



NATIONAL LABOR RELATIONS BOARD

WASHINGTON, D.C. 20570

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(ER-200712)

N.L.R.B. ELECTION REPORT

CASES CLOSED DECEMBER 2007

NOTE: This monthly report lists the outcome of secret-ballot voting by employees in NLRB-conducted representation elections as officially certified following resolution of post-election objections and/or challenges. Inquiries regarding the contents of this report should be directed to the Division of Information, National Labor Relations Board, 1099 Fourteenth St., N.W., Washington, D.C. 20570.

The NLRB continues to improve its techniques for tracking and collecting case activity data. While significant efforts are made to verify the accuracy of data, some inconsistencies can be found between some of the tables in the election reports and the data in the Annual Report. Data fields on "AFL-CIO" elections in the FY 2002-2005 annual reports and the election reports may inadvertently include elections involving various unions that have disaffiliated from the AFL-CIO

Explanatory Note

Election Report data is derived from the National Labor Relations Board's Case Activity Tracking System (CATS). The Agency has an active program to ensure a high level of accuracy in the collection and dissemination of case-related information. However, monthly election data describes dynamic case activity that is subject to revision and correction during the course of the year and all data should be interpreted with that understanding. Users who have questions about the accuracy of information relating to specific elections reflected in the report are advised to call the Regional Office where the election was conducted for clarification and to report errors.

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TO USERS OF ELECTION REPORT: HOW TO READ CODES

| RESULTS OF SINGLE UNION ELECTIONS | | | | | | | |
|--|--|---|---|---|---|--|---|
| 1 st COLUMN | 3 rd & 4 th COLUMNS | 5 th COLUMN | 6 th COLUMN | 7 th COLUMN | 8 th COLUMN | 9 th COLUMN | 10 th COLUMN |
| <p><u>UNION & EMPLOYERS</u></p> <p>Names of union in brief grouped by elections won and/or lost. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p> | <p><u>CITY & STATE</u></p> <p>Abbreviations for city and state location(s) of election.</p> <p><i>See page 5 for state abbreviations.</i></p> | <p><u>CASE NO.</u></p> <p>Region number, type of case, and docket number.</p> <p>EXAMPLE: 08-RC-04347</p> <p><i>'08' - Indicates NLRB Region: see page 5 for location of regional office.</i></p> <p><i>'RC' - Indicates type of case - see page 4 for definition.</i></p> <p><i>'04347' - Is the docket number.</i></p> | <p><u>INDUSTRY CODE</u></p> <p>Code for industry of employer.</p> <p><i>See page 6 for code interpretation</i></p> | <p><u>UNIT</u></p> <p>Code for unit involved in election.</p> <p><i>See page 4 for description of units.</i></p> | <p><u>TYPE ELECTION</u></p> <p>Code for type of election.</p> <p><i>See page 4 for description of types.</i></p> | <p><u>EMPLOYEES ELIGIBLE IN UNIT</u></p> <p>Number of employees in unit eligible to vote.</p> | <p><u>VALID VOTES</u></p> <p>Number of votes cast for and against union named in 1st column</p> |
| RESULTS OF MULTI-UNION ELECTIONS | | | | | | | |
| 1 st COLUMN | 2 nd THRU 7 th COLUMN | 8 th COLUMN | 9 th COLUMN | 11 th COLUMN | 12 th COLUMN | 13 th COLUMN | |
| <p>Names of union in brief. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p> | <p>Same as Results of Single Union Elections, 3rd thru 8th Column.</p> | <p><u>WON / LOST</u></p> <p>Indicates whether the union won or lost the election.</p> | <p><u>ROLE</u></p> <p>Indicated by 'P' for Petitioner, 'I' for Intervenor, or 'U' for Union Involved.</p> | <p><u>NO. OF ELIGIBLE EMPLOYEES IN UNIT</u></p> <p>Same as Results of Single Union Elections, 9th Column.</p> | <p><u>VALID VOTES FOR</u></p> <p>Number of votes cast for union.</p> | <p><u>VALID VOTES AGAINST</u></p> <p>Number of votes cast against participating union(s)</p> | |

TYPE OF ELECTION, UNIT, AND TYPE OF CASE CODES

| <u>Code</u> | <u>Type of Election</u> | <u>Code</u> | <u>Unit</u> |
|-------------|--|-------------|--|
| B | Board-ordered election | Cler | Office, Clerical, and Other White Collar |
| C | Consent election held pursuant to agreement for consent election (objections and/or challenges, if any, resolved by Regional Director) | Craft | Craft - one or more |
| E | Expedited election - processed under 8(b)(7)(C) | Dept | Departmental - one or more |
| R | Regional Director-ordered election | Guard | Guards |
| S | Stipulation - election held pursuant to stipulation for certification upon consent election (objections and/or challenges, if any, ruled upon by Board following exceptions to Regional Director's report on objections and/or challenges) | Healt | Health Care |
| | | Indus | Industrial/production & maint; excluding office clericals, guards, supervisors |
| | | Other | Other |
| | | PrCl | Professional and/or Technical Office, Clerical & Other White Collar |
| | | Prof | Professional and/or Technical |
| | | Truck | Truck Drivers, etc. |
| | | | |
| <u>Code</u> | <u>Type of Case</u> | | |
| RC | A petition filed by an employee or group of employees, or any individual or labor organization acting in their behalf, for an election to certify a representative for collective bargaining in an appropriate unit. | | |
| RM | A petition filed by an employer alleging that a question concerning representation has arisen and seeking an election for the determination of a collective-bargaining representative. | | |
| RD | A petition filed by employees alleging that the union previously certified or currently recognized by the employer as their collective - bargaining representative no longer represents a majority of the employees in the appropriate unit and seeking an election to determine this. | | |

REGION CODES

REGION CODE IS FIRST PART OF NLRB CASE DOCKET NUMBER

| Region Code | Regional Office | Region Code | Regional Office | Region Code | Regional Office |
|--------------------|------------------------|--------------------|------------------------|--------------------|------------------------|
| 01 | Boston | 13 | Chicago | 26 | Memphis |
| 02 | New York | 14 | St. Louis | 27 | Denver |
| 03 | Buffalo | 15 | New Orleans | 28 | Phoenix |
| 04 | Philadelphia | 16 | Fort Worth | 29 | Brooklyn |
| 05 | Baltimore | 17 | Kansas City | 30 | Milwaukee |
| 06 | Pittsburgh | 18 | Minneapolis | 31 | Los Angeles |
| 07 | Detroit | 19 | Seattle | 32 | Oakland |
| 08 | Cleveland | 20 | San Francisco | 33 | Peoria (Subregion) |
| 09 | Cincinnati | 21 | Los Angeles | 34 | Hartford |
| 10 | Atlanta | 22 | Newark | 36 | Portland (Subregion) |
| 11 | Winston-Salem | 24 | Hato Rey | 37 | Honolulu (Subregion) |
| 12 | Tampa | 25 | Indianapolis | | |

