craft - one or more
E	Expedited election - processed under 8(b)(7)(C)	Dept	Departmental - one or more
R	Regional Director-ordered election	Guard	Guards
S	Stipulation - election held pursuant to stipulation for certification upon consent election (objections and/or challenges, if any, ruled upon by Board following exceptions to Regional Director's report on objections and/or challenges)	Healt	Health Care
		Indus	Industrial/production & maint; excluding office clericals, guards, supervisors
		Other	Other
		PrCl	Professional and/or Technical Office, Clerical & Other White Collar
		Prof	Professional and/or Technical
		Truck	Truck Drivers, etc.
<u>Code</u>	<u>Type of Case</u>		
RC	A petition filed by an employee or group of employees, or any individual or labor organization acting in their behalf, for an election to certify a representative for collective bargaining in an appropriate unit.		
RM	A petition filed by an employer alleging that a question concerning representation has arisen and seeking an election for the determination of a collective-bargaining representative.		
RD	A petition filed by employees alleging that the union previously certified or currently recognized by the employer as their collective - bargaining representative no longer represents a majority of the employees in the appropriate unit and seeking an election to determine this.		

REGION CODES

REGION CODE IS FIRST PART OF NLRB CASE DOCKET NUMBER

Region Code	Regional Office	Region Code	Regional Office	Region Code	Regional Office
01	Boston	13	Chicago	26	Memphis
02	New York	14	St. Louis	27	Denver
03	Buffalo	15	New Orleans	28	Phoenix
04	Philadelphia	16	Fort Worth	29	Brooklyn
05	Baltimore	17	Kansas City	30	Milwaukee
06	Pittsburgh	18	Minneapolis	31	Los Angeles
07	Detroit	19	Seattle	32	Oakland
08	Cleveland	20	San Francisco	33	Peoria (Subregion)
09	Cincinnati	21	Los Angeles	34	Hartford
10	Atlanta	22	Newark	36	Portland (Subregion)
11	Winston-Salem	24	Hato Rey	37	Honolulu (Subregion)
12	Tampa	25	Indianapolis		

STATE/TERRITORY ABBREVIATIONS

Code	State	Code	State	Code	State
AK	Alaska	KY	Kentucky	OH	Ohio
AL	Alabama	LA	Louisiana	OK	Oklahoma
AR	Arkansas	MA	Massachusetts	OR	Oregon
AS	American Samoa	MD	Maryland	PA	Pennsylvania
AZ	Arizona	ME	Maine	PR	Puerto Rico
CA	California	MH	Marshall Islands	PW	Palau
CO	Colorado	MI	Michigan	RI	Rhode Island
CT	Connecticut	MN	Minnesota	SC	South Carolina
DC	District Of Columbia	MO	Missouri	SD	South Dakota
DE	Delaware	MP	Northern Mariana Islands	TN	Tennessee
FL	Florida	MS	Mississippi	TX	Texas
FM	Federated States of Micronesia	MT	Montana	UM	U.S. Minor Outlying Islands
GA	Georgia	NC	North Carolina	UT	Utah
GU	Guam	ND	North Dakota	VA	Virginia
HI	Hawaii	NE	Nebraska	VI	Virgin Islands
IA	Iowa	NH	New Hampshire	VT	Vermont
ID	Idaho	NJ	New Jersey	WA	Washington
IL	Illinois	NM	New Mexico	WI	Wisconsin
IN	Indiana	NV	Nevada	WV	West Virginia
KS	Kansas	NY	New York	WY	Wyoming

INDUSTRIAL CLASSIFICATION CODES¹

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
	Agriculture, Forestry, Fishing, and Hunting		32-Manufacturing
111	Crop Production	321	Wood Product Manufacturing
112	Animal Production	322	Paper Manufacturing
113	Forestry and Logging	323	Printing and Related Support Activities
114	Fishing, Hunting and Trapping	324	Petroleum and Coal Products Manufacturing
115	Support Activities for Agriculture and Forestry	325	Chemical Manufacturing
	Mining, Quarrying, and Oil and Gas Extraction	326	Plastics and Rubber Products Manufacturing
		327	Nonmetallic Mineral Product Manufacturing
			33-Manufacturing
211	Oil and Gas Extraction	331	Primary Metal Manufacturing
212	Mining (except Oil and Gas)	332	Fabricated Metal Product Manufacturing
213	Support Activities for Mining	333	Machinery Manufacturing
	Utilities	334	Computer and Electronic Product Manufacturing
221	Utilities	335	Electrical Equipment, Appliance, and Component Manufacturing
	Construction	336	Transportation Equipment Manufacturing
236	Construction of Buildings	337	Furniture and Related Product Manufacturing
237	Heavy and Civil Engineering Construction	339	Miscellaneous Manufacturing
238	Specialty Trade Contractors		Wholesale Trade
	31-Manufacturing	423	Merchant Wholesalers, Durable Goods
311	Food Manufacturing	424	Merchant Wholesalers, Nondurable Goods
312	Beverage and Tobacco Product Manufacturing	425	Wholesale Electronic Markets and Agents and Brokers
313	Textile Mills		44-Retail Trade
314	Textile Product Mills	441	Motor Vehicle and Parts Dealers
315	Apparel Manufacturing	442	Furniture and Home Furnishings Stores
316	Leather and Allied Product Manufacturing	443	Electronics and Appliance Stores
		444	Building Material and Garden Equipment and Supplies

