



NATIONAL LABOR RELATIONS BOARD

WASHINGTON, D.C. 20570

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(ER-200707)

N.L.R.B. ELECTION REPORT

CASES CLOSED JULY 2007

NOTE: This monthly report lists the outcome of secret-ballot voting by employees in NLRB-conducted representation elections as officially certified following resolution of post-election objections and/or challenges. Inquiries regarding the contents of this report should be directed to the Division of Information, National Labor Relations Board, 1099 Fourteenth St., N.W., Washington, D.C. 20570.

The NLRB continues to improve its techniques for tracking and collecting case activity data. While significant efforts are made to verify the accuracy of data, some inconsistencies can be found between some of the tables in the election reports and the data in the Annual Report. Data fields on "AFL-CIO" elections in the FY 2002-2005 annual reports and the election reports may inadvertently include elections involving various unions that have disaffiliated from the AFL-CIO.

Explanatory Note

Election Report data is derived from the National Labor Relations Board's Case Activity Tracking System (CATS). The Agency has an active program to ensure a high level of accuracy in the collection and dissemination of case-related information. However, monthly election data describes dynamic case activity that is subject to revision and correction during the course of the year and all data should be interpreted with that understanding. Users who have questions about the accuracy of information relating to specific elections reflected in the report are advised to call the Regional Office where the election was conducted for clarification and to report errors.

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TO USERS OF ELECTION REPORT: HOW TO READ CODES

| RESULTS OF SINGLE UNION ELECTIONS | | | | | | | |
|--|--|---|---|---|---|--|---|
| <u>1st COLUMN</u> | <u>3rd & 4th COLUMNS</u> | <u>5th COLUMN</u> | <u>6th COLUMN</u> | <u>7th COLUMN</u> | <u>8th COLUMN</u> | <u>9th COLUMN</u> | <u>10th COLUMN</u> |
| <p><u>UNION & EMPLOYERS</u></p> <p>Names of union in brief grouped by elections won and/or lost. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p> | <p><u>CITY & STATE</u></p> <p>Abbreviations for city and state location(s) of election.</p> <p><i>See page 5 for state abbreviations.</i></p> | <p><u>CASE NO.</u></p> <p>Region number, type of case, and docket number.</p> <p>EXAMPLE: 08-RC-04347</p> <p><i>'08' - Indicates NLRB Region: see page 5 for location of regional office.</i></p> <p><i>'RC' - Indicates type of case - see page 4 for definition.</i></p> <p><i>'04347' - Is the docket number.</i></p> | <p><u>INDUSTRY CODE</u></p> <p>Code for industry of employer.</p> <p><i>See page 6 for code interpretation</i></p> | <p><u>UNIT</u></p> <p>Code for unit involved in election.</p> <p><i>See page 4 for description of units.</i></p> | <p><u>TYPE ELECTION</u></p> <p>Code for type of election.</p> <p><i>See page 4 for description of types.</i></p> | <p><u>EMPLOYEES ELIGIBLE IN UNIT</u></p> <p>Number of employees in unit eligible to vote.</p> | <p><u>VALID VOTES</u></p> <p>Number of votes cast for and against union named in 1st column</p> |
| RESULTS OF MULTI-UNION ELECTIONS | | | | | | | |
| <u>1st COLUMN</u> | <u>2nd THRU 7th COLUMN</u> | <u>8th COLUMN</u> | <u>9th COLUMN</u> | <u>11th COLUMN</u> | <u>12th COLUMN</u> | <u>13th COLUMN</u> | |
| <p>Names of union in brief. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p> | <p>Same as Results of Single Union Elections, 3rd thru 8th Column.</p> | <p><u>WON / LOST</u></p> <p>Indicates whether the union won or lost the election.</p> | <p><u>ROLE</u></p> <p>Indicated by 'P' for Petitioner, 'I' for Intervenor, or 'U' for Union Involved.</p> | <p><u>NO. OF ELIGIBLE EMPLOYEES IN UNIT</u></p> <p>Same as Results of Single Union Elections, 9th Column.</p> | <p><u>VALID VOTES FOR</u></p> <p>Number of votes cast for union.</p> | <p><u>VALID VOTES AGAINST</u></p> <p>Number of votes cast against participating union(s)</p> | |

TYPE OF ELECTION, UNIT, AND TYPE OF CASE CODES

| | | | |
|--------------------|--|--------------------|--|
| <u>Code</u> | <u>Type of Election</u> | <u>Code</u> | <u>Unit</u> |
| B | Board-ordered election | Cler | Office, Clerical, and Other White Collar |
| C | Consent election held pursuant to agreement for consent election (objections and/or challenges, if any, resolved by Regional Director) | Craft | Craft - one or more |
| E | Expedited election - processed under 8(b)(7)(C) | Dept | Departmental - one or more |
| R | Regional Director-ordered election | Guard | Guards |
| S | Stipulation - election held pursuant to stipulation for certification upon consent election (objections and/or challenges, if any, ruled upon by Board following exceptions to Regional Director's report on objections and/or challenges) | Healt | Health Care |
| | | Indus | Industrial/production & maint; excluding office clericals, guards, supervisors |
| | | Other | Other |
| | | PrCl | Professional and/or Technical Office, Clerical & Other White Collar |
| | | Prof | Professional and/or Technical |
| | | Truck | Truck Drivers, etc. |
| <u>Code</u> | <u>Type of Case</u> | | |
| RC | A petition filed by an employee or group of employees, or any individual or labor organization acting in their behalf, for an election to certify a representative for collective bargaining in an appropriate unit. | | |
| RM | A petition filed by an employer alleging that a question concerning representation has arisen and seeking an election for the determination of a collective-bargaining representative. | | |
| RD | A petition filed by employees alleging that the union previously certified or currently recognized by the employer as their collective - bargaining representative no longer represents a majority of the employees in the appropriate unit and seeking an election to determine this. | | |

REGION CODES

REGION CODE IS FIRST PART OF NLRB CASE DOCKET NUMBER

| Region Code | Regional Office | Region Code | Regional Office | Region Code | Regional Office |
|-------------|-----------------|-------------|-----------------|-------------|----------------------|
| 01 | Boston | 13 | Chicago | 26 | Memphis |
| 02 | New York | 14 | St. Louis | 27 | Denver |
| 03 | Buffalo | 15 | New Orleans | 28 | Phoenix |
| 04 | Philadelphia | 16 | Fort Worth | 29 | Brooklyn |
| 05 | Baltimore | 17 | Kansas City | 30 | Milwaukee |
| 06 | Pittsburgh | 18 | Minneapolis | 31 | Los Angeles |
| 07 | Detroit | 19 | Seattle | 32 | Oakland |
| 08 | Cleveland | 20 | San Francisco | 33 | Peoria (Subregion) |
| 09 | Cincinnati | 21 | Los Angeles | 34 | Hartford |
| 10 | Atlanta | 22 | Newark | 36 | Portland (Subregion) |
| 11 | Winston-Salem | 24 | Hato Rey | 37 | Honolulu (Subregion) |
| 12 | Tampa | 25 | Indianapolis | | |