STATE/TERRITORY ABBREVIATIONS

| Code | State | Code | State | Code | State |
|-------------|--------------------------------|-------------|--------------------------|-------------|-----------------------------|
| AK | Alaska | KY | Kentucky | OH | Ohio |
| AL | Alabama | LA | Louisiana | OK | Oklahoma |
| AR | Arkansas | MA | Massachusetts | OR | Oregon |
| AS | American Samoa | MD | Maryland | PA | Pennsylvania |
| AZ | Arizona | ME | Maine | PR | Puerto Rico |
| CA | California | MH | Marshall Islands | PW | Palau |
| CO | Colorado | MI | Michigan | RI | Rhode Island |
| CT | Connecticut | MN | Minnesota | SC | South Carolina |
| DC | District Of Columbia | MO | Missouri | SD | South Dakota |
| DE | Delaware | MP | Northern Mariana Islands | TN | Tennessee |
| FL | Florida | MS | Mississippi | TX | Texas |
| FM | Federated States of Micronesia | MT | Montana | UM | U.S. Minor Outlying Islands |
| GA | Georgia | NC | North Carolina | UT | Utah |
| GU | Guam | ND | North Dakota | VA | Virginia |
| HI | Hawaii | NE | Nebraska | VI | Virgin Islands |
| IA | Iowa | NH | New Hampshire | VT | Vermont |
| ID | Idaho | NJ | New Jersey | WA | Washington |
| IL | Illinois | NM | New Mexico | WI | Wisconsin |
| IN | Indiana | NV | Nevada | WV | West Virginia |
| KS | Kansas | NY | New York | WY | Wyoming |

INDUSTRIAL CLASSIFICATION CODES¹

| <u>Industry Code</u> | <u>Industrial Group</u> | <u>Industry Code</u> | <u>Industrial Group</u> |
|----------------------|---|----------------------|--|
| | Agriculture, Forestry, Fishing, and Hunting | | 32-Manufacturing |
| 111 | Crop Production | 321 | Wood Product Manufacturing |
| 112 | Animal Production | 322 | Paper Manufacturing |
| 113 | Forestry and Logging | 323 | Printing and Related Support Activities |
| 114 | Fishing, Hunting and Trapping | 324 | Petroleum and Coal Products Manufacturing |
| 115 | Support Activities for Agriculture and Forestry | 325 | Chemical Manufacturing |
| | Mining, Quarrying, and Oil and Gas Extraction | 326 | Plastics and Rubber Products Manufacturing |
| | | 327 | Nonmetallic Mineral Product Manufacturing |
| | | | 33-Manufacturing |
| 211 | Oil and Gas Extraction | 331 | Primary Metal Manufacturing |
| 212 | Mining (except Oil and Gas) | 332 | Fabricated Metal Product Manufacturing |
| 213 | Support Activities for Mining | 333 | Machinery Manufacturing |
| | Utilities | 334 | Computer and Electronic Product Manufacturing |
| | | 335 | Electrical Equipment, Appliance, and Component Manufacturing |
| 221 | Utilities | 336 | Transportation Equipment Manufacturing |
| | Construction | 337 | Furniture and Related Product Manufacturing |
| | | 339 | Miscellaneous Manufacturing |
| 236 | Construction of Buildings | | Wholesale Trade |
| 237 | Heavy and Civil Engineering Construction | | |
| 238 | Specialty Trade Contractors | | |
| | 31-Manufacturing | 423 | Merchant Wholesalers, Durable Goods |
| 311 | Food Manufacturing | 424 | Merchant Wholesalers, Nondurable Goods |
| 312 | Beverage and Tobacco Product Manufacturing | 425 | Wholesale Electronic Markets and Agents and Brokers |
| 313 | Textile Mills | | 44-Retail Trade |
| 314 | Textile Product Mills | 441 | Motor Vehicle and Parts Dealers |
| 315 | Apparel Manufacturing | 442 | Furniture and Home Furnishings Stores |
| 316 | Leather and Allied Product Manufacturing | 443 | Electronics and Appliance Stores |
| | | 444 | Building Material and Garden Equipment and Supplies |

¹ Source: North American Industry Code System

| <u>Industry Code</u> | <u>Industrial Group</u> | <u>Industry Code</u> | <u>Industrial Group</u> |
|----------------------|--|----------------------|---|
| | Dealers | 522 | Credit Intermediation and Related Activities |
| 445 | Food and Beverage Stores | 523 | Securities, Commodity Contracts, and Other Financial Investments and Related Activities |
| 446 | Health and Personal Care Stores | | |
| 447 | Gasoline Stations | 524 | Insurance Carriers and Related Activities |
| 448 | Clothing and Clothing Accessories Stores | 525 | Funds, Trusts, and Other Financial Vehicles |
| | 45-Retail Trade | | Real Estate and Rental and Leasing |
| 451 | Sporting Goods, Hobby, Book, and Music Stores | 531 | Real Estate |
| 452 | General Merchandise Stores | 532 | Rental and Leasing Services |
| 453 | Miscellaneous Store Retailers | 533 | Lessors of Nonfinancial Intangible Assets (except Copyrighted Works) |
| 454 | Nonstore Retailers | | |
| | 48-Transportation and Warehousing | | Professional, Scientific, and Technical Services |
| 481 | Air Transportation | 541 | Professional, Scientific, and Technical Services |
| 482 | Rail Transportation | | |
| 483 | Water Transportation | | Management of Companies and Enterprises |
| 484 | Truck Transportation | | |
| 485 | Transit and Ground Passenger Transportation | 551 | Management of Companies and Enterprises |
| 486 | Pipeline Transportation | | |
| 487 | Scenic and Sightseeing Transportation | | Administrative and Support and Waste Management and Remediation Services |
| 488 | Support Activities for Transportation | | |
| | 49-Transportation and Warehousing | 561 | Administrative and Support Services |
| | | 562 | Waste Management and Remediation Services |
| 491 | Postal Service | | |
| 492 | Couriers and Messengers | | Educational Services |
| 493 | Warehousing and Storage | | |
| | Information | 611 | Educational Services |
| | | | Health Care and Social Assistance |
| 511 | Publishing Industries (except Internet) | 621 | Ambulatory Health Care Services |
| 512 | Motion Picture and Sound Recording Industries | 622 | Hospitals |
| 515 | Broadcasting (except Internet) | 623 | Nursing and Residential Care Facilities |
| 517 | Telecommunications | 624 | Social Assistance |
| 518 | Data Processing, Hosting, and Related Services | | |
| 519 | Other Information Services | | Arts, Entertainment, and Recreation |
| | Finance and Insurance | | |
| | | 711 | Performing Arts, Spectator Sports, and Related Industries |
| 521 | Monetary Authorities - Central Bank | 712 | Museums, Historical Sites, and Similar Institutions |

| <u>Industry Code</u> | <u>Industrial Group</u> |
|----------------------|--|
| 713 | Amusement, Gambling, and Recreation Industries |
| | Accommodation and Food Services |
| 721 | Accommodation |
| 722 | Food Services and Drinking Places |
| | Other Services (except Public Administration) |
| 811 | Repair and Maintenance |
| 812 | Personal and Laundry Services |
| 813 | Religious, Grantmaking, Civic, Professional, and Similar Organizations |
| 814 | Private Households |

| <u>Industry Code</u> | <u>Industrial Group</u> |
|----------------------|---|
| | Public Administration |
| 921 | Executive, Legislative, and Other General Government Support |
| 922 | Justice, Public Order, and Safety Activities |
| 923 | Administration of Human Resource Programs |
| 924 | Administration of Environmental Quality Programs |
| 925 | Administration of Housing Programs, Urban Planning, and Community Development |
| 926 | Administration of Economic Programs |
| 927 | Space Research and Technology |
| 928 | National Security and International Affairs |

ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD

DECEMBER 2007

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/
AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE

(CASES CLOSED DECEMBER 2007)

| PARTICIPATING UNIONS | TOTAL ELECTIONS | PERCENT WON BY UNIONS <u>3/</u> | ELECTIONS WON BY | | | NO REPRESENTATIVE CHOSEN | TOTAL EMPLOYEES ELIGIBLE TO VOTE | EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY | | | NO REPRESENTATIVE CHOSEN |
|--|-----------------|---------------------------------|------------------|---------|--------|--------------------------|----------------------------------|--|---------|--------|--------------------------|
| | | | TOTAL WON | AFL-CIO | UNAFF. | | | TOTAL WON | AFL-CIO | UNAFF. | |
| AFL-CIO | 50 | 68.0 | 34 | 34 | | 16 | 2,137 | 1,336 | 1,336 | | 801 |
| Unaffiliated | 80 | 55.0 | 44 | 1 | 43 | 36 | 7,091 | 3,708 | 227 | 3,481 | 3,383 |
| 1-union elections | 130 | 60.0 | 78 | 35 | 43 | 52 | 9,228 | 5,044 | 1,563 | 3,481 | 4,184 |
| AFL-CIO v. Unaffiliated | 6 | 100.0 | 6 | 3 | 3 | 0 | 1,378 | 1,378 | 98 | 1,280 | 0 |
| Unaffiliated v. Unaffiliated | 6 | 83.3 | 5 | | 5 | 1 | 946 | 850 | | 850 | 96 |
| 2-union elections <u>2/</u> | 12 | 91.7 | 11 | 3 | 8 | 1 | 2,324 | 2,228 | 98 | 2,130 | 96 |
| Unaffiliated v. Unaffiliated v. Unaffiliated | 2 | 100.0 | 2 | | 2 | 0 | 357 | 357 | | 357 | 0 |
| 3 (or more)-union elections <u>2/</u> | 2 | 100.0 | 2 | 0 | 2 | 0 | 357 | 357 | 0 | 357 | 0 |
| Total Representation Elections | 144 | 63.2 | 91 | 38 | 53 | 53 | 11,909 | 7,629 | 1,661 | 5,968 | 4,280 |

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

3/ Shows percentage of elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
 BY RESULTS OF ELECTIONS
 (CASES CLOSED DECEMBER 2007)

| PARTICIPATING UNIONS | VOTES CAST | VOTES CAST IN ELECTIONS WON | | | | VOTES CAST IN ELECTIONS LOST | | | |
|--|------------|-----------------------------|----------------|---------------|-----------------------------------|------------------------------|----------------|---------------|-----------------------------------|
| | | VOTES FOR UNION | | | TOTAL VOTES FOR NO UNION | VOTES FOR UNIONS | | | TOTAL VOTES FOR NO UNION |
| | | TOTAL | FOR AFL-CIO | FOR UNAFF. | | TOTAL | FOR AFL-CIO | FOR UNAFF. | |
| AFL-CIO | 1,981 | 796 | 796 | | 399 | 245 | 245 | | 541 |
| Unaffiliated | 5,479 | 1,840 | | 1,840 | 898 | 961 | | 961 | 1,780 |
| 1-union elections | 7,460 | 2,636 | 796 | 1,840 | 1,297 | 1,206 | 245 | 961 | 2,321 |
| AFL-CIO v. Unaffiliated | 1,312 | 1,302 | 561 | 741 | 10 | 0 | 0 | 0 | 0 |
| Unaffiliated v. Unaffiliated | 635 | 542 | | 542 | 11 | 44 | | 44 | 38 |
| 2-union elections <u>2/</u> | 1,947 | 1,844 | 561 | 1,283 | 21 | 44 | 0 | 44 | 38 |
| Unaffiliated v. Unaffiliated v. Unaffiliated | 201 | 197 | 0 | 197 | 4 | 0 | | 0 | 0 |
| 3 (or more)-union elections <u>2/</u> | 201 | 197 | 0 | 197 | 4 | 0 | 0 | 0 | 0 |
| Total Representation Elections | 9,608 | 4,677 | 1,357 | 3,320 | 1,322 | 1,250 | 245 | 1,005 | 2,359 |

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE
(CASES CLOSED DECEMBER 2007)

| PARTICIPATING UNIONS | TOTAL ELECTIONS | ELECTIONS WON BY | | | NO REPRESENTATIVE CHOSEN | TOTAL EMPLOYEES ELIGIBLE TO VOTE | EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY | | | NO REPRESENTATIVE CHOSEN |
|--|-----------------|------------------|---------|--------|--------------------------|----------------------------------|--|---------|--------|--------------------------|
| | | TOTAL WON | AFL-CIO | UNAFF. | | | TOTAL WON | AFL-CIO | UNAFF. | |
| * AFL-CIO | 1 | 1 | 1 | | 0 | 29 | 29 | 29 | | 0 |
| * Unaffiliated | 1 | 1 | | 1 | 0 | 33 | 33 | | 33 | 0 |
| 1-union elections | 2 | 2 | 1 | 1 | 0 | 62 | 62 | 29 | 33 | 0 |
| * AFL-CIO v. Unaffiliated | 1 | 1 | 0 | 1 | 0 | 222 | 222 | 0 | 222 | 0 |
| * Unaffiliated v. AFL-CIO | 2 | 2 | 2 | 0 | 0 | 60 | 60 | 60 | 0 | 0 |
| * Unaffiliated v. Unaffiliated | 2 | 2 | | 2 | 0 | 134 | 134 | | 134 | 0 |
| 2-union elections <u>2</u> / | 5 | 5 | 2 | 3 | 0 | 416 | 416 | 60 | 356 | 0 |
| * Unaffiliated v. Unaffiliated v. Unaffiliated | 1 | 1 | | 1 | 0 | 321 | 321 | | 321 | 0 |
| 3 (or more)-union elections <u>2</u> / | 1 | 1 | 0 | 1 | 0 | 321 | 321 | 0 | 321 | 0 |
| Total Representation Elections | 8 | 8 | 3 | 5 | 0 | 799 | 799 | 89 | 710 | 0 |

* Incumbent union.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS

(CASES CLOSED DECEMBER 2007)

| PARTICIPATING UNIONS | VOTES CAST | VOTES CAST IN ELECTIONS WON | | | | VOTES CAST IN ELECTIONS LOST | | | |
|--|------------|-----------------------------|----------------|---------------|-----------------------------------|------------------------------|----------------|---------------|-----------------------------------|
| | | VOTES FOR UNION | | | TOTAL VOTES FOR NO UNION | VOTES FOR UNIONS | | | TOTAL VOTES FOR NO UNION |
| | | TOTAL | FOR AFL-CIO | FOR UNAFF. | | TOTAL | FOR AFL-CIO | FOR UNAFF. | |
| * AFL-CIO | 26 | 17 | 17 | | 9 | 0 | 0 | | 0 |
| * Unaffiliated | 22 | 20 | | 20 | 2 | 0 | | 0 | 0 |
| 1-union elections | 48 | 37 | 17 | 20 | 11 | 0 | 0 | 0 | 0 |
| * AFL-CIO v. Unaffiliated | 205 | 202 | 13 | 189 | 3 | 0 | 0 | 0 | 0 |
| * Unaffiliated v. AFL-CIO | 60 | 57 | 57 | 0 | 3 | 0 | 0 | 0 | 0 |
| * Unaffiliated v. Unaffiliated | 78 | 78 | | 78 | 0 | 0 | | 0 | 0 |
| 2-union elections <u>2/</u> | 343 | 337 | 70 | 267 | 6 | 0 | 0 | 0 | 0 |
| * Unaffiliated v. Unaffiliated v. Unaffiliated | 184 | 180 | | 180 | 4 | 0 | | 0 | 0 |
| 3 (or more)-union elections <u>2/</u> | 184 | 180 | 0 | 180 | 4 | 0 | 0 | 0 | 0 |
| Total Representation Elections | 575 | 554 | 87 | 467 | 21 | 0 | 0 | 0 | 0 |