¹ Source: North American Industry Code System

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
	Dealers	522	Credit Intermediation and Related Activities
445	Food and Beverage Stores	523	Securities, Commodity Contracts, and Other Financial Investments and Related Activities
446	Health and Personal Care Stores		
447	Gasoline Stations	524	Insurance Carriers and Related Activities
448	Clothing and Clothing Accessories Stores	525	Funds, Trusts, and Other Financial Vehicles
	45-Retail Trade		Real Estate and Rental and Leasing
451	Sporting Goods, Hobby, Book, and Music Stores	531	Real Estate
452	General Merchandise Stores	532	Rental and Leasing Services
453	Miscellaneous Store Retailers	533	Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)
454	Nonstore Retailers		
	48-Transportation and Warehousing		Professional, Scientific, and Technical Services
481	Air Transportation	541	Professional, Scientific, and Technical Services
482	Rail Transportation		
483	Water Transportation		Management of Companies and Enterprises
484	Truck Transportation		
485	Transit and Ground Passenger Transportation	551	Management of Companies and Enterprises
486	Pipeline Transportation		
487	Scenic and Sightseeing Transportation		Administrative and Support and Waste Management and Remediation Services
488	Support Activities for Transportation		
	49-Transportation and Warehousing	561	Administrative and Support Services
		562	Waste Management and Remediation Services
491	Postal Service		
492	Couriers and Messengers		Educational Services
493	Warehousing and Storage		
	Information	611	Educational Services
			Health Care and Social Assistance
511	Publishing Industries (except Internet)	621	Ambulatory Health Care Services
512	Motion Picture and Sound Recording Industries	622	Hospitals
515	Broadcasting (except Internet)	623	Nursing and Residential Care Facilities
517	Telecommunications	624	Social Assistance
518	Data Processing, Hosting, and Related Services		
519	Other Information Services		Arts, Entertainment, and Recreation
	Finance and Insurance		
		711	Performing Arts, Spectator Sports, and Related Industries
521	Monetary Authorities - Central Bank	712	Museums, Historical Sites, and Similar Institutions

<u>Industry Code</u>	<u>Industrial Group</u>
713	Amusement, Gambling, and Recreation Industries
	Accommodation and Food Services
721	Accommodation
722	Food Services and Drinking Places
	Other Services (except Public Administration)
811	Repair and Maintenance
812	Personal and Laundry Services
813	Religious, Grantmaking, Civic, Professional, and Similar Organizations
814	Private Households

<u>Industry Code</u>	<u>Industrial Group</u>
	Public Administration
921	Executive, Legislative, and Other General Government Support
922	Justice, Public Order, and Safety Activities
923	Administration of Human Resource Programs
924	Administration of Environmental Quality Programs
925	Administration of Housing Programs, Urban Planning, and Community Development
926	Administration of Economic Programs
927	Space Research and Technology
928	National Security and International Affairs

ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD

NOVEMBER 2007

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/
AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE

(CASES CLOSED NOVEMBER 2007)

PARTICIPATING UNIONS	TOTAL ELECTIONS	PERCENT WON BY UNIONS <u>3/</u>	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	57	52.6	30	30		27	2,862	1,172	1,172		1,690
Unaffiliated	72	51.4	37		37	35	4,058	1,911		1,911	2,147
1-union elections	129	51.9	67	30	37	62	6,920	3,083	1,172	1,911	3,837
AFL-CIO v. AFL-CIO	2	100.0	2	2		0	108	108	108		0
AFL-CIO v. Unaffiliated	2	100.0	2	0	2	0	155	155	0	155	0
Unaffiliated v. Unaffiliated	5	80.0	4		4	1	586	552		552	34
2-union elections <u>2/</u>	9	88.9	8	2	6	1	849	815	108	707	34
Total Representation Elections	138	54.3	75	32	43	63	7,769	3,898	1,280	2,618	3,871