STATE/TERRITORY ABBREVIATIONS

| Code | State | Code | State | Code | State |
|------|--------------------------------|------|--------------------------|------|-----------------------------|
| AK | Alaska | KY | Kentucky | OH | Ohio |
| AL | Alabama | LA | Louisiana | OK | Oklahoma |
| AR | Arkansas | MA | Massachusetts | OR | Oregon |
| AS | American Samoa | MD | Maryland | PA | Pennsylvania |
| AZ | Arizona | ME | Maine | PR | Puerto Rico |
| CA | California | MH | Marshall Islands | PW | Palau |
| CO | Colorado | MI | Michigan | RI | Rhode Island |
| CT | Connecticut | MN | Minnesota | SC | South Carolina |
| DC | District Of Columbia | MO | Missouri | SD | South Dakota |
| DE | Delaware | MP | Northern Mariana Islands | TN | Tennessee |
| FL | Florida | MS | Mississippi | TX | Texas |
| FM | Federated States of Micronesia | MT | Montana | UM | U.S. Minor Outlying Islands |
| GA | Georgia | NC | North Carolina | UT | Utah |
| GU | Guam | ND | North Dakota | VA | Virginia |
| HI | Hawaii | NE | Nebraska | VI | Virgin Islands |
| IA | Iowa | NH | New Hampshire | VT | Vermont |
| ID | Idaho | NJ | New Jersey | WA | Washington |
| IL | Illinois | NM | New Mexico | WI | Wisconsin |
| IN | Indiana | NV | Nevada | WV | West Virginia |
| KS | Kansas | NY | New York | WY | Wyoming |

INDUSTRIAL CLASSIFICATION CODES¹

| <u>Industry Code</u> | <u>Industrial Group</u> | <u>Industry Code</u> | <u>Industrial Group</u> |
|----------------------|---|----------------------|--|
| | Agriculture, Forestry, Fishing, and Hunting | | 32-Manufacturing |
| 111 | Crop Production | 321 | Wood Product Manufacturing |
| 112 | Animal Production | 322 | Paper Manufacturing |
| 113 | Forestry and Logging | 323 | Printing and Related Support Activities |
| 114 | Fishing, Hunting and Trapping | 324 | Petroleum and Coal Products Manufacturing |
| 115 | Support Activities for Agriculture and Forestry | 325 | Chemical Manufacturing |
| | Mining, Quarrying, and Oil and Gas Extraction | 326 | Plastics and Rubber Products Manufacturing |
| | | 327 | Nonmetallic Mineral Product Manufacturing |
| | | | 33-Manufacturing |
| 211 | Oil and Gas Extraction | 331 | Primary Metal Manufacturing |
| 212 | Mining (except Oil and Gas) | 332 | Fabricated Metal Product Manufacturing |
| 213 | Support Activities for Mining | 333 | Machinery Manufacturing |
| | Utilities | 334 | Computer and Electronic Product Manufacturing |
| 221 | Utilities | 335 | Electrical Equipment, Appliance, and Component Manufacturing |
| | Construction | 336 | Transportation Equipment Manufacturing |
| 236 | Construction of Buildings | 337 | Furniture and Related Product Manufacturing |
| 237 | Heavy and Civil Engineering Construction | 339 | Miscellaneous Manufacturing |
| 238 | Specialty Trade Contractors | | Wholesale Trade |
| | 31-Manufacturing | 423 | Merchant Wholesalers, Durable Goods |
| 311 | Food Manufacturing | 424 | Merchant Wholesalers, Nondurable Goods |
| 312 | Beverage and Tobacco Product Manufacturing | 425 | Wholesale Electronic Markets and Agents and Brokers |
| 313 | Textile Mills | | 44-Retail Trade |
| 314 | Textile Product Mills | 441 | Motor Vehicle and Parts Dealers |
| 315 | Apparel Manufacturing | 442 | Furniture and Home Furnishings Stores |
| 316 | Leather and Allied Product Manufacturing | 443 | Electronics and Appliance Stores |
| | | 444 | Building Material and Garden Equipment and Supplies |

¹ Source: North American Industry Code System

| <u>Industry Code</u> | <u>Industrial Group</u> | <u>Industry Code</u> | <u>Industrial Group</u> |
|-----------------------------|--|-----------------------------|---|
| | Dealers | 522 | Credit Intermediation and Related Activities |
| 445 | Food and Beverage Stores | 523 | Securities, Commodity Contracts, and Other Financial Investments and Related Activities |
| 446 | Health and Personal Care Stores | | |
| 447 | Gasoline Stations | 524 | Insurance Carriers and Related Activities |
| 448 | Clothing and Clothing Accessories Stores | 525 | Funds, Trusts, and Other Financial Vehicles |
| | 45-Retail Trade | | Real Estate and Rental and Leasing |
| 451 | Sporting Goods, Hobby, Book, and Music Stores | 531 | Real Estate |
| 452 | General Merchandise Stores | 532 | Rental and Leasing Services |
| 453 | Miscellaneous Store Retailers | 533 | Lessors of Nonfinancial Intangible Assets (except Copyrighted Works) |
| 454 | Nonstore Retailers | | |
| | 48-Transportation and Warehousing | | Professional, Scientific, and Technical Services |
| 481 | Air Transportation | 541 | Professional, Scientific, and Technical Services |
| 482 | Rail Transportation | | |
| 483 | Water Transportation | | Management of Companies and Enterprises |
| 484 | Truck Transportation | | |
| 485 | Transit and Ground Passenger Transportation | 551 | Management of Companies and Enterprises |
| 486 | Pipeline Transportation | | |
| 487 | Scenic and Sightseeing Transportation | | Administrative and Support and Waste Management and Remediation Services |
| 488 | Support Activities for Transportation | | |
| | 49-Transportation and Warehousing | 561 | Administrative and Support Services |
| | | 562 | Waste Management and Remediation Services |
| 491 | Postal Service | | |
| 492 | Couriers and Messengers | | Educational Services |
| 493 | Warehousing and Storage | | |
| | Information | 611 | Educational Services |
| | | | Health Care and Social Assistance |
| 511 | Publishing Industries (except Internet) | 621 | Ambulatory Health Care Services |
| 512 | Motion Picture and Sound Recording Industries | 622 | Hospitals |
| 515 | Broadcasting (except Internet) | 623 | Nursing and Residential Care Facilities |
| 517 | Telecommunications | 624 | Social Assistance |
| 518 | Data Processing, Hosting, and Related Services | | |
| 519 | Other Information Services | | Arts, Entertainment, and Recreation |
| | Finance and Insurance | | |
| | | 711 | Performing Arts, Spectator Sports, and Related Industries |
| 521 | Monetary Authorities - Central Bank | 712 | Museums, Historical Sites, and Similar Institutions |

| <u>Industry Code</u> | <u>Industrial Group</u> |
|----------------------|--|
| 713 | Amusement, Gambling, and Recreation Industries |
| | Accommodation and Food Services |
| 721 | Accommodation |
| 722 | Food Services and Drinking Places |
| | Other Services (except Public Administration) |
| 811 | Repair and Maintenance |
| 812 | Personal and Laundry Services |
| 813 | Religious, Grantmaking, Civic, Professional, and Similar Organizations |
| 814 | Private Households |

| <u>Industry Code</u> | <u>Industrial Group</u> |
|----------------------|---|
| | Public Administration |
| 921 | Executive, Legislative, and Other General Government Support |
| 922 | Justice, Public Order, and Safety Activities |
| 923 | Administration of Human Resource Programs |
| 924 | Administration of Environmental Quality Programs |
| 925 | Administration of Housing Programs, Urban Planning, and Community Development |
| 926 | Administration of Economic Programs |
| 927 | Space Research and Technology |
| 928 | National Security and International Affairs |

ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD

JULY 2007

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/
AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE

(CASES CLOSED JULY 2007)

| PARTICIPATING UNIONS | TOTAL ELECTIONS | PERCENT WON BY UNIONS <u>3/</u> | ELECTIONS WON BY | | | NO REPRESENTATIVE CHOSEN | TOTAL EMPLOYEES ELIGIBLE TO VOTE | EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY | | | NO REPRESENTATIVE CHOSEN |
|--|-----------------|---------------------------------|------------------|---------|--------|--------------------------|----------------------------------|--|---------|--------|--------------------------|
| | | | TOTAL WON | AFL-CIO | UNAFF. | | | TOTAL WON | AFL-CIO | UNAFF. | |
| AFL-CIO | 67 | 64.2 | 43 | 43 | | 24 | 3,261 | 1,472 | 1,472 | | 1,789 |
| Unaffiliated | 60 | 56.7 | 34 | | 34 | 26 | 4,142 | 1,622 | | 1,622 | 2,520 |
| 1-union elections | 127 | 60.6 | 77 | 43 | 34 | 50 | 7,403 | 3,094 | 1,472 | 1,622 | 4,309 |
| AFL-CIO v. Unaffiliated | 2 | 50.0 | 1 | 1 | 0 | 1 | 121 | 86 | 86 | 0 | 35 |
| Unaffiliated v. Unaffiliated | 1 | 100.0 | 1 | | 1 | 0 | 73 | 73 | | 73 | 0 |
| 2-union elections <u>2/</u> | 3 | 66.7 | 2 | 1 | 1 | 1 | 194 | 159 | 86 | 73 | 35 |
| Unaffiliated v. Unaffiliated v. Unaffiliated | 1 | 100.0 | 1 | | 1 | 0 | 225 | 225 | | 225 | 0 |
| 3 (or more)-union elections <u>2/</u> | 1 | 100.0 | 1 | 0 | 1 | 0 | 225 | 225 | 0 | 225 | 0 |
| Total Representation Elections | 131 | 61.1 | 80 | 44 | 36 | 51 | 7,822 | 3,478 | 1,558 | 1,920 | 4,344 |

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

3/ Shows percentage of elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
BY RESULTS OF ELECTIONS
(CASES CLOSED JULY 2007)

| PARTICIPATING UNIONS | VOTES CAST | VOTES CAST IN ELECTIONS WON | | | | VOTES CAST IN ELECTIONS LOST | | | |
|--|------------|-----------------------------|----------------|---------------|-----------------------------------|------------------------------|----------------|---------------|-----------------------------------|
| | | VOTES FOR UNION | | | TOTAL VOTES FOR NO UNION | VOTES FOR UNIONS | | | TOTAL VOTES FOR NO UNION |
| | | TOTAL | FOR AFL-CIO | FOR UNAFF. | | TOTAL | FOR AFL-CIO | FOR UNAFF. | |
| AFL-CIO | 2,507 | 715 | 715 | | 300 | 400 | 400 | | 1,092 |
| Unaffiliated | 3,286 | 752 | | 752 | 375 | 659 | | 659 | 1,500 |
| 1-union elections | 5,793 | 1,467 | 715 | 752 | 675 | 1,059 | 400 | 659 | 2,592 |
| AFL-CIO v. Unaffiliated | 112 | 75 | 48 | 27 | 3 | 34 | 17 | 17 | 0 |
| Unaffiliated v. Unaffiliated | 67 | 67 | 0 | 67 | 0 | 0 | | 0 | 0 |
| 2-union elections <u>2/</u> | 179 | 142 | 48 | 94 | 3 | 34 | 17 | 17 | 0 |
| Unaffiliated v. Unaffiliated v. Unaffiliated | 141 | 136 | 0 | 136 | 5 | 0 | | 0 | 0 |
| 3 (or more)-union elections <u>2/</u> | 141 | 136 | 0 | 136 | 5 | 0 | 0 | 0 | 0 |
| Total Representation Elections | 6,113 | 1,745 | 763 | 982 | 683 | 1,093 | 417 | 676 | 2,592 |

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE
(CASES CLOSED JULY 2007)

| PARTICIPATING UNIONS | TOTAL ELECTIONS | ELECTIONS WON BY | | | NO REPRESENTATIVE CHOSEN | TOTAL EMPLOYEES ELIGIBLE TO VOTE | EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY | | | NO REPRESENTATIVE CHOSEN |
|--|-----------------|------------------|---------|--------|--------------------------|----------------------------------|--|---------|--------|--------------------------|
| | | TOTAL WON | AFL-CIO | UNAFF. | | | TOTAL WON | AFL-CIO | UNAFF. | |
| * AFL-CIO | 1 | 0 | 0 | | 1 | 7 | 0 | 0 | | 7 |
| * Unaffiliated | 2 | 2 | | 2 | 0 | 52 | 52 | | 52 | 0 |
| 1-union elections | 3 | 2 | 0 | 2 | 1 | 59 | 52 | 0 | 52 | 7 |
| * Unaffiliated v. Unaffiliated | 1 | 1 | | 1 | 0 | 73 | 73 | | 73 | 0 |
| 2-union elections <u>2</u> / | 1 | 1 | 0 | 1 | 0 | 73 | 73 | 0 | 73 | 0 |
| * Unaffiliated v. Unaffiliated v. Unaffiliated | 1 | 1 | | 1 | 0 | 225 | 225 | | 225 | 0 |
| 3 (or more)-union elections <u>2</u> / | 1 | 1 | 0 | 1 | 0 | 225 | 225 | 0 | 225 | 0 |
| Total Representation Elections | 5 | 4 | 0 | 4 | 1 | 357 | 350 | 0 | 350 | 7 |

* Incumbent union.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS
(CASES CLOSED JULY 2007)

| PARTICIPATING UNIONS | VOTES CAST | VOTES CAST IN ELECTIONS WON | | | | VOTES CAST IN ELECTIONS LOST | | | |
|--|------------|-----------------------------|----------------|---------------|-----------------------------------|------------------------------|----------------|---------------|-----------------------------------|
| | | VOTES FOR UNION | | | TOTAL VOTES FOR NO UNION | VOTES FOR UNIONS | | | TOTAL VOTES FOR NO UNION |
| | | TOTAL | FOR AFL-CIO | FOR UNAFF. | | TOTAL | FOR AFL-CIO | FOR UNAFF. | |
| * AFL-CIO | 6 | 0 | 0 | | 0 | 3 | 3 | | 3 |
| * Unaffiliated | 48 | 40 | | 40 | 8 | 0 | | 0 | 0 |
| 1-union elections | 54 | 40 | 0 | 40 | 8 | 3 | 3 | 0 | 3 |
| * Unaffiliated v. Unaffiliated | 67 | 67 | | 67 | 0 | 0 | | 0 | 0 |
| 2-union elections <u>2/</u> | 67 | 67 | 0 | 67 | 0 | 0 | 0 | 0 | 0 |
| * Unaffiliated v. Unaffiliated v. Unaffiliated | 141 | 136 | | 136 | 5 | 0 | | 0 | 0 |
| 3 (or more)-union elections <u>2/</u> | 141 | 136 | 0 | 136 | 5 | 0 | 0 | 0 | 0 |
| Total Representation Elections | 262 | 243 | 0 | 243 | 13 | 3 | 3 | 0 | 3 |