* Incumbent union

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS
(CASES CLOSED DECEMBER 2007)

| UNION AFFILIATION | ELECTIONS PARTICIPATED IN | | | | | EMPLOYEES ELIGIBLE TO VOTE | | | | | VALID VOTES CAST | | | |
|---------------------------------|---------------------------|----------------------------|-------------------|------------------------------|-------------------|----------------------------|----------------------------|----------------------------|------------------------------|----------------------------|------------------|----------------------------|--------------------|------------------------|
| | TOTAL | RESULTING IN CERTIFICATION | | RESULTING IN DECERTIFICATION | | TOTAL ELIGIBLE | RESULTING IN CERTIFICATION | | RESULTING IN DECERTIFICATION | | TOTAL | PER-CENT OF TOTAL ELIGIBLE | CAST FOR THE UNION | |
| | | NUMBER | PER-CENT OF TOTAL | NUMBER | PER-CENT OF TOTAL | | NUMBER | PER-CENT OF TOTAL ELIGIBLE | NUMBER | PER-CENT OF TOTAL ELIGIBLE | | | NUMBER | PER-CENT OF TOTAL CAST |
| AFL-CIO | 8 | 2 | 25.0 | 6 | 75.0 | 345 | 65 | 18.8 | 280 | 81.2 | 316 | 91.6 | 117 | 37.0 |
| Unaffiliated | 16 | 5 | 31.3 | 11 | 68.8 | 1,376 | 1,023 | 74.3 | 353 | 25.7 | 1,100 | 79.9 | 722 | 65.6 |
| 1-union elections | 24 | 7 | 29.2 | 17 | 70.8 | 1,721 | 1,088 | 63.2 | 633 | 36.8 | 1,416 | 82.3 | 839 | 59.3 |
| Unaffiliated v. Unaffiliated | 1 | 1 | 100.0 | 0 | 0.0 | 32 | 32 | 100.0 | 0 | 0.0 | 27 | 84.4 | 24 | 88.9 |
| 2-union elections | 1 | 1 | 100.0 | 0 | 0.0 | 32 | 32 | 100.0 | 0 | 0.0 | 27 | 84.4 | 24 | 88.9 |
| Total Decertification Elections | 25 | 8 | 32.0 | 17 | 68.0 | 1,753 | 1,120 | 63.9 | 633 | 36.1 | 1,443 | 82.3 | 863 | 59.8 |

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS
(CASES CLOSED DECEMBER 2007)

| UNION AFFILIATION | ELECTIONS IN WHICH A REPRESENTATIVE WAS CERTIFIED | | | | | ELECTIONS RESULTING IN DECERTIFICATION | | | | |
|---------------------------------|---|-------------|-----------------|-------------------|----------------------|--|-------------|-----------------|-------------------|----------------------|
| | EMPLOYEES ELIGIBLE TO VOTE | VALID VOTES | | | | EMPLOYEES ELIGIBLE TO VOTE | VALID VOTES | | | |
| | | TOTAL | PERCENT CAST | CAST FOR UNION | CAST FOR NO UNION | | TOTAL | PERCENT CAST | CAST FOR UNION | CAST FOR NO UNION |
| AFL-CIO | 65 | 63 | 96.9 | 37 | 26 | 280 | 253 | 90.4 | 80 | 173 |
| Unaffiliated | 1,023 | 794 | 77.6 | 631 | 163 | 353 | 306 | 86.7 | 91 | 215 |
| 1-Union Elections | 1,088 | 857 | 78.8 | 668 | 189 | 633 | 559 | 88.3 | 171 | 388 |
| Unaffiliated v. Unaffiliated | 32 | 27 | 84.4 | 24 | 3 | 0 | 0 | 0.0 | 0 | 0 |
| 2-Union Elections | 32 | 27 | 84.4 | 24 | 3 | 0 | 0 | 0.0 | 0 | 0 |
| Total Decertification Elections | 1,120 | 884 | 78.9 | 692 | 192 | 633 | 559 | 88.3 | 171 | 388 |

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED DECEMBER 2007)

| UNION EMPLOYERS | | CITY | STATE | CASE NO. | INDUSTRY CODE | UNIT | TYPE ELECTION | NO. ELIGIBLE EMPLOYEES IN UNIT | VALID VOTES FOR | AGAINST |
|--|------|--|----------------------------|---|---------------------------------|---|-----------------------|--------------------------------------|----------------------------|----------------------------|
| Actors Equity Association, AFL-CIO (AAAA) American Girl Place, Inc. - New York | WON | New York | NY | 02-RC-23139 | 711 | Other | S | 15 | 9 | 6 |
| Amalgamated Transit Union, AFL-CIO (ATU) First Student, Inc. First Group | WON | Wall Bozeman | PA MT | 06-RC-12610 19-RC-15026 | 485 485 | Truck Truck | S S | 56 62 | 36 35 | 14 15 |
| American Federation of Government Employees, AFL-CIO (AFGE) GMH | LOST | Savannah | GA | 10-RC-15666 | 561 | Craft | S | 70 | 11 | 52 |
| American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) AEG Facilities Brainerd Medical Center, Inc. | LOST | Hartford Brainerd | CT MN | 34-RC-02235 18-RC-17541 | 711 621 | Other Healt | R S | 70 180 | 10 49 | 52 116 |
| Bakery, Confectionery, Tobacco Workers and Grain Millers International Union, AFL-CIO (BCTGM) The Dannon Company, Inc., a subsidiary of Groupe Danone | WON | Minster | OH | 08-RC-16932 | 424 | Indus | S | 287 | 161 | 119 |
| Bakery, Confectionery, Tobacco Workers and Grain Millers International Union, AFL-CIO (BCTGM) * Fiesta Mart | LOST | Houston | TX | 16-RD-01570 | 445 | Other | S | 96 | 25 | 59 |
| Communications Workers of America, AFL-CIO (CWA) * Aronson Security Group, Inc. * Dow Jones & Company Kaleida Health (DeGraff Hospital) | LOST | Seattle & Spokane Englewood N. Tonawanda | WA CO NY | 19-RD-03779 27-RD-01203 03-RC-11786 | 561 511 622 | Craft Other Prof | C S S | 9 17 36 | 4 8 17 | 4 8 13 |
| Glass, Molders, Pottery, Plastics and Allied Workers International Union, AFL-CIO (GMP) FCI USA Inc., EPI Division Standard Parking | WON | Bethel Fort Wayne | CT IN | 34-RC-02239 25-RC-10410 | 221 561 | Other Other | S S | 3 9 | 3 5 | 0 4 |
| International Association of Machinists and Aerospace Workers, AFL-CIO (IAM) Jacobs Technology Jacobs Technology Jacobs Technology Jacobs Technology Jacobs Technology | WON | Aberdeen Aberdeen Aberdeen Aberdeen Aberdeen | MD MD MD MD MD | 05-RC-16162 05-RC-16163 05-RC-16164 05-RC-16165 05-RC-16166 | 325 325 325 325 325 | Other Other Other Other Other | C C C C C | 62 62 62 62 62 | 29 29 29 29 29 | 23 23 23 23 23 |