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

3/ Shows percentage of elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
 BY RESULTS OF ELECTIONS
 (CASES CLOSED NOVEMBER 2007)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
AFL-CIO	2,496	608	608		383	466	466		1,039
Unaffiliated	3,373	1,100		1,100	390	641		641	1,242
1-union elections	5,869	1,708	608	1,100	773	1,107	466	641	2,281
AFL-CIO v. AFL-CIO	80	80	80	0	0	0	0	0	0
AFL-CIO v. Unaffiliated	117	117	20	97	0	0	0	0	0
Unaffiliated v. Unaffiliated	284	259		259	15	10		10	0
2-union elections <u>2/</u>	481	456	100	356	15	10	0	10	0
Total Representation Elections	6,350	2,164	708	1,456	788	1,117	466	651	2,281

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE
(CASES CLOSED NOVEMBER 2007)

PARTICIPATING UNIONS	TOTAL ELECTIONS	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
		TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
* AFL-CIO	4	1	1		3	433	340	340		93
* Unaffiliated	3	0		0	3	88	0		0	88
1-union elections	7	1	1	0	6	521	340	340	0	181
* Unaffiliated v. AFL-CIO	1	1	0	1	0	114	114	0	114	0
* Unaffiliated v. Unaffiliated	1	1		1	0	406	406		406	0
2-union elections <u>2</u> /	2	2	0	2	0	520	520	0	520	0
Total Representation Elections	9	3	1	2	6	1,041	860	340	520	181

* Incumbent union.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS

(CASES CLOSED NOVEMBER 2007)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
* AFL-CIO	399	167	167		141	32	32		59
* Unaffiliated	84	0		0	0	62		62	22
1-union elections	483	167	167	0	141	94	32	62	81
* Unaffiliated v. AFL-CIO	79	79	20	59	0	0	0	0	0
* Unaffiliated v. Unaffiliated	152	151		151	1	0		0	0
2-union elections <u>2</u> /	231	230	20	210	1	0	0	0	0
Total Representation Elections	714	397	187	210	142	94	32	62	81

* Incumbent union

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS
(CASES CLOSED NOVEMBER 2007)

UNION AFFILIATION	ELECTIONS PARTICIPATED IN					EMPLOYEES ELIGIBLE TO VOTE					VALID VOTES CAST			
	TOTAL	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL ELIGIBLE	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL	PER-CENT OF TOTAL ELIGIBLE	CAST FOR THE UNION	
		NUMBER	PER-CENT OF TOTAL	NUMBER	PER-CENT OF TOTAL		NUMBER	PER-CENT OF TOTAL ELIGIBLE	NUMBER	PER-CENT OF TOTAL ELIGIBLE			NUMBER	PER-CENT OF TOTAL CAST
AFL-CIO	6	2	33.3	4	66.7	831	137	16.5	694	83.5	761	91.6	357	46.9
Unaffiliated	18	7	38.9	11	61.1	833	625	75.0	208	25.0	718	86.2	390	54.3
1-union elections	24	9	37.5	15	62.5	1,664	762	45.8	902	54.2	1,479	88.9	747	50.5
Unaffiliated v. AFL-CIO	1	1	100.0	0	0.0	20	20	100.0	0	0.0	20	100.0	19	95.0
2-union elections	1	1	100.0	0	0.0	20	20	100.0	0	0.0	20	100.0	19	95.0
Total Decertification Elections	25	10	40.0	15	60.0	1,684	782	46.4	902	53.6	1,499	89.0	766	51.1

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS
(CASES CLOSED NOVEMBER 2007)

UNION AFFILIATION	ELECTIONS IN WHICH A REPRESENTATIVE WAS CERTIFIED					ELECTIONS RESULTING IN DECERTIFICATION				
	EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES				EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES			
		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION
AFL-CIO	137	101	73.7	76	25	694	660	95.1	281	379
Unaffiliated	625	530	84.8	339	191	208	188	90.4	51	137
1-Union Elections	762	631	82.8	415	216	902	848	94.0	332	516
Unaffiliated v. AFL-CIO	20	20	100.0	19	1	0	0	0.0	0	0
2-Union Elections	20	20	100.0	19	1	0	0	0.0	0	0
Total Decertification Elections	782	651	83.2	434	217	902	848	94.0	332	516