* Incumbent union

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS
(CASES CLOSED JULY 2007)

| UNION AFFILIATION | ELECTIONS PARTICIPATED IN | | | | | EMPLOYEES ELIGIBLE TO VOTE | | | | | VALID VOTES CAST | | | |
|---------------------------------|---------------------------|----------------------------|-------------------|------------------------------|-------------------|----------------------------|----------------------------|----------------------------|------------------------------|----------------------------|------------------|----------------------------|--------------------|------------------------|
| | TOTAL | RESULTING IN CERTIFICATION | | RESULTING IN DECERTIFICATION | | TOTAL ELIGIBLE | RESULTING IN CERTIFICATION | | RESULTING IN DECERTIFICATION | | TOTAL | PER-CENT OF TOTAL ELIGIBLE | CAST FOR THE UNION | |
| | | NUMBER | PER-CENT OF TOTAL | NUMBER | PER-CENT OF TOTAL | | NUMBER | PER-CENT OF TOTAL ELIGIBLE | NUMBER | PER-CENT OF TOTAL ELIGIBLE | | | NUMBER | PER-CENT OF TOTAL CAST |
| AFL-CIO | 13 | 1 | 7.7 | 12 | 92.3 | 490 | 36 | 7.3 | 454 | 92.7 | 389 | 79.4 | 116 | 29.8 |
| Unaffiliated | 15 | 6 | 40.0 | 9 | 60.0 | 861 | 466 | 54.1 | 395 | 45.9 | 613 | 71.2 | 289 | 47.1 |
| 1-union elections | 28 | 7 | 25.0 | 21 | 75.0 | 1,351 | 502 | 37.2 | 849 | 62.8 | 1,002 | 74.2 | 405 | 40.4 |
| Unaffiliated v. AFL-CIO | 1 | 1 | 100.0 | 0 | 0.0 | 12 | 12 | 100.0 | 0 | 0.0 | 10 | 83.3 | 10 | 100.0 |
| Unaffiliated v. Unaffiliated | 1 | 1 | 100.0 | 0 | 0.0 | 10 | 10 | 100.0 | 0 | 0.0 | 8 | 80.0 | 7 | 87.5 |
| 2-union elections | 2 | 2 | 100.0 | 0 | 0.0 | 22 | 22 | 100.0 | 0 | 0.0 | 18 | 81.8 | 17 | 94.4 |
| Total Decertification Elections | 30 | 9 | 30.0 | 21 | 70.0 | 1,373 | 524 | 38.2 | 849 | 61.8 | 1,020 | 74.3 | 422 | 41.4 |

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS
(CASES CLOSED JULY 2007)

| UNION AFFILIATION | ELECTIONS IN WHICH A REPRESENTATIVE WAS CERTIFIED | | | | | ELECTIONS RESULTING IN DECERTIFICATION | | | | |
|---------------------------------|---|-------------|-----------------|-------------------|----------------------|--|-------------|-----------------|-------------------|----------------------|
| | EMPLOYEES ELIGIBLE TO VOTE | VALID VOTES | | | | EMPLOYEES ELIGIBLE TO VOTE | VALID VOTES | | | |
| | | TOTAL | PERCENT CAST | CAST FOR UNION | CAST FOR NO UNION | | TOTAL | PERCENT CAST | CAST FOR UNION | CAST FOR NO UNION |
| AFL-CIO | 36 | 31 | 86.1 | 20 | 11 | 454 | 358 | 78.9 | 96 | 262 |
| Unaffiliated | 466 | 329 | 70.6 | 200 | 129 | 395 | 284 | 71.9 | 89 | 195 |
| 1-Union Elections | 502 | 360 | 71.7 | 220 | 140 | 849 | 642 | 75.6 | 185 | 457 |
| Unaffiliated v. AFL-CIO | 12 | 10 | 83.3 | 10 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Unaffiliated v. Unaffiliated | 10 | 8 | 80.0 | 7 | 1 | 0 | 0 | 0.0 | 0 | 0 |
| 2-Union Elections | 22 | 18 | 81.8 | 17 | 1 | 0 | 0 | 0.0 | 0 | 0 |
| Total Decertification Elections | 524 | 378 | 72.1 | 237 | 141 | 849 | 642 | 75.6 | 185 | 457 |

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED JULY 2007)

| UNION EMPLOYERS | CITY | STATE | CASE NO. | INDUSTRY CODE | UNIT | TYPE ELECTION | NO. ELIGIBLE EMPLOYEES IN UNIT | VALID VOTES | |
|--|--|----------------|---|-------------------|-------------------------|------------------|--------------------------------------|-----------------|----------------|
| | | | | | | | | FOR | AGAINST |
| Amalgamated Transit Union, AFL-CIO (ATU) Battle's Transportation, Inc. Progress Transit Company Veolia Transportation | Washington Brooklyn Englewood | DC NY CO | 05-RC-16113 29-RC-11388 27-RC-08490 | 485 485 484 | Other Other Truck | S R S | 69 127 251 | 38 16 103 | 3 1 75 |
| Amalgamated Transit Union, AFL-CIO (ATU) People For People | Moses Lake | WA | 19-RC-14995 | 485 | Truck | S | 59 | 12 | 42 |
| American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) Colors Learning Center, LLC Cambridge Assisted Living at the Yorkhouse Cambridge Retirement Communities, LLC | Philadelphia Philadelphia Philadelphia | PA PA PA | 04-RC-21301 04-RC-21305 04-RC-21295 | 611 623 623 | Other Other Other | S S S | 19 27 38 | 11 19 29 | 1 1 6 |
| American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) * Standard Parking, Bishop Int'l Airport Brightside Academy, Inc. | Flint Pittsburgh | MI PA | 07-RD-03573 06-RC-12585 | 812 624 | Dept Other | S S | 31 154 | 11 39 | 12 87 |
| American Federation of Television and Radio Artists, AFL-CIO (AFTRA) (AAAA) Clear Channel Communications Clear Channel Communications | Rockville Rockville | MD MD | 05-RC-16101 05-RC-16100 | 711 711 | Other Other | S S | 4 30 | 0 8 | 4 10 |
| Bakery, Confectionery, Tobacco Workers and Grain Millers International Union, AFL-CIO (BCTGM) * AAA Garments and Lettering, Inc. Bimbo Bakeries, USA Nash Finch Company | Rancho Cordova San Antonio Omaha | CA TX NE | 20-RD-02444 16-RC-10792 17-RC-12490 | 424 311 424 | Indus Truck Other | S S S | 5 22 172 | 0 9 30 | 5 12 126 |
| Communications Workers of America, AFL-CIO (CWA) * Bio-Medical Applications of New Jersey, Inc. d/b/a Bio-Medical Applications North Hudson The Research Foundation of State University of New York | union Albany | NJ NY | 22-RD-01479 03-RC-11184 | 622 541 | Other Other | S r | 14 217 | 6 28 | 7 39 |
| International Alliance of Theatrical Stage Employees and Moving Picture Technicians, Artists and Allied Crafts of the United States and Canada, AFL-CIO (IATSE) Coast Hotels and Casinos, Inc. d/b/a Orleans Hotel and Casino, Gold Coast Hotel and Casino and Suncoast Hotel Casino | Las Vegas | NV | 28-RC-06530 | 713 | PrCl | S | 16 | 10 | 6 |