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS

(CASES CLOSED DECEMBER 2007)

| UNION EMPLOYERS | CITY | STATE | CASE NO. | INDUSTRY CODE | UNIT | TYPE ELECTION | NO. ELIGIBLE | VALID VOTES | |
|--|-------------------------|-------|-------------|------------------|-------|------------------|----------------------|-------------|---------|
| | | | | | | | EMPLOYEES IN UNIT | FOR | AGAINST |
| Flight Safety Services Corporation | Lackland Air Force Base | TX | 16-RC-10816 | 488 | Other | S | 70 | 41 | 18 |
| Spartech Plastics | Portage | WI | 30-RC-06702 | 326 | Dept | S | 80 | 48 | 26 |
| International Association of Machinists and Aerospace Workers, AFL-CIO (IAM) | LOST | | | | | | | | |
| Chicago International Trucks LLC | Chicago | IL | 13-RC-21690 | 423 | Truck | S | 10 | 2 | 7 |
| Howard Motors, Inc. d/b/a Howard RV Supercenter | St. Louis | MO | 14-RC-12681 | 441 | Dept | S | 38 | 10 | 30 |
| International Brotherhood of Electrical Workers, AFL-CIO (IBEW) | WON | | | | | | | | |
| NW Communications of Texas, Inc. | Dallas | TX | 16-RC-10817 | 515 | PrCl | S | 3 | 3 | 0 |
| Chugach McKinley, Inc. | Anchorage | AK | 19-RC-15024 | 561 | Craft | S | 5 | 3 | 1 |
| Atchison-Holt Electric Cooperative | Rock Port | MO | 17-RC-12517 | 221 | Other | S | 13 | 12 | 1 |
| YCOM Networks, Inc. d/b/a Fairpoint Communications | Yelm | WA | 19-RC-15029 | 519 | Craft | S | 19 | 10 | 9 |
| South Central Arkansas Electric Cooperative, Inc. | Arkadelphia | AR | 26-RC-08544 | 221 | Craft | S | 23 | 19 | 2 |
| Ellensburg Telephone Company, d/b/a FairPoint Communications | Ellensburg | WA | 19-RC-15031 | 517 | Other | S | 27 | 18 | 5 |
| Harrah's Imperial Palace Corporation d/b/a Imperial Palace | Las Vegas | NV | 28-RC-06554 | 721 | Dept | R | 72 | 31 | 30 |
| International Brotherhood of Electrical Workers, AFL-CIO (IBEW) | LOST | | | | | | | | |
| Multimedia KSDK, Inc. | St. Louis | MO | 14-RC-12419 | 515 | Prof | R | 15 | 7 | 8 |
| * F & H Contractors | Various city | FL | 12-RD-01032 | 813 | Other | R | 97 | 20 | 68 |
| International Longshore and Warehouse Union, AFL-CIO (ILWU) | LOST | | | | | | | | |
| Sheraton Keauhou Bay Resort & Spa; TN of Starwood Hotels & Resorts | Kona | HI | 37-RC-04164 | 721 | Dept | S | 6 | 3 | 3 |
| International Union of Operating Engineers, AFL-CIO (IUOE) | WON | | | | | | | | |
| Quality Roofing Supply | York | MD | 05-RC-16168 | 238 | Other | S | 4 | 3 | 1 |
| Quality Roofing Supply Company, Inc. | Eddystone | PA | 04-RC-21369 | 423 | Other | S | 4 | 3 | 1 |
| Quality Roofing | Yeadon | PA | 04-RC-21366 | 238 | Other | S | 6 | 4 | 2 |
| Courtyard by Marriott | San Francisco | CA | 20-RC-18163 | 721 | Dept | S | 8 | 5 | 3 |
| NES Rentals Holding, Inc. | Brookfield & Madison | WI | 30-RC-06701 | 532 | Dept | R | 12 | 6 | 5 |
| Long Beach Medical Center | Long Beach | NY | 29-RC-11516 | 622 | Dept | S | 13 | 8 | 5 |
| Johnson Controls at Mount Sinai | Chicago | IL | 13-RC-21687 | 622 | Dept | S | 24 | 22 | 1 |
| International Union of Operating Engineers, AFL-CIO (IUOE) | LOST | | | | | | | | |
| Downs Racing LP, Mohegan Sun at Pocono Downs | Wilkes-Barre | PA | 04-RC-21371 | 713 | Other | S | 4 | 1 | 3 |
| Rental Service Corporation | Huber Heights | OH | 09-RC-18176 | 532 | Dept | S | 6 | 0 | 6 |
| Lafarge North America, Inc. | West Mifflin | PA | 06-RC-12611 | 213 | Truck | S | 13 | 6 | 7 |
| International Union of Painters and Allied Trades, AFL-CIO, CLC | WON | | | | | | | | |

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED DECEMBER 2007)

| UNION EMPLOYERS | CITY | STATE | CASE NO. | INDUSTRY CODE | UNIT | TYPE ELECTION | NO. ELIGIBLE EMPLOYEES IN UNIT | VALID VOTES | |
|---|--|----------------------|--|--------------------------|----------------------------------|------------------|--------------------------------------|---------------------|---------------------|
| | | | | | | | | FOR | AGAINST |
| Koppes Drywall, Inc. | Milwaukee | WI | 30-RC-06700 | 238 | Dept | S | 9 | 5 | 0 |
| International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW) * Royal Oak Ford Dakkota Integrated Systems LLC | WON Royal Oak Kirkwood | MI MO | 07-RD-03558 14-RC-12692 | 441 336 | Dept Indus | R S | 31 50 | 20 42 | 10 0 |
| International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW) * Dana Corp. * Sonic-Ann Arbor Imports, Inc. d/b/a BMW of Ann Arbor and d/b/a Mercedes Benz of Ann Arbor | LOST Albion Ann Arbor | IN MI | 25-RD-01511 07-RD-03592 | 485 441 | Indus Dept | S S | 29 32 | 14 9 | 15 19 |
| Office and Professional Employees International Union, AFL-CIO (OPEIU) Alta Bates Summit Medical Center * VNA of South Central CT | WON Oakland New Haven | CA CT | 32-RC-05540 34-RD-00342 | 622 623 | Healt Healt | S S | 17 34 | 8 17 | 7 16 |
| Society of Professional Engineering Employees in Aerospace, AFL- CIO (SPEEA) Detroit Diesel Corporation Canton Parts Distribution Center | LOST Canton | OH | 08-RC-16930 | 336 | Indus | S | 183 | 73 | 109 |
| United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL- CIO (PPF) | WON Huntsville | AL | 10-RC-15668 | 561 | Craft | S | 8 | 7 | 0 |
| United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union * Long Beach Memorial Medical Center and Miller Children's Hospital One Source Building Services, Inc. | WON Huntington Beach Gary | CA IN | 21-RC-20995 13-RC-21691 | 622 561 | Other Truck | S S | 29 96 | 17 85 | 9 0 |
| United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union Carolina Commercial Heat Treating, LLC Flint Hills Resources LP First Student of Merrimack New Hampshire Olympic Steel, Inc., Iowa Division | LOST Reidsville Rosemount Merrimack Bettendorf | NC MN NH IA | 11-RC-06682 18-RC-17418 01-RC-22153 33-RC-05068 | 424 324 485 331 | Indus Other Craft Indus | S R S S | | 11 7 12 26 | 28 7 41 59 |
| Utility Workers Union of America, AFL-CIO (UWUA) Bronx Seaview, LLC | WON Brownx | NY | 02-RC-23233 | 551 | Cler | S | 2 | 2 | 0 |

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED DECEMBER 2007)

| UNION | | | | | | | | | NO. ELIGIBLE | VALID VOTES | |
|-----------|------|-------|----------|----------|------|------|----------|-----------|--------------|-------------|---------|
| EMPLOYERS | CITY | STATE | CASE NO. | INDUSTRY | UNIT | TYPE | ELECTION | EMPLOYEES | IN UNIT | FOR | AGAINST |