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED NOVEMBER 2007)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
Amalgamated Transit Union, AFL-CIO (ATU) First Transit, Inc.	WON	Springdale	PA	06-RC-12609	485	Truck	S	15	12	1
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME)	WON									
Veolia Water North America-West LLC		Atwater	CA	32-RC-05532	221	Indus	S	6	3	2
PHC-Los Alamos, Inc.		Los Alamos	NM	28-RC-06565	622	Healt	S	51	27	20
* Jackson Pine View Healthcare, LLC d/b/a Pineview Care Center		Black River Falls	WI	18-RD-02621	622	Healt	S	55	32	12
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME)	LOST									
Children's Home of Detroit		Warren	MI	07-RC-23144	624	Dept	S	65	25	27
Communications Workers of America, AFL-CIO (CWA) The McQuade Foundation	WON	New Windsor	NY	02-RC-23220	611	Cler	S	21	17	1
Glass, Molders, Pottery, Plastics and Allied Workers International Union, AFL-CIO (GMP)	LOST									
Dalton Corporation Stryker Machining		Stryker	OH	08-RC-16919	811	PrCl	S	37	15	20
Graphic Communications International Union, AFL-CIO (GCIU)	LOST									
Mercuty Print Productions Inc		Rochester	NY	03-RC-11779	323	Indus	S	18	4	12
Diamond Packaging		Rochester	NY	03-RC-11777	322	Indus	S	26	5	18
International Association of Bridge, Structural and Ornamental Iron Workers, AFL-CIO (BSOWI)	WON									
U.S. Metal Works, Inc.		Sandy	OR	36-RC-06403	332	Indus	S	35	16	11
International Association of Fire Fighters, AFL-CIO (IAFF)	WON									
Claymont Fire Company		Claymont	DE	04-RC-21351	561	Other	S	6	2	1
Goodwill Fire Company		New Castle	DE	04-RC-21349	561	Other	S	6	5	0
Minquadale Fire Company		New Castle	DE	04-RC-21352	561	Other	S	8	7	0
Wilmington Manor Fire Company		New Castle	DE	04-RC-21350	561	Other	S	8	4	2
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM)	WON									
Dyncorp		Indianapolis	IN	25-RC-10407	541	Indus	S	2	2	0
Ivory Leathers		West Fargo	ND	18-RC-17540	451	Indus	S	3	3	0
Monro Muffler & Brake		Stoughton	MA	01-RC-22149	424	Indus	S	3	3	0
Dynamic Science, Inc.		Aberdeen	MD	05-RC-16160	238	Other	C	4	3	0
BAE Systems PTA - Hilo		Hilo	HI	37-RC-04169	561	Indus	S	10	8	1

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS

(CASES CLOSED NOVEMBER 2007)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
Imperial Sheet Metal, Ltd. d/b/a Imperial Manufacturing	Alton	IL	14-RC-12689	238	Indus	S	58	32	23
Vought Aircraft Industries	North Charleston	SC	11-RC-06679	336	Indus	S	130	67	60
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM)	LOST								
Avis Budget Group, Inc.	Alexandria	VA	05-RC-16153	441	Other	S	4	0	4
* Service Tool International, Inc.	Elk Grove Village	IL	13-RM-01757	333	PrCl	S	6	2	4
Sonaca NMF America	Wichita	KS	17-RC-12509	336	Dept	S	51	20	22
ECOLAB, Inc.	McDonough	GA	10-RC-15660	325	Indus	S	69	32	34
L-3 Communications	Crestview	FL	15-RC-08716	488	Craft	S	696	165	446
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)	WON								
Bill Yount Signs and Advertising Inc. d/b/a Bill Yount Signs and Advertising and d/b/a Letterman Express Signs & Graphics	St. Louis	MO	14-RC-12688	323	Craft	S	7	6	0
Youth Emergency Services, Inc.	Omaha	NE	17-RC-12513	624	Cler	S	13	6	5
A&A Electrical Company of Beaumont, Inc.	Beaumont	TX	16-RC-10810	238	Craft	S	80	4	0
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)	LOST								
B & D Electrical Contractor, Inc.	Galion	OH	08-RC-16924	335	Indus	S	8	3	4
Loftus Electric, Inc.	Stanhope	NJ	22-RC-12789	335	Other	r	9	4	2
* Midtech Power & Control, Inc.	Midlothian	TX	16-RD-01564	238	Craft	R	14	3	12
Darigold, Inc.	Sunnyside	WA	19-RC-15018	112	Craft	S	20	8	11
Fibrominn, LLC	Benson	MN	18-RC-17536	221	Indus	S	20	7	12
Coastal Traffic Systems Inc.	Costa Mesa	CA	21-RC-20990	238	Other	S	29	3	21
Wake Electric Membership Cooperative	Youngsville	NC	11-RC-06678	221	Craft	R	30	13	14
* Twin Oaks Power	Bremond	TX	16-RC-10812	237	Indus	S	41	14	27
* Coleman Cable, Inc.	East Longmeadow	MA	01-RC-22146	335	Dept	S	46	16	28
International Union of Operating Engineers, AFL-CIO (IUOE)	WON								
Jones Lang LaSalle	Sacramento	CA	20-RC-18159	531	Indus	S	2	2	0
Nor-Cal Readymix, Inc., a wholly-owned subsidiary of RMC USA, Inc., a wholly-owned subsidiary of CEMEX, Inc.	Oakland	CA	32-RC-05525	327	Indus	S	2	2	0
Franklin Avenue Plaza	Garden City	NY	29-RC-11420	531	Craft	S	3	3	0
Potts Construction, Inc.	Oneida	WI	30-RC-06660	237	Craft	S	6	3	2
Snug Harbor Cultural Center	Staten Island	NY	29-RC-11503	611	Craft	R	7	4	0
* Bechtel BWXT, Idaho	Scoville	ID	27-RC-08498	221	Indus	S	340	167	141
International Union of Operating Engineers, AFL-CIO (IUOE)	LOST								
Cushman and Wakefield	Lake Zurich	IL	13-RC-21683	532	Dept	S	7	2	3
Mat, Inc.	Floodwood	MN	18-RC-17538	339	Indus	S	17	5	12
Soundview Transportation	Guilford	CT	34-RC-02233	211	Other	S	20	6	13
Edw. C. Levy Co.	East Chicago,	IN	13-RD-02522	333	Indus	R	30	4	23