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED JULY 2007)

| UNION EMPLOYERS | CITY | STATE | CASE NO. | INDUSTRY CODE | UNIT | TYPE ELECTION | NO. ELIGIBLE EMPLOYEES IN UNIT | VALID VOTES | |
|---|----------------------------|-------|-------------|------------------|-------|------------------|--------------------------------------|-------------|---------|
| | | | | | | | | FOR | AGAINST |
| International Association of Machinists and Aerospace Workers, AFL-CIO (IAM) | WON | | | | | | | | |
| Ryer Perrysburg/Toledo South | Perrysburg | OH | 08-RC-16898 | 333 | Indus | S | 2 | 2 | 0 |
| Flight Safety Services Corp. | Meridian | MS | 15-RC-08704 | 811 | Craft | S | 3 | 3 | 0 |
| Flight Safety Services | Milwaukee | WI | 30-RC-06683 | 927 | Dept | S | 4 | 4 | 0 |
| Flight Safety Services | Grissom AFB | IN | 25-RC-10399 | 561 | PrCl | S | 5 | 5 | 0 |
| FlightSafety Services Corporation | Scott Air Force Base | IL | 14-RC-12670 | 811 | Craft | S | 5 | 4 | 1 |
| Flight Safety Services Corp. | Riverside | CA | 21-RC-20973 | 488 | Other | S | 6 | 4 | 0 |
| Technical Products International, Inc. | St. Louis | MO | 14-RC-12674 | 333 | Craft | S | 8 | 5 | 3 |
| M-1 Support Services | Peterson Air Force Base | CO | 27-RC-08485 | 333 | Prof | S | 12 | 8 | 0 |
| Swissport | Washington | DC | 05-RC-16115 | 481 | Other | S | 33 | 13 | 8 |
| BE & K Industrial Services, Division of BE & K Construction Company | Palmyra | MO | 14-RC-12667 | 811 | Indus | S | 38 | 27 | 10 |
| Rugby Manufacturing Company | Rugby | ND | 18-RC-17510 | 333 | Indus | S | 71 | 37 | 31 |
| International Association of Machinists and Aerospace Workers, AFL-CIO (IAM) | LOST | | | | | | | | |
| * Auto Truck Transport Corp. | Springfield | OH | 09-RC-18151 | 488 | Cler | S | 7 | 3 | 3 |
| L-3 Vertex Aerospace, L.L.C. | Bethany | OK | 17-RC-12492 | 488 | Indus | S | 14 | 5 | 9 |
| International Brotherhood of Electrical Workers, AFL-CIO (IBEW) | WON | | | | | | | | |
| Jeff Weinstein LLC | Philadelphia | PA | 04-RC-21291 | 238 | Other | R | 8 | 6 | 1 |
| Best Neon Sign Company | Chicago | IL | 13-RC-21633 | 339 | Indus | S | 9 | 9 | 0 |
| Del-Jen Inc. | Bedford | MA | 01-RC-22120 | 541 | Indus | S | 13 | 7 | 6 |
| International Brotherhood of Electrical Workers, AFL-CIO (IBEW) | LOST | | | | | | | | |
| KIRO Television, Inc. | Seattle | WA | 19-RC-14987 | 515 | Other | R | 4 | 1 | 3 |
| Island-Med. Inc. | Bayshore | NY | 29-RC-11457 | 485 | Truck | S | 5 | 0 | 4 |
| * System Tech, Inc. | Spokane | WA | 19-RD-03755 | 541 | Craft | C | 7 | 3 | 3 |
| Brands Mart Service Corp. | Hollywood | FL | 12-RC-09254 | 813 | Indus | S | 26 | 5 | 21 |
| Teck Cominco Alaska, Inc. | Anchorage | AK | 19-RC-14960 | 212 | Dept | S | 43 | 18 | 19 |
| Halstead Communications | Olyphant | PA | 04-RC-21299 | 517 | Other | S | 45 | 18 | 21 |
| Carolina Power & Light Co., d/b/a Progress Energy Carolinas, Inc. | see notes | NC | 11-RC-06668 | 221 | Indus | S | 695 | 157 | 499 |
| International Longshore and Warehouse Union, AFL-CIO (ILWU) | LOST | | | | | | | | |
| Petro Star Inc. d/b/a North Pacific Fuel | Unalaska | AK | 19-RC-14986 | 324 | Other | S | 14 | 6 | 8 |
| International Longshoremen's Association , AFL-CIO (ILA) | WON | | | | | | | | |
| * Florida Transportation Services, Inc. | Cape Canaveral | FL | 12-RD-00994 | 488 | Other | S | 36 | 20 | 11 |

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED JULY 2007)