Total Elections: 58

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS
(CASES CLOSED DECEMBER 2007)

| UNION EMPLOYERS | CITY | STATE | CASE NO. | INDUSTRY CODE | UNIT | TYPE ELECTION | NO. ELIGIBLE EMPLOYEES IN UNIT | VALID VOTES | | |
|---|------|---------------------------------|----------|------------------|------|------------------|--------------------------------------|-------------|---------|-----|
| | | | | | | | | FOR | AGAINST | |
| American Nurses' Association (ANA) Molokai General Hospital | WON | Molokai | HI | 37-RC-04170 | 622 | Prof | S | 9 | 6 | 3 |
| Federation of Nurses and Health Professionals (AFT) Visiting Nurse Service of Newport and Bristol Counties | WON | Portsmouth | RI | 01-RC-22154 | 623 | Healt | S | 7 | 5 | 1 |
| International Brotherhood of Teamsters (IBT) Arrow Uniform | WON | Indianapolis | IN | 25-RC-10408 | 812 | Truck | S | 5 | 4 | 1 |
| Wurzburg, Inc. | | Memphis | TN | 26-RC-08542 | 484 | Craft | S | 5 | 5 | 0 |
| United Parcel Service Cartage Services, Inc. | | Louisville | KY | 09-RC-18178 | 484 | Truck | S | 7 | 6 | 1 |
| * United States Cold Storage | | Sacramento | CA | 20-RD-02447 | 493 | Other | R | 16 | 13 | 3 |
| * Regal Materials, Inc. d/b/a Regal Ready-Mix | | Las Vegas | NV | 28-RD-00966 | 327 | Truck | S | 18 | 9 | 7 |
| Student Transportation of America | | Saugus | CA | 31-RC-08668 | 488 | Truck | S | 19 | 15 | 4 |
| Amerigas, Inc. | | Bordentown and Port Monmouth | NJ | 22-RC-12861 | 211 | Other | S | 22 | 12 | 10 |
| PRAXAIR | | Salt Lake City | UT | 27-RC-08501 | 493 | Truck | S | 24 | 14 | 10 |
| First Student | | Tecumseh | MI | 07-RC-23148 | 484 | Dept | S | 27 | 15 | 11 |
| * German Masonic Home Corporation d/b/a Dumont Masonic Home | | New Rochelle | NY | 02-RC-23243 | 623 | | | 33 | 20 | 2 |
| Student Transportation of America | | Saugus | CA | 31-RC-08668 | 488 | Truck | | 54 | 37 | 12 |
| Raley's | | Stockton | CA | 32-RC-05542 | 452 | Indus | S | 56 | 37 | 16 |
| Smart Pick Inc | | Brooklyn | NY | 29-RC-11521 | 485 | Truck | S | 88 | 28 | 19 |
| First Student, Inc. (Willingboro) | | Willingboro | NJ | 04-RC-21370 | 485 | Other | S | 90 | 59 | 17 |
| * The Pepsi Bottling Group, Inc. | | San Fernando | CA | 31-RD-01574 | 452 | Other | S | 98 | 56 | 32 |
| First Student, Inc. | | Lawnside | NJ | 04-RC-21361 | 485 | Other | S | 209 | 95 | 71 |
| ITR CONCESSION COMPANY | | Elkhart | IN | 25-RC-10409 | 485 | Dept | S | 234 | 108 | 103 |
| First Student, Inc. | | Little Rock | AR | 26-RC-08545 | 485 | Craft | S | 320 | 243 | 3 |
| International Brotherhood of Teamsters (IBT) * Acmac Corporation, d/b/a Acme Uniforms for Industry | LOST | Bristol | PA | 04-RD-02126 | 339 | Other | S | 4 | 1 | 3 |
| * Airgas-Great Lakes | | Midland | MI | 07-RD-03505 | 339 | Dept | S | 5 | 1 | 2 |
| * Marathon Oil Co. | | Mt. Morris | MI | 07-RD-03591 | 424 | Dept | S | 7 | 2 | 5 |
| Associated Milk Producers, Inc. | | Sibley | IA | 18-RC-17544 | 112 | Indus | S | 9 | 0 | 7 |
| Barcelo Enterprises, Inc. | | Salinas | CA | 32-RC-05536 | 424 | Truck | S | 9 | 4 | 4 |
| Canastota Concrete/Saunders | | Canastota | NY | 03-RC-11781 | 238 | Truck | S | 9 | 1 | 8 |
| Swiss Hotel | | Chicago | IL | 13-RC-21685 | 721 | Dept | S | 9 | 3 | 5 |
| Robinson Plumbing & Heating Supply Co., Inc. | | Cranston | RI | 01-RC-22126 | 425 | Dept | S | 11 | 4 | 4 |
| * Palmer Food Services | | Rochester | NY | 03-RD-01522 | 424 | Craft | S | 18 | 11 | 6 |
| * Coca-Cola Enterprises, Inc. | | Mount Pocono | PA | 04-RD-02124 | 312 | Other | R | 27 | 8 | 16 |
| * Park B. Smith, Ltd | | Dayton | NJ | 22-RD-01478 | 493 | Other | S | 33 | 3 | 28 |
| REM Services, Inc. | | Kansas City | MO | 17-RC-12519 | 488 | Truck | S | 33 | 12 | 18 |

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS
(CASES CLOSED DECEMBER 2007)

| UNION EMPLOYERS | CITY | STATE | CASE NO. | INDUSTRY CODE | UNIT | TYPE ELECTION | NO. ELIGIBLE | VALID VOTES | |
|--|--------------------|-------|-------------|------------------|-------|------------------|----------------------|-------------|---------|
| | | | | | | | EMPLOYEES IN UNIT | FOR | AGAINST |
| * General Products | Chicago | IL | 13-RD-02576 | 425 | Indus | S | 49 | 3 | 27 |
| Praxair Distribution, Inc. | Pittsburg | CA | 32-RC-05538 | 211 | Truck | S | 53 | 18 | 34 |
| Associated Milk Producers, Inc. | Sanborn | IA | 18-RC-17543 | 112 | Indus | S | 56 | 18 | 37 |
| First Transit | Buffalo | NY | 03-RC-11783 | 485 | Other | S | 56 | 39 | 1 |
| Ceramic Protection Corporation of America d/b/a CPC America | Newark | DE | 04-RC-21363 | 315 | Other | S | 64 | 15 | 44 |
| First Student | North Tonawanda | NY | 03-RC-11785 | 485 | Truck | S | 126 | 77 | 33 |
| First Student, Inc. | Pine Bush | NY | 02-RC-23169 | 485 | Indus | S | 168 | 81 | 72 |
| Soaring Eagle Casino & Resort | Mount Pleasant | MI | 07-RC-23147 | 713 | Dept | r | 309 | 88 | 192 |
| Berry Plastics Corporation | Alsip | IL | 13-RC-21677 | 326 | Indus | S | 462 | 114 | 323 |
| International Union of Journeymen and Allied Trades (IUJAT) Riverbay Corporation | WON Bronx | NY | 02-RC-23229 | 551 | Dept | S | 10 | 1 | 0 |
| International Union, Security, Police, and Fire Professionals of America (SPFPA) | WON | | | | | | | | |
| Whitestone Group, Inc. | Fort Detrick | MD | 05-RC-16172 | 561 | Guard | S | 16 | 10 | 1 |
| Special Operations Group, Inc. | Fort Detrick | MD | 05-RC-16173 | 561 | Guard | S | 26 | 8 | 7 |
| Wackenhut Service, Inc. (WSI) | Fort Detrick | MD | 05-RC-16167 | 922 | Guard | S | 34 | 18 | 2 |
| Manangement & Training Corporation | Conneaut | OH | 08-RC-16928 | 561 | Guard | S | 146 | 111 | 8 |
| International Union, Security, Police, and Fire Professionals of America (SPFPA) | LOST | | | | | | | | |
| * Securitas Security Services USA, Inc. | Tacoma | WA | 19-RD-03768 | 561 | Guard | r | 23 | 5 | 15 |
| Saint Clare's Hospital, Inc. | Dover | NJ | 22-RC-12849 | 622 | Healt | S | 31 | 5 | 26 |
| Loyola University Chicago | Chicago | IL | 13-RC-21694 | 561 | Guard | S | 52 | 11 | 32 |
| Laborers' International Union of North America (LIUNA) * Laidlaw Transit Inc. d/b/a First Student | WON St. Louis | MO | 14-RD-01897 | 485 | Truck | S | 860 | 532 | 111 |
| Laborers' International Union of North America (LIUNA) | LOST | | | | | | | | |
| Briar Construction Corp | Brooklyn | NY | 29-RC-11226 | 237 | Craft | R | 4 | 1 | 0 |
| E.F.C.O. | Conley | GA | 10-RC-15664 | 493 | Other | S | 12 | 6 | 6 |
| Morrison Healthcare Food Services | Marion | IL | 14-RC-12691 | 722 | Dept | S | 27 | 1 | 17 |
| * The Sutton Corporation | Ottawa | IL | 33-RD-00876 | 722 | Indus | S | 117 | 30 | 74 |
| Local 175, United Plant & Production Workers Briar Construction Corp | LOST Brooklyn | NY | 29-RC-11226 | 237 | Craft | R | 4 | 1 | 0 |
| Local Independent Union Omega Steel, Inc. | WON Los Angeles | CA | 21-RC-20994 | 331 | Indus | S | 17 | 11 | 4 |
| Monmouth Medical Center/Saint Barnabas Health Care Systems | Long Branch | NJ | 22-RC-12855 | 623 | Healt | S | 27 | 19 | 8 |
| AT Systems-Atlantic Inc. | Runnemede | NJ | 04-RC-21362 | 561 | Other | S | 72 | 38 | 6 |