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED NOVEMBER 2007)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
* Wagner Equipment Co.	Aurora & multiple other cities	CO	27-RD-01200	441	Other	S	520	242	250
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW)	WON								
Honda Superstore of Joliet	Joliet	IL	13-RC-21681	441	Dept	S	22	16	4
* First Student	Belmont	NH	01-RD-02100	487	Craft	S	82	44	13
Lancaster Preferred Partners	Lancaster	PA	04-RC-21357	339	Other	S	122	63	49
Casino Aztar Columbia Entertainment	Evansville	IN	25-RC-10403	713	Dept	R	177	106	59
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW)	LOST								
Cone Drive, a division of Textron, Inc.	Ludington	MI	07-RC-23145	336	Dept	S	28	10	17
* L.T.D. Parts, Inc., a subsidiary of Visteon Corporation	Sparta	TN	26-RD-01142	336	Indus	r	130	32	94
PPG Carlisle Works #6	Carlisle	PA	05-RC-16102	327	Indus	S	343	81	230
Local Independent Union	LOST								
Centro de Diagnóstico y Tratamiento Playa de Ponce	Ponce	PR	24-RC-08578	622	Dept	S	9	0	7
Centro de Diagnóstico y Tratamiento Playa de Ponce	Ponce	PR	24-RC-08579	622	Indus	S	15	4	9
Centro de Diagnóstico y Tratamiento Playa de Ponce	Ponce	PR	24-RC-08580	622	Cler	S	42	12	28
Office and Professional Employees International Union, AFL-CIO (OPEIU)	WON								
HSI Productions	Los Angeles	CA	31-RC-08657	713	Other	S	11	2	1
Sheet Metal Workers International Association, AFL-CIO (SMWIA)	LOST								
ICEE Corp.	Bellmawr	NJ	04-RC-21342	722	Other	S	13	5	7
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union	WON								
Crane America Services, Inc.	Charleston	WV	09-RC-18172	423	Dept	S	14	13	0
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union	LOST								
United Dairy, Inc.	Winston-Salem	NC	11-RC-06680	484	Truck	S	21	5	7