| UNION EMPLOYERS | CITY | STATE | CASE NO. | INDUSTRY CODE | UNIT | TYPE ELECTION | NO. ELIGIBLE EMPLOYEES IN UNIT | VALID VOTES | |
|--|------------------------|-------|-------------|------------------|-------|------------------|--------------------------------------|-------------|---------|
| | | | | | | | | FOR | AGAINST |
| International Union of Bricklayers and Allied Craftworkers, AFL-CIO (BAC) Platform Cement, Inc. | Cleveland | OH | 08-RC-16896 | 327 | Indus | S | 7 | 6 | 0 |
| International Union of Operating Engineers, AFL-CIO (IUOE) San Diego Bread Company | San Diego | CA | 21-RC-20975 | 311 | Other | S | 2 | 2 | 0 |
| Big Valley Ready Mix | Marysville | CA | 20-RC-18142 | 327 | Indus | S | 3 | 3 | 0 |
| Laidlaw Transit Systems, Inc. | Madera | CA | 32-RC-05506 | 485 | Other | S | 3 | 2 | 1 |
| Sodexo Laundry Services | Buffalo | NY | 03-RC-11760 | 562 | Craft | S | 3 | 2 | 0 |
| Tube City LLC | Rancho Cucamonga | CA | 31-RC-08641 | 336 | Other | S | 12 | | 0 |
| Four Seasons Environmental, Inc. | Suitland | MD | 05-RC-16046 | 551 | Indus | S | 13 | 6 | 5 |
| Chugach Industries, Inc. | Oak Harbor | WA | 19-RC-14988 | 561 | Other | S | 14 | 12 | 1 |
| PM Realty Group | Houston | TX | 16-RC-10791 | 561 | Craft | S | 17 | 15 | 2 |
| Summer Bay Management Vegas, LLC | Las Vegas | NV | 28-RC-06534 | 721 | Dept | S | 21 | 17 | 3 |
| Training, Rehabilitation & Development Institute, Inc. | Harlingen, Edinburg | TX | 16-RC-10789 | 561 | Dept | S | 34 | 13 | 3 |
| Beacon Information Technology & Staffing Services | Fort Bliss | TX | 28-RC-06529 | 485 | Indus | S | 72 | 37 | 28 |
| IAP Worldwide Services | Silver Spring | MD | 05-RC-16109 | 622 | Dept | S | 179 | 61 | 34 |
| International Union of Operating Engineers, AFL-CIO (IUOE) Eco-Pan, Inc. | Kent | WA | 19-RC-14994 | 562 | Other | S | 4 | 1 | 3 |
| Linc Facilities LLC | Queens | NY | 29-RC-11444 | 488 | Dept | S | 17 | 4 | 13 |
| Silver Cross Hospital | Joliet | IL | 13-RC-21277 | 622 | Other | R | 22 | 7 | 11 |
| Calstone Co., Inc. | Sunnyvale | CA | 32-RD-01542 | 327 | Indus | S | 30 | 11 | 17 |
| Children's Memorial Hospital | Chicago | IL | 13-RC-21611 | 622 | Dept | R | 36 | 15 | 20 |
| Fluor Industrial Services | Hopewell Junction | NY | 03-RC-11741 | 335 | Indus | R | 40 | | 24 |
| * Multiserv, A Division of Harsco Corp. | Muscatine | IA | 33-RD-00865 | 311 | Indus | S | 63 | 11 | 47 |
| * Waste Connections of California, Inc. d/b/a El Dorado Disposal | Diamond Springs | CA | 32-RD-01540 | 562 | Truck | S | 84 | 26 | 50 |
| International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW) Akam Associates | Brooklyn | NY | 29-RC-11463 | 561 | Dept | S | 8 | 8 | 0 |
| Standard Refrigeration Company of Georgia | Covington | GA | 10-RC-15642 | 335 | Indus | S | 24 | 15 | 7 |
| YUHSIN U.S.A. LTD. d/b/a Ortech Company | Kirkskville | MO | 17-RC-12491 | 336 | Indus | S | 213 | 101 | 58 |
| Office and Professional Employees International Union, AFL-CIO (OPEIU) St. Louis Teachers and School Related Employees, Local 420, affiliated with American Federation of Teachers, AFL-CIO | St. Louis | MO | 14-RC-12671 | 813 | PrCl | S | 2 | 2 | 0 |
| St. Louis Teachers and School Related Employees, Local 420, affiliated with American Federation of Teachers, AFL-CIO | St. Louis | MO | 14-RC-12672 | 813 | Cler | S | 3 | 2 | 0 |
| Planned Parenthood Metropolitan Washington | Washington | DC | 05-RC-16093 | 624 | Dept | S | 20 | 13 | 1 |

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED JULY 2007)

| UNION EMPLOYERS | CITY | STATE | CASE NO. | INDUSTRY CODE | UNIT | TYPE ELECTION | NO. ELIGIBLE EMPLOYEES IN UNIT | VALID VOTES | |
|---|-------------------------------------|----------------|---|-------------------|------------------------|------------------|--------------------------------------|--------------|---------------|
| | | | | | | | | FOR | AGAINST |
| Planned Parenthood Metropolitan Washington | Washington | DC | 05-RC-16093 | 624 | Dept | | 37 | 20 | 2 |
| Operative Plasterers' and Cement Masons' International Association of the United States and Canada, AFL-CIO (OPCM) Ace Paving Company, Inc. | Seattle | WA | 19-RC-14985 | 238 | Craft | S | 3 | 3 | 0 |
| Retail, Wholesale, Warehouse and Production Employees International Union, Local 270 Progress Transit Company | Brooklyn | NY | 29-RC-11388 | 485 | Other | R | 127 | 74 | 1 |
| Sheet Metal Workers International Association, AFL-CIO (SMWIA) * Intermountain Heating and Air Conditioning Transco Railway Products, Inc. | Seattle Miles City | WA MT | 19-RD-03758 27-RC-08487 | 238 336 | Indus Other | S S | 9 38 | 1 5 | 5 32 |
| United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL- CIO (PPF) American Fire Protection & Design * A.M. Ortega Construction, Inc. LeJeune Support Services , LLC | Dayton Riverside Camp LeJeune | OH CA NC | 09-RC-18052 21-RD-02828 11-RC-06670 | 238 238 811 | Craft Craft PrCl | S S S | 6 107 115 | 0 3 29 | 6 44 76 |
| United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union * New Parks, A Division of Zinsser Co., Inc. * Advanced Technology Corporation Well Group Health Partners | Lesage Geneva Chicago Heights | WV OH IL | 09-RD-02140 08-RD-02076 13-RD-02563 | 324 332 622 | Indus Other Dept | S R S | 16 28 60 | 5 0 19 | 9 28 35 |
| United Transportation Union, AFL-CIO (UTU) Veolia Transportation, Inc. | Concord | NC | 11-RC-06666 | 485 | Truck | S | 18 | 15 | 2 |

Total Elections: 80

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS
(CASES CLOSED JULY 2007)