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS

(CASES CLOSED DECEMBER 2007)

| UNION EMPLOYERS | CITY | STATE | CASE NO. | INDUSTRY CODE | UNIT | TYPE ELECTION | NO. ELIGIBLE | VALID VOTES | |
|---|-------------------------------|-------|-------------|------------------|-------|------------------|----------------------|-------------|---------|
| | | | | | | | EMPLOYEES IN UNIT | FOR | AGAINST |
| AHMC Whittier Hospital Medical Center LP | Whittier | CA | 21-RC-20997 | 622 | Other | C | 221 | 144 | 21 |
| Le Moyne College | Albany | NY | 03-RC-11778 | 611 | Prof | S | 227 | | 74 |
| Madison Security Corp. | New York | NY | 02-RC-23205 | 561 | Guard | S | 240 | 56 | 54 |
| Catholic Healthcare West (CHW) d/b/a Saint Mary's Regional Medical Center | Reno | NV | 32-RC-05528 | 622 | Healt | R | 393 | 252 | 141 |
| Local Independent Union | LOST | | | | | | | | |
| Boston Medical Center | Boston | MA | 01-RC-22155 | 622 | Healt | S | 4 | 1 | 3 |
| Kazi foods of the Virgin Islands dba KFC | St. Croix | PR | 24-RC-08583 | 311 | Indus | S | 59 | 5 | 28 |
| National Education Association of the United States (NEA) Association of Pennsylvania State College and University Faculties | Harrisburg | PA | 04-RC-21356 | 611 | Other | S | 26 | 26 | 0 |
| Retail, Wholesale and Department Store Union (RWDSU) Fresenius Medical Care | Hoboken | NJ | 22-RC-12854 | 622 | Other | | 7 | 5 | 2 |
| Retail, Wholesale and Department Store Union (RWDSU) Fresenius Medical Care | LOST | | | | | | | | |
| Walgreen Co. | Hoboken | NJ | 22-RC-12854 | 622 | Other | S | 8 | 3 | 4 |
| Bartelstone Glass Distributors, Inc. | Bayonne | NJ | 22-RC-12814 | 452 | Other | r | 22 | 5 | 15 |
| * Flowers Baking Co. of Tuscaloosa, LLC | Belleville, NJ & Bronx, NY | NJ | 22-RC-12853 | 327 | Other | S | 48 | 8 | 37 |
| Tuscaloosa | Tuscaloosa | AL | 10-RD-01468 | 311 | Indus | S | 68 | 27 | 37 |
| Service Employees International Union (SEIU) Jamaica Hospital Medical Center | LOST | | | | | | | | |
| Methodist Hospital | Richmond Hill | NY | 29-RC-11514 | 622 | PrCl | S | 5 | 5 | 0 |
| Community Health Partners | Brooklyn | NY | 29-RC-11518 | 622 | Prof | S | 6 | 5 | 0 |
| Medisys Health Network | Lorain | OH | 09-RM-01057 | 622 | Healt | C | 16 | 10 | 3 |
| Silvercrest Center for Nursing & Rehabilitation | Forest Hills | NY | 29-RC-11513 | 622 | Cler | S | 16 | 11 | 0 |
| Laradon | Briarwood | NY | 29-RC-11526 | 623 | Dept | S | 24 | 14 | 0 |
| Tolman Building Maintenance Inc. | Denver | CO | 27-RC-08499 | 561 | Other | | 79 | 49 | 24 |
| Community Support Services, Inc. | Fort Worth | TX | 16-RC-10814 | 561 | Other | S | 100 | 12 | 0 |
| Community Support Services, Inc. | Akron | OH | 08-RC-16927 | 621 | Healt | | 101 | 52 | 37 |
| The Avenue Nursing and Rehabilitation Center | Akron | OH | 08-RC-16926 | 621 | Healt | S | 101 | 52 | 37 |
| Community Health Partners | Schenectady | NY | 03-RC-11761 | 623 | Dept | r | 144 | 73 | 58 |
| Golden Gate University | Lorain | OH | 09-RM-01056 | 622 | Healt | C | 417 | 126 | 123 |
| Med Corp Inc. | LOST | | | | | | | | |
| Allina Hospitals and Clinics d/b/a Phillips Eye Institute | San Francisco | CA | 20-RC-18154 | 611 | Other | R | 10 | 2 | 8 |
| Community Health Partners | Newark | OH | 08-RC-16929 | 621 | Healt | S | 15 | 7 | 8 |
| Community Support Services, Inc. | Minneapolis | MN | 18-RC-17546 | 621 | Healt | C | 19 | 7 | 7 |
| | Lorain | OH | 09-RM-01055 | 622 | Healt | C | 71 | 4 | 31 |
| | Akron | OH | 08-RC-16927 | 621 | Healt | | 81 | 24 | 38 |