Total Elections: 63

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS
(CASES CLOSED NOVEMBER 2007)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES		
							EMPLOYEES IN UNIT	FOR	AGAINST	
International Brotherhood of Teamsters (IBT)	WON									
Laidlaw Transit Inc.	Catskill	NY	03-RC-11776	485	Other	S	3	3	0	
AmeriPride	San Diego	CA	21-RC-20991	315	Other	S	4	3	1	
Hicks Gas	Lowell	IN	13-RC-21676	493	Truck	S	4	3	1	
Aramark Uniform Services	Cudahy	WI	30-RC-06697	315	Dept	S	6	6	0	
Dick's Supermarket	Platteville	WI	30-RC-06699	424	Dept	S	8	8	0	
Doubletree Hotel	Rosemont	IL	13-RC-21678	721	Truck	S	8	7	0	
Peter Pan Bus Lines	Chelsea	MA	01-RC-22143	487	Craft	S	8	5	1	
The Toledo Museum of Art	Toledo	OH	08-RC-16917	323	Indus	S	9	7	1	
Thrush Sanitation Service, Inc.	Ottawa	IL	33-RC-05069	562	Truck	S	11	11	0	
Laidlaw Transit, Inc. a/k/a Laidlaw Educational Services d/b/a First Group America	Newton	MA	01-RC-22145	485	Dept	S	33	25	4	
First Student/Laidlaw	Sandy	OR	36-RC-06404	485	Truck	S	46	31	7	
Laidlaw Transit, Inc., f/k/a Laidlaw Education Services d/b/a First Group America	Derry	NH	01-RC-22151	485	Indus	S	65	45	10	
Portec Group International, d/b/a Portec Flowmaster	Canon City	CO	27-RC-08497	326	Indus	S	82	41	28	
* Kaiser Foundation Health Plan of Ohio, Inc., a wholly owned subsidiary of Kaiser Foundation Health Plan, Inc.	Parma	OH	08-RD-02093	623	Indus	S	100	58	29	
First Student, Inc.	Tacoma	WA	19-RC-15023	485	Truck	R	114	71	36	
* Horizon Beverage Company LP	Oakland	CA	32-RD-01546	312	Indus	S	131	72	55	
International Brotherhood of Teamsters (IBT)	LOST									
* Northeast Iowa Telephone Company	Monona Decorah	IA	18-RD-02620	517	Prof	S	2	0	1	
Auto Clutch / All Brake, Inc.	Cicero	IL	13-RM-01758	441	Truck	S	5	0	5	
I. Schumann & Co.	Bedford	OH	08-RC-16921	331	Dept	S	5	1	4	
Kristen Distributing Company	Elizabeth	NJ	22-RC-12843	493	Other	S	5	2	2	
* Northeast Iowa Telephone Company	Monona Decorah	IA	18-RD-02620	517	Cler	S	7	1	6	
AME Red-E-Mix, Inc.	Ham Lake	MN	18-RC-17535	327	Truck	S	7	1	4	
* Kinder Morgan Bulk Terminals, Inc.	JEFFERSONVILL	KY	09-RD-02155	336	Dept	S	8	3	5	
E AND LOUISVILLE										
Allied Cold Storage	Cranston	RI	01-RC-22088	424	Indus	R	8	4	3	
* Allied Building Products Corp.	Cleveland	OH	08-RD-02094	444	Indus	S	10	3	7	
Air Liquide Industrial U.S. LP	Mapleton	IL	33-RC-05065	484	Truck	S	10	4	6	
Deluxe Media Management	Valencia	CA	31-RC-08661	484	Truck	S	11	2	9	
ImageFirst Uniform Rental Service, Inc.	Long Island City	NY	29-RC-11324	532	Dept	S	11	4	5	
* G&K Services, Inc.	Memphis	TN	26-RC-08535	315	Truck	R	13	5	8	
Robert Bosch	Broadview	IL	13-RD-02572	333	Truck	S	13	6	7	
* Antech Diagnostics	Lake Success	NY	29-RD-01092	112	Other	S	14	0	12	
RIH Acquisitions NJ, LLC, d/b/a Atlantic City Hilton	Atlantic City	NJ	04-RC-21344	713	Other	S	15	5	9	
* Iowa Distribution Service Inc.	Cedar Rapids	IA	18-RD-02619	484	Truck	S	20	9	10	