| UNION EMPLOYERS | CITY | STATE | CASE NO. | INDUSTRY CODE | UNIT | TYPE ELECTION | NO. ELIGIBLE | VALID VOTES | |
|--|-------------------------|-------|-------------|------------------|-------|------------------|----------------------|-------------|---------|
| | | | | | | | EMPLOYEES IN UNIT | FOR | AGAINST |
| International Brotherhood of Teamsters (IBT) | WON | | | | | | | | |
| Veolia Transportation Services, Inc. | Irvine | CA | 21-RC-20977 | 485 | Other | C | 5 | 4 | 1 |
| Zipcar | Boston | MA | 01-RC-22124 | 485 | Other | S | 6 | 5 | 0 |
| * O'Halloran International | Altoona | IA | 18-RD-02604 | 811 | Other | S | 8 | 5 | 3 |
| * Comprehensive Health Services, Inc. | Kennedy Space Center | FL | 12-RD-01024 | 623 | Other | S | 9 | 5 | 4 |
| Anderson Services LLC d/b/a Prologix East/Miami | Doral | FL | 12-RC-09258 | 424 | Other | S | 12 | 7 | 4 |
| Central Processing Corp. | Springfield | IL | 33-RC-05047 | 238 | Truck | S | 12 | 7 | 5 |
| BFI Waste Systems, Inc., d/b/a Allied Waste Services of Contra Costa County | Pacheco | CA | 32-RC-05504 | 562 | Indus | S | 14 | 10 | 4 |
| Big Valley Ready Mix, Inc. | Marysville | CA | 20-RC-18144 | 327 | Truck | S | 14 | 8 | 0 |
| E.D. Express, Inc. | Allentown | PA | 04-RC-21307 | 484 | Other | S | 14 | 12 | 1 |
| Air Road Express | Indianapolis | IN | 25-RC-10394 | 484 | Truck | S | 18 | 10 | 4 |
| Supreme Delivery Service, Inc. | Allentown | PA | 04-RC-21306 | 484 | Other | S | 18 | 13 | 1 |
| Jennings & Associates, LLC d/b/a J-Express | Allentown | PA | 04-RC-21308 | 484 | Other | S | 19 | 9 | 3 |
| * Signature Flight Support Corporation | White Plains | NY | 02-RD-01521 | 481 | Other | S | 24 | 14 | 2 |
| Signature Flight Support Corporation | White Plains | NY | 02-RC-23030 | 811 | Dept | S | 24 | 14 | 2 |
| * Melody Farms LLC Subsidiary of Dean Foods Inc. | Detroit | MI | 07-RC-23111 | 424 | Dept | S | 25 | 15 | 8 |
| Journal Register East d/b/a New Haven Register | New Haven | CT | 34-RC-02217 | 511 | Other | S | 30 | 16 | 9 |
| Saputo Cheese | Waldo | WI | 30-RC-06669 | 311 | Dept | S | 83 | 49 | 26 |
| First Student, Wallkill | Wallkill | NY | 03-RC-11749 | 485 | Dept | S | 112 | 69 | 40 |
| New Era Cap | Mobile | AL | 15-RC-08702 | 315 | Dept | S | 116 | 57 | 53 |
| * Chartwells, a division of Compass Group USA, Inc. | Portland | OR | 36-RD-01693 | 722 | Dept | C | 153 | 80 | 40 |
| International Brotherhood of Teamsters (IBT) | LOST | | | | | | | | |
| Petroleum Fuel & Terminal Company | Baltimore | MD | 05-RC-16112 | 483 | Other | S | 7 | 2 | 4 |
| * Lake County Sewer Company | Willowick | OH | 08-RD-02079 | 221 | Indus | S | 9 | 4 | 5 |
| * Lake Huron Credit Union | Saginaw | MI | 07-RD-03571 | 522 | Dept | S | 10 | 4 | 6 |
| DHL Global Forwarding aka Danzas AEI | Laredo | TX | 16-RC-10793 | 484 | Dept | S | 14 | 7 | 7 |
| Greater Baldwinsville Ambulance Corps., Inc. | Baldwinsville | NY | 03-RC-11686 | 621 | Dept | S | 15 | 5 | 8 |
| * CC Motors, LLC d/b/a Luther Family Ford | Fargo | ND | 18-RD-02603 | 441 | Indus | S | 21 | 3 | 14 |
| * Quaker City Motor Parts Co. | Laurel | MD | 05-RD-01422 | 333 | Indus | S | 21 | 9 | 9 |
| Mercedes Benz of West Chester | West Chester | PA | 04-RC-21300 | 441 | Other | S | 26 | 0 | 22 |
| C&D Towing Specialist | El Cajon | CA | 21-RC-20974 | 488 | Truck | S | 31 | 7 | 21 |
| Meridian IQ, Inc. | Edwardsville | IL | 14-RC-12669 | 493 | Truck | S | 43 | 16 | 25 |
| ADM Railcar Repair | Cedar Rapids | IA | 18-RC-17508 | 488 | Indus | S | 48 | 22 | 25 |
| Aurelius Manufacturing Co., Inc. | Braham | MN | 18-RC-17506 | 332 | Indus | S | 49 | 21 | 26 |
| Core-Mark International, Inc. | Aurora | CO | 27-RC-08486 | 484 | Truck | S | 52 | 13 | 33 |
| * Leggett & Platt, Incorporated | Berwick | PA | 06-RD-01605 | 442 | Prof | S | 58 | 8 | 44 |
| Hilton Philadelphia Airport | Philadelphia | PA | 04-RC-21298 | 713 | Other | S | 60 | 21 | 22 |
| Durham School Services, LP | Everett | WA | 19-RC-14972 | 485 | Truck | S | 90 | 35 | 49 |

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS
(CASES CLOSED JULY 2007)

| UNION EMPLOYERS | CITY | STATE | CASE NO. | INDUSTRY CODE | UNIT | TYPE ELECTION | NO. ELIGIBLE EMPLOYEES IN UNIT | VALID VOTES | |
|--|------------------------------|-------|-------------|------------------|-------|------------------|--------------------------------------|-------------|---------|
| | | | | | | | | FOR | AGAINST |
| ITR Consession Company, LLC | Portage, LaPorte, Granger | IN | 25-RC-10397 | 488 | Other | S | 106 | 42 | 62 |
| * Delaware County Transportation Service | Chester | PA | 04-RD-02112 | 485 | Other | S | 140 | 12 | 47 |
| International Union of Journeymen and Allied Trades (IUJAT) | WON Flushing | NY | 29-RC-11449 | 324 | Cler | R | 15 | 13 | 1 |
| International Union, Security, Police, and Fire Professionals of America (SPFPA) | WON | | | | | | | | |
| BTI Security, Inc. | Washington | DC | 05-RC-16104 | 922 | Guard | S | 28 | 13 | 1 |
| Management & Training Corporation | Raymondville | TX | 16-RC-10788 | 922 | Guard | S | 301 | 94 | 77 |
| Laborers' International Union of North America (LIUNA) | LOST | | | | | | | | |
| Advance Installations, Inc. | Sparks | NV | 32-RC-05486 | 238 | Indus | S | 25 | 7 | 14 |
| Diversified Services Group | Silver Spring | MD | 05-RC-16050 | 113 | Other | S | 30 | 8 | 10 |
| Walker International Transportation | New Castle | DE | 04-RC-21297 | 493 | Other | S | 122 | 30 | 79 |
| KABCO Pharmaceuticals, Inc. | Amityville | NY | 29-RC-11464 | 325 | Indus | S | 133 | 42 | 71 |
| Local Independent Union | WON | | | | | | | | |
| Clinical Directors Network | New York | NY | 02-RC-23037 | 519 | Dept | r | 16 | 7 | 7 |
| * Lockheed Martin Global Services | Groton | CT | 34-RC-02220 | 444 | Other | S | 27 | 25 | 0 |
| SecTek | Washington | DC | 05-RC-16107 | 561 | Guard | S | 28 | 17 | 0 |
| Brooklyn Child & Family Service | Brooklyn | NY | 29-RC-11448 | 624 | Dept | S | 38 | 26 | 8 |
| * Ultimate Display Inc | Bay Shore | NY | 29-RD-01077 | 339 | Indus | R | 175 | 41 | 39 |
| Local Independent Union | LOST | | | | | | | | |
| * Macerich Company | Elmhurst | NY | 29-RD-01085 | 561 | Guard | R | 19 | 1 | 15 |
| Wabash Vally Pizza Hut | Terre Haute | IN | 25-RC-10398 | 722 | Other | S | 19 | 6 | 12 |
| National Federation of Independent Unions (NFIU) | WON | | | | | | | | |
| Pennsylvania Transit Company LLC | Philadelphia | PA | 04-RC-21302 | 485 | Other | S | 67 | 35 | 23 |
| Retail, Wholesale and Department Store Union (RWDSU) | WON | | | | | | | | |
| Coca-Cola Enterprises | Fort Wayne | IN | 25-RC-10395 | 312 | Craft | S | 2 | 2 | 0 |
| Retail, Wholesale and Department Store Union (RWDSU) | LOST | | | | | | | | |
| Walgreen Eastern Co Inc | Huntington Station | NY | 29-RC-11460 | 446 | Dept | S | 16 | 4 | 12 |
| Americold Logistics, L.L.C. | Rochelle | IL | 33-RC-05044 | 493 | Indus | S | 114 | 32 | 69 |
| Service Employees International Union (SEIU) | WON | | | | | | | | |
| South Shore Nursing and Rehab Center | Chicago | IL | 13-RC-21639 | 623 | Other | S | 4 | 1 | 0 |
| West Hills Medical Center | West Hills | CA | 31-RC-08643 | 622 | Other | S | 10 | 9 | 0 |