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS
(CASES CLOSED DECEMBER 2007)

| UNION EMPLOYERS | CITY | STATE | CASE NO. | INDUSTRY CODE | UNIT | TYPE ELECTION | NO. ELIGIBLE EMPLOYEES IN UNIT | VALID VOTES | |
|---|----------------------------|-------|-------------|------------------|-------|------------------|--------------------------------------|-------------|---------|
| | | | | | | | | FOR | AGAINST |
| Community Support Services, Inc. | Akron | OH | 08-RC-16926 | 621 | Healt | | 81 | 24 | 38 |
| Community Health Partners | Lorain | OH | 09-RM-01059 | 622 | Healt | C | 99 | 21 | 29 |
| Medical Express Ambulance Service, Inc. | Skokie | IL | 13-RC-21529 | 621 | Prof | R | 214 | 61 | 98 |
| Allina Hospitals and Clinics d/b/a United Hospital | Minneapolis | MN | 18-RC-17545 | 621 | Healt | C | 266 | 73 | 124 |
| Community Health Partners | Lorain | OH | 09-RM-01058 | 622 | Healt | C | 286 | 74 | 89 |
| UNITE HERE | WON | | | | | | | | |
| * Courtyard Marriot | San Juan | PR | 24-RD-00517 | 721 | Cler | S | 31 | 21 | 10 |
| United Brotherhood of Carpenters and Joiners of America (UBC) | LOST | | | | | | | | |
| * Woodworking Unlimited Inc. | Carol Stream | IL | 13-RD-02570 | 337 | Indus | R | 2 | 0 | 2 |
| United Food and Commercial Workers International Union, CLC (UFCW) | WON | | | | | | | | |
| The New Fulton Fish Market | BRONX | NY | 02-RC-23228 | 722 | Other | S | 11 | 8 | 3 |
| Compass Group USA, Inc. d/b/a Canteen Corrections Service | Florence | AZ | 28-RC-06571 | 722 | Other | S | 17 | 15 | 1 |
| United Food and Commercial Workers International Union, CLC (UFCW) | LOST | | | | | | | | |
| Sabra Blue & White Foods LLC | Queens (See notes section) | NY | 29-RC-11491 | 311 | Indus | S | 220 | 11 | 147 |
| United Service Workers, International Union of Journeymen & Allied Trades (USW) (IUJAT) | LOST | | | | | | | | |
| Wenner Bread Products | Bayport | NY | 29-RC-11480 | 311 | Dept | R | 380 | 133 | 213 |

Total Elections: 96

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
AFL-CIO VS UNAFFILIATED
(CASES CLOSED DECEMBER 2007)

| UNION EMPLOYER | CITY | STATE | CASE NO. | IND CODE | UNIT | TYPE ELECT | WON/ LOST | ROLE | NO. ELIGIB EMP IN UNIT | VALID VOTES | |
|--|----------------|-------|-------------|-------------|-------|---------------|--------------|------|---------------------------------|-------------|---------|
| | | | | | | | | | | FOR | AGAINST |
| International Brotherhood of Teamsters (IBT) | | | | | | | WON | P | | 15 | |
| International Brotherhood of Electrical Workers, AFL-CIO (IBEW) | | | | | | | LOST | U | | 1 | |
| Snapple Distributors, Inc. | Newburg | NY | 02-RC-23235 | 484 | Indus | S | | | 20 | | 2 |
| International Brotherhood of Teamsters (IBT) | | | | | | | WON | P | | 534 | |
| International Association of Machinists and Aerospace Workers, AFL-CIO (IAM) | | | | | | | LOST | U | | 459 | |
| BorgWarner Morse TEC | Cortland | NY | 03-RC-11780 | 333 | Indus | S | | | 1,038 | | |
| International Union of Operating Engineers, AFL-CIO (IUOE) | | | | | | | WON | P | | 31 | |
| International Brotherhood of Teamsters (IBT) | | | | | | | LOST | I | | 3 | |
| Phoenix Services LLC | Sparrows Point | MD | 05-RC-16176 | 484 | Indus | S | | | 38 | | 2 |
| International Association of Machinists and Aerospace Workers, AFL-CIO (IAM) | | | | | | | WON | P | | 53 | |
| * International Brotherhood of Teamsters (IBT) | | | | | | | LOST | I | | 0 | |
| Clark Cincinnati, Inc. d/b/a Clark Steel Framing Systems | Middletown | OH | 09-RC-18179 | 238 | Indus | S | | | 56 | | 3 |
| International Association of Machinists and Aerospace Workers, AFL-CIO (IAM) | | | | | | | WON | P | | 4 | |
| * International Brotherhood of Teamsters (IBT) | | | | | | | LOST | I | | 0 | |
| Penske Truck Leasing Co., L.P. | Cincinnati | OH | 09-RC-18180 | 532 | Dept | S | | | 4 | | 0 |
| Local Independent Union | | | | | | | WON | P | | 189 | |
| * International Union of Operating Engineers, AFL-CIO (IUOE) | | | | | | | LOST | I | | 13 | |
| Ralston Foods | Lancaster | OH | 09-RC-18184 | 311 | Dept | S | | | 222 | | 3 |

Total Elections: 6

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
UNAFFILIATED VS UNAFFILIATED
(CASES CLOSED DECEMBER 2007)

| UNION EMPLOYER | CITY | STATE | CASE NO. | IND CODE | UNIT | TYPE ELECT | WON/ LOST | ROLE | NO. ELIGIB EMP IN UNIT | VALID VOTES | |
|---|-------------------------|-------|-------------|-------------|-------|---------------|--------------|--------|---------------------------------|-------------|---------|
| | | | | | | | | | | FOR | AGAINST |
| Federation of Nurses and Health Professionals (AFT) International Brotherhood of Teamsters (IBT) New York University Medical Center | New York | NY | 02-RC-23226 | 622 | Cler | S | WON LOST | I P | 26 | 15 1 | 7 |
| International Union of Security Officers (IUSO) * International Union of Security Officers (IUSO) Manhattan College | Riverdale | NY | 02-RD-01560 | 611 | Dept | R | WON LOST | I U | 32 | 24 0 | 3 |
| International Union, Security, Police, and Fire Professionals of America (SPFPA) * Local Independent Union American Security Programs, Inc. | Washington | DC | 05-RC-16169 | 922 | Guard | S | WON LOST | P I | 49 | 30 2 | 0 |
| International Brotherhood of Teamsters (IBT) Local Independent Union American Medical Response, Inc. | Spokane | WA | 19-RC-15015 | 485 | Other | S | WON LOST | I P | 135 | 57 42 | 0 |
| * International Union of Industrial, Service, Transport and Health Employees United Food and Commercial Workers International Union, CLC (UFCW) A.L. JUDE | Brooklyn (See notes) | NY | 29-RC-11401 | 623 | Dept | S | WON LOST | I P | 85 | 29 17 | 0 |
| United Food and Commercial Workers International Union, CLC (UFCW) Service Employees International Union (SEIU) Talmadge Park | East Haven | CT | 34-RC-02136 | 623 | Other | r | LOST LOST | P I | 96 | 0 44 | 38 |
| International Brotherhood of Teamsters (IBT) Service Employees International Union (SEIU) American Medical Response, Inc. | Portland | OR | 36-RC-06402 | 621 | Healt | S | WON LOST | P I | 555 | 297 52 | 4 |

Total Elections: 7

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
THREE OR MORE UNIONS
(CASES CLOSED DECEMBER 2007)

| UNION EMPLOYER | CITY | STATE | CASE NO. | IND CODE | UNIT | TYPE ELECT | WON/ LOST | ROLE | NO. ELIGIB EMP IN UNIT | VALID VOTES | |
|--|------------|-------|-------------|-------------|-------|---------------|--------------|------|---------------------------------|-------------|---------|
| | | | | | | | | | | FOR | AGAINST |
| Local Independent Union | | | | | | | WON | U | | 13 | |
| Local Independent Union | | | | | | | LOST | U | | 0 | |
| International Union, Security, Police, and Fire Professionals of America (SPFPA) | | | | | | | LOST | P | | 4 | |
| MVM Incorporated | Washington | DC | 05-RC-16155 | 922 | Guard | S | | | 36 | | 0 |
| International Brotherhood of Teamsters (IBT) | | | | | | | WON | P | | 116 | |
| Service Employees International Union (SEIU) | | | | | | | LOST | I | | 57 | |
| * Local Independent Union | | | | | | | LOST | I | | 7 | |
| American Medical Response | New Haven | CT | 34-RC-02236 | 485 | Other | S | | | 321 | | 4 |

Total Elections: 2

* Incumbent union.