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS
(CASES CLOSED NOVEMBER 2007)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
* Apria Healthcare Group, Inc.	Portland	OR	36-RC-06397	532	Health	S	21	7	12
Minnesota Shredding LLC, d/b/a Shred-It	Brooklyn Park	MN	18-RC-17539	561	Truck	S	34	6	24
SHRED-IT USA	Brooklyn	NY	29-RC-11485	562	Dept	r	34	11	18
Univar USA Inc.	Dallas	TX	16-RC-10809	493	Craft	S	42	18	23
* CPC Logistics Inc.	Carson	CA	31-RC-08667	484	Other	S	54	50	2
Ohio Mattress Company Licensing and Component Group	Mountaintop	PA	04-RC-21346	337	Other	S	67	13	51
Coinmach Corp.	Elkridge	MD	05-RC-16149	812	Other	S	68	16	48
Safeway Transportation	Detroit	MI	07-RC-22950	485	Dept	r	71	16	45
First Transit, Inc.	Las Vegas	NV	28-RC-06566	485	Truck	S	100	34	54
SAIA Motor Freight	Dallas	TX	16-RC-10804	484	Truck	R	131	37	87
AFCO Steel, LLC of Arkansas	Little Rock	AR	26-RC-08538	332	Craft	S	208	40	156
SAIA Motor Freight	Dallas	TX	16-RC-10804	484	Truck	R	430	127	270
International Union, Security, Police, and Fire Professionals of America (SPFPA)	WON								
AKAL Security, Inc.	Panama City	FL	15-RC-08717	561	Craft	S	26	20	0
Securiguard, Inc.	Milton	FL	15-RC-08718	561	Craft	S	41	29	0
DTM Corporation	Washington	DC	05-RC-16144	922	Guard	S	57	8	1
Wackenhut Service, Inc. (WSI)	Fort Steward and Savannah	GA	10-RC-15663	561	Guard	S	139	75	3
International Union, Security, Police, and Fire Professionals of America (SPFPA)	LOST								
Emerald Correctional Management, LLC	Sierra Blanca	TX	28-RC-06564	561	Guard	S	89	32	41
Laborers' International Union of North America (LIUNA)	WON								
Cornerstone General Contractors, Inc.	Seattle	WA	19-RC-15017	238	Craft	C	8	6	0
D L S Landscape Inc.	Corona	CA	31-RC-08663	115	Other	S	22	15	6
Laborers' International Union of North America (LIUNA)	LOST								
Nico Asphalt Paving Inc	Brooklyn	NY	29-RC-11227	324	Craft	r	20	4	0
BSC Development Buffalo, LLC	Buffalo	NY	03-RC-11769	236	Craft	R	31	14	11
Local 175, United Plant & Production Workers	LOST								
Nico Asphalt Paving Inc	Brooklyn	NY	29-RC-11227	324	Craft	r	20	9	0
Local Independent Union	WON								
Cumberland Pipe and Steel	Cumberland	MD	05-RC-16154	486	Indus	C	16	11	4
Knight Protective Services	Ann Arbor	MI	07-RC-23140	561	Craft	S	27	14	2
AKAL Security	Washington	DC	05-RC-16130	922	Guard	S	70	48	2
Treasure Bay Vi, Corp., d/b/a Divi Carina Bay Casino	St. Croix	VI	24-RC-08581	721	Other	S	128	57	49
Allina Health Systems d/b/a United Hospital	St. Paul	MN	18-RC-17537	622	Health	S	134	47	38

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS

(CASES CLOSED NOVEMBER 2007)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Local Independent Union	LOST								
* Prestige Maintenance Inc.	Fort Eustis	VA	05-RD-01428	811	Other	S	19	2	13
* Ronson Consumer Products Corp.	Woodbridge	NJ	22-RD-01485	213	Craft	S	21	11	10
LifeFleet Southeast, Inc. d/b/a/ American Medical Response	Various City	FL	12-RC-09276	621	Indus	S	185	39	91
National Federation of Licensed Practical Nurses, Inc. (LPN) Lenox Hill Hospital	WON	New York	02-RC-23182	622	Healt	S	2	2	0
National Production Workers Union (NPWU) Schaeff, Inc.	LOST	Bridgeview	13-RC-21665	532	Truck	R	10	0	10
Retail, Wholesale and Department Store Union (RWDSU) CVS Albany, LLC	LOST	Bellerose	29-RC-11465	446	Dept	S	23	5	12
Mendota Lutheran Home		Mendota	33-RC-05062	623	Cler	S	107	43	55
Service Employees International Union (SEIU) Elston Nursing and Rehab Centre	WON	Chicago	13-RC-21688	623	Other	S	2	2	0
Methodist Hospital of Sacramento		Sacramento	20-RC-18160	622	Dept	S	6	3	0
Saint Barnabas Hospital		Bronx	02-RC-23225	622	Healt	S	6	4	1
* GGNSC Wabasso, LLC d/b/a Golden Living Center - Wabasso		Wabasso	18-RD-02618	621	Healt	S	16	9	6
Bio-Medical Applications of Northeast D.C., Inc. d/b/a Outpatient Dialysis Center		Washington	05-RC-16151	623	PrCl	S	21	12	7
La Familia Counseling Service, Inc.		Hayward	32-RC-05530	624	Healt	S	43	36	0
Native American Health Center, Inc.		Oakland and San Francisco	32-RC-05522	624	PrCl	R	72	36	30
* Chicora Medical Center		Chicora	06-RD-01611	623	Healt	S	88	48	26
* Secure Health LP d/b/a Mount Carmel Nursing and Rehabilitation Center		Mount Carmel	06-RD-01609	623	Indus	S	103	62	23
PHC-Elko, Inc., d/b/a Northeastern Nevada Regional Hospital		Elko	32-RC-05523	622	Healt	S	107	53	36
Centerpoint Medical Center/HCA Midwest		Independence	17-RC-12511	622	Healt	S	336	167	103
Service Employees International Union (SEIU) Bio-Medical of Anacostia, Inc. d/b/a East River Park Dialysis Center	LOST	Washington	05-RC-16150	623	PrCl	S	11	2	6
* Future Foam, Inc.		Fairless Hills	04-RD-02122	337	Other	S	34	5	27
* Keller Transportation, Inc.		Waldorf	05-RD-01427	485	Other	S	60	11	39
American Ambulette and Ambulance Service, Inc.		Dayton	09-RC-18173	621	Dept	S	61	10	39
The Dutch Manor Nursing Home & Rehabilitation Center		Schenectady	03-RC-11762	623	Dept	r	72	23	37
Sunrise Convalescent Hospital		Pasadena	31-RC-08659	623	Other	S	84	28	44
The Crossing Nursing and Rehabilitation Center		Minoa	03-RC-11774	623	Dept	S	92	34	43