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS
(CASES CLOSED JULY 2007)

| UNION EMPLOYERS | CITY | STATE | CASE NO. | INDUSTRY CODE | UNIT | TYPE ELECTION | NO. ELIGIBLE EMPLOYEES IN UNIT | VALID VOTES | |
|--|---------------------------|----------|----------------------------|------------------|---------------|------------------|--------------------------------------|-------------|----------|
| | | | | | | | | FOR | AGAINST |
| Vandalia Terrace Ltd. | Vandalia | IL | 14-RC-12676 | 623 | Healt | S | 17 | 10 | 4 |
| Richard's Disposal | New Orleans | LA | 15-RC-08691 | 562 | Dept | r | 32 | 17 | 9 |
| GCA Service Group | Gretna | LA | 15-RC-08685 | 561 | Craft | r | 52 | 26 | 20 |
| Timber Point Healthcare Center | Camp Point | IL | 14-RC-12673 | 623 | Healt | S | 57 | 31 | 10 |
| EWCH, Inc., d/b/a Eden West Convalescent Hospital | Hayward | CA | 32-RC-05499 | 622 | Healt | S | 85 | 46 | 23 |
| Albert Eaddy d/b/a Recana Solutions | Fort Worth | TX | 16-RC-10754 | 561 | Other | S | 230 | 38 | 0 |
| Service Employees International Union (SEIU) | LOST | | | | | | | | |
| Atrium Healthcare | Chicago | IL | 13-RC-21635 | 623 | Other | S | 5 | 1 | 3 |
| Rural / Metro of Greater Seattle, Inc. | Tacoma | WA | 19-RC-14992 | 485 | Other | S | 128 | 35 | 50 |
| United Brotherhood of Carpenters and Joiners of America (UBC) * Kimberly-Clark Corporation | Conway | AR | 26-RD-01138 | 339 | Dept | S | 97 | 55 | 41 |
| United Brotherhood of Carpenters and Joiners of America (UBC) Changing Times Interiors * Jeld-Wen Windows & Doors, Interior Doors, Sunbury | New York Sunbury | NY PA | 02-RC-23188 06-RD-01606 | 236 321 | Cler Indus | S S | 29 109 | 8 45 | 14 50 |
| United Food and Commercial Workers International Union, CLC (UFCW) | LOST | | | | | | | | |
| Dave's Salad House | Brooklyn | NY | 29-RC-11454 | 424 | Dept | S | 2 | 0 | 2 |
| * Rite Aide Store No. 2566 | Oak Harbor | OH | 08-RD-02080 | 446 | Craft | S | 8 | 3 | 5 |
| E. A. Breeden | Elkton | VA | 05-RC-16110 | 561 | Other | S | 37 | 10 | 15 |
| Broadmeadow Healthcare LLC | Middletown | DE | 04-RC-21304 | 623 | Other | S | 69 | 15 | 47 |
| Townsend, Inc. | Siler City & Pittsboro | NC | 11-RC-06664 | 311 | Indus | R | 1,250 | 270 | 798 |
| United Service Workers, International Union of Journeymen & Allied Trades (USW) (IUJAT) | WON | | | | | | | | |
| Five Star Parking | Philadelphia | PA | 04-RC-21303 | 561 | Other | S | 91 | 37 | 31 |

Total Elections: 75

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
AFL-CIO VS UNAFFILIATED
(CASES CLOSED JULY 2007)

| UNION EMPLOYER | CITY | STATE | CASE NO. | IND CODE | UNIT | TYPE ELECT | WON/ LOST | ROLE | NO. ELIGIB EMP IN UNIT | VALID VOTES | |
|--|--------------|-------|-------------|-------------|-------|---------------|--------------|------|---------------------------------|-------------|---|
| | | | | | | | | | FOR | AGAINST | |
| * International Union, Security, Police, and Fire Professionals of America (SPFPA) | | | | | | | WON | I | | 10 | |
| * Marine Engineers' Beneficial Association, AFL-CIO (MEBA) Ruiz Protective Services | Fort Worth | TX | 16-RD-01560 | 561 | Guard | C | LOST | U | 12 | 0 | 0 |
| United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union | | | | | | | WON | I | | 48 | |
| International Brotherhood of Teamsters (IBT) Amrox II/Magnetics International | Burns Harbor | IN | 25-RC-10396 | 325 | Truck | S | LOST | P | 86 | 27 | 3 |
| Local Independent Union | | | | | | | LOST | U | | 17 | |
| International Brotherhood of Electrical Workers, AFL-CIO (IBEW) Millenium Maintenance Electrical Contracting | Brooklyn | NY | 29-RC-11276 | 238 | Craft | r | LOST | P | 35 | 17 | 0 |

Total Elections: 3

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
UNAFFILIATED VS UNAFFILIATED
(CASES CLOSED JULY 2007)

| UNION EMPLOYER | CITY | STATE | CASE NO. | IND CODE | UNIT | TYPE ELECT | WON/ LOST | ROLE | NO. ELIGIB EMP IN UNIT | VALID VOTES | |
|--|------------------|-------|-------------|-------------|-------|---------------|--------------|--------|---------------------------------|-------------|---|
| | | | | | | | | | FOR | AGAINST | |
| * International Union, Security, Police, and Fire Professionals of America (SPFPA) | | | | | | | WON | I | | 7 | |
| * Local Independent Union Texas Industrial Security, Inc. | Fort Worth | TX | 16-RD-01559 | 561 | Guard | C | LOST | U | 10 | 0 | 1 |
| * International Brotherhood of Teamsters (IBT) Local Independent Union California Steel & Tube | City of Industry | CA | 21-RC-20965 | 331 | Indus | S | WON LOST | I P | 73 | 40 27 | 0 |

Total Elections: 2

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
THREE OR MORE UNIONS
(CASES CLOSED JULY 2007)

| UNION EMPLOYER | CITY | STATE | CASE NO. | IND CODE | UNIT | TYPE ELECT | WON/ LOST | ROLE | NO. ELIGIB EMP IN UNIT | VALID VOTES | |
|--|-------------|-------|-------------|-------------|-------|---------------|--------------|------|---------------------------------|-------------|---------|
| | | | | | | | | | | FOR | AGAINST |
| Local Independent Union | | | | | | | WON | U | | 89 | |
| United Government Security Officers of America (UGSOA) | | | | | | | LOST | P | | 25 | |
| * International Union, Security, Police, and Fire Professionals of America (SPFPA) | | | | | | | LOST | I | | 22 | |
| US Protect | Los Angeles | CA | 21-RC-20966 | 561 | Guard | S | | | 225 | | 5 |

Total Elections: 1

* Incumbent union.