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS
(CASES CLOSED NOVEMBER 2007)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR AGAINST	
United Food and Commercial Workers International Union, CLC (UFCW)	WON									
Fred Meyer, Inc.		The Dalles	OR	36-RC-06401	445	Dept	S	59	36	18
* Albertsons #514		Corvallis & Keizer	OR	36-RD-01702	445	Dept	S	81	44	19
* Mission Healthcare L.L.C. d/b/a Bethel Care Center		St. Paul	MN	18-RD-02622	621	Healt	S	106	46	33
United Service Workers, International Union of Journeymen & Allied Trades (USW) (IUJAT)	WON									
Cristi Cleaning Service		Queens	NY	29-RC-11512	561	Dept	S	54	41	0
American Sugar Refining, Inc.		Yonkers	NY	02-RC-23221	311	Cler	S	134	112	1
United Service Workers, International Union of Journeymen & Allied Trades (USW) (IUJAT)	LOST									
Pencor Services, Inc.		Aquashicola	PA	04-RC-21347	517	Other	S	12	4	8

Total Elections: 90

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
 AFL-CIO VS AFL-CIO
 (CASES CLOSED NOVEMBER 2007)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES FOR	AGAINST
International Union of Bricklayers and Allied Craftworkers, AFL-CIO (BAC)							WON	P		9	
Operative Plasterers' and Cement Masons' International Association of the United States and Canada, AFL-CIO (OPCM)							LOST	I		5	
Western Waterproofing Co.	Livonia	MI	07-RC-23011	238	Craft	R			23		0
International Union of Bricklayers and Allied Craftworkers, AFL-CIO (BAC)							WON	P		66	
Operative Plasterers' and Cement Masons' International Association of the United States and Canada, AFL-CIO (OPCM)							LOST	I		0	
Western Waterproofing Co.	Livonia	MI	07-RC-23011	238	Craft				85		0

Total Elections: 2

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
 AFL-CIO VS UNAFFILIATED
 (CASES CLOSED NOVEMBER 2007)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
* Local Independent Union Amalgamated Transit Union, AFL-CIO (ATU) Challenger Transportation	Gaithersburg	MD	05-RC-16119	485	Truck	r	WON LOST	I P	114	59 20	0
* International Association of Fire Fighters, AFL-CIO (IAFF) International Brotherhood of Teamsters (IBT) The Boeing Company	Long Beach	CA	21-RD-02839	336	Other	S	WON LOST	I U	20	13 6	1
Local Independent Union United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union Crown Beverage Packaging, Inc.	Carolina	PR	24-RC-08575	312	Indus	S	WON LOST	P I	41	38 0	0

Total Elections: 3

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
UNAFFILIATED VS UNAFFILIATED
(CASES CLOSED NOVEMBER 2007)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES FOR	AGAINST
International Union, Security, Police, and Fire Professionals of America (SPFPA)							WON	P		149	
* Local Independent Union MVM Incorporated	Baltimore	MD	05-RC-16141	922	Guard	S	LOST	I	406	2	1
International Brotherhood of Teamsters (IBT)							WON	P		43	
Local Independent Union Coca Cola Bottling, Inc.	Cathedral City	CA	21-RC-20993	493	Truck	S	LOST	U	70	13	11
Laborers' International Union of North America (LIUNA)							WON	P		6	
International Union, Security, Police, and Fire Professionals of America (SPFPA)							LOST	I		1	
Green Gold Development	Brooklyn	NY	29-RC-11164	238	Indus	R			8		0
United Technologies Corporation Independent Fire/Security Officers Association (FSOA)							LOST	I		8	
Laborers' International Union of North America (LIUNA)							LOST	P		2	
Columbus Construction Corp.	Brooklyn	NY	29-RC-11200	237	Craft	S			34		0
International Union, Security, Police, and Fire Professionals of America (SPFPA)							WON	P		25	
International Union, Security, Police, and Fire Professionals of America (SPFPA)							LOST	I		20	
AT Systems Inc	Central Islip	NY	29-RC-11413	561	Guard	r			68		3

Total Elections: 5

* Incumbent